

SYKES ENTERPRISES INC

Form 8-K

February 23, 2004

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 23, 2004

Sykes Enterprises, Incorporated

(Exact name of registrant as specified in its charter)

Florida

0-28274

56-1383460

(State or other jurisdiction
of incorporation)

(Commission File Number)

(IRS Employer
Identification No.)

400 N. Ashley Drive, Tampa, Florida 33602

(Address of principal executive offices, including zip code)
(813) 274-1000

(Registrant's telephone number, including area code)

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EX-99.1 Press Release

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Item 7. Exhibits

Exhibit 99.1 Press release, dated February 23, 2004, announcing the financial results for the fourth quarter and full year ended December 31, 2003.

Item 12. Disclosure of Results of Operations and Financial Condition

On February 23, 2004, Sykes Enterprises, Incorporated (the Company) issued a press release announcing its financial results for the fourth quarter and full year ended December 31, 2003. The press release is attached as Exhibit 99.1.

(Remainder of page intentionally left blank.)

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SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SYKES ENTERPRISES, INCORPORATED

By: /s/ W. Michael Kipphut

W. Michael Kipphut
Group Executive, Senior Vice President - Finance

Date: February 23, 2004

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Exhibit Index

Exhibit No.	Description
99.1	Press release, dated February 23, 2004, announcing the financial results for the fourth quarter and full year ended December 31, 2003.