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WABASH NATIONAL CORP /DE  
Form DEFA14A  
April 08, 2005

OMB APPROVAL

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934 (Amendment No. )

Filed by the Registrant [X]  
Filed by a Party other than the Registrant [ ]

Check the appropriate box:

- Preliminary Proxy Statement
- CONFIDENTIAL, FOR USE OF THE COMMISSION ONLY (AS PERMITTED BY  
RULE 14a-6(e) (2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to Section 240.14a-12

Wabash National Corporation

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(Name of Registrant as Specified In Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (check the appropriate box):

- No fee required.
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1) Amount Previously Paid:

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SEC 1913 (02-02)

[WABASH NATIONAL LOGO]

LETTER FROM THE PRESIDENT

As we begin 2005, our focus at Wabash National Corporation is changing:

"IT'S NOT A TURN-AROUND ANYMORE. IT'S ABOUT THE FUTURE."

Over the last few years, every associate at Wabash has worked diligently, effectively and successfully to overcome the many critical challenges that threatened our Company. Their efforts have transformed the Company. In 2005, we will mark our twentieth anniversary - a new era has begun and we are focused on the future. In addition to the continuous improvement mindset and lean manufacturing initiatives that we have deployed over the last few years, we will continue to nurture and refine the traits Wabash National was founded on: product and technological leadership, innovation and a focus on the success of our customers. Our vision for 2005 is to merge these attributes with initiatives to create and enhance long term shareholder value.

2004:

Results in 2004 improved significantly over our 2003 results. We achieved sales of \$1.0 billion and net income of \$58.4 million versus sales of \$887.9 million and a loss of \$57.2 million in 2003. Despite unprecedented increases in raw material costs in 2004, the Company's gross margin grew to 12.1% versus 5.9% in 2003. The 2003 period included a \$28.5 million charge related to a loss on asset

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impairment. As of December 31, 2004, we had \$42 million in cash and no bank debt, achieving the goal established in 2002 to be bank debt free.

### SALES:

- Grew unit volume by over 10,000 trailers year-over-year.
- Increased van market share by over 1% despite a significant year-over-year reduction in unit volume from core accounts; none of which were lost.
- Added approximately 225 new, primarily mid-market accounts that purchased approximately 6,000 new trailers, the majority of which were our proprietary DuraPlate(R) product. Our success in the mid-market far exceeded our original expectations.
- Recovered approximately 90% of our raw material cost increases through increased selling prices.

P.O. Box 6129 - Lafayette, Indiana 47903 - Phone: (765) 771-5300

### OPERATIONS:

- Continued our organizational focus on safety with a 41% improvement in Total Recordable Incident Rate. We are now 50% better than the industry norm.
- Improved First Pass Yield across all production lines from 20% in 2002 to 95% in 2004. This accomplishment allowed the Company to significantly reduce warranty reserves and expenses in 2004.
- Awarded the prestigious 2003 U.S. Senate Productivity Award from the State of Indiana for the significant cost savings and productivity we achieved in the prior two years.

### RETAIL/BRANCH OPERATIONS:

- Improved operating results \$13 million year-over-year.
- Achieved record new trailer sales with 40% fewer branch locations.

### 2005 OUTLOOK:

Moving forward we see our industry cycle in the formative stage, as 2004 was the first year in the last four when marginal replacement of the industry's aging trailer fleet occurred. Our customers, the major truckload and less-than-truckload fleets, have seen vast improvements in their respective operations, and as such, vast improvements in their balance sheets. All this seemingly signifies a sustainable recovery in the transportation industry upon which we intend to capitalize.

### MID-MARKET GROWTH:

This defined market segment of 1,250 carriers with trailer fleet sizes between 500 and 7,500 units has in excess of 1 million trailers in service and an approximate yearly replacement level of 100,000 units. Today, our share of this market is less than 10%. Over the next three years, we intend to capture approximately 30% - 35% representing an estimated 20,000 additional units. If successful, this new business would represent \$450 to \$500 million in sales. With focus, determination, quality trailer products, and a

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commitment to ensuring our customers' success, we believe the probability of attaining this goal is high.

### LOWER COST MANUFACTURING:

Over the last several years, we have made exceptional improvements in our trailer assembly process as measured in terms of productivity, quality, safety and reduced costs. We strive to continuously improve processes and further reduce costs. In 2005, we begin a three-year, \$40 million program to replace four trailer assembly lines. The schedule is to replace one line in 2005, two in 2006 and one in 2007. Each line is estimated to cost \$10 million and each will produce an estimated annual cost savings of \$7 million. This investment in our production capabilities will help to revolutionize trailer manufacturing, incorporating the use of technology proven in the automotive industry.

### NEW ERP SYSTEM:

Our next step in improving build processes is implementation of an Enterprise Resource Planning (ERP) system. This system, which will be implemented in stages over the course of twenty-four months, will integrate departments and functions across the Company, enhance our ability to service our customers, and improve our control environment. We recognize that the success of this type of system implementation is widely dependent upon senior executive support and, therefore, my direct reports and I will champion this project through its completion.

### BENCH STRENGTH:

Selecting and developing future managers is a crucial task. We have begun to evaluate and measure critical leadership positions within the Company to ensure that as the Company grows and its strategy evolves, our initiatives are being actively managed and management can deliver sustainable business results.

### RAW MATERIAL/COMPONENT COST REDUCTION:

Raw materials and components represent approximately 75% of our product cost and present a tremendous opportunity for significant cost reductions. We believe that standardization of parts and processes will enable us to obtain more competitive pricing and achieve improved assembly efficiencies. We are also working closely with suppliers to target and obtain greater cost and productivity sharing. We are targeting over 300 basis point annual improvement over the next three years.

This letter outlines just a few of the major undertakings in 2005, and subsequent years, to improve profitability, enhance shareholder value, and address the needs of our customers. Given continuing, favorable economic and geopolitical conditions, we expect the positive market cycle to extend through 2008. We fully intend to take advantage of this prolonged period of prosperity with record sales and profitability.

To the associates of Wabash National Corporation, I state,

"WE HAVE EARNED THIS RIGHT. IT IS NOW ABOUT THE FUTURE."

/s/ William P. Greubel

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William P. Greubel  
President & CEO

[WABASH NATIONAL LOGO]

STOCKHOLDER INFORMATION

EXECUTIVE OFFICERS

William P. Greubel  
President, Chief Executive Officer and Director

Richard J. Giromini  
Executive Vice President - Chief Operating Officer

Rodney P. Ehrlich  
Senior Vice President - Chief Technology Officer

Brent A. Larson  
Senior Vice President - Sales and Marketing

Jerry R. Linzey  
Senior Vice President - Manufacturing

Timothy J. Monahan  
Senior Vice President - Human Resources

Robert J. Smith  
Senior Vice President - Chief Financial Officer

AUDITORS

Ernst & Young  
111 Monument Circle  
Suite 2600  
Indianapolis, Indiana 46204-5120

TRANSFER AGENT

National City Bank  
Corporate Trust Operations  
PO Box 92301  
Cleveland, Ohio 44193-0900  
(800) 622-6757

REQUESTS

For stockholder requests for information or assistance,  
Please write or telephone:

Wabash National Corporation  
c/o Investor Relations  
PO Box 6129  
Lafayette, Indiana 47903-6129  
(765) 771-5310

INTERNET ADDRESS

<http://www.wabashnational.com>

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DIRECTORS

David C. Burdakin  
President  
HON Company

William P. Greubel  
President and Chief Executive Officer  
Wabash National Corporation

John T. Hackett  
Chairman of the Board of Directors  
Wabash National Corporation

Dr. Martin C. Jischke  
President  
Purdue University

Stephanie K. Kushner  
Vice President and Chief Financial Officer  
Federal Signal Corporation

Larry J. Magee  
Chairman, CEO and President  
BFS Retail & Commercial Properties

Scott K. Sorensen  
Vice President and Chief Financial Officer  
Hillenbrand Industries, Inc.

Ronald L. Stewart  
President and Chief Executive Officer  
Material Sciences Corporation

STOCK LISTING

Symbol: WNC  
New York Stock Exchange  
As required by the NYSE rules, the Company has been  
certified to the NYSE that it is not in violation of the  
Company's governance listing standards. The Company's  
certification, however, does not constitute an endorsement  
of the Company's securities by the NYSE.

FORM 10-K

In lieu of a separate annual report, the Company's  
enclosed is Wabash National Corporation's Form 10-K,  
10-K, which included as an exhibit the information  
required by Section 302 of the Securities Exchange Act of 1934.