MERIDIAN INTERSTATE BANCORP INC Form 10-K March 16, 2011

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### Form 10-K

# ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the Fiscal Year Ended December 31, 2010

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from to

#### Commission file number 001-33898

Meridian Interstate Bancorp, Inc. (Exact name of registrant as specified in its charter)

Massachusetts

20-4652200 (I.R.S. Employer Identification No.)

02128

(State or other jurisdiction of incorporation or organization)

**10 Meridian Street, East Boston, Massachusetts** (Address of Principal Executive Offices)

Zip Code

(617) 567-1500

(*Registrant* s telephone number, including area code)

Securities Registered Pursuant to Section 12(b) of the Act:

**Title of Each Class** 

Name of Each Exchange on Which Registered

Common Stock, no par value

The NASDAQ Global Select Stock Market, LLC

Securities Registered Pursuant to Section 12(g) of the Act: <u>None</u>

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes o No b

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes o No b

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months and (2) has been subject to such filing requirements for the past 90 days. Yes  $\beta$  No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes o No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this form 10-K. b

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer o	Accelerated filer þ	Non-accelerated filer o	Smaller reporting company o	
(Do not check if a smaller reporting company)				

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes o No b

The aggregate market value of the common stock held by non-affiliates of the Registrant, computed by reference to the closing price of such stock on June 30, 2010 was approximately \$89.5 million. As of March 1, 2011, there were 22,470,643 outstanding shares of the Registrant s common stock, the majority of which are owned by the Registrant s mutual holding company parent, Meridian Financial Services, Incorporated.

# DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Proxy Statement for the 2011 Annual Meeting of Stockholders of the Registrant are incorporated by reference in Part III of this Form 10-K.

# MERIDIAN INTERSTATE BANCORP 2010 FORM 10-K ANNUAL REPORT

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# PART I

#### **Forward Looking Statements**

This report contains certain forward-looking statements, which can be identified by the use of such words as estimate, project, believe, intend, anticipate, plan, seek and similar expressions. These forward looking statements include:

statements of our goals, intentions and expectations;

statements regarding our business plans, prospects, growth and operating strategies;

statements regarding the quality of our loan and investment portfolios; and

estimates of our risks and future costs and benefits.

These forward-looking statements are subject to significant risks and uncertainties. Actual results may differ materially from those contemplated by the forward-looking statements due to, among others, the following factors:

general economic conditions, either nationally or in our market area, that are worse than expected;

inflation and changes in the interest rate environment that reduce our interest margins or reduce the fair value of financial instruments;

increased competitive pressures among financial services companies;

changes in consumer spending, borrowing and savings habits;

our ability to enter new markets successfully and take advantage of growth opportunities, and the possible dilutive effect of potential acquisitions or *de novo* branches, if any;

legislative or regulatory changes that adversely affect our business;

adverse changes in the securities markets;

changes in accounting policies and practices, as may be adopted by the bank regulatory agencies, the Financial Accounting Standards Board or the Securities and Exchange Commission;

inability of third-party providers to perform their obligations to us; and

changes in our organization, compensation and benefit plans.

Any of the forward-looking statements that we make in this report and in other public statements we make may later prove incorrect because of inaccurate assumptions we might make, the factors illustrated above or other factors that we cannot foresee. Because of these and other uncertainties, our actual future results may be materially different from the results indicated by these forward-looking statements and you should not rely on such statements. In addition, please see Item 1A. Risk Factors.

#### Item 1. business

#### Meridian Interstate Bancorp, Inc.

Meridian Interstate Bancorp, Inc. (the Company ) is a Massachusetts mid-tier stock holding company that was formed in 2006 by East Boston Savings Bank to be its holding company. Meridian Interstate Bancorp owns all of East Boston Savings Bank s capital stock and directs, plans and coordinates East Boston Savings Bank s business activities. In addition, Meridian Interstate Bancorp owns 40% of the capital stock of Hampshire First Bank, a New Hampshire chartered bank, organized in 2006 and headquartered in Manchester, New Hampshire. At December 31, 2010, Hampshire First Bank had assets of \$235.5 million. At December 31, 2010, Meridian Interstate Bancorp had total assets of \$1.8 billion, deposits of \$1.5 billion and stockholders equity of \$215.6 million.

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#### Meridian Financial Services, Incorporated

Meridian Financial Services, Incorporated is our Massachusetts-chartered mutual holding company parent. As a mutual holding company, Meridian Financial Services is a non-stock company. Meridian Financial Services owns 58.6% of Meridian Interstate Bancorp s common stock. So long as Meridian Financial Services exists, it will own a majority of the voting stock of Meridian Interstate Bancorp and, through its Board of Trustees, will be able to exercise voting control over most matters put to a vote of stockholders. Of the 14 directors of Meridian Interstate Bancorp, 12 are also members of the Board of Trustees of Meridian Financial Services, which is composed of 34 members. Meridian Financial Services does not currently intend to engage in any business activity other than those relating to owning a majority of the common stock of Meridian Interstate Bancorp.

### **East Boston Savings Bank**

East Boston Savings Bank (the Bank ) is a Massachusetts-chartered stock savings bank that operates from 21 full-service locations and two loan centers in the greater Boston metropolitan area. East Boston Savings Bank was originally founded in 1848. We offer a variety of deposit and loan products to individuals and businesses located in our primary market, which consists of Suffolk, Middlesex and Essex Counties, Massachusetts.

We operate as a community-oriented financial institution offering financial services to consumers and businesses in our market area. We attract deposits from the general public and use those funds to originate one- to four-family real estate, multi-family and commercial real estate, construction, commercial business and consumer loans which we primarily hold for investment. Our lending business also involves the purchase and sale of loan participation interests. We also offer non-deposit financial products through a third-party network arrangement. On January 4, 2010, East Boston Savings Bank completed its acquisition of Mt. Washington Co-operative Bank (Mt. Washington). As of December 31, 2009, Mt. Washington had total assets of \$496.2 million, deposits of 385.7 million and equity of \$31.6 million. Refer to Item 8 *Financial Statements and Supplementary Data*, Note 2 to the consolidated financial statements for information regarding the transaction.

### **Available Information**

Meridian Interstate Bancorp is a public company and files interim, quarterly and annual reports with the Securities and Exchange Commission. These respective reports are on file and a matter of public record with the Securities and Exchange Commission and may be read and copied at the Securities and Exchange Commission s Public Reference Room at 450 Fifth Street, NW, Washington, DC 20549. The public may obtain information on the operation of the Public Reference Room by calling the Securities and Exchange Commission at 1-800-SEC-0330. The Securities and Exchange Commission maintains an Internet site that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC (<u>http://www.sec.gov</u>).

Our website address is <u>www.ebsb.com</u>. Information on our website should not be considered a part of this report.

### **Market Area**

We consider the greater Boston metropolitan area to be our primary market area. While our primary deposit-gathering area is concentrated in the greater Boston metropolitan area, our lending area encompasses a broader market that includes most of eastern Massachusetts east of Route 93, including Cape Cod, and portions of south-eastern New Hampshire and Maine. We conduct our operations through our 21 full service offices and two loan centers located in the following counties, all of which are located in the greater Boston metropolitan area: Essex (four offices and one loan center), Middlesex (five offices) and Suffolk (12 offices and one loan center) Counties. The greater Boston metropolitan area is the 11th largest metropolitan area in the United States. Located adjacent to major transportation

corridors, the Boston metropolitan area provides a highly diversified economic base, with major employment sectors ranging from services, manufacturing and wholesale retail trade, to finance, technology and medical care. Based on data from the Federal Reserve Bank of Boston, the unemployment rates for Massachusetts and New Hampshire decreased to 8.2% and 5.5%, respectively, for December 2010 from 9.3% and 6.9%, respectively, from the prior year earlier period. Home prices in Massachusetts and New Hampshire

declined at annual rates of 2.0% and 5.4%, respectively, in the third quarter of 2010 compared to declines of 7.1% and 12.3%, respectively, for the prior year period.

### Competition

We face significant competition for the attraction of deposits and origination of loans. Our most direct competition for deposits has historically come from the many financial institutions operating in our market area and, to a lesser extent, from other financial service companies such as brokerage firms and insurance companies. Several large holding companies operate banks in our market area, including Bank of America Corporation, Banco Santander (Sovereign Bank), TD Bank Financial Group, Citizens Financial Group, Eastern Bank and People s United Financial. These institutions are significantly larger than us and, therefore, have greater resources. We also face competition for investors funds from money market funds, mutual funds and other corporate and government securities. Based on data from the Federal Deposit Insurance Corporation (the FDIC ) as of June 30, 2010, East Boston Savings Bank had 0.80% of the deposit market share within the Boston-Cambridge-Quincy, Massachusetts New Hampshire metropolitan statistical area.

Our competition for loans comes from financial institutions in our market area and from other financial service providers, such as mortgage companies and mortgage brokers. Competition for loans also comes from the increasing number of non-depository financial service companies entering the mortgage market, such as insurance companies, securities companies and specialty finance companies.

We expect competition to remain intense in the future as a result of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. Technological advances, for example, have lowered barriers to entry, allowed banks to expand their geographic reach by providing services over the internet and made it possible for non-depository institutions to offer products and services that traditionally have been provided by banks. Changes in federal law permit affiliation among banks, securities firms and insurance companies, which promotes a competitive environment in the financial services industry.

### Lending Activities

### Commercial Real Estate Loans

At December 31, 2010, commercial real estate loans were \$433.5 million, or 36.6%, respectively, of our total loan portfolio. The commercial real estate loan portfolio consisted of \$63.6 million of fixed-rate loans and \$369.9 million of adjustable-rate loans at December 31, 2010. We currently target new individual commercial real estate loan originations to small- and mid-size owner occupants and investors in our market area and can, by policy, originate loans to one borrower up to \$20.0 million. Our commercial real estate loans are generally secured by properties used for business purposes such as office buildings, industrial facilities and retail facilities. We intend to continue to grow our commercial real estate loan portfolio while maintaining prudent underwriting standards. In addition to originating these loans, we also participate in loans with other financial institutions.

We originate a variety of fixed- and adjustable-rate commercial real estate loans for terms up to 30 years. Interest rates and payments on our adjustable-rate loans adjust every three or five years and generally are adjusted to a rate equal to a percentage above the corresponding U.S. Treasury rate or Federal Home Loan Bank borrowing rate. Most of our adjustable-rate commercial real estate loans adjust every five years and amortize over terms of 20 to 25 years. The maximum amount by which the interest rate may be increased or decreased is generally 2.5% per adjustment period, with a lifetime interest rate cap of 5% over the initial interest rate of the loan. Loan amounts generally do not exceed 75% to 80% of the property s appraised value at the time the loan is originated.

At December 31, 2010, loan participations purchased totaled \$66.6 million, including \$22.0 million with Hampshire First Bank, in which the Company owns 40% of the outstanding common stock. The properties securing these loans are located primarily in eastern Massachusetts and southern New Hampshire. Our underwriting practices with respect to loan participations generally do not differ from loans that we originate.

#### **One- to Four-Family Residential Loans**

Our one- to four-family residential loan portfolio consists of mortgage loans that enable borrowers to purchase or refinance existing homes, most of which serve as the primary residence of the owner. At December 31, 2010, one- to four-family residential loans were \$402.9 million, or 34.0% of our total loan portfolio, consisting of \$202.2 million and \$200.7 million of fixed-rate and adjustable-rate loans, respectively. We generally offer fixed-rate loans with terms up to 30 years and adjustable-rate loans with terms up to 40 years. Generally, our fixed-rate loans conform to Fannie Mae and Freddie Mac underwriting guidelines and those with longer terms (more than 15 years) are originated with the intention to sell. Our adjustable-rate mortgage loans generally adjust annually or every three years after an initial fixed period that ranges from three to seven years. East Boston Savings Bank also offers fixed-rate bi-weekly loans (loan payments are made every two weeks) and such loans were \$67.7 million at December 31, 2010. During the first quarter of 2010, the Company reduced its exposure to interest-rate risk, by selling fixed-rate bi-weekly one- to four-family residential loans with an aggregate principal balance of \$34.1 million for a gain of \$352,000. Management has the intent and ability to hold the remaining fixed-rate bi-weekly loans in the Company s loan portfolio for the foreseeable future or until maturity or pay-off. Interest rates and payments on our adjustable-rate loans generally are adjusted to a rate equal to a percentage above the one or three year U.S. Treasury index. Depending on the loan type, the maximum amount by which the interest rate may be increased or decreased is generally 2% per adjustment period and the lifetime interest rate caps range from 2% to 4% over the initial interest rate of the loan. Our residential loans generally do not have prepayment penalties.

Borrower demand for adjustable-rate compared to fixed-rate loans is a function of the level of interest rates, the expectations of changes in the level of interest rates, and the difference between the interest rates and loan fees offered for fixed-rate mortgage loans as compared to the interest rates and loan fees for adjustable-rate loans. The relative amount of fixed-rate and adjustable-rate mortgage loans that can be originated at any time is largely determined by the demand for each in a competitive environment. The loan fees, interest rates and other provisions of mortgage loans are determined by us on the basis of our own pricing criteria and competitive market conditions.

While one- to four-family residential real estate loans are normally originated with up to 30-year terms, such loans typically remain outstanding for substantially shorter periods because borrowers often prepay their loans in full either upon sale of the property pledged as security or upon refinancing the original loan. Therefore, average loan maturity is a function of, among other factors, the level of purchase and sale activity in the real estate market, prevailing interest rates and the interest rates payable on outstanding loans. We do not offer loans with negative amortization and generally do not offer interest-only one- to four-family residential real estate loans. Additionally, our current practice is generally (1) to sell to the secondary market newly originated longer term (more than 15 year terms) fixed-rate one-to four-family residential real estate loans in the secondary market, primarily amortization loans and adjustable-rate loans. We sell residential real estate loans in the secondary market, primarily with servicing released beginning in 2010. We also sell loans to Fannie Mae, the Federal Home Loan Bank Mortgage Partnership Finance Program and other investors with servicing retained.

We will make loans with loan-to-value ratios up to 95% (100% for first time home buyers) with such value measured at origination; however, we generally require private mortgage insurance for loans with a loan-to-value ratio over 80%. We require all properties securing mortgage loans to be appraised by a licensed real estate appraiser. We generally require title insurance on all first mortgage loans. Borrowers must obtain hazard insurance, and flood insurance is required for loans on properties located in a flood zone.

In an effort to provide financing for first-time buyers, we offer five-year adjustable-rate, bi-weekly and fixed-rate 30-year residential real estate loans through the Massachusetts Housing Finance Agency First Time Home Buyer Program. We offer mortgage loans through this program to qualified individuals and originate the loans using modified underwriting guidelines, reduced interest rates and loan conditions.

We also offer loans secured by one-to four-family properties that are not owner-occupied. These loans consist primarily of bi-weekly fixed-rate loans with terms up to 30 years and adjustable-rate loans which adjust annually after an initial fixed period of three years or adjust every three years after an initial fixed period of five years. Non-owner-occupied one-to four-family residential loans generally can be made with a loan-to-value ratio of up to 80% with such value measured at origination. At December 31, 2010, these loans totaled \$55.8 million.

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To a lesser extent we also originate land loans primarily to local contractors and developers for making improvements on approved one- to four- family building lots. Such loans are generally written with a maximum 75% loan-to-value ratio based upon the appraised value or purchase price, whichever is less, for a term of up to three years. Interest rates on our land loans are fixed for three years. At December 31, 2010, land loans totaled \$1.7 million.

#### Multi-Family Real Estate Loans

At December 31, 2010, multi-family real estate loans were \$135.3 million, or 11.4%, of our total loan portfolio. The multi-family loan portfolio consisted of \$7.9 million of fixed-rate loans and \$127.4 million of adjustable-rate loans at December 31, 2010. We currently target new individual multi-family real estate loan originations to small- and mid-size owner occupants and investors in our market area and can, by policy, originate loans to one borrower up to \$20.0 million. Our multi-family real estate loans are generally secured by apartment buildings. We intend to continue to grow our multi-family loan portfolio, while maintaining prudent underwriting standards. In addition to originating these loans, we also participate in loans with other financial institutions.

We originate a variety of fixed- and adjustable-rate multi-family real estate loans for terms up to 30 years. Interest rates and payments on our adjustable-rate loans adjust every three or five years and generally are adjusted to a rate equal to a percentage above the corresponding U.S. Treasury rate or Federal Home Loan Bank borrowing rate. Most of our adjustable-rate multi-family real estate loans adjust every five years and amortize over terms of 20 to 25 years. The maximum amount by which the interest rate may be increased or decreased is generally 2.5% per adjustment period, with a lifetime interest rate cap of 5% over the initial interest rate of the loan. Loan amounts generally do not exceed 75% to 80% of the property s appraised value at the time the loan is originated.

#### **Construction Loans**

At December 31, 2010, construction loans were \$113.1 million, or 9.6% of our total loan portfolio. We expect to continue some level of construction lending, when appropriate, while maintaining a guarded, disciplined approach given the current decline in demand in the local real estate market. We remain focused on a strong credit culture and underwriting standards, as described below. In addition, we continue to carefully monitor the existing construction portfolio for performance and project completion, with a goal of moving completed commercial projects to the commercial real estate portfolio and reviewing sales based projects for tracking toward construction goals.

We primarily make construction loans for commercial development projects, including apartment buildings, small industrial buildings and retail and office buildings. We also originate adjustable and bi-weekly loans to individuals and to builders to finance the construction of residential dwellings. Most of our construction loans are interest-only loans that provide for the payment of only interest during the construction phase, which is usually up to 12 to 24 months, although some construction loans are renewed, generally for one or two additional years. At the end of the construction phase, the loan may convert to a permanent mortgage loan or the loan may be paid in full. Loans generally can be made with a maximum loan-to-value ratio of 80% of the appraised market value upon completion of the project. As appropriate to the underwriting, a discounted cash flow analysis is utilized. Before making a commitment to fund a construction loan, we require an appraisal of the property by an independent licensed appraiser. We also will generally require an inspection of the property before disbursement of funds during the term of the construction loan.

We also originate construction and site development loans to contractors and builders to finance the construction of single-family homes and subdivisions. While we may originate these loans whether or not the collateral property underlying the loan is under contract for sale, we consider each project carefully in light of the current slow-down in the residential real estate market. Residential real estate construction loans include single-family tract construction loans for the construction of entry level residential homes. Loans to finance the construction of single-family homes

and subdivisions are generally offered to experienced builders in our primary market areas. The maximum loan-to-value limit applicable to these loans is generally 75% to 80% of the appraised market value upon completion of the project. Development plans are required from builders prior to making the loan. Our loan officers are required to personally visit the proposed site of the development and the sites

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of competing developments. We require that builders maintain adequate insurance coverage. While maturity dates for residential construction loans are largely a function of the estimated construction period of the project, and generally do not exceed one year, land development loans generally are for 18 to 24 months. Substantially all of our residential construction loans have adjustable rates of interest based on U.S. Treasury rates, Federal Home Loan Bank rates or *The Wall Street Journal* prime rate, and during the term of construction, the accumulated interest is added to the principal of the loan through an interest reserve. Construction loan proceeds are disbursed periodically in increments as construction progresses and as inspection by our approved inspectors warrant.

At December 31, 2010, we had \$52.6 million in construction loans for one- to four-family residential properties that will convert to permanent loans. Also at that date, we had \$60.5 million in construction loans on commercial and multi-family real estate consisting of mixed-use and non-residential loans.

#### Home Equity Lines of Credit

We offer home equity lines of credit, which are secured by owner-occupied one- to four-family residences. At December 31, 2010, the outstanding balance owed on home equity lines of credit amounted to \$62.8 million, or 5.3% of our total loan portfolio. Home equity lines of credit have adjustable rates of interest with ten-year draws amortized over 15 years that are indexed to the Prime Rate as published by *The Wall Street Journal* on the last business day of the month. Our home equity lines either have a monthly variable interest rate or an interest rate that is fixed for five years and that adjusts in years six and 11. We offer home equity lines of credit with cumulative loan-to-value ratios generally up to 80%, when taking into account both the balance of the home equity loans and first mortgage loan.

The procedures for underwriting home equity lines of credit include an assessment of the applicant s payment history on other debts and ability to meet existing obligations and payments on the proposed loan. Although the applicant s creditworthiness is a primary consideration, the underwriting process also includes a comparison of the value of the collateral to the proposed loan amount. The procedures for underwriting one- to four-family residential real estate loans apply equally to home equity loans.

#### **Commercial Business Loans**

We make commercial business loans primarily in our market area to a variety of professionals, sole proprietorships and small businesses. At December 31, 2010, commercial business loans were \$30.2 million, or 2.6% of our total loan portfolio, and we intend to increase the commercial business loans that we originate. Commercial lending products include term loans and revolving lines of credit. Commercial loans and lines of credit are made with either variable or fixed rates of interest. Variable rates are based on the prime rate as published in *The Wall Street Journal*, plus a margin. Initial rates on fixed-rate business loans are generally based on a corresponding U.S. Treasury or Federal Home Loan Bank rate, plus a margin. Commercial business loans typically have shorter maturity terms and higher interest spreads than real estate loans, but generally involve more credit risk because of the type and nature of the collateral. We are focusing our efforts on small- to medium-sized, privately-held companies with local or regional businesses that operate in our market area.

When making commercial loans, we consider the financial statements of the borrower, our lending history with the borrower, the debt service capabilities of the borrower, the projected cash flows of the business and the value of the collateral, primarily accounts receivable, inventory and equipment. Depending on the collateral used to secure the loans, commercial loans are made in amounts of up to 80% of the value of the collateral securing the loan. All of these loans are secured by assets of the respective borrowers.

### **Consumer** Loans

We occasionally make automobile loans, loans secured by passbook or certificate accounts and overdraft loans. At December 31, 2010, consumer loans were \$6.0 million, or 0.5% of total loans. The procedures for underwriting consumer loans include an assessment of the applicant s payment history on other debts and ability to meet existing obligations and payments on the proposed loan. Although the applicant s creditworthiness is a primary consideration, the underwriting process also includes a comparison of the value of the collateral, if any, to the proposed loan amount.

### Loan Underwriting Risks

### Adjustable-Rate Loans

While we anticipate that adjustable-rate loans will better offset the adverse effects of an increase in interest rates as compared to fixed-rate mortgages, an increased monthly mortgage payment required of adjustable-rate loan borrowers in a rising interest rate environment could cause an increase in delinquencies and defaults. The marketability of the underlying property also may be adversely affected in a high interest rate environment. In addition, although adjustable-rate mortgage loans make our asset base more responsive to changes in interest rates, the extent of this interest sensitivity is limited by the annual and lifetime interest rate adjustment limits.

#### Commercial and Multi-Family Real Estate Loans

Loans secured by commercial and multi-family real estate generally have larger balances and involve a greater degree of risk than one- to four-family residential mortgage loans. Of primary concern in commercial and multi-family real estate lending is the borrower s creditworthiness and the feasibility and cash flow potential of the project. Payments on loans secured by income properties often depend on successful operation and management of the properties. As a result, repayment of such loans may be subject to a greater extent than residential real estate loans, to adverse conditions in the real estate market or the economy. To monitor cash flows on income properties, we require borrowers and loan guarantors, if any, to provide annual financial statements on commercial and multi-family real estate loans. In reaching a decision on whether to make a commercial or multi-family real estate loan, we consider and review a global cash flow analysis of the borrower and consider the net operating income of the property, the borrower s expertise, credit history and profitability and the value of the underlying property. We have generally required that the properties securing these real estate loans have debt service coverage ratios (the ratio of earnings before debt service to debt service) of at least 1.20x. An environmental phase one report is obtained when the possibility exists that hazardous materials may have existed on the site, or the site may have been impacted by adjoining properties that handled hazardous materials. Land loans secured by improved lots generally involve greater risks than residential mortgage lending because land loans are more difficult to evaluate. If the estimate of value proves to be inaccurate, in the event of default and foreclosure, we may be confronted with a property the value of which is insufficient to assure full payment.

### **Construction Loans**

Our construction loans are based upon estimates of costs and values associated with the completed project. Construction lending involves additional risks when compared with permanent residential lending because funds are advanced upon the security of the project, which is of uncertain value prior to its completion. Because of the uncertainties inherent in estimating construction costs, as well as the market value of the completed project and the effects of governmental regulation of real property, it is relatively difficult to evaluate accurately the total funds required to complete a project and the related loan-to-value ratio. This type of lending also typically involves higher loan principal amounts and is often concentrated with a small number of builders. In addition, generally during the term of a construction loan, interest may be funded by the borrower or disbursed from an interest reserve set aside from the construction loan budget. These loans often involve the disbursement of substantial funds with repayment substantially dependent on the success of the ultimate project and the ability of the borrower to sell or lease the property or obtain permanent take-out financing, rather than the ability of the borrower or guarantor to repay principal and interest. If our appraisal of the value of a completed project proves to be overstated, we may have inadequate security for the repayment of the loan upon completion of construction of the project and may incur a loss. A discounted cash flow analysis is utilized for determining the value of any construction project of five or more units. Our ability to continue to originate a significant amount of construction loans is dependent on the strength of the housing market in our market areas.

### **Commercial Business Loans**

Unlike residential mortgage loans, which generally are made on the basis of the borrower s ability to make repayment from his or her employment or other income, and which are secured by real property whose value tends to be more easily ascertainable, commercial business loans are of higher risk and typically are made on the basis of

the borrower s ability to make repayment from the cash flow of the borrower s business and the collateral securing these loans may fluctuate in value. Our commercial business loans are originated primarily based on the identified cash flow of the borrower and secondarily on the underlying collateral provided by the borrower. Most often, this collateral consists of accounts receivable, inventory or equipment. Credit support provided by the borrower for most of these loans and the probability of repayment is based on the liquidation of the pledged collateral and enforcement of a personal guarantee, if any. As a result, the availability of funds for the repayment of commercial business loans may depend substantially on the success of the business itself. Further, any collateral securing such loans may depreciate over time, may be difficult to appraise and may fluctuate in value.

# **Consumer** Loans

Consumer loans may entail greater risk than do residential mortgage loans, particularly in the case of consumer loans that are unsecured or secured by assets that depreciate rapidly, such as motor vehicles. Repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment for the outstanding loan and a small remaining deficiency often does not warrant further substantial collection efforts against the borrower. Consumer loan collections depend on the borrower s continuing financial stability, and therefore are likely to be adversely affected by various factors, including job loss, divorce, illness or personal bankruptcy. Furthermore, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount that can be recovered on such loans.

### Loan Originations, Purchase and Sales

Loan originations come from a number of sources. The primary sources of loan originations are current customers, walk-in traffic, our website, advertising and referrals from customers as well as our directors, trustees and corporators. We advertise in newspapers that are widely circulated throughout our market area and on local radio. We also participate in loans with others to supplement our origination efforts. We generally do not purchase whole loans.

We generally originate loans for our portfolio; however, we generally sell, prior to funding, to the secondary market all newly originated conforming fixed-rate, 16- to 30-year one- to four-family residential real estate loans. Our decision to sell loans is based on prevailing market interest rate conditions and interest rate risk management. We sell residential real estate loans in the secondary market, primarily with servicing released beginning in 2010. We also sell loans to Fannie Mae, the Federal Home Loan Bank Mortgage Partnership Finance Program and other investors with servicing retained. In addition, we sell participation interests in commercial real estate loans to local financial institutions, primarily on the portion of loans exceeding our borrowing limits, or as is prudent in concert with recognition of credit risk. For the years ended December 31, 2010 and December 31, 2009, we originated \$173.8 million and \$299.5 million of loans, respectively, and sold \$138.7 million and \$36.8 million of loans, respectively. At December 31, 2010, we were servicing \$134.4 million of loans for others.

### Loan Approval Procedures and Authority

Our lending activities follow written, non-discriminatory, underwriting standards and loan origination procedures established by the Bank s Board of Directors and management. The Bank s Board of Directors has granted loan approval authority to certain officers up to prescribed limits, depending on the officer s experience, the type of loan and whether the loan is secured or unsecured. All loans in excess of \$100,000 require a second authorized officer s approval. Loans in excess of \$1.0 million generally must be authorized by the Bank s Executive Committee.

### Loans-to-One Borrower Limit and Loan Category Concentration

The maximum amount that we may lend to one borrower and the borrower s related entities is generally limited, by statute, to 20% of our capital, which is defined under Massachusetts law as the sum of our capital stock, surplus account and undivided profits. At December 31, 2010, our regulatory limit on loans-to-one borrower was \$43.1 million. At that date, our largest lending relationship consisted of three loans totaling \$28.5 million and was

secured by commercial real estate. These loans were performing in accordance with their original repayment terms at December 31, 2010.

#### Loan Commitments

We issue commitments for fixed- and adjustable-rate mortgage loans conditioned upon the occurrence of certain events. Commitments to originate mortgage loans are legally binding agreements to lend to our customers. Generally, our loan commitments expire after 30 days.

#### **Investment Activities**

We have legal authority to invest in various types of liquid assets, including U.S. Treasury obligations, securities of various government-sponsored enterprises, residential mortgage-backed securities and municipal governments, deposits at the Federal Home Loan Bank of Boston, certificates of deposit of federally insured institutions, investment grade corporate bonds and investment grade marketable equity securities, including common stock and money market mutual funds. Our equity securities generally pay dividends. We also are required to maintain an investment in Federal Home Loan Bank of Boston stock, which investment is based on the level of our FHLB borrowings. While we have the authority under applicable law to invest in derivative securities, we had no investments in derivative securities at December 31, 2010.

At December 31, 2010, our investment portfolio consisted primarily of corporate bonds, municipal bonds, investment-grade marketable equity securities, money market mutual fund investments, short-term obligations of government-sponsored enterprises and mortgage-backed securities.

Our investment objectives are to provide and maintain liquidity, to establish an acceptable level of interest rate and credit risk, to provide a use of funds when demand for loans is weak and to generate a favorable return. Our Board of Directors has the overall responsibility for the investment portfolio, including approval of our investment policy. The Executive Committee of the Board of Directors and management are responsible for implementation of the investment policy and monitoring our investment performance. Our Executive Committee reviews the status of our investment portfolio monthly.

Each reporting period, the Company evaluates all securities with a decline in fair value below the amortized cost of the investment to determine whether or not the impairment is deemed to be other-than-temporary (OTTI). OTTI is required to be recognized (1) if the Company intends to sell the security; (2) if it is more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis; or (3) for debt securities, the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. Marketable equity securities are evaluated for OTTI based on the severity and duration of the impairment and, if deemed to be other than temporary, the declines in fair value are reflected in earnings as realized losses. For impaired debt securities that the Company intends to sell, or more likely than not will be required to sell, the full amount of the depreciation is recognized as OTTI through earnings. For all other impaired debt securities, net of applicable taxes.

### **Deposit Activities and Other Sources of Funds**

### General

Deposits, borrowings and loan repayments are the major sources of our funds for lending and other investment purposes. Scheduled loan repayments are a relatively stable source of funds, while deposit inflows and outflows and loan prepayments are significantly influenced by general interest rates and market conditions.

#### **Deposit** Accounts

The substantial majority of our depositors reside in our market area. Deposits are attracted by advertising and through our website, primarily from within our market area through the offering of a broad selection of deposit instruments, including non-interest-bearing demand deposits (such as checking accounts), interest-bearing demand accounts (such as NOW and money market accounts), savings accounts and certificates of deposit. In addition to

accounts for individuals, we also offer several commercial checking accounts designed for the businesses operating in our market area.

Deposit account terms vary according to the minimum balance required, the time period that funds must remain on deposit, and the interest rate, among other factors. In determining the terms of our deposit accounts, we consider the rates offered by our competition, our liquidity needs, profitability, and customer preferences and concerns. We generally review our deposit mix and pricing on a weekly basis. Our deposit pricing strategy has generally been to offer competitive rates and to periodically offer special rates in order to attract deposits of a specific type or term.

#### Borrowings

We may utilize advances from the Federal Home Loan Bank of Boston to supplement our supply of investable funds. The Federal Home Loan Bank functions as a central reserve bank providing credit for its member financial institutions. As a member, we are required to own capital stock in the Federal Home Loan Bank and are authorized to apply for advances on the security of such stock and certain of our whole first mortgage loans and other assets (principally securities which are obligations of, or guaranteed by, the United States), provided certain standards related to creditworthiness have been met. Advances are made under several different programs, each having its own interest rate and range of maturities. Depending on the program, limitations on the amount of advances are based either on a fixed percentage of an institution s net worth or on the Federal Home Loan Bank s assessment of the institution s creditworthiness. As of December 31, 2010, we had \$66.5 million of available borrowing capacity with the Federal Home Loan Bank of Boston, including an available line of credit of \$9.4 million at an interest rate that adjusts daily. All of our borrowings from the Federal Home Loan Bank are secured by a blanket lien on qualified collateral, defined principally as 75% of the carrying value of certain first mortgage loans on owner-occupied residential property.

In addition, at December 31, 2010 the Bank has federal funds purchased of \$12.0 million, including \$1.9 million from Hampshire First Bank. These purchases are currently a source of low-cost funds for the Bank, at a rate of 0.20% at December 31, 2010.

### **Financial Services**

We offer customers a range of non-deposit products, including mutual funds, annuities, stocks and bonds which are offered and cleared by a third-party broker-dealer. We receive a portion of the commissions generated by our sales to our customers. We also offer customers long-term care insurance through a third-party insurance company which generates commissions for us. Our non-deposit products generated \$302,000, \$211,000 and \$146,000 of non-interest income during the years ended December 31, 2010, 2009 and 2008, respectively.

### Personnel

As of December 31, 2010, we had 272 full-time and 88 part-time employees, none of whom is represented by a collective bargaining unit. We believe our working relationship with our employees is excellent.

### Subsidiaries and Affiliates

In addition to East Boston Savings Bank, Meridian Interstate Bancorp has another wholly-owned subsidiary, Meridian Interstate Funding Corporation, a Massachusetts corporation established in 2008 to loan funds to the Company s Employee Stock Ownership Plan (ESOP) to purchase stock in our initial public offering. At December 31, 2010, Meridian Interstate Funding Corporation had total assets of \$9.3 million and total equity of \$9.2 million.

Meridian Interstate Bancorp also owns 40.0% of the capital stock of Hampshire First Bank, a New Hampshire chartered bank, organized in 2006 and headquartered in Manchester, New Hampshire. In connection with the organization of Hampshire First Bank, Meridian Interstate Bancorp also received non-voting warrants to purchase an additional 60,000 shares of capital stock of Hampshire First Bank (currently representing 2% of the outstanding shares of Hampshire First Bank). At December 31, 2010, our directors and executive officers also own

approximately 1% in the aggregate of the capital stock of Hampshire First Bank and owned non-voting warrants to purchase in the aggregate less than 1% of the capital stock. None of our directors and executive officers has any agreements or contracts with each other or with Meridian Interstate Bancorp regarding voting their shares of Hampshire First Bank stock. We also have no additional agreements or contracts to purchase shares of voting securities of Hampshire First Bank. In addition, any future acquisition by Meridian Interstate Bancorp of the voting securities of Hampshire First Bank, either common stock or warrants, would require prior approval of the Federal Reserve Board and the Massachusetts Commissioner of Banks.

Hampshire First Bank s bylaws provide that Meridian Interstate Bancorp may nominate or appoint 40% of the Directors of Hampshire First Bank for as long as it holds 40% or more of the outstanding common stock of Hampshire First Bank. In addition, the Hampshire First Bank bylaws require that all matters requiring a vote of the Board of Directors be approved by a two-thirds vote. The members of the Hampshire First Bank Board appointed by Meridian Interstate Bancorp also will appoint the Chairman of the Board. As a result, three of the ten current directors of Hampshire First Bank also currently serve as directors of Meridian Interstate Bancorp (Messrs. Gavegnano, Lynch and Fernandez) and Mr. Gavegnano, our Chairman of the Board and Chief Executive Officer, also serves as Chairman of the Board of Hampshire First Bank. None of these individuals has any agreements or contracts with Meridian Interstate Bancorp regarding their duties or actions as directors of Hampshire First Bank. We believe Hampshire First Bank is led by a qualified and experienced executive management team. Although we have no current intention to sell our investment, we may possibly realize gains from the sale of this investment in the future.

In addition, Hampshire First Bank provides us with a source of loans via loan participations. Hampshire First Bank s loan portfolio consists primarily of multi-family and commercial real estate, commercial business and construction loans. At December 31, 2010, Hampshire First Bank had assets of \$235.5 million, deposits of \$189.0 million and equity of \$27.2 million. Meridian Interstate Bancorp accounts for its investment in Hampshire First Bank by the equity method of accounting, under which Meridian Interstate Bancorp s share of the net income or loss of Hampshire First Bank is recognized as income or loss in the Company s consolidated financial statements. At December 31, 2010, Meridian Interstate Bancorp had an \$11.5 million investment in Hampshire First Bank and recorded equity income of \$492,000, \$629,000 and a loss of \$396,000, respectively, during the years ended December 31, 2010, 2009 and 2008, from this investment.

The Bank s subsidiaries include Prospect, Inc., which engages in securities transactions on its own behalf, EBOSCO, LLC and Berkeley Riverbend Estates, LLC, both of which hold foreclosed real estate; and East Boston Investment Services, Inc. which is authorized for third-party investment sales and is currently inactive.

### **Regulation and Supervision**

### <u>General</u>

East Boston Savings Bank is currently a Massachusetts-charted stock savings bank, and is the wholly-owned subsidiary of Meridian Interstate Bancorp, a Massachusetts corporation and registered bank holding company, which is a 58.6% owned subsidiary of Meridian Financial Services, a Massachusetts mutual holding company and registered bank holding company. East Boston Savings Bank s deposits are insured up to applicable limits by the Federal Deposit Insurance Corporation and by the Depositors Insurance Fund for amounts in excess of the Federal Deposit Insurance Corporation insurance limits. East Boston Savings Bank is subject to extensive regulation by the Massachusetts Commissioner of Banks, as its chartering agency, and by the Federal Deposit Insurance Corporation, as its deposit insurer. East Boston Savings Bank is required to file reports with, and is periodically examined by, the Federal Deposit Insurance Corporation and the Massachusetts Commissioner of Banks concerning its activities and financial condition and must obtain regulatory approvals prior to entering into certain transactions, including, but not limited to, mergers with or acquisitions of other financial institutions. East Boston Savings Bank is a member of the Federal

Home Loan Bank of Boston. Meridian Interstate Bancorp and Meridian Financial Services are regulated as bank holding companies by the Federal Reserve Board and the Massachusetts Commissioner of Banks.

The regulation and supervision of East Boston Savings Bank establish a comprehensive framework of activities in which an institution can engage and is intended primarily for the protection of depositors and borrowers and, for purposes of the Federal Deposit Insurance Corporation, the protection of the insurance fund. The regulatory

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structure also gives the regulatory authorities extensive discretion in connection with their supervisory and enforcement activities and examination policies, including policies with respect to the classification of assets and the establishment of adequate loan loss reserves for regulatory purposes. Any change in such regulatory requirements and policies, whether by the applicable state legislature, the Federal Deposit Insurance Corporation or Congress, could have a material adverse impact on Meridian Financial Services, Meridian Interstate Bancorp or East Boston Savings Bank and their operations.

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the Dodd-Frank Act ) made extensive changes in the regulation of depository institutions and their holding companies. Certain provisions of the Dodd-Frank Act are expected to have a near term impact on East Boston Savings Bank and Meridian Interstate Bancorp, Inc. For example, the Dodd-Frank Act creates a new Consumer Financial Protection Bureau as an independent bureau of the Federal Reserve Board. The Consumer Financial Protection Bureau will assume responsibility for the implementation of the federal financial consumer protection and fair lending laws and regulations, a function currently assigned to prudential regulators, and will have authority to impose new requirements. However, institutions of less than \$10 billion in assets, such as East Boston Savings Bank, will continue to be examined for compliance with consumer protection and fair lending laws and regulations by, and be subject to the enforcement authority to examine and enforce consumer protection Bureau will have back-up authority to examine and enforce consumer protection laws against all institutions, including institutions with less than \$10 billion in assets.

In addition to creating the Consumer Financial Protection Bureau, the Dodd-Frank Act, among other things, directs changes in the way that institutions are assessed for deposit insurance, mandates the imposition of tougher consolidated capital requirements on holding companies, requires originators of securitized loans to retain a percentage of the risk for the transferred loans, imposes regulatory rate-setting for certain debit card interchange fees, repeals restrictions on the payment of interest on commercial demand deposits and contains a number of reforms related to mortgage originations. Many of the provisions of the Dodd-Frank Act are subject to delayed effective dates and/or require the issuance of implementing regulations. Their impact on operations cannot yet be fully assessed. However, there is significant possibility that the Dodd-Frank Act will, at a minimum, result in increased regulatory burden, compliance costs and interest expense for East Boston Savings Bank and Meridian Interstate Bancorp, Inc.

Certain regulatory requirements applicable to East Boston Savings Bank, Meridian Interstate Bancorp and Meridian Financial Services are referred to below or elsewhere herein. The description of statutory provisions and regulations applicable to savings banks and their holding companies set forth below and elsewhere in this document does not purport to be a complete description of such statutes and regulations and their effects on East Boston Savings Bank, Meridian Interstate Bancorp and Meridian Financial Services and is qualified in its entirety by reference to the actual laws and regulations involved.

#### **Massachusetts Banking Laws and Supervision**

East Boston Savings Bank, as a Massachusetts savings bank, is regulated and supervised by the Massachusetts Commissioner of Banks. The Massachusetts Commissioner of Banks is required to regularly examine each state-chartered bank. The approval of the Massachusetts Commissioner of Banks is required to establish or close branches, to merge with another bank, to form a holding company, to issue stock or to undertake many other activities. Any Massachusetts bank that does not operate in accordance with the regulations, policies and directives of the Massachusetts Commissioner of Banks may be sanctioned. The Massachusetts Commissioner of Banks may suspend or remove directors or officers of a bank who have violated the law, conducted a bank s business in a manner that is unsafe, unsound or contrary to the depositors interests, or been negligent in the performance of their duties. In addition, the Massachusetts Commissioner of Banks has the authority to appoint a receiver or conservator if it is determined that the bank is conducting its business in an unsafe or unauthorized manner, and under certain other circumstances. All Massachusetts-chartered savings banks are required to be members of the Depositors Insurance Fund, a private deposit insurer, which insures all deposits in member banks in excess of FDIC deposit insurance limits. Member banks are required to pay the assessments of the fund.

The powers that Massachusetts-chartered savings banks can exercise under these laws are summarized as follows:

# Lending Activities

A Massachusetts-chartered savings bank may make a wide variety of mortgage loans including fixed-rate loans, adjustable-rate loans, variable-rate loans, participation loans, graduated payment loans, construction and development loans, condominium and co-operative loans, second mortgage loans and other types of loans that may be made in accordance with applicable regulations. Commercial loans may be made to corporations and other commercial enterprises with or without security. Consumer and personal loans may also be made with or without security.

### **Insurance Sales**

Massachusetts banks may engage in insurance sales activities if the Massachusetts Commissioner of Banks has approved a plan of operation for insurance activities and the bank obtains a license from the Massachusetts Division of Insurance. A bank may be licensed directly or indirectly through an affiliate or a subsidiary corporation established for this purpose. Customers of East Boston Savings Bank are offered certain insurance products through a third party. East Boston Savings Bank has not been approved for insurance sales activities.

# **Investment** Activities

In general, Massachusetts-chartered savings banks may invest in preferred and common stock of any corporation organized under the laws of the United States or any state provided such investments do not involve control of any corporation and do not, in the aggregate, exceed 4.0% of the bank s deposits. Massachusetts-chartered savings banks may in addition invest an amount equal to 1.0% of their deposits in stocks of Massachusetts corporations or companies with substantial employment in the Commonwealth which have pledged to the Massachusetts Commissioner of Banks that such monies will be used for further development within the Commonwealth. At the present time, East Boston Savings Bank has the authority to invest in equity securities. However, such investment authority is constrained by federal law. See - Federal Bank Regulation Investment Activities for such federal restrictions.

### Dividends

A Massachusetts stock bank may declare from net profits cash dividends not more frequently than quarterly and non-cash dividends at any time. No dividends may be declared, credited or paid if the bank s capital stock is impaired. The approval of the Massachusetts Commissioner of Banks is required if the total of all dividends declared in any calendar year exceeds the total of its net profits for that year combined with its retained net profits of the preceding two years. Net profits for this purpose means the remainder of all earnings from current operations plus actual recoveries on loans and investments and other assets after deducting from the total thereof all current operating expenses, actual losses, accrued dividends on preferred stock, if any, and all federal and state taxes.

### **Protection of Personal Information**

Massachusetts has adopted regulatory requirements intended to protect personal information. The requirements, which are similar to existing federal laws such as the Gramm-Leach-Bliley Act, discussed below under Federal Regulations Privacy Regulations , that require organizations to establish written information security programs to prevent identity theft. The Massachusetts regulation also contains technology system requirements, especially for the encryption of personal information sent over wireless or public networks or stored on portable devices.

# Parity Regulation

A Massachusetts bank may engage in any activity or offer any product or service if the activity, product or service is engaged in or offered in accordance with regulations promulgated by the Massachusetts Commissioner of Banks and has been authorized for national banks, federal thrifts or state banks in a state other than Massachusetts;

provided that the activity is permissible under applicable federal and Massachusetts law and subject to the same limitations and restrictions imposed on the national bank, federal thrift or out-of-state bank that had previously been granted the power.

### Loans to One Borrower Limitations

Massachusetts banking law grants broad lending authority. However, with certain limited exceptions, total obligations of one borrower to a bank may not exceed 20.0% of the total of the bank s capital, which is defined under Massachusetts law as the sum of the bank s capital stock, surplus account and undivided profits.

#### Loans to a Bank s Insiders

The Massachusetts banking laws prohibit any executive officer, director or trustee from borrowing, otherwise becoming indebted, or becoming liable for a loan or other extension of credit by such bank to any other person, except for any of the following loans or extensions of credit: (i) loans or extension of credit, secured or unsecured, to an officer of the bank in an amount not exceeding \$100,000; (ii) loans or extensions of credit intended or secured for educational purposes to an officer of the bank in an amount not exceeding \$200,000; (iii) loans or extensions of credit secured by a mortgage on residential real estate to be occupied in whole or in part by the officer to whom the loan or extension of credit is made, in an amount not exceeding \$750,000; and (iv) loans or extensions of credit to a director or trustee of the bank who is not also an officer of the bank in an amount permissible under the bank s loan to one borrower limit. Massachusetts banking laws also prohibit officers and directors from receiving a preferential interest rate or terms on loans or extensions of credit.

Loans to insiders as described above require approval of the majority of the members of East Boston Savings Bank s Board of Directors, excluding any member involved in the loan or extension of credit. No such loan or extension of credit may be granted with an interest rate or other terms that are preferential in comparison to loans granted to persons not affiliated with the savings bank.

### **Regulatory Enforcement Authority**

Any Massachusetts bank that does not operate in accordance with the regulations, policies and directives of the Massachusetts Commissioner of Banks may be subject to sanctions for non-compliance, including seizure of the property and business of the bank and suspension or revocation of its charter. The Massachusetts Commissioner of Banks may under certain circumstances suspend or remove officers or directors who have violated the law, conducted the bank s business in a manner which is unsafe, unsound or contrary to the depositors interests or been negligent in the performance of their duties. In addition, upon finding that a bank has engaged in an unfair or deceptive act or practice, the Massachusetts Commissioner of Banks may issue an order to cease and desist and impose a fine on the bank concerned. Finally, Massachusetts consumer protection and civil rights statutes applicable to East Boston Savings Bank permit private individual and class action law suits and provide for the rescission of consumer transactions, including loans, and the recovery of statutory and punitive damage and attorney s fees in the case of certain violations of those statutes.

### **Depositors Insurance Fund**

All Massachusetts-chartered savings banks are required to be members of the Depositors Insurance Fund, a corporation that insures savings bank deposits in excess of federal deposit insurance coverage. The Depositors Insurance Fund is authorized to charge savings banks a risk-based assessment on deposits balances in excess of the amounts insured by the Federal Deposit Insurance Corporation.

Massachusetts has other statutes and regulations that are similar to the federal provisions discussed below.

### **Federal Bank Regulation**

#### **Capital Requirements**

Under FDIC regulations, federally insured state-chartered banks that are not members of the Federal Reserve System (state non-member banks), such as East Boston Savings Bank, are required to comply with minimum

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leverage capital requirements. For an institution determined by the FDIC to not be anticipating or experiencing significant growth and to be, in general, a strong banking organization rated composite 1 under the Uniform Financial Institutions Ranking System established by the Federal Financial Institutions Examination Council, the minimum capital leverage requirement is a ratio of Tier 1 capital to total assets of 3.0%. For all other institutions, the minimum leverage capital ratio is not less than 4.0%. Tier 1 capital is the sum of common stockholders equity, noncumulative perpetual preferred stock (including any related surplus) and minority investments in certain subsidiaries, less intangible assets (except for certain servicing rights and credit card relationships) and certain other specified items.

The FDIC regulations require state non-member banks to maintain certain levels of regulatory capital in relation to regulatory risk-weighted assets. The ratio of regulatory capital to regulatory risk-weighted assets is referred to as a bank s risk-based capital ratio. Risk-based capital ratios are determined by allocating assets and specified off-balance sheet items (including recourse obligations, direct credit substitutes and residual interests) to four risk-weighted asset as representing from 0.0% to 100.0%, with higher levels of capital being required for the categories perceived as representing greater risk.

State non-member banks must maintain a minimum ratio of total capital to risk-weighted assets of at least 8.0%, of which at least one-half must be Tier 1 capital. Total capital consists of Tier 1 capital plus Tier 2 or supplementary capital items, which include allowances for loan losses in an amount of up to 1.25% of risk-weighted assets, cumulative preferred stock and certain other capital instruments, and a portion of the net unrealized gain on equity securities. The includable amount of Tier 2 capital cannot exceed the amount of the institution s Tier 1 capital. Banks that engage in specified levels of trading activities are subject to adjustments in their risk based capital calculation to ensure the maintenance of sufficient capital to support market risk.

The Federal Deposit Insurance Corporation Improvement Act (the FDICIA) required each federal banking agency to revise its risk-based capital standards for insured institutions to ensure that those standards take adequate account of interest-rate risk, concentration of credit risk, and the risk of nontraditional activities, as well as to reflect the actual performance and expected risk of loss on multi-family residential loans. The FDIC, along with the other federal banking agencies, has adopted a regulation providing that the agencies will take into account the exposure of a bank s capital and economic value to changes in interest rate risk in assessing a bank s capital adequacy. The FDIC also has authority to establish individual minimum capital requirements in appropriate cases upon determination that an institution s capital level is, or is likely to become, inadequate in light of the particular circumstances.

#### Standards for Safety and Soundness

As required by statute, the federal banking agencies adopted final regulations and Interagency Guidelines Establishing Standards for Safety and Soundness to implement safety and soundness standards. The guidelines set forth the safety and soundness standards that the federal banking agencies use to identify and address problems at insured depository institutions before capital becomes impaired. The guidelines address internal controls and information systems, internal audit system, credit underwriting, loan documentation, interest rate exposure, asset growth, asset quality, earnings and compensation, fees and benefits. Most recently, the agencies have established standards for safeguarding customer information. If the appropriate federal banking agency determines that an institution fails to meet any standard prescribed by the guidelines, the agency may require the institution to submit to the agency an acceptable plan to achieve compliance with the standard.

#### **Investment** Activities

All state-chartered FDIC insured banks, including savings banks, are generally limited in their investment activities to principal and equity investments of the type and in the amount authorized for national banks, notwithstanding state law, subject to certain exceptions. For example, state chartered banks may, with FDIC approval, continue to exercise

state authority to invest in common or preferred stocks listed on a national securities exchange or the NASDAQ Global Market and in the shares of an investment company registered under the Investment Company Act of 1940, as amended. The maximum permissible investment is 100.0% of Tier 1 Capital, as specified by the FDIC s regulations, or the maximum amount permitted by Massachusetts law, whichever is less. East Boston Savings Bank received approval from the FDIC to retain and acquire such equity instruments equal to

the lesser of 100% of East Boston Savings Bank s Tier 1 capital or the maximum permissible amount specified by Massachusetts law. Any such grandfathered authority may be terminated upon the FDIC s determination that such investments pose a safety and soundness risk. In addition, the FDIC is authorized to permit such institutions to engage in state authorized activities or investments not permissible for national banks (other than non-subsidiary equity investments) if they meet all applicable capital requirements and it is determined that such activities or investments do not pose a significant risk to the Bank Insurance Fund. The FDIC has adopted revisions to its regulations governing the procedures for institutions seeking approval to engage in such activities or investments. In addition, a nonmember bank may control a subsidiary that engages in activities as principal that would only be permitted for a national bank to conduct in a financial subsidiary if a bank meets specified conditions and deducts its investment in the subsidiary for regulatory capital purposes.

### Interstate Banking and Branching

The Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994, or the Interstate Banking Act, permits adequately capitalized bank holding companies to acquire banks in any state subject to specified concentration limits and other conditions. The Interstate Banking Act also authorizes the interstate merger of banks. In addition, among other things, the Interstate Banking Act, as amended by the Dodd-Frank Act, permits banks to establish new branches on an interstate basis provided that branching is authorized by the law of the host state for the banks chartered by that state.

#### **Prompt Corrective Regulatory Action**

Federal law requires, among other things, that federal bank regulatory authorities take prompt corrective action with respect to banks that do not meet minimum capital requirements. For these purposes, the law establishes five capital categories: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized.

The FDIC has adopted regulations to implement the prompt corrective action legislation. An institution is deemed to be well capitalized if it has a total risk-based capital ratio of 10.0% or greater, a Tier 1 risk-based capital ratio of 6.0% or greater and a leverage ratio of 5.0% or greater. An institution is adequately capitalized if it has a total risk-based capital ratio of 8.0% or greater, a Tier 1 risk-based capital ratio of 4.0% or greater, and generally a leverage ratio of 4.0% or greater. An institution is undercapitalized if it has a total risk-based capital ratio of less than 8.0%, a Tier 1 risk-based capital ratio of less than 4.0%, or generally a leverage ratio of less than 4.0%. An institution is deemed to be significantly undercapitalized if it has a total risk-based capital ratio of less than 3.0%, or a leverage ratio of less than 3.0%. An institution is considered to be critically undercapitalized if it has a ratio of tangible equity (as defined in the regulations) to total assets that is equal to or less than 2.0%. As of December 31, 2010, East Boston Savings Bank was classified as a well capitalized institution.

Undercapitalized banks must adhere to growth, capital distribution (including dividend) and other limitations and are required to submit a capital restoration plan. A bank s compliance with such a plan is required to be guaranteed by any company that controls the undercapitalized institution in an amount equal to the lesser of 5.0% of the institution s total assets when deemed undercapitalized or the amount necessary to achieve the status of adequately capitalized. If an

undercapitalized bank fails to submit an acceptable plan, it is treated as if it is significantly undercapitalized. Significantly undercapitalized banks must comply with one or more of a number of additional restrictions, including but not limited to an order by the FDIC to sell sufficient voting stock to become adequately capitalized, requirements to reduce total assets, cease receipt of deposits from correspondent banks or dismiss directors or officers, and restrictions on interest rates paid on deposits, compensation of executive officers and capital distributions by the parent holding company. Critically undercapitalized institutions are subject to additional measures including, subject to a narrow exception, the appointment of a receiver or conservator within 270 days after it obtains such status.

### Transaction with Affiliates and Regulation W of the Federal Reserve Regulations

Transactions between banks and their affiliates are governed by Sections 23A and 23B of the Federal Reserve Act. An affiliate of a bank is any company or entity that controls, is controlled by or is under common control with the bank. In a holding company context, the parent bank holding company and any companies which are controlled by such parent holding company are affiliates of the bank. Generally, Sections 23A and 23B of the Federal Reserve Act and Regulation W (i) limit the extent to which the bank or its subsidiaries may engage in covered transactions with any one affiliate to an amount equal to 10.0% of such institution s capital stock and surplus, and contain an aggregate limit on all such transactions with all affiliates to an amount equal to 20.0% of such institution s capital stock and surplus and (ii) require that all such transactions be on terms substantially the same, or at least as favorable, to the institution or subsidiary as those provided to a non-affiliate. The term covered transaction includes the making of loans, purchase of assets, issuance of a guarantee and other similar transactions. In addition, loans or other extensions of credit by the financial institution to the affiliate are required to be collateralized in accordance with the requirements set forth in Section 23A of the Federal Reserve Act.

Financial subsidiaries of banks are treated as affiliates for purposes of Sections 23A and 23B of the Federal Reserve Act. However, (i) the 10.0% capital limit on transactions between the bank and such financial subsidiary as an affiliate is not applicable, and (ii) the investment by the bank in the financial subsidiary does not include retained earnings in the financial subsidiary. Certain anti-evasion provisions have been included that relate to the relationship between any financial subsidiary of a bank and sister companies of the bank: (1) any purchase of, or investment in, the securities of a financial subsidiary by any affiliate of the parent bank is considered a purchase or investment by the bank; or (2) if the Federal Reserve Board determines that such treatment is necessary, any loan made by an affiliate of the parent bank to the financial subsidiary is to be considered a loan made by the parent bank.

In addition, Sections 22(h) and (g) of the Federal Reserve Act place restrictions on loans to executive officers, directors and principal stockholders. Under Section 22(h) of the Federal Reserve Act, loans to a director, an executive officer and to a greater than 10.0% stockholder of a financial institution, and certain affiliated interests of these, may not exceed, together with all other outstanding loans to such person and affiliated interests, the financial institution s loans to one borrower limit, generally equal to 15.0% of the institution s unimpaired capital and surplus. Section 22(h) of the Federal Reserve Act also requires that loans to directors, executive officers and principal stockholders be made on terms substantially the same as offered in comparable transactions to other persons and also requires prior board approval for certain loans. In addition, the aggregate amount of extensions of credit by a financial institution to insiders cannot exceed the institution s unimpaired capital and surplus. Furthermore, Section 22(g) of the Federal Reserve Act places additional restrictions on loans to executive officers.

### Enforcement

The FDIC has extensive enforcement authority over insured state savings banks, including East Boston Savings Bank. This enforcement authority includes, among other things, the ability to assess civil money penalties, issue cease and desist orders and remove directors and officers. In general, these enforcement actions may be initiated in response to violations of laws and regulations and unsafe or unsound practices. The FDIC has authority under federal law to appoint a conservator or receiver for an insured bank under limited circumstances. The FDIC is required, with certain exceptions, to appoint a receiver or conservator for an insured state non-member bank if that bank was critically undercapitalized on average during the calendar quarter beginning 270 days after the date on which the institution became critically undercapitalized. The FDIC may also appoint itself as conservator or receiver for an insured state non-member institution under specific circumstances on the basis of the institution s financial condition or upon the occurrence of other events, including: (1) insolvency; (2) substantial dissipation of assets or earnings through violations of law or unsafe or unsound practices; (3) existence of an unsafe or unsound condition to transact business; and (4) insufficient capital, or the incurring of losses that will deplete substantially all of the institution s capital with

no reasonable prospect of replenishment without federal assistance.

# Insurance of Deposit Accounts

East Boston Savings Bank s deposits are insured up to applicable limits by the Deposit Insurance Fund of the Federal Deposit Insurance Corporation.

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Under the Federal Deposit Insurance Corporation s risk-based assessment system, insured institutions are assigned to one of four risk categories based on supervisory evaluations, regulatory capital levels and certain other factors, with less risky institutions paying lower assessments. An institution s assessment rate depends upon the category to which it is assigned, and certain adjustment specified by Federal Deposit Insurance Corporation regulations. Assessment rates currently range from seven to 77.5 basis points of assessable deposits. The Federal Deposit Insurance Corporation may adjust the scale uniformly except that no adjustment can deviate more than three basis points from the base scale without notice and comment. No institution may pay a dividend if in default of the federal deposit insurance assessment.

The Dodd-Frank Act requires the Federal Deposit Insurance Corporation to revise its procedures to base its assessments upon total assets less tangible equity instead of deposits. The Federal Deposit Insurance Corporation recently issued a final rule that will implement that change beginning April 1, 2011.

The Federal Deposit Insurance Corporation imposed on all insured institutions a special emergency assessment of five basis points of total assets minus Tier 1 capital, as of June 30, 2009, (capped at ten basis points of an institution s deposit assessment base), in order to cover losses to the Deposit Insurance fund. That special assessment was collected on September 30, 2009.

In lieu of further special assessments, however, the Federal Deposit Insurance Corporation required insured institutions to prepay estimated quarterly risk-based assessments for the fourth quarter of 2009 through the fourth quarter of 2012. The estimated assessments, which included an assumed annual assessment base increase of 5%, were recorded as a prepaid expense asset as of December 30, 2009. As of December 31, 2009, and each quarter thereafter, a charge to earnings is recorded for each regular assessment with an offsetting credit to the prepaid asset. East Boston s Savings Bank s prepayment amounted to \$5.1 million.

The Dodd-Frank Act increased the minimum target Deposit Insurance Fund ratio from 1.15% of estimated insured deposits to 1.35% of estimated insured deposits. The Federal Deposit Insurance Corporation must seek to achieve the 1.35% ratio by September 30, 2020. Insured institutions with assets of \$10 billion or more are supposed to fund the increase. The Dodd-Frank Act eliminated the 1.5% maximum fund ratio, instead leaving it to the discretion of the Federal Deposit Insurance Corporation has recently exercised that discretion by establishing a long range fund of 2%.

The Federal Deposit Insurance Corporation has authority to increase insurance assessments. A significant increase in insurance premiums would likely have an adverse effect on the operating expenses and results of operations of the Bank. We cannot predict what insurance assessment rates will be in the future.

Insurance of deposits may be terminated by the Federal Deposit Insurance Corporation upon a finding that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule order or regulatory condition imposed in writing. We do not know of any practice, condition or violation that might lead to termination of deposit insurance.

In addition to the Federal Deposit Insurance Corporation assessments, the Financing Corporation (FICO) is authorized to impose and collect, with the approval of the Federal Deposit Insurance Corporation, assessments for anticipated payments, issuance costs and custodial fees on bonds issued by the FICO in the 1980s to recapitalize the former Federal Savings and Loan Insurance Corporation. The bonds issued by the FICO are due to mature in 2017 through 2019. For the quarter ended December 31, 2010, the annualized FICO assessment was equal to 1.04 basis points of domestic deposits maintained at an institution.

### Temporary Liquidity Guarantee Program.

On October 14, 2008, the Federal Deposit Insurance Corporation announced a new program the Temporary Liquidity Guarantee Program. This program has two components. One guarantees newly issued senior unsecured debt of a participating organization, up to certain limits established for each institution, issued between October 14, 2008 and June 30, 2009, later extended to October 30, 2009. The Federal Deposit Insurance Corporation will pay the unpaid principal and interest on a Federal Deposit Insurance Corporation-guaranteed debt instrument upon the uncured failure of the participating entity to make a timely payment of principal or interest in accordance with the terms of the instrument. The guarantee will remain in effect until June 30, 2012, later extended to December 31,

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2012. In return for the Federal Deposit Insurance Corporation s guarantee, participating institutions will pay the Federal Deposit Insurance Corporation a fee based on the amount and maturity of the debt. East Boston Savings Bank opted not to participate in this component of the Temporary Liquidity Guarantee Program.

The other component of the program provides full federal deposit insurance coverage for non-interest bearing transaction deposit accounts, regardless of dollar amount, until June 30, 2010, later extended to December 31, 2010. Through December 31, 2009, an annualized 10 basis point assessment on balances in noninterest-bearing transaction accounts that exceed \$250,000 was assessed to insured depository institutions that have not opted out of this component of the Temporary Liquidity Guarantee Program. Beginning January 1, 2010, the fees were based on the institution s risk category rating assigned with respect to regular Federal Deposit Insurance Corporation assessments. Institutions in Risk Category I (generally well-capitalized institutions with composite CAMELS 1 or 2 ratings) paid an annualized assessment rate of 15 basis points. Institutions in Risk Category III or IV (generally under capitalized or composite CAMELS 4 or 5) paid an annualized assessment rate of 25 basis points. East Boston Savings Bank opted not to participate in this component of the Temporary Liquidity Guarantee Provide not to participate in this component of the Temporary Liquidity Guarantee Program. Act provided unlimited deposit insurance coverage for certain noninterest bearing transaction accounts from January 1, 2011 through December 31, 2012 without opportunity for opt out. There will be no separate fee for such coverage.

### U.S. Treasury s Troubled Asset Relief Program Capital Purchase Program

The Emergency Economic Stabilization Act of 2008 provides the U.S. Secretary of the Treasury with broad authority to implement certain actions to help restore stability and liquidity to U.S. markets. One of the provisions resulting from the legislation is the Troubled Asset Relief Program Capital Purchase Program (CPP), which provides direct equity investment in perpetual preferred stock by the U.S. Treasury Department in qualified financial institutions. The program is voluntary and requires an institution to comply with a number of restrictions and provisions, including limits on executive compensation, stock redemptions and declaration of dividends. East Boston Savings Bank opted not to participate in the CPP.

### **Privacy Regulations**

Pursuant to the Gramm-Leach-Bliley Financial Modernization Act of 1999, FDIC regulations generally require that East Boston Savings Bank disclose its privacy policy, including identifying with whom it shares a customer s non-public personal information, to customers at the time of establishing the customer relationship and annually thereafter. In addition, East Boston Savings Bank is required to provide its customers with the ability to opt-out of having their personal information shared with unaffiliated third parties and not to disclose account numbers or access codes to non-affiliated third parties for marketing purposes. East Boston Savings Bank currently has a privacy protection policy in place and believes that such policy is in compliance with the regulations. The privacy provisions of the Act affect how consumer information is transmitted through diversified financial companies and conveyed to outside vendors.

### **Community Reinvestment Act**

Under the Community Reinvestment Act, or CRA, as amended and as implemented by FDIC regulations, a bank has a continuing and affirmative obligation, consistent with its safe and sound operation, to help meet the credit needs of its entire community, including low and moderate income neighborhoods. The CRA does not establish specific lending requirements or programs for financial institutions nor does it limit an institution s discretion to develop the types of products and services that it believes are best suited to its particular community, consistent with the CRA. The CRA does require the FDIC, in connection with its examination of a bank, to assess the institution s record of meeting the

credit needs of its community and to take such record into account in its evaluation of certain applications by such institution, including applications to acquire branches and other financial institutions. The CRA requires the FDIC to provide a written evaluation of an institution s CRA performance utilizing a four-tiered descriptive rating system. East Boston Savings Banks latest FDIC CRA rating was Outstanding.

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Massachusetts has its own statutory counterpart to the CRA which is also applicable to East Boston Savings Bank. The Massachusetts version is generally similar to the CRA but utilizes a five-tiered descriptive rating system. Massachusetts law requires the Massachusetts Commissioner of Banks to consider, but not be limited to, a bank s record of performance under Massachusetts law in considering any application by the bank to establish a branch or other deposit-taking facility, to relocate an office or to merge or consolidate with or acquire the assets and assume the liabilities of any other banking institution. East Boston Savings Banks most recent rating under Massachusetts law was Satisfactory.

### **Consumer Protection and Fair Lending Regulations**

Massachusetts savings banks are subject to a variety of federal and Massachusetts statutes and regulations that are intended to protect consumers and prohibit discrimination in the granting of credit. These statutes and regulations provide for a range of sanctions for non-compliance with their terms, including imposition of administrative fines and remedial orders, and referral to the Attorney General for prosecution of a civil action for actual and punitive damages and injunctive relief. Certain of these statutes authorize private individual and class action lawsuits and the award of actual, statutory and punitive damages and attorneys fees for certain types of violations.

### **USA Patriot Act**

East Boston Savings Bank is subject to the USA PATRIOT Act, which gives the federal government new powers to address terrorist threats through enhanced domestic security measures, expanded surveillance powers, increased information sharing, and broadened anti-money laundering requirements. By way of amendments to the Bank Secrecy Act, Title III of the USA PATRIOT Act takes measures intended to encourage information sharing among bank regulatory agencies and law enforcement bodies. Further, certain provisions of Title III impose affirmative obligations on a broad range of financial institutions, including banks, thrifts, brokers, dealers, credit unions, money transfer agents, and parties registered under the Commodity Exchange Act.

### **Other Regulations**

Interest and other charges collected or contracted for by East Boston Savings Bank are subject to state usury laws and federal laws concerning interest rates. Loan operations are also subject to state and federal laws applicable to credit transactions, such as the:

Home Mortgage Disclosure Act of 1975, requiring financial institutions to provide information to enable the public and public officials to determine whether a financial institution is fulfilling its obligation to help meet the housing needs of the community it serves;

Equal Credit Opportunity Act, prohibiting discrimination on the basis of race, creed or other prohibited factors in extending credit;

Fair Credit Reporting Act of 1978, governing the use and provision of information to credit reporting agencies;

Massachusetts Debt Collection Regulations, establishing standards, by defining unfair or deceptive acts or practices, for the collection of debts from persons within the Commonwealth of Massachusetts and the General Laws of Massachusetts, Chapter 167E, which governs East Boston Savings Bank s lending powers; and

Rules and regulations of the various federal and state agencies charged with the responsibility of implementing such federal and state laws.

The deposit operations of East Boston Savings Bank also are subject to, among others, the:

Right to Financial Privacy Act, which imposes a duty to maintain confidentiality of consumer financial records and prescribes procedures for complying with administrative subpoenas of financial records;

Check Clearing for the 21st Century Act (also known as Check 21), which gives substitute checks, such as digital check images and copies made from that image, the same legal standing as the original paper check;

Electronic Funds Transfer Act and Regulation E promulgated thereunder, and, as to East Boston Savings Bank Chapter 167B of the General Laws of Massachusetts, which govern automatic deposits to and withdrawals from deposit accounts and customers rights and liabilities arising from the use of automated teller machines and other electronic banking services; and

General Laws of Massachusetts, Chapter 167D, which governs East Boston Savings Bank s deposit powers.

### **Federal Reserve System**

The Federal Reserve Board regulations require depository institutions to maintain non-interest-earning reserves against their transaction accounts (primarily NOW and regular checking accounts). The Federal Reserve Board regulations generally require that reserves be maintained against aggregate transaction accounts as follows: for that portion of transaction accounts aggregating \$58.8 million or less (which may be adjusted by the Federal Reserve Board) the reserve requirement is 3.0%; and the amounts greater than \$55.8 million require a 10.0% reserve (which may be adjusted by the Federal Reserve Board between 8.0% and 14.0%). The first \$10.7 million of otherwise reservable balances (which may be adjusted by the Federal Reserve Board between 8.0% and 14.0%). The first \$10.7 million of otherwise requirements. East Boston Savings Bank is in compliance with these requirements.

### Federal Home Loan Bank System

East Boston Savings Bank is a member of the Federal Home Loan Bank System, which consists of 12 regional Federal Home Loan Banks. The Federal Home Loan Bank provides a central credit facility primarily for member institutions. Members of the Federal Home Loan Bank are required to acquire and hold shares of capital stock in the Federal Home Loan Bank. East Boston Savings Bank was in compliance with this requirement with an investment in stock of the Federal Home Loan Bank of Boston (FHLB-Boston) at December 31, 2010 of \$12.5 million. Based on redemption provisions of the FHLB-Boston, the stock has no quoted market value and is carried at cost. In 2008, due to sustained losses, the FHLB-Boston announced a moratorium on redemption of members excess stock. The Bank reviews for impairment based on the ultimate recoverability of the cost basis of the FHLB-Boston stock. As of December 31, 2010, no impairment has been recognized.

At its discretion, the FHLB-Boston may declare dividends on the stock. The Federal Home Loan Banks are required to provide funds for certain purposes including the resolution of insolvent thrifts in the late 1980s and to contributing funds for affordable housing programs. These requirements could reduce the amount of dividends that the Federal Home Loan Banks pay to their members and result in the Federal Home Loan Banks imposing a higher rate of interest on advances to their members. As a result of losses incurred, the FHLB-Boston suspended and did not pay dividends in 2009 and 2010. However, the FHLB-Boston declared a dividend in the first quarter of 2011 equal to an annual yield of 0.30% per share to be paid on March 2, 2011. There can be no assurance that such dividends will continue in the future. Further, there can be no assurance that the impact of recent or future legislation on the Federal Home Loan Banks also will not cause a decrease in the value of the FHLB-Boston stock held by East Boston Savings Bank.

### **Holding Company Regulation**

Meridian Interstate Bancorp and Meridian Financial Services are subject to examination, regulation, and periodic reporting under the Bank Holding Company Act of 1956, as amended, as administered by the Federal Reserve Board. Meridian Interstate Bancorp and Meridian Financial Services are required to obtain the prior approval of the Federal

Reserve Board to acquire all, or substantially all, of the assets of any bank or bank holding company. Prior Federal Reserve Board approval would be required for Meridian Interstate Bancorp or Meridian Financial Services to acquire direct or indirect ownership or control of any voting securities of any bank or bank holding company if, after such acquisition, it would, directly or indirectly, own or control more than 5% of any class of voting shares of the bank or bank holding company. In addition to the approval of the Federal Reserve Board,

prior approval may also be necessary from other agencies having supervisory jurisdiction over the bank to be acquired before any bank acquisition can be completed.

A bank holding company is generally prohibited from engaging in non-banking activities, or acquiring, direct or indirect control of more than 5% of the voting securities of any company engaged in non-banking activities. One of the principal exceptions to this prohibition is for activities found by the Federal Reserve Board to be so closely related to banking or managing or controlling banks as to be a proper incident thereto. Some of the principal activities that the Federal Reserve Board has determined by regulation to be so closely related to banking are: (i) making or servicing loans; (ii) performing certain data processing services; (iii) providing discount brokerage services; (iv) acting as fiduciary, investment or financial advisor; (v) leasing personal or real property; (vi) making investments in corporations or projects designed primarily to promote community welfare; and (vii) acquiring a savings and loan association whose direct and indirect activities are limited to those permitted for bank holding companies.

The Gramm-Leach-Bliley Act of 1999 authorizes a bank holding company that meets specified conditions, including being well capitalized and well managed, to opt to become a financial holding company and thereby engage in a broader array of financial activities than previously permitted. Such activities can include insurance underwriting and investment banking.

Meridian Interstate Bancorp and Meridian Financial Services are subject to the Federal Reserve Board s capital adequacy guidelines for bank holding companies (on a consolidated basis) substantially similar to those of the Federal Deposit Insurance Corporation for East Boston Savings Bank.

The Dodd-Frank Act, however, requires the Federal Reserve Board to promulgate consolidate capital requirements for depository institution holding companies that are no less stringent, both quantitatively and in terms of components of capital, than those applicable to institutions themselves. Instruments such as cumulative preferred stock and trust preferred securities will no longer be includable as Tier 1 capital, as is currently the case with bank holding companies. Instruments issued by May 19, 2010 were grandfathered for mutual holding companies.

A bank holding company is generally required to give the Federal Reserve Board prior written notice of any purchase or redemption of then outstanding equity securities if the gross consideration for the purchase or redemption, when combined with the net consideration paid for all such purchases or redemptions during the preceding 12 months, is equal to 10% or more of the company s consolidated net worth. The Federal Reserve Board may disapprove such a purchase or redemption if it determines that the proposal would constitute an unsafe and unsound practice, or would violate any law, regulation, Federal Reserve Board order or directive, or any condition imposed by, or written agreement with, the Federal Reserve Board. The Federal Reserve Board has adopted an exception to this approval requirement for well-capitalized bank holding companies that meet certain other conditions.

The Federal Reserve Board has issued a policy statement regarding the payment of dividends by bank holding companies. In general, the Federal Reserve Board s policies provide that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the bank holding company appears consistent with the organization s capital needs, asset quality and overall financial condition. The Federal Reserve Board s policies also require that a bank holding company serve as a source of financial strength to its subsidiary banks by standing ready to use available resources to provide adequate capital funds to those banks during periods of financial stress or adversity and by maintaining the financial flexibility and capital-raising capacity to obtain additional resources for assisting its subsidiary banks where necessary. The Dodd-Frank Act codifies the source of strength doctrine and requires the issuance of implementing regulations. Under the prompt corrective action laws, the ability of a bank holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized. These regulatory policies could affect the ability of Meridian Interstate Bancorp or Meridian Financial Services to pay dividends or otherwise engage in capital distributions.

Under the Federal Deposit Insurance Act, depository institutions are liable to the Federal Deposit Insurance Corporation for losses suffered or anticipated by the Federal Deposit Insurance Corporation in connection with the

default of a commonly controlled depository institution or any assistance provided by the Federal Deposit Insurance Corporation to such an institution in danger of default.

The status of Meridian Interstate Bancorp and Meridian Financial Services as registered bank holding companies under the Bank Holding Company Act does not exempt them from certain federal and state laws and regulations applicable to corporations generally, including, without limitation, certain provisions of the federal securities laws.

Meridian Interstate Bancorp, Meridian Financial Services and East Boston Savings Bank will be affected by the monetary and fiscal policies of various agencies of the United States Government, including the Federal Reserve System. In view of changing conditions in the national economy and in the money markets, it is impossible for management to accurately predict future changes in monetary policy or the effect of such changes on the business or financial condition of Meridian Interstate Bancorp, Meridian Financial Services or East Boston Savings Bank.

### Massachusetts Holding Company Regulation

Under the Massachusetts banking laws, a company owning or controlling two or more banking institutions, including a savings bank, is regulated as a bank holding company. The term company is defined by the Massachusetts banking laws similarly to the definition of company under the Bank Holding Company Act. Each Massachusetts bank holding company: (i) must obtain the approval of the Massachusetts Board of Bank Incorporation before engaging in certain transactions, such as the acquisition of more than 5% of the voting stock of another banking institution; (ii) must register, and file reports, with the Division; and (iii) is subject to examination by the Division. In addition, a Massachusetts mutual holding company: (i) may invest in the stock of one or more banking institutions; (ii) may merge with or acquire a mutual banking institution; (iii) may merge with or acquire another bank holding company has a subsidiary banking institution; (iv) may invest in a corporation; (v) must register, and file reports, with the Division; (vi) may engage directly or indirectly only in activities permitted by law for a Massachusetts bank holding company; and (vii) may take any action with respect to any securities of any subsidiary banking institution which are held by such mutual holding company. Meridian Interstate Bancorp and Meridian Financial Services are registered Massachusetts bank holding companies.

### Federal Securities Laws

Our common stock is registered with the Securities and Exchange Commission under Section 12(b) of the Securities Exchange Act of 1934, as amended. We are subject to information, proxy solicitation, insider trading restrictions, and other requirements under the Exchange Act.

### Sarbanes-Oxley Act of 2002

The Sarbanes-Oxley Act of 2002 addresses, among other issues, corporate governance, auditing and accounting, executive compensation, and enhanced and timely disclosure of corporate information. As directed by the Sarbanes-Oxley Act of 2002, Meridian Interstate Bancorp s Chief Executive Officer and Chief Financial Officer each are required to certify that Meridian Interstate Bancorp s quarterly and Annual Reports do not contain any untrue statement of a material fact. The rules adopted by the Securities and Exchange Commission under the Sarbanes-Oxley Act of 2002 have several requirements, including having these officers certify that: they are responsible for establishing, maintaining and regularly evaluating the effectiveness of our internal controls; they have made certain disclosures to our auditors and the audit committee of the Board of Directors about our internal controls; and they have included information in our quarterly and Annual Reports about their evaluation and whether there have been significant changes in our internal controls or in other factors that could significantly affect internal controls.

### **Federal Income Taxation**

### General

Meridian Interstate Bancorp reports its income on a calendar year basis using the accrual method of accounting. The federal income tax laws apply to Meridian Interstate Bancorp in the same manner as to other corporations with some exceptions, including the reserve for bad debts discussed below. The following discussion of tax matters is intended only as a summary and does not purport to be a comprehensive description of the tax rules applicable to Meridian Interstate Bancorp s federal income tax returns have been either audited or closed under the statute of limitations through December 31, 2006. For its 2010 tax year, Meridian Interstate Bancorp s federal income tax rate was 34%.

### **Bad Debt Reserves**

For taxable years beginning before January 1, 1996, thrift institutions that qualified under certain definitional tests and other conditions of the Internal Revenue Code were permitted to use certain favorable provisions to calculate their deductions from taxable income for annual additions to their bad debt reserve. A reserve could be established for bad debts on qualifying real property loans, generally secured by interests in real property improved or to be improved, under the percentage of taxable income method or the experience method. The reserve for non-qualifying loans was computed using the experience method. Federal legislation enacted in 1996 repealed the reserve method of accounting for bad debts and the percentage of taxable income method for tax years beginning after 1995 and required savings institutions to recapture or take into income certain portions of their accumulated bad debt reserves. However, those bad debt reserves accumulated prior to 1988 (Base Year Reserves) were not required to be recaptured unless the savings institution failed certain tests. At December 31, 2010, \$9.8 million of East Boston Savings Bank s accumulated bad debt reserves would not be recaptured into taxable income unless East Boston Savings Bank makes a non-dividend distribution to Meridian Interstate Bancorp as described below.

### Distributions

If East Boston Savings Bank makes non-dividend distributions to Meridian Interstate Bancorp, the distributions will be considered to have been made from East Boston Savings Bank s un-recaptured tax bad debt reserves, including the balance of its Base Year Reserves as of December 31, 1987, to the extent of the non-dividend distributions, and then from East Boston Savings Bank s supplemental reserve for losses on loans, to the extent of those reserves, and an amount based on the amount distributed, but not more than the amount of those reserves, will be included in East Boston Savings Bank s taxable income. Non-dividend distributions include distributions in excess of East Boston Savings Bank s current and accumulated earnings and profits, as calculated for federal income tax purposes, distributions in redemption of stock and distributions in partial or complete liquidation. Dividends paid out of East Boston Savings Bank s current or accumulated earnings and profits will not be so included in Meridian Interstate Bancorp s taxable income.

The amount of additional taxable income triggered by a non-dividend is an amount that, when reduced by the tax attributable to the income, is equal to the amount of the distribution. Therefore, if East Boston Savings Bank makes a non-dividend distribution to Meridian Interstate Bancorp, approximately one and one-half times the amount of the distribution not in excess of the amount of the reserves would be includable in income for federal income tax purposes, assuming a 34% federal corporate income tax rate. East Boston Savings Bank does not intend to pay dividends that would result in a recapture of any portion of its bad debt reserves.

### State Taxation

Financial institutions in Massachusetts are required to file combined income tax returns beginning with the year ended December 31, 2009. Starting in 2010, decreasing over a three year period, the Massachusetts excise tax rate for savings banks is changing from 10.5% to 9.0% of federal taxable income, adjusted for certain items. Taxable income includes gross income as defined under the Internal Revenue Code, plus interest from bonds, notes and evidences of indebtedness of any state, including Massachusetts, less deductions, but not the credits, allowable under the provisions of the Internal Revenue Code, except for those deductions relating to dividends received and income or franchise taxes imposed by a state or political subdivision. Carryforwards and carrybacks of net operating

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losses and capital losses are not allowed. Meridian Interstate Bancorp s state tax returns, as well as those of its subsidiaries, are not currently under audit.

A financial institution or business corporation is generally entitled to special tax treatment as a security corporation under Massachusetts law provided that: (a) its activities are limited to buying, selling, dealing in or holding securities on its own behalf and not as a broker; and (b) it has applied for, and received, classification as a security corporation by the Commissioner of the Massachusetts Department of Revenue. A security corporation that is also a bank holding company under the Internal Revenue Code must pay a tax equal to 0.33% of its gross income. A security corporation that is not a bank holding company under the Internal Revenue Code must pay a tax equal to 1.32% of its gross income. Prospect, Inc. is qualified as a security corporation. As such, it has received security corporation classification by the Massachusetts Department of Revenue; and does not conduct any activities deemed impermissible under the governing statutes and the various regulations, directives, letter rulings and administrative pronouncements issued by the Massachusetts Department of Revenue.

### Item 1a. risk factors

### **Risks Related to Our Business**

# Financial reform legislation recently enacted will, among other things, create a new Consumer Financial Protection Bureau, tighten capital standards and result in new laws and regulations that are expected to increase our costs of operations.

On July 21, 2010 the President signed the Dodd-Frank Wall Street Reform and Consumer Protection Act. This new law will significantly change the current bank regulatory structure and affect the lending, deposit, investment, trading and operating activities of financial institutions and their holding companies. The Dodd-Frank Act requires various federal agencies to adopt a broad range of new implementing rules and regulations, and to prepare numerous studies and reports for Congress. The federal agencies are given significant discretion in drafting the implementing rules and regulations, and consequently, many of the details and much of the impacts of the Dodd-Frank Act may not be known for many months or years.

The Dodd-Frank Act creates a new Consumer Financial Protection Bureau with broad powers to supervise and enforce consumer protection laws. The Consumer Financial Protection Bureau has broad rule-making authority for a wide range of consumer protection laws that apply to all banks and savings institutions, including the authority to prohibit unfair, deceptive or abusive acts and practices. The Consumer Financial Protection Bureau has examination and enforcement authority over all banks with more than \$10 billion in assets. Banks with \$10 billion or less in assets will continue to be examined for compliance with the consumer laws by their primary bank regulators. The Dodd-Frank Act also weakens the federal preemption rules that have been applicable for national banks and federal savings associations, and gives state attorneys general the ability to enforce federal consumer protection laws.

The Dodd-Frank Act requires minimum leverage (Tier 1) and risk based capital requirements for bank and savings and loan holding companies that are no less than those applicable to banks, which will exclude certain instruments that previously have been eligible for inclusion by bank holding companies as Tier 1 capital, such as trust preferred securities.

Effective one year after the date of enactment is a provision of the Dodd-Frank Act that eliminates the federal prohibitions on paying interest on demand deposits, thus allowing businesses to have interest bearing checking accounts. Depending on competitive responses, this significant change to existing law could have an adverse impact on our interest expense.

The Dodd-Frank Act also broadens the base for Federal Deposit Insurance Corporation deposit insurance assessments. Assessments will now be based on the average consolidated total assets less tangible equity capital of a financial institution, rather than deposits. The Dodd-Frank Act also permanently increases the maximum amount of deposit insurance for banks, savings institutions and credit unions to \$250,000 per depositor, retroactive to January 1, 2009, and non-interest bearing transaction accounts have unlimited deposit insurance through December 31, 2012. The legislation also increases the required minimum reserve ratio for the Deposit

Insurance Fund, from 1.15% to 1.35% of insured deposits, and directs the FDIC to offset the effects of increased assessments on depository institutions with less than \$10 billion in assets.

It is difficult to predict at this time what specific impact the Dodd-Frank Act and the yet to be written implementing rules and regulations will have on community banks. However, it is expected that at a minimum they will increase our operating and compliance costs and could increase our interest expense.

# Government responses to economic conditions may adversely affect our operations, financial condition and earnings.

Newly enacted financial reform legislation will change the bank regulatory framework, create an independent consumer protection bureau that will assume the consumer protection responsibilities of the various federal banking agencies, and establish more stringent capital standards for banks and bank holding companies. The legislation will also result in new regulations affecting the lending, funding, trading and investment activities of banks and bank holding companies. Bank regulatory agencies also have been responding aggressively to concerns and adverse trends identified in examinations. Ongoing uncertainty and adverse developments in the financial services industry and the domestic and international credit markets, and the effect of new legislation and regulatory actions in response to these conditions, may adversely affect our operations by restricting our business activities, including our ability to originate or sell loans, modify loan terms, or foreclose on property securing loans. These measures are likely to increase our costs of doing business and may have a significant adverse effect on our lending activities, financial performance and operating flexibility. In addition, these risks could affect the performance and value of our loan and investment securities portfolios, which also would negatively affect our financial performance.

Furthermore, the Board of Governors of the Federal Reserve System, in an attempt to help the overall economy, has, among other things, kept interest rates low through its targeted federal funds rate and the purchase of mortgage-backed securities. If the Federal Reserve Board increases the federal funds rate, overall interest rates will likely rise, which may negatively impact the housing markets and the U.S. economic recovery. In addition, deflationary pressures, while possibly lowering our operating costs, could have a significant negative effect on our borrowers, especially our business borrowers, and the values of underlying collateral securing loans, which could negatively affect our financial performance.

# We have been negatively affected by current market and economic conditions. A continuation or worsening of these conditions could adversely affect our operations, financial condition and earnings.

The severe economic recession of 2008 and 2009 and the weak economic recovery since then have resulted in continued uncertainty in the financial markets and the expectation of weak general economic conditions continuing through 2011. Unemployment remains at very high levels and is expected to improve at a slow rate in the near future. Our lending business is tied, in large part, to the housing market and real estate markets in general. The continuing housing slump has resulted in reduced demand for the construction of new housing, declines in home prices, and could ultimately result in increased delinquencies on our residential, commercial, multi-family and construction mortgage loans. Further, the ongoing concern about the stability of the financial markets in general has caused many lenders to reduce or cease providing funding to borrowers. These conditions may also cause a further reduction in loan demand, and increases in our non-performing assets, net charge-offs and provisions for loan losses. Continued negative developments in the financial services industry and the domestic and international credit markets may significantly affect the markets in which we do business, the market for and value of our loans and investments, and our ongoing operations, costs and profitability. Moreover, continued declines in the stock market in general, or stock values of financial institutions and their holding companies specifically, could adversely affect our stock performance.

# The Federal Deposit Insurance Corporation actions to recapitalize the Deposit Insurance Fund could hurt our profits.

The Federal Deposit Insurance Corporation adopted a rule pursuant to which all insured depository institutions prepaid on December 30, 2009 their estimated assessments for all of 2010, 2011 and 2012. The assessment rate for the fourth quarter of 2009 and for 2010 is based on each institution s total base assessment rate for the third quarter

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of 2009, modified to assume that the assessment rate in effect on September 30, 2009 had been in effect for the entire third quarter, and the assessment rate for 2011 and 2012 will be equal to the modified third quarter assessment rate plus an additional three basis points. In addition, each institution s base assessment rate for each period will be calculated using its third quarter assessment base, adjusted quarterly for an estimated 5% annual growth rate in the assessment base through the end of 2012. We recorded the pre-payment as a prepaid expense, which will be amortized to expense over three years. Based on our deposits and assessment rate as of September 30, 2009, our prepayment amount was \$5.1 million which was paid during the quarter ended December 31, 2009.

The Dodd-Frank Act increased the minimum target Deposit Insurance Fund ratio from 1.15% of estimated insured deposits to 1.35% of estimated insured deposits. The Federal Deposit Insurance Corporation must seek to achieve the 1.35% ratio by September 30, 2020. Insured institutions with assets of \$10 billion or more are supposed to fund the increase. The Dodd-Frank Act eliminated the 1.5% maximum fund ratio, instead leaving it to the discretion of the Federal Deposit Insurance Corporation has recently exercised that discretion by establishing a long range fund ratio of 2%. The Federal Deposit Insurance Corporation has authority to increase insurance assessments. A significant increase in insurance premiums would likely have an adverse effect on our operating expenses and results of operations. We cannot predict what insurance assessment rates will be in the future.

# Our emphasis on commercial real estate, multi-family, commercial business and construction lending involves risks.

In recent years, the Company has focused on shifting its asset mix to reduce the one- to four-family residential loan portfolio and increase commercial real estate, multi-family, commercial business and construction loans. As of December 31, 2010, our commercial real estate, multi-family, commercial business and construction loans totaled \$712.1 million, or 60.2% of our loan portfolio. As a result, our credit risk profile is higher than traditional savings institutions that have higher concentrations of one- to four-family residential loans. Also, these types of commercial lending activities, while potentially more profitable than one- to four-family residential lending, are generally more sensitive to regional and local economic conditions, making loss levels more difficult to predict. Collateral evaluation and financial statement analysis in these types of loans requires a more detailed analysis at the time of loan underwriting and on an ongoing basis. A further decline in real estate values would reduce the value of the real estate collateral securing our loans and increase the risk that we would incur losses if borrowers defaulted on their loans. In addition, the repayment of commercial real estate and multi-family loans generally is dependent, in large part, on the successful operation of the property securing the loan or the business conducted on the property securing the loan. In addition, loan balances for commercial real estate, multi-family and construction loans are typically larger than those for permanent single-family and consumer loans. Accordingly, when there are defaults and losses on these types of loans, they are often larger on a per loan basis than those for permanent one- to four-family residential and consumer loans. Commercial business loans expose us to additional risks since they typically are made on the basis of the borrower s ability to make repayments from the cash flow of the borrower s business and are secured by non-real estate collateral that may depreciate over time. A secondary market for most types of commercial real estate, multi-family, commercial business and construction loans is not readily liquid, so we have less opportunity to mitigate credit risk by selling part or all of our interest in these loans.

Our construction loans are based upon estimates of costs and values associated with the completed project. These estimates may be inaccurate. Construction lending involves additional risks when compared with permanent residential lending because funds are advanced upon the security of the project, which is of uncertain value prior to its completion. Because of the uncertainties inherent in estimating construction costs, as well as the market value of the completed project and the effects of governmental regulation of real property, it is relatively difficult to evaluate accurately the total funds required to complete a project and the related loan-to-value ratio. This type of lending also typically involves higher loan principal amounts and is often concentrated with a small number of builders. In

addition, generally during the term of a construction loan, interest may be funded by the borrower or disbursed from an interest reserve set aside from the construction loan budget. These loans often involve the disbursement of substantial funds with repayment substantially dependent on the success of the ultimate project and the ability of the borrower to sell or lease the property or obtain permanent take-out financing, rather than the ability of the borrower or guarantor to repay principal and interest. If our appraisal of the value of a completed project proves to be

overstated, we may have inadequate security for the repayment of the loan upon completion of construction of the project and may incur a loss. A discounted cash flow analysis is utilized for determining the value of any construction project of five or more units. Our ability to continue to originate a significant amount of construction loans is dependent on the recovery of the strength of the housing market in our market areas.

The credit risk related to commercial real estate and multi-family loans is considered to be greater than the risk related to one- to four-family residential or consumer loans because the repayment of commercial real estate loans and multi-family typically is dependent on the income stream of the real estate securing the loan as collateral and the successful operation of the borrower s business, which can be significantly affected by conditions in the real estate markets or in the economy. For example, if the cash flow from the borrower s project is reduced as a result of leases not being obtained or renewed, the borrower s ability to repay the loan may be impaired. In addition, some of our commercial real estate loans are not fully amortizing and contain large balloon payments upon maturity. These balloon payments may require the borrower to either sell or refinance the underlying property in order to make the balloon payment.

Further, if we foreclose on a commercial real estate and multi-family or construction loan, our holding period for the collateral may be longer than for one- to four-family residential mortgage loans because there are fewer potential purchasers of the collateral. These loans also generally have relatively large balances to single borrowers or related groups of borrowers. Accordingly, if we make any errors in judgment in the collectibility of our commercial real estate loans, any resulting charge-offs may be larger on a per loan basis than those incurred with our residential or consumer loan portfolios.

# The Company s recent business acquisition could have an impact on our earnings and results of operations that may negatively impact the value of the Company s stock.

The Company completed its acquisition of Mt. Washington on January 4, 2010 and successfully integrated Mt. Washington s operations and converted Mt. Washington s accounts to the Company s data servicing during 2010. The acquisition materially increased the size and complexity of our operations. Although the acquisition did not have an adverse effect upon the Company s operating results during 2010, the acquired operations may not achieve levels of profitability comparable to those achieved by the Company s existing operations, or otherwise perform as expected. Such adverse effects on the Company s earnings and results of operations may have a negative impact on the value of the Company s stock.

# Legislative or regulatory actions responding to financial and market weakness could affect us adversely. There can be no assurance that actions of the U.S. government, Federal Reserve and other governmental and regulatory bodies for the purpose of stabilizing the financial markets will achieve the intended effect.

The potential exists for additional federal or state laws and regulations regarding lending and funding practices and liquidity standards, and bank regulatory agencies are expected to be active in responding to concerns and trends identified in examinations, including the expected issuance of many formal enforcement orders. Actions taken to date, as well as potential actions, may not have the beneficial effects that are intended, particularly with respect to the extreme levels of volatility and limited credit availability currently being experienced. In addition, new laws, regulations, and other regulatory changes will increase our costs of regulatory compliance and of doing business, and otherwise affect our operations. Our FDIC insurance premiums have increased, and may continue to increase, because market developments have significantly depleted the insurance fund of the FDIC and reduced the ratio of reserves to insured deposits. New laws, regulations, and other regulatory changes, along with negative developments in the financial services industry and the credit markets, may significantly affect the markets in which we do business, the markets for and value of our loans and investments, and our ongoing operations, costs and profitability.

# We operate in a highly regulated environment and we may be adversely affected by changes in laws and regulations.

The Company is subject to extensive regulation, supervision and examination by the Massachusetts Commissioner of Banks, the Federal Deposit Insurance Corporation and the Federal Reserve Board. Such regulation and supervision governs the activities in which an institution and its holding company may engage

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and are intended primarily for the protection of the insurance fund and the depositors and borrowers of East Boston Savings Bank rather than for holders of Meridian Interstate Bancorp common stock. Regulatory authorities have extensive discretion in their supervisory and enforcement activities, including the imposition of restrictions on our operations, the classification of our assets and determination of the level of our allowance for loan losses. Any change in such regulation and oversight, whether in the form of regulatory policy, regulations, legislation or supervisory action, may have a material impact on our operations.

# Our business strategy includes the continuation of significant growth plans, and our financial condition and results of operations could be negatively affected if we fail to grow or fail to manage our growth effectively.

We expect to continue to experience growth in the amount of our assets, the level of our deposits and the scale of our operations. Achieving our growth targets requires us to attract customers that currently bank at other financial institutions in our market, thereby increasing our share of the market. Our ability to successfully grow will depend on a variety of factors, including our ability to attract and retain experienced bankers, the continued availability of desirable business opportunities, the competitive responses from other financial institutions in our market areas and our ability to manage our growth. While we believe we have the management resources and internal systems in place to successfully manage our future growth, there can be no assurance growth opportunities will be available or that we will successfully manage our growth. If we do not manage our growth effectively, we may not be able to achieve our business plan, and our business could be harmed.

### Economic conditions may adversely affect our liquidity.

In recent years, significant declines in the values of mortgage-backed securities and derivative securities issued by financial institutions, government sponsored entities, and major commercial and investment banks has led to decreased confidence in financial markets among borrowers, lenders, and depositors, as well as disruption and extreme volatility in the capital and credit markets and the failure of some entities in the financial sector. As a result, many lenders and institutional investors have reduced or ceased to provide funding to borrowers. Continued turbulence in the capital and credit markets may adversely affect our liquidity and financial condition and the willingness of certain counterparties and customers to do business with us.

# Future legislative or regulatory actions responding to perceived financial and market problems could impair our rights against borrowers.

As a result of the recent financial crisis, the potential exists for the promulgation of new federal or state laws and regulations regarding lending and funding practices and liquidity standards, and bank regulatory agencies are expected to be active in responding to concerns and trends identified in examinations, which are expected to result in the issuance of many formal enforcement orders. Negative developments in the financial services industry and the credit markets, and the impact of new legislation in response to these developments, may negatively affect our operations by restricting our business operations, including our ability to originate or sell loans and pursue business opportunities. Compliance with such regulation also will likely increase our costs.

There have been proposals made by members of Congress and others that would reduce the amount distressed borrowers are otherwise contractually obligated to pay under their mortgage loans and limit an institution s ability to foreclose on mortgage collateral. Were proposals such as these, or other proposals limiting our rights as a creditor, to be implemented, we could experience increased credit losses or increased expense in pursuing our remedies as a creditor.

### A downturn in the local economy or a decline in local real estate values could hurt our profits.

Unlike larger financial institutions that are more geographically diversified, our profitability depends on the general economic conditions in the Boston metropolitan area. Local economic conditions have a significant impact on our commercial real estate and construction and consumer loans, the ability of the borrowers to repay these loans and the value of the collateral securing these loans. Almost all of our loans are to borrowers or secured by collateral located in Massachusetts. As a result of this concentration, the downturn in the local economy has resulted in an

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increase in non-performing loans, which can result in higher levels of loan loss provision expense. Moreover, a significant decline in general economic conditions, caused by inflation, recession, acts of terrorism, an outbreak of hostilities or other international or domestic calamities, unemployment or other factors beyond our control could further impact these local economic conditions and could further negatively affect the financial results of our banking operations. A decline in real estate values in our market area may have caused some of our mortgage loans to become inadequately collateralized, which would expose us to a greater risk of loss on defaulted loans which would negatively impact our net income. The Company experienced increased levels of non-performing loans and provision for loan losses in 2009 and 2010 as a result of a downturn in the local real estate market; refer to *Management s Discussion and Analysis of Results of Operations and Financial Condition Analysis of Non-performing and Classified Assets*.

#### If our allowance for loan losses is not sufficient to cover actual loan losses, our earnings could decrease.

The Company maintains an allowance for loan losses, which is established through a provision for loan losses that represents management s best estimate of probable losses within the existing portfolio of loans. The Company makes various assumptions and judgments about the collectibility of its loan portfolio, including the creditworthiness of borrowers and the value of the real estate and other assets serving as collateral for the repayment of loans. In determining the adequacy of the allowance for loan losses, the Company relies on its experience and its evaluation of economic conditions. If its assumptions prove to be incorrect, its current allowance for loan losses may not be sufficient to cover losses inherent in its loan portfolio. Consequently, a problem with one or more loans could require the Company to significantly increase the level of its provision for loan losses. In addition, federal and state regulators periodically review the Company s allowance for loan losses and may require it to increase its provision for loan losses or recognize further loan charge-offs. Material additions to the allowance would materially decrease the Company s net income.

### Changes in interest rates could hurt our profits.

Our profitability, like most financial institutions, depends to a large extent upon our net interest income, which is the difference between our interest income on interest-earning assets, such as loans and securities, and our interest expense on interest-bearing liabilities, such as deposits and borrowed funds. Accordingly, our results of operations depend largely on movements in market interest rates and our ability to manage our interest-rate-sensitive assets and liabilities in response to these movements. Factors such as inflation, recession and instability in financial markets, among other factors beyond the Company s control, may affect interest rates.

If interest rates rise, and if rates on our deposits reprice upwards faster than the rates on our long-term loans and investments, we would experience compression of our interest rate spread, which would have a negative effect on our profitability. Decreases in interest rates can result in increased prepayments of loans and mortgage-related securities, as borrowers refinance to reduce their borrowing costs. Under these circumstances, we are subject to reinvestment risk as we may have to redeploy such loan or securities proceeds into lower-yielding assets, which might also negatively impact our income.

While the Company pursues an asset/liability strategy designed to mitigate its risk from changes in interest rates, changes in interest rates can still have a material adverse effect on the Company s financial condition and results of operations. Changes in the level of interest rates also may negatively affect our ability to originate real estate loans, the value of our assets and our ability to realize gains from the sale of our assets, all of which ultimately affect our earnings. For further discussion of how changes in interest rates could impact us, see *Management s Discussion and Analysis of Results of Operations and Financial Condition Risk Management Interest Rate Risk Management*.

### The financial services sector represents a significant concentration within our investment portfolio.

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Within the investment portfolio, the Company has a significant amount of marketable equity securities and corporate debt securities, including mortgage-backed securities, issued by companies in the financial services sector. Given the current market conditions, this sector has an enhanced level of credit risk.

### Changes in the valuation of our securities portfolio could hurt our profits.

Management evaluates securities for other-than-temporary impairment on a monthly basis, with more frequent evaluation for selected issues. In analyzing a debt issuer s financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, industry analysts reports and, to a lesser extent given the relatively insignificant levels of depreciation in the Company s debt portfolio, spread differentials between the effective rates on instruments in the portfolio compared to risk-free rates. In analyzing an equity issuer s financial condition, management considers industry analysts reports, financial performance and projected target prices of investment analysts within a one-year time frame. Market valuation levels of the securities portfolio have improved as of December 31, 2010 compared to December 31, 2009. A decline in the market for the securities portfolio could result in further impairment charges on some issues. Refer to *Management s Discussion and Analysis of Results of Operations and Financial Condition Securities Portfolio*.

# Impairment of goodwill could require charges to earnings, which could result in a negative impact on our results of operations.

Goodwill arises when a business is purchased for an amount greater than the net fair value of its assets. The Company recognized goodwill as an asset on the balance sheet in connection with its acquisition of Mt. Washington. The Company evaluates goodwill for impairment at least annually. Although the Company determined that goodwill was not impaired during 2010, a significant and sustained decline in our stock price and market capitalization, a significant decline in our expected future cash flows, a significant adverse change in the business climate, slower growth rates or other factors could result in impairment of goodwill. If the Company were to conclude that a future write-down of the goodwill was necessary, then the Company would record the appropriate charge to earnings, which could be materially adverse to the results of operations and financial position. For further discussion of the Company s methodology of evaluating and impairing goodwill, refer to *Management s Discussion and Analysis of Results of Operations and Financial Condition Critical Accounting Policies Evaluation of Goodwill and Analysis for Impairment.* 

### The suspension of dividends by the Federal Home Loan Bank of Boston will negatively affect our earnings.

After suspending dividends in the fourth quarter of 2008, the Federal Home Loan Bank of Boston declared a dividend in the first quarter 2011 equal to an annual yield of 0.30% per share to be paid on March 2, 2011. We received \$138,000 in dividends from the Federal Home Loan Bank of Boston during the year ended December 31, 2008 and, as a result of the moratorium, we did not receive any such dividends in 2009 and 2010. The inconsistency of the Federal Home Loan Bank of Boston to pay dividends will reduce our earnings during such periods of nonpayment.

# If our investment in stock of the Federal Home Loan Bank of Boston is classified as other-than-temporarily impaired, our earnings and stockholders equity would decrease.

We own common stock of the Federal Home Loan Bank of Boston. We hold this stock to qualify for membership in the Federal Home Loan Bank System and to be eligible to borrow funds under the Federal Home Loan Bank of Boston s advance program. The aggregate cost and fair value of our Federal Home Loan Bank of Boston common stock as of December 31, 2010 was \$12.5 million based on its par value. There is no market for our Federal Home Loan Bank of the Federal Home Loan Bank of Boston common stock. Recent published reports indicate that certain member banks of the Federal Home Loan Bank System may be subject to accounting rules and asset quality risks that could result in materially lower regulatory capital levels. In an extreme situation, it is possible that the capitalization of a Federal Home Loan Bank, including the Federal Home Loan Bank of Boston, could be substantially diminished. Consequently, we believe that there is a risk that our investment in Federal Home Loan Bank of Boston common stock could be impaired at

some time in the future. If this occurs, it would cause our earnings and stockholders equity to decrease by the after-tax amount of the impairment charge.

# The building of market share through de novo branching could cause our expenses to increase faster than revenues.

We intend to continue to build market share in the greater Boston metropolitan area through de novo branching. Since 2002, we have opened eight de novo branches including the two most recent branches opened in January 2011. There are considerable costs involved in opening branches and new branches generally require a period of time to generate the necessary revenues to offset their costs, especially in areas in which we do not have an established presence. Accordingly, any new branch can be expected to negatively impact our earnings for some period of time until the branch reaches certain economies of scale. Our expenses could be further increased if we encounter delays in the opening of any of our new branches. Finally, we have no assurance our new branches will be successful after they have been established.

# Recent health care legislation could increase our expenses or require us to pass further costs on to our employees, which could adversely affect our operations, financial condition and earnings.

Legislation enacted in 2010 requires companies to provide expanded health care coverage to their employees, such as affordable coverage to part-time employees and coverage to dependent adult children of employees. Companies will also be required to enroll new employees automatically into one of their health plans. Compliance with these and other new requirements of the health care legislation will increase our employee benefits expense, and may require us to pass these costs on to our employees, which could give us a competitive disadvantage in hiring and retaining qualified employees.

### Our funding sources may prove insufficient to replace deposits at maturity and support our future growth.

We must maintain sufficient funds to respond to the needs of depositors and borrowers. As a part of our liquidity management, we use a number of funding sources in addition to core deposit growth and repayments and maturities of loans and investments. As we continue to grow, we are likely to become more dependent on these sources, which include Federal Home Loan Bank advances, proceeds from the sale of loans; federal funds purchased and brokered certificates of deposit. Adverse operating results or changes in industry conditions could lead to difficulty or an inability to access these additional funding sources. Our financial flexibility will be severely constrained if we are unable to maintain our access to funding or if adequate financing is not available to accommodate future growth at acceptable interest rates. Finally, if we are required to rely more heavily on more expensive funding sources to support future growth, our revenues may not increase proportionately to cover our costs. In this case, our operating margins and profitability would be adversely affected.

### Strong competition within our market area could hurt our profits and slow growth.

We face intense competition in making loans and attracting deposits. Price competition for loans and deposits sometimes results in us charging lower interest rates on our loans and paying higher interest rates on our deposits and may reduce our net interest income. Competition also makes it more difficult and costly to attract and retain qualified employees. Many of the institutions with which we compete have substantially greater resources and lending limits than we have and may offer services that we do not provide. We expect competition to increase in the future as a result of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. If we are not able to effectively compete in our market area, our profitability may be negatively affected, potentially limiting our ability to pay dividends. The greater resources and broader offering of deposit and loan products of some of our competitors may also limit our ability to increase our interest-earning assets. For more information about our market area and the competition we face, see *Item 1 Business Market Area* and *Item 1 Business Competition*.

### The success of the Company is dependent on hiring and retaining certain key personnel.

The Company s performance is largely dependent on the talents and efforts of highly skilled individuals. The Company relies on key personnel to manage and operate its business, including major revenue generating functions such as loan and deposit generation. The loss of key staff may adversely affect the Company s ability to maintain and manage these functions effectively, which could negatively affect the Company s revenues. In addition, loss of key personnel could result in increased recruiting and hiring expenses, which could cause a decrease in the Company s net income. The Company s continued ability to compete effectively depends on its ability to attract new employees and

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to retain and motivate its existing employees. In January 2010, the Company hired a new Chief Financial Officer and retained and integrated Mt. Washington s senior management team into the Company s senior management team.

### We could incur losses from our equity investment in Hampshire First Bank, a de novo institution.

We own 40% of the capital stock of Hampshire First Bank, a New Hampshire chartered bank, organized in 2006 and headquartered in Manchester, New Hampshire. We account for our investment in Hampshire First Bank by the equity method of accounting under which our share of the net income or loss of Hampshire First Bank is recognized as income or loss in our consolidated financial statements. While Hampshire First Bank earned income during 2009 and 2010, it incurred operating losses during its initial years of operation and could record additional losses in the future. We cannot guarantee that these losses may not significantly affect our profitability.

#### Item 1b. unresolved staff comments

Not applicable.

### Item 2. properties

At December 31, 2010, we conducted business through our 19 full service offices and two loan centers located in East Boston, Revere, South Boston, Dorchester, Jamaica Plan, West Roxbury, Everett, Medford, Melrose, Wakefield, Winthrop, Lynn, Lynnfield, Peabody and Saugus, Massachusetts. In January 2011, we opened two full service offices located in Revere and West Roxbury, Massachusetts and we are planning to open our 22nd full service office in Boston, Massachusetts in mid-2011. We own 17 and lease six of our offices. At December 31, 2010, the total net book value of our land, buildings, furniture, fixtures and equipment was \$34.4 million.

Location	Size (Square Feet)	Owned or Leased	Lease Expiration Date
Offices:			
Suffolk County:			
10 Meridian Street, East Boston, MA 02128	6,900	Owned	Not Applicable
1 Bennington Street, East Boston, MA 02128	3,285	Owned	Not Applicable
856 Bennington Street, East Boston, MA 02128	6,900	Owned	Not Applicable
575 Broadway, Revere, MA 02151	4,400	Owned	Not Applicable
126 Squire Road, Revere, MA 02151	2,500	Owned	Not Applicable
430 West Broadway, South Boston, MA 02127	6,100	Owned	Not Applicable
455 West Broadway, South Boston, MA 02127	13,474	Owned	Not Applicable
708 East Broadway, South Boston, MA 02127	3,542	Owned	Not Applicable
501 Southampton Street, South Boston, MA 02127	3,100	Leased	01/31/2031
489 Gallivan Boulevard, Dorchester, MA 02124	3,000	Leased	08/31/2023
305 Talbot Avenue, Dorchester, MA 02124	4,478	Owned	Not Applicable
515 Centre Street, Jamaica Plain, MA 02130	3,061	Owned	Not Applicable
1985 Centre Street, West Roxbury, MA 02132	2,420	Leased	07/31/2030
Middelesex County:			
1755 Revere Beach Parkway, Everett, MA 02149	8,800	Owned	Not Applicable
410 Riverside Avenue, Medford, MA 02155	3,200	Leased	06/01/2018
108 Main Street, Melrose, MA 02176	6,052	Owned	Not Applicable
381 Main Street, Wakefield, MA 01880	2,200	Leased	03/01/2013

15 Barlett Road, Winthrop, MA 02152	2,600	Owned	Not Applicable
Essex County:			
335 Broadway, Lynn, MA 01904	6,000	Owned	Not Applicable
220 Broadway, Suite 401, Lynnfield, MA 01940	1,760	Owned	Not Applicable
67 Prospect Street, Peabody, MA 01960	108,000	Owned	Not Applicable
320 Central Street, Saugus, MA 01906	14,860	Owned	Not Applicable
317 Main Street, Saugus, MA 01906	3,870	Leased	01/31/2012
Planned Offices:			
1134 Washington Street, Boston, MA 02118	2,507	Leased	05/31/2021
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### Item 3. *legal proceedings*

Periodically, there have been various claims and lawsuits against us, such as claims to enforce liens, condemnation proceedings on properties in which we hold security interests, claims involving the making and servicing of real property loans and other issues incident to our business. We are not a party to any pending legal proceedings that we believe would have a material adverse effect on our financial condition, results of operations or cash flows.

### Item 4. <u>reserved</u>

### <u>Part ii</u>

### Item 5. <u>market for registrant s common equity, related stockholder matters and issuer purchases of equity</u> <u>securities</u>

### **Market Information and Holders**

Our shares of common stock are traded on the NASDAQ Global Select Market under the symbol EBSB. The approximate number of shareholders of record of Meridian Interstate Bancorp, Inc. s common stock as of March 1, 2011 was 1,005. Certain shares of Meridian Interstate Bancorp, Inc. are held in nominee or street name and accordingly, the number of beneficial owners of such shares is not known or included in the foregoing number.

The following table sets forth for each quarter of 2010 and 2009 the intra-day high and low sales prices per share of common stock as reported by Nasdaq. No cash dividends were declared in either year. On March 1, 2011, the closing market price of the Company s common stock was \$12.95.

2010	High	Low	Dividends Declared
Fourth quarter Third quarter Second quarter	\$ 11.86 11.30 12.30	\$ 10.25 9.85 10.00	\$
First quarter	10.70	8.75	
2009	High	Low	Dividends Declared
Fourth quarter Third quarter Second quarter First quarter	\$ 9.49 9.67 9.00 9.65	\$ 8.20 7.39 7.10 6.34	\$

### Dividends

Meridian Interstate Bancorp has not yet determined whether it will pay a dividend on the common stock. The Board of Directors will consider a policy of paying regular cash dividends. The Board of Directors may declare and pay periodic special cash dividends in addition to, or in lieu of, regular cash dividends. In determining whether to declare

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or pay any dividends, whether regular or special, the Board of Directors will take into account our financial condition and results of operations, tax considerations, capital requirements, industry standards and economic conditions. The regulatory restrictions that affect the payment of dividends by East Boston Savings Bank to us discussed below also will be considered. We cannot guarantee that we will pay dividends or that, if paid, we will not reduce or eliminate dividends in the future.

If Meridian Interstate Bancorp pays dividends to its stockholders, it will be required to pay dividends to Meridian Financial Services. The Federal Reserve Board s current policy prohibits the waiver of dividends by mutual holding companies. In addition, Massachusetts banking regulations prohibit Meridian Financial Services from waiving dividends declared and paid by Meridian Interstate Bancorp unless the Massachusetts Commissioner of Banks does not object to the waiver and provided the waiver is not detrimental to the safe and sound operation of

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East Boston Savings Bank. Accordingly, we do not currently anticipate that Meridian Financial Services will be permitted to waive dividends paid by Meridian Interstate Bancorp.

Meridian Interstate Bancorp is subject to Massachusetts law, which prohibits distributions to stockholders if, after giving effect to the distribution, the Company would not be able to pay its debts as they become due in the usual course of business or the Company s total assets would be less than the sum of its total liabilities plus the amount that would be needed, if the Company were to be dissolved at the time of the distribution, to satisfy the preferential rights upon dissolution of stockholders whose preferential rights are superior to those receiving the distribution.

Dividends from Meridian Interstate Bancorp may depend, in part, upon receipt of dividends from East Boston Savings Bank because Meridian Interstate Bancorp will have no source of income other than dividends from East Boston Savings Bank and earnings from investment of net proceeds from the offering retained by Meridian Interstate Bancorp. Massachusetts banking law and Federal Deposit Insurance Corporation regulations limit distributions from East Boston Savings Bank to Meridian Interstate Bancorp. For example, East Boston Savings Bank could not pay dividends if it were not in compliance with applicable regulatory capital requirements. See *Regulation and Supervision State Bank Regulation Dividends* and *Federal Bank Regulation Prompt Corrective Regulatory Action.* In addition, Meridian Interstate Bancorp is subject to the Federal Reserve Board s policy that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by Meridian Interstate Bancorp appears consistent with its capital needs, asset quality and overall financial condition. See *Regulation and Supervision Holding Company Regulation.* 

Any payment of dividends by East Boston Savings Bank to Meridian Interstate Bancorp that would be deemed to be drawn out of East Boston Savings Bank s bad debt reserves would require East Boston Savings Bank to pay federal income taxes at the then-current income tax rate on the amount deemed distributed. See *Federal and State Taxation Federal Income Taxation* and Note 11, *Income Taxes* in the Notes to Consolidated Financial Statements included in Item 8, *Financial Statements and Supplementary Data* within this report. Meridian Interstate Bancorp does not contemplate any distribution by East Boston Savings Bank that would result in this type of tax liability.

# Recent Sales of Unregistered Securities; Use of Proceeds from Registered Securities

Not Applicable.

# Securities Authorized for Issuance under Equity Compensation Plans

Information regarding stock-based compensation awards outstanding and available for future grants as of December 31, 2010, represents stock-based compensation plans approved by stockholders. There are no plans that have not been approved by stockholders. Additional information is presented in Note 13, *Employee Benefits*, in the Notes to Consolidated Financial Statements included in Item 8, *Financial Statements and Supplementary Data*, within this report. Additional information regarding the Company s equity compensation plans is included in Part III, Item 12(d) of this Form 10-K.

# Purchases of Equity Securities by the Issuer and Affiliated Purchases

The following table sets forth information with respect to any purchase made by or on behalf of the Company during the indicated periods:

				(d) Maximum
			(c)	Number (or
			Total Number of Shares (or	Approximate
			Units)	Dollar Value) of
	(a) Total		Purchased as	Shares (or Units) that May Yet
	Number	<b>(b)</b>	Part of Publicly	Be
				Purchased
	of Shares (or	verage Price Paid per	Announced	Under
	Units)	Share	Plans or	the Plans or
Period	Purchased	(or Unit)	Programs(1)	Programs
October 1 - 31, 2010		\$		319,061
November 1 - 30, 2010	20,460	\$ 10.66	20,460	298,601
December 1 - 31, 2010	15,000	\$ 10.88	15,000	283,601
Total	35,460	\$ 10.75	35,460	283,601

(1) In April 2010, the Commonwealth of Massachusetts Office of the Commissioner of Banks approved the Company s application to repurchase up to 5% of its outstanding common stock not held by its mutual holding company parent, or 472,428 shares of its common stock.

#### **Performance Graph**

Our shares of common stock began trading on the NASDAQ Global Select Market on January 23, 2008. Accordingly, no comparative stock performance information is available for periods ending prior to this date. The performance graph below compares the Company s cumulative shareholder return on its common stock since the inception of trading on January 23, 2008 to the cumulative total return of the Nasdaq Composite and the SNL Bank and Thrift Composite. Total shareholder return is measured by dividing total dividends (assuming dividend reinvestment) for the measurement period plus share price change for the period from the share price at the beginning of the measurement period. The return is based on an initial investment of \$100.00.

#### **Total Return Performance**

	Period Ending									
Index	01/22/08	06/30/08	12/31/08	06/30/09	12/31/09	06/30/10	12/31/10			
Meridian Interstate Bancorp, Inc.	100.00	97.20	92.50	74.50	87.00	109.00	117.90			
SNL Bank and Thrift	100.00	77.44	63.90	54.93	63.04	62.32	70.38			
NASDAQ Composite	100.00	100.44	69.43	81.22	100.93	94.25	119.24			

# Item 6. <u>selected financial data</u>

The following table sets forth selected financial data for the Company.

	At or For the year Ended December 31,20102009200820072(Dollars in thousands, except per share amounts)								
			iurs in thouse		except per sn		uniounts)		
Financial Condition Data									
Total assets	\$ 1,835,830	\$	1,211,386	\$	1,065,352	\$	1,003,226	\$	899,563
Securities available for sale	360,602		293,367		252,529		267,058	·	281,662
Loans, net	1,173,562		813,300		704,104		568,104		529,650
Deposits	1,455,215		922,475		796,852		774,446		736,989
Borrowings	148,683		75,410		65,486		36,527		40,589
Total stockholders equity	215,611		200,415		189,840		115,684		110,275
Operating Data	- , -		) -		,		- ,		- )
Interest and dividend									
income	\$ 82,059	\$	56,667	\$	52,897	\$	49,175	\$	45,235
Interest expense	21,040		20,392		27,044		28,096		21,828
r i i i i i i i i i i i i i i i i i i i	<i>j</i>		- )		- ) -		- ,		,
Net interest income	61,019		36,275		25,853		21,079		23,407
Provision for loan losses	3,181		4,082		5,638		465		434
	,		,		,				
Net interest income, after									
provision for loan losses	57,838		32,193		20,215		20,614		22,973
Non-interest income	11,721		5,295		8,373		4,652		3,342
Non-interest expenses	48,804		31,566		31,966		22,620		21,894
Ĩ	,		,		,		,		,
Income (loss) before income									
taxes	20,755		5,922		(3,378)		2,646		4,421
Provision (benefit) for	,		,						,
income taxes	7,381		2,159		(1,270)		380		1,127
	,								,
Net income (loss)	\$ 13,374	\$	3,763	\$	(2,108)	\$	2,266	\$	3,294
Key Performance Ratios									
Return (loss) on average									
assets	0.77%	6	0.32%		(0.20)%		0.25%		0.38%
Return (loss) on average									
equity	6.38		1.94		(1.09)		2.01		3.12
Interest rate spread(1)	3.62		2.95		2.01		1.97		2.60
Net interest margin(2)	3.80		3.34		2.61		2.47		2.92
Non-interest expense to									
average assets	2.81		2.71		2.99		2.47		2.55
Efficiency ratio(3)	65.00		74.88		107.29		88.94		81.72
Average interest-earning									
assets to average									
interest-bearing liabilities	114.06		120.76		122.16		115.31		111.47

<b>Capital Ratios</b>					
Average equity to average					
assets	12.05%	16.65%	18.17%	12.32%	12.26%
Total capital to risk					
weighted assets(4)	11.37	14.17	15.26	12.97	13.44
Tier I capital to risk					
weighted assets(4)	10.49	13.17	14.50	11.93	12.39
Tier I capital to average					
assets(4)	8.50	11.20	12.82	10.21	10.46
Asset Quality Ratios					
Allowance for loan					
losses/total loans	0.86%	1.12%	0.97%	0.63%	0.63%
Allowance for loan losses/					
non-performing loans	23.54	42.59	48.57	73.00	126.06
Net charge-offs/average					
loans outstanding	0.19	0.23	0.38	0.03	
Non-performing loans/total					
loans	3.64	2.63	2.00	0.87	0.50
Non-performing assets/total					
assets	2.57	2.03	1.58	0.55	0.30
Per Share Data					
Basic earnings per share	\$ 0.61	\$ 0.17	N/A	N/A	N/A
Diluted earnings per share	0.61	0.17	N/A	N/A	N/A
Book value per share	9.59	9.07	8.34	N/A	N/A
Tangible book value per					
share	8.98	9.07	8.34	N/A	N/A
Market value per share	11.79	8.70	9.25	N/A	N/A
Number of shares					
outstanding at end of period	22,480,877	22,098,565	22,750,000	N/A	N/A
Other data: Number of					
offices	19	13	12	11	11

(1) Represents the difference between the weighted average yield on average interest-earning assets and the weighted average cost of interest-bearing liabilities.

(3) Represents non-interest expense excluding data processing contract termination costs, divided by the sum of net interest income and non-interest income excluding gains or losses on securities.

(4) Ratios are for East Boston Savings Bank only.

<sup>(2)</sup> Represents net interest income as a percent of average interest-earning assets.

#### Item 7. management s discussion and analysis of financial condition and results of operations

The objective of this section is to help readers understand our views on our results of operations and financial condition. You should read this discussion in conjunction with the consolidated financial statements and notes to the consolidated financial statements that appear elsewhere in the Annual Report.

### **Critical Accounting Policies**

The Company s summary of significant accounting policies are described in Note 1 to the Consolidated Financial Statements included in this Annual Report on Form 10-K for the year ended December 31, 2010. Critical accounting estimates are necessary in the application of certain accounting policies and procedures and are particularly susceptible to significant change. Critical accounting policies are defined as those involving significant judgments and assumptions by management that could have a material impact on the carrying value of certain assets or on income under different assumptions or conditions. Management believes that the most critical accounting policies, which involve the most complex or subjective decisions or assessments, are as follows:

# Allowance for Loan Losses

The determination of the allowance for loan losses is considered critical due to the high degree of judgment involved, the subjectivity of the underlying assumptions used, and the potential for changes in the economic environment that could result in material changes in the amount of the allowance for loan losses considered necessary. The allowance for loan losses is utilized to absorb losses inherent in the loan portfolio. The allowance represents management s estimate of losses as of the date of the financial statements. The allowance includes an allocated component for impaired loans and a general component for pools of non-impaired loans.

The adequacy of the allowance for loan losses is evaluated on a regular basis by management and is based upon management s periodic review of the collectibility of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower s ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

While management believes that it uses the best information available to establish the allowance for loan losses, future adjustments to the allowance may be necessary and results of operations could be adversely affected if circumstances differ substantially from the assumptions used in making its determinations. Because the estimation of inherent losses cannot be made with certainty, there can be no assurance that the existing allowance for loan losses is adequate or that increases will not be necessary should the quality of any loan deteriorate as a result of the factors noted above. Any material increase in the allowance for loan losses may adversely affect the financial condition and results of operations and will be recorded in the period in which the circumstances become known.

#### Valuation of Goodwill and Analysis for Impairment

The Company s goodwill resulted from the acquisition of another financial institution accounted for under the acquisition method of accounting. The amount of goodwill recorded at acquisition is impacted by the recorded fair value of the assets acquired and liabilities assumed, which is an estimate determined by the use of internal or other valuation techniques.

Goodwill is subject to ongoing periodic impairment tests and is evaluated using a two step impairment approach. Step one of the impairment test compares the book value of the Company or the reporting unit to the fair value of the

Company, or to the fair value of the reporting unit. If test one is failed, a more detailed analysis is performed, which involves measuring the excess of the fair value of the reporting unit, as determined in step one, over the aggregate fair value of the individual assets, liabilities, and identifiable intangibles by utilizing a comparable analysis of relevant price multiples in recent market transactions. In the event of future changes in fair value, the Company may be exposed to an impairment charge that could be material.

#### Other-than-temporary Impairment of Securities

In analyzing a debt issuer s financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, industry analysts reports and, to a lesser extent given the relatively insignificant levels of depreciation in the Company s debt portfolio, spread differentials between the effective rates on instruments in the portfolio compared to risk-free rates. Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation.

From time to time, management s intent to hold depreciated debt securities to recovery or maturity may change as a result of prudent portfolio management. If management s intent changes, unrealized losses are recognized either as impairment charges to the consolidated income statement or as realized losses if a sale has been executed. In most instances, management sells the securities at the time their intent changes.

In analyzing an equity issuer s financial condition, management considers industry analysts reports, financial performance and projected target prices of investment analysts within a one-year time frame. A decline of 10% or more in the value of an acquired equity security is generally the triggering event for management to review individual securities for liquidation and/or classification as other-than-temporarily impaired. Impairment losses are recognized when management concludes that declines in the value of equity securities are other than temporary, or when they can no longer assert that they have the intent and ability to hold depreciated equity securities for a period of time sufficient to allow for any anticipated recovery in fair value. Unrealized losses on marketable equity securities that are in excess of 25% of cost and that have been sustained for more than twelve months are generally considered-other-than temporary and charged to earnings as impairment losses, or realized through sale of the security.

# Foreclosed Real Estate

Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value less costs to sell at the date of foreclosure, establishing a new cost basis. The excess, if any, of the loan balance over the fair value of the asset at the time of transfer from loans to foreclosed assets is charged to the allowance for loan losses. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less costs to sell. Revenue and expenses from operations, changes in the valuation allowance and any direct write-downs are included in foreclosed real estate expense. While the Company utilizes certified appraisers, the valuation of these estimates is subject to change, especially in a period of rapidly changing real estate market values.

# Income Taxes

The Company reduces deferred tax assets by a valuation allowance if, based on the weight of available evidence, it is not more likely than not that some portion or all of the deferred tax assets will be realized. The Company assesses the realizability of its deferred tax assets by assessing the likelihood of the Company generating federal and state tax income, as applicable, in future periods in amounts sufficient to offset the deferred tax charges in the periods they are expected to reverse. Based on this assessment, management concluded that a valuation allowance was not required as of December 31, 2010. A valuation allowance of \$441,000 and \$500,000 was required as of December 31, 2009 and 2008, respectively, due primarily to the limited future taxable income projected for federal and state tax purposes that can be utilized to offset a charitable contribution carryforward of \$2.4 million, which will expire in 2013.

#### **Operating Strategies**

Our mission is to operate and grow a profitable community-oriented financial institution. We plan to achieve this by executing our strategies of:

1. Managing credit risk to maintain a low level of nonperforming assets, and interest rate risk to optimize our net interest margin;

2. Expanding our franchise through the opening of additional branch offices and the possible acquisition of existing financial service companies or their assets;

3. Increasing core deposits through aggressive marketing and offering new deposit products; and

4. Continuing to grow and diversify our sources of non-interest income.

# Managing credit risk to maintain a low level of nonperforming assets, and interest rate risk to optimize our net interest margin

Managing risk is an essential part of successfully managing a financial institution. Credit risk and interest rate risk are two prominent risk exposures that we face. Credit risk is the risk of not collecting the interest and/or the principal balance of a loan or investment when it is due. Our strategy for credit risk management focuses on having well-defined credit policies and uniform underwriting criteria and providing prompt attention to potential problem loans. We believe that high asset quality is a key to long-term financial success. We have sought to grow and diversify the loan portfolio, while maintaining a high level of asset quality and moderate credit risk, using underwriting standards that we believe are conservative, as well as diligent monitoring of the portfolio and loans in non-accrual status and on-going collection efforts. Although we will continue to originate commercial real estate, commercial business and construction loans, we intend to continue our philosophy of managing large loan exposures through our experienced, risk-based approach to lending. In addition, we intend to remain focused on lending within the Bank s immediate market area, with a specific focus on commercial customers disaffected by their relationships with larger banks as a result of turmoil in the industry.

We continually monitor the investment portfolio for credit risk, with a monthly formal review by the Company s Executive Committee of any issuers that have heightened credit risk factors such as rating agency and analyst downgrades and declines in market valuation. In addition, the Executive Committee reviews new investments for credit-worthiness before purchase. The Company generally purchases marketable equity securities in lots over time, while debt securities are purchased individually. We intend to replace maturing investments in 2011 as determined to be appropriate in accordance with our risk management policies and our funding needs. The Company also invests in money market mutual fund accounts which it utilizes as an alternative to investing excess cash in federal funds.

Interest rate risk is the potential reduction of net interest income as a result of changes in interest rates. Our earnings and the market value of our assets and liabilities are subject to fluctuations caused by changes in the level of interest rates. We manage the interest rate sensitivity of our interest-bearing liabilities and interest-earning assets in an effort to minimize the adverse effects of changes in the interest rate environment. To reduce the potential volatility of our earnings, we have sought to improve the match between asset and liability maturities and rates, while maintaining an acceptable interest rate spread. Our strategy for managing interest rate risk emphasizes: originating loans with adjustable interest rates; selling the residential real estate fixed-rate loans with terms greater than 15 years that we originate; promoting core deposit products; and gradually extending the maturity of funding sources, as borrowing and term deposit rates are historically low.

In order to improve our risk management, we utilize a Risk Management Officer to oversee the bank-wide risk management process. These responsibilities include the implementation of an overall risk program and strategy, determining risks and implementing risk mitigation strategies in the following areas: interest rates, operational/compliance, liquidity, strategic, reputation, credit and legal/regulatory. This position provides counsel to members of our senior management team on all issues that effect our risk positions.

# Expanding our franchise through the opening of additional branch offices and the possible acquisition of existing financial service companies or their assets

We are always looking to expand our franchise in the greater Boston metropolitan area. Since 2002, we have opened eight de novo branches, the most recent in January 2011. East Boston Savings Bank has leased a location in Boston, Massachusetts with the intention of opening a new branch during the second quarter of 2011. We have already obtained the necessary regulatory approvals and we are in process of obtaining proposals to design and build the branch. We intend to continue our geographic expansion in the greater Boston metropolitan area by opening de novo branches in communities contiguous to those currently served by East Boston Savings Bank, as opportunities present themselves in favorable locations. In the short-term, we anticipate relocating staff from existing branches for new locations instead of hiring additional employees.

On January 4, 2010, the Company completed its acquisition of Mt. Washington. The combination of Mt. Washington and East Boston resulted in a community bank with 19 full service branch offices located throughout the Boston metropolitan area. The transaction increased the Company s deposits from \$922.5 million to \$1.3 billion as of January 4, 2010. We hope to continue to increase our franchise by pursuing expansion through the acquisition of existing financial service companies or their assets, although we currently have no specific plans or agreements regarding any acquisitions.

In addition to branching and acquisitions, we are focusing on upgrading existing facilities in an effort to better serve our customers. The new branches and the renovations to our existing branches are expected to be funded by cash generated by our business. Consequently, we do not currently expect to borrow funds for these expansion projects.

We have also diversified our market area through our acquisition in 2006 of 40% of the capital stock of Hampshire First Bank, a de novo New Hampshire chartered bank headquartered in Manchester, New Hampshire. We account for our investment in Hampshire First Bank by the equity method of accounting under which our share of the net income or loss of Hampshire First Bank is recognized as a component of non-interest income in our consolidated financial statements. During the years ended December 31, 2010 and 2009, Meridian Interstate Bancorp recorded equity income of \$492,000 and \$629,000, respectively, on this investment.

#### Increasing core deposits through aggressive marketing and the offering of new deposit products

Retail deposits are our primary source of funds for investing and lending. Core deposits, which include all deposit account types except certificates of deposit, comprised 52.1% of our total deposits at December 31, 2010. We value our core deposits because they represent a lower cost of funding and are generally less sensitive to withdrawal when interest rates fluctuate as compared to certificate of deposit accounts. We market core deposits through the internet, in-branch and local mail, print and television advertising, as well as programs that link various accounts and services together, minimizing service fees. We will continue to customize existing deposit products and introduce new products to meet the needs of our customers.

#### Continuing to grow and diversify our sources of non-interest income

Our profits rely heavily on the spread between the interest earned on loans and securities and interest paid on deposits and borrowings. In order to decrease our reliance on interest rate spread income, we have pursued initiatives to increase non-interest income. We generated income from customer service fees of \$5.8 million, \$3.2 million and \$2.7 million in 2010, 2009 and 2008, respectively. The increase in customer service fees during 2010 was primarily due to service charges on deposit relationships acquired in the Mt. Washington merger and additional growth in deposits. We offer reverse mortgages, which generated \$135,000, \$43,000 and \$168,000 of loan fee income in 2010, 2009 and 2008, respectively. We also offer non-deposit investment products, including mutual funds, annuities,

stocks, bonds, life insurance and long-term care. Our non-deposit financial products generated \$302,000, \$211,000 and \$146,000 of non-interest income during the years ended December 31, 2010, 2009 and 2008, respectively.

### **Balance Sheet Analysis**

### Assets

The Company s total assets increased \$624.4 million, or 51.5%, to \$1.8 billion at December 31, 2010 from \$1.2 billion at December 31, 2009, reflecting \$465.0 million of assets acquired in the Mt. Washington merger. Cash and cash equivalents increased \$135.5 million to \$155.5 million at December 31, 2010 from \$20.0 million at December 31, 2009, including \$14.4 million of cash acquired in the Mt. Washington merger. Securities available for sale increased \$67.2 million, or 22.9%, to \$360.6 million at December 31, 2010 from \$293.4 million at December 31, 2009, including \$45.5 million of securities acquired in the Mt. Washington merger. Net loans increased \$360.3 million, or 44.3%, to \$1.2 billion at December 31, 2010 from \$813.3 million at December 31, 2009, primarily due to \$345.3 million of loans acquired in the Mt. Washington merger, partially offset by sales of fixed-rate bi-weekly mortgage loans totaling \$34.1 million in the first quarter of 2010.

Total deposits increased \$532.7 million, or 57.8%, to \$1.5 billion at December 31, 2010 from \$922.5 million at December 31, 2009, reflecting \$380.4 million of deposits acquired in the Mt. Washington merger along with organic deposit growth of \$152.3 million. Total borrowings increased \$73.3 million, or 97.2%, to \$148.7 million at December 31, 2010 from \$75.4 million at December 31, 2009, reflecting \$80.9 million of Federal Home Loan Bank advances acquired in the Mt. Washington merger.

#### Loans

At December 31, 2010, net loans were \$1.2 billion, or 63.9% of total assets. During the year ended December 31, 2010, the gross loan portfolio increased \$361.2 million, or 43.9%, including \$345.3 million of loans acquired in the Mt. Washington merger partially offset by sales of fixed-rate bi-weekly mortgage loans totaling \$34.1 million.

# Loan Portfolio Analysis

Our loan portfolio consists primarily of residential real estate, commercial real estate, construction, commercial and consumer segments. The residential real estate loans include classes for one-to four-family, multi-family and home equity lines of credit. There are no foreign loans outstanding. Interest rates charged on loans are affected principally by the demand for such loans, the supply of money available for lending purposes and the rates offered by our competitors. Loan detail by category was as follows:

	2010			2009		At Decembe 2008	er 31,	2007	2007			
	A	Amount	%	Amount	%	Amount	%	Amount	%	Amount		
e loans: al real												
ur-family iily iity lines	\$	402,887 135,290	34.0% 11.4	\$ 276,122 53,402	33.5% 6.5	\$ 274,716 31,212	38.6% 4.4	\$ 224,109 26,855	39.1% 4.7	\$ 204,559 26,781		
-		62,750	5.3	29,979	3.6	28,253	4.0	21,541	3.8	20,663		
ial real		433,504	36.6	350,648	42.6	269,454	37.7	177,233	30.9	169,422		

		Edgar Fi	ling: MERIDI	AN INTER	STATE BANC	ORP INC -	Form 10-K		
ion	113,142	9.6	94,102	11.4	91,652	12.9	109,635	19.1	101,495
estate									
	1,147,573	96.9	804,253	97.6	695,287	97.6	559,373	97.6	522,920
ial									
oans	30,189	2.6	18,029	2.2	15,355	2.2	11,859	2.1	10,220
• -	6,043	0.5	1,205	0.2	1,379	0.2	1,576	0.3	1,330
IS	1,183,805	100.0%	823,487	100.0%	712,021	100.0%	572,808	100.0%	534,470
e for loan									
	(10,155)		(9,242)		(6,912)		(3,637)		(3,362)
ed loan									
n fees	(88)		(945)		(1,005)		(1,067)		(1,458)
t	\$ 1,173,562		\$ 813,300		\$ 704,104		\$ 568,104		\$ 529,650
					45				
					43				

#### **Table of Contents**

The Company has transferred a portion of its originated commercial real estate loans to participating lenders. The amounts transferred have been accounted for as sales and are therefore not included in the Company s accompanying balance sheets. The Company and participating lenders share ratably in any gains or losses that may result from a borrower s lack of compliance with contractual terms of the loan. The Company continues to service the loans on behalf of the participating lenders and, as such, collects cash payments from the borrowers, remits payments to participating lenders and disburses required escrow funds to relevant parties. At December 31, 2010 and 2009, the Company was servicing loans for participants aggregating \$22.5 million and \$12.9 million, respectively.

During 2010, the Company sold residential mortgage loans aggregating \$173.2 million. As part of those sales, during the first quarter of 2010, the Company reduced its exposure to interest-rate risk by selling fixed-rate bi-weekly one- to four-family residential loans with an aggregate principal balance of \$34.1 million for a gain of \$352,000. Management has the intent and ability to hold the remaining fixed-rate bi-weekly loans in the Company s loan portfolio for the foreseeable future or until maturity or pay-off.

As a result of the Mt. Washington acquisition, the Company acquired loans at fair value of \$345.3 million.

#### Loan Maturity

The following tables set forth certain information at December 31, 2010 regarding the dollar amount of loan principal repayments becoming due during the periods indicated. The tables do not include any estimate of prepayments which significantly shorten the average life of all loans and may cause our actual repayment experience to differ from that shown below. Demand loans having no stated schedule of repayments and no stated maturity are reported as due in one year or less. The amounts shown below exclude net deferred loan origination fees. Our adjustable-rate mortgage loans generally do not provide for downward adjustments below the initial discounted contract rate, other than declines due to a decline in the index rate.

	Real EstateBusinessConsumer(In thousands)							Total
Amounts due in:								
One year or less	\$	241,370	\$	8,941	\$	491	\$	250,802
More than one to five years		576,374		17,990		5,403		599,767
More than five to ten years		93,756		1,754		140		95,650
More than ten years		236,073		1,504		9		237,586
Total	\$	1,147,573	\$	30,189	\$	6,043	\$	1,183,805
Interest rate terms on amounts								
due after one year: Fixed-rate loans	\$	289,938	\$	6,226	\$	5,536	\$	301,700
	φ	<i>,</i>	φ	15,022	φ	3,330 16	φ	-
Adjustable-rate loans		616,265		13,022		10		631,303
Total	\$	906,203	\$	21,248	\$	5,552	\$	933,003

At December 31, 2010, our loan portfolio consisted of \$393.9 million of fixed-rate loans and \$789.9 million of adjustable-rate loans.

#### **Asset Quality**

#### Credit Risk Management

Our strategy for credit risk management focuses on having well-defined credit policies and uniform underwriting criteria and providing prompt attention to potential problem loans.

When a borrower fails to make a required loan payment, we take a number of steps to have the borrower cure the delinquency and restore the loan to current status, including contacting the borrower by letter and phone at regular intervals. When the borrower is in default, we may commence collection proceedings. If a foreclosure action is instituted and the loan is not brought current, paid in full, or refinanced before the foreclosure sale, the real property securing the loan generally is sold at foreclosure. Management informs the Executive Committee monthly of the amount of loans delinquent more than 30 days. Management provides detailed information to the Board of Directors on loans 60 or more days past due and all loans in foreclosure and repossessed property that we own.

#### Delinquencies

The following table provides information about delinquencies in our loan portfolio at the dates indicated.

		2010		At	December 3 2009			2008		
	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due	30-59 Days Past Due (In	60-89 Days Past Due n thousands	Greater Than 90 Days Past Due s)	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days Past Due	
Real estate loans: Residential real estate:										
One-to four-family Multi-family Home equity lines	\$ 4,434 2,630	\$ 799	\$ 7,400 860	\$ 1,559 155	\$ 978	\$ 2,760	\$ 1,352 840	\$ 842	\$ 1,413 80	
of credit Commercial real	1,129	322	1,769	86	40	100	40			
estate Construction	1,265	534	2,735 6,969	2,692		5,870	1,193 348	348	230	
Total real estate loans Commercial	9,458	1,655	19,733	4,492	1,018	8,730	3,773	1,190	1,723	
business loans Consumer	15 293	48 245	385 5	8	1	1	1		4	
Total	\$ 9,766	\$ 1,948	\$ 20,123	\$ 4,500	\$ 1,019	\$ 8,731	\$ 3,774	\$ 1,190	\$ 1,727	

Delinquent loans at December 31, 2010 included \$13.9 million of loans acquired in the Mt. Washington merger, including \$3.5 million that were 30-59 days past due, \$1.8 million that were 60-89 days past due and \$8.5 million that were ninety days or more past due. At December 31, 2010, non-accrual loans exceed loans 90 days or more past due primarily to loans which were placed on non-accrual status based on a determination that the ultimate collection of all principal and interest due was not expected.

# Non-performing Assets

Non-performing assets include loans that are 90 or more days past due or on non-accrual status and real estate and other loan collateral acquired through foreclosure and repossession. Loans 90 days or more past due may remain on an accrual basis if adequately collateralized and in the process of collection. At December 31, 2010, the Company did not have any accruing loans past due 90 days or more. For non-accrual loans, interest previously accrued but not collected is reversed and charged against income at the time a loan is placed on non-accrual status. Interest income is not recognized until the loan is returned to accrual status. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Real estate that we acquire as a result of foreclosure or by deed-in-lieu of foreclosure is classified as foreclosed real estate until it is sold. When property is acquired, it is initially recorded at the fair value less costs to sell at the date of foreclosure, establishing a new cost basis. Holding costs and declines in fair value after acquisition of the property result in charges against income. The following table provides information with respect to our non-performing assets at the dates indicated.

	2010	2009	At December 31, 2009 2008 2007 (Dollars in thousands)					
Loans accounted for on a non-accrual basis: Real estate loans: Residential real estate: One-to four-family	\$ 11,529	\$ 4,098	\$ 3,962	\$ 2,059	\$ 824			
Multi-family Home equity lines of credit Commercial real estate	2,246 2,408 11,290	850 7,388	883	98 1,561	29			
Construction	15,326	9,224	9,387	1,218	1,814			
Total real estate loans Commercial business loans Consumer	42,799 335	21,560 138	14,232	4,936 45 1	2,667			
Total non-accrual loans Foreclosed assets	43,134 4,080	21,698 2,869	14,232 2,604	4,982 560	2,667			
Total nonperforming assets	\$ 47,214	\$ 24,567	\$ 16,836	\$ 5,542	\$ 2,667			
Non-performing loans to total loans Non-performing loans to total assets Non-performing assets to total assets	3.64% 2.35% 2.57%	2.63% 1.79% 2.03%	2.00% 1.34% 1.58%	0.87% 0.50% 0.55%	0.50% 0.30% 0.30%			

Non-performing loans increased to \$43.1 million, or 3.64% of total loans outstanding at December 31, 2010, from \$21.7 million, or 2.63% of total loans outstanding at December 31, 2009. Non-performing assets increased to \$47.2 million, or 2.57% of total assets, at December 31, 2010, from \$24.6 million, or 2.03% of total assets, at December 31, 2009, primarily due to assets acquired in the Mt. Washington acquisition. Non-performing assets at December 31, 2010 were comprised of \$11.5 million of one-to four-family mortgage loans, \$2.2 million of multi-family mortgage loans, \$2.4 million of home equity loans, \$11.3 million of commercial real estate loans, \$15.3 million of construction loans, \$335,000 of commercial business loans and foreclosed real estate of \$4.1 million. Non-performing assets at December 31, 2010 included \$16.8 million acquired in the Mt. Washington merger, comprised of \$14.7 million of non-performing loans and \$2.1 million of foreclosed real estate. Interest income that would have been recorded for the year ended December 31, 2010 had nonaccruing loans and accruing loans past due 90 days or more been current according to their original terms amounted to \$1.3 million.

#### **Troubled Debt Restructurings**

In the course of resolving non-performing loans, the Bank may choose to restructure the contractual terms of certain loans, with terms modified to fit the ability of the borrower to repay in line with its current financial status. A loan is

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considered a troubled debt restructure if, for reasons related to the debtor s financial difficulties, a concession is granted to the debtor that would not otherwise be considered.

The following table summarizes the Company s troubled debt restructurings ( TDRs ) at the dates indicated.

	2010	mber 31, 2009 usands)
TDRs on accrual status:		
One-to four-family	\$ 1,289	\$ 189
	1,289	189
TDRs on non-accrual status:		
One-to four-family	288	1,148
Commercial real estate	4,797	
Construction	3,487	591
	8,572	1,739
Total TDRs	\$ 9,861	\$ 1,928

The increase in commercial real estate TDRs during 2010 was due to a \$4.8 million loan which was modified to grant provisions for interest-only payments for two years. These modified payments provisions reflected a reduction to an interest rate equal to the prime rate posted in the Wall Street Journal (the WSJ Prime Rate ) for the first three months, an increase to an interest rate of 6.25% with the deferral of interest amounts equal to the difference between 6.25% and the WSJ Prime Rate for the next nine months, followed by an increase to payments based on an interest rate of 6.25% for 12 months. No charge-offs have been incurred on this loan.

The increase in construction TDRs was due to a \$3.5 million loan which was modified to grant an extension of the maturity date of six months, interest-only payments and an interest rate reduction of up to 125 basis points. The Bank incurred charge-offs totaling \$694,000 on this loan relationship in 2010.

Modifications of one-to four-family TDRs consist of either rate reductions, loan term extensions or provisions for interest-only payments for specified periods up to 12 months. The Company has generally been successful with the concessions it has offered to borrowers to date. The Company generally returns TDRs to accrual status when they have sustained payments for six months based on the restructured terms.

#### **Potential Problem Loans**

The Company utilizes a nine grade internal loan rating system for multi-family, commercial real estate, construction and commercial loans as follows:

Loans rated 1, 2, 3 and 3A: Loans in these categories are considered pass rated loans with low to average risk.

*Loans rated 4 and 4A:* Loans in this category are considered special mention. These loans are starting to show signs of potential weakness and are being closely monitored by management.

*Loans rated 5:* Loans in this category are considered substandard. Generally, a loan is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligors and/or the collateral

pledged. There is a distinct possibility that the Company will sustain some loss if the weakness is not corrected.

*Loans rated 6:* Loans in this category are considered doubtful. Loans classified as doubtful have all the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, highly questionable and improbable.

*Loans rated 7:* Loans in this category are considered uncollectible ( loss ) and of such little value that their continuance as loans is not warranted.

On an annual basis, or more often if needed, the Company formally reviews the ratings on all multi-family, commercial real estate, construction and commercial loans. The Company also engages an independent third-party

to review a significant portion of loans within these segments on at least an annual basis. Management uses the results of these reviews as part of its annual review process.

Certain loans are identified during the Company s loan review process that are currently performing in accordance with their contractual terms and we expect to receive payment in full of principal and interest, but it is deemed probable that we will be unable to collect all the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. This may result from deteriorating conditions such as cash flows, collateral values or creditworthiness of the borrower. These loans are classified as impaired but are not accounted for on a non-accrual basis. There were no potential problem loans identified at December 31, 2010 other than those already classified as non-performing, impaired or troubled debt restructurings as of those dates.

#### Allowance for Loan Losses

The allowance for loan losses is maintained at levels considered adequate by management to provide for probable loan losses inherent in the loan portfolio as of the consolidated balance sheet reporting dates. The allowance for loan losses is based on management s assessment of various factors affecting the loan portfolio, including portfolio composition, delinquent and non-accrual loans, national and local business conditions and loss experience and an overall evaluation of the quality of the underlying collateral.

Changes in the allowance for loan losses during the periods indicated were as follows:

				Years E	Ende	d Decemb	er 3	51,		
		2010		2009		2008		2007		2006
	(Dollars in thousands)									
Beginning Balance	\$	9,242	\$	6,912	\$	3,637	\$	3,362	\$	2,937
Provision for loan losses	Ŧ	3,181	Ŧ	4,082	+	5,638	+	465	т	434
Charge offs:										
Real estate		2,719		1,938		2,265		207		
Commercial business		93				98				
Consumer		199		87		3		63		12
Total charge-offs		3,011		2,025		2,366		270		12
Recoveries:										
Real estate		646		250				16		
Commercial business		8								
Consumer		89		23		3		64		3
Total recoveries		743		273		3		80		3
Net charge-offs		(2,268)		(1,752)		(2,363)		(190)		(9)
Ending Balance	\$	10,155	\$	9,242	\$	6,912	\$	3,637	\$	3,362
Allowance to non-accrual loans		23.54%		42.59%		48.57%		73.00%		126.06%
Allowance to total loans outstanding Net charge-offs to average loans		0.86%		1.12%		0.97%		0.63%		0.63%
outstanding		0.19%		0.23%		0.38%		0.03%		0.00%

The Company s provision for loan losses was \$3.2 million for the year ended December 31, 2010 compared to \$4.1 million for the year ended December 31, 2009. These changes were based primarily on management s assessment of loan portfolio growth and composition changes, an ongoing evaluation of credit quality and current economic conditions. The allowance for loan losses was \$10.2 million or 0.86% of total loans outstanding at December 31, 2009. The decrease in the ratio of the allowance for loan losses to total loans outstanding was primarily due to \$345.3 million of loans acquired in the Mt. Washington merger at fair value on the date of acquisition, pursuant to current accounting guidance that precludes the combination of allowance for loan losses in accordance with established policies.

The following table sets forth the breakdown of the allowance for loan losses by loan category at the periods indicated:

	At December 31, 2010 2009										2008				
	A	amount	% of Allowance to Total Allowance	% of Loans in Category of Total Loans	А		% of Allowance to Total Allowance ars in thousa	% of Loans in Category of Total Loans ands)	А	mount	% of Allowance to Total Allowance	% of Loans in Category of Total Loans			
Real estate loans: Residential real estate:															
One-to four-family	\$	1,130	11.1%		\$	-,	18.7%	33.5%	\$	,	21.4%	38.6%			
Multi-family		1,038	10.2	11.4		467	5.1	6.5		259	3.8	4.4			
Home equity lines of credit Commercial real		227	2.2	5.3		128	1.4	3.6		110	1.6	4.0			
estate		5,238	51.7	36.6		4,435	48.0	42.6		2,544	36.8	37.7			
Construction		2,042	20.1	9.6		1,859	20.1	11.4		2,019	29.2	12.9			
Total real estate loans Commercial		9,675	95.3	96.9		8,619	93.3	97.6		6,413	92.8	97.6			
business loans		448	4.4	2.6		586	6.3	2.2		490	7.1	2.2			
Consumer		32	0.3	0.5		37	0.4	0.2		9	0.1	0.2			
Total loans	\$	10,155	100.0%	100.0%	\$	9,242	100.0%	100.0%	\$	6,912	100.0%	100.0%			

The allowance consists of general and allocated components. The general component relates to pools of non-impaired loans and is based on historical loss experience adjusted for qualitative factors. The allocated component relates to loans that are classified as impaired, whereby an allowance is established when the discounted cash flows, collateral value or observable market price of the impaired loan is lower than the carrying value of that loan.

The Company had impaired loans totaling \$38.5 million and \$29.3 million as of December 31, 2010 and 2009, respectively. At December 31, 2010, impaired loans totaling \$6.4 million had a valuation allowance of \$120,000. Impaired loans totaling \$2.2 million had a valuation allowance of \$472,000 at December 31, 2009. The Company s average investment in impaired loans was \$33.6 million and \$18.1 million for the years ended December 31, 2010 and 2009, respectively.

A loan is considered impaired when, based on current information and events, it is probable that we will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and

the probability of collecting scheduled principal and interest payments when due. Impairment is measured on a loan by loan basis by either the present value of expected future cash flows discounted at the loan s effective interest rate, the loan s obtainable market price, or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, we do not separately identify individual one-to four-family residential and consumer loans for impairment disclosures, unless such loans are subject to a troubled debt restructuring. The Company periodically may agree to modify the contractual terms of loans. When a loan is modified and a concession is made to a borrower experiencing financial difficulty, the modification is considered a TDR. All TDRs are initially classified as impaired.

We review residential and commercial loans for impairment based on the fair value of collateral, if collateral-dependent, or expected cash flows. Management has reviewed the collateral value for all impaired and non-accrual loans that were collateral-dependent as of December 31, 2010 and considered any probable loss in determining the allowance for loan losses.

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For residential loans measured for impairment based on the collateral value, we will do the following:

When a loan becomes seriously delinquent, generally 60 days past due, internal valuations are completed by our in-house appraiser who is a Massachusetts certified residential appraiser. We obtain third party appraisals, which are generally the basis for charge-offs when a loss is indicated, prior to the foreclosure sale. We generally are able to complete the foreclosure process within nine to 12 months from receipt of the internal valuation.

We make adjustments to appraisals based on updated economic information, if necessary, prior to the foreclosure sale. We review current market factors to determine whether, in management s opinion, downward adjustments to the most recent appraised values may be warranted. If so, we use our best estimate to apply an estimated discount rate to the appraised values to reflect current market factors.

Appraisals we receive are based on comparable property sales.

For commercial loans measured for impairment based on the collateral value, we will do the following:

We obtain a third party appraisal at the time a loan is deemed to be in a workout situation and there is no indication that the loan will return to performing status, generally when the loan is 90 days or more past due. One or more updated third party appraisals are obtained prior to foreclosure depending on the foreclosure timeline. In general we order new appraisals every 180 days on loans in the process of foreclosure.

We make downward adjustments to appraisals when conditions warrant. Adjustments are made by applying a discount to the appraised value based on occupancy, recent changes in condition to the property and certain other factors. Adjustments are also made to appraisals for construction projects involving residential properties based on recent sales of units. Losses are recognized if the appraised value less estimated costs to sell is less than our carrying value of the loan.

Appraisals we receive are generally based on a reconciliation of comparable property sales and income capitalization approaches. For loans on construction projects involving residential properties, appraisals are generally based on a discounted cash flow analysis assuming a bulk sale to a single buyer.

Loans that are partially charged off generally remain on non-accrual status until foreclosure or such time that they are performing in accordance with the terms of the loan and have a sustained payment history of at least six months. The accrual of interest is generally discontinued when the contractual payment of principal or interest has become 90 days past due or management has serious doubts about further collectibility of principal or interest, even though the loan is currently performing. Loan losses are charged against the allowance when we believe the uncollectibility of a loan balance is confirmed, generally when appraised values (as adjusted values, if applicable) less estimated costs to sell, are less than the Company s carrying values.

Although we believe that we use the best information available to establish the allowance for loan losses, future adjustments to the allowance for loan losses may be necessary and our results of operations could be adversely affected if circumstances differ substantially from the assumptions used in making the determinations. Furthermore, while we believe we have established our allowance for loan losses in conformity with generally accepted accounting principles in the United States of America, there can be no assurance that regulators, in reviewing our loan portfolio, will not require us to increase our allowance for loan losses. In addition, because future events affecting borrowers and collateral cannot be predicted with certainty, there can be no assurance that the existing allowance for loan losses is adequate or that increases will not be necessary should the quality of any loans deteriorate as a result of the factors discussed above. Any material increase in the allowance for loan losses may adversely affect our financial condition

and results of operations.

### **Securities Portfolio**

At December 31, 2010, the securities portfolio was \$360.6 million, or 19.6% of total assets. At that date, 61.6% of the securities portfolio, or \$222.0 million, was invested in corporate bonds. The amortized cost and fair value of corporate bonds in the financial services sector was \$79.9 million, and \$81.6 million, respectively. The remainder of the corporate bond portfolio includes companies from a variety of industries. Refer to Note 4 *Securities Available for Sale* in Notes to the Consolidated Financial Statements included in Item 8 *Financial Statements and* 

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*Supplementary Data* within this report for more detail regarding industry concentrations in the Company s corporate bond portfolio. The portfolio also includes debt securities issued by government-sponsored enterprises, municipal bonds, mortgage backed securities issued by government-sponsored enterprises and private companies, other debt securities and marketable equity securities. Included in marketable equity securities are money market mutual funds and common stocks. The following table sets forth the amortized cost and fair value of our securities, all of which at the dates indicated were available for sale.

	At December 31,													
	20	10	20	09	20	08								
	Amortized	Fair	Amortized	Fair	Amortized	Fair								
	Cost	Value	Cost	Value	Cost	Value								
			(In tho	usands)										
Debt securities:														
Corporate bonds	\$ 214,625	\$ 222,038	\$ 212,279	\$ 220,007	\$ 210,079	\$ 203,687								
Government-sponsored enterprises	36,062	35,900			1,000	1,003								
Municipal bonds	6,583	6,493												
Residential mortgage-backed securities:														
Government-sponsored enterprises	33,625	34,542	23,659	23,778	40	40								
Private label	9,737	10,334												
Other debt securities	641	641												
Total debt securities	301,273	309,948	235,938	243,785	211,119	204,730								
Marketable equity securities:			• • • • • •	••••										
Common stocks	31,344	36,765	26,698	28,878	26,142	22,854								
Money market mutual funds	13,904	13,889	20,704	20,704	24,945	24,945								
Total marketable equity securities	45,248	50,654	47,402	49,582	51,087	47,799								
Total	\$ 346,521	\$ 360,602	\$ 283,340	\$ 293,367	\$ 262,206	\$ 252,529								

At December 31, 2010, we had no investments in a single company or entity that had an aggregate book value in excess of 10% of our equity.

The following table sets forth the stated maturities and weighted average yields of the securities at December 31, 2010.

		More Th Yea		More Th Yea				
						More Th	an Ten	
One Year	or Less	to Five	Years	to Ten	Years	Yea	rs	Tota
	Weighted		Weighted		Weighted		Weighted	
Amortized	Average	Amortized	Average	Amortized	Average	Amortized	Average	Amortized
Cost	Yield	Cost	Yield	Cost	Yield	Cost	Yield	Cost
				(Dollars in tl	housands)			

ies:										
onds	\$ 50,821	4.77%	\$ 5 156,885	4.14%	\$ 6,919	3.41%	\$	%	%\$	214,625
t-sponsored enterprises			20,306	2.04	15,756	2.21				36,062
onds mortgage-backed			2,070	2.35	4,513	3.03				6,583
t-sponsored enterprises			8	12.45	22	9.22	33,595	4.36		33,625
1					574	4.99	9,163	6.46		9,737
ecurities			140		501					641
ecurities	\$ 50,821	4.77%	\$ 5 179,409	3.88%	\$ 28,285	2.66%	\$ 42,758	4.81%	\$	301,273
				53						
				, , ,						

The available-for-sale securities portfolio increased \$67.2 million, or 22.9% to \$360.6 million at December 31, 2010 from \$293.4 million December 31, 2009, including \$45.5 million of securities acquired in the Mt. Washington merger. Money market mutual funds included in the marketable equity securities portfolio totaled \$13.9 million and \$20.7 million at December 31, 2010 and 2009, respectively.

Each reporting period, the Company evaluates all securities with a decline in fair value below the amortized cost of the investment to determine whether or not the impairment is deemed to be other-than-temporary. OTTI is required to be recognized (1) if the Company intends to sell the security; (2) if it is more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis; or (3) for debt securities, the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. Marketable equity securities are evaluated for OTTI based on the severity and duration of the impairment and, if deemed to be other than temporary, the declines in fair value are reflected in earnings as realized losses. For impaired debt securities that the Company intends to sell, or more likely than not will be required to sell, the full amount of the depreciation is recognized as OTTI through earnings. For all other impaired debt securities, credit-related OTTI is recognized through earnings and non-credit related OTTI is recognized in other comprehensive income/loss, net of applicable taxes. At December 31, 2010, unrealized losses in our debt portfolio ranged from 0% to 7.0%, and unrealized losses in our equity portfolio ranged from 0% to 15.3%.

As of December 31, 2010, the net unrealized gain on the total equity portfolio was \$5.4 million. One equity security had fair value decline of 15.0% or more, with a net unrealized loss of \$52,000. This security represents the most significant market valuation decrease related to any one equity security within the portfolio at December 31, 2010. Although the issuers have shown declines in earnings as a result of the weakened economy, no credit issues have been identified that cause management to believe the decline in market value is other than temporary, and the Company has the ability and intent to hold these investments until a recovery of fair value. In analyzing an equity issuer s financial condition, management considers industry analysts reports, financial performance and projected target prices of investment analysts within a one-year time frame.

As of December 31, 2010, the net unrealized gain on the total debt securities portfolio was \$8.7 million. Two residential mortgage-backed securities, issued by private label companies, had a market decline of 7.0% and 5.2% from amortized cost. The aggregate unrealized loss on these securities at December 31, 2010 was \$89,000 and is presently considered to be temporary. The Company has no indication that the issuers will be unable to continue to service the obligations, and management does intend not to sell, and more likely than not will not be required to sell, such bonds before the earlier of recovery or maturity. As a result, management considers the decline in market value to be temporary. No other debt securities had a market decline greater than 4.0% of amortized cost.

Refer to Note 4 *Securities Available for Sale* in Notes to the Consolidated Financial Statements included in Item 8 *Financial Statements and Supplementary Data* within this report for more detail regarding the Company s assessment of other-than-temporary impairment.



#### **Deposits**

Deposits are a major source of our funds for lending and other investment purposes. Deposit inflows and outflows are significantly influenced by general interest rates and money market conditions. Our deposit base is comprised of demand, NOW, money market, regular and other deposits, and certificates of deposit. We consider demand, NOW, money market, and regular and other deposits to be core deposits. At December 31, 2010, core deposits were 52.1% of total deposits. Deposits increased \$532.7 million, or 57.8%, to \$1.5 billion at December 31, 2010, primarily as a result of \$380.4 million of deposits acquired in the Mt. Washington merger along with organic deposit growth of \$152.3 million.

The following table sets forth the average balances of deposits for the periods indicated.

	Years Ended December 31,20102009																
	Average	Average		Percent of Total		Average		verage		Percent of Total		Average	Averag	ge	Percent of Total		
	Balance	Rate		Deposits		Balance (Dollars		Rate thous		Deposits s)	J	Balance	Rate		Deposits		
Demand deposits	\$ 106,549		%	7.7%	\$	61,342			%	6.9%	\$	54,503		9	6.7%		
NOW deposits	117,584	0.46		9.3		37,838		0.34		4.2		39,351	0.76	)	4.9		
Money market deposits Regular and other	308,756	1.12		22.2		231,248		1.71		25.8		149,827	2.68	}	18.5		
deposits	184,287	0.55		12.9		127,621		0.80		14.3		127,250	1.14	Ļ	15.7		
Certificates of deposit	644,181	1.93		47.9		436,341		3.04		48.8		437,183	4.41		54.2		
Total	\$ 1,361,357	1.39	%	100.0%	\$	894,390		2.21%	6	100.0%	\$	808,114	3.32	.%	100.0%		

The following table indicates the amount of certificates of deposit of \$100,000 or more by time remaining until maturity as of December 31, 2010.

#### Borrowings

We use borrowings from the Federal Home Loan Bank of Boston to supplement our supply of funds for loans and investments. In addition, we also purchase federal funds from local banking institutions as an additional funding source for the Bank. At December 31, 2010, total borrowings increased \$73.3 million, or 97.2%, to \$148.7 million at December 31, 2010 from \$75.4 million at December 31, 2009, reflecting \$80.9 million of Federal Home Loan Bank advances acquired in the Mt. Washington merger. At December 31, 2010 and 2009, FHLB advances totaled \$136.7 million and \$62.3 million, respectively, with a weighted average rate of 2.63% and 2.77%, respectively. At December 31, 2010 and 2009, federal funds purchased totaled \$12.0 million and \$13.1 million, respectively, with a weighted average rate of 0.20% and 0.35%, respectively. At December 31, 2010, we also had an available line of credit of \$9.4 million with the Federal Home Loan Bank of Boston at an interest rate that adjusts daily, none of which was outstanding at that date.

Information relating to borrowings, including the federal funds purchased, is detailed in the following table.

	Years Ended December 31,								
	2010	2010 2009							
	(Dollars in thousands)								
Balance outstanding at end of year	\$ 148,683	\$ 75,410	\$ 65,486						
Average amount outstanding during the year	\$ 154,123	\$ 65,884	\$ 55,882						
Weighted average interest rate during the year	2.33%	3.04%	3.59%						
Maximum outstanding at any month end	\$ 163,336	\$ 75,410	\$ 73,227						
Weighted average interest rate at end of year	2.43%	2.35%	3.15%						

# Stockholders Equity

Total stockholders equity increased \$15.2 million, or 7.6%, to \$215.6 million at December 31, 2010, from \$200.4 million at December 31, 2009, due primarily to \$13.4 million in net income and a \$2.5 million increase in accumulated other comprehensive income reflecting an increase in the fair value of available for sale securities, net of tax. Stockholders equity to assets was 11.74% at December 31, 2010, compared to 16.54% at December 31, 2009, reflecting the increase in assets resulting from the Mt. Washington merger. Book value per share increased to \$9.59 at December 31, 2010 from \$9.07 at December 31, 2009, primarily due to goodwill resulting from the Mt. Washington merger. Market price per share increased \$3.09, or 35.5%, to \$11.79 at December 31, 2010 from \$8.70 at December 31, 2010, the Company and the Bank continued to exceed all regulatory capital requirements.



# **Average Balance Sheets and Related Yields and Rates**

The following table presents information regarding average balances of assets and liabilities, the total dollar amounts of interest income and dividends from average interest-earning assets, the total dollar amounts of interest expense on average interest-bearing liabilities and the resulting annualized average yields and costs. The yields and costs for the periods indicated are derived by dividing income or expense by the average balances of assets or liabilities, respectively, for the periods presented. For purposes of these tables, average balances have been calculated using daily average balances, and non-accrual loans are included in average balances but are not deemed material. Loan fees are included in interest income on loans but are not material. None of the income reflected in the following table is tax-exempt income.

			20	10		2008												
		Average Balance	Ь	nterest		Yield/ Cost		Average Balance	Ι	nterest		Yield/ Cost		Average Balance	Inte	rest		
					(Dollars in thousands)													
earning assets:	¢	1 10 1 01 6	¢				¢		¢	15.050		- 0.6%	¢	(21.005	¢ <b>2</b> 0	501		
es and certificates	\$	1,184,816	\$	67,459		5.69%	\$	768,278	\$	45,050		5.86%	\$	621,985	\$ 38	,781		
sits terest-earning		350,038		14,432	2	4.12		291,372		11,592		3.98		297,645	12	,433		
		72,136		168	(	0.23		25,883		25	(	0.10		69,275	1	,683		
terest-earning		1,606,990		82,059	4	5.11		1,085,533		56,667		5.22		988,905	52	,897		
rest-earning assets		131,756						78,776						79,250				
sets	\$	1,738,746					\$	1,164,309					\$	1,068,155				
<b>ies and</b> <b>Iders equity:</b> bearing liabilities:																		
eposits	\$	117,584		540	(	0.46	\$	37,838		128	(	0.34	\$	39,351		301		
market deposits		308,756		3,447	-	1.12		231,248		3,956		1.71		149,827	4	,019		
and other deposits		184,287		1,011		0.55		127,621		1,026		0.80		127,250		,445		
ates of deposit		644,181		12,446		1.93		436,341		13,276	-	3.04		437,183	19	,275		
terest-bearing																		
		1,254,808		17,444		1.39		833,048		18,386	/	2.21		753,611	25	,040		
ings		154,123		3,596	-	2.33		65,884		2,006	•	3.04		55,882	2	,004		
terest-bearing																		
'S		1,408,931		21,040	-	1.49		898,932		20,392		2.27		809,493	27	,044		
		106,549						61,342						54,503				

rest-bearing deposits								
oninterest-bearing s	13,798			10,149			10,070	
ibilities ockholders equity	1,529,278 209,468			970,423 193,886			874,066 194,089	
bilities and lders equity	\$ 1,738,746			\$ 1,164,309			\$ 1,068,155	
rest-earning assets	\$ 198,059			\$ 186,601			\$ 179,412	
rest income		\$ 61,019			\$ 36,275			\$ 25,853
rate spread rest margin interest-earning			3.62% 3.80%			2.95% 3.34%		
interest-bearing s		114.06%			120.76%			122.16%
				57				

#### **Rate/Volume Analysis**

The following table sets forth the effects of changing rates and volumes on our net interest income. The rate column shows the effects attributable to changes in rate (changes in rate multiplied by prior volume). The volume column shows the effects attributable to changes in volume (changes in volume multiplied by prior rate). The net column represents the sum of the prior columns. For purposes of this table, changes attributable to changes in both rate and volume that cannot be segregated have been allocated proportionally based on the changes due to rate and the changes due to volume.

	2010	Ended Decem Compared to se (Decrease)	2009	Years Ended December 31, 2009 Compared to 2008 Increase (Decrease) Due to							
	Volume	Rate	Net (In thou	Volume isands)	Rate	Net					
Interest Income:											
Loans	\$ 23,752	\$ (1,343)	\$ 22,409	\$ 8,394	\$ (2,125)	\$ 6,269					
Securities and certificates of											
deposits	2,406	434	2,840	(258)	(583)	(841)					
Other interest-earning assets	80	63	143	(655)	(1,003)	(1,658)					
Total	26,238	(846)	25,392	7,481	(3,711)	3,770					
Interest Expense:											
Deposits	6,840	(7,782)	(942)	3,045	(9,699)	(6,654)					
Borrowings	2,152	(562)	1,590	13	(11)	2					
Total	8,992	(8,344)	648	3,058	(9,710)	(6,652)					
Change in net interest income	\$ 17,246	\$ 7,498	\$ 24,744	\$ 4,423	\$ 5,999	\$ 10,422					

# Results of Operations for the Years Ended December 31, 2010, 2009 and 2008

Our primary source of income is net interest income. Net interest income is the difference between interest income, which is the income that we earn on our loans and investments, and interest expense, which is the interest that we pay on our deposits and borrowings. Changes in levels of interest rates affect our net interest income. A secondary source of income is non-interest income, which includes revenue that we receive from providing products and services. The majority of our non-interest income generally comes from customer service fees, loan fees, bank-owned life insurance and gains on sales of loans and securities.

For the year ended December 31, 2010, net income was \$13.4 million, or \$0.61 per share (basic and diluted) compared to net income of \$3.8 million, or \$0.17 per share (basic and diluted), for the year ended December 31, 2009. Income before income tax expense increased \$14.8 million to \$20.8 million, the net result of increases in net interest income of \$24.7 million and non-interest income of \$6.4 million, partially offset by an increase in non-interest expense of \$17.2 million. The year ended December 31, 2010 reflect combined results following the acquisition of Mt. Washington Co-operative Bank on January 4, 2010.

The Company recorded a pre-tax charge of \$2.7 million during the year ended December 31, 2010 for costs related to termination of the contract with Mt. Washington s data processing services provider in October 2010. The after-tax impact of this charge was a reduction to net income of \$1.6 million, or \$0.07 per share (basic and diluted), for the year ended December 31, 2010.

Return on average assets and stockholders equity increased to 0.77% and 6.38%, respectively, for the year ended December 31, 2010 compared to 0.32% and 1.94% for the year ended of 2009.

For the year ended December 31, 2009, the Company recorded net income of \$3.8 million compared to a net loss of \$2.1 million for the year ended December 31, 2008. The results of 2009 were positively impacted by higher net interest income, which increased by \$10.4 million, or 40.3%, to \$36.3 million. In 2009, the Company recorded a net loss on sale of securities of \$158,000 and other than temporary impairment losses of \$429,000, compared to a gain on sale of securities of \$4.4 million in 2008. In addition, the 2008 results include a non-recurring \$3.0 million pre-tax contribution of stock to the Company s charitable foundation.

### Net Income (Loss)

Net income (loss) information is as follows:

	Years	Ended December 31,		Change 2	010/2009	Change 2009/200		
	2010	2009	2008	Amount	Percent	Amount	Percent	
			(Dollars in th	ousands)				
Net interest income	\$ 61,019	\$ 36,275	\$ 25,853	\$ 24,744	68.2%	\$ 10,422	40.3%	
Provision for loan								
losses	3,181	4,082	5,638	(901)	(22.1)	(1,556)	(27.6)	
Non-interest income	11,721	5,295	8,373	6,426	121.4	(3,078)	(36.8)	
Non-interest expenses	48,804	31,566	31,966	17,238	54.6	(400)	(1.3)	
Net income (loss)	13,374	3,763	(2,108)	9,611	255.4	5,871	278.5	
Return (loss) on								
average assets	0.77%	0.32%	(0.20)%	0.45	140.6%	0.52	260.0%	
Return (loss) on								
average equity	6.38%	1.94%	(1.09)%	4.44	228.9%	3.03	278.0%	

### **Net Interest Income**

Net interest income increased \$24.7 million, or 68.2%, to \$61.0 million for the year ended December 31, 2010 from \$36.3 million for the year ended December 31, 2009. The net interest rate spread and net interest margin were 3.62% and 3.80%, respectively, for the year ended December 31, 2010 compared to 2.95% and 3.34%, respectively, for the year ended December 31, 2009. The increases in net interest income were due primarily to the Mt. Washington merger and organic loan growth, along with declines in interest costs of deposits and borrowings.

The average balance of the Company s loan portfolio, which is principally comprised of real estate loans, increased \$416.5 million, or 54.2%, to \$1.2 billion, which was partially offset by the decline in the yield on loans of 17 basis points to 5.69% for the year ended December 31, 2010 compared to the year ended December 31, 2009. The Company s cost of deposits declined 82 basis points to 1.39%, which was partially offset by the increase in the average balance of interest-bearing deposits of \$421.8 million, or 50.6%, to \$1.3 billion for the year ended December 31, 2010 compared to the year ended December 31, 2010 compared to 5.11% for the year ended December 31, 2010 compared to 5.22% for the year ended December 31, 2009, while the cost of interest-bearing liabilities declined 78 basis points to 1.49% for the year ended December 31, 2010 compared to 2.27% for the year ended December 31, 2009.

Net interest income for the year ended December 31, 2009 was \$36.3 million, an increase of \$10.4 million, or 40.3%, from the year ended December 31, 2008. Loan interest income increased by \$6.3 million, or 16.2%, while deposit interest expense decreased by \$6.7 million, or 26.6%. For the year ended December 31, 2009, the net interest margin was 3.34%, compared to 2.61% for 2008. The increase in the margin in 2009 is due primarily to a decrease in the overall rate paid on deposits and borrowings, as competition has lessened due to customers preference for the safety of insured deposits and the low interest rate environment.

Growth in the loan portfolio resulted in increased interest income in 2009, from \$38.8 million for the year ended December 31, 2008, to \$45.0 million for the year ended December 31, 2009, as average loan balances increased from \$622.0 million to \$768.3 million despite a decline in yield from 6.24% to 5.86%. The average balance of interest-bearing deposits increased from \$753.6 million to \$833.0 million for the years ended December 31, 2008 and

2009, respectively, while deposit interest expense decreased \$6.7 million, or 26.6%. The average rate paid on all deposit types declined from 3.32% in 2008 to 2.21% in 2009.

## **Provision for Loan Losses**

For the year ended December 31, 2010, the provision for loan losses was \$3.2 million compared to \$4.1 million for the year ended December 31, 2009. These changes were based primarily on management s assessment of loan portfolio growth and composition changes, an ongoing evaluation of credit quality and current economic conditions. The allowance for loan losses was \$10.2 million, 0.86%, of total loans outstanding as of December 31, 2010, as compared with \$9.2 million, 1.12% of total loans as of December 31, 2009. The decrease in the ratio of the allowance for loan losses to total loans outstanding was primarily due to \$345.3 million of loans acquired in the Mt. Washington merger at fair value and the application of current

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accounting guidance that precludes the combination of allowance for loan loss amounts associated with such loans acquired. An analysis of the changes in the allowance for loan losses is presented under *Management s Discussion and Analysis of Results of Operations and Financial Condition* Allowance for Loan Losses.

The Company s loan loss provision was \$4.1 million and \$5.6 million for the years ended December 31, 2009 and 2008, respectively. Changes in the provision relate to loan growth, specific reserves taken for impaired loans, and management s assessment of various factors affecting the portfolio, including, among others, an ongoing evaluation of credit quality, local real estate market conditions, local and national economic factors, and changes in delinquent and non-performing loans. The reduction in the level of provision expense for 2009 compared to 2008 was due in part to lower provision expense related to specific reserves recorded for impaired loans. The Company also experienced lower loan growth in 2009 than in 2008.

### Non-Interest Income

	Ye	ars Ei	nde	d Decem	ember 31,		Change 2010/2009		Change 2009/2008			008		
	20	10		2009		2008	Α	mount	Per	cent	A	mount	Per	cent
						(Do	llar	s in tho	usand	s)				
Customer service fees	\$ 5	5,823	\$	3,219	¢	2,796	¢	2,604		80.9%	\$	423		15.1%
	φι	/	φ	· ·	φ	,	φ	,			φ			
Loan fees		636		584		673		52		8.9		(89)		(13.2)
Gain on sales of loans, net	]	,811		560		39		1,251		223.4		521	1,3	335.9
Other-than-temporary														
impairment losses on														
securities				(429)				429		100.0		(429)		
Gain (loss) on sales of														
securities, net	1	,790		(158)		4,433		1,948	1,	232.9		(4,591)	(1	103.6)
Income from bank-owned														
life insurance	1	,169		890		828		279		31.3		62		7.5
Equity income (loss) on														
investment in affiliate bank		492		629		(396)		(137)		(21.8)		1,025	2	258.8
Total non-interest income	\$ 11	,721	\$	5,295	\$	8,373	\$	6,426		121.4%	\$	(3,078)		(36.8)%

For the year ended December 31, 2010, non-interest income increased \$6.4 million, or 121.4%, to \$11.7 million from \$5.3 million for the year ended December 31, 2009, primarily due to increases of \$2.6 million in customer service fees, \$1.9 million in gain on sales of securities, \$1.3 million in gain on sales of loans and \$429,000 from other-than-temporary impairment losses recorded in the prior year. The increases in customer service fees were primarily due to service charges on deposit relationships acquired in the Mt. Washington merger and additional growth in deposits. The increases in gain on sales of securities reflected sales totaling \$4.7 million during the quarter ended December 31, 2010 of certain securities acquired in the Mt. Washington merger for a net gain of \$953,000 and sales totaling \$6.6 million during the year ended December 31, 2010 of other securities for a net gain of \$485,000. The increases in gain on sales of loans reflected higher gains on sales of loans originated for sale during the year ended December 31, 2010 and gains totaling \$352,000 on sales of fixed-rate bi-weekly mortgage loans during the first quarter of 2010.

Non-interest income for the year ended December 31, 2009 was \$5.3 million, compared to \$8.4 million for the year ended December 31, 2008. The Company recorded a loss on securities determined to be other than temporarily

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impaired of \$429,000 and a loss on sale of securities of \$158,000 in 2009, compared to a net gain on sale of securities of \$4.4 million in 2008. The Company recorded a gain on sale of loans of \$560,000 in 2009, compared to \$39,000 in 2008, as saleable residential loan origination volume increased in 2009 due to lower rates. The Company recorded equity income on its investment in affiliate bank of \$629,000 in 2009, compared to a loss of \$396,000 recorded for 2008, as the affiliate bank continued to grow, increasing net interest income while maintaining expense levels.

## Non-Interest Expense

	Years Ended December 31,		Change 20	010/2009	Change 2009/2008		
	2010	2009	2008	Amount	Percent	Amount	Percent
			(Dolla	rs in thousa	nds)		
Salaries and employee							
benefits	\$ 25,716	\$ 18,726	\$ 17,678	\$ 6,990	37.3%	\$ 1,048	5.9%
Occupancy and equipment	5,646	3,056	2,915	2,590	84.8	141	4.8
Data processing	3,200	1,752	1,662	1,448	82.6	90	5.4
Data processing contract							
termination cost	2,689			2,689			
Marketing and advertising	1,968	1,241	1,214	727	58.6	27	2.2
Professional services	2,443	1,997	2,300	446	22.3	(303)	(13.2)
Contribution to Meridian							
Charitable Foundation			3,000			(3,000)	(100.0)
Foreclosed real estate							
expense	488	373	675	115	30.8	(302)	(44.7)
Deposit insurance	2,250	1,879	507	371	19.7	1,372	270.6
Other general and							
administrative	4,404	2,542	2,015	1,862	73.2	527	26.2
Total non-interest expenses	\$ 48,804	\$ 31,566	\$ 31,966	\$ 17,238	54.6%	\$ (400)	(1.3)%

For the year ended December 31, 2010, non-interest expense increased \$17.2 million, or 54.6%, to \$48.8 million from \$31.6 million for the year ended December 31, 2009, primarily due to the \$2.7 million charge related to termination of the contract with Mt. Washington s data processing services provider and increases of \$1.4 million in recurring data processing costs, \$7.0 million in salaries and employee benefits, \$2.6 million in occupancy and equipment expenses, \$727,000 in marketing and advertising, \$446,000 in professional services and \$1.9 million in other general and administrative expenses. The increases in non-interest expenses were primarily due to higher expense levels following the Mt. Washington merger.

The Company agreed to revised contract terms with its current data processing services provider during the year ended December 31, 2010 that included provisions for the conversion of Mt. Washington s accounts from their data processing services provider as completed in October 2010. As a result of these revised contract terms and the termination of Mt. Washington s prior data processing services contract, the Company expects to realize significant data processing cost savings in subsequent periods.

Non-interest expense was \$31.6 million and \$32.0 million for the years ended December 31, 2009 and 2008, respectively. Salary and employee benefit expenses increased \$1.0 million, or 5.9%, to \$18.7 million, for the year ended December 31, 2009, as a result of expenses relating to the Company s equity incentive plans. Consistent with the terms of their employment agreements, the Bank entered into Separation Agreements with two executives upon their retirement during 2009 and one executive in 2008, which provided for the payment of certain benefits. During 2009 and 2008, the Company recorded pre-tax charges of \$1.8 million and \$1.5 million, respectively as a result of the Separation Agreements. In the first quarter of 2008, the Company made a pre-tax \$3.0 million contribution to the Company s charitable foundation in conjunction with its stock offering and no such contribution was made in 2009. Deposit insurance expense increased by \$1.4 million, to \$1.9 million in 2009, due to deposit growth and increased

rates levied on all FDIC insured institutions, including a \$502,000 special assessment. Foreclosed real estate expense decreased to \$373,000 from \$675,000, due mainly to lower valuation allowances recorded in 2009, and a net gain on sale of foreclosed real estate recorded in 2009. Other general and administrative expense increased by \$527,000, or 26.2% primarily as a result of \$429,000 of expenses related to the Company s acquisition of Mt. Washington.

## **Income Tax Provision**

The Company recorded a provision for income taxes of \$7.4 million for the year ended December 31, 2010, reflecting an effective tax rate of 35.6%, compared to \$2.2 million, or 36.5%, for the year ended December 31, 2009. The increase in the income tax provision was primarily due to an increase in pre-tax income. For the year ended December 31, 2008, the Company recorded a tax benefit of \$1.3 million, reflecting a 37.6% effective tax benefit

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rate. Included in the 2008 net operating loss was the Company s \$3.0 million contribution to the Meridian Charitable Foundation. This contribution resulted in an increase in the Company s deferred tax asset and caused the Company to record a valuation allowance of \$500,000. On a yearly basis, an analysis of the components of the deferred tax was performed and for the years ended December 31, 2009 and 2010, the valuation allowance was reduced to \$441,000 and \$0, respectively.

### **Risk Management**

#### Overview

Managing risk is an essential part of successfully managing a financial institution. Our most prominent risk exposures are credit risk, interest rate risk and market risk. Credit risk is the risk of not collecting the interest and/or the principal balance of a loan or investment when it is due. Interest rate risk is the potential reduction of net interest income as a result of changes in interest rates. Market risk arises from fluctuations in interest rates that may result in changes in the values of financial instruments, such as available-for-sale securities that are accounted for on a mark-to-market basis. Other risks that we face are operational risks, liquidity risks and reputation risk. Operational risks include risks related to fraud, regulatory compliance, processing errors, and technology and disaster recovery. Liquidity risk is the possible inability to fund obligations to depositors, lenders or borrowers. Reputation risk is the risk that negative publicity or press, whether true or not, could cause a decline in our customer base or revenue.

The Company s Risk Management Officer oversees the risk management process, with responsibility for the overall risk program and strategy, determining risks and implementing risk mitigation strategies in the following risk areas: interest rates, operational/compliance, liquidity, strategic, reputation, credit and legal/regulatory. This individual provides counsel to members of our senior management team on all issues that effect our risk positions. In addition, this position is responsible for the following:

Develops, implements and maintains a risk management program for the entire Bank to withstand regulatory scrutiny and provides operational safety and efficiency;

Recommends policy to the Board of Directors;

Chairs the Risk Management Committee;

Participates in developing long-term strategic risk objectives for the Company;

Coordinates and reviews risk assessments and provides recommendations on risk controls, testing and mitigation strategies;

Reviews and provides recommendations and approvals for all proposed business initiatives;

Implements and maintains the Vendor Management Program;

Acts as our Information Security Officer and provides comments and recommendations in accordance with Gramm-Leach Bliley Act requirements; and

Maintains leading edge knowledge of risk management and regulatory trends and mitigation strategies.

### Asset/Liability Management

Our earnings and the market value of our assets and liabilities are subject to fluctuations caused by changes in the level of interest rates. We manage the interest rate sensitivity of our interest-bearing liabilities and interest-earning assets in an effort to minimize the adverse effects of changes in the interest rate environment. Deposit accounts typically react more quickly to changes in market interest rates than mortgage loans because of the shorter maturities of deposits. As a result, sharp increases in interest rates may adversely affect our earnings while decreases in interest rates may beneficially affect our earnings. To reduce the potential volatility of our earnings, we have sought to improve the match between asset and liability maturities and rates, while maintaining an acceptable interest rate spread. Our strategy for managing interest rate risk emphasizes: originating loans with adjustable interest rates; selling the residential real estate fixed-rate loans with terms greater than 15 years that we originate; and promoting core deposit products and short-term time deposits.

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We have an Asset/Liability Management Committee to coordinate all aspects of asset/liability management. The committee establishes and monitors the volume, maturities, pricing and mix of assets and funding sources with the objective of managing assets and funding sources to provide results that are consistent with liquidity, growth, risk limits and profitability goals.

We analyze our interest rate sensitivity position to manage the risk associated with interest rate movements through the use of interest income simulation. The matching of assets and liabilities may be analyzed by examining the extent to which such assets and liabilities are interest sensitive. An asset or liability is said to be interest rate sensitive within a specific time period if it will mature or reprice within that time period.

Our goal is to manage asset and liability positions to moderate the effects of interest rate fluctuations on net interest income. Interest income simulations are completed quarterly and presented to the Asset/Liability Committee and the board of directors. The simulations provide an estimate of the impact of changes in interest rates on net interest income under a range of assumptions. The numerous assumptions used in the simulation process are reviewed by the Asset/Liability Committee and the Executive Committee on a quarterly basis. Changes to these assumptions can significantly affect the results of the simulation. The simulation incorporates assumptions regarding the potential timing in the repricing of certain assets and liabilities when market rates change and the changes in spreads between different market rates. The simulation analysis incorporates management s current assessment of the risk that pricing margins will change adversely over time due to competition or other factors.

Simulation analysis is only an estimate of our interest rate risk exposure at a particular point in time. We continually review the potential effect changes in interest rates could have on the repayment of rate sensitive assets and funding requirements of rate sensitive liabilities.

The simulation uses projected repricing of assets and liabilities on the basis of contractual maturities, anticipated repayments and scheduled rate adjustments. Prepayment rates can have a significant impact on interest income simulation. Because of the large percentage of loans we hold, rising or falling interest rates have a significant impact on the prepayment speeds of our earning assets that in turn affect the rate sensitivity position. When interest rates rise, prepayments tend to slow. When interest rates fall, prepayments tend to rise. Our asset sensitivity would be reduced if prepayments slow and vice versa. While we believe such assumptions to be reasonable, there can be no assurance that assumed prepayment rates will approximate actual future mortgage-backed security and loan repayment activity.

The following table reflects changes in estimated net interest income for the Bank at January 1, 2011 through December 31, 2011.

Increase (Decrease) in Market Interest	Ne	t Interest Incon	ıe
Rates (Rate Shock)	Amount	Change	Percent
	(Dol	lars in Thousan	ds)
300	\$ 56,077	\$ (4,002)	(6.66) %
Flat	60,079		
-50	58,739	(1,340)	(2.23)

### Liquidity Management

Liquidity is the ability to meet current and future financial obligations of a short-term nature. Our primary sources of funds consist of deposit inflows, loan repayments, maturities of and payments on investment securities and

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borrowings from the Federal Home Loan Bank of Boston. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition.

We regularly adjust our investments in liquid assets based upon our assessment of (1) expected loan demand, (2) expected deposit flows, (3) yields available on interest-earning deposits and securities and (4) the objectives of our asset/liability management policy.

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Our most liquid assets are cash and cash equivalents. The levels of these assets depend on our operating, financing, lending and investing activities during any given period. At December 31, 2010, cash and cash equivalents totaled \$155.5 million. In addition, at December 31, 2010, we had \$66.5 million of available borrowing capacity with the Federal Home Loan Bank of Boston, including a \$9.4 million line of credit. On December 31, 2010, we had \$136.7 million of advances outstanding.

A significant use of our liquidity is the funding of loan originations. At December 31, 2010 and 2009, we had total loan commitments outstanding, as follows:

	Decem	81,	
	2010		2009
	(In tho	usan	ds)
Unadvanced portion of existing loans:			
Construction	\$ 64,722	\$	72,218
Home equity line of credit	39,791		25,623
Other lines and letters of credit	7,095		4,038
Commitments to originate:			
One- to four-family	15,362		1,844
Commercial real estate	65,187		18,711
Construction	12,625		27,460
Other loans	2,783		4,457
Total loan commitments outstanding	\$ 207,565	\$	154,351

Historically, many of the commitments expire without being fully drawn; therefore the total amount of commitments does not necessarily represent future cash requirements. The Bank provided participating checking accounts with overdraft account protection covering \$14.1 million of balances as of December 31, 2010.

In July 2010, we extended the contract with our core data processing provider through December 2017. This contract extension resulted in an outstanding commitment of \$15.6 million as of December 31, 2010, with total annual payments of \$2.2 million. On August 5, 2010, we terminated Mt. Washington s contract with its core data processing provider in preparation for the conversion to the Company s core data processing provider during October 2010. This contract termination and related systems conversion costs resulted in a charge to operations of \$2.7 million for the year ended December 31, 2010. In addition, we had outstanding commitments as of December 31, 2010 totaling \$347,000 for the construction of two new branches in Revere and the West Roxbury area of Boston, Massachusetts, and \$134,000 for renovations of several existing branch locations.

Another significant use of our liquidity is the funding of deposit withdrawals. Certificates of deposit due within one year of December 31, 2010 totaled \$381.7 million, or 54.7% of total certificates of deposit. If these maturing deposits do not remain with us, we will be required to utilize other sources of funds. Historically, a significant portion of certificates of deposit that mature have remained at the Company. We have the ability to attract and retain deposits by adjusting the interest rates offered, and total certificates of deposit have increased in 2010 in addition to those acquired in the Mt. Washington merger.

## **Contractual Obligations**

The following table presents our contractual obligations as of December 31, 2010.

	Total	Ul	Pa o to One Year	Ma O	nts Due by ] ore Than ne Year to Three Years 1 thousands	Mo Thi Fi	l ore Than ree Years to ve Years	More Than Years
Contractual obligations: Long-term debt obligations Operating lease obligations Other long-term obligations(1)	\$ 136,697 6,407 15,645	\$	20,538 515 2,235	\$	88,659 956 4,470	\$	21,000 887 4,470	\$ 6,500 4,049 4,470
Total	\$ 158,749	\$	23,288	\$	94,085	\$	26,357	\$ 15,019

(1) Consists entirely of expenses related to obligations under a data processing agreement.

Our primary investing activities are the origination of loans and the purchase of securities. Our primary financing activities consist of activity in deposit accounts and Federal Home Loan Bank advances. Deposit flows are affected by the overall level of interest rates, the interest rates and products offered by us and our local competitors and other factors. We generally manage the pricing of our deposits to be competitive. Occasionally, we offer promotional rates on certain deposit products to attract deposits.

## **Capital Management**

Both Meridian Interstate Bancorp and East Boston Savings Bank are subject to various regulatory capital requirements administered by the Federal Reserve Board and Federal Deposit Insurance Corporation, respectively, including a risk-based capital measure. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. At December 31, 2010, both Meridian Interstate Bancorp and East Boston Savings Bank exceeded all of their respective regulatory capital requirements. East Boston Saving Bank is considered well capitalized under regulatory guidelines. See *Regulation and Supervision Federal Bank Regulatory Capital Requirements, Regulatory Capital Compliance* and Note 15 *Stockholders Equity Minimum Regulatory Capital Requirements* in Notes to the Consolidated Financial Statements included in Item 8 *Financial Statements and Supplementary Data* within this report.

We may use capital management tools such as cash dividends and common share repurchases. However, Massachusetts Commissioner of Banks regulations restrict stock repurchases by Meridian Interstate Bancorp within three years of the stock offering completed in January 2008 unless the repurchase: (i) is part of a general repurchase made on a pro rata basis pursuant to an offering approved by the Commissioner of the Banks and made to all stockholders of Meridian Interstate Bancorp (other than Meridian Financial Services with the approval of the Commissioner of Banks); (ii) is limited to the repurchase of qualifying shares of a director; (iii) is purchased in the

open market by a tax-qualified or non tax-qualified employee stock benefit plan of Meridian Interstate Bancorp or East Boston Savings Bank in an amount reasonable and appropriate to fund the plan; or (iv) is limited to stock repurchases of no greater than 5% of the outstanding capital stock of Meridian Interstate Bancorp where compelling and valid business reasons are established to the satisfaction of the Commissioner of Banks. In addition, pursuant to Federal Reserve Board approval conditions imposed in connection with the formation of Meridian Interstate Bancorp, Meridian Interstate Bancorp has committed (i) to seek the Federal Reserve Board s prior approval before repurchasing any equity securities from Meridian Financial Services and (ii) that any repurchases of equity securities from stockholders other than Meridian Financial Services will be at the current market price for such stock repurchases. Meridian Interstate Bancorp will also be subject to the Federal Reserve Board s notice provisions for stock repurchases.

In April 2010, the Commonwealth of Massachusetts Office of the Commissioner of Banks approved the Company s application to repurchase up to 5% of its outstanding common stock not held by its mutual holding company parent, or 472,428 shares of its common stock. As of December 31, 2010, the Company had repurchased

188,827 shares of its stock at an average price of \$11.07 per share as included in treasury stock, or 40.0% of the shares authorized for repurchase under the Company s third stock repurchase program. The Company has repurchased 1,120,327 shares since December 2008.

## **Off-Balance Sheet Arrangements**

In the normal course of operations, we engage in a variety of financial transactions that, in accordance with generally accepted accounting principles in the United States of America are not recorded in our financial statements. These transactions involve, to varying degrees, elements of credit, interest rate and liquidity risk. Such transactions are used primarily to manage customers requests for funding and take the form of loan commitments and lines of credit. For information about our loan commitments and unused lines of credit, see Note 12 *Other Commitments and Contingencies* in Notes to Consolidated Financial Statements included in Item 8 *Financial Statements and Supplementary Data* within this report.

For the year ended December 31, 2010, we engaged in no off-balance sheet transactions reasonably likely to have a material effect on our financial condition, results of operations or cash flows.

## Impact of Recent Accounting Pronouncements

For a discussion of the impact of recent accounting pronouncements, see Note 1 *Summary of Significant Accounting Policies* in Notes to Consolidated Financial Statements included in Item 8 *Financial Statements and Supplementary Data* within this report.

## **Effect of Inflation and Changing Prices**

The financial statements and related financial data presented in this Annual Report have been prepared in accordance with generally accepted accounting principles in the United States of America, which require the measurement of financial position and operating results in terms of historical dollars without considering the change in the relative purchasing power of money over time due to inflation. The primary impact of inflation on our operations is reflected in increased operating costs. Unlike most industrial companies, virtually all the assets and liabilities of a financial institution are monetary in nature. As a result, interest rates generally have a more significant impact on a financial institution s performance than do general levels of inflation. Interest rates do not necessarily move in the same direction or to the same extent as the prices of goods and services.

## Item 7a. quantitative and qualitative disclosures about market risk

Information regarding quantitative and qualitative disclosures about market risk appears under Item 7, Management s Discussion and Analysis of Financial Condition and Results of Operations, under the caption Asset/Liability Management .

# Item 8. *financial statements and supplementary data*

## **Index to Consolidated Financial Statements**

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## MANAGEMENT S ANNUAL REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The management of Meridian Interstate Bancorp, Inc. (the Company ), is responsible for establishing and maintaining effective internal control over financial reporting. The internal control process has been designed under our supervision to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America.

Management conducted an assessment of the effectiveness of the Company s internal control over financial reporting as of December 31, 2010, utilizing the framework established in *Internal Control-Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, management has determined that the Company s internal control over financial reporting as of December 31, 2010 is effective.

Our internal control over financial reporting includes policies and procedures that (a) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (b) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles in the United States of America, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (c) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company s assets that could have a material effect on the Company s financial statements.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems designed to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

The effectiveness of the Company s internal control over financial reporting as of December 31, 2010 has been audited by Wolf & Company, P.C., an independent registered public accounting firm, as stated in their report, which follows. This report expresses an unqualified opinion on the effectiveness of the Company s internal control over financial reporting as of December 31, 2010.

/s/ Richard J. Gavegnano

Richard J. Gavegnano Chairman and Chief Executive Officer

March 16, 2011

/s/ Mark L. Abbate

Mark L. AbbateSenior Vice President, Treasurer and Chief Financial Officer(Principal Financial and Accounting Officer)

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of Meridian Interstate Bancorp, Inc.

We have audited the accompanying consolidated balance sheets of Meridian Interstate Bancorp, Inc., (the Company) as of December 31, 2010 and 2009, and the related consolidated statements of operations, changes in stockholders equity and cash flows for each of the years in the three-year period ended December 31, 2010. We also have audited Meridian Interstate Bancorp, Inc. s internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Meridian Interstate Bancorp, Inc. s management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management s Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on these financial statements and an opinion on the Company s internal control over financial reporting based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America. Also, because management s assessment and our audit were conducted to meet the reporting requirements of Section 112 of the Federal Deposit Insurance Corporation Improvement Act (FDICIA), our audit of Meridian Interstate Bancorp, Inc. s internal control over financial reporting included controls over the preparation of financial statements in accordance with the instructions to the Consolidated Financial Statements for Bank Holding Companies (Form FR Y-9C) and to the Federal Financial Institutions Examination Council Instructions for Consolidated Reports of Condition and Income. A company s internal control over financial reporting includes those policies and procedures that (a) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (b) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles in the United States of America, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (c) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company s assets that could have a material effect on the company s financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become

inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

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In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Meridian Interstate Bancorp, Inc. and subsidiaries as of December 31, 2010 and 2009, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, Meridian Interstate Bancorp, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

/s/ Wolf & Company. P.C.

Boston, Massachusetts March 16, 2011

# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## CONSOLIDATED BALANCE SHEETS

		Decem 2010 (Dollars in	2009
ASSETS			
Cash and due from banks	\$	155,430	\$ 9,010
Federal funds sold		63	10,956
Total cash and cash equivalents		155,493	19,966
Certificates of deposit affiliate bank			3,000
Securities available for sale, at fair value		360,602	293,367
Federal Home Loan Bank stock, at cost		12,538	4,605
Loans held for sale		13,013	955
Loans		1,183,717	822,542
Less allowance for loan losses		(10,155)	(9,242)
Loans, net		1,173,562	813,300
Bank-owned life insurance		33,829	23,721
Foreclosed real estate, net		4,080	2,869
Investment in affiliate bank		11,497	11,005
Premises and equipment, net		34,425	23,195
Accrued interest receivable		7,543	6,231
Prepaid deposit insurance		3,026	5,114
Deferred tax asset, net		5,441	1,523
Goodwill		13,687	
Other assets		7,094	2,535
Total assets	\$	1,835,830	\$ 1,211,386
LIABILITIES AND STOCKHOLDERS	EOUITY		
Deposits:			
Non interest-bearing	\$	111,423	\$ 63,606

Non interest-bearing Interest-bearing	\$ 111,423 1,343,792	\$ 63,606 858,869
Total deposits	1,455,215	922,475
Short-term borrowings affiliate bank	1,949	3,102
Short-term borrowings other	10,037	22,108
Long-term debt	136,697	50,200
Accrued expenses and other liabilities	16,321	13,086
Total liabilities	1,620,219	1,010,971

Commitments and contingencies (Notes 6, 8 and 12)		
Stockholders equity:		
Common stock, no par value, 50,000,000 shares authorized; 23,000,000 shares		
issued		
Additional paid-in capital	97,005	100,972
Retained earnings	122,563	109,189
Accumulated other comprehensive income	8,038	5,583
Treasury stock, at cost, 192,218 and 517,500 shares at December 31, 2010 and		
2009, respectively	(2,121)	(4,535)
Unearned compensation ESOP, 703,800 and 745,200 shares at December 31, 2010		
and 2009, respectively	(7,038)	(7,452)
Unearned compensation restricted shares, 326,905 and 383,935 at December 31,		
2010 and 2009, respectively	(2,836)	(3,342)
Total stockholders equity	215,611	200,415
Total liabilities and stockholders equity	\$ 1,835,830	\$ 1,211,386

See accompanying notes to consolidated financial statements.

# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENT OF OPERATIONS

	Years Ended December 31,       2010     2009     2008					
	(Dol	lars in thou	isands,	except per sl	hare ar	nounts)
Interest and dividend income:						
Interest and fees on loans	\$	67,459	\$	45,050	\$	38,781
Interest on debt securities		13,467		10,432		10,460
Dividends on equity securities		923		1,071		1,816
Interest on certificates of deposit		42		89		157
Interest on other interest-earning assets		168		25		1,683
Total interest and dividend income		82,059		56,667		52,897
Interest expense:						
Interest on deposits		17,444		18,386		25,040
Interest on short-term borrowings		63		61		132
Interest on long-term debt		3,533		1,945		1,872
Total interest expense		21,040		20,392		27,044
Net interest income		61,019		36,275		25,853
Provision for loan losses		3,181		4,082		5,638
Net interest income, after provision for loan losses		57,838		32,193		20,215
Non-interest income:						
Customer service fees		5,823		3,219		2,796
Loan fees		636		584		673
Gain on sales of loans, net		1,811		560		39
Other-than-temporary impairment losses on equity						
securities				(429)		
Gain (loss) on sales of securities, net		1,790		(158)		4,433
Income from bank-owned life insurance		1,169		890		828
Equity income (loss) on investment in affiliate bank		492		629		(396)
Total non-interest income		11,721		5,295		8,373
Non-interest expenses:						
Salaries and employee benefits		25,716		18,726		17,678
Occupancy and equipment		5,646		3,056		2,915
Data processing		3,200		1,752		1,662
Data processing contract termination cost		2,689				
Marketing and advertising		1,968		1,241		1,214
Professional services		2,443		1,997		2,300

Contribution to Charitable Foundation Foreclosed real estate Deposit insurance Other general and administrative		488 2,250 4,404		373 1,879 2,542	3,000 675 507 2,015
Total non-interest expenses		48,804		31,566	31,966
Income (loss) before income taxes Provision (benefit) for income taxes		20,755 7,381		5,922 2,159	(3,378) (1,270)
Net income (loss)	\$	13,374	\$	3,763	\$ (2,108)
Income per share: Basic Diluted Weighted average shares:	\$ \$	0.61 0.61	\$ \$	0.17 0.17	N/A N/A
Basic Diluted		22,072,047 22,081,005		1,820,860 1,820,860	N/A N/A

See accompanying notes to consolidated financial statements.

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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS EQUITY Years Ended December 31, 2010, 2009 and 2008

	Accumulated										
	Shares of No Par										
	Common Stock	Additional Paid-in	-				Unearned Compensati6	Unearned Impensatior Restricted	1		
	Outstanding	Capital	E	arnings (l		Loss) ars in tho	Stock ousands)	ESOP	Shares		Total
Balance at December 31, 2007		\$	\$	109,177	\$	6,507	\$	\$	\$	\$	115,684
Adjustment to initially apply guidance on split dollar life insurance				(1,643)							(1,643)
insurance				(1,043)							(1,043)
Comprehensive loss: Net loss Change in net unrealized gain on securities available for sale, net of reclassification				(2,108)							(2,108)
adjustment and tax effects Change in defined benefit plan prior service costs and actuarial losses, net of reclassification adjustments and tax						(12,384)					(12,384)
effects						25					25
Total comprehensive loss											(14,467)
Adjustment to initially apply plan accounting for long-term health care						(353)					(353)

	-	-					
plan, net of tax effects Issuance of 12,650,000 shares to the mutual holding company	12,650,000						
Issuance of 10,050,000 shares in the initial	12,030,000						
public offering, net of expenses of \$2,867 Issuance and contribution of 300,000 shares to the Meridian Charitable	10,050,000	97,633					97,633
Foundation Purchase of 828,000 shares of	300,000	3,000					3,000
common stock by the ESOP					(8,280)		(8,280)
ESOP shares earned		(1.4)					
(41,400 shares) Purchase of 250,000 shares for restricted stock		(14)			414		400
awards Share-based compensation	(250,000)					(2,262)	(2,262)
expense		65				63	128
Balance at December 31, 2008	22,750,000	100,684	105,426	(6,205)	(7,866)	(2,199)	189,840
Comprehensive income : Net income			3,763				3,763
Change in net unrealized gain on securities available for sale, net of reclassification							
adjustment and tax effects Change in defined benefit plan prior service costs and actuarial losses, net				11,826			11,826
of reclassification adjustments and tax							
effects				(38)			(38)
Table of Conte	nte						134

Total comprehensive income								15,551
Purchase of treasury stock ESOP shares earned (41,400 shares) Purchase of	(517,500)	(59)			(4,535)	414		(4,535) 355
164,000 shares for restricted stock awards Share-based	(164,000)						(1,468)	(1,468)
compensation expense	30,065	347					325	672
Balance at December 31, 2009	22,098,565	100,972	109,189	5,583	(4,535)	(7,452)	(3,342)	200,415
Comprehensive income : Net income Change in net unrealized gain on securities available			13,374					13,374
for sale, net of reclassification adjustment and tax effects Change in defined benefit plan prior service costs and actuarial losses, net of reclassification adjustments and tax effects				2,333				2,333
Total comprehensive income								15,829
Purchase of treasury stock ESOP shares earned (41,400 shares) Issuance of 514,109 shares to Meridian Financial Services, Incorporated, the mutual holding	(188,827)	26			(2,091)	414		(2,091) 440
company	514,109	(4,505)			4,505			

Share-based compensation expense	57,030	512					506	1,018
Balance at December 31, 2010	22,480,877	\$ 97,005	\$ 122,563	\$ 8,038	\$ (2,121)	\$ (7,038)	\$ (2,836)	\$ 215,611

See accompanying notes to consolidated financial statements.

# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31, 2010 2009 2					1, 2008		
			(In tl	nousands)				
Cash flows from operating activities:								
Net income (loss)	\$	13,374	\$	3,763	\$	(2,108)		
Adjustments to reconcile net income (loss) to net cash	ψ	15,574	Ψ	5,705	Ψ	(2,100)		
provided by operating activities:								
Accretion of acquisition fair value adjustments		(3,594)						
Earned ESOP shares		440		355		400		
Contribution of stock to charitable foundation		110		555		3,000		
Provision for loan losses		3,181		4,082		5,638		
Amortization (accretion) of net deferred loan origination fees		84		(60)		(286)		
Net amortization of securities available for sale		1,103		1,226		1,118		
Depreciation and amortization expense		2,472		1,220		1,270		
(Gain) loss on sales of securities, net		(1,790)		1,207		(4,433)		
Other-than-temporary impairment losses on securities		(1,790)		429		(1,155)		
Gain on sales of loans held in portfolio, net		(352)		127				
(Gain) loss and provision for foreclosed real estate		(117)		188		480		
Deferred income tax provision (benefit)		1,149		671		(2,463)		
Income from bank-owned life insurance		(1,169)		(890)		(828)		
Equity (income) loss on investment in affiliate bank		(492)		(629)		396		
Share-based compensation expense		1,018		672		128		
Net changes in:		1,010		072		120		
Loans held for sale		(7,139)		(955)				
Accrued interest receivable		61		(195)		(272)		
Prepaid deposit insurance		2,088		(5,114)		(272)		
Other assets		(985)		2		1,354		
Accrued expenses and other liabilities		(184)		(141)		(1,605)		
recrued expenses and outer nuonities		(101)		(111)		(1,005)		
Net cash provided by operating activities		9,148		4,849		1,789		
Cash flows from investing activities:								
Cash provided by business combination		14,422						
Maturities of certificates of deposit		3,100		7,000				
Purchases of certificates of deposit		-,		(3,000)		(7,000)		
Activity in securities available for sale:				(-))		(-))		
Proceeds from maturities, calls and principal payments		68,645		49,198		121,131		
Proceeds from redemption of mutual funds		8,131		31,789		57,000		
Proceeds from sales		12,278		9,203		18,359		
Purchases	(	105,380)	(	(113,137)		(199,867)		
Purchase of bank-owned life insurance	(	100,000)	,	(110,107)		(4,000)		
Loans originated, net of principal payments received		(55,819)	(	(114,303)		(145,280)		
Proceeds from sales of fixed-rate loans held in portfolio		34,488	,			(,=00)		
Purchases of premises and equipment		(2,977)		(1,772)		(1,164)		
- accuraces of premises and equipment		(_,///)		(1,1,2)		(1,101)		

Purchase of Federal Home Loan Bank stock Capitalized costs on foreclosed real estate Proceeds from sales of foreclosed real estate	(369) 3,989	(302) (1,613) 2,245	(1,138) (59) 1,463
Net cash used in investing activities	(19,492)	(134,692)	(160,555)

# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)

	Years Ended December 31,						
		2010	(In	2009 thousands)		2008	
Cash flows from financing activities:							
Net increase in deposits		153,911		125,623		22,406	
Net change in stock subscriptions						(62,518)	
Proceeds from sale of common stock						97,633	
Common stock purchased by ESOP						(8,280)	
Net change in borrowings with maturities							
less than three months		(13,224)		17,399		(1,343)	
Proceeds from Federal Home Loan Bank advances							
with maturities of three months or more		25,475				45,150	
Repayment of Federal Home Loan Bank advances							
with maturities of three months or more		(18,200)		(7,475)		(14,848)	
Purchase of stock for restricted stock awards				(1,468)		(2,262)	
Purchase of treasury stock		(2,091)		(4,535)			
Net cash provided by financing activities		145,871		129,544		75,938	
Net change in cash and cash equivalents		135,527		(299)		(82,828)	
Cash and cash equivalents at beginning of year		19,966		20,265		103,093	
Cash and cash equivalents at end of year	\$	155,493	\$	19,966	\$	20,265	
Supplemental cash flow information:							
Interest paid on deposits	\$	18,926	\$	18,714	\$	25,237	
Interest paid on borrowings		5,030		2,031		1,948	
Income taxes paid, net of refunds		7,004		635		647	
Non-cash investing and financing activities:							
Transfers from loans to foreclosed real estate		2,967		1,085		3,928	
In conjunction with the purchase acquisition detailed in Note 2 to the							
Consolidated Financial Statements, assets were acquired and liabilities							
were assumed as follows:							
Fair value of assets acquired, net of cash acquired		450,576					
Fair value of liabilities assumed		464,998					

See accompanying notes to consolidated financial statements.

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### **Basis of Presentation and Consolidation**

The consolidated financial statements include the accounts of Meridian Interstate Bancorp, Inc. and all other entities in which it has a controlling financial interest (collectively referred to as the Company ), a 58.6%-owned subsidiary of Meridian Financial Services, Incorporated (Meridian), a mutual holding company. The Company was formed in a corporate reorganization in 2006 and owns East Boston Savings Bank and its subsidiaries (the Bank). The Bank s subsidiaries include Prospect, Inc., which engages in securities transactions on its own behalf, EBOSCO, LLC and Berkeley Riverbend Estates LLC, both of which hold foreclosed real estate; and East Boston Investment Services, Inc., which is authorized for third-party investment sales and is currently inactive. The Company has another subsidiary, Meridian Funding Corporation, which was established in 2008 to fund a loan to the Company s Employee Stock Ownership Plan (ESOP). All significant intercompany balances and transactions have been eliminated in consolidation.

The Company also holds a 40% share in Hampshire First Bank, and is accounting for this investment by the equity method of accounting, under which the Company s share of the net income or loss of the affiliate is recognized as income or loss in the Company s consolidated statement of operations.

### **Business and Operating Segments**

The Company provides loan and deposit services to its customers through its local banking offices in the greater Boston metropolitan area. The Company is subject to competition from other financial institutions including commercial banks, other savings banks, credit unions, mortgage banking companies and other financial service providers.

Generally, financial information is to be reported on the basis that it is used internally for evaluating segment performance and deciding how to allocate resources to segments. Management evaluates the Company s performance and allocates resources based on a single segment concept. Accordingly, there is no separately identified material operating segment for which discrete financial information is available. The Company does not derive revenues from, or have assets located in foreign countries, nor does it derive revenues from any single customer that represents 10% or more of the Company s total revenues.

### Use of Estimates

In preparing consolidated financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the consolidated balance sheet and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the evaluation of goodwill for impairment, other-than-temporary impairment of securities and the valuation of deferred tax assets and foreclosed real estate.

## **Reclassification**

Certain amounts in the 2009 and 2008 consolidated financial statements have been reclassified to conform to the 2010 presentation.

## Significant Concentrations of Credit Risk

Most of the Company s activities are with customers located within Massachusetts. Note 4 includes the types of securities in which the Company invests and Note 5 includes the types of lending in which the Company engages. The Company believes that it does not have any significant concentration in any one industry or customer. Within the

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

securities portfolio, the Company has a significant amount of corporate debt and marketable equity securities issued by companies in the financial services sector. Given the current market conditions, this sector continues to have an enhanced level of credit risk. As of December 31, 2010, the fair value of corporate debt and marketable equity securities in the financial services sector amounted to \$81.6 million and \$7.1 million, respectively. See Note 4.

## Cash and Cash Equivalents

For purposes of the consolidated statements of cash flows, cash and cash equivalents include amounts due from banks and federal funds sold on a daily basis, which mature overnight or on demand. The Bank may from time to time have deposits in financial institutions which exceed the federally insured limits. At December 31, 2010, the Company had a concentration of cash on deposit at the Federal Reserve Bank amounting to \$137.0 million.

## Certificates of Deposit

Certificates of deposits are purchased from FDIC-insured depository institutions, have an original maturity of greater than ninety days and are carried at cost. At December 31, 2010 and 2009, the Company s balance in certificate of deposits was \$0 and \$3.0 million, respectively, and exceeded the FDIC insurance limit of \$250,000 at December 31, 2009.

## Fair Value Hierarchy

The Company groups its assets and liabilities measured at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value.

*Level 1* Valuation is based on quoted prices in active markets for identical assets or liabilities. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

*Level 2* Valuation is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

*Level 3* Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using unobservable inputs to pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Due to the illiquid market for certain debt securities, the Company determined that the prices obtained from a third party pricing service were no longer indicative of fair value. As of December 31, 2010, the Company used an internal valuation model to determine the fair value of these securities.

### Securities Available for Sale

Securities are classified as available for sale and recorded at fair value, with unrealized gains and losses excluded from earnings and reported as a separate component in other comprehensive income/loss, net of tax effects. Purchase

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premiums and discounts are recognized in interest income using the effective interest method over the period of maturity. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method.

Each reporting period, the Company evaluates all securities with a decline in fair value below the amortized cost of the investment to determine whether or not the impairment is deemed to be other-than-temporary (OTTI). OTTI is required to be recognized (1) if the Company intends to sell the security; (2) if it is more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis; or (3) for debt securities, the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. Marketable equity

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

securities are evaluated for OTTI based on the severity and duration of the impairment and, if deemed to be other than temporary, the declines in fair value are reflected in earnings as realized losses. For impaired debt securities that the Company intends to sell, or more likely than not will be required to sell, the full amount of the depreciation is recognized as OTTI through earnings. For all other impaired debt securities, credit-related OTTI is recognized through earnings and non-credit related OTTI is recognized in other comprehensive income/loss, net of applicable taxes.

### Federal Home Loan Bank Stock

The Bank, as a member of the Federal Home Loan Bank (FHLB) system, is required to maintain an investment in capital stock of the FHLB. Based on redemption provisions of the FHLB, the stock has no quoted market value and is carried at cost. At its discretion, the FHLB may declare dividends on the stock. The FHLB announced the suspension of its dividend payment and a moratorium on redemption of its stock in the first quarter of 2009. During the first quarter of 2011, the FHLB declared a dividend equal to an annual yield of 0.30% per share to be paid on March 2, 2011. The Company reviews for impairment based on the ultimate recoverability of the cost basis on the FHLB stock. As of December 31, 2010 and 2009, no impairment has been recognized.

## Loans Held For Sale

Loans originated and intended for sale in the secondary market are carried at the lower of cost or estimated fair value in the aggregate. Net unrealized losses, if any, are recognized through a valuation allowance by charges to income. Loan origination fees, net of certain direct origination costs, are deferred, and, upon sale, included in the determination of the gain or loss on sale of loans.

## Loans

The Company grants mortgage, commercial and consumer loans to customers. The Company s loan portfolio includes residential real estate, commercial real estate, construction, commercial and consumer segments. Residential real estate loans include classes for one-to four-family, multi-family and home equity lines of credit.

A substantial portion of the loan portfolio is represented by mortgage loans throughout eastern Massachusetts. The ability of the Bank s debtors to honor their contracts is dependent upon the real estate and general economic conditions in this area.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off generally are reported at their outstanding unpaid principal balances adjusted for charge-offs, the allowance for loan losses, and net deferred loan origination fees. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment of the related loan yield using the interest method over the terms of the loans.

Loans that were acquired in connection with the Mt. Washington acquisition were recorded at fair value with no carryover of the related allowance for loan losses. The fair value of the acquired loans involved estimating the amount and timing of principal and interest cash flows expected to be collected on the loans and discounting those cash flows at the market rate of interest. In addition, the loans were also evaluated for credit quality. The net of the two measurements, either greater- or less-than the book value, is referred to as the accretable premium or accretable discount and is recognized into interest income over the remaining life of the loan.

Loans that exhibited evidence of deterioration in credit quality since origination, such that it was unlikely that all contractually required payments would be collected, were also recorded upon acquisition at their estimated fair value. The difference between contractually required payments at acquisition and the cash flows expected to be collected at acquisition is referred to as the nonaccretable discount. Subsequent decreases to the expected cash flows will require the need to evaluate for an additional allowance for loan losses. Subsequent improvement in expected cash flows will result in the reversal of a corresponding amount of the nonaccretable discount which will then be reclassified as an accretable discount that will be recognized into interest income over the remaining life of the loan.

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## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

As of December 31, 2010, the accretable yield on the acquired loans with evidence of credit deterioration did not have a material impact on the Company s consolidated financial statements.

The accrual of interest on all loans is discontinued at the time the loan is 90 days past due, unless the credit is well secured and in process of collection. Past-due status is based on contractual terms of the loan. In all cases, loans are placed on non-accrual or charged-off at an earlier date if collection of principal or interest is considered doubtful. All interest accrued but not collected for loans that are placed on non-accrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

#### Allowance for Loan Losses

The allowance for loan losses represents management s estimate of the probable losses inherent in the loan portfolio and is established as losses are estimated to have occurred through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The adequacy of the allowance for loan losses is evaluated on a regular basis by management and is based upon management s periodic review of the collectibility of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower s ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

The allowance consists of general, allocated and unallocated components.

#### General Component

The general component of the allowance for loan losses is based on historical loss experience adjusted for qualitative factors stratified by the following loan segments: residential real estate, commercial real estate, construction, commercial and consumer. The residential real estate loan segment includes classes for one-to four-family loans, multi-family loans and home equity lines of credit. Management uses a rolling average of historical losses based on a time frame appropriate to capture relevant loss data for each loan segment. This historical loss factor is adjusted for the following qualitative factors: levels/trends in delinquent and non-performing loans; trends in volume and terms of loans; effects of changes in risk selection and underwriting standards and other changes in lending policies, procedures and practices; experience/ability/depth of lending management and staff; national and local economic trends and conditions, and industry conditions. There were no changes in the Company s policies or methodology pertaining to the general component of the allowance for loan losses during 2010.

The qualitative factors are determined based on the various risk characteristics of each loan segment. Risk characteristics relevant to each portfolio segment are as follows:

*Residential real estate loans* The Company primarily originates loans with a loan-to-value ratio of 80% or less and does not grant subprime loans. The Company may also originate loans with loan-to-value ratios up to 95% (100% for first time home buyers only) with such value measured at origination; however, private mortgage insurance is

generally required for loans with a loan-to-value ratio over 80%. All loans in this segment are collateralized by residential real estate and repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this segment.

*Commercial real estate loans* Loans in this segment are primarily income-producing properties such as apartment buildings and properties used for business purposes such as office buildings, industrial facilities and

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

retail facilities. These properties are generally located in the greater Boston metropolitan area and certain other areas in eastern Massachusetts, and in south-eastern New Hampshire and Maine. The underlying cash flows generated by the properties can be adversely impacted by a downturn in the economy as evidenced by increased vacancy rates, which in turn, could have an effect on the credit quality in this segment. Management obtains rent rolls annually and continually monitors the cash flows of these loans.

*Construction loans* Loans in this segment primarily include loans for construction of commercial development projects, including apartment buildings, small industrial buildings and retail and office buildings. The Company also originates loans to individuals and to builders to finance the construction of residential dwellings. Most of these construction loans are interest-only loans that provide for the payment of only interest during the construction phase, which is usually up to 12 to 24 months, although some construction loans are renewed, generally for one or two additional years. At the end of the construction phase, the loan may convert to a permanent mortgage loan or the loan may be paid in full. Loans generally can be made with a maximum loan to value ratio of 80% of the appraised market value upon completion of the project. Management carefully monitors the existing construction portfolio for performance and project completion, with a goal of moving completed commercial projects to the commercial real estate portfolio and reviewing sales based projects for tracking toward construction goals.

*Commercial loans* Loans in this segment are made to businesses in the Company s market area and are generally secured by assets of the business. Repayment is expected from the cash flows of the business. A weakened economy, and resultant decreased consumer spending, could have an effect on the credit quality in this segment.

*Consumer loans* Loans in this segment may include fixed-rate second mortgage loans, automobile loans, loans secured by passbook or certificate accounts and overdraft loans.

#### Allocated Component

The allocated component relates to loans that are classified as impaired. Impairment is measured on a loan by loan basis for multi-family, commercial real estate, construction and commercial loans by either the present value of expected future cash flows discounted at the loan s effective interest rate or the fair value of the collateral if the loan is collateral dependent.

An allowance is established when the discounted cash flows (or collateral value) of the impaired loan is lower than the carrying value of that loan. Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Prior to 2010, management individually reviewed one-to four-family loans for impairment. However, the growth in the one-to four-family loan portfolio as a result of the merger with Mt. Washington Co-operative Bank on January 4, 2010 made it less practical to individually review this homogenous pool of mortgage loans. Accordingly, the Company does not separately identify individual consumer and residential real estate loans for impairment disclosures beginning in 2010, unless such loans are subject to a troubled debt restructuring agreement.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower s prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The Company periodically may agree to modify the contractual terms of loans. When a loan is modified and a concession is made to a borrower experiencing financial difficulty, the modification is considered a troubled debt restructuring (TDR). All TDRs are initially classified as impaired.

## Unallocated Component

An unallocated component may be maintained to cover uncertainties that could affect management s estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating allocated and general components of the allowance for loan losses.

## **Bank-Owned Life Insurance**

The Bank has purchased insurance policies on the lives of certain directors, executive officers and employees. Bank-owned life insurance policies are reflected on the consolidated balance sheets at cash surrender value. Changes in net cash surrender value of the policies, as well as insurance proceeds received, are reflected in non-interest income on the consolidated statements of operations and are not subject to income taxes.

## **Premises and Equipment**

Land is carried at cost. Buildings, equipment and leasehold improvements are stated at cost, less accumulated depreciation and amortization, computed on the straight-line method over the estimated useful lives of the assets or the expected terms of the leases, if shorter. Expected terms include lease option periods to the extent that the exercise of such options is reasonably assured. It is general practice to charge the cost of maintenance and repairs to earnings when incurred; major expenditures for improvements are capitalized and depreciated.

#### Servicing

The Company services residential real estate loans for others. Servicing assets are recognized as separate assets when rights are acquired through the purchase or sale of financial assets. For sale of mortgage loans, a portion of the cost of originating the loan is allocated to the servicing right based on fair value. The Company uses an internal valuation model to estimate the fair value of servicing rights. This model is utilized to calculate the present value of projected future cash flows and requires estimates of numerous market assumptions, such as interest rates, prepayment assumptions, servicing rights is limited by the existing conditions and the assumptions utilized as of a particular point in time. Those same assumptions may not be appropriate if applied at a different point in time.

Capitalized servicing rights are reported in other assets and are amortized into non-interest income in proportion to, and over the period of, the estimated future net servicing income of the underlying financial assets. Servicing assets are evaluated for impairment based upon the fair value of the rights as compared to amortized cost. Impairment is determined by stratifying rights by predominant characteristics, such as interest rates and terms. Fair value is determined using prices for similar assets with similar characteristics. Impairment is recognized through a valuation allowance for an individual stratum, to the extent that fair value is less than the capitalized amount for the stratum. Changes in the valuation allowance are reported in loan fee income. Mortgage servicing rights amounted to \$585,000 and \$442,000 at December 31, 2010 and 2009, respectively and are included in other assets on the consolidated

balance sheets.

## Derivative Financial Instruments

Derivative financial instruments are recognized as assets and liabilities on the consolidated balance sheet and measured at fair value, if material.

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### Derivative Loan Commitments

Residential real estate loan commitments are referred to as derivative loan commitments if the loan that will result from exercise of the commitment will be held for sale upon funding. Loan commitments that are derivatives are recognized at fair value on the consolidated balance sheet in other assets and other liabilities with changes in their fair values recorded in non-interest income, if material.

#### Forward Loan Sale Commitments

To protect against the price risk inherent in derivative loan commitments, the Company utilizes both mandatory delivery and best efforts forward loan sale commitments to mitigate the risk of potential decreases in the values of loans that would result from the exercise of the derivative loan commitments. Forward sale commitments are recognized at fair value on the consolidated balance sheet in other assets and other liabilities with changes in their fair values recorded in non-interest income, if material.

## Foreclosed Assets

Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value less costs to sell at the date of foreclosure, establishing a new cost basis. The excess, if any, of the loan balance over the fair value of the asset at the time of transfer from loans to foreclosed assets is charged to the allowance for loan losses. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less costs to sell. Revenue and expenses from operations, changes in the valuation allowance, any direct write-downs and gains or losses on sales are included in foreclosed real estate expense.

#### Valuation of Goodwill and Analysis for Impairment

The Company s goodwill resulted from the acquisition of another financial institution accounted for under the acquisition method of accounting. The amount of goodwill recorded at acquisition is impacted by the recorded fair value of the assets acquired and liabilities assumed, which is an estimate determined by the use of internal or other valuation techniques.

Goodwill is subject to ongoing periodic impairment tests and is evaluated using a two step impairment approach. Step one of the impairment test compares the book value of the Company or the reporting unit to the fair value of the Company, or to the fair value of the reporting unit. If test one is failed, a more detailed analysis is performed, which involves measuring the excess of the fair value of the reporting unit, as determined in step one, over the aggregate fair value of the individual assets, liabilities, and identifiable intangibles by utilizing a comparable analysis of relevant price multiples in recent market transactions. In the event of future changes in fair value, the Company may be exposed to an impairment charge that could be material.

## Transfers of Financial Assets

Transfers of an entire financial asset, a group of entire financial assets, or participating interest in an entire financial asset are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferree obtains the

right to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets.

Effective January 1, 2010, the Company adopted accounting guidance pertaining to transfers of financial assets. During the normal course of business, the Company may transfer a portion of a financial asset, for example, a participation loan or the government guaranteed portion of a loan. In order to be eligible for sales treatment, the transfer of the portion of the loan must meet the criteria of a participating interest. If it does not meet the criteria of a participating interest, the transfer must be accounted for as a secured borrowing. In order to meet the criteria for a

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

participating interest, all cash flows from the loan must be divided proportionately, the rights of each loan holder must have the same priority, the loan holders must have no recourse to the transferor other than standard representations and warranties and no loan holder has the right to pledge or exchange the entire loan.

## Advertising

Advertising costs are expensed as incurred.

#### Supplemental Executive Retirement Plans

The Company accounts for certain supplemental executive retirement benefits on the net periodic pension cost method using an actuarial model that allocates pension costs over the service period of employees in the plan. The Company accounts for the over-funded or under-funded status of its defined benefit plan as an asset or liability in its consolidated balance sheets and recognizes changes in the funded status in the year in which the changes occur through other comprehensive income or loss.

#### Share-Based Compensation Plans

The Company measures and recognizes compensation cost relating to share-based payment transactions based on the grant-date fair value of the equity instruments issued. Share-based compensation is recognized over the period the employee is required to provide service for the award. Reductions in compensation expense associated with forfeited options are estimated at the date of grant, and this estimated forfeiture rate is adjusted quarterly based on actual forfeiture experience. The Company uses the Black-Scholes option-pricing model to determine the fair value of stock options granted.

## Employee Stock Ownership Plan

Compensation expense for the Employee Stock Ownership Plan is recorded at an amount equal to the shares allocated by the ESOP multiplied by the average fair market value of the shares during the period. The Company recognizes compensation expense ratably over the year based upon the Company s estimate of the number of shares expected to be allocated by the ESOP. Unearned compensation applicable to the ESOP is reflected as a reduction of stockholder s equity in the consolidated balance sheets. The difference between the average fair market value and the cost of the shares allocated by the ESOP is recorded as an adjustment to additional paid-in capital.

#### Income Taxes

Deferred income tax assets and liabilities are determined using the liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is determined based on the tax effects of the temporary differences between the book and tax basis of the various balance sheet assets and liabilities and gives current recognition to changes in tax rates and laws. A valuation allowance is established against deferred tax assets when, based upon the available evidence including historical and projected taxable income, it is more likely than not that some or all of the deferred tax assets will not be realized. The Company does not have any uncertain tax positions at December 31, 2010 or 2009 which require accrual or disclosure. The Company records interest and penalties as part of income tax expense. No interest or penalties were recorded for the years ended December 31, 2010, 2009 and 2008.

Income tax benefits related to stock compensation in excess of grant date fair value, less any proceeds on exercise, are recognized as an increase to additional paid-in capital upon vesting or exercising and delivery of the stock. Any income tax effects related to stock compensation that are less than grant date fair value less any proceeds on exercise would be recognized as a reduction of additional paid in capital to the extent of previously recognized income tax benefits and then through income tax expense for the remaining amount.

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#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### **Treasury Stock**

Common stock shares repurchased are recorded as treasury stock at cost.

#### **Earnings** Per Share

Basic earnings per share excludes dilution and is calculated by dividing net income available to common stockholders by the weighted-average number of common shares outstanding during the period. If rights to dividends on unvested options/awards are non-forfeitable, these unvested awards/options are considered outstanding in the computation of basic earnings per share. Diluted earnings per share is computed in a manner similar to that of basic earnings per share except that the weighted-average number of common shares outstanding is increased to include the number of incremental common shares (computed using the treasury method) that would have been outstanding if all potentially dilutive common stock equivalents (such as options) were issued during the period. Unallocated common shares held by the ESOP are shown as a reduction in stockholders equity and are not included in the weighted-average number of common shares outstanding sper share solutions.

Basic and diluted earnings per share have been computed based on the following:

		Years Ended 2010 Dollars in tho per share	usan	2009 ds, except
Net income available to common stockholders	\$	13,374	\$	3,763
Average number of common shares outstanding Effect of unvested stock awards		21,819,129 252,918		21,641,073 179,787
Basic weighted average shares outstanding Effect of dilutive stock options		22,072,047 8,958		21,820,860
Diluted weighted average shares outstanding		22,081,005		21,820,860
Earnings per share: Basic Diluted	\$ \$	0.61 0.61	\$ \$	0.17 0.17

Earnings per share are not applicable for the year ended December 31, 2008, as the Company did not issue stock until January 22, 2008. Options for 309,340 and 853,440 shares, respectively, were not included in the computation of diluted earnings per share because to do so would have been anti-dilutive for the years ended December 31, 2010 and 2009.

#### **Comprehensive Income**

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Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities are reported as a separate component of the equity section

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## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

of the consolidated balance sheets, such items, along with net income, are components of comprehensive income/loss. The components of other comprehensive income/loss and related tax effects are as follows:

	Years Ended December 3 2010 2009 2 (In thousands)					31, 2008	
Unrealized holding gains (losses) on securities available for sale Reclassification adjustments for losses (gains) realized in income	\$	5,844 (1,790)	\$	19,117 587	\$	(16,788) (4,433)	
Unrealized gains (losses) Tax effect		4,054 (1,721)		19,704 (7,878)		(21,221) 8,837	
Net-of-tax amount		2,333		11,826		(12,384)	
Amortization of net actuarial loss and prior service cost supplemental director retirement plan Tax effect		6 (19)		28 (11)		27 (11)	
Net-of-tax amount		(13)		17		16	
Amortization of net actuarial loss (gain) and prior service cost long-term health care plan Tax effect		203 (68)		(81) 26		18 (9)	
Net-of-tax amount		135		(55)		9	
	\$	2,455	\$	11,788	\$	(12,359)	

The components of accumulated other comprehensive income, included in stockholders equity, are as follows:

	Decem 2010 (In thou	2009
Net unrealized gain on securities available for sale	\$ 14,081	\$ 10,027
Tax effect	(5,637)	(3,916)
Net-of-tax amount	8,444	6,111
Unrecognized net actuarial loss pertaining to supplemental executive retirement plans	(69)	(48)
Unrecognized prior service cost pertaining to supplemental executive retirement plans	(146)	(173)

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Total Tax effect	(215) 73	(221) 92
Net-of-tax amount	(142)	(129)
Unrecognized net actuarial loss pertaining to long-term health care plan Unrecognized prior service cost pertaining to long-term health care plan	(74) (326)	(25) (578)
Total Tax effect	(400) 136	(603) 204
Net-of-tax amount	(264)	(399)
	\$ 8,038	\$ 5,583

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Unrecognized prior service costs amounting to \$28,000 and \$23,000, included in accumulated other comprehensive income at December 31, 2010, are expected to be recognized as a component of net periodic retirement plan cost and long-term health care cost, respectively, for the year ending December 31, 2011.

## **Recent Accounting Pronouncements**

In June 2009, the Financial Accounting Standards Board (FASB) issued guidance which changed the accounting principles and disclosures requirements related to securitizations and special-purpose entities. Specifically, this guidance eliminates the concept of a qualifying special-purpose entity, changes the requirements for derecognizing financial assets and changes how a company determines when an entity that is insufficiently capitalized or is not controlled through voting (or similar rights) should be consolidated. This guidance also expands existing disclosure requirements to include more information about transfers of financial assets, including securitization transactions, and where companies have continuing exposure to the risks related to transferred financial assets. This guidance is effective as of the beginning of each reporting entity is first annual reporting period that begins after November 15, 2009, for interim periods within that first annual reporting period and for interim and annual reporting periods thereafter. The recognition and measurement provisions regarding transfers of financial assets shall be applied to transfers that occur on or after the effective date. The adoption of this guidance on January 1, 2010 did not have a material impact on the Company is consolidated financial statements.

In January 2010, the FASB issued Accounting Standards Update (ASU) 2010-06, Fair Value Measurements and Disclosures (Topic 820), Improving Disclosures about Fair Value Measurements. This Update requires new disclosures and clarifies existing disclosures regarding recurring and nonrecurring fair value measurements to provide increased transparency to users of the financial statements. The new disclosures and clarification of existing disclosures pertaining to the roll forward of activity for Level 3 fair value measurements, which are effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. Management adopted this statement, except for the roll forward of activity for Level 3 fair value measurements, as of January 1, 2010 and this adoption did not have a material impact on the Company s consolidated financial statements.

In July 2010, the FASB issued ASU 2010-20, Receivables, Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses . This ASU requires an entity to provide disclosures that facilitate financial statement users evaluation of (1) the nature of credit risk inherent in the entity s loan portfolio (2) how that risk is analyzed and assessed in arriving at the allowance for loan and lease losses and (3) the changes and reasons for those changes in the allowance for loan and lease losses. For public entities, the disclosures as of the end of a reporting period are effective for interim and annual reporting periods ending on or after December 15, 2010. The disclosures about activity that occurs during a reporting period are effective for interim and annual reporting periods beginning on or after December 15, 2010. The Company has provided the disclosures required as of December 31, 2010 in Note 5.

# 2. ACQUISITION

In an effort to expand and diversify its market area, the Company completed its acquisition of Mt. Washington Co-operative Bank, a Massachusetts-chartered mutual co-operative bank (Mt. Washington), on January 4, 2010 through the merger of Mt. Washington with and into the Bank. Each Mt. Washington branch office has become a branch office of East Boston Savings Bank, and such branch offices now operate under the name Mt. Washington

Bank, A Division of East Boston Savings Bank. Pursuant to the merger agreement, Meridian Interstate issued 514,109 shares of its common stock to Meridian Financial Services, Incorporated, Meridian Interstate s top-tier mutual holding company. The shares issued reflect the value of Mt. Washington as determined by the average of two independent appraisals. The shares were issued in a private placement exempt from registration under Section 4(2) of the Securities Act of 1933, as amended. In addition, Meridian Interstate contributed \$15.0 million of capital to East Boston Savings Bank in connection with the acquisition.

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The Company accounted for the acquisition using the acquisition method. Accordingly, the Company recorded merger and acquisition expenses of \$284,000 and \$449,000 for the years ended December 31, 2010 and 2009, respectively. The acquisition method also requires an acquirer to recognize the assets acquired and the liabilities assumed at their fair values as of the acquisition date.

The following is a summary of the estimated fair value of assets acquired and liabilities assumed as of the date of the acquisition:

	Amou (In thous		
Cash and cash equivalents	\$	14,422	
Certificates of deposit		100	
Securities available for sale, at fair value		45,491	
Federal Home Loan Bank Stock, at cost		7,933	
Loans held for sale		4,919	
Loans, net		345,320	
Bank-owned life insurance		8,939	
Foreclosed real estate, net		1,747	
Premises and equipment, net		10,618	
Accrued interest receivable		1,373	
Deferred tax asset, net		6,875	
Goodwill		13,687	
Other assets		3,574	
Total assets acquired	\$	464,998	
Deposits	\$	380,438	
FHLB Borrowings		80,932	
Accrued expenses and other liabilities		3,628	
Total liabilities assumed	\$	464,998	

The following is a summary of the unaudited pro forma financial results of operations as if the Company acquired Mt. Washington on January 1, 2009:

	Years Ended	December 31,
	2010	2009
		except per share unts)
Net interest income	\$ 61,176	\$ 51,837

Net income		13,583	1,291
Net income per share	Basic	0.62	0.06
Net income per share	Diluted	0.62	0.06

## 3. RESTRICTIONS ON CASH AND AMOUNTS DUE FROM BANKS

The Bank is required to maintain average balances on hand or with the Federal Reserve Bank. At December 31, 2010 and 2009, these reserve balances amounted to \$400,000.

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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### 4. SECURITIES AVAILABLE FOR SALE

The amortized cost and fair values of securities available for sale, with gross unrealized gains and losses, follows:

	Amortized Cost	Gross Unrealized Gains (In tho	Gross Unrealized Losses usands)	Fair Value
December 31, 2010				
Debt securities:				
Corporate bonds:	<b>† 7</b> 0.00 <i>(</i>	¢ 1.00 <b>2</b>	¢ (0(())	¢ 01 (12
Financial services	\$ 79,896	\$ 1,983	\$ (266)	\$ 81,613
Industry and manufacturing	32,875	1,595		34,470
Consumer products and services	39,173	1,895		41,068
Technology Healthcare	29,280	948		30,228
Other	21,687	783 475		22,470
Other	11,714	4/3		12,189
Total corporate bonds	214,625	7,679	(266)	222,038
Government-sponsored enterprises	36,062	77	(239)	35,900
Municipal bonds	6,583	10	(100)	6,493
Residential mortgage-backed securities:	- )			- ,
Government-sponsored enterprises	33,625	927	(10)	34,542
Private label	9,737	687	(90)	10,334
Other debt securities	641		· · · · ·	641
Total debt securities	301,273	9,380	(705)	309,948
Marketable equity securities:				
Common stocks	31,344	5,596	(175)	36,765
Money market mutual funds	13,904		(15)	13,889
Total marketable equity securities	45,248	5,596	(190)	50,654
Total securities available for sale	\$ 346,521	\$ 14,976	\$ (895)	\$ 360,602
	+ ,- = -		. (220)	,
	88			

# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

	Amortized Cost	Gross Unrealized Gains (In tho	Gross Unrealized Losses ousands)	Fair Value
<b>December 31, 2009</b> Debt securities: Corporate bonds: Financial services Industry and manufacturing	\$ 59,219 54,522	\$	\$ (282) (481)	\$ 60,723 56,147
Consumer products and services Technology Healthcare Other	50,402 17,689 9,583 20,864	2,205 1,099 291 1,004		52,607 18,788 9,874 21,868
Total corporate bonds Residential mortgage-backed securities	212,279 23,659	8,491 148	(763) (29)	220,007 23,778
Total debt securities	235,938	8,639	(792)	243,785
Marketable equity securities: Common stocks Money market mutual funds	26,698 20,704	3,001	(821)	28,878 20,704
Total marketable equity securities	47,402	3,001	(821)	49,582
Total securities available for sale	\$ 283,340	\$ 11,640	\$ (1,613)	\$ 293,367
	89			

#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The amortized cost and fair value of debt securities by contractual maturity at December 31, 2010 are as follows. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without prepayment penalties.

	Within 1 Year		Over 1 Yea	r to 5 Years	Over :	5 Years	Total		
	Amortized Cost	Fair Value	Amortized Cost	Fair Value (In tho	Amortized Cost ousands)	Fair Value	Amortized Cost	Fair Value	
porate bonds:									
incial services	\$ 18,011	\$ 18,508	\$ 54,966	\$ 56,279	\$ 6,919	\$ 6,826	\$ 79,896	\$ 81,6	
istry and manufacturing	1,502	1,563	31,373	32,907	ч <i>-,-</i>	ч -,	32,875	<sup>•</sup> 34,4	
sumer products and services	7,717	7,780	31,456	33,288			39,173	41,0	
nnology	15,518	15,648	13,762	14,580			29,280	30,2	
lthcare	3,997	3,998	17,690	18,472			21,687	22,4	
er	4,076	4,175	7,638	8,014			11,714	12,1	
al corporate bonds	50,821	51,672	156,885	163,540	6,919	6,826	214,625	222,0	
ernment-sponsored enterprises			20,306	20,303	15,756	15,597	36,062	35,9	
nicipal bonds			2,070	2,057	4,513	4,436		6,4	
idential mortgage-backed rities:						·	·		
ernment-sponsored enterprises			8	8	33,617	34,534	33,625	34,5	
ate label					9,737	10,334		10,3	
er debt securities			140	140	,	501	641	6	
al	\$ 50,821	\$ 51,672	\$ 179,409	\$ 186,048	\$ 71,043	\$ 72,228	\$ 301,273	\$ 309,9	

For the years ended December 31, 2010, 2009 and 2008, proceeds from sales of securities available for sale amounted to \$12.3 million, \$9.2 million and \$18.4 million, respectively. Gross gains of \$2.0 million, \$1.3 million and \$5.1 million and gross losses of \$219,000, \$1.4 million and \$700,000, respectively, were realized on those sales.

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Information pertaining to securities available for sale as of December 31, 2010 and 2009, with gross unrealized losses aggregated by investment category and length of time that individual securities have been in a continuous loss position, follows:

					Over 7	ſwelve		
	Less Than Twelve							
	6		nths	Months				
		ross ealized	Fair		Gross realized	Fair		
		osses	Value		leanzeu Josses	Value		
	1	00000	(In the			, mac		
December 31, 2010								
Debt securities:	¢	212	¢ 10,522	¢	50	¢ 50.	47	
Corporate bonds financial services	\$	213 239	\$ 18,533 25,254	\$	53	\$ 5,94	+/	
Government-sponsored enterprises Municipal bonds		239 100	25,254 4,983					
Residential mortgage-backed securities:		100	4,903					
Government-sponsored enterprises		10	271					
Private label		90	1,933					
		20	1,900					
Total debt securities		652	50,974		53	5,94	47	
Marketable equity securities:								
Common stocks		86	2,556		89	73	35	
Money market mutual funds		15	968					
Total marketable equity securities		101	3,524		89	73	35	
Total marketable equity securities		101	5,524		07	/ .	55	
Total temporarily impaired securities	\$	753	\$ 54,498	\$	142	\$ 6,68	82	
December 31, 2009								
Debt securities:								
Corporate bonds:								
Financial services	\$	24	\$ 6,059	\$	258	\$ 6,73	36	
Industry and manufacturing	4	- ·	¢ 0,009	Ŷ	481	5,51		
, .						,		
Total corporate bonds		24	6,059		739	12,25	55	
Residential mortgage-backed securities		26	8,163		3		9	
		- 0					<i>.</i> .	
Total debt securities		50	14,222		742	12,20		
Common stock					821	6,89	90	
Total temporarily impaired securities	\$	50	\$ 14,222	\$	1,563	\$ 19,15	54	
Total temporarry impaned securities	ψ	50	$\psi$ 17,222	ψ	1,505	ψ 17,1.	T	

The Company determined no securities were other-than-temporarily impaired for the year ended December 31, 2010. Management evaluates securities for other-than-temporary impairment on a quarterly basis, with more frequent evaluation for selected issuers or when economic or market concerns warrant such evaluations.

As of December 31, 2010, the net unrealized gain on the total debt securities portfolio was \$8.7 million. At December 31, 2010, 38 debt securities had unrealized losses with aggregate depreciation of 1.2% from the Company s amortized cost basis. In analyzing a debt issuer s financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, industry analysts reports and, to a lesser extent given the relatively insignificant levels of depreciation in the Company s debt portfolio, spread differentials between the effective rates on instruments in

#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

the portfolio compared to risk-free rates. The unrealized losses are primarily caused by (a) recent declines in profitability and near-term profit forecasts by industry analysts resulting from a decline in the level of business activity and (b) recent downgrades by several industry analysts. The contractual terms of these investments do not permit the companies to settle the security at a price less than the par value of the investment. The Company currently does not believe it is probable that it will be unable to collect all amounts due according to the contractual terms of the investments. Therefore, it is expected that the bonds would not be settled at a price less than the par value of the investment. Because (1) the Company does not intend to sell the securities; (2) the Company does not believe it is more likely than not that the Company will be required to sell the securities before recovery of its amortized cost

basis; and (3) the present value of expected cash flows is sufficient to recover the entire amortized cost basis of the securities, the Company does not consider these investments to be other-than-temporarily impaired at December 31, 2010.

As of December 31, 2010, the net unrealized gain on the total equity portfolio was \$5.4 million. At December 31, 2010, eight marketable equity securities have unrealized losses with aggregate depreciation of 4.3% from the Company s cost basis. One equity security had a fair value decline of 15.0%, with a net unrealized loss of \$52,000. Although the issuers have shown declines in earnings as a result of the weakened economy, no credit issues have been identified that cause management to believe the decline in market value is other than temporary, and the Company has the ability and intent to hold these investments until a recovery of fair value. In analyzing an equity issuer s financial condition, management considers industry analysts reports, financial performance and projected target prices of investment analysts within a one-year time frame. A decline of 10% or more in the value of an acquired equity security is generally the triggering event for management to review individual securities for liquidation and/or classification as other-than-temporarily impaired. Impairment losses are recognized when management concludes that declines in the value of equity securities are other than temporary, or when they can no longer assert that they have the intent and ability to hold depreciated equity securities for a period of time sufficient to allow for any anticipated recovery in fair value. Unrealized losses on marketable equity securities that are in excess of 25% of cost and that have been sustained for more than twelve months are generally considered-other-than temporary and charged to earnings as impairment losses, or realized through sale of the security.

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 5. LOANS

A summary of loans follows:

	December 31,		
	2010 (In tho	2009 usands)	
Residential real estate:			
One-to four-family	\$ 402,887	\$ 276,122	
Multi-family	135,290	53,402	
Home equity lines of credit	62,750	29,979	
Commercial real estate	433,504	350,648	
Construction	113,142	94,102	
Total mortgage loans on real estate	1,147,573	804,253	
Other loans:			
Commercial business loans	30,189	18,029	
Consumer	6,043	1,205	
	36,232	19,234	
Total loans Less:	1,183,805	823,487	
Allowance for loan losses	(10,155)	(9,242)	
Net deferred loan origination fees	(10,133) (88)	(9,242) (945)	
Net deferred foan origination rees	(88)	(943)	
Loans, net	\$ 1,173,562	\$ 813,300	

The Company has transferred a portion of its originated commercial real estate loans to participating lenders. The amounts transferred have been accounted for as sales and are therefore not included in the Company s accompanying balance sheets. The Company and participating lenders share ratably in any gains or losses that may result from a borrower s lack of compliance with contractual terms of the loan. The Company continues to service the loans on behalf of the participating lenders and, as such, collects cash payments from the borrowers, remits payments to participating lenders and disburses required escrow funds to relevant parties. At December 31, 2010 and 2009, the Company was servicing loans for participants aggregating \$22.5 million and \$12.9 million, respectively.

During 2010, the Company sold residential mortgage loans aggregating \$173.2 million. As part of those sales, during the first quarter of 2010, the Company reduced its exposure to interest-rate risk, by selling fixed-rate bi-weekly one- to four-family residential loans with an aggregate principal balance of \$34.1 million for a gain of \$352,000. Management has the intent and ability to hold the remaining fixed-rate bi-weekly loans in the Company s loan portfolio for the foreseeable future or until maturity or pay-off.

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As a result of the Mt. Washington acquisition, the Company acquired loans at fair value of \$345.3 million. Included in this amount was \$27.7 million of loans with evidence of deterioration of credit quality since origination for which it was probable, at the time of the acquisition, that the Company would be unable to collect all contractually required payments receivable. The Company s evaluation of loans with evidence of credit deterioration as of the acquisition date resulted in a nonaccretable discount of \$7.6 million, which is defined as the loan s contractually required payments receivable in excess of the amount of its cash flows expected to be collected. The Company considered factors such as payment history, collateral values, and accrual status when determining whether there was evidence of deterioration of the loan s credit quality at the acquisition date.

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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The following is a summary of the outstanding balance of the acquired loans with evidence of credit deterioration:

	December 31, 2010 (In thousands)		
Residential real estate:			
One-to four-family	\$ 10,685		
Multi-family	2,120		
Home equity lines of credit	667		
Commercial real estate	4,769		
Construction	2,361		
Total mortgage loans on real estate Other loans:	20,602		
Commercial business loans	111		
Consumer	5		
Consumer	5		
	116		
Outstanding principal balance	20,718		
Nonaccretable discount	(4,216)		
	(1,210)		
Carrying amount	\$ 16,502		

An analysis of the allowance for loan losses follows:

	Years Ended December 31,								
		2010		2009		2008			
		(III U	nousands)						
Balance at beginning of year	\$	9,242	\$	6,912	\$	3,637			
Provision for loan losses		3,181		4,082		5,638			
Recoveries		743		273		3			
Loans charged-off		(3,011)		(2,025)		(2,366)			
Balance at end of year	\$	10,155	\$	9,242	\$	6,912			

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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The following table sets forth further information pertaining to the allowance for loan losses at December 31, 2010:

		One-to	Multi-	I	Home Equity Lines	Co	ommercia Real	1	(	Co	mmercia	ıl				
	Fo	ur-Family	Family	of	Credit		Estate		nstruction (sands)	B	usiness	Co	nsum <b>e</b> i	nallo	cated	Total
Amount of allowance for loan losses for loans deemed to be impaired Amount of allowance for loan losses for loans not	\$	37	\$	\$	8	\$	38	\$	18	\$	19	\$		\$	\$	120
deemed to be impaired		1,093	1,038		219		5,200		2,024		429		32			10,035
	\$	1,130	\$ 1,038	\$	227	\$	5,238	\$	2,042	\$	448	\$	32	\$	\$	10,155
Amount of allowance for loans acquired with deteriorated credit quality included above	\$		\$	\$		\$	10	\$		\$		\$		\$	\$	10
Loans deemed to be impaired Loans not deemed to		4,200	\$	\$	125	\$		\$	18,474 94,668	\$		\$	6 042	\$	\$	38,511
be impaired		398,687	131,558		62,625		421,710		94,008		30,003		6,043			1,145,294

\$ 402,887 \$ 135,290 \$ 62,750 \$ 433,504 \$ 113,142 \$ 30,189 \$ 6,043 \$ \$ 1,183,805

The following is a summary of past due and non-accrual loans at December 31, 2010:

	20 50	<u>(0.00</u>	Greater			
	30-59	60-89	Than		Past Due 90 Days or	
	Days Past	Days	90 Days	Total	More and Still	Loans on
	Due	Past Due	Past Due	Past Due	Accruing	Non-accrual
			(In t	housands)		
Real estate loans:						
Residential real estate:						
One-to four-family	\$ 4,434	\$ 799	\$ 7,400	\$ 12,633	\$	\$ 11,529
Multi-family	2,630		860	3,490		2,246
Home equity lines of credit	1,129	322	1,769	3,220		2,408
Commercial real estate	1,265	534	2,735	4,534		11,290
Construction			6,969	6,969		15,326
Total real estate loans	9,458	1,655	19,733	30,846		42,799
Commercial business loans	15	48	385	448		335
Consumer	293	245	5	543		
Total	\$ 9,766	\$ 1,948	\$ 20,123	\$ 31,837	\$	\$ 43,134

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## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The following is a summary of impaired loans at December 31, 2010:

	I Recorded	December 31, 20 Unpaid Principal	10 Related
	Investment	Balance (In thousands)	Allowance
Impaired loans without a valuation allowance:			
Residential real estate:			
One-to four-family	\$ 3,255	\$ 3,255	\$
Multi-family	3,732	3,732	
Home equity lines of credit	100	100	
Commercial real estate	6,494	6,578	
Construction	17,422	18,285	
Commercial business loans	167	167	
Consumer			
Total	31,170	32,117	
Impaired loans with a valuation allowance:			
Residential real estate:			
One-to four-family	908	945	37
Multi-family			
Home equity lines of credit	17	25	8
Commercial real estate	5,178	5,216	38
Construction	171	189	18
Commercial business loans		19	19
Consumer			
Total	6,274	6,394	120
Total impaired loans	\$ 37,444	\$ 38,511	\$ 120

At December 31, 2010, additional funds of \$637,000 are committed to be advanced in connection with an impaired construction loan.

The following is a summary of information pertaining to impaired and non-accrual loans at December 31, 2009 and for the three years ended December 31, 2010, 2009 and 2008:

December 31, 2009

	(In thousar			
Impaired loans without a valuation allowance Impaired loans with a valuation allowance	\$	27,171 2,172		
Total impaired loans	\$	29,343		
Valuation allowance related to impaired loans	\$	472		
Total non-accrual loans	\$	21,698		
Total loans past-due ninety days or more and still accruing	\$			

#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

	Years Ended De 2010 2009 (In thousa					51, 2008
Average investment in impaired loans	\$	33,566		18,061		8,058
Interest income recognized on impaired loans	\$	2,703	\$	1,362	\$	299
Interest income recognized on a cash basis on impaired loans	\$	2,220	\$	1,008	\$	299

The Company utilizes a nine grade internal loan rating system for multi-family, commercial real estate, construction and commercial loans as follows:

Loans rated 1, 2, 3 and 3A: Loans in these categories are considered pass rated loans with low to average risk.

*Loans rated 4 and 4A:* Loans in this category are considered special mention. These loans are starting to show signs of potential weakness and are being closely monitored by management.

*Loans rated 5:* Loans in this category are considered substandard. Generally, a loan is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligors and/or the collateral pledged. There is a distinct possibility that the Company will sustain some loss if the weakness is not corrected.

*Loans rated 6:* Loans in this category are considered doubtful. Loans classified as doubtful have all the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, highly questionable and improbable.

*Loans rated 7:* Loans in this category are considered uncollectible (loss) and of such little value that their continuance as loans is not warranted.

On an annual basis, or more often if needed, the Company formally reviews the ratings on all multi-family, commercial real estate, construction and commercial loans. The Company also engages an independent third-party to review a significant portion of loans within these segments on at least an annual basis. Management uses the results of these reviews as part of its annual review process.

The following table presents the Company s loans by risk rating at December 31, 2010:

Multi-Family Residential	Commercial		Commercial
Real	Real Estate	Construction	Business
Estate	(In th	ousands)	

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Loans rated 1 4 Loans rated 5 Loans rated 6 Loans rated 7	\$	132,176 3,114	\$	425,010 8,494	\$	93,092 20,050	\$	29,872 317		
Total	\$	135,290 97	\$	433,504	\$	113,142	\$	30,189		

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## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### 6. SERVICING

Loans serviced for others by the Bank are not included in the accompanying consolidated balance sheets. The Bank retains servicing on most loan sales and generally earns a fee of 0.25% per annum based on the monthly outstanding balances of the loans serviced. Mortgage servicing rights amounted to \$585,000 and \$442,000 at December 31, 2010 and 2009, respectively and are included in other assets on the consolidated balance sheets. The unpaid principal balances of mortgage loans serviced for others amounted to \$134.4 million and \$102.9 million at December 31, 2010 and 2009, respectively.

Included in loans serviced for others at December 31, 2010 and 2009 is \$57.1 million and \$70.7 million, respectively, of loans serviced for the Federal Home Loan Bank of Boston with a recourse provision whereby the Bank may be obligated to participate in potential losses on a limited basis when a realized loss on foreclosure occurs. Losses are borne in priority order by the borrower, PMI insurance, the Federal Home Loan Bank and the Bank. At December 31, 2010 and 2009, the maximum contingent liability associated with loans sold with recourse is \$2.9 million and \$2.2 million, respectively, which is not recorded in the consolidated financial statements. The Bank has never repurchased any loans or incurred any losses under these recourse provisions.

## 7. FORECLOSED REAL ESTATE

At December 31, 2010, foreclosed assets consist of one townhouse construction development project, one commercial property and residential properties held for sale.

Foreclosed real estate is presented net of an allowance for losses. An analysis of the allowance for losses on foreclosed real estate is as follows:

	Years Ended December 3 2010 2009 200 (In thousands)							
Balance at beginning of year Provision for losses Charge-offs	\$ 400 63 (50)	\$ 475 286 (361)	\$ 475					
Balance at end of year	\$ 413	\$ 400	\$ 475					

Expenses applicable to foreclosed real estate include the following:

	Y	ears En	ded	Decem	nber 31,			
	2010		2009		20	08		
	(In thousands)							
Net (gain) loss on sales	\$	(180)	\$	(98)	\$	5		

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Provision for losses Operating expenses, net of rental income	63 605	286 185	475 195	
Total foreclosed real estate expenses	\$ 488	\$ 373	\$ 675	

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#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### 8. PREMISES AND EQUIPMENT

A summary of the cost and accumulated depreciation and amortization of premises and equipment follows:

		Decemb	er 3	51,	Estimated Useful
	2	010 (In thou		2009	Lives
Land and land improvements Buildings Leasehold improvements Equipment		7,731 29,819 2,428 10,962	\$	6,228 17,764 866 6,808	40 years 5-15 years 3-10 years
Less accumulated depreciation and amortization		50,940 16,515)		31,666 (8,471)	
	\$	34,425	\$	23,195	

Depreciation and amortization expense for the years ended December 31, 2010, 2009 and 2008 amounted to \$2.5 million, \$1.3 million and \$1.3 million respectively.

#### Lease Commitments

The Company is obligated under non-cancelable operating lease agreements for banking offices and facilities. These leases have terms with renewal options, the cost of which is not included below. The leases generally provide that real estate taxes, insurance, maintenance and other related costs are to be paid by the Company. At December 31, 2010, future minimum lease payments are as follows:

Year Ending December 31,	Amount (In thousands)				
2011	\$	515			
2012		497			
2013		459			
2014		442			
2015		445			
Thereafter		4,049			
	\$	6,407			

Total rent expense for all operating leases amounted to \$441,000, \$156,000, and \$108,000 for the years ended December 31, 2010, 2009 and 2008, respectively.

# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### 9. DEPOSITS

A summary of deposit balances, by type, follows:

		December 31,					
		2010	2009				
		(In thousands)					
Demand deposits	\$	111,423	\$ 63,606				
NOW deposits		134,677	38,780				
Money market deposits		323,619	247,006				
Regular and other deposits		188,178	128,016				
Total non-certificate accounts		757,897	477,408				
Term certificates less than \$100,000		348,201	255,139				
Term certificates \$100,000 and greater		349,117	189,928				
Total term certificates		697,318	445,067				
Total deposits	\$	1,455,215	\$ 922,475				

A summary of term certificates, by maturity, follows:

	December	31, 2010 Weighted Average	Decembe	r 31, 2009 Weighted Average
Maturing	Amount	Rate	Amount	Rate
		(Dollars in t	housands)	
Within 1 year	\$ 381,736	1.74%	\$ 260,669	2.20%
Over 1 year to 2 years	184,705	1.78	95,277	2.60
Over 2 years to 3 years	48,140	2.51	46,965	2.66
Over 3 years to 4 years	35,987	2.91	11,317	3.41
Over 4 years to 5 years	43,553	2.89	30,839	3.00
Greater than 5 years	3,197	4.31		
	\$ 697,318	1.95%	\$ 445,067	2.42%

# **10. BORROWINGS**

At December 31, 2010, short-term borrowings consisted of federal funds purchased from our affiliate bank of \$1.9 million, federal funds purchased from a non-affiliate institution of \$10.0 million, both with a weighted average rate of 0.20%. At December 31, 2009, short-term borrowings consisted of federal funds purchased from our affiliate bank of \$3.1 million, federal funds purchased from a non-affiliate institution of \$10.0 million, both with a weighted average rate of 0.35%, and \$12.1 million of Federal Home Loan Bank advances with a weighted average rate of 0.27%.

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#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Long-term debt consists of FHLB advances as follows:

	December	31, 2010	Decembe	r 31, 2009	
Maturing During the		Weighted Average		Weighted Average	
Year Ending December 31,	Amount	Rate	Amount	Rate	
	(Dollars in thousands)				
2010	\$	%	\$ 5,200	4.20%	
2011	20,538	2.99	15,000	2.99	
2012	43,523	2.20	15,000	3.29	
2013	45,136	2.86	15,000	3.54	
2014	4,000	2.37			
2015	17,000	2.25			
2016	6,500	3.99			
	\$ 136,697	2.63%	\$ 50,200	3.37%	

At December 31, 2010, advances amounting to \$64.0 million are callable by the FHLB prior to maturity.

As of December 31, 2010, the Bank also has an available line of credit of \$9.4 million with the Federal Home Loan Bank of Boston at an interest rate that adjusts daily. No amounts were drawn on the line of credit as of December 31, 2010 and 2009. All borrowings from the FHLB are secured by a blanket lien on qualified collateral, defined principally as 75% of the carrying value of certain first mortgage loans on owner-occupied residential property.

#### 11. INCOME TAXES

Allocation of federal and state income taxes between current and deferred portions is as follows:

	Years Ended December 31,					
		2010		2009 housand		2008
Current tax provision:						
Federal	\$	4,145	\$	1,333	\$	1,081
State		2,087		155		112
Total current provision		6,232		1,488		1,193
Deferred tax provision (benefit):						
Federal		1,857		597		(2,239)
State		(267)		133		(830)

Total deferred provision (benefit) Change in enacted state tax rate deferred	1,590	730	(3,069) 106
Change in valuation reserve	(441)	(59)	500
Total deferred provision (benefit)	1,149	671	(2,463)
Total tax provision (benefit)	\$ 7,381	\$ 2,159	\$ (1,270)

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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The reasons for the differences between the statutory federal income tax rate and the effective tax rates are summarized as follows:

	2010	Years Ended December 31, 2010 2009 2008 (In thousands)			
Statutory federal tax rate Increase (decrease) resulting from:	34.0%	34.0%	(34.0)%		
State taxes, net of federal tax benefit	6.4	3.6	(14.0)		
Dividends received deduction Bank-owned life insurance	(1.0) (1.1)	(3.3) (1.5)	(5.8) (3.0)		
Non-deductible acquisition expenses	0.2	2.6	(3.0)		
Stock-based compensation		1.9			
Change in state tax rate		(1.0)	3.1		
Change in valuation reserve	(2.2)	(1.0)	14.8		
Other, net	(0.7)	0.2	1.3		
Effective tax rates	35.6%	36.5%	(37.6)%		

The components of the net deferred tax asset are as follows:

	December 31, 2010 2009 (In thousands)		
		Surras)	
Deferred tax assets: Federal	\$ 9,217	\$ 4,661	
State	2,691	1,356	
Valuation reserve on assets	11,908	6,017 (441)	
	11.000		
	11,908	5,576	
Deferred tax liabilities:			
Federal	(6,229)	(3,266)	
State	(238)	(787)	
	(6,467)	(4,053)	
Net deferred tax asset	\$ 5,441	\$ 1,523	

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#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The tax effects of each item that give rise to deferred tax assets are as follows:

	December 31,			
	2010 (In thou	2009 Isands)		
Net unrealized gain on securities available for sale	\$ (5,637)	\$ (3,916)		
Depreciation and amortization	(178)	(204)		
Other-than-temporary impairment losses	171			
Allowance for loan losses	4,307	3,691		
Employee benefit and retirement plans	2,147	1,189		
Charitable contribution carryforward	892	944		
Acquisition accounting	3,557			
Equity loss on investment in affiliate bank	398	398		
Other, net	(216)	(138)		
Valuation reserve		(441)		
Net deferred tax asset	\$ 5,441	\$ 1,523		

The Company reduces deferred tax assets by a valuation allowance if, based on the weight of available evidence, it is not more likely than not that some portion or all of the deferred tax assets will be realized. The Company assesses the realizability of its deferred tax assets by assessing the likelihood of the Company generating federal and state tax income, as applicable, in future periods in amounts sufficient to offset the deferred tax charges in the periods they are expected to reverse. Based on this assessment, management concluded that a valuation allowance was not required as of December 31, 2010 due to a change in assumptions related to future taxable income. A valuation allowance of \$441,000 and \$500,000 was required as of December 31, 2009 and 2008, respectively, due primarily to the limited future taxable income projected for federal and state tax purposes that can be utilized to offset a charitable contribution carryforward of \$2.4 million, which will expire in 2013.

A summary of the change in the net deferred tax asset (liability) is as follows:

	Years Ended December 31,					
	2010 2009		2008			
	(In thousands)					
Balance at beginning of year	\$ 1,523	\$ 10,057	\$ (1,410)			
Deferred tax (provision) benefit	(1,149)	(671)	2,463			
Deferred tax effects of:						
Change in net unrealized gain (loss) on securities available for sale	(1,721)	(7,878)	8,837			
Adjustment to initially apply plan accounting for long-term care plan			187			
Acquisition	6,875					
-	(87)	15	(20)			

Amortization of defined benefit plan net actuarial loss and prior service cost

Balance at end of year	\$ 5,441	\$	1,523	\$ 10,057
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The federal income tax reserve for loan losses at the Bank s base year is \$9.8 million. If any portion of the reserve is used for purposes other than to absorb loan losses, approximately 150% of the amount actually used (limited to the amount of the reserve) would be subject to taxation in the year in which used. As the Bank intends to use the reserve to absorb only loan losses, a deferred tax liability of \$3.9 million has not been provided.

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#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The Company s income tax returns are subject to review and examination by federal and state taxing authorities. The Company is currently open to audit under the applicable statutes of limitations by the Internal Revenue Service for the years ended December 31, 2007 through 2009. The years open to examination by state taxing authorities vary by jurisdiction; no years prior to 2007 are open. Mt. Washington s income tax returns for the years ended June 30, 2005 through 2009 and the final return as of January 4, 2010 are also open to audit.

#### 12. OTHER COMMITMENTS AND CONTINGENCIES

In the normal course of business, there are outstanding commitments and contingencies which are not reflected in the accompanying consolidated financial statements.

#### Loan Commitments

The Company is party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers and to reduce its own exposure to fluctuations in interest rates. The instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the accompanying consolidated balance sheets. The contract amounts of those instruments reflect the extent of involvement the Bank has in particular classes of financial instruments.

The Company s exposure to credit loss in the event of nonperformance by the other party to the financial instrument for loan commitments is represented by the contractual amount of those instruments. The Company uses the same credit policies in making commitments as it does for on-balance sheet instruments. A summary of outstanding financial instruments whose contract amounts represent credit risk is as follows:

	December 31, 2010 2009 (In thousands)		2009	
Unadvanced portion of existing loans:				
Construction	\$	64,722	\$	72,218
Home equity line of credit		39,791		25,623
Other lines and letters of credit		7,095		4,038
Commitments to originate:				
One- to four-family		15,362		1,844
Commercial real estate		65,187		18,711
Construction		12,625		27,460
Other loans		2,783		4,457
Total loan commitments outstanding	\$	207,565	\$	154,351

Commitments to originate loans are agreements to lend to a customer provided there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since a portion of the commitments are expected to expire without being drawn upon, the

total commitments do not necessarily represent future cash requirements. The Company evaluates each customer s credit worthiness on a case by case basis. The amount of collateral obtained, if deemed necessary by the Company for the extension of credit, is based upon management s credit evaluation of the borrower. Collateral held includes, but is not limited to, residential real estate and deposit accounts.

Unfunded commitments under lines of credit are commitments for possible future extensions of credit to existing customers. These lines of credit are collateralized if deemed necessary and usually do not contain a specified maturity date and may not be drawn upon to the total extent to which the Company is committed. Letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third

#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

party. Those letters of credit are primarily issued to support borrowing arrangements. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers.

### Derivative Loan Commitments

Residential real estate loan commitments are referred to as derivative loan commitments if the loan that will result from exercise of the commitment will be held for sale upon funding. The Company enters into commitments to fund residential real estate loans at specified times in the future, with the intention that these loans will subsequently be sold in the secondary market. A residential loan commitment requires the Company to originate a loan at a specific interest rate upon the completion of various underwriting requirements. Outstanding derivative loan commitment might decline from the inception of the rate lock to funding of the loan due to increases in loan interest rates. If interest rates increase, the value of these commitments decreases. Conversely, if interest rates decrease, the value of these loan commitments with a notional amount of \$8.9 million were outstanding at December 31, 2010 and the fair value was immaterial.

#### Forward Loan Sale Commitments

To protect against the price risk inherent in derivative loan commitments, the Company utilizes both mandatory delivery and best efforts forward loan sale commitments to mitigate the risk of potential decreases in the values of loans that would result from the exercise of the derivative loan commitments. Under a mandatory delivery contract, the Company commits to deliver a certain principal amount of mortgage loans to an investor at a specified price on or before a specified date. If the Company fails to deliver the amount of mortgages necessary to fulfill the commitment by the specified date, it is obligated to pay the investor a pair-off fee, based then-current market prices, to compensate the investor for the shortfall. Under a best efforts contract, the Company commits to deliver an individual mortgage loan of a specified principal amount and quality to an investor and the investor commits to a price that it will purchase the loan from the Company if the loan to the underlying borrower closes. The Company generally enters into forward sale contracts on the same day it commits to lend funds to a potential borrower. The Company expects that these forward loan sale commitments will experience changes in fair value opposite to the change in fair value of derivative loan commitments. Forward loan sale commitments with a notional amount of \$21.0 million were outstanding at December 31, 2010 and the fair value was immaterial.

#### **Other Commitments**

The Company provides participating checking accounts with overdraft account protection covering \$14.1 million and \$7.7 million of balances as of December 31, 2010 and 2009, respectively.

In July 2010, we extended the contract with our core data processing provider through December 2017. This contract extension resulted in an outstanding commitment of \$15.6 million as of December 31, 2010, with total annual payments of \$2.2 million.

In addition, we had outstanding commitments as of December 31, 2010 totaling \$347,000 for the construction of two new branches in Revere and the West Roxbury area of Boston, Massachusetts, and \$134,000 for renovations of several existing branch locations.

# **Employment and Change in Control Agreements**

The Company has entered into employment agreements with certain senior executives which provide for a minimum annual salary, subject to increase at the discretion of the Board of Directors, and other benefits. The agreements may be terminated for cause by the Company without further liability on the part of the Bank, or by the executives with prior written notice to the Board of Directors. The Company also has change in control agreements

### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

with several officers which provide a severance payment in the event employment is terminated in conjunction with a defined change in control.

#### Legal Claims

Various legal claims may arise from time to time in the normal course of business, but in the opinion of management, these claims are not expected to have a material effect on the Company s consolidated financial statements.

#### **13. EMPLOYEE BENEFIT PLANS**

#### 401(k) Plan

The Company has a 401(k) plan to provide retirement benefits for eligible employees. Under this plan, each employee reaching the age of eighteen and having completed at least three months of service in any one twelve-month period, beginning with such employee s date of employment, can elect to be a participant in the retirement plan. All participants are fully vested upon entering the plan. The Company contributes an amount equal to three percent of an employee s compensation regardless of the employee s contributions and makes matching contributions equal to fifty percent of the first six percent of an employee s compensation contributed to the Plan. For the years ended December 31, 2010, 2009 and 2008, expense attributable to the plan amounted to \$920,000, \$556,000 and \$558,000, respectively.

#### Supplemental Executive Retirement Benefits Officers and Directors

The Company has supplemental retirement benefit agreements with certain officers. The present value of the estimated future benefits is accrued over the required service periods. At December 31, 2010 and 2009, the accrued liability for these agreements amounted to \$2.1 million and \$809,000, respectively.

The Company also has a Supplemental Executive Retirement Plan for certain directors which provide for a defined benefit obligation, based on the director s final average compensation. The plan was unfunded for tax purposes. The Company does not expect to contribute assets to the plan in 2011.

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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Information pertaining to the activity in the plan is as follows:

	Years Ended December 31, 2010 2009 2008 (In thousands)		
Change in plan assets: Fair value of plan assets at beginning of year Employer contribution Benefits payments	\$	\$ 190 (190)	\$
Fair value of plan assets at end of year			
Change in benefit obligation: Benefit obligation at beginning of year Service cost Interest cost Benefit payments Actuarial loss (gain)	674 78 39 37	762 73 33 (190) (4)	668 66 38 (10)
Benefit obligation at end of year	828	674	762
Funded status	\$ (828)	\$ (674)	\$ (762)
Accrued benefit obligation	\$ (828)	\$ (674)	\$ (762)
Accumulated benefit obligation	\$ (729)	\$ (575)	\$ (657)

The components of net periodic benefit cost are as follows:

		010	Ended 2( (In tho	009	20	31, 008
Service cost	\$	78	\$	73	\$	66
Interest cost		39		33		38
Recognition of prior service cost	\$	28 145	\$	28 134	¢	28 132
	Ψ	145	φ	134	φ	152

The assumptions used to determine benefit obligations and net periodic benefit costs are as follows:

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		Years Ended December 31,		
		2010	2009	2008
Discount rate		5.25%	5.75%	5.75%
Rate of compensation increase		3.00%	3.00%	3.00%
Retirement age		72	72	72
	107			

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#### **MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES**

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The expected future benefit payments for the directors plan are as follows:

Year Ending December 31,	Amount (In thousands)
2011 2012 2013	\$ 294 167
2014 2015 2016-2020	304 760

Supplemental executive retirement benefit expense for officers and directors amounted to \$700,000, \$1.3 million and \$1.2 million for the years ended December 31, 2010, 2009 and 2008, respectively.

#### Separation Agreements

Consistent with the terms of their employment agreements, the Company entered into Separation Agreements with two executives upon their retirement during 2009 and one executive in 2008, which provided for the payment of certain benefits. During 2009 and 2008, the Company recorded pre-tax charges of \$1.8 million and \$1.5 million, respectively as a result of the Separation Agreements.

#### Long-Term Health Care Plan

The Company provides long-term health care policies for certain directors and executives. The Company established a liability for the present value of the premiums due for the long-term care policies in 2008. The adjustment to stockholders equity was an after-tax reduction of \$353,000. The plan is unfunded and has no assets. Information pertaining to activity in the plan is as follows:

	Years Ended December 2010 2009 (In thousands)		2008
Change in plan assets:			
Fair value of plan assets at beginning of year	\$	\$	\$
Employer contribution	44	44	44
Benefits payments	(44)	) (44)	(44)
Fair value of plan assets at end of year			
Change in benefit obligation:			
Benefit obligation at beginning of year	694	729	540
Interest cost	37	42	42
Table of Contents			198

Benefit payments Actuarial loss (gain)	(44) 50	(44) (33)	(44) 191
Benefit obligation at end of year	737	694	729
Funded status	\$ (737)	\$ (694)	\$ (729)
Accumulated benefit obligation	\$ (737)	\$ (694)	\$ (729)

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#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The components of net periodic benefit cost are as follows:

	2010	Ended Decem 2009 In thousands	2008
Service cost	\$	\$	\$
Interest cost	37	42	42
Recognition of prior service cost	88	108	26
	\$ 125	\$ 150	\$ 68

During 2010 and 2009, the Company incurred prior service costs for the retirement and termination of plan participants amounting to \$66,000 and \$82,000, respectively.

The assumptions used to determine benefit obligations and net periodic benefit costs are as follows:

	Years E	Years Ended December 31,		
	2010	2009	2008	
Discount rate Rate of premium increases	5.54% 4.00%	6.00% 4.00%	6.50% 4.00%	

The expected future contributions and benefit payments for this plan are as follows:

Year Ending December 31,	Amount (In thousands)
2011 2012	\$ 47 49
2013	51
2014	53
2015	55
2016-2020	302

#### Share-Based Compensation Plan

On August 19, 2008, stockholders of the Company approved the 2008 Equity Incentive Plan (the Equity Incentive Plan ). The Equity Incentive Plan provides for the award of up to 1,449,000 shares of common stock pursuant to grants of restricted stock awards, incentive stock options, non-qualified stock options and stock appreciation rights; provided, however, that no more than 1,035,000 shares may be issued or delivered in the aggregate pursuant to the exercise of

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stock options or stock appreciation rights and no more than 414,000 shares may be issued or delivered pursuant to restricted stock awards.

In 2008, the Company announced that it would repurchase up to 414,000 shares of the Company s common stock through a stock repurchase program to fund restricted stock awards under the plan. As of December 31, 2009, 414,000 shares had been repurchased at a cost of \$3.7 million. Pursuant to terms of the Equity Incentive Plan, the Board of Directors granted stock options and restricted shares to employees and directors in 2008, 2009 and 2010. The options may be treated as stock appreciation rights that are settled in stock at the option of the vested participant. All of the awards granted to date vest evenly over a five year period from the date of the grant.

The fair value of each option award is estimated on the date of grant using the Black-Scholes Option-Pricing Model. The expected volatility is based on historical volatility of the stock price. The dividend yield assumption is based on the Company s expectation of dividend payouts. The Company uses historical employee turnover data to determine the expected forfeiture rate in the valuation model. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve in effect at the date of grant.

#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The Company utilized the simplified method of calculating the expected term of the options granted in 2008, 2009 and 2010 because limited historical data specific to the shares exists at the present time. The simplified method is an appropriate method because the option awards are plain vanilla shares that are valued utilizing the Black-Scholes method. The weighted-average assumptions used for options granted during the years ended December 31, 2010, 2009 and 2008 are as follows:

	Weighted Average Assumptions			
	2010	2009	2008	
Expected term (years)	6.50	6.50	6.50	
Expected dividend yield	0.84%	0.90%	0.84%	
Expected volatility	46.27%	36.21%	18.83%	
Expected forfeiture rate	%	7.23%	9.00%	
Risk-free interest rate	3.02%	3.08%	3.48%	
Fair value of options granted	\$ 4.36	\$ 3.38	\$ 2.37	

The weighted average grant date fair value of options granted in 2010, 2009 and 2008 was \$190,000, \$1.1 million and \$1.5 million respectively.

A summary of options under the plan as of December 31, 2010, and activity during the year then ended, is presented below:

	Number of Shares	Av	ighted erage ise Price
Options outstanding at beginning of year Options granted Options exercised Options forfeited	867,600 43,500 (21,650)	\$	9.27 9.59 9.15
Options outstanding at end of year	889,450	\$	9.29
Options exercisable at end of year	277,650	\$	9.36

The following table summarizes information about options outstanding and options exercisable at December 31, 2010:

Options Outstanding Options Ex		<b>Options Exercisable</b>	
Weighted		Weighted	
Average	Weighted	Average	Weighted
Remaining	Average	Remaining	Average

Range of Exercise Prices	Number of Shares	Contractual Life (In Years)	Exercise Price	Number of Shares	Contractual Life (In Years)	Exercise Price
\$8.50 - 9.00	316,250	8.71	8.90	63,850	8.71	8.90
\$9.00 - 9.50	565,700	7.87	9.49	213,800	7.79	9.50
\$10.50 - 11.00	2,500	9.57	10.75	N/A	N/A	N/A
\$11.00 - 11.50	5,000	9.48	11.13	N/A	N/A	N/A
	889,450			277,650		

The aggregate intrinsic value, which fluctuates based on changes in the fair market value of the Company s stock, is \$2.2 million and \$675,000 for all outstanding and exercisable options, respectively at December 31, 2010, based on a closing stock price of \$11.79. The aggregate intrinsic value represents the total pretax intrinsic value (i.e., the difference between the Company s closing stock price on the last trading day of 2010 and the weighted-average

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#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

exercise price, multiplied by the number of shares) that would have been received by the option holders had all option holders exercised their options on December 31, 2010.

Shares for the exercise of stock options are expected to come from the Company s authorized and unissued shares or treasury shares.

The following table summarizes the Company s non-vested restricted stock activity for the year ended December 31, 2010:

	Number of Shares	Av	ighted erage ise Price
Non-vested restricted stock at beginning of year	260,920	\$	9.20
Granted	17,250		9.66
Vested	(57,030)		9.24
Forfeited	(8,300)		9.18
Non-vested restricted stock at end of year	212,840		9.23

The total fair value of restricted shares vested in 2010 was \$672,000.

For the years ended December 31, 2010, 2009 and 2008, compensation expense and the related tax benefit for the plan totaled \$1.0 million and \$277,000, \$672,000 and \$183,000, and \$128,000 and \$35,000, respectively.

As of December 31, 2010, there was \$3.4 million of total unrecognized compensation expense related to non-vested options and restricted shares granted under the plan. This cost is expected to be recognized over a weighted-average period of 3.4 years.

#### Employee Stock Ownership Plan ( ESOP )

The Company established an ESOP for its eligible employees effective January 1, 2008 to provide eligible employees the opportunity to own Company stock. The plan is a tax-qualified retirement plan for the benefit of all Company employees. Contributions are allocated to eligible participants on the basis of compensation, subject to federal tax law limits. The ESOP acquired 828,000 shares in the stock offering with the proceeds of a loan totaling \$8.3 million from the Company s subsidiary, Meridian Funding Corporation. The loan is payable annually over 20 years at a rate of 6.5%. The loan is secured by the shares purchased, which are held in a suspense account for allocation among participants as the loan is repaid. The Company s annual cash contributions to the ESOP at a minimum will be sufficient to service the annual debt of the ESOP. Shares used as collateral to secure the loan are released and available for allocation to eligible employees as the principal and interest on the loan is paid.

At December 31, 2010, the remaining principal balance on the ESOP debt is payable as follows:

Year Ending December 31,	nount ousands)
2011	\$ 257
2012	272
2013	291
2014	310
2015	330
Therafter	6,110
	\$ 7,570

#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Shares held by the ESOP include the following:

	Decem	ber 31,
	2010	2009
	(In tho	usands)
Allocated	82	41
Committed to be allocated	41	41
Unallocated	705	746
	828	828

The fair value of the unallocated shares was \$8.3 million and \$6.5 million at December 31, 2010 and 2009, respectively. Total compensation expense recognized in connection with the ESOP for 2010, 2009 and 2008 was \$440,000, \$355,000 and \$400,000, respectively.

#### **Bank-Owned Life Insurance**

The Company is the sole owner of life insurance policies pertaining to certain employees. The Company has entered into agreements with these executives whereby the Company will pay to the employees estate or beneficiaries a portion of the death benefit that the Company will receive as beneficiary of such policies. In 2008, the Company adopted guidance that requires the Company to accrue for these post-retirement benefits over the expected service period of the employee. As a result, the Company recognized a liability for future death benefits in the amount of \$1.6 million as of January 1, 2008. Expense associated with this post-retirement benefit for the years ended December 31, 2010, 2009 and 2008 amounted to \$487,000, \$628,000 and \$526,000, respectively.

#### **Incentive Compensation Plan**

Eligible officers and employees of the Company participate in an incentive compensation plan which is based on various factors as set forth by the Executive Committee. Incentive compensation plan expense for the years ended December 31, 2010, 2009 and 2008 amounted to \$1.8 million, \$940,000 and \$410,000, respectively.

# 14. RELATED PARTY TRANSACTIONS

#### Loans

The following summarizes the activity with respect to loans made to officers and directors of the Company, their affiliates, and members of their immediate families.

Years Ended December 31, 2010 2009

	(In thousands)			ds)
Balance at beginning of year Additions Reductions	\$	6,268 3,022 (2,188)	\$	9,123 1,543 (4,398)
Balance at end of year	\$	7,102	\$	6,268

Such loans are made in the normal course of business at the Bank s normal credit terms, including interest rate and collateral requirements, and do not represent more than a normal risk of collection.

## MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### Deposits

Deposits from related parties totaled \$35.1 million and \$5.8 million at December 31, 2010 and 2009, respectively. All such deposits were accepted in the ordinary course of business on substantially the same terms as those prevailing at the time for comparable transactions with other persons.

#### **Other** Affiliate Bank

In connection with the Company s investment in Hampshire First Bank (HFB), East Boston Savings Bank has entered into a Master Services Agreement whereby certain services are provided to HFB. During the year ended December 31, 2008, revenue recorded by the Company for providing such services amounted to \$1,000. The Company did not provide any services under this agreement in 2010 or 2009. Additionally, three out of ten of the directors of HFB also serve as directors of the Company, including one who serves as the Chairman of the Board of both entities. At December 31, 2010 and 2009, the Company has loan participations with HFB of \$56.9 million and \$47.8 million, respectively, of which the Company services \$34.9 million and \$27.0 million, respectively. The Company also has federal funds purchased from HFB of \$1.9 million and \$3.1 million as of December 31, 2010 and 2009, respectively. As of December 31, 2009, the Company had a \$3.0 million in certificates of deposit with Hampshire First Bank.

# **15. STOCKHOLDERS EQUITY**

# Minimum Regulatory Capital Requirements

The Company and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company s and Bank s consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors. Prompt corrective action provisions are not applicable to mutual holding companies.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the table) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined) and of Tier 1 capital (as defined) to average assets (as defined). Management believes, as of December 31, 2010 and 2009, that the Company and the Bank meet all capital adequacy requirements to which they are subject. As of December 31, 2010, the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized the Bank must maintain minimum total risk-based, Tier 1 risk-based and Tier 1 leverage ratios as set forth in the following table. There are no conditions or events since that notification that management believes have changed the Bank s category.

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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The Company s and the Bank s actual capital amounts and ratios follow:

	Actu		Minim Capit Require	al ment	Minim To Be V Capitalized Prompt Co Action Pro	Vell I Under rrective wisions
	Amount	Ratio	Amount (Dollars in th	Ratio ousands)	Amount	Ratio
<b>December 31, 2010</b> Total Capital (to Risk Weighted Assets):						
Company	\$ 206,416	14.1%	\$ 116,907	8.0%	N/A	N/A
Bank	162,779	11.4	114,514	8.0	\$ 143,142	10.0%
Tier 1 Capital (to Risk Weighted Assets):						
Company	193,828	13.3	58,453	4.0	N/A	N/A
Bank	150,161	10.5	57,257	4.0	85,885	6.0
Tier 1 Capital (to Average Assets):						
Company	193,828	10.8	71,892	4.0	N/A	N/A
Bank	150,161	8.5	70,637	4.0	88,296	5.0
December 31, 2009						
Total Capital (to Risk Weighted Assets):						
Company	\$ 205,011	19.4%	\$ 84,322	8.0%	N/A	N/A
Bank	145,113	14.2	81,930	8.0	\$ 102,413	10.0%
Tier 1 Capital (to Risk Weighted Assets):						
Company	194,788	18.5	42,161	4.0	N/A	N/A
Bank	134,844	13.2	40,965	4.0	61,448	6.0
Tier 1 Capital (to Average Assets):						
Company	194,788	16.2	48,147	4.0	N/A	N/A
Bank	134,844	11.2	48,145	4.0	60,181	5.0

A reconciliation of the Company s and Bank s stockholders equity to regulatory capital follows:

	December	31, 2010	December	31, 2009
	Consolidated	Bank	Consolidated	Bank
		(In the	ousands)	
Total stockholders equity per financial statements Adjustments to Tier 1 capital:	\$ 215,611	\$ 172,333	\$ 200,415	\$ 141,066

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Accumulated other comprehensive income Goodwill disallowed	(8,038) (13,687)	(8,427) (13,687)	(5,583)	(6,178)	
Servicing assets disallowed	(58)	(58)	(44)	(44)	
Total Tier 1 capital	193,828	150,161	194,788	134,844	
Adjustments to total capital: Allowance for loan losses 45% of net unrealized gains on marketable equity	10,155	10,155	9,242	9,242	
securities	2,433	2,463	981	1,027	
Total regulatory capital	\$ 206,416	\$ 162,779	\$ 205,011	\$ 145,113	
	114				

#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### Liquidation Account

At the time of the minority stock offering which was completed on January 22, 2008, the Company established a liquidation account in the amount of \$114.2 million, which is equal to the net worth of the Company as of the date of the latest consolidated balance sheet appearing in the final prospectus distributed in connection with the offering. The liquidation account is maintained for the benefit of the eligible account holders and supplemental eligible account holders who maintain their accounts at East Boston Savings Bank after the offering. The liquidation account is reduced annually to the extent that such account holders have reduced their qualifying deposits as of each anniversary date and amounted to \$66.7 million at December 31, 2010. Subsequent increases will not restore an account holder s interest in the liquidation account. In the event of a complete liquidation, each eligible account holder will be entitled to receive balances for accounts held then.

#### **Other Capital Restrictions**

Federal and state banking regulations place certain restrictions on dividends paid and loans or advances made by the Bank to the Company. The total amount for dividends which may be paid in any calendar year cannot exceed the Bank s net income for the current year, plus the Bank s net income retained for the two previous years, without regulatory approval. At December 31, 2010, the Bank s retained earnings available for the payment of dividends was \$16.0 million. Loans or advances are limited to 10 percent of the Bank s capital stock and surplus on a secured basis. Funds available for loans or advances by the Bank to the Company amounted to \$17.2 million. In addition, dividends paid by the Bank to the Company would be prohibited if the effect thereof would cause the Bank s capital to be reduced below applicable minimum capital requirements.

#### Stock Repurchase Plan

In April 2010, the Commonwealth of Massachusetts Office of the Commissioner of Banks approved the Company s application to repurchase up to 5% of its outstanding common stock not held by its mutual holding company parent, or 472,428 shares of its common stock. As of December 31, 2010, the Company had repurchased 188,827 shares of its stock at an average price of \$11.07 per share as included in treasury stock, or 40.0% of the shares authorized for repurchase under the Company s third stock repurchase program. The Company has repurchased 1,120,327 shares since December 2008.

# 16. FAIR VALUES OF ASSETS AND LIABILITIES

#### **Determination of Fair Value**

The Company uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. The fair value of assets and liabilities is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company s various assets and liabilities. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

The following methods and assumptions were used by the Company in estimating fair value disclosures:

*<u>Cash and cash equivalents</u>* The carrying amounts of cash and short-term instruments approximate fair values, based on the short-term nature of the assets.

<u>*Certificates of deposit*</u> Fair values of certificates of deposit are estimated using discounted cash flow analyses based on current market rates for similar types of deposits.

#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

<u>Securities available for sale</u> At December 31, 2010, all fair value measurements are obtained from a third party pricing service and are not adjusted by management, except for other debt securities. Due to the illiquid market for other debt securities, the Company determined that the prices obtained from a third party pricing service were no longer indicative of fair value. As of December 31, 2010, the Company used an internal valuation model to determine the fair value of these securities. Securities available for sale are recorded at fair value on a recurring basis. Marketable equity securities are measured at fair value utilizing quoted market prices (Level 1). Corporate bonds, obligations of government-sponsored enterprises, municipal bonds and mortgage-backed securities are determined by pricing models that consider standard input factors such as observable market data, benchmark yields, reported trades, broker/dealer quotes, credit spreads, benchmark securities, as well as new issue data, monthly payment information, and collateral performance, among others (Level 2). Other debt securities are measured at fair value utilizing pricing models, discounted cash flow methodologies, or similar techniques that require significant management judgment or estimation (Level 3).

*<u>Federal Home Loan Bank stock</u>* The carrying value of Federal Home Loan Bank stock approximates fair value based on the redemption provisions of the Federal Home Loan Bank.

*Loans held for sale* The fair value is determined using market prices currently being offered for loans with similar terms to borrowers of similar credit quality.

<u>Loans</u> For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. Fair values for other loans are estimated using discounted cash flow analyses, using market interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values for non-performing loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable.

<u>Deposits</u> The fair values disclosed for non-certificate accounts, by definition, equal to the amount payable on demand at the reporting date which is their carrying amounts. Fair values for certificates of deposit are estimated using a discounted cash flow calculation that applies market interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

*Borrowings* The fair value is estimated using discounted cash flow analyses based on the Company s current incremental borrowing rates for similar types of borrowing arrangements.

Accrued interest The carrying amounts of accrued interest approximate fair value.

<u>Off-balance sheet credit-related instruments</u> Fair values for off-balance-sheet, credit-related financial instruments are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties credit standing. The fair value of these instruments is considered immaterial.

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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

# Assets Measured at Fair Value on a Recurring Basis

Assets measured at fair value on a recurring basis are summarized as follows:

		T-4-1 F-*		
	Level 1	Level 2 (In thou	Level 3 usands)	Total Fair Value
Debt securities:				
Corporate bonds	\$	\$ 222,038	\$	\$ 222,038
Government-sponsored enterprises		35,900		35,900
Municipal bonds		6,493		6,493
Residential mortgage-backed securities:				
Government-sponsored enterprises		34,542		34,542
Private label		10,334		10,334
Other debt securities			641	641
Total debt securities		309,307	641	309,948
Marketable equity securities:				
Common stocks	36,765			36,765
Money market mutual funds	13,889			13,889
Total marketable equity securities	50,654			50,654
Total securities available for sale	\$ 50,654	\$ 309,307	\$ 641	\$ 360,602

		December	Total Fair		
	Level 1	Level 2 (In thou	Level 3 isands)	Value	
Debt securities: Corporate bonds Residential mortgage-backed securities	\$	\$ 220,007 23,778	\$	\$ 220,007 23,778	
Total debt securities		243,785		243,785	
Marketable equity securities: Common stocks Money market mutual funds	28,878 20,704			28,878 20,704	

Total marketable equity securities	49,582		49,582
Total securities available for sale	\$ 49,582	\$ 243,785	\$ \$ 293,367
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#### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

There were no liabilities measured at fair value on a recurring basis. For the year ended December 31, 2010, there were no transfers in or out of Levels 1 and 2 and the changes in Level 3 are as follows:

	Ava for	urities ailable · Sale ousands)
Balance as of December 31, 2009 Total unrealized gains (losses) included in other comprehensive income Securities acquired from Mt. Washington	\$	641
Balance as of December 31, 2010	\$	641
Total unrealized gains (losses) relating to instruments still held at December 31, 2010	\$	

#### Assets Measured at Fair Value on a Non-recurring Basis

The Company may also be required, from time to time, to measure certain other assets on a non-recurring basis in accordance with generally accepted accounting principles. These adjustments to fair value usually result from the application of lower-of-cost-or market accounting or write-downs of individual assets.

The following tables summarize the fair value hierarchy used to determine each adjustment and the carrying value of the related individual assets. The gain/loss represents the amount of write-down recorded during the periods noted on the assets held at period end. There were no liabilities measured at fair value on a non-recurring basis.

	December 31, 2010				Year Ended December 31, 2010 Total	
	Level 1	Level 2 (l	Level 3 In thousands)		Losses	
Impaired loans Foreclosed real esate	\$	\$	\$ 6,274 4,080	\$	(95) (13)	
	\$	\$	\$ 10,354	\$	(108)	

#### Year Ended

	Level 1	Level 2 (I	evel 3 busands)	December 31, 2009 Total Losses
Impaired loans Foreclosed real esate	\$	\$	\$ 1,700 2,869	\$ (315) (198)
	\$	\$	\$ 4,569	\$ (513)

Certain impaired loans were adjusted to fair value, less cost to sell, of the underlying collateral securing these loans resulting in losses. The loss is not recorded directly as an adjustment to current earnings, but rather as a component in determining the allowance for loan losses. Fair value was measured using appraised values of collateral and adjusted as necessary by management based on unobservable inputs for specific properties.

Certain properties in foreclosed real estate were adjusted to fair value using appraised values of collateral, less cost to sell, and adjusted as necessary by management based on unobservable inputs for specific properties. The loss on foreclosed assets represents adjustments in valuation recorded during the time period indicated and not for losses incurred on sales.

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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

### Summary of Fair Values of Financial Instruments

The estimated fair values, and related carrying amounts, of the Company s financial instruments are as follows. Certain financial instruments and all nonfinancial instruments are exempt from disclosure requirements. Accordingly, the aggregate fair value amounts presented herein do not represent the underlying fair value of the Company.

	December 31,					
	20	)10	20	)09		
	Carrying	Fair	Carrying	Fair		
	Amount	Value	Amount	Value		
		(In thous	ands)			
Financial assets:						
Cash and cash equivalents	\$ 155,493	\$ 155,493	\$ 19,966	\$ 19,966		
Certificates of deposit			3,000	3,028		
Securities available for sale	360,602	360,602	293,367	293,367		
Federal Home Loan Bank stock	12,538	12,538	4,605	4,605		
Loans and loans held for sale, net	1,186,575	1,195,661	814,255	813,393		
Accrued interest receivable	7,543	7,543	6,231	6,231		
Financial liabilities:						
Deposits	1,455,215	1,463,016	922,475	927,385		
Borrowings	148,683	153,618	75,410	76,782		
Accrued interest payable	1,131	1,131	728	728		
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# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

### 17. CONDENSED FINANCIAL STATEMENTS OF PARENT COMPANY

Financial information pertaining only to Meridian Interstate Bancorp, Inc. is as follows:

		Decem 2010 (In tho	2009	
BALANCE SHEET				
Assets				
Cash and cash equivalents subsidiary	\$	2,578	\$	578
Cash and cash equivalents other		63		9,427
Total cash and cash equivalents		2,641		10,005
Certificates of deposit affiliate bank				3,000
Securities available for sale, at fair value		17,937		20,649
Investment in subsidiaries		181,521		149,954
Investment in affiliate bank		11,497		11,005
Bank-owned life insurance				4,333
Other assets		2,028		2,261
Total assets	\$	215,624	\$	201,207
Liabilities and Stockholders Equity				
Accrued expenses and other liabilities	\$	13	\$	792
Stockholders equity		215,611		200,415
Total liabilities and stockholders equity	\$	215,624	\$	201,207
	Years Ended December 31, 2010 2009 2008			

#### STATEMENTS OF OPERATIONS

Income:					
Interest and dividend income	\$ 216	\$	227	\$ 812	
Equity income (loss) on investment in affliate bank	492		629	(396)	
Bank-owned life insurance income			189	144	
Total income	708	1	,045	560	
Contribution to Meridian Charitable Foundation				3,000	
Operating expenses	568		736	1,354	

(In thousands)

Income (loss) before income taxes and equity in undistributed earnings of subsidiaries	f	140	309	(3,794)
Applicable income tax provision (benefit)		(194)	49	(1,339)
Equity in undistributed earnings of subsidiaries		334 13,040	260 3,503	(2,455) 347
Net income (loss)	\$	13,374	\$ 3,763	\$ (2,108)
120				

# MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

	Years Ended December 3 2010 2009 20				: 31, 2008	
		(1	[n t]	housands	;)	
STATEMENTS OF CASH FLOWS						
Cash flows from operating activities:						
Net income (loss)	\$	13,374	\$	3,763	\$	(2,108)
Adjustments to reconcile net income (loss) to net cash provided (used) by						
operating activities:						
Equity in undistributed earnings of subsidiaries		(13,040)		(3,503)		(347)
Contribution of stock to Merididan Charitable Foundation		(10.0)				3,000
Equity (income) loss on investment in affliate bank		(492)		(629)		396
Net amortization of securities available for sale		2		(100)		(1 4 4)
Income from bank-owned life insurance		201		(189) 171		(144)
Share-based compensation expense		301 189				45
Decrease (increase) in other assets Increase (decrease) in other liabilities		(779)		(538) 428		(112) 135
increase (decrease) in other fraomities		(779)		420		155
Net cash provided (used) by operating activities		(445)		(497)		865
Cash flows from investing activities:						
Purchase of certificates of deposit				(3,000)		(7,000)
Maturity of certificates of deposit		3,000		7,000		
Activity in securities available for sale:						
Proceeds from maturities, calls and principal payments		1,000				
Proceeds from redemption of mutual funds		8,888		859		5,250
Purchases		(7,049)		(5,132)		(20,634)
Capital contribution to bank subsidiary		(15,000)				(8,280)
Loan to subsidiary		1 2 2 2		2,262		(2,262)
Transfer of bank-owned life insurance to bank subsidiary		4,333				(1,000)
Purchase of bank-owned life insurance						(4,000)
Net cash provided (used) by investing activities		(4,828)		1,989		(36,926)
Cash flows from financing activities:						
Stock offering						97,633
Offering proceeds to bank subsidiary						(48,701)
Treasury stock purchases		(2,091)		(4,535)		
Net cash provided (used) by financing activities		(2,091)		(4,535)		48,932
Net increase (decrease) in cash and cash equivalents		(7,364)		(3,043)		12,871
Cash and cash equivalents at beginning of year		10,005		(3,043) 13,048		12,871
cush and cash equivalents at organizing or your		10,000		10,010		111

Cash and cash equivalents at end of year

\$ 2,641 \$ 10,005 \$ 13,048

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### MERIDIAN INTERSTATE BANCORP, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Concluded)

#### 18. SELECTED QUARTERLY CONSOLIDATED FINANCIAL INFORMATION (Unaudited)

The selected quarterly financial data presented below should be read in conjunction with the Consolidated Financial Statements and related notes.

						J	Years Ended	Dec	cember 31,					
				10								09		
I		Fourth Quarter	Third Quarter		Second Quarter (Dollars	in 1	First Quarter thousands, ex	veer	Fourth Quarter	mo	Third Quarter		Second Quarter	
					(Dullai s		nousanus, ca	кер	n per snare a		unts)			
vidend														I
1	\$	20,447	\$ 21,228	\$	20,499	\$	19,885	\$	14,875	\$	,	\$	13,919	\$
se		5,472	5,234		5,220		5,114		4,239		4,911		5,447	I
come		14,975	15,994		15,279		14,771		10,636		9,515		8,472	I
oan losses		936	77		794		1,374		2,274		694		568	
come, after														
oan losses		14,039	15,917		14,485		13,397		8,362		8,821		7,904	ļ
ncome(1)		3,682	3,318		2,222		2,499		2,069		1,098		1,035	ľ
xpenses(2)		11,073	14,645		11,737		11,349		7,038		7,167		7,684	I
before														
		6,648	4,590		4,970		4,547		3,393		2,752		1,255	ļ
efit) for			-		-		-		-		-		·	I
		2,347	1,619		1,728		1,687		1,372		864		293	ļ
oss)	\$	4,301	\$ 2,971	\$	3,242	\$	2,860	\$	2,021	\$	1,888	\$	962	\$
per share:														ļ
<b>r</b>	\$	0.20	\$ 0.13	\$	0.15	\$	0.13	\$	0.09	\$	0.09	\$	0.04	\$
	\$	0.20	\$ 0.13	\$	0.15	\$	0.13	\$	0.09	\$	0.09	\$	0.04	\$
rage														ļ
	,	21,998,757	22,033,643		22,124,539		22,133,155		21,680,522		21,712,292		22,024,179	ļ
		22,014,612	22,037,561		22,140,597		22,133,155		21,680,522		21,712,292		22,024,179	

(1) Non-interest income fluctuates each quarter primarily due to securities gains.

(2) Non-interest expenses for the third quarter of 2010 include a data processing contract termination charge of \$3.1 million and for the first quarter of 2009 include a charge of \$1.8 million as a result of the Separation Agreements.

# Item 9. Changes in and disagreements with accountants on accounting and financial disclosure

None.

# Item 9a. <u>Controls and Procedures</u>

*Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures* Meridian Interstate Bancorp s management, including Meridian Interstate Bancorp s principal executive officer and principal financial officer, have evaluated the effectiveness of Meridian Interstate Bancorp s disclosure controls and procedures, as such term is defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended (the Exchange Act ). Based upon their evaluation, the principal executive officer and principal financial officer concluded that, as of the end of the period covered by this report, Meridian Interstate Bancorp s disclosure controls and procedures were effective for the purpose of ensuring that the information required to be disclosed in the reports that Meridian Interstate Bancorp files or submits under the Exchange Act with the Securities and Exchange Commission (the SEC ) (1) is recorded, processed, summarized and reported within the time periods specified in the SEC s rules and forms and (2) is accumulated and communicated to Meridian Interstate Bancorp s management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

*Changes in Internal Controls over Financial Reporting* There have not been any changes in Meridian Interstate Bancorp s internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, Meridian Interstate Bancorp s internal control over financial reporting.

## Item 9b. other information

Not applicable.

# PART III

# Item 10. Directors and Executive Officers of the Registrant and Corporate Governance

The information in the Corporation s definitive Proxy Statement, prepared for the 2011 Annual Meeting of Shareholders, which contains information concerning directors of the Corporation under the captions Election of Directors and Information About the Board of Directors ; information concerning executive officers of the Corporation under the caption Information About the Executive Officers ; and information concerning Section 16(a) compliance under the caption Section 16(a) Beneficial Ownership Reporting Compliance will be incorporated herein by reference or will be filed by an amendment to this Annual Report.

# Item 11. <u>Executive Compensation</u>

The information in the Corporation s definitive Proxy Statement, prepared for the 2011 Annual Meeting of Shareholders, which contains information concerning this item, under the caption Executive Compensation will be incorporated herein by reference or will be filed by an amendment to this Annual Report.

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information in the Corporation s definitive Proxy Statement, prepared for the 2011 Annual Meeting of Shareholders, which contains information concerning this item, under the caption Stock Ownership is incorporated

herein by reference or will be filed by an amendment to this Annual Report.

### **Equity Compensation Plan Information**

The following table provides information as of December 31, 2010, regarding shares outstanding and available for issuance under the Company s equity compensation plan. Additional information regarding stock-based compensation is presented in Note 13, Employee Benefit Plans of the notes to consolidated financial statements within Part II, Item 8, Financial Statements and Supplementary Data.

Plan Category	(a) Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Exe O	(b) ghted-Average prcise Price of outstanding Options, Warrants and Rights	(c) Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a))
Equity compensation plans approved by security holders Equity compensation plans not approved by security holders	889,450	\$	9.29	145,550
Total	889,450	\$	9.29	145,550

# Item 13. Certain Relationships and Related Transactions, and Director Independence

The Transactions with Certain Related Persons section of the 2011 Proxy Statement will be incorporated herein by reference or filed by an amendment to this Annual Report.

### Item 14. Principal Accounting Fees and Services

The Proposal II Ratification of Appointment of Independent Registered Public Accounting Firm Section of the 2011 Proxy Statement will be incorporated herein by reference or filed by an amendment to this Annual Report.

### PART IV

### Item 15. Exhibits and Financial Statement Schedules

(a)(1) *Financial Statements* 

The following documents are filed as part of this Form 10-K.

- (A) Report of Independent Registered Public Accounting Firm
- (B) Consolidated Balance Sheets at December 31, 2010 and 2009
- (C) Consolidated Statements of Operations Years ended December 31, 2010, 2009 and 2008
- (D) Consolidated Statements of Changes in Stockholders Equity Years ended December 31, 2010, 2009 and 2008
- (E) Consolidated Statements of Cash Flows Years ended December 31, 2010, 2009 and 2008
- (F) Notes to Consolidated Financial Statements.
- (a)(2) *Financial Statement Schedules*

None.

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(a)(3) Exhibits

- 3.1 Amended and Restated Articles of Organization of Meridian Interstate Bancorp, Inc.\*
- 3.2 Amended and Restated Bylaws of Meridian Interstate Bancorp, Inc.\*
- 3.3 Articles of Correction of Meridian Interstate Bancorp, Inc.\*\*\*
- 4 Form of Common Stock Certificate of Meridian Interstate Bancorp, Inc.\*
- 10.1 Form of East Boston Savings Bank Employee Stock Ownership Plan\*
- 10.2 Form of East Boston Savings Bank Employee Stock Ownership Plan Trust Agreement\*
- 10.3 East Boston Savings Bank Employee Stock Ownership Plan Loan Agreement, Pledge Agreement and Promissory Note\*
- 10.4 Form of Amended and Restated Employment Agreement\*
- 10.5 Form of East Boston Savings Bank Employee Severance Compensation Plan\*
- 10.6 Form of Supplemental Executive Retirement Agreements with certain directors\*
- 10.7 [Reserved]
- 10.8 Form of Separation Agreement with Leonard V. Siuda incorporated by reference to the Form 8-K filed on April 7, 2009
- 10.9 Form of Separation Agreement with Philip F. Freehan incorporated by reference to the Form 8-K filed on April 7, 2009
- 10.10 Form of Supplemental Executive Retirement Agreement with Richard J. Gavegnano filed as an exhibit to Form 10-Q filed on May 14, 2008
- 10.11 Form of Employment Agreement with Richard J. Gavegnano incorporated by reference to the Form 8-K filed on January 12, 2009
- 10.12 Form of Employment Agreement with Deborah J. Jackson incorporated by reference to the Form 8-K filed on January 22, 2009
- 10.13 Form of Supplemental Executive Retirement Agreement with Deborah J. Jackson incorporated by reference to the Form 8-K filed on January 22, 2009
- 10.14 2008 Equity Incentive Plan\*\*
- 10.15 Amendment to Supplemental Executive Retirement Agreements with Certain Directors incorporated by reference to the Form 10-K/A filed on April 8, 2009
- 10.16 Agreement and Plan of Merger incorporated by reference to the Form 8-K filed on July 24, 2009
- 10.17 Employment Agreement between Edward J. Merritt and East Boston Savings Bank\*\*\*
- 10.18 Supplemental Executive Retirement Agreement between East Boston Savings Bank and Edward J. Merritt\*\*\*
- 10.19 Joint Beneficiary Designation Agreement between Edward J. Merritt and Mt. Washington Co-operative Bank\*\*\*
- 10.20 First Amendment to Joint Beneficiary Designation Agreement between Edward J. Merritt and Mt. Washington Co-operative Bank\*\*\*
- 10.21 Change in Control Agreement between Mark Abbate and East Boston Savings Bank incorporated by reference to the Form 8-K filed on December 15, 2009
- 21 Subsidiaries of Registrant\*
- 31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32 Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

\*

Incorporated by reference to the Registration Statement on Form S-1 of Meridian Interstate Bancorp, Inc. (File No. 333-146373), originally filed with the Securities and Exchange Commission on September 28, 2007.

- \*\* Incorporated by reference to Appendix A to the Company s Definitive Proxy Statement for its 2008 Annual Meeting, as filed with the Securities and Exchange Commission on July 11, 2008.
- \*\*\* Incorporated by reference to the Company s Annual Report on Form 10-K as filed with the Securities and Exchange Commission on March 16, 2010.

Date: March 16, 2011

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### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**MERIDIAN INTERSTATE BANCORP, INC.** 

(Registrant)

By: /s/ Richard J. Gavegnano

Richard J. Gavegnano Chairman and Chief Executive Officer (Duly Authorized Representative)

Pursuant to the requirements of the Securities Exchange of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signatures	Title	Date		
/s/ Richard J. Gavegnano	Chairman and Chief Executive Officer (Principal Executive Officer)	March 16, 2011		
Richard J. Gavegnano				
/s/ Mark L. Abbate	Senior Vice President, Treasurer and Chief Financial Officer (Principal Financial and	March 16, 2011		
Mark L. Abbate	Accounting Officer)			
/s/ Vincent D. Basile	Director	March 16, 2011		
Vincent D. Basile				
/s/ Marilyn A. Censullo	Director	March 16, 2011		
Marilyn A. Censullo				
/s/ Robert D. DeBlosi	Director	March 16, 2011		
Robert D. DeBlosi				
/s/ Anna R. DiMaria	Director	March 16, 2011		
Anna R. DiMaria				

/s/ Richard F. Fernandez	Director	March 16, 2011
Richard F. Fernandez		
/s/ Domenic A. Gambardella	Director	March 16, 2011
Domenic A. Gambardella		
/s/ Thomas J. Gunning	Director	March 16, 2011
Thomas J. Gunning		
/s/ Carl A. LaGreca	Director	March 16, 2011
Carl A. LaGreca		
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Signatures	Title	Date
/s/ Edward L. Lynch	Director	March 16, 2011
Edward L. Lynch		
/s/ Edward J. Merritt	Director	March 16, 2011
Edward J. Merritt		
/s/ Gregory F. Natalucci	Director	March 16, 2011
Gregory F. Natalucci		
/s/ James G. Sartori	Director	March 16, 2011
James G. Sartori		
/s/ Paul T. Sullivan	Director	March 16, 2011
Paul T. Sullivan		

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