FOOTSTAR INC Form 10-K March 09, 2009

#### **Table of Contents**

# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 10-K

# þ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended January 3, 2009

	o		TRAN	NSITION REI	PORT PURSUA	NT TO SECT	ION 13 OR 15(d	I) OF THE SE	CURITIES
			EXCI	HANGE ACT	OF 1934				
٠.	41	4	• . •	. 10	4				

For the transition period from \_\_\_\_\_ to \_\_\_\_

# Commission File Number <u>1-11681</u> FOOTSTAR, INC.

(Exact name of registrant as specified in its charter)

Delaware 22-3439443

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

# 933 MacArthur Blvd., Mahwah, New Jersey

07430

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code: (201) 934-2000

Securities registered pursuant to Section 12(b) of the Act:

None

# Securities registered pursuant to Section 12(g) of the Act:

Common Stock (par value \$.01 per share)

(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. o Yes b No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. o Yes b No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  $\flat$  Yes o No Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant sknowledge, in the definitive proxy statement incorporated by reference in Part III of this Form 10-K, or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated Accelerated filer b Non-accelerated filer o Smaller reporting filer o company o

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). o Yes b No

For the purpose of reporting the following market value of the registrant s common stock held by non-affiliates, the common stock held by the directors and executive officers of the registrant have been excluded. The aggregate market

value of common stock held by non-affiliates of the registrant as of June 30, 2008, was approximately \$80.8 million based on the closing price on June 30, 2008 of \$4.08 per share.

Indicate by check mark whether the registrant has filed all documents and reports required to be filed by Sections 12, 13 or 15(d) of the Securities Exchange Act of 1934 subsequent to the distribution of securities under a plan confirmed by a court. b Yes o No

Number of shares outstanding of common stock, par value \$.01 per share, as of March 2, 2009: 21,524,831.

Documents Incorporated by Reference

Information required by Part III that is not provided in this report will be in either Footstar, Inc. s Proxy Statement for the 2009 Annual Meeting of Shareholders or an amendment to this report, one of which will be filed with the Securities and Exchange Commission within 120 days after the end of the registrant s fiscal year, and is incorporated herein by reference.

# FOOTSTAR, INC. ANNUAL REPORT ON FORM 10-K TABLE OF CONTENTS

PART I	3
Introductory Note	3
Item 1. Business	4
General Control of the Control of th	4
Employees employees	5
Executive Officers of the Registrant	5
Available Information	6
Item 1A. Risk Factors	7
Item 1B. Unresolved Staff Comments	10
Item 2. Properties	11
Item 3. Legal Proceedings	11
Item 4. Submission of Matters to a Vote of Security Holders	11
PART II	11
Item 5. Market for the Registrant s Common Equity, Related Stockholder Matters and Issuer Purchases of	
Equity Securities	11
Item 6. Selected Financial Data	15
Item 7. Management s Discussion and Analysis of Financial Condition and Results of Operations	17
Item 7A. Quantitative and Qualitative Disclosures About Market Risk	32
Item 8. Financial Statements and Supplementary Data	32
Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	33
Item 9A. Controls and Procedures	33
Item 9B. Other Information	34
PART III	34
Item 10. Directors, Executive Officers and Corporate Governance	34
Item 11. Executive Compensation	34
Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder	
<u>Matters</u>	35
Item 13. Certain Relationships and Related Transactions, and Director Independence	35
Item 14. Principal Accountant Fees and Services	36
PART IV	36
Item 15. Exhibits and Financial Statement Schedules	36
EX-10.12: RESTRICTED STOCK AGREEMENT	
EX-10.14: SUPPLEMENTAL RETIREMENT PLAN	
EX-21.1: SUBSIDIARIES EX-23.1: CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	
EX-25.1; CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM  EX-31.1: CERTIFICATION	
EX-31.2: CERTIFICATION	
EX-32: CERTIFICATIONS	
2	

#### **Table of Contents**

Aid stores.

#### **PART I**

#### INTRODUCTORY NOTE

Footstar, Inc., which may be referred to as Footstar, the Company, we, or our is filing this Annual Report on Form 10-K for its fiscal year ended January 3, 2009.

The Company is a holding company, incorporated under the laws of the State of Delaware in 1996 and operated its businesses through its subsidiaries primarily as a retailer selling family footwear through licensed footwear departments in discount chains and wholesale arrangements since 1961.

Commencing March 2, 2004, Footstar and most of its subsidiaries filed voluntary petitions for reorganization under Chapter 11 of Title 11 of the United States Code ( Bankruptcy Code or Chapter 11 ) in the United States Bankruptcy Court ( Court ).

On February 7, 2006, the Company successfully emerged from bankruptcy and paid substantially all our creditors in full with interest. Pursuant to the guidance provided by the American Institute of Certified Public Accountants Statement of Position 90-7, Financial Reporting by Entities in Reorganization Under the Bankruptcy Code (SOP 90-7), the Company has not adopted fresh-start reporting because there was no change to the holders of existing voting shares and the reorganization value of the Company s assets was greater than its post petition liabilities and allowed claims.

Until December 31, 2008, the Company had operated licensed footwear departments in discount chains since 1961, and was the only major operator of licensed footwear departments in the United States. The Company had operated licensed footwear departments in various Kmart Corporation (Kmart) stores. The Company also had supplied certain retail stores, including Rite Aid Corporation (Rite Aid), with family footwear on a wholesale basis. As of January 3, 2009, the Company no longer operates licensed footwear departments in Kmart stores and in Rite

As part of its emergence from bankruptcy in February 2006, substantially all of the Company's business operations consisted of running licensed footwear departments in Kmart stores pursuant to that certain Amended and Restated Master Agreement dated as of August 24, 2005 by and between Kmart, Sears Holding Corporation (Sears) and the Company (the Kmart Master Agreement), as amended by that certain Master Agreement Amendment, dated as of April 3, 2008, by and among the Company, Kmart, certain affiliates of Kmart and Sears (the Kmart Master Agreement Amendment and, collectively with the Kmart Master Agreement, the Kmart Agreement). The Kmart Agreement expired by its terms on December 31, 2008.

In 2008, Kmart and the Company entered into discussions with respect to the rights and responsibilities of the respective parties upon termination of the Kmart Agreement as well as the sale of certain intellectual property to Kmart. As a result of such discussions, the Kmart Master Agreement Amendment was entered into on April 3, 2008, pursuant to which the Company sold such intellectual property to Kmart affiliates for approximately \$13.0 million, and reached an agreement on how the value of the inventory would be determined when sold to Kmart upon termination of the Kmart Agreement at the end of 2008 (the Kmart Settlement ).

3

#### **Table of Contents**

In May 2008, the Board of Directors determined that it was in the best interests of the Company and its stockholders to liquidate and ultimately dissolve after the expiration of the Kmart Agreement in December 2008 (and other miscellaneous contracts through the end of such term) and to sell and/or dispose of any of the Company s other remaining assets, including its Mahwah headquarters. In May 2008, the Board of Directors approved a Plan of Complete Liquidation of Footstar, Inc. (the Original Plan ), which provides for the complete liquidation and ultimate dissolution of the Company after the expiration of the Kmart Agreement on December 31, 2008. Under the terms of the Kmart Agreement, Kmart was required to purchase from the Company all of the remaining inventory in the Kmart footwear departments at values set forth in the Kmart Agreement. The process of selling the inventory to Kmart commenced immediately after expiration of the Kmart Agreement on December 31, 2008. During 2009, the Company received \$52.8 million related to the liquidation sale of inventory from Kmart; however, the Company is currently pursuing the collection of certain additional disputed amounts for which there can be no assurance that any additional cash will be received.

Since the Company's emergency from bankruptcy on February 7, 2007, the Board of Directors has declared special cash distributions totaling \$7.00 per common share. Specifically, the Board of Directors has declared special cash distributions to shareholders in the following amounts and on the following dates: \$5.00 per common share on March 27, 2007; \$1.00 per common share on May 9, 2008; and \$1.00 per common share on January 8, 2009. In addition, the Company anticipates that if the Plan and Dissolution are approved by shareholders, then the Board of Directors will declare a special cash distribution to shareholders in the amount of \$1.90 per common share to be paid as soon as practicable following shareholder approval of the Plan and Dissolution.

The Amended Plan of Complete Dissolution and Liquidation of Footstar, Inc. (the Plan) reflects technical and legal changes to the Original Plan consistent with Delaware corporate law and is intended to modify, supersede and replace the Original Plan in order to more efficiently facilitate the liquidation and dissolution of the Company in the best interests of shareholders. The Plan was approved by the Board of Directors on March 5, 2009.

The Plan provides for the complete, voluntary liquidation of the Company by providing for the sale of its remaining assets and the wind-down of the Company s business as described in the Plan and for distributions of available cash to shareholders as determined by the Board of Directors (the Dissolution ).

See Item 7, Management s Discussion and Analysis of Financial Condition and Results of Operations Factors to Consider, beginning at page 31, concerning certain other matters in connection with future events, circumstances and uncertainties that may impact the Plan and the timing and amounts of any distributions made to shareholders under the Plan.

# **ITEM 1. BUSINESS**

# **GENERAL**

The Company sold family footwear through licensed footwear departments and wholesale arrangements.

The Company operated licensed footwear departments from 1961 through December 2008 and was the only major operator of licensed footwear departments in the United States.

The following chart represents a summary of stores in which the Company operated licensed footwear departments for fiscal 2008, 2007 and 2006:

4

#### **Table of Contents**

				Contract	
	Beginning of Year	Opened	Closed	Expiration	End of Year
Fiscal 2008		•		•	
Kmart	1,388		(11)	(1,377)	
Rite Aid	859	14	(43)	(830)	
Fiscal 2007					
Kmart	1,392		(4)		1,388
Rite Aid	854	16	(11)		859
Fiscal 2006					
Kmart	1,421		(29)		1,392
Rite Aid	859	9	(14)		854

The Company s licensed footwear operation sold family footwear and lower-priced basic and seasonal footwear in Kmart and Rite Aid stores. Our net sales from Kmart and Rite-Aid for fiscal 2008 were \$564.1 million and \$13.7 million, respectively. In addition to net sales in 2008 was the liquidating sale of the remaining inventory on hand as of December 31, 2008 in Kmart of \$52.8 million, in accordance with the Amended Master Agreement, and in Rite Aid of \$1.3 million, respectively. In its licensed footwear departments, the Company generally sold a wide variety of family footwear, including men s, women s and children s dress, casual, athletic and seasonal footwear, work shoes and slippers. As of December 31, 2005, we had been supplying Thom McAn family footwear on a wholesale basis to 1,500 Wal-Mart stores in the United States and 13 stores in Puerto Rico. Beginning in January 2006, Wal-Mart stopped purchasing Thom McAn product for its stores in the United States. Beginning in April 2007, Wal-Mart no longer sourced footwear from us for Wal-Mart stores under Wal-Mart s proprietary brands, and, beginning August 2007, Wal-Mart no longer purchased Thom McAn footwear for Wal-Mart stores in Puerto Rico. Our total sales to Wal-Mart were approximately \$0 in fiscal 2008, approximately \$2.0 million in fiscal 2007 and approximately \$8.9 million in fiscal 2006.

#### **EMPLOYEES**

In connection with the wind-down of our business, we terminated substantially all of our employees. As of January 3, 2009, the Company had approximately 90 employees to assist in the wind-down and anticipates it will continue to reduce this number to 10 or fewer by the end of June, 2009 as it winds down.

# **EXECUTIVE OFFICERS OF THE REGISTRANT**

The following information sets forth the name, age and business experience during the past five years of the current executive officers of the Company:

Jonathan M. Couchman, 39, became President and Chief Executive Officer of Footstar effective January 1, 2009. Prior to that, on December 9, 2008 Mr. Couchman became Chief Wind-Down Officer of the Company. He was appointed Chairman of the Board of Footstar on February 7, 2006. He is the Managing Member of Couchman Capital LLC, which is the investment manager of Couchman Investments LP and Couchman International Ltd., private partnerships established in

5

#### **Table of Contents**

2001. Couchman Capital LLC is also the general partner of Couchman Partners LP, a private investment partnership established in 2001. In addition, Mr. Couchman is the President of Couchman Advisors, Inc., a management advisory company. Mr. Couchman currently serves on the Board of Directors of Golf Trust Inc., a position he has held since 2007. He is a member of the CFA Institute and the New York Society of Security Analysts and holds a Bachelor of Science in Finance from the California State University at Chico.

Michael J. Lynch, age 42, has been the Chief Financial Officer Senior Vice President of Footstar since February 7, 2006. Prior to that, he served as Senior Vice President of Finance of Meldisco. Since joining the Company in August 1995, he also served as the Division Vice President Finance at both Footstar s former Athletic and Meldisco divisions.

Maureen Richards, age 52, has been the Senior Vice President, General Counsel and Corporate Secretary of Footstar since March 2001 and was an executive officer of Footstar at the time it filed for reorganization under Chapter 11 in March 2004 and prior to March 2001, was Vice President, General Counsel and Corporate Secretary of Footstar. Craig M. Haines, age 36, has been Vice President and Controller, and Principal Accounting Officer of Footstar since March 31, 2006. Prior thereto, he was the Company s Vice President and Controller since he joined the Company in June 2005. From November 2002 through May 2005, Mr. Haines served as Executive Vice President, Finance and Administration for National Vision Administrators, LLC.

#### **AVAILABLE INFORMATION**

We make available free of charge through our web site, *www.footstar.com*, all materials that we file electronically with the Securities and Exchange Commission (the Commission or the SEC), including our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and amendments to those reports, filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the Exchange Act). During the period covered by this Form 10-K, we made all such materials available through our web site as soon as reasonably practicable after filing such materials with the SEC.

You may also read and copy any materials filed by us with the SEC at the SEC s Public Reference Room at 100 F Street, NE, Washington, DC 20549, and you may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. In addition, the SEC maintains an Internet web site, www.sec.gov, which contains reports, proxy and information statements and other information which we file electronically with the SEC. A copy of Footstar s Corporate Governance Guidelines and its Code of Conduct and Compliance Program are posted on the Corporate Governance section of the Company s website, www.footstar.com, and are available in print to any shareholder who requests copies by contacting Maureen Richards, Senior Vice President, General Counsel and Corporate Secretary, at the Company s principal executive office set forth above.

6

#### **Table of Contents**

#### ITEM 1A. RISK FACTORS

The matters discussed in this Annual Report on Form 10-K include forward-looking statements that involve significant risks and uncertainties and that are made in reliance upon the safe harbor provisions of Section 27A of the Securities Act and Section 21E of the Exchange Act. These statements may be identified by the use of words, such as: believe and other words and terms of similar anticipate, estimates, should, expect, project, intend, plan, connection with any discussion of our financial statements, business, results of operations, liquidity, future operating or financial performance and other future events and circumstances. These statements are neither promises nor guarantees. A number of important risks and uncertainties, including those identified below and those factors included in this Annual Report on Form 10-K under Item 7, Management s Discussion and Analysis of Financial Condition and Results of Operations Factors to Consider, beginning at page 31, each of which is a risk factor and is incorporated into this Item 1A by reference and Recent Events, beginning on page 19, each of which is a risk factor and is incorporated into this Item 1A by reference, as well as risks and uncertainties discussed elsewhere in this Form 10-K, could cause our actual results to differ materially from those expressed or implied in our forward-looking statements. In addition to the above-referenced statements and factors which are set forth elsewhere in our Annual Report on Form 10-K and incorporated herein by reference, we set forth the following risks and uncertainties related to our business.

## We may not meet the anticipated timing for the Dissolution and liquidation.

Promptly following the meeting, if our shareholders approve the Plan and our Dissolution, we intend to file a certificate of dissolution with the Secretary of State of Delaware and work toward the sale of our remaining assets and the winding up of our remaining business. The Company anticipates that if the Plan and Dissolution are approved by shareholders, then its Board of Directors will declare a special cash distribution to shareholders in the amount of \$1.90 per common share to be paid to shareholders as soon as practicable following shareholder approval of the Plan and Dissolution. After paying all of our liabilities and obligations, we plan to establish a contingency reserve to cover any unknown liabilities. We intend to begin making distributions of liquidation proceeds to our shareholders within three to six months (or sooner) from the time we file our certificate of dissolution. Thereafter, we intend to distribute remaining liquidation proceeds as promptly as practicable following the sale of our remaining assets, subject to payment or provision for the payment of operating and administrative expenses during the liquidation, known obligations and establishing a contingency reserve. There are a number of factors that could delay our anticipated timetable, including the following:

delays in the disposition of our remaining assets;

unanticipated lawsuits or other claims asserted against us;

unanticipated legal, regulatory, governmental, tax or administrative requirements; and

delays in settling our remaining obligations.

We cannot determine with certainty the amount of distributions that will be made to our shareholders.

7

#### **Table of Contents**

We cannot determine with precision at this time the amount of distributions to our shareholders pursuant to the Plan. This determination depends on a variety of factors, including, but not limited to, the amount required to settle known and unknown debts and liabilities, the resolution of any contingent liabilities, the amount of any necessary or appropriate contingency reserve, the net proceeds, if any, from the sale of our remaining assets, and other factors. Adverse U.S. economic conditions and the current turmoil in the U.S. capital and credit markets could limit demand for our property in Mahwah, New Jersey, which contains our corporate headquarters and 21 acres of land, and, thus, we may not be able to timely sell our property in Mahwah or on acceptable terms.

The economy in the United States is currently experiencing unprecedented disruptions, including increased levels of unemployment, the failure and near failure of a number of large financial institutions, reduced liquidity and increased credit risk premiums for a number of market participants. Economic conditions may be affected by numerous factors, including inflation and employment levels, energy prices, recessionary concerns, changes in currency exchange rates, the availability of debt and interest rate fluctuations. At this time, it is unclear whether, and to what extent, the actions taken by the U.S. government, including the passage of the Emergency Stabilization Act of 2008, the Troubled Assets Relief Program, the American Recovery and Reinvestment Act of 2009 and other measures currently being implemented or contemplated will mitigate the effects of the crisis. The current turmoil in the capital and credit markets could limit demand for our property in Mahwah, New Jersey, which contains our corporate headquarters and 21 acres of land and which we have been marketing since March 2007. At this time we cannot predict the extent or duration of any negative impact that the current disruptions in the U.S. economy will have on our ability to timely sell our corporate headquarters or on acceptable terms.

# We may not be able to settle all of our obligations to creditors.

We have current obligations to creditors. Our estimate of ultimate distributions to our shareholders takes into account all of our known obligations and our best estimate of the amount reasonably required to satisfy such obligations. As part of our dissolution process, we will attempt to settle those obligations with our creditors. We cannot assure you that we will be able to settle all of these obligations or that they can be settled for the amounts we have estimated for purposes of calculating the likely distribution to shareholders. If we are unable to reach agreement with a creditor relating to an obligation, that creditor may bring a lawsuit against us. Amounts required to settle obligations or defend lawsuits in excess of the estimated amounts will result in distributions to shareholders that are smaller than those that we presently estimate or may eliminate distributions entirely.

We will continue to incur claims, liabilities and expenses, which will reduce the amount available for distribution to shareholders.

We will continue to incur claims, liabilities and expenses (such as salaries and benefits, directors—and officers insurance, payroll and local taxes, facilities costs, legal, accounting and consulting fees and miscellaneous office expenses) as we wind up. These expenses will reduce the amount ultimately available for distribution to our shareholders.

We will continue to incur the expenses of complying with public company reporting requirements.

8

#### **Table of Contents**

We currently comply with the applicable reporting requirements of the Exchange Act. In order to curtail these expenses, after filing our certificate of dissolution with the Delaware Secretary of State, we intend to deregister our common stock or seek relief from certain of our public company reporting requirements from the SEC. We anticipate that, if we are unable to deregister our securities and have to pursue SEC relief and such relief is granted by the SEC, we will continue to file current reports on Form 8-K to disclose material events relating to our liquidation, along with any other reports that the SEC may require. However, we cannot offer any assurances as to when, if ever, the SEC may grant such relief or as to the actual savings that we may realize should such relief be granted.

Each shareholder may be liable to our creditors for an amount up to the amount distributed to such shareholder by us if our reserves for payments to creditors are inadequate.

If our shareholders approve the Plan and our Dissolution, we expect to file a certificate of dissolution with the Secretary of State of Delaware promptly following the Meeting. Although the legal effect of the filing and effectiveness of the certificate of dissolution will be to dissolve the Company, as required by Delaware law we will continue to exist as a non-operating entity for at least three years after the Dissolution becomes effective (which we expect will be the date on which we file the certificate of dissolution with the Delaware Secretary of State) or for such longer period as the Delaware Court of Chancery directs, for the purpose of prosecuting and defending lawsuits, settling and closing our business, disposing of our property, discharging our liabilities and distributing to our shareholders any remaining assets. Under applicable Delaware law, in the event we do not resolve all claims against the Company, each of our shareholders could be held liable for payment to our creditors up to the amount distributed to such shareholder in the liquidation. In such event, a shareholder could be required to return up to all amounts received as distributions pursuant to the Plan and ultimately could receive nothing under the Plan. Moreover, even though a shareholder has paid taxes on amounts previously received, a repayment of all or a portion of such amount will not result in a recalculation of the gain or loss on the liquidation. Instead, a shareholder s repayment will generally be deductible as a capital loss in the year in which the contingent liability is paid, and such capital loss cannot be carried back to offset any liquidation gain recognized earlier. See Certain Federal Income Tax Consequences. We cannot assure you that any contingency reserve that we plan to establish will be adequate to cover all expenses and liabilities.

Recordation of transfers of our common stock on our stock transfer books will be restricted as of the Final Record Date, and thereafter it generally will not be possible for shareholders to change record ownership of our stock.

The Company intends to discontinue recording transfers of our common stock at the close of business on the date specified by the Board for the effectiveness of the certificate of dissolution (the Final Record Date ). Thereafter, certificates representing our common stock will not be assignable or transferable on the books of the Company except by will, intestate succession or operation of law. However, until trading is halted through termination of registration of our shares of common stock, after the Final Record Date, we believe that any trades of shares of our common stock will be tracked and marked with a due bill by the Depository Trust Company.

On or after the Final Record Date, we intend to make liquidation distributions pursuant to the Plan and deregister our common stock or seek relief from the SEC of certain of our public company

9

#### **Table of Contents**

reporting requirements. The liquidation distributions under the Plan shall be in complete cancellation of all of the outstanding shares of our common stock. From and after the Final Record Date, and subject to applicable law, each holder of our common stock will have the right to receive distributions pursuant to, and in accordance with, the Plan. The proportionate interests of all of the shareholders of the Company will be fixed in the books of the Company on the basis of their respective stock holdings at the close of business on the Final Record Date. Further, after the Final Record Date, any distributions made by the Company will be made solely to the shareholders of record at the close of business on the Final Record Date, except as may be necessary to reflect subsequent transfers recorded on the books of the Company as a result of any assignments by will, intestate succession or operation of law.

Shareholders may not be able to recognize a loss for federal income tax purposes until they receive a final distribution from us, which may be three years or more after our Dissolution.

As a result of our liquidation, for federal income tax purposes shareholders will recognize gain or loss equal to the difference between (1) the sum of the amount of cash and the aggregate fair market value of any property distributed to them (reduced by any liability assumed or subject to which it is taken), and (2) their tax basis in their shares of our common stock. A shareholder s tax basis in our shares will depend upon various factors, including the shareholder s cost and the amount and nature of any distributions received with respect thereto. A shareholder generally may recognize a loss only when he, she or it has received a final distribution from us, which may be as much as three years (or ten years if our Board of Directors determines to liquidate our assets in accordance with Section 281(b) of the Delaware General Corporation Law) after our Dissolution. However, if we are unable to sell our Mahwah property prior to the third anniversary of the filing of the certificate of dissolution, we may transfer such property into a liquidating trust, in which event we may make a final distribution after the third anniversary of the filing of the certificate of dissolution.

Our Board of Directors may amend, modify, abandon or delay implementation of the Plan and our Dissolution, even if approved by our shareholders.

Even if the Plan and our Dissolution are approved by our shareholders, our Board of Directors has the right, in its discretion, to amend, modify, abandon or delay implementation of the Plan and our Dissolution to the extent permitted by the Delaware General Corporation Law, if it determines that doing so is in the best interests of the Company and our shareholders.

We have a dispute with Kmart under the Kmart Agreement related to the sale of all our remaining inventory to Kmart and additional disputes with Kmart may arise in the future.

Notwithstanding the Company s sale of all its remaining inventory to Kmart under the terms of the Kmart Agreement immediately following termination of the Kmart Agreement in accordance with the provisions thereof, there is an outstanding dispute with respect to the value of inventory and that we are in the process of trying to resolve and additional disputes may arise related to the Kmart Agreement.

See Forward-Looking Statements in Item 7 for additional risk factors to consider.

## **ITEM 1 B. UNRESOLVED STAFF COMMENTS**

None.

10

#### **Table of Contents**

#### **ITEM 2. PROPERTIES**

As of January 3, 2009, we no longer operated licensed footwear departments.

Our corporate headquarters is located in 129,000 square feet of owned office space at our 21 acre property in Mahwah, New Jersey. In connection with the wind-down of our business, we are actively pursuing the sale of our property in Mahwah.

Our corporate tax department is located in 3,500 square feet of leased office space in Worcester, Massachusetts. The lease for this property expires at the end of April 2009 and no renewals are currently anticipated.

In connection with the Company s discontinued operations in 1995, the Company entered into two subleases of locations formerly occupied by its Thom McAn stores. One of these subleases expired on December 31, 2008 but the subtenant failed to vacate the premises and the overlandlord has commenced holdover proceedings to evict such tenant. The other lease expires effective February 1, 2014. The Company believes that there has been a novation of its obligations under such lease and may in the future bring litigation to have a court finally determine such issue.

# **ITEM 3. LEGAL PROCEEDINGS**

We are involved in various claims and legal proceedings arising in the ordinary course of business. We intend to defend vigorously against such claims in all such proceedings. Such claims, even if not meritorious, could result in the expenditure of significant financial and managerial resources, divert management s attention from our business objectives and could adversely affect our business. We do not believe any of them will have a material adverse effect on our financial position. Estimates of the probable costs for resolution of these claims are accrued to the extent that they can be reasonably estimated. These estimates are based on an analysis of potential outcomes, assuming a combination of litigation and settlement strategies. These estimates also take into account any claim relating to events that occurred prior to our bankruptcy filing, which were required to be reported in a proof of claim filed with the Bankruptcy Court. However, legal proceedings are subject to significant uncertainties, the outcomes of which are difficult to predict, and assumptions and strategies may change. Consequently, we are unable to ascertain the ultimate financial impact of any legal proceedings.

# ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None

#### **PART II**

# ITEM 5, MARKET FOR THE REGISTRANT S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

After the delisting of our common stock from the NYSE on December 30, 2003, our common stock was traded on the over-the-counter bulletin board ( OTCBB ) under the symbol FTSTQ.PK. Effective March 13, 2006 our symbol changed to FTAR.OB. Our common stock is quoted on the OTCBB and on the Pink Sheets LLC. Prices shown below reflect the quarterly high and low bid

11

#### **Table of Contents**

quotations for the common stock as reported on the OTCBB System. The over-the-counter market quotations reflect inter-dealer prices, without retail mark-up, mark-down or commission, may not necessarily reflect actual transactions and have not been adjusted for dividends. As of February 27, 2009, there were 1,972 shareholders of record (not including the number of persons or entities holding stock in nominee or street name through various banks and brokerage firms). Information concerning the high and low closing bid quotations of our common stock is set forth below:

	2007	HIGH	LOW
		0.70	6.10
First Quarter			6.10
Second Quarter	\$	9.12 \$	4.10
Third Quarter	\$	4.72 \$	4.00
Fourth Quarter	\$	4.92 \$	4.20
	2008		
First Quarter	\$	4.70 \$	4.25
Second Quarter	\$	5.35 \$	4.10
Third Quarter	\$	4.09 \$	3.40
Fourth Quarter	\$		2.80

Since the Company emerged from bankruptcy on February 7, 2006, the Board of Directors has declared special cash distributions totaling \$7.00 per common share.

On March 27, 2007, the Company announced that its Board of Directors declared a special cash distribution to stockholders in the amount of \$5.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. The special cash distribution totaling \$104.8 million was paid on April 30, 2007.

On May 9, 2008, the Company announced that its Board of Directors declared a special cash distribution to stockholders in the amount of \$1.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. The special cash distribution totaling \$21.3 million was paid on June 3, 2008.

On January 8, 2009, the Company announced that its Board of Directors declared a special cash distribution to stockholders in the amount of \$1.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. The special cash distribution totaling \$21.5 million was paid on January 27, 2009.

On February 4, 2009, the Company entered into Amendment No. 2 (Amendment No. 2) to its Rights Agreement, dated as of March 8, 1999, as amended as of May 31, 2002 (as amended, the Rights Agreement), between it and Mellon Investor Services LLC, a New Jersey limited liability company (formerly ChaseMellon Shareholder Services, L.L.C.), as Rights Agent, pursuant to which the terms of the outstanding preferred share purchase rights were amended.

The Rights Agreement was amended by Amendment No. 2 in order to protect stockholder value by attempting to prevent a possible limitation on the Company s ability to use its U.S. net operating loss carryovers. The Company has experienced significant losses in the United States, and under the Internal Revenue Code of 1986, as amended (the Code ), and rules and regulations promulgated by the Internal Revenue Service, the Company may carry forward these losses in certain

12

#### **Table of Contents**

circumstances to offset any current and future taxable income and thus reduce federal income tax liability, subject to certain requirements and restrictions. However, if the Company experiences an ownership change as defined in Section 382 of the Code, the Company s ability to use the net operating losses could be severely limited. After approval of the Plan and Dissolution by our shareholders and the filing of our certificate of dissolution with the Delaware Secretary of State, we plan to sell or liquidate any remaining assets and pay all of our known and undisputed liabilities and obligations. We intend to then establish a contingency reserve to cover any unknown, disputed or contingent liabilities and intend to distribute remaining amounts to shareholders as and when our Board of Directors deems appropriate. We expect that if the Plan and Dissolution are approved by shareholders, then our Board of Directors will declare a special cash distribution to shareholders in the amount of \$1.90 per common share to be paid to shareholders as promptly as practicable following shareholder approval of the Plan and Dissolution. We anticipate that we will begin making distributions of liquidation proceeds to our shareholders within three to six months (or sooner) from the time we file our certificate of dissolution, in accordance with the Plan and Delaware law. We also intend to distribute remaining liquidation proceeds as promptly as practicable following the sale or liquidation of our remaining assets, subject to payment or provisions for the payment of known obligations and establishing a contingency reserve. It is possible that unanticipated lawsuits or other claims will be asserted against us, which could result in certain distributions to our shareholders being delayed for possibly several years until the resolution of any such lawsuit or other claim.

Because of the uncertainties as to the ultimate settlement amount of our remaining liabilities and expenditures we will face during liquidation, we are not able to predict with precision or certainty specific amounts, or timing, of future liquidation distributions. We are currently evaluating the market value of our limited remaining non-cash assets. At the present time, although we are not able to predict with certainty whether sales proceeds from our remaining assets will differ materially from amounts recorded for those assets on our balance sheet at January 3, 2009, we currently estimate that the amount ultimately distributed to our shareholders will be between \$2.65 and \$3.45 per common share, including the special cash distribution to shareholders in the amount of \$1.90 per common share that we anticipate will be declared by the Board of Directors if the Plan and Dissolution are approved by shareholders. To the extent that the value of our assets is less, or the amount of our liabilities or the amounts that we expend during liquidation are greater, than we anticipate, our shareholders could receive less than we currently estimate. Please refer to Introductory Note and Item 1A, Risk Factors, above, in connection with the wind-down of the Company s businesses in connection with the termination of the Kmart Agreement.

# **Stock Performance Graph**

The graph set forth below shows the cumulative total return to stockholders over the five-year fiscal period ended January 2, 2009, assuming an investment of \$100 on January 2, 2004 in each of Footstar s common stock, the NASDAQ Composite Index and the S&P Footwear Index. The graph assumes all dividends have been reinvested. The stock price performance included in the graph is not necessarily indicative of future stock price performance.

13

#### **Table of Contents**

#### COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\*

Among Footstar, Inc., The NASDAQ Composite Index And The S&P Footwear Index

\* \$100 invested on 1/2/04 in stock & index-including reinvestment of dividends.

Fiscal year ending January 2.

Copyright © 2009 S&P, a division of The McGraw-Hill Companies Inc. All rights reserved.

Copyright © 2009 Dow Jones & Co. All rights reserved.

The Performance Graph in this Item 5 is not deemed to be soliciting material or to be filed with the SEC or subject to Regulation 14A or 14C under the Exchange Act or to the liabilities of Section 18 of the Exchange Act, and will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended (the Securities Act ) or the Exchange Act, except to the extent we specifically incorporate it by reference into such a filing.

## **Recent Sales of Unregistered Securities**

We did not make any unregistered sales of our common stock during the 2008 fiscal year.

# **Issuer Purchases of Equity Securities**

We did not repurchase any shares of our common stock during the three months ended January 3, 2009.

14

## **Table of Contents**

**Table of Contents** 

# ITEM 6. SELECTED FINANCIAL DATA FIVE-YEAR HISTORICAL FINANCIAL SUMMARY

The following selected consolidated financial data presented below are derived from the Consolidated Financial Statements and related Notes of the Company, and should be read in connection with those statements, some of which are included herein. The information set forth below is not necessarily indicative of future results and should be read in conjunction with Item 7, *Management s Discussion and Analysis of Financial Condition and Results of Operations*.

(dollars in millions except per share data)	2008	2007	2006	2005	2004
Revenue: Net sales Liquidation of inventory	\$ 580.0 54.2	\$ 637.0	\$ 666.7	\$ 715.4	\$ 800.2
Total revenue	634.2	637.0	666.7	715.4	800.2
Cost: Cost of sales Cost of liquidation of inventory	396.7 59.1	427.4	452.1	490.4	535.8
Total cost Total gross profit Store operating, selling, general and	455.8 178.4	427.4 209.6	452.1 214.6	490.4 225.0	535.8 264.4
administrative expenses Depreciation and amortization Loss on impairment of long-lived assets Gain on cancellation of retiree benefit plan Gain on sale of intangible assets	146.8 4.5 10.8 (22.3) (10.5)	148.6 8.1	160.6 8.8	183.1 7.7	236.1 21.7
(Gain) loss on Kmart Agreement (1) Other income Interest expense Interest income	(5.0) 1.1 (0.7)	(0.6) 1.2 (2.6)	1.6 (3.8)	4.6	6.3 (9.2) 11.0
Income (loss) before reorganization items, income taxes, minority interests and discontinued operations Reorganization items (2)	53.7	54.9	47.4	29.6 (14.6)	(1.5) (37.1)
Income (loss) before income taxes, minority interests and discontinued operations (Provision) benefit for income taxes (3)	53.7 (1.3)	54.9 (2.1)	47.4 (1.4)	15.0 (4.2)	(38.6) 2.9
Income (loss) before minority interests and discontinued operations Minority interests in loss	52.4	52.8	46.0	10.8	(35.7) 11.0
Income (loss) from continuing operations Income (loss) from discontinued operations,	52.4	52.8	46.0	10.8	(24.7)
net of tax <sup>(4)</sup>	1.3	(0.8)	(0.8)	4.7	(66.7)

17

Gain from disposal of discontinued operations, net of tax					0.1	8.9	21.4
Net income (loss)	\$ 53.7	\$ 52.	0 \$	<b>)</b> 4	45.3	\$ 24.4	\$ (70.0)
Basic income (loss) per share from continuing operations	\$ 2.51	\$ 2.5	6 \$	S 2	2.23	\$ 0.53	\$ (1.20)
Diluted income (loss) per share from continuing operations	\$ 2.48	\$ 2.5	2 \$	S 2	2.21	\$ 0.53	\$ (1.20)
Special distribution declared per common share	\$ <b>1.00</b> 15	\$ 5.0	0				

## **Table of Contents**

# ITEM 6. SELECTED FINANCIAL DATA, cont. FIVE-YEAR HISTORICAL FINANCIAL SUMMARY

(dollars in millions)	2008	2007	2006	2005	2004
<b>Balance Sheet Data</b>					
Current assets:					
Cash and cash equivalents	\$ 56.6	\$ 53.8	\$ 101.3	\$ 196.1	\$ 189.6
Inventories		86.7	92.0	89.2	98.9
Receivables and other	65.1	15.8	18.5	30.3	50.5
Assets held for sale	6.2				
Assets related to discontinued operations				0.1	6.2
Total current assets	127.9	156.3	211.8	315.7	345.2
Property and equipment, net		20.7	25.2	28.9	35.4
Other assets	1.0	4.6	8.3	12.1	13.5
Total assets	\$ 128.9	\$ 181.6	\$ 245.3	\$ 356.7	\$ 394.1
Current liabilities:					
Amount due under Kmart Settlement (1)	\$	\$ 5.1	\$	\$	\$ 45.0
Other current liabilities	20.7	69.9	78.5	107.8	98.0
Liability held for sale	2.0				
Liabilities related to discontinued operations	0.5	0.9	2.3	7.4	3.5
Liabilities subject to compromise		0.5	1.2	125.5	152.3
Total current liabilities	23.2	76.4	82.0	240.7	298.8
Other long term liabilities	1.2	26.1	26.6	35.0	38.5
Amount due under Kmart Settlement (1)			5.2	5.5	5.5
Total liabilities	24.4	102.5	113.8	281.2	342.8
Shareholders equity	104.5	79.1	131.5	75.5	51.3
Total liabilities and shareholders equity	\$ 128.9	\$ 181.6	\$ 245.3	\$ 356.7	\$ 394.1

(1) Represents
additional charge
incurred on Kmart
Settlement and the
elimination of the
minority interests as
part of the cure
payment and
amount due relating
to future store
closings for fiscal
2004 and 2007.

Upon the expiration of the Kmart Agreement all claims not yet due or payable relating to future store closings were waived for any remaining stores. As such the Company recorded a gain on the elimination of the amount due under Kmart Settlement of \$5.0 million during fiscal 2008.

- (2) Represents income and expenses associated with our bankruptcy. See Note 18
  Reorganization Items of Notes to Consolidated Financial Statements.
- We reviewed the valuation of our deferred tax assets based on objective positive evidence, such as projections of our future taxable earnings along with negative evidence, such as operational uncertainties, no taxable income in carryback period, and the liquidation of our business. As a result, we could not conclude that it is more likely than not that the deferred tax assets will be realized and have recorded a

(reduction) increase of the valuation allowance of \$17.3 million in 2008, \$(20.3) million in fiscal 2007, \$(22.1) million in fiscal 2006, \$(6.4) million in fiscal 2005 and \$21.4 million in fiscal 2004.

Income (loss) from discontinued operations includes the gains and losses from the operations of our discontinued Athletic Segment and the gains and losses from the operations of our discontinued Meldisco operations including Shoe Zone stores and the footwear departments of Gordmans and Federated ( Meldisco ). We discontinued the Athletic Segment in 2003 and Meldisco in 2004. Additionally, during 2007, the Company increased its liability for an environmental remediation project which relates to a landfill used by one of the Company s former manufacturing facilities that was closed over 20 years ago. In April 2008,

the Company

entered into an agreement with CVS Pharmacy, Inc. ( CVS ), its former parent entity, pursuant to which CVS agreed to assume any and all of Footstar s obligations with respect to the environmental remediation. The assumption by CVS eliminated the previously recorded obligation of \$1.6 million for cash consideration of \$0.9 million, resulting in a gain of \$0.7 million, net of tax, included in income from discontinued operations. As such, the accounting for the additional obligation has been recorded in Discontinued Operations. The income (loss) from discontinued operations includes the following (in millions):

	2008	2007	2006	2005	2004
Athletic Segment Meldisco Businesses	\$ 0.6	\$	\$ (0.9) 0.1	\$ 5.1 (0.4)	\$ (38.9) (27.8)
Closed Manufacturing Facility	<b>\$ 0.7</b>	\$ (0.8)			
Total	\$ 1.3	\$ (0.8)	\$ (0.8)	\$ 4.7	\$ (66.7)

See Note 4 Discontinued Operations of Notes to Consolidated Financial Statements.

16

#### **Table of Contents**

# ITEM 7. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## FORWARD-LOOKING STATEMENTS

This report contains forward-looking statements made in reliance upon the safe harbor provisions of Section 27A of the Securities Act, and Section 21E of the Exchange Act. These statements may be identified by the use of words such as anticipate, estimates, should, expect, project, intend, plan, believe and other words and terms of similar connection with any discussion of our financial statements, business, results of operations, liquidity, future operating or financial performance and other future events and circumstances. Factors that could affect our forward-looking statements include, among other things:

the impact of any dividends or any other special distributions to stockholders on the Company s future cash requirements and liquidity needs, both in connection with the wind-down of the Company s operations and all contingencies;

the Plan and our Dissolution are subject to approval and adoption by the Company s stockholders;

under the Plan, the Company s remaining assets would be disposed of, known liabilities would be paid or provided for and reserves would be established for contingent liabilities, with only any remaining assets available for ultimate distribution;

uncertainties exist as to the disposition value of our remaining assets as well as the amount of our liabilities and obligations, and, in connection with the Plan and our Dissolution, there can be no assurance as to the amount of any cash or other property that may potentially be distributed to stockholders or the timing of any distributions;

there can be no assurance that additional issues will not arise in connection with the obligations, adjustments and payments as a result of the expiration of the Kmart Agreement;

we do not expect to be able to fully realize the benefits of our net operating loss carry forwards; and

the difficulty of selling the Company s property in Mahwah, New Jersey on satisfactory terms, taking into account the current decline in the economic conditions and the current disruption in the capital and credit markets.

Because the information in this Annual Report on Form 10-K is based solely on data currently available, it is subject to change and should not be viewed as providing any assurance regarding our future operations or performance. Actual results, operations, performance, events, plans and expectations may differ materially from our current projections, estimates and expectations and the differences may be material, individually or in the aggregate, to our financial condition, results of operations, liquidity and prospects. Additionally, we do not plan to update any of our forward looking statements based on changes in assumptions, changes in results or other events subsequent to the date of this Annual Report on Form 10-K, other than as included in any future required SEC filings, or as may otherwise be legally required.

17

#### **Table of Contents**

#### RECENT EVENTS

On January 8, 2009, the Company announced that its Board of Directors declared a special cash distribution to stockholders in the amount of \$1.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. This special cash distribution totaling \$21.5 million was paid on January 27, 2009.

On February 4, 2009, the Rights Agreement was amended by Amendment No. 2 in order to protect stockholder value by attempting to prevent a possible limitation on the Company s ability to use its U.S. net operating loss carryovers. The Company has experienced significant losses in the United States, and under the Code, and rules and regulations promulgated by the Internal Revenue Service, the Company may carry forward these losses in certain circumstances to offset any current and future taxable income and thus reduce federal income tax liability, subject to certain requirements and restrictions. To the extent that the net operating losses do not otherwise become limited, the Company believes that it may be able to utilize a significant portion of such losses and, therefore, these net operating losses could be a substantial asset to the Company. However, if the Company experiences an ownership change as defined in Section 382 of the Code, the Company s ability to use the net operating losses could be severely limited. The Board of Directors adopted the Plan on March 5, 2009 and directed that the Plan be submitted for shareholder action at a special meeting. The Plan will take effect on the date that it is approved by our shareholders. If the Plan and our Dissolution are approved by the shareholders, we anticipate that our activities will be limited to actions we deem necessary or appropriate to accomplish, *inter alia*, the following:

filing a certificate of dissolution with the Secretary of State of Delaware and, thereafter, remaining in existence as a non-operating entity for at least three years as required under Delaware law;

complete the sale or liquidation of the Company s remaining assets including its property in Mahwah, New Jersey, which may include, without limitation, entering into commercial leases to enhance or facilitate the disposition of real estate if advisable;

collecting, or providing for the collection of, accounts receivable, debts and other claims owing to the Company;

paying, or providing for the payment of, our debts and liabilities, including both known liabilities and those that are contingent, conditional, unmatured or unknown, in accordance with Delaware law;

winding up our remaining business activities and withdrawing from any jurisdiction in which we remain qualified to do business;

complying with the SEC s filing requirements for so long as we are required to do so;

making ongoing tax and other regulatory filings; and

18

#### **Table of Contents**

preparing to make, and making, distributions to our shareholders of any liquidation proceeds that may be available for such distributions.

Under Delaware law, following approval of the Plan and subject to the terms of the Plan, our Board of Directors may take such actions as it deems necessary or appropriate in furtherance of the Dissolution and the winding up of the Company s affairs.

#### **OVERVIEW**

The following points highlight the Company s operations, cash flows and financial position for the year ended January 3, 2009:

On December 31, 2008, we concluded our operations in the Kmart and Rite Aid stores;

Operating profit increased by \$1.2 million to \$54.1 million in fiscal 2008 as compared to \$52.9 million in fiscal 2007. The \$37.8 million of gains recorded on the cancellation of the retiree benefit plan, sale of intangible assets and expiration of the Kmart Agreement along with the decrease of depreciation and amortization expense of \$3.6 million were offset by the \$31.2 million decrease in gross profit from net sales and an impairment loss on the corporate headquarters building of \$10.8 million;

The Company s operating activities provided \$11.4 million in cash during fiscal 2008, as compared to cash provided by operating activities of \$60.4 million during fiscal 2007;

As of January 3, 2009, the Company had \$56.6 million of cash and cash equivalents;

On May 9, 2008, the Company paid a special cash distribution of \$1.00 per common share totaling \$21.3 million; and

#### Kmart Agreement

Until the Kmart Agreement expired on December 31, 2008, our business relationship with Kmart was extremely important to us. The licensed footwear departments in Kmart provided substantially all of our net sales and net profits and operated pursuant to the terms of the Kmart Agreement.

We were required to pay Kmart 14.625% of the gross sales of the footwear departments along with a miscellaneous expense fee of \$23,500 per open store per year. The Kmart Agreement expired at the end of 2008 at which time Kmart purchased our inventory related to the Kmart footwear departments at book value, as defined in the agreement. The process of selling the inventory to Kmart commenced immediately after the expiration of the Kmart Agreement. During 2009, the Company received \$52.8 million related to the liquidation sale of the inventory from Kmart; however, the Company is currently pursuing the collection of certain additional disputed amounts for which there can be no assurance that any additional cash will be received.

The Kmart Agreement set forth the parties obligations with respect to staffing and advertising. Specifically, we were required to spend at least 10% of gross sales in the footwear departments on staffing costs, as defined in the agreement, for the stores and we were required to schedule the

19

#### **Table of Contents**

staffing in each store at a minimum of 40 hours per week. In addition, Kmart was required to allocate at least 52 weekend newspaper advertising insert pages per year to our products.

Kmart had a claim against us in the amount of \$11,000 for each store that was an existing store, as defined in the agreement, on August 25, 2005, which was disposed of, closed or converted to another retail format and such claim was generally payable by us to Kmart at the time of store closing, disposal or conversion. However, upon the expiration of the Kmart Agreement all such claims not yet due and payable were waived for any remaining stores. As such, the Company recorded a gain on the elimination of the amount due under Kmart Settlement of \$5.0 million.

# **RESULTS OF OPERATIONS**

The following discussion and analysis should be read in conjunction with and is qualified in its entirety by our Consolidated Financial Statements and the Notes thereto that appear elsewhere in this report.

## FISCAL 2008 VERSUS FISCAL 2007

			% of Total Sales	% of Total Sales -
(in millions)	2008	2007	2008	2007
Net Sales	\$ 580.0	\$ 637.0		
Liquidation of Inventory	54.2			
Total Revenues	634.2	637.0	100%	100%
Gross Profit on Net Sales	183.3	209.6	28.9	32.9
Loss on Liquidation of Inventory	(4.9)		(0.8)	
Total Gross Profit	178.4	209.6	28.1	32.9
SG&A Expenses	146.8	148.6	23.1	23.3
Depreciation/Amortization	4.5	8.1	0.7	1.3
Loss on Impairment of Long-Lived Asset	10.8		1.7	
Gain on Cancellation of Retiree Benefit Plan	(22.3)		3.5	
Gain on Sale of Intangible Assets	(10.5)		1.7	
Gain on Expiration of Kmart Agreement	(5.0)		0.8	
Operating Profit	\$ 54.1	\$ 52.9	8.5	8.3

#### **NET SALES**

Net sales decreased \$57.0 million, or 8.9%, to \$580.0 million in fiscal 2008 compared with \$637.0 million in 2007. Sales within the footwear departments in Kmart stores (Shoemart) were approximately \$564.1 million in fiscal 2008 and \$614.2 million in 2007. Shoemart comparable store sales decreased 8.4% and store counts were down 0.5% on average for the year. The Shoemart comparable store sales decline was due to consistently lower traffic levels and weaker full priced sales. Rite Aid comparable store sales were down 14.0% and average store counts were down 2.4%. Fiscal year 2008 contained 53 weeks of sales versus 52 weeks in fiscal 2007. The 53<sup>rd</sup>

20

#### **Table of Contents**

week was represented by the period from December 28, 2008 to January 3, 2009, however, we ceased operations within Kmart and Rite Aid on December 31, 2008.

## **GROSS PROFIT ON NET SALES**

Gross profit on net sales decreased \$26.3 million or 12.5% to \$183.3 million in fiscal 2008 compared with \$209.6 million in fiscal 2007. The 12.5% decrease in gross profit was largely the result of the 8.9% sales decline in fiscal 2008. The Company s gross profit was also lower due to severance and benefit related charges within cost of sales of \$2.8 million.

# LIQUIDATION OF INVENTORY

On December 31, 2008, the Company sold the remaining inventory on hand in the Kmart and Rite Aid stores for \$54.2 million.

# LOSS ON LIQUIDATION OF INVENTORY

Total loss on the liquidation of inventory was \$4.9 million primarily due to the seasonal inventory being sold for 40% of cost pursuant to the previously agreed upon terms of sale. The Company has accrued for the expected loss on the liquidation of inventory throughout fiscal 2008 and 2007.

#### **SG&A EXPENSES**

SG&A expenses decreased \$1.8 million, or 1.2%, to \$146.8 million in fiscal 2008 compared with \$148.6 million in fiscal 2007. While overall SG&A expenses were relatively flat, administrative costs were lower due to lower compensation and benefit costs resulting from lower headcount (\$7.2 million) and lower professional fees (\$3.3 million). As an offset to these decreases were approximately \$7.1 million of charges reflecting the cost of severance and other benefits for associates who were informed of their expected termination dates in 2008 and 2009, along with wind down related expenses of \$2.3 million.

# **DEPRECIATION/AMORTIZATION**

Depreciation and amortization decreased \$3.6 million to \$4.5 million in fiscal 2008 compared with \$8.1 million in fiscal 2007. The decrease is due to lower amortization costs since the Company ceased trademark amortization with the sale of these trademarks in April 2008.

#### LOSS ON IMPAIRMENT OF LONG-LIVED ASSET

During fiscal 2008, the Company recorded an impairment charge of \$10.8 million to reduce the carrying amount of its property in Mahwah, New Jersey to its fair value of \$6.2 million and has recorded the asset as held for sale. The Company used significant other observable inputs to determine fair value, less costs to dispose of the property of approximately \$0.3 million, in accordance with SFAS No. 144 Accounting for the Impairment or Disposal of Long-Lived Assets (SFAS No. 144). The impairment was caused by the significant decrease in the real estate market particularly in the fourth quarter of 2008, along with the Company s decision to market the building to financial buyers in addition to the user owner community as the Company had previously.

21

#### **Table of Contents**

#### GAIN ON CANCELLATION OF RETIREE BENEFIT PLAN

In connection with the previously announced anticipated wind-down of the Company s business at the end of fiscal 2008, the Company terminated its retiree medical and retiree life insurance plan for all active employees who had been eligible to participate in such plan and for all retiree participants effective June 6, 2008. As a result of this termination, during the second quarter of 2008, the Company eliminated its accumulated postretirement benefit obligation of approximately \$14.6 million and its unamortized net gain and prior service costs included in accumulated other comprehensive income of \$7.7 million, and recorded a gain of approximately \$22.3 million.

# GAIN ON SALE OF INTANGIBLE ASSETS

Under the terms of the IP Purchase Agreement, the Company sold to Sears Brands substantially all of the Company s intellectual property, including the intellectual property related to the Company s Kmart business, for a purchase price of approximately \$13.0 million. The Company recognized the gain of \$10.5 million at the expiration of the Kmart Agreement on December 31, 2008.

# GAIN ON EXPIRATION OF KMART AGREEMENT

Kmart had a claim against us in the amount of \$11,000 for each store that was an existing store, as defined in the Kmart Agreement, on August 25, 2005, which was disposed of, closed or converted to another retail format and such claim was generally payable by us to Kmart at the time of store closing, disposal or conversion. However, upon the expiration of the Kmart Agreement all such claims not yet due and payable were waived for any remaining stores. As such, the Company recorded a gain on the elimination of the amount due under Kmart Settlement of \$5.0 million.

#### **OPERATING PROFIT**

Operating profit increased \$1.2 million to \$54.1 million in fiscal 2008 compared with \$52.9 million in fiscal 2007. The \$37.8 million of gains recorded on the cancellation of the retiree benefit plan, sale of intangible assets and expiration of the Kmart Agreement along with the decrease of depreciation and amortization expense of \$3.6 million offset primarily by the \$31.2 million decrease in gross profit from net sales and the impairment loss on the corporate headquarters building of \$10.8 million during fiscal 2008.

## FISCAL 2007 VERSUS FISCAL 2006

			% of Sales	% of Sales
(in millions)	2007	2006	2007	2006
Net Sales	\$ 637.0	\$ 666.7	100.0	100.0
Gross Profit	209.6	214.6	32.9	32.2
SG&A Expenses	148.6	160.6	23.3	24.0
Depreciation/Amortization	8.1	8.8	1.3	1.3
Operating Profit	\$ 52.9	\$ 45.2	8.3	6.8
	22			

#### **Table of Contents**

#### **NET SALES**

Net sales decreased \$29.7 million, or 4.5%, to \$637.0 million in fiscal 2007 compared with \$666.7 million in fiscal 2006. Sales within the footwear departments in Kmart stores (Shoemart) were approximately \$614.2 million in fiscal 2007 and \$636.6 million in fiscal 2006 for a 3.5% decrease during fiscal 2007. The Shoemart sales decrease was the result of a decrease in comparable store sales of 3.1% and average store counts that were 0.6% lower than last year. There were 1,388 Kmart stores open at the end of fiscal 2007 versus 1,392 at the end of fiscal 2006. The balance of the sales decline was due to a 4.6% comparable store sales decline at Rite Aid and lower wholesale shipments to Wal-Mart.

#### **GROSS PROFIT**

Gross profit decreased \$5.0 million or 2.3% to \$209.6 million in fiscal 2007 compared with \$214.6 million in fiscal 2006. The gross margin decline is due to the lower sales volumes in fiscal 2007, offset by the gross margin rate improvement to 32.9% in fiscal 2007 from 32.2% in fiscal 2006. The improvement in gross margin rate is predominantly due to the decrease in the fixed minimum revenue commitment with our third party logistics provider, FMI. (See Note 22 of our Notes to Consolidated Financial Statements for additional information regarding our relationship with FMI.)

#### **SG&A EXPENSES**

SG&A expenses decreased \$12.0 million, or 7.5%, to \$148.6 million in fiscal 2007 compared with \$160.6 million in fiscal 2006. The overall SG&A rate as a percentage of sales decreased to 23.3% in fiscal 2007 versus 24.0% in fiscal 2006. The decrease in SG&A expenses was due to lower compensation and benefit costs (\$7.6 million) and administrative costs (\$4.4 million).

#### **DEPRECIATION/AMORTIZATION**

Depreciation and amortization decreased \$0.7 million to \$8.1 million in fiscal 2007 compared with \$8.8 million in fiscal 2006.

#### **OPERATING PROFIT**

Operating profit increased \$7.7 million to \$52.9 million in fiscal 2007 compared with \$45.2 million in fiscal 2006 primarily due to the increase in the gross margin rate, which partially offset the effect of reduced sales, and decrease in expenses noted above.

# LIQUIDITY AND CAPITAL RESOURCES

Our primary uses of cash are funding working capital requirements and operating expenses. The Company also has and continues to incur additional severance, liquidation costs and professional fees in connection with the anticipated wind-down of its business. The Company intends to fund such cash requirements through current balances in cash and cash equivalents. The Amended Credit Facility dated May 9, 2008, between the Company and the Bank of America, N.A. (the Amended Credit Facility ), matured on December 31, 2008 and all amounts due thereunder were paid as of that date. At January 3, 2009, we had cash and cash equivalents of approximately \$56.6 million.

23

#### **Table of Contents**

As of January 3, 2009 accounts receivable totaled \$56.8 million, of which \$56.6 million was collected through February 27, 2009.

On May 9, 2008, the Company announced that its Board of Directors declared a \$1.00 per share special cash distribution to stockholders of record as of May 28, 2008. The distribution totaling \$21.3 million was paid on June 3, 2008 from balances in cash and cash equivalents and did not cause the Company to borrow under the Amended Credit Facility. Lender consent to such declaration and payment was provided for under the Amended Credit Facility effective as of May 9, 2008.

On January 8, 2009, the Company announced that its Board of Directors declared another \$1.00 per share special cash distribution to stockholders of record as of January 20, 2009. The distribution totaling \$21.5 million was paid on January 27, 2009 from current balances in cash and cash equivalents.

Subsequent to our emergence from Chapter 11 on February 7, 2006 through January 3, 2009, we made payments to creditors totaling \$127.8 million, including interest where applicable.

Net cash provided by operating activities of continuing operations in fiscal 2008 was \$11.4 million, primarily related to income from continuing operations of \$53.7 million, a decrease in inventories of \$86.7 million and the loss on impairment of long-lived assets of \$10.8 million, partially offset by an increase in accounts receivable of \$45.5 million, an increase in prepaid expenses and other assets of \$3.5 million, a decrease in accounts payable and amount due under Kmart Settlement of \$54.1 million, a gain on the cancellation of the retiree benefit plan of \$22.3 million, a gain on the sale of intellectual property of \$10.5 million, and other miscellaneous items totaling \$3.9 million. Net cash provided by operating activities of continuing operations in 2007 was \$60.4 million, primarily consisting of income from continuing operations of \$52.8 million, depreciation and amortization of \$8.1 million and decreases in inventory, prepaids and other assets of \$9.1 million offset by a decrease of accounts payable and accrued expenses of \$8.9 million and miscellaneous items of \$0.7 million.

Cash provided by investing activities was \$13.0 million and cash used in financing activities was \$22.5 million in 2008 compared to using \$0.3 million in cash in investing activities and using \$105.9 million in cash in financing activities in 2007. The Company paid a special cash distribution to shareholders totaling \$21.3 million and \$104.8 million during 2008 and 2007, respectively.

Cash provided by operating activities of discontinued operations was \$0.9 million in fiscal 2008 compared with cash used in operating activities of discontinued operations of \$1.7 million in fiscal 2007. Cash provided by discontinued operations during fiscal 2008 includes \$0.6 million due to a settlement of a class action lawsuit relating to the Company s Athletic Segment which was discontinued in 2004. Cash used in operating activities of discontinued operations for fiscal 2007 consisted primarily of payments of pre-petition claims and interest.

Factors that could affect our short and long term liquidity relate primarily to the final wind-down of the businesses and include, among other things, the payment of any further dividends or distributions, our ability to sell our property in Mahwah, New Jersey, which contains our corporate headquarters and 21 acres of land, or on acceptable terms, and managing costs associated with the management, liquidation and dissolution of the Company.

24

#### **Table of Contents**

The Board of Directors approved the Plan on March 5, 2009, which is intended to modify, supersede and replace the Original Plan in order to more efficiently facilitate the liquidation and dissolution of the Company in the best interests of shareholders. The Plan provides for the complete liquidation of the Company by providing for the sale of its remaining assets and the wind-down of the Company s business as described in the Plan and for distributions of available cash to shareholders as determined by the Board of Directors. We plan to call for a Special Meeting of our shareholders at which we will ask the shareholders to consider and vote on the Plan and Dissolution.

Although we cannot reasonably assess the impact of all of these or other uncertainties, we believe that our cash will be sufficient to fund our working capital needs and anticipated expenses for at least the next twelve months.

As of February 27, 2009, the Company has received proceeds of \$52.8 million in connection with the sale of inventory to Kmart pursuant to the Kmart Agreement. In addition, the Company received proceeds of \$1.3 million in connection with the sale of its remaining Rite-Aid inventory.

After approval of the Plan and Dissolution by our shareholders and the filing of our certificate of dissolution with the Delaware Secretary of State, we plan to sell or liquidate any remaining assets and pay all of our known and undisputed liabilities and obligations. We plan to then establish a contingency reserve to cover any unknown, disputed or contingent liabilities and intend to distribute remaining amounts to shareholders as and when our Board of Directors deems appropriate. We anticipate that if the Plan and Dissolution are approved by our shareholders, then our Board of Directors will declare a special cash distribution to shareholders in the amount of \$1.90 per common share to be paid as soon as practicable following shareholder approval of the Plan and Dissolution. We anticipate that we will begin making distributions of liquidation proceeds to our shareholders within three to six months (or sooner) from the time we file our certificate of dissolution, in accordance with the Plan and Delaware law. We also intend to distribute remaining liquidation proceeds as promptly as practicable following the sale or liquidation of our remaining assets, subject to payment or provisions for the payment of known obligations and establishing a contingency reserve. It is possible that unanticipated lawsuits or other claims will be asserted against us, which could result in certain distributions to our shareholders being delayed for possibly several years until the resolution of any such lawsuit or claim. Any sales of our assets will be made in private or public transactions and on such terms as are approved by our Board of Directors. Under the Plan, we may, if we deem it advisable, enter into commercial leases to enhance or facilitate the disposition of our real estate.

Subject to the payment or the provision for payment of our indebtedness and other obligations, we expect to distribute from time to time pro rata to the holders of our common stock any cash on hand, together with the cash proceeds of any sales of our remaining assets. While the Plan permits us to distribute non-cash assets to our shareholders, we do not anticipate making such non-cash distributions. We intend to establish a reserve, referred to as the Contingency Reserve, in an amount determined by our Board of Directors to be sufficient to satisfy potential liabilities, expenses, and obligations. The net balance, if any, of any Contingency Reserve remaining after payment, provision, or discharge of all of our liabilities, expenses, and obligations will also be distributed to our shareholders pro rata.

# Amended Credit Facility

On May 9, 2008, the Company entered into the First Amendment with Bank of America, N.A. which amended certain terms of the Amended Credit Facility with total commitments available of \$50 million and letter of credit sub-limit of \$25 million.

25

#### **Table of Contents**

The Amended Credit Facility was secured by a perfected first priority security interest in substantially all of the assets of the Company and contained various affirmative and negative covenants, representations, warranties and events of default to which we were subject. The Company was in compliance with all of its covenants under the Amended Credit Facility through the maturity date of December 31, 2008. As of January 1, 2009 the Amended Credit Facility was terminated.

On April 3, 2008, the Company entered into the IP Purchase Agreement and a Master Agreement Amendment. Under the terms of the IP Purchase Agreement, the Company sold to Sears Brands substantially all intellectual property, including intellectual property related to the Company s Kmart business, for a purchase price of approximately \$13.0 million.

We enter into standby letters of credit to secure certain obligations, including insurance programs and duties related to the import of our merchandise. As of January 3, 2009, we had standby letters of credit which were cash collateralized at 103% of face value, plus a reserve for future fees (the L/C Cash Collateral) totaling \$7.1 million, with Bank of America as issuing bank, simultaneous with the termination of the Amended Credit Facility as of December 31, 2008. Accordingly, Bank of America has been granted a first priority security interest and lien upon the L/C Cash Collateral. Amounts held in the L/C Cash Collateral will be refunded to the Company as letters of credit are reduced, terminated or expire, which the Company expects will be during 2009.

## **CONTRACTUAL OBLIGATIONS**

The following is a summary of our significant contractual obligations, excluding interest, as of January 3, 2009 (in millions):

	Payments Due By Period									
								After 5		
		Less	than 1		1-3	2	4-5			
	Total	Year		Years		Years		Years		
Mortgage payable	\$ 2.0	\$	2.0	\$		\$		\$		
Operating leases	0.1		0.1							
Compensation obligations	13.7		13.7							
Workers compensation obligations	1.8		0.5		1.1		0.2			
Total	\$ 17.6	\$	16.3	\$	1.1	\$	0.2	\$		

The above table also does not include any unrecognized tax positions as of January 3, 2009 as the Company has no unrecognized tax benefits.

#### CRITICAL ACCOUNTING ESTIMATES

Management s Discussion and Analysis of Financial Condition and Results of Operations is based in part upon the Consolidated Financial Statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America.

The preparation of the Consolidated Financial Statements required us to make estimates and judgments that affect the reported amounts of assets, liabilities, expenses and related disclosure of contingent liabilities. On an ongoing basis, we evaluate these estimates, including those related to the valuation of inventory, deferred tax assets and the impairment of long-lived assets. We base these estimates on historical experience and on various other assumptions that are believed to be

26

#### **Table of Contents**

reasonable, the results of which form the bases for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ materially from these estimates. Our management has discussed with the Audit Committee of the Board of Directors the development, selection and disclosure of our critical accounting estimates and the application of these estimates. We considered the following to be our critical accounting estimates in the preparation of the Consolidated Financial Statements included in this report. *Valuation and Aging of Inventory and Shrink Reserve* 

Merchandise inventory was a significant portion of our consolidated balance sheets; however, based upon the expiration of our Kmart agreement and the purchase of all our inventory on hand as of December 31, 2008, we do not have any inventory on hand as of our fiscal year end of January 3, 2009.

Through December 31, 2008, inventories were valued using the lower of cost or market value, determined by the reverse mark-up or retail inventory method (RIM). Under the RIM, the valuation of inventories at cost and the resulting gross margins are calculated by applying a calculated cost-to-retail ratio to the retail value of inventories. RIM is an averaging method that is widely used in the retail industry due to its practicality. Also, it is recognized that the use of RIM will result in valuing inventories at the lower of cost or market if markdowns are currently taken as a reduction of the retail value of inventories.

The methodologies we utilized in our application of RIM are consistent for all periods presented. Such methodologies include the development of cost-to-retail ratios, the development of shrinkage reserves and the accounting for price changes. RIM calculations required management to make estimates, such as merchandise mark-on, mark-ups, markdowns and shrinkage, which can significantly impact the ending inventory valuation at cost as well as resulting gross margins. These significant estimates, coupled with the fact that the RIM is an averaging process, may not, in all circumstances, reflect actual historical experience, and could result in significant differences to amounts recorded. As a supplement to the inventory values established under the RIM, we established reserves for additional markdowns associated with shrink and aged product. The shrink expense reserve represented a reserve for the unidentified loss of inventory. Management used historical percentages to accrue shrink expense. Physical inventory counts are performed at each store and distribution center throughout the year. At the completion of the inventory count, actual shrink expense was quantified and compared to the shrink reserve. Any difference between actual shrink expense and the reserve was recorded as a reduction or addition to inventory on the consolidated balance sheet and as a reduction or addition to cost of sales in the consolidated statements of operations.

The aged inventory reserve represented an estimate of the markdown required to liquidate aged inventory, which is generally defined as inventory that was aged 12 months or more. In addition, the Company estimated the portion of current inventory that would be on hand and considered aged or seasonal on the expiration date, which was December 31, 2008, and reserved for that amount as Kmart was only obligated to purchase aged inventory at 40% of cost upon expiration of our contract. Management calculates a reserve for aged inventory by comparing the cost of the inventory to the estimated realizable value of the inventory. In order to accomplish this, we

27

#### **Table of Contents**

analyzed the quantity and quality of all inventory in seasonal aging brackets (i.e., aged one season, two seasons, etc.). The expected markdowns necessary to liquidate each aging bracket are thus analyzed to determine if the related cost exceeds the net realizable value and a reserve, if necessary, is established.

Impairment of Long-Lived Assets

We evaluate the recoverability of our long-lived assets in accordance with Statement No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets to be Disposed Of,* which generally requires us to assess these assets for recoverability whenever events or changes in circumstances indicate that the carrying amounts of long-lived assets may not be recoverable.

A review is performed to determine whether the carrying value of an asset is impaired based on comparisons to undiscounted expected future cash flows. If this comparison indicates that there is impairment, the impaired asset is written down to fair value, which is typically calculated using quoted market prices. Impairment is based on the excess of the carrying amount over the fair value of those assets.

The ability to accurately predict future cash flows may impact the determination of fair value. Management s assessments of cash flows represent its best estimate as of the time of the impairment review and are based upon expected future results of operations. Management believes that its estimates of applicable cash flows in the current period are reasonable; however, if different cash flows had been estimated in the current period, the long-lived asset balances could have been materially impacted. Furthermore, estimates may change from period to period as new information is generated and as trends are identified, and this could materially impact results in future periods. Factors that management must estimate when performing impairment tests include, among other items, possible liquidation of our business. Actual results may differ materially from these estimates and, as a result, the fair values may be adjusted in the future.

During the fourth quarter of fiscal 2008, the Company recorded an impairment charge of \$10.8 million to reduce the carrying amount of its corporate headquarters to \$6.2 million and has recorded the asset as held for sale.

Insurance and Self-Insurance Liabilities

Prior to 2008 we were primarily self-insured for medical costs, as our deductible under third party coverage was \$250,000 per claim. We establish accruals for our insurance programs based on available claims data and historical trends and experience, as well as loss development factors prepared by third party actuaries. Loss development factors are estimates based on our actual historical data and other retail industry data. Commencing in 2008, the Company was no longer self-insured for medical costs (the Company was self-insured for workers compensation insurance in fiscal 2004 and prior).

We evaluate the accrual and the underlying assumptions for workers compensation claims and for medical costs quarterly and make adjustments as needed based on third party actuarial assessments. The ultimate cost of these claims may be greater than or less than the established accrual. While we believe that the recorded amounts are adequate, there can be no assurance that changes to

28

#### **Table of Contents**

management s estimates will not occur due to limitations inherent in the estimating process. In the event we determine the accruals should be increased or reduced, we record such adjustments in the period in which such determination is made.

The accrued obligation for these self-insurance programs was approximately \$1.8 million at the end of fiscal year 2008 and \$3.3 million at the end of fiscal year 2007. Because loss development factors are estimates at a point in time, should unknown claim issues, such as adverse medical costs, occur, develop or become realized over the course of the claim, actual claim payments could materially differ from our accrued obligation.

# Deferred Tax Assets

We currently have significant deferred tax assets resulting from net operating loss carryforwards and temporary differences, which is available to reduce taxable income in future periods subject to many conditions and contingencies (and use against taxable income after 2008 will not be possible if the Company has no operating income or if the Company liquidates and dissolves).

As of January 3, 2009 we have recorded a net deferred tax asset of \$50.1 million and a related valuation allowance of \$50.1 million. In connection with the preparation of our fiscal years 2008, 2007, and 2006 consolidated financial statements, we reviewed the valuation of our deferred tax assets based on objective positive evidence, such as projections of our future taxable earnings along with negative evidence, such as operational uncertainties, no taxable income in carryback period, and liquidation of our business. For accounting purposes, we cannot rely on anticipated long-term future profits to utilize our deferred tax assets. As a result, we could not conclude that it is more likely than not that certain deferred tax assets will be realized and have recorded a non-cash valuation allowance on our net deferred tax asset.

In June 2006 the FASB issued FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes*, *an interpretation of FASB Statement No. 109*, *Accounting for Income Taxes* (FIN 48). The Company adopted the provisions of FIN 48 effective December 31, 2006. The interpretation contains a two step approach to recognizing and measuring uncertain tax positions accounted for in accordance with SFAS No. 109. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit as the largest amount which is more than 50% likely of being realized upon ultimate resolution. In implementing FIN 48, the Company evaluated individual tax benefits using these evaluation methods and made judgments on how to disaggregate its various tax positions and then analyzed the tax positions. At the adoption date of December 31, 2006, December 29, 2007 and January 3, 2009, the Company did not have any unrecognized tax benefits.

## IMPACT OF RECENTLY ISSUED ACCOUNTING STANDARDS

In September 2006, the FASB issued Statement No. 157, *Fair Value Measurements*, which defines fair value, establishes a framework for measuring fair value under generally accepted accounting principles followed in the United States (GAAP), and expands disclosures about fair value measurements. FASB Statement No. 157 applies to other accounting pronouncements that require or permit fair value measurements. The new guidance is effective for financial statements issued for fiscal years beginning after November 15, 2007, and for interim periods within those fiscal years. In

29

# **Table of Contents**

February 2008 the FASB issued FASB Staff Position FAS No. 157-2 (FAS No. 157-2) in which it agreed to defer for one year the effective date of Statement No. 157 for all non-financial assets and liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis. The Company has only partially adopted Statement No. 157. In accordance with FAS No. 157-2, the Company has not applied the provisions of Statement No. 157 in recognizing its liability for employee termination benefits at fair value (see Note 3 Reduction in Workforce) and in recognizing its asset held for sale at fair value (see Note 7 Assets and Liability Held for Sale). We do not expect the complete adoption of FASB Statement No. 157 to have a material impact on the Company is results of operations, financial condition or liquidity.

In October 2008, the FASB issued FSP 157-3, *Determining Fair Value of a Financial Asset in a Market That Is Not Active* (FSP 157-3). FSP 157-3 clarified the application of FASB No. 157 in an inactive market. It demonstrated how the fair value of a financial asset is determined when the market for that financial asset is inactive. FSP 157-3 was effective upon issuance, including prior periods for which financial statements had not been issued. The implementation of this standard did not have a material impact on the Company s results of operations, financial condition or liquidity.

In May 2008, the FASB issued Statement No. 162, *The Hierarchy of Generally Accepted Accounting Principles* (Statement No. 162). The statement is intended to improve financial reporting by identifying a consistent hierarchy for selecting accounting principles to be used in preparing financial statements that are presented in conformity with GAAP. Prior to the issuance of Statement No. 162, GAAP hierarchy was defined in the American Institute of Certified Public Accountants (AICPA) Statement on Auditing Standards (SAS) No. 69, *The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles*. Unlike SAS No. 69, Statement No. 162 is directed to the entity rather than the auditor. Statement No. 162 is effective 60 days following the SEC s approval of the *Public Company Accounting Oversight Board Auditing* amendments to AU Section 411, *The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles*. Statement No. 162 is not expected to have any material impact on the Company s results of operations, financial condition or liquidity.

In June 2008, the FASB issued FSP No. EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities*. EITF 03-6-1 requires that unvested share-based payments that contain nonforfeitable rights to dividends are participating securities and they shall be included in the computation of EPS pursuant to the two class method. EITF 03-6-1 is effective for fiscal years beginning after December 15, 2008. The Company is in the process of evaluating the impact that the adoption of EITF 03-6-1 will have on its financial statements.

# **FACTORS TO CONSIDER**

In connection with the Plan and our Dissolution, there can be no assurance as to the amount, if any, of cash or other property that could be distributed to our shareholders or the timing of any such future distribution.

The Plan and our Dissolution are subject to approval by the Company s shareholders. The Board of Directors has no fixed timetable for when a decision concerning when any distribution to our shareholders may occur due to the many contingencies and uncertainties inherent in winding up and liquidating a business.

30

#### **Table of Contents**

Under the Plan the Company s assets will be sold or otherwise disposed of, known liabilities will be paid or provided for, reserves will be established for contingent liabilities and any remaining assets ultimately will be distributed to shareholders.

If the Plan and our Dissolution is approved by our shareholders, it is expected that the Company will have limited or no new revenue generation sources or activities and that it will not engage in further business activities following the adoption of the Plan, except for winding up the business of the Company, selling or disposing of any of its remaining saleable assets and satisfying and providing for its liabilities and claims. The amount and timing of any distributions to shareholders will be determined by the Board of Directors (or the trustee of a liquidating trust if our assets and liabilities are transferred to a liquidating trust pursuant to the Plan) in its sole discretion, and will depend, in part, on our ability to settle or otherwise resolve and provide for all of our remaining liabilities and contingencies and convert any remaining assets into cash.

If the shareholders approve the Plan and our Dissolution, uncertainties as to the amount of our liabilities and the disposition value, if any, of our remaining assets make it impractical to predict the net value which might ultimately be distributable to the shareholders. No assurance can be given that available cash and any amounts received on any sale of assets will be adequate to provide for our obligations, liabilities, expenses and claims and to make cash distributions to shareholders. We also cannot assure you that any distribution in liquidation would equal the price or prices at which our common stock has recently traded or may trade in the future.

We do not currently expect to generate any material revenues or operating income as an independent company. Following the termination of the Kmart Agreement on December 31, 2008, we do not expect to own or manage any material revenue-producing assets and we will not generate any meaningful revenues. We will endeavor to operate the Company on a scaled back basis. However, we will continue to incur costs to maintain our ongoing administrative operations and continued corporate existence as well as costs to wind- down our business, without corresponding revenues.

If we are deemed to be an investment company after we wind-down our current businesses, we could be required to institute burdensome compliance requirements and our activities could be restricted, which could make it difficult to implement any future business opportunities.

In the period following termination of our Kmart business, in order not to be regulated as an investment company under the Investment Company Act of 1940, the Company must ensure that it is engaged primarily in a business other than investing, reinvesting or trading of securities and that its activities do not include investing, reinvesting, owning, holding or trading investment securities, unless the Company can qualify for an exclusion.

We would seek to manage our activities in such a manner so as to avoid being subject to the Investment Company Act of 1940.

We likely will be unable to realize the benefits of our net operating loss carryforwards.

As discussed above under Management s Discussion and Analysis of Financial Condition and Results of Operations Critical Accounting Estimates Deferred Tax Assets, we currently have

31

#### **Table of Contents**

significant deferred tax assets resulting from net operating loss carryforwards. Our ability to use these tax benefits in future years depends upon the amount of our otherwise taxable income, among many other factors and conditions. We would lose the benefit of these net operating loss carryforwards under the Plan and Dissolution as well as under many other circumstances.

Also, if we underwent an ownership change, we or a successor might be unable to use all or a significant portion of our net operating loss to offset taxable income. In order to avoid an adverse impact on our ability to utilize our net operating losses for federal income tax purposes, we had earlier amended our certificate of incorporation in February 2006 to include certain restrictions on the transfer of our stock when we emerged from bankruptcy. These restrictions were intended to prevent an ownership change within the meaning of Section 382 of the Internal Revenue Code from occurring. These restrictions expired on December 31, 2008. On February 4, 2009, we amended our Rights Agreement to continue to prevent a possible ownership change but we can provide no assurances that an ownership change will not occur, which may eliminate our ability to utilize our net operating losses.

For accounting purposes, we cannot currently conclude that it is more likely than not that certain deferred tax assets, including our net operating losses, will be realized and, as a result, we have recorded a non-cash valuation allowance equal to our net deferred tax asset.

# ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK DERIVATIVES

As of January 3, 2009, we were not materially exposed to changes in the underlying values of our assets or liabilities nor were we materially exposed to changes in the value of expected foreign currency cash flows. We historically have not entered into derivative instruments for any purpose other than to manage our interest rate exposure. That is, we do not hold derivative financial investments for trading or speculative purposes.

#### **INTEREST RATES**

As of January 3, 2009, the Company had a mortgage totaling \$2.0 million which bears a fixed annual rate of interest of 8.08% and \$7.1 million of cash collaterized standby letters of credit outstanding.

### FOREIGN EXCHANGE

A significant percentage of the Company s products were sourced or manufactured offshore, with China accounting for approximately 98% of all sources. Our offshore product sourcing and purchasing activities were denominated in U.S. dollars, and, therefore, we did not have material exposure to cash flows denominated in foreign currencies nor have net foreign exchange gains or losses been material to operating results in the reporting periods presented in this report.

# ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The reports of independent registered public accounting firm, the Consolidated Financial

32

#### **Table of Contents**

Statements of the Company, the Notes to the Consolidated Financial Statements, and the supplementary financial information called for by this Item 8 are filed as part of this Annual Report on Form 10-K. An index to the Consolidated Financial Statements and supplementary financial data is provided under Item 15, Exhibits and Financial Statement Schedules, beginning at page 37, below.

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

# ITEM 9A. CONTROLS AND PROCEDURES

# (a) Disclosure Controls and Procedures

The Company has established controls and procedures designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the Commission s rules and forms and is accumulated and communicated to management, including our Chief Executive Officer and President and Chief Financial Officer Senior Vice President, to allow timely decisions regarding required disclosure. The Company s management, with the participation of our Chief Executive Officer and President and Chief Financial Officer Senior Vice President, conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this report (the Evaluation Date ). Based on such evaluation, the Chief Executive Officer and President and Chief Financial Officer Senior Vice President concluded that, as of the Evaluation Date, our disclosure controls and procedures were effective.

# (b) Management s Annual Report on Internal Control Over Financial Reporting

The Company s management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) under the Exchange Act. The Company s internal control over financial reporting consists of policies and procedures that are designed and operated to provide reasonable assurance about the reliability of the Company s financial reporting and its process for preparing financial statements in accordance with generally accepted accounting principles (GAAP). Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

As defined by the Public Company Accounting Oversight Board (PCAOB) in Auditing Standard No. 5, a material weakness is defined as a deficiency, or a combination of deficiencies, in internal control over financial reporting such that there is a reasonable possibility that a material misstatement of the company s annual or interim financial statements will not be prevented or detected on a timely basis. The term significant deficiency is defined as a deficiency, or a combination of deficiencies, in internal control over financial reporting that is less severe than

#### **Table of Contents**

a material weakness, yet important enough to merit attention by those responsible for oversight of the company s financial reporting.

Management, with the participation of the Company's Chief Executive Officer and President and Chief Financial Officer Senior Vice President, assessed the effectiveness of the Company's internal control over financial reporting as of the Evaluation Date. In making this assessment, management used the criteria described in *Internal Control Integrated Framework* issued by The Committee of Sponsoring Organizations of the Treadway Commission. Based on the results of this assessment, management (including our Chief Executive Officer and President and our Chief Financial Officer Senior Vice President) concluded that, as of the Evaluation Date, we had not identified any material weakness in our internal control over financial reporting was effective.

The Company s internal control over financial reporting as of the Evaluation Date was audited by Amper Politziner & Mattia, LLP, the independent registered public accounting firm which audited the financial statements in this Annual Report, as stated in their report which appears herein.

# (c) Changes in Internal Control Over Financial Reporting

No changes in the Company s internal control over financial reporting have occurred during the quarter ended January 3, 2009 that have materially affected, or are reasonably likely to materially affect, the Company s internal control over financial reporting.

# **ITEM 9B. OTHER INFORMATION**

Not applicable.

### **PART III**

# ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information required by Part III, Item 10, that is not provided in this report will be included in either Footstar, Inc. s Proxy Statement for the 2009 Annual Meeting of Shareholders or an amendment to this report, one of which will be filed with the SEC within 120 days after the end of the Company s fiscal year, and is incorporated herein by reference. Certain information required by this Item 10 concerning executive officers is set forth in Item 1 of this report under the caption Executive Officers of the Registrant.

# **ITEM 11. EXECUTIVE COMPENSATION**

Information required by Part III, Item 11, will be included in either Footstar, Inc. s Proxy Statement for the 2009 Annual Meeting of Shareholders or an amendment to this report, one of which will be filed with the SEC within 120 days after the end of the Company s fiscal year, and is incorporated herein by reference except that the information under the caption Compensation Committee Report shall be deemed furnished with this report and shall not be deemed filed with this report and not deemed incorporated by reference into any filing under the Securities Act or Exchange Act except only as many be expressly set forth in any such filing by specific reference.

Table of Contents 40

34

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Information required by Part III, Item 12, that is not provided in this report will be included in either Footstar, Inc. s Proxy Statement for the 2009 Annual Meeting of Shareholders or an amendment to this report, one of which will be filed with the SEC within 120 days after the end of the Company s fiscal year, and is incorporated herein by reference.

# **EQUITY COMPENSATION PLAN INFORMATION**

	(a)	(c)					
			Number of securities				
			remaining available				
			for				
	Number of	Weighted-average					
	securities to	exercise	future issuance under				
	be issued upon	price of	equity compensation				
	exercise	outstanding	plans				
	of outstanding		•				
	options,	options,	(excluding securities				
	warrants and	warrants and	reflected in column				
Plan category	rights	rights	(a))				
Equity compensation plans approved by security	C	C					
holders (1)	725,358	\$ 12	1,628,495 (3)				
Equity compensation plans not approved by							
security holders (2)	101,215	\$ 32	1,752,442 (4)				
Total	826,573	\$ 15	3,380,937				

(1) 1996

Non-Employee

Director Stock

Plan, 1996

Incentive

Compensation

Plan and 2006

Non-Employee

**Director Stock** 

Plan

(2) 2000 Equity Incentive Plan.

(3) The 1996

Incentive

Compensation

Plan includes

1,621,873

shares available

for issuance

other than upon

the exercise of an option or other right. The 2006
Non-Executive Director Stock
Plan includes 6,622 shares available for issuance other than upon the exercise of an option or other right.

(4) The 2000
Equity Incentive
Plan includes
1,752,442
shares available
for issuance
other than upon
the exercise of
an option or
other right.

Our 2000 Equity Incentive Plan was adopted by the Board and became effective on March 10, 2000. The plan provides for grants of stock options and other stock based awards to our full-time employees other than to any individual who would be a named executive officer in the proxy statement to be filed with the SEC in connection with the annual meeting for the applicable year. Participants in the plan may be granted stock options, stock appreciation rights, restricted stock, deferred stock, bonus stock, dividend equivalents, or other stock based awards, performance awards or annual incentive awards. All stock option grants have an exercise price per share no less than the fair market value per share of common stock on the grant date and may have a term of no longer than ten years from grant date. For further information concerning the plan, see Note 19 to the Consolidated Financial Statements.

# ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Information required by Part III, Item 13, will be included in either Footstar, Inc. s Proxy Statement for the 2009 Annual Meeting of Shareholders or an amendment to this report, one of which will be

35

# **Table of Contents**

filed with the SEC within 120 days after the end of the Company s fiscal year, and is incorporated herein by reference.

# **ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES**

Information required by Part III, Item 14, will be included in either Footstar, Inc. s Proxy Statement for the 2009 Annual Meeting of Shareholders or an amendment to this report, one of which will be filed with the SEC within 120 days after the end of the Company s fiscal year, and is incorporated herein by reference.

# **PART IV**

# ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

# (a)(1) Financial Statements

The following financial statements are included within this report:

	Page
Report of Independent Registered Public Accounting Firm	F-2
Consolidated Statements of Operations for the Fiscal Years ended January 3, 2009, December 29, 2007 and December 30, 2006	F-4
Consolidated Balance Sheets as of January 3, 2009 and December 29, 2007	F-5
Consolidated Statements of Shareholders Equity and Comprehensive Income for the Fiscal Years ended January 3, 2009, December 29, 2007 and December 30, 2006	F-6
Consolidated Statements of Cash Flows for the Fiscal Years ended January 3, 2009, December 29, 2007 and December 30, 2006	F-7
Notes to Consolidated Financial Statements	F-8
Selected Quarterly Data (see Note 28 to the Consolidated Financial Statements) (a)(2) Schedule The following schedule is included in Port IV of this report:	F-33
The following schedule is included in Part IV of this report:	
Schedule II Valuation and Qualifying Accounts for the Fiscal Years ended January 3, 2009, December 29, 2007 and December 30, 2006 Schedules not included above have been omitted because they are not applicable or the required information	Page 38 n is shown
in the consolidated financial statements or related notes.  (a)(3) Exhibits	
The exhibits to this report are listed in the Exhibit Index included elsewhere herein.  36	

# **Table of Contents**

### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

# FOOTSTAR, INC.

By /s/ JONATHAN M. COUCHMAN Jonathan M. Couchman Chairman of the Board, Chief Executive Officer and President March 9, 2009

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons in the capacities and on the date indicated.

Signature	Title	Date
/s/ JONATHAN M. COUCHMAN	Chairman of the Board,	
Jonathan M. Couchman	Chief Executive Officer & President	March 9, 2009
/s/ MICHAEL J. LYNCH	Chief Financial Officer- Senior Vice President	
Michael J. Lynch		March 9, 2009
/s/ CRAIG M. HAINES	Vice President-Controller	
Craig M. Haines	and Principal Accounting Officer	March 9, 2009
/s/ EUGENE I. DAVIS		
Eugene I. Davis	Director	March 4, 2009
/s/ADAM W. FINERMAN		
Adam W. Finerman	Director	March 3, 2009
/s/ MICHAEL A. O HARA	Diagraphy	Manch 5
Michael O Hara	Director	March 5, 2009
/s/ ALAN I. WEINSTEIN		Nr. 1.1
Alan I. Weinstein	Director	March 1, 2009
/s/ GERALD F. KELLY, JR.		
757 OLIVILD 1. INLLD 1, JIV.	Director	March 2,
Gerald F. Kelly, Jr.		2009

/s/ STEVEN D. SCHEIWE

Director

Steven D. Scheiwe March 2, 2009

37

# **Table of Contents**

# FOOTSTAR, INC. AND SUBSIDIARY COMPANIES Valuation and Qualifying Accounts for the Fiscal Years ended

January 3, 2009, December 29, 2007 and December 30, 2006 (in millions)

Schedule II

Description 2 2000	Balance at Beginning of Fiscal Year	Additions Charged to Costs and Expenses	Deductions <sup>(1)(2)</sup>	Balance at End of Fiscal Year
Fiscal Year Ended January 3, 2009	Ф	0.04	Φ (0.2)	Φ 0 1
Allowance for Doubtful Accounts	\$	\$ 0.4	\$ (0.3)	\$ 0.1
Aged Inventory Reserve	\$ 0.9	\$ 3.0	\$ (3.9)	\$
Allowance for Sales Returns	\$ 0.9	\$ 0.1	\$ (1.0)	\$
Fiscal Year Ended December 29, 2007				
Allowance for Doubtful Accounts	\$ 0.1	\$	\$ (0.1)	\$
Aged Inventory Reserve	\$ 0.1	\$ 1.0	\$ (0.2)	\$ 0.9
Allowance for Sales Returns	\$ 0.9	\$ 0.3	\$ (0.3)	\$ 0.9
Fiscal Year Ended December 30, 2006				
Allowance for Doubtful Accounts	\$ 1.0	\$ 0.2	\$ (1.1)	\$ 0.1
Aged Inventory Reserve	\$ 0.1	\$ 0.5	\$ (0.5)	\$ 0.1
Allowance for Sales Returns	\$ 0.8	\$ 0.2	\$ (0.1)	\$ 0.9

This Schedule II reflects continuing operations only.

- (1) Deductions of allowance for doubtful accounts include write-offs, net of recoveries.
- (2) We determine the aged inventory reserve and allowance for sales returns as of the end of each reporting period.

  Accordingly, the above schedule reflects net additions (deductions) for

38

# **EXHIBIT INDEX**

Exhibit Number 2.1	DESCRIPTION  Joint Plan of Reorganization and related Disclosure Statement as filed with the United States Bankruptcy Court for the Southern District of New York (Case No. 04-22350(ASH)) on November 12, 2004 (incorporated by reference to Exhibit 2.1 and Exhibit 2.2 to Footstar, Inc. s Current Report on Form 8-K filed on November 15, 2004 and to Exhibit 2.1 to Footstar, Inc. s Current Report on Form 8-K filed on November 23, 2004).
2.2	First Amended Joint Plan of Reorganization under Chapter 11 of the Bankruptcy Code as filed with the Bankruptcy Court for the Southern District of New York (Case No. 04-22350 (ASH)) on November 30, 2005 and related Disclosure Statement (incorporated by reference to Exhibits 2.1 and 2.2 to Footstar, Inc. s Current Report on Form 8-K filed on December 2, 2005 and to Exhibit 2.1 to Footstar, Inc. s Current Report on Form 8-K filed on February 2, 2006).
2.3	Plan of Complete Liquidation of Footstar, Inc. (incorporated by reference to Exhibit 2.1 of Footstar, Inc. s Form 8-K filed on May 09, 2008).
3.1	Second Amended and Restated Certificate of Incorporation of Footstar, Inc. and Certificate of Amendment of Second Amended and Restated Certificate of Incorporation of Footstar, Inc. (incorporated by reference to Exhibits 3.1 and 3.2 to Footstar, Inc. s Current Report on Form 8-K filed on February 7, 2006).
3.2	Amended and Restated Bylaws of Footstar, Inc. (incorporated by reference to Exhibit 3.3 to Footstar Inc. s Current Report on Form 8-K filed on February 7, 2006).
4.1	Rights Agreement, dated as of March 8, 1999, between Footstar, Inc. and Chase Mellon Shareholder Services, L.L.C. (now Mellon Investor Services LLC), as Rights Agent, which includes, as Exhibit A, the Certificate of Designation, Preferences and Rights of Series A Junior Participating Preferred Stock of Footstar, Inc., as Exhibit B, the Form of Right Certificate, and as Exhibit C, the Summary of Rights to Purchase Preferred Shares (incorporated by reference to Exhibit 1 to Footstar, Inc. s Form 8-A filed on March 9, 1999), Amendment No. 1 to the Rights Agreement dated as of May 31, 2002, which includes as Exhibit C, the modified and amended Summary of Rights to Purchase Preferred Shares (incorporated by reference to Exhibit 2 to Footstar, Inc. s Form 8-A/A filed on June 4, 2002) and Amendment No. 2 to the Rights Agreement, dated as of February 4, 2009 (incorporated by reference to Exhibit 4.1 to Footstar s Current Report on Form 8-K filed on February 4, 2009).
10.1	Amended and Restated Master Agreement dated as of August 24, 2005 by and 39

# **Table of Contents**

Exhibit Number	DESCRIPTION between Kmart Corporation, Sears Holding Corporation as guarantor of payments to be made by Kmart Corporation and Footstar, Inc. (incorporated by reference to Exhibit 10.1 to Footstar, Inc. s Current Report on Form 8-K filed on August 26, 2005).
10.2	1996 Incentive Compensation Plan of Footstar, Inc. (incorporated by reference to Exhibit 10.3 to Footstar, Inc. s Amendment No. 5 to Form 10/A filed on September 13, 1996).*
10.3	Form of Restricted Stock Agreement with Executive Officers (incorporated by reference to Exhibit 10.2(a) to Footstar, Inc. s Amendment No. 1 to Annual Report on Form 10-K/A filed on March 16, 2006).*
10.4	Footstar, Inc. 2006 Non-Employee Director Stock Plan (incorporated by reference to Exhibit 10.1 to Footstar, Inc. s Current Report on Form 8-K filed on February 7, 2006).*
10.5	First Amendment, dated June 17, 2008, to Footstar, Inc. 2006 Non-Employee Director Stock Plan (incorporated by reference to Exhibit 10.4 to Footstar's Quarterly Report on Form 10-Q filed on August 6, 2008).*
10.6	Form of Restricted Stock Agreement with Non-Employee Directors (incorporated by reference to Exhibit 10.3(b) to Footstar, Inc. s Amendment No.1 to Annual Report on Form 10-K/A filed on March 16, 2006).*
10.7	1996 Non-Employee Director Stock Plan of Footstar, Inc. (incorporated by reference to Exhibit 10.4 to Footstar, Inc. s Amendment No. 5 to Form 10/A filed on September 13, 1996).*
10.8	Employment Agreement with Michael J. Lynch dated as of December 16, 2005 (incorporated by reference to Exhibit 10.3 of Footstar, Inc. s Current Report on Form 8-K filed on December 22, 2005).*
10.9	Employment Agreement with Maureen Richards dated as of December 16, 2005 (incorporated by reference to Exhibit 10.5 of Footstar, Inc. s Current Report on Form 8-K filed on December 22, 2005).*
10.10	Footstar, Inc. Senior Executive Base Salary Review (incorporated by reference to Item 1.01 of Footstar, Inc. s Current Report on Form 8-K filed on March 24, 2006).*
10.11	Employment Agreement, by and between Craig Haines and Footstar, Inc., dated as of December 30, 2005 (incorporated by reference to Footstar, Inc. s Current Report on Form 8-K filed on March 24, 2006).*
10.12	Employment Agreement, by and between Jonathan M. Couchman and Footstar, Inc., dated as of December 9, 2008 (incorporated by reference to Footstar Inc. s Current 40

# **Table of Contents**

Management contract or

Exhibit Number	DESCRIPTION
rumoer	Report on Form 8-K filed on December 9, 2008). Form of Restricted Stock Agreement with Jon Couchman effective December 9, 2008*
10.13	Footstar, Inc. Deferred Compensation Plan (incorporated by reference to Exhibit 10.8 to Footstar, Inc. s Annual Report on Form 10-K filed on March 28, 1997, Reg. No. 001-11681).*
10.14	Supplemental Retirement Plan for Footstar, Inc., as Amended and Restated effective October 14, 1996, Amended and Restated effective as of January 1, 2005.
10.15	2000 Equity Incentive Plan (incorporated by reference to Exhibit 10.11 to Footstar, Inc. s Annual Report on Form 10-K filed on March 31, 2000, Reg. No. 001-11681).*
10.16	Performance Criteria under the Company s Annual Incentive Plan (incorporated by reference to Footstar, Inc. s Current Report on From 8-K filed on March 8, 2006).*
10.17	Intellectual Property Purchase Agreement, dated as of April 3, 2008, by and among Footstar Corporation, Sears Brands LLC and Sears Holdings Corporation (incorporated by reference to Exhibit 10.1 of Footstar, Inc. s Current Report on Form 8-K filed on April 04, 2008).
10.18	Master Agreement Amendment, dated as of April 3, 2008, by and among Footstar, Inc., Kmart Corporation, certain affiliates of Kmart Corporation and Sears Holdings Corporation (incorporated by reference to Exhibit 10.2 of Footstar, Inc. s Current Report on Form 8-K filed on April 04, 2008).
10.19	Amended and Restated Exit Credit Agreement dated as of February 7, 2006 among Footstar, Inc. and Footstar Corporation, certain parties as lenders, Bank of America, N.A., as administrative agent, swingline lender and collateral agent, and General Electric Capital Corporation, as syndication agent (incorporated by reference to Exhibit 10.1 of Footstar, Inc. s Current Report on Form 8-K filed on February 13, 2006).
10.20	First Amendment to an Amended and Restated Exit Credit Agreement, dated as of May 9, 2008, by and among Footstar, Inc. and Footstar Corporation, certain parties as lenders, and Bank of America, N.A., as administrative agent, swingline lender, issuing bank and collateral agent (incorporated by reference to Exhibit 10.1 of Footstar, Inc. s Current Report on Form 8-K filed on May 9, 2008).
21.1	Subsidiaries of Footstar, Inc.
23.1	Consent of Independent Registered Public Accounting Firm.
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer Senior Vice President (Principal Financial Officer) pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32	Certifications pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

compensatory plan.

41

# **Table of Contents**

# INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

# **INDEX**

	<u>Page</u>
Report of Independent Registered Public Accounting Firm	F-2
Consolidated Statements of Operations for the Fiscal Years Ended January 3, 2009,	
December 29, 2007 and December 30, 2006	F-4
Consolidated Balance Sheets as of January 3, 2009 and December 29, 2007	F-5
Consolidated Statements of Shareholders Equity and Comprehensive Income for the Fiscal Years Ended January 3, 2009, December 29, 2007 and December 30, 2006	F-6
Consolidated Statements of Cash Flows for the Fiscal Years Ended January 3, 2009, December 29, 2007 and December 30, 2006	F-7
Notes to Consolidated Financial Statements	F-8
Schedule II Valuation and Qualifying Accounts for the Fiscal Years ended January 3, 2009, December 29, 2007 and December 30, 2006  F-1	38 (Part IV, Item 15(a)(2))

#### **Table of Contents**

# FOOTSTAR, INC. and SUBSIDIARY COMPANIES

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and

Shareholders of Footstar, Inc.

We have audited the accompanying consolidated balance sheets of Footstar, Inc. as of January 3, 2009 and December 29, 2007, and the related consolidated statements of operations, shareholders—equity and comprehensive income, and cash flows for each of the three years in the period ended January 3, 2009. We also have audited Footstar, Inc. s internal control over financial reporting as of January 3, 2009, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Footstar, Inc. s management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on these financial statements and an opinion on the company s internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Footstar, Inc. as of January 3, 2009 and December 29, 2007, and the results of its operations and its cash flows for each of the three years in the period ended January 3, 2009 in conformity with accounting principles generally accepted in the United States of America. Also in our

F-2

## **Table of Contents**

# FOOTSTAR, INC. and SUBSIDIARY COMPANIES

opinion, Footstar, Inc. maintained, in all material respects, effective internal control over financial reporting as of January 3, 2009, based on criteria established in *Internal Control-Internal Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

As discussed in Note 1 to the accompanying consolidated financial statements, the Company s Kmart Agreement expired by its terms on December 31, 2008 and all operations of the Company effectively ceased.

We have also audited the consolidated financial statement schedule listed in the index at Item 15(a), Schedule II for each of the three years in the period ended January 3, 2009. In our opinion, such consolidated financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly in all material respects information set forth therein.

Amper, Politziner and Mattia, LLP Edison, New Jersey March 6, 2009

F-3

# FOOTSTAR, INC. and SUBSIDIARY COMPANIES Consolidated Statements of Operations (in millions, except per share amounts)

For the Fiscal Years I	Ended
<b>January 3,</b> December 29, <b>2009</b> 2007	December 30, 2006
Revenue:	
Net sales <b>\$580.0</b> \$ 637.0	\$ 666.7
Liquidation of inventory 54.2	
Total revenue <b>634.2</b> 637.0	666.7
Cost:	
Cost of sales <b>396.7</b> 427.4	452.1
Cost of liquidation of inventory 59.1	
Total cost 455.8 427.4	452.1
Total gross profit 178.4 209.6	214.6
Store operating, selling, general and administrative	
expenses 148.6	160.6
Depreciation and amortization 4.5 8.1	8.8
Loss on impairment of long-lived assets 10.8	
Gain on cancellation of retiree benefit plan (22.3)	
Gain on sale of intangible assets (10.5)	
Gain on expiration of Kmart Agreement (5.0)	
Other income (0.6)	
Interest expense 1.1 1.2	1.6
Interest income $(0.7)$ $(2.6)$	(3.8)
Income before income taxes and discontinued	
<b>operations 53.7</b> 54.9	47.4
Provision for income taxes (1.3) (2.1)	(1.4)
<b>Income from continuing operations</b> 52.4 52.8	46.0
Income (loss) discontinued operations, net of tax 1.3 (0.8)	(0.8)
Gain from disposal of discontinued operations, net of tax	0.1
<b>Net income</b> \$ <b>53.7</b> \$ 52.0	\$ 45.3
Weighted Average common shares outstanding	
Basic 20.9 20.7	20.6
Diluted 21.1 21.0	20.8

# **Income (loss) per share:**

Basic:

Edgar Filing: FOOTSTAR INC - Form 10-K

Income from continuing operations Income (loss) from discontinued operations	\$ 2.51 0.06	\$ 2.56 (0.04)	\$ 2.23 (0.03)
Net income	\$ 2.57	\$ 2.52	\$ 2.20
Diluted: Income from continuing operations (Loss) income from discontinued operations	\$ 2.48 0.06	\$ 2.52 (0.04)	\$ 2.21 (0.03)
Net income	\$ 2.54	\$ 2.48	\$ 2.18

See accompanying notes to consolidated financial statements.

F-4

# FOOTSTAR, INC. and SUBSIDIARY COMPANIES Consolidated Balance Sheets (in millions, except per share and share amounts)

	January 3, 2009	December 29, 2007
Assets		
Current assets:		
Cash and cash equivalents	\$ 56.6	\$ 53.8
Accounts receivable, net	56.8	11.4
Inventories		86.7
Assets held for sale	6.2	
Prepaid expenses and other current assets	8.3	4.4
Total current assets	127.9	156.3
Property and equipment, net		20.7
Intangible assets, net		3.3
Deferred charges and other noncurrent assets	1.0	1.3
Total assets	\$ 128.9	\$ 181.6
Liabilities and Shareholders Equity Current liabilities:		
Liabilities not subject to compromise		
Accounts payable	<b>\$ 0.2</b>	\$ 48.0
Accrued expenses	19.2	20.7
Amount due under Kmart Settlement	17.2	5.1
Income taxes payable	1.3	1.2
Liability held for sale	2.0	1.2
Liabilities related to discontinued operations	0.5	0.9
Liabilities subject to compromise	V.2	0.5
Total current liabilities	23.2	76.4
Other long-term liabilities	1.2	26.1
Other folig-term nationales	1,2	20.1
Total liabilities	24.4	102.5
Shareholders equity:		
Common stock \$.01 par value: 100,000,000 shares		
Authorized 32,236,400 and 31,836,762 shares issued	0.3	0.3
Additional paid-in capital	330.1	328.9
Treasury stock: 10,711,569 shares, at cost	(310.6)	(310.6)
Retained earnings	84.1	51.7
Accumulated other comprehensive income	0.6	8.8
Total shareholders equity	104.5	79.1

Total liabilities and shareholders equity

\$ 128.9

\$ 181.6

See accompanying notes to consolidated financial statements.

F-5

# 

	Common Shares	Stock Amount	Treasury Shares	Stock Amount	Add 1 Paid-in Capital	Comp	pen-	tained rnings	O Cor her		,	Γotal
Balance as of December 31, 2005 Comprehensive income: Net income Total comprehensive	31,084,647	\$ 0.3	10,711,569	\$ (310.6)	\$ 342.6	\$ ((	0.1)	\$ 43.3 45.3	\$		\$	75.5 45.3
income Adjustment to initially apply FASB Statement No. 158, net of tax Common stock incentive plans	549,595				1.1	(	0.1			9.5		<ul><li>45.3</li><li>9.5</li><li>1.2</li></ul>
Balance as of December 31, 2006 Comprehensive income: Net income Defined benefit plans, net of tax (see notes 20 and 21): Amortization of prior service credit Net gain	31,634,242	\$ 0.3	10,711,569	\$ (310.6)	\$ 343.7	\$		\$ 88.6 52.0	\$	9.5 (1.4) 0.7	\$	131.5 52.0 (1.4) 0.7
Total comprehensive income Effect of changing the SERP measurement												51.3

date pursuant to FASB Statement No. 158: Service and interest cost for December 1-December 29, 2007, net of tax Special cash distribution Common stock incentive plans	202,520				(16.0) 1.2		(0.1) (88.8)		(	(0.1) 104.8) 1.2
Balance as of December 29, 2007 Comprehensive income: Net income Defined benefit plans, net of tax (see notes 21 and 22): Amortization of	31,836,762	\$ 0.3	10,711,569	\$ (310.6)	\$ 328.9	\$	\$ 51.7 53.7	\$ 8.8	\$	79.1 53.7
prior service credit Cancellation of post retirement benefit plan Amortization of gain								(0.6) (7.7) (0.4)		(0.6) (7.7) (0.4)
Net gain Total comprehensive income Special cash distribution							(21.3)	0.5		0.5 45.5 (21.3)
Common stock incentive plans  Balance as of	399,638				1.2					1.2
January 3, 2009	32,236,400 See a	\$ 0.3	10,711,569 nying notes to o	consolidated		\$ statemen	84.1	\$ 0.6	\$	104.5
F-6										

# FOOTSTAR, INC. and SUBSIDIARY COMPANIES Consolidated Statements of Cash Flows

(in millions)

	January 3, 2009	December 29, 2007	December 30, 2006
Cash flows from operating activities: Net income Adjustments to reconcile net income to net cash provided by operating activities:	\$ 53.7	\$ 52.0	\$ 45.3
(Income) loss from discontinued operations, net of tax Depreciation and amortization Gain on retiree medical plan cancellation Gain on sale of intellectual property Loss on impairment of long-lived assets	(1.3) 4.5 (22.3) (10.5) 10.8	0.8 8.1	0.7 8.8
Stock incentive plans Changes in operating assets and liabilities: Increase in accounts receivable, net	1.2	1.2 (0.8)	1.3 (1.8)
Decrease (increase) in inventories (Increase) decrease in prepaid expenses and other assets Decrease in accounts payable, accrued expenses and amount due	86.7 (3.5)	5.4 3.8	(2.9) 14.0
under Kmart Settlement Decrease in income taxes payable and other long-term liabilities	(54.1) (8.3)	(9.4) (0.7)	(56.1) (3.9)
Net cash provided by operating activities  Cash flows provided by (used in) investing activities:	11.4	60.4	5.4
Proceeds from sale of intellectual property Additions to property and equipment	13.0	(0.3)	(1.9)
Net cash provided by (used) in investing activities  Cash flows used in financing activities:	13.0	(0.3)	(1.9)
Special cash distribution paid Payments on mortgage note	(21.3) (1.2)	(104.8) (1.1)	(1.0)
Net cash used in financing activities  Cash flows from discontinued operations:	(22.5)	(105.9)	(1.0)
Net cash provided by (used in) operating activities of discontinued activities	0.9	(1.7)	(97.3)
Net increase (decrease) in cash discontinued operations	0.9	(1.7)	(97.3)
Net increase (decrease) in cash and cash equivalents Cash and cash equivalents, beginning of year	2.8 53.8	(47.5) 101.3	(94.8) 196.1

Cash and cash equivalents, end of year

\$ 56.6

\$ 53.8

\$ 101.3

See accompanying notes to consolidated financial statements.

F-7

#### **Table of Contents**

# FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

# 1. Nature of Company

**Background** 

Footstar, Inc. (Footstar , the Company , we , us , or our ) is a holding company that operated its businesses through subsidiaries which principally operated as a retailer selling family footwear through licensed footwear departments in Kmart stores (our Shoemart business). These operations comprised substantially all of our sales and profits. Commencing March 2, 2004, Footstar and most of its subsidiaries filed voluntary petitions for reorganization under Chapter 11 of Title 11 of the United States Code (Bankruptcy Code or Chapter 11) in the United States Bankruptcy Court (Court).

On February 7, 2006, we successfully emerged from bankruptcy and paid substantially all our creditors in full with interest. Pursuant to the guidance provided by the American Institute of Certified Public Accountants Statement of Position 90-7, Financial Reporting by Entities in Reorganization Under the Bankruptcy Code (SOP 90-7), the Company did not adopt fresh-start reporting because there was no change to the holders of existing voting shares and the reorganization value of the Company s assets was greater than its post petition liabilities and allowed claims. *Expected Liquidation of the Company s Business*.

As part of its emergence from bankruptcy in February 2006, substantially all of the Company s business operations consisted of running licensed footwear departments in Kmart stores pursuant to an Amended and Restated Master Agreement among Kmart, Sears Holding Corporation (Sears) and the Company (as amended, the Kmart Agreement). The Kmart Agreement expired by its terms at the end of 2008.

In 2008, Kmart and the Company entered into discussions with respect to the rights and responsibilities of the respective parties upon termination of the Kmart Agreement as well as the sale of certain intellectual property to Kmart. As a result of such discussions, on April 3, 2008, the Company, Kmart, and certain affiliates of Kmart and Sears entered into a Master Agreement Amendment (the Master Agreement Amendment) pursuant to which the Company sold such intellectual property to Kmart affiliates for approximately \$13.0 million, and reached an agreement on how the value of the inventory would be determined when sold to Kmart upon termination of the Kmart Agreement at the end of 2008 (the Kmart Settlement)(see Master Agreement Amendment; Intellectual Property Purchase Agreement in this section below).

In May 2008 the Board of Directors determined that it was in the best interests of the Company and its stockholders to liquidate and ultimately dissolve after the expiration of the Kmart Agreement in December 2008 (and other miscellaneous contracts through the end of such term) and to sell and/or dispose of any of the Company s other remaining assets, including its property in Mahwah New Jersey, which contains its corporate headquarters and 21 acres of land. In May 2008, the Board of Directors approved a Plan of Complete Liquidation of Footstar, Inc. (the Original Plan ), which provides for the complete liquidation and ultimate dissolution of the Company after the expiration of the Kmart Agreement on December 31, 2008. Under the terms of the Kmart Agreement, Kmart is required to purchase from the Company all of the remaining inventory in the Kmart footwear departments at values set forth in the Kmart Agreement. The process of selling the inventory to Kmart commenced immediately after expiration of the Kmart Agreement on December 31, 2008. During 2009, the Company received \$52.8 million from Kmart related to the liquidation sale of inventory; however, the Company is currently pursuing the collection of certain additional disputed amounts for which there can be no assurance that any additional cash will be received.

#### **Table of Contents**

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

The Amended Plan of Complete Dissolution and Liquidation of Footstar, Inc. (the Plan) reflects technical and legal changes to the Original Plan consistent with Delaware corporate law and is intended to modify, supersede and replace the Original Plan in order to more efficiently facilitate the liquidation and dissolution of the Company in the best interests of shareholders. The Plan was approved by the Board of Directors on March 5, 2009.

The Plan provides for the complete liquidation of the Company by providing for the sale of its remaining assets and the wind-down of the Company s business as described in the Plan and for distribution of available cash to shareholders as determined by the Board of Directors.

In connection with the anticipated liquidation, wind down and ultimate dissolution of the Company, the Company will, when and as determined by the Board of Directors in its absolute discretion, pay, or make adequate provision for payment of, all known and uncontroverted liabilities of the Company (including indemnification obligations and expenses associated with the liquidation and dissolution of the Company and the satisfaction in full of the obligations of the Company) and will set aside from its cash-on-hand such additional amount as the Board of Directors in its absolute discretion determines to be appropriate from time to time in connection with other, unascertained or contingent, liabilities of the Company.

Since the Company emerged from bankruptcy on February 7, 2006, the Board of Directors has declared special cash distributions totaling \$7.00 per common share.

On March 27, 2007, the Company announced that its Board of Directors declared a special cash distribution to stockholders in the amount of \$5.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. The special cash distribution totaling \$104.8 million was paid on April 30, 2007.

On May 9, 2008, the Company announced that its Board of Directors declared a special cash distribution to stockholders in the amount of \$1.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. The special cash distribution totaling \$21.3 million was paid on June 3, 2008.

On January 8, 2009, the Company announced its Board of Directors declared a special cash distribution to stockholders in the amount of \$1.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. This special cash distribution totaling \$21.5 million was paid on January 27, 2009.

After approval of the Plan and Dissolution by the shareholders and the filing of our certificate of dissolution with the Delaware Secretary of State, we plan to sell or liquidate any remaining assets and pay all of our known and undisputed liabilities and obligations. We plan to then establish a contingency reserve to cover any unknown, disputed or contingent liabilities and intend to distribute remaining amounts to shareholders as and when our Board of Directors deems appropriate. We anticipate that if the Plan and Dissolution are approved by shareholders, then our Board of Directors will declare a special cash distribution to shareholders as promptly as practicable after approval of the Plan and Dissolution by our shareholders. We anticipate that we will begin making distributions of liquidation proceeds to our shareholders within three to six months (or sooner) from the time we file our certificate of dissolution, in accordance with the Plan and Delaware law. We also intend to distribute remaining liquidation proceeds as promptly as practicable following the sale or liquidation of our remaining assets, subject to payment or provisions for the payment of known obligations and establishing a contingency reserve.

F-9

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

Because of the uncertainties as to the ultimate settlement amount of our remaining liabilities and expenditures we will face during liquidation, we are not able to predict with precision or certainty specific amounts, or timing, of future liquidation distributions. We are currently evaluating the market value of our limited remaining non-cash assets. To the extent that the value of our assets is less, or the amount of our liabilities or the amounts that we expend during liquidation are greater, than we anticipate, our shareholders could receive less than we currently estimate.

Master Agreement Amendment; Intellectual Property Purchase Agreement

As discussed above, on April 3, 2008, the Company entered into (i) the Master Agreement Amendment with Kmart, certain affiliates of Kmart and Sears, which amends the Kmart Agreement, and (ii) an Intellectual Property Purchase Agreement (the IP Purchase Agreement ) with Sears and its subsidiary, Sears Brand LLC ( Sears Brand ). Pursuant to the terms of the Master Agreement Amendment, Kmart offered employment to substantially all of the Company s store managers and district manager level employees in connection with the termination of the Kmart Agreement.

The Master Agreement Amendment also sets forth provisions concerning Kmart s purchase of the inventory at the termination of the Kmart Agreement and establishes procedures for determining the book value of such inventory (and the additional consideration to be paid). The Master Agreement Amendment provides, among other things, that Kmart will purchase the inventory in our Kmart footwear departments (excluding inventory that is damaged or unsaleable) at book value, plus \$1.35 million, less \$0.95 million and less a shrink adjustment of \$0.2 million. Under the Master Agreement Amendment, the Company exercised its option to have Kmart also purchase its seasonal inventory, as defined, at 40% of book value, less \$1 million. During the remaining term of the Kmart Agreement, the Company was required to provide Kmart with certain information, including a business analysis and category analysis report and aged inventory reports. During 2009, the Company received \$52.8 million from Kmart related to the liquidations sale of inventory; however, the Company is currently pursuing the collection of certain additional disputed amounts for which there can be no assurance that any additional cash will be received.

Under the terms of the IP Purchase Agreement, the Company sold to Sears Brands substantially all of the Company s intellectual property, including the intellectual property related to the Company s Kmart business, for a purchase price of approximately \$13.0 million. The Company recognized the gain of \$10.5 million at the expiration of the Kmart Agreement on December 31, 2008. The purchase and sale was effective as of the signing of the IP Purchase Agreement and was not subject to any closing conditions.

Under the IP Purchase Agreement, Sears Brands granted the Company a royalty-free, exclusive license to use the intellectual property to operate the Company s Kmart business until the Kmart Agreement termination and a royalty-free, non-exclusive license for a short period following the termination of the Kmart Agreement to liquidate any remaining inventory, if applicable.

As set forth in the Kmart Agreement, Kmart collected proceeds from the sale of our inventory and remitted those sales proceeds to us on a weekly basis less applicable fees. The Kmart Agreement provided that we pay Kmart 14.625% of the gross sales of the footwear departments and a miscellaneous expense fee of \$23,500 each year per open store. Such fees were \$114.9 million, \$122.4 million and \$125.9 million for fiscal 2008, 2007 and 2006, respectively. As of January 3, 2009 and

F-10

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

December 29, 2007, we had outstanding accounts receivable due from Kmart of \$54.3 million and \$9.0 million respectively, which were subsequently collected in January 2008 and January 2009, respectively.

Kmart had a claim against us in the amount of \$11,000 for each store that was an existing store on August 25, 2005, which was generally payable by us to Kmart at the time a store was disposed of, closed or converted to another retail format. However, upon the expiration of the Kmart Agreement on December 31, 2008, all such claims not yet due and payable were waived for any remaining stores. As such, the Company recorded a gain on the elimination of the amount due under Kmart Settlement of \$5.0 million.

The Kmart Agreement set forth the parties obligations with respect to staffing and advertising. Specifically, we were required to spend at least 10% of gross sales in the footwear departments on staffing costs, as defined, for the stores and we were required to schedule the staffing in each store at a minimum of 40 hours per week. In addition, Kmart was required to allocate at least 52 weekend newspaper advertising insert pages per year to our products.

# 2. Summary of Significant Accounting Policies

# **Principles of Consolidation**

Our consolidated financial statements include the accounts of all subsidiary companies. Intercompany balances and transactions between the entities have been eliminated.

For simplicity of presentation, these consolidated financial statements are referred to as financial statements herein.

# Basis of Presentation

Our financial statements have been prepared in accordance with the provisions of SOP 90-7. Pursuant to SOP 90-7, our pre-petition liabilities that were subject to compromise are reported separately in the accompanying balance sheet as an estimate of the amount that will ultimately be allowed by the Court.

### Fiscal Years

The accompanying financial statements include our consolidated results of operations, assets and liabilities for the 53-week fiscal year ended January 3, 2009 and for the 52-week fiscal years ended December 29, 2007 and December 30, 2006.

# Use of Estimates in Preparation of Financial Statements

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the reported amount of expenses during the reporting period. Actual results could differ from those estimates. Our critical accounting estimates, which may be impacted by management s estimates and assumptions, are discussed in these notes and include the valuation and aging of inventory and shrink reserve, the impairment of long-lived assets, insurance liabilities and the valuation of deferred taxes.

F-11

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

# Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid instruments with maturities of three months or less from the date acquired and are stated at cost that approximates their fair market value. At times the Company has cash and cash equivalents balances in excess of the FDIC and SIPC insured limits.

# Merchandise Inventories and Cost of Sales

Inventories are finished goods, consisting of merchandise purchased from domestic and foreign vendors, and are carried at the lower of cost or market value, determined by the retail inventory method on a first-in, first-out (FIFO) basis. The retail inventory method is commonly used by retail companies to value inventories at cost by applying a cost-to-retail percentage to the retail value of inventories. The retail inventory method is a system of averages that requires management s estimates and assumptions regarding initial mark-ons, mark-ups, markdowns and shrink, among others and, as such, could result in distortions of inventory amounts. The cost of inventories includes the cost of merchandise, freight-in, duties, royalties and related fees and the cost of our merchandise sourcing operations. Cost of sales is comprised of the cost of merchandise, warehousing and delivery costs, inventory shrinkage, rent and buying/merchandising costs.

# **Property and Equipment**

Property and equipment are stated at cost. Depreciation and amortization of property and equipment are computed on a straight-line basis, generally over the estimated useful lives of the assets or, when applicable, the life of the lease, whichever is shorter. Capitalized software costs are amortized on a straight-line basis over their estimated useful lives. Maintenance and repairs are charged directly to expense as incurred. Major renewals or replacements are capitalized after making the necessary adjustment to the asset and accumulated depreciation accounts of the items renewed or replaced.

# Impairment of Long-Lived Assets

An impairment loss is recognized whenever events or changes in circumstances, such as a significant economic slow-down in the real estate market indicate that the carrying amounts of long-lived assets may not be recoverable. Assets are grouped and evaluated at the lowest level for which there are identifiable cash flows that are largely independent of the cash flows of other groups of assets. A review is performed to determine whether the carrying value of an asset is impaired based on comparisons to undiscounted expected future cash flows. If this comparison indicates that there is impairment, the impaired asset is written down to fair value, which is typically calculated using quoted market prices. Impairment is based on the excess of the carrying amount over the fair value of those assets. We estimate fair value based on the best information available using estimates, judgments and projections as considered necessary. During the fourth quarter of fiscal 2008, the Company recorded an impairment charge of \$10.8 million to reduce the carrying amount of its corporate headquarters to its fair value of \$6.2 million and has recorded the asset as held for sale. The Company used significant other observable inputs to determine fair value, less costs to dispose of the property of approximately \$0.3 million, in accordance with SFAS No. 144 Accounting for the Impairment or Disposal of Long-Lived Assets (SFAS No. 144). The impairment was caused by the significant decrease in the real estate market during 2008, along with the Company s decision to market the building to financial

F-12

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

buyers in addition to the user owner community as the Company had previously.

# Revenue Recognition

Revenues from retail stores were recorded at the point of sale when the product was delivered to customers and revenues from wholesale operations were recorded when the product was shipped to customers in accordance with the terms of the applicable contractual agreement. Retail sales exclude all taxes. Provisions for merchandise returns are provided in the period that the related sales are recorded and are reflected as a reduction of revenues. We determine the amount of provisions based on historical information. Sales discounts and other similar incentives are recorded as a reduction of revenues in the period in which the related sales are recorded.

# **Advertising Costs**

Advertising and sales promotion costs are expensed at the time the advertising or promotion takes place. Advertising costs are recorded as a component of store operating, selling, general and administrative expenses in the accompanying consolidated statements of operations and were \$1.6 million, \$2.8 million and \$3.0 million in 2008, 2007, and 2006, respectively.

### Income Taxes

Effective December 31, 2006 the Company adopted FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes*, *an interpretation of FASB Statement No. 109*, *Accounting for Income Taxes* (FIN 48). FIN 48 clarifies the accounting for uncertainty in income taxes recognized in financial statements and requires the impact of a tax position to be recognized in the financial statements if that position is more likely than not of being sustained by the taxing authority. At the adoption date of December 31, 2006 and also as of December 29, 2007 and January 3, 2009, the Company did not have any unrecognized tax benefits. We do not expect that the amount of unrecognized tax benefits will significantly increase or decrease within the next twelve months. The Company s policy is to recognize interest and penalties related to tax matters in the income tax provision in the Consolidated Statements of Operations. The amount of interest and penalties for the years ended December 29, 2007 and January 3, 2009 were insignificant. Tax years beginning in 2005 are generally subject to examination by taxing authorities, although net operating losses from all years are subject to examinations and adjustments for at least three years following the year in which the attributes are used.

We determine our deferred tax provision under the liability method, whereby deferred tax assets and liabilities are recognized for future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using currently enacted tax rates.

As of January 3, 2009 we have recorded a net deferred tax asset of \$50.1 million and a related valuation allowance of \$50.1 million. In connection with the preparation of our fiscal years 2008, 2007 and 2006 consolidated financial statements, we reviewed the valuation of our deferred tax assets based on objective positive evidence, such as projections of our future taxable earnings along with negative evidence, such as operational uncertainties, no taxable income in carryback period, and anticipated liquidation of our Kmart business (which accounts for substantially all of our net sales and net profits) by no later than the end of 2008. For accounting purposes, we cannot rely on anticipated

F-13

## FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

long-term future profits to utilize our deferred tax assets. As a result, we could not conclude that it is more likely than not that certain deferred tax assets will be realized and have recorded a non-cash valuation allowance on our net deferred tax asset (see Note 17 Income Taxes ).

#### Insurance Liabilities

We were primarily self-insured for health care costs for fiscal 2007 and prior. We were self-insured for workers compensation insurance for fiscal 2004 and prior. Our health care and workers compensation (fiscal 2004 and prior) had a deductible of \$250,000, property insurance with deductibles ranging between \$25,000 to \$100,000 and general liability insurance with no deductible. For self-insured claims, provisions are made for our actuarially determined estimates of discounted future claim costs for such risks. Commencing in 2005, the Company is no longer self-insured for workers compensation insurance and we maintained workers compensation insurance with no deductible. Commencing January 1, 2008, the Company entered into premium based health care programs and therefore is no longer self-insured for health care costs.

# Earnings Per Share

Basic EPS is computed by dividing net income available for common stockholders by the weighted average number of common shares outstanding for the period. Diluted EPS is computed by dividing net income available to common stockholders by the weighted average shares outstanding, after giving effect to the potential dilution that could occur if outstanding options or other contracts or obligations to issue common stock were exercised or converted. The following table reflects average shares outstanding used to compute basic and diluted loss per share (in millions):

	2008	2007	2006
Average shares outstanding Average contingently issuable shares (1)	20.9	20.6 0.1	20.5 0.1
Average shares outstanding basic	20.9	20.7	20.6
Average shares outstanding dilute(2)	21.1	21.0	20.8

- (1) Represents shares earned under our stock incentive plans.
- (2) The computation of diluted EPS does not assume conversion, exercise, or issuance of shares that would have an anti-dilutive effect on EPS. Shares that could

potentially dilute EPS in the future, but which were not included in the calculation of diluted EPS because to do so would have been antidilutive, totaled 327,725 at January 3, 2009, 472, 435 at December 29, 2007 and 513,275 at December 30, 2006.

# Fair Value of Financial Instruments

Cash and cash equivalents, accounts receivable, accounts payable and accrued expenses are reflected in the consolidated balance sheets at carrying value, which approximates fair value due to the short-term nature of these instruments and the variability of the respective interest rates where applicable. The carrying value of the mortgage, which approximated fair value, was \$2.0 million and \$3.2 million as of January 3, 2009 and December 29, 2007, respectively. Pursuant to Statement No. 157 Fair Value Measurements , the fair value of our cash equivalents is determined based on Level 1 inputs, which consist of quoted prices in active markets for identical assets. We believe that the recorded value of our mortgage approximates its current fair value since the obligation is expected to be settled within one year. As of January 3, 2009 the mortgage payable is classified as liability held for sale in the F-14

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

accompanying Consolidated Balance Sheet.

### 3. Reduction in Workforce

As previously discussed, the Company is in the process of winding down its business. In connection with this anticipated wind-down, on April 24, 2008 and on May 28, 2008, the Board of Directors of the Company approved a plan to reduce operating expenses and align its workforce with its anticipated staffing needs by reducing the Company s workforce by approximately 236 employees. The Company notified these employees of their estimated termination dates, which ranged from June 28, 2008 through June 30, 2009. The Company expects to incur cash charges of approximately \$9.6 million for one-time severance costs and \$1.9 million for benefit costs associated with these employees, which will be accounted for on a straight-line basis over the period from notification through each employee s termination date. For the year-to-date period ended January 3, 2009 the Company recorded severance and benefit charges totaling \$9.9 million, of which \$7.1 million is included within store operating, selling, general and administrative expenses and \$2.8 million is included within cost of sales in the accompanying Condensed Consolidated Statements of Operations. Cash payments to terminated employees totaling \$3.1 million were paid during the year-to-date period ended January 3, 2009. As of January 3, 2009 the Company had an accrual of \$6.8 million relating to severance and benefit costs included in accrued expenses. In order to continue to retain key employees as it winds down its businesses the Company may commit to additional cash charges when and if such plans are approved by the Board of Directors.

The following are reconciliations of the beginning and ending severance and benefit costs accrual for the year-to-date period ended January 3, 2009 (in millions):

	Year-to-date
	period January 3, 2009
Beginning balance of termination benefits accrual	\$
Costs charged to expense	9.9
Cash payments	(3.1)
Ending balance of termination benefits accrual	\$ 6.8

#### 4. Discontinued Operations

During 2007, the Company received notification that its potential obligations with respect to an environmental remediation project had increased by \$0.8 million, net of taxes. The environmental remediation project relates to a landfill that has been designated as a superfund site which was used by one of the Company s former manufacturing facilities that was closed over 20 years ago. As such, the accounting for the additional obligation has been recorded in Discontinued Operations in 2007. The total potential obligation accrued as of December 29, 2007 was \$1.6 million and is included in other long term liabilities.

In April 2008, the Company entered into an agreement with CVS Pharmacy, Inc. ( CVS ), its former parent entity, pursuant to which CVS agreed to assume any and all of Footstar s obligations with respect to the environmental remediation. The assumption by CVS eliminated the previously recorded obligation of \$1.6 million for cash consideration of \$0.9 million, resulting in a gain of \$0.7 million, net of tax, included in income from discontinued operations.

Net sales, operating income (loss), interest expense and income (loss) from discontinued operations for F-15

## FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

the years ended January 3, 2009 and December 29, 2007 were as follows (in millions):

	2008	2007
Net sales	\$	\$
Operating income (loss) from discontinued operations	0.7	(0.8)
Interest expense Provision for income taxes		
Income (loss) from discontinued operations	<b>\$0.7</b>	\$(0.8)

In 2004, the sale of certain Footaction stores to Foot Locker together with the closure of the underperforming Just For Feet and Footaction stores, which comprised the Athletic Segment, has been accounted for as discontinued operations. Our financial statements reflect the Athletic Segment as discontinued operations for all periods presented. In addition, in February 2008, the Company received \$0.6 million, net of tax, due to a settlement of a class action lawsuit relating to the Company s Athletic segment, which was discontinued in 2004. Net sales, operating income (loss), interest expense, provision for income taxes and income (loss) from our Athletic Segment for 2008, 2007 and 2006 were as follows (in millions):

	2008	2007	2006
Net sales Operating income (loss) from discontinued operations	\$ 0.6	\$	\$ (0.2)
Interest expense			(0.7)
Provision for income taxes Income (loss) from discontinued operations	\$0.6	\$	\$(0.9)

## 5. Impact of Recently Issued Accounting Standards

In September 2006, the FASB issued Statement No. 157, *Fair Value Measurements*, which defines fair value, establishes a framework for measuring fair value under generally accepted accounting principles followed in the United States (GAAP), and expands disclosures about fair value measurements. FASB Statement No. 157 applies to other accounting pronouncements that require or permit fair value measurements. The new guidance is effective for financial statements issued for fiscal years beginning after November 15, 2007, and for interim periods within those fiscal years. In February 2008 the FASB issued FASB Staff Position FAS No. 157-2 (FAS No. 157-2) in which it agreed to defer for one year the effective date of Statement No. 157 for all non-financial assets and liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis. The Company has only partially adopted Statement No. 157. In accordance with FAS No. 157-2, the Company has not applied the provisions of Statement No. 157 in recognizing its liability for employee termination benefits at fair value (see Note 3 Reduction in Workforce) and in recognizing its asset held for sale at fair value (see Note 7 Assets and Liability Held for Sale). We do not expect the complete adoption of FASB Statement No. 157 to have a material impact on the Company s results of operations, financial condition or liquidity.

F-16

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

In October 2008, the FASB issued FSP 157-3, *Determining Fair Value of a Financial Asset in a Market That Is Not Active* (FSP 157-3). FSP 157-3 clarified the application of FASB No. 157 in an inactive market. It demonstrated how the fair value of a financial asset is determined when the market for that financial asset is inactive. FSP 157-3 was effective upon issuance, including prior periods for which financial statements had not been issued. The implementation of this standard did not have a material impact on the Company s results of operations, financial condition or liquidity.

In May 2008, the FASB issued Statement No. 162, *The Hierarchy of Generally Accepted Accounting Principles* (Statement No. 162). The statement is intended to improve financial reporting by identifying a consistent hierarchy for selecting accounting principles to be used in preparing financial statements that are presented in conformity with GAAP. Prior to the issuance of Statement No. 162, GAAP hierarchy was defined in the American Institute of Certified Public Accountants (AICPA) Statement on Auditing Standards (SAS) No. 69, *The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles*. Unlike SAS No. 69, Statement No. 162 is directed to the entity rather than the auditor. Statement No. 162 is effective 60 days following the SEC s approval of the *Public Company Accounting Oversight Board Auditing* amendments to AU Section 411, *The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles*. Statement No. 162 is not expected to have any material impact on the Company s results of operations, financial condition or liquidity.

In June 2008, the FASB issued FSP No. EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities*. EITF 03-6-1 requires that unvested share-based payments that contain nonforfeitable rights to dividends are participating securities and they shall be included in the computation of EPS pursuant to the two class method. EITF 03-6-1 is effective for fiscal years beginning after December 15, 2008. The Company is in the process of evaluating the impact that the adoption of EITF 03-6-1 will have on its financial statements.

### 6. Accounts Receivable

Accounts receivable consisted of the following (in millions):

	2	2008	2007
Due from Kmart Other primarily trade	\$	54.3 2.6	\$ 9.0 2.4
Less: Allowance for doubtful accounts		56.9 (0.1)	11.4
Total	\$	56.8	\$ 11.4

### 7. Assets and Liability Held For Sale

In connection with the anticipated wind-down of the Kmart business, the Company has been marketing its 21 acre property in Mahwah, New Jersey, which includes its corporate headquarters, for sale. As such the corporate headquarters building has been classified as assets held for sale. As of January 3, 2009 the Company estimates that the fair value of the assets held for sale, less estimated closing costs, is approximately \$6.2 million. During fiscal 2008 the Company recorded an impairment charge of approximately \$10.8 million and recorded the assets held for sale at fair value. The assets held for sale are summarized as follows:

F-17

## FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

Building and improvements Less accumulated depreciation			\$ 20 (1)	0.3 7.3)
Land				3.0 3.2
Assets held for sale The Company s mortgage assumed in connection with the purchase of the property in Mahwa approximately \$2.0 million as of January 3, 2009 has been classified as liability held for sale. sale is summarized as follows:			sey, tot	_
Accrued expenses			\$2	2.0
Liabilities held for sale  8. Prepaid Expenses and Other Current Assets  Prepaid expenses and other current assets consisted of the following (in millions):			\$2	2.0
		2008		2007
Income tax refund receivable and other prepaid taxes Cash collaterized letters of credit Other prepaids	\$	0.6 7.1 0.6	\$	0.5
Total	\$	8.3	\$	4.4
<b>9. Liabilities Related to Discontinued Operations</b> Liabilities related to discontinued operations as of January 3, 2009 and December 29, 2007 co (in millions).	onsist	ted of tl	ne follo	wing
	2	008	2	2007
Liabilities Accrued expenses	\$	0.5	\$	0.9
	\$	0.5	\$	0.9
10. Property and Equipment Property and equipment consisted of the following (in millions):				
Original useful lives (in yrs.)	\$	2008	\$	2007
Buildings and improvements 10-40 Computer hardware and software, equipment and furniture 3-10 Leasehold improvements 6		17.9		20.3 38.4 0.1

	17.9	62.0
Less: Accumulated depreciation	17.9	41.3
Total	\$	\$ 20.7
Depreciation expense was \$3.7 million, \$4.8 million and \$5.4 million in 2008, 2007 and 2006, F-18	respectively.	

#### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

We reviewed our corporate headquarters building for impairment in accordance with SFAS 144. An impairment in the carrying value of an asset is recognized whenever anticipated future undiscounted cash flows from an asset group are estimated to be less than its carrying value. The amount of impairment recognized is the difference between the carrying value of the assets and their fair values. Fair value estimates are based on assumptions concerning the amount and timing of estimated future cash flows and assumed discount rates, reflecting varying degrees of perceived risk. We utilized significant other observable inputs to determine the reasonableness of the fair values estimated using the discounted cash flow methodology. Based on the results of this assessment, as of January 3, 2009, the Company recorded an impairment charge of \$10.8 million to reduce the carrying amount of its corporate headquarters to \$6.2 million and has recorded the asset as held for sale.

### 11. Other Intangible Assets

As of January 3, 2009 and December 29, 2007, the Company had trade names with a gross carrying amount of \$0 and \$11.3 million, respectively (see Note 1 Nature of Company for information on sale of intellectual property to Sears Brands). The accumulated amortization associated with these trade names was \$0 million and \$8.0 million at January 3, 2009 and December 29, 2007, respectively. Amortization expense for fiscal 2008, 2007 and 2006 was \$0.8 million, \$3.3 million and \$3.3 million, respectively.

## 12. Accrued Expenses

Accrued expenses consisted of the following (in millions):

	2008	2007
Taxes other than federal income taxes	\$ 0.3	\$ 0.6
Salaries, bonus and severance	8.8	7.7
Employee benefit costs	6.9	3.8
Other individually not in excess of 5%	3.2	8.6
Total	\$ 19.2	\$ 20.7

### 13. Liabilities Subject to Compromise

Liabilities subject to compromise represent our current estimate of the amount of the pre-petition claims that are subject to restructuring during our bankruptcy. Pursuant to Court orders, we were authorized to pay certain pre-petition operating liabilities incurred in the ordinary course of business and reject certain of our pre-petition obligations. We notified all known pre-petition creditors of the establishment of a bar date by which creditors must file a proof of claim, which bar date has now passed for all creditors. Differences between liability amounts recorded by us and claims timely filed by creditors have been substantially reconciled and paid upon our emergence on February 7, 2006.

Liabilities subject to compromise as of January 3, 2009 and December 29, 2007 consisted of the following (in millions):

		2008	2	2007
Accrued expenses		\$	\$	0.5
Total		\$	\$	0.5
	F-19			

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

### 14. Credit Facility

On May 9, 2008, the Company entered into the Amended Credit Facility with Bank of America, N.A. The Amended Credit Facility reflects a voluntary reduction in total commitments available from \$100 million to \$50 million and letter of credit sub-limit from \$40 million to \$25 million. The amount we could borrow under the Amended Credit Facility was limited to total commitments or, if lower, the calculated borrowing base, based upon eligible inventory and accounts receivable and other terms determined in accordance with the Amended Credit Facility. Loans under the Amended Credit Facility bear interest, at our option, either at the alternate base rate, as defined, plus a variable margin of 0.0% to 0.5% or the London Interbank Offered Rate (LIBOR) plus a variable margin of 1.75% to 2.50%. The variable margin was based upon quarterly excess availability levels specified in the Amended Credit Facility. A quarterly fee of 0.3% per annum was payable on the unused balance. The Amended Credit Facility reflected an extension in maturity date to the earlier of December 31, 2008 or the termination of the Kmart Agreement, from November 30, 2008 or thirty days prior to the termination of the Kmart Agreement.

The Amended Credit Facility was secured by a perfected first priority security interest in substantially all of the assets of the Company and contains various affirmative and negative covenants, representations, warranties and events of default to which we were subject, including certain financial covenants and restrictions such as limitations on additional indebtedness, other liens, dividends, distributions, investments, disposal of assets, stock repurchases and capital expenditures. The Company was required to maintain a minimum excess availability level at all times, equal to at least 10% of the borrowing base. In addition, if at any time minimum excess availability fell below 10% of the borrowing base, the Company s fixed charge coverage ratio for the period of four consecutive fiscal quarters most recently ended must have been no less than 1.10 to 1.00. If an event of default was to occur under the Amended Credit Facility, the lender may have declared all amounts outstanding immediately due and payable and may have exercised any rights and remedies they had by law or agreement, including the ability to cause all or any part of the collateral to be sold. The Company was in compliance with all of its covenants under the Amended Credit Facility through the maturity date of December 31, 2008. As of January 1, 2009 the Amended Credit Facility was terminated. On April 3, 2008, the Company entered into the IP Purchase Agreement and a Master Agreement Amendment. Under the terms of the IP Purchase Agreement, the Company sold to Sears Brands substantially all intellectual property, including intellectual property related to the Company s Kmart business, for a purchase price of approximately \$13.0 million. We were required to and did obtain lender consent under our revolving credit facility in connection with this sale and the amendment of the Kmart Agreement.

We enter into standby letters of credit to secure certain obligations, including insurance programs and duties related to the import of our merchandise. As of January 3, 2009, we had standby letters of credit which were cash collateralized at 103% of face value, plus a reserve for future fees (the L/C Cash Collateral ) totaling \$7.1 million, with Bank of America as issuing bank, simultaneous with the termination of the Amended Credit Facility as of the December 31, 2008. Accordingly, Bank of America has been granted a first priority security interest and lien upon the L/C Cash Collateral. Amounts will be refunded to the Company as letters of credit are reduced, terminated or expired.

## 15. Other Long-Term Liabilities

Other long-term liabilities consisted of the following (in millions):

F-20

### **Table of Contents**

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

	2008	2007
Employee benefit costs Workers compensation Other	\$ 1.2	\$ 20.8 1.8 3.5
Total	<b>\$ 1.2</b>	\$ 26.1

Our postretirement benefits plan and supplemental executive retirement plan are included in employee benefit costs at December 29, 2007. As of January 3, 2009 the supplemental executive retirement obligation is included in accrued expenses. See Note 21 Postretirement Benefits and Note 22 Supplemental Executive Retirement Plan . In connection with our purchase of the 21 acre property in Mahwah, New Jersey which includes our corporate headquarters building in September 2000, we assumed a 10-year term mortgage, of which \$2.0 million and \$3.2 million were outstanding as of January 3, 2009 and December 29, 2007, respectively. As of January 3, 2009, the total mortgage is included in liability held for sale. As of December 29, 2007, \$2.0 million of the mortgage is included in long term liabilities and \$1.2 million is included in accrued expenses. Under the terms of the mortgage agreement, we are required to make quarterly payments of approximately \$350,000, representing both principal and interest, through May 1, 2010, when the mortgage will be repaid.

The mortgage bears a fixed annual rate of interest of 8.08%. As of January 3, 2009, the future principal payments under the mortgage are as follows:

2009 2010 \$1.3 0.7

### 16. Leases

We lease office facilities and various equipment through operating leases with remaining lease terms less than one year. Net rental expense for all operating leases for each of the fiscal years in the three-year period ended January 3, 2009 was as follows (in millions):

	2008	2007	2006
Minimum rentals Percentage rentals	\$ 1.1 84.7	\$ 1.2 92.3	\$ 1.6 95.8
Total	\$ 85.8	\$ 93.5	\$ 97.4

Percentage rentals represent rent paid to licensors.

As of January 3, 2009, the future minimum rental payments under operating leases are \$0.1 million in 2009.

### 17. Income Taxes

The provision for income taxes was comprised of the following (in millions):

	2008	2007	2006
Federal	\$	\$ 1.1	\$ 0.1
State	1.3	1.0	1.3

Total \$ 1.3 \$ 2.1 \$ 1.4

F- 21

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

There was no provision for income taxes relating to discontinued operations in 2008, 2007 and 2006, due to the elimination of the valuation allowance for the reversal of temporary differences and the utilization of net operating loss carryforwards.

Income tax expense differs from the expected income tax expense computed by applying the U.S. federal income tax of 35% to income before income taxes as follows (in millions):

	2008	2007	2006
Computed expected income tax expense (benefit)	\$ 18.8	\$ 19.3	\$ 16.6
Increases (decreases) in income taxes resulting from:			
State income taxes, net of federal tax benefit	1.1	0.7	0.8
Other	(1.3)	2.4	1.0
Valuation allowance	(17.3)	(20.3)	(17.0)
Net income tax expense	<b>\$ 1.3</b>	\$ 2.1	\$ 1.4

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes.

Significant components of our deferred tax asset and liabilities for the 2008 and 2007 fiscal years were as follows (in millions):

	2008	2007
Deferred tax assets:		
Kmart Settlement Agreement	\$	\$ 1.7
Restructuring reserves		0.6
Inventories		5.9
Postretirement benefits		6.2
Employee benefits	2.5	4.9
NOL carryforward	41.3	40.3
Intangible assets		6.0
Tax credit carryforward	1.1	1.1
Property and equipment	5.1	
Other	0.1	0.7
Total gross deferred tax assets	50.1	67.4
Less valuation allowance	(50.1)	(67.4)

Total deferred tax assets

As of January 3, 2009, we had \$1.1 million of Federal alternative minimum tax (AMT) credit carryforwards, which do not expire and we have net operating loss carry forwards for federal income tax purposes of approximately \$107.3 million which, if not utilized, will begin expiring for federal purposes in 2025 and began expiring in 2006 for state income tax purposes. Utilization of the net operating loss carry forwards may be subject to an annual limitation in the event of a change in ownership in future years as defined by Section 382 of the Internal Revenue Code and similar state provisions.

In assessing the realizability of deferred taxes, we consider whether it is more likely than not that some portion or all of the deferred tax assets will not be realized based on projections of our future taxable earnings. The ultimate

realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible.

F-22

#### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

As of January 3, 2009 we have recorded a net deferred tax asset of \$50.1 million and a related valuation allowance of \$50.1 million. In connection with the preparation of our fiscal years 2008, 2007 and 2006 consolidated financial statements, we reviewed the valuation of our deferred tax assets based on objective positive evidence, such as projections of our future taxable earnings along with negative evidence, such as operational uncertainties, no taxable income in carryback period, and liquidation of our Kmart business at December 31, 2008. For accounting purposes, we cannot rely on long-term future profits to utilize our deferred tax assets. As a result, we could not conclude that it is more likely than not that certain deferred tax assets will be realized and have recorded a non-cash valuation allowance on our net deferred tax asset.

During fiscal years 2008, 2007 and 2006, the Company recorded a reduction of the valuation allowance of \$17.3 million, \$20.3 million and \$22.1 million, respectively.

### 18. Reorganization Items

Reorganization items, which consist of income and expenses that are related to our bankruptcy proceedings, were comprised of the following for 2008, 2007 and 2006 (in millions):

	2008	2007	2006
Professional fees	\$	\$	\$ 1.5
Trustee fees			0.1
Gain on disposition of bankruptcy claims			(0.9)
Interest income			(0.7)
Total	\$	\$	\$

SOP 90-7 requires that interest income earned on cash accumulated during bankruptcy proceedings be included as a reorganization item. During fiscal 2006 interest income of \$0.7 million was earned on cash that would otherwise have been used to pay such pre-petition liabilities.

## 19. Share-Based Compensation Plans

Our stock incentive plans include the shareholder-approved 1996 Incentive Compensation Plan (the 1996 Plan ) and the shareholder-approved 1996 Non-Employee Director Stock Plan (the Director Plan ) and the non-shareholder-approved 2000 Equity Incentive Plan (the 2000 Plan ), which is to be used exclusively for non-executive officers of the Company and the non-shareholder-approved 2006 Non-Employee Director Stock Plan (the 2006 Director Stock Plan ). Under the 1996 Plan, a maximum of 3,100,000 shares may be issued in connection with stock options, restricted stock, deferred stock and other stock-based awards. Under the 2000 Plan, a maximum of 2,000,000 shares may be issued in connection with stock options, restricted stock, deferred stock and other stock-based awards. A total of 200,000 shares of our common stock were reserved for issuance under the Director Plan. The total number of shares of common stock reserved and available for delivery under the 2006 Director Stock Plan is 458,044 shares. The number of shares of common stock available under such plans is subject to adjustment for recapitalization, merger, and other similar events.

Under both the 1996 Plan and the 2000 Plan, employee stock options may not be awarded with an exercise price less than fair market value on the date of grant. Generally, options are exercisable in installments of 20 percent beginning one year from date of grant and expire ten years after the grant date, provided the optionee continues to be employed by us.

F-23

#### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

We may grant deferred restricted stock units under both the 1996 Plan and the 2000 Plan. Deferred restricted stock units were granted to certain officers. All unvested deferred restricted stock units are expected to vest during 2009, unless forfeited. Certain restricted stock units provide for vesting upon termination of employment with the Company under certain conditions.

We may also grant performance-based stock awards under both the 1996 Plan and the 2000 Plan. Performance-based stock awards include the granting of deferred stock units, representing rights to receive cash and/or common stock of the Company, at our discretion, based upon certain performance criteria generally over a three-year performance period.

These performance-based stock awards vest over a period of time ranging from a minimum of three years to a maximum of the employee s attainment of retirement age. Compensation expense related to grants under these provisions is based on the current market price of our common stock at the date of grant and the extent to which performance criteria are being met. The 1996 Plan and 2000 Plan also offered incentive opportunities based upon performance results against pre-established earnings targets and other selected measures for each fiscal year. We may also make cash award payments which employees may elect to defer up to 75% of such payment in deferred shares and receive a matching Company grant. The elective deferrals and matched amounts are deferred for a five year vesting period. The amount deferred will be paid in shares.

The following table provides information relating to the potential dilutive effect and shares available for grant under each of our stock compensation plans.

	Number of				
	Shares to be	Weighted	Number of		Number of Shares
	Issued upon	Average Exercise	Shares	Number of Shares	Remaining Available for
	Exercise of	Price of	Issued, Inception to	Remaining Available for Future	Future
Plan Category	Outstanding Options/Awards	Outstanding Options	Date as of 1/3/2009	Issuance, as of 1/3/2009	Issuance, as of 12/29/2007
1996 Incentive Compensation Plan	546,394	\$ 15	931,733	1,621,873	1,443,157
2000 Equity Incentive Plan	101,215	\$ 32	146,343	1,752,442	1,649,169
1996 Non-Employee Director Stock Plan	4,000	\$ 41	189,441		
2006 Non-Employee Director Stock Plan	174,964	\$ 4	276,458	6,622	136,256
Total	826,573	\$ 15	1,543,975	3,380,937	3,228,582

The table below provides information relating to employee stock options:

F-24

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements Employee Stock Options

\*\*\* • 1 4 1

2000

Employee Stock Options	Weighted Average Exercise Price	Aggregate Intrinsic Value (\$000)	Weighted Average Remaining Contractual Term
507,275	\$31		
(38,840)	\$ 29		
468,435	\$31		
(144,710)	\$31		
323,725	\$31	\$ 5.1	1.9 years
323,725	\$31	\$ 5.1	1.9 years
	Stock Options 507,275 (38,840) 468,435 (144,710) 323,725	Employee         Average           Stock         Exercise           Options         Price           507,275         \$31           (38,840)         \$29           468,435         \$31           (144,710)         \$31           323,725         \$31	Employee         Average         Intrinsic           Stock         Exercise         Value           Options         Price         (\$000)           507,275         \$ 31         (\$000)           (38,840)         \$ 29           468,435         \$ 31           (144,710)         \$ 31           323,725         \$ 31         \$ 5.1

Net income for 2008, 2007 and 2006 includes a charge for stock option-based compensation expense of \$0 million, \$0 million and \$0.4 million, respectively. The recognition of stock option-based compensation expense in 2006 reduced both our basic and diluted earnings per share by approximately \$0.02. As of January 3, 2009, December 29, 2007 and December 30, 2006 there was \$0 total unrecognized compensation costs related to stock options. In recognizing 2006 stock option-based compensation expense, we used the fair value of each option outstanding estimated on the date of grant using the Black-Scholes option pricing model with the following weighted average assumptions:

	2006
Expected volatility	47.1%
Expected life in years	6
Risk-free interest rate	4.6%
Assumed forfeiture rate	

The table below provides information relating to deferred restricted stock units and performance-based stock awards:

Deferred Restricted Stock Units and Shares
and Performance-Based Stock Awards

	Deferred	Av	ighted erage		
			Grant Date Fair		
	Units		alue		
Non-vested December 30, 2006	363,936	\$	5		
Granted	37,680	\$	4		
Canceled	(778)	\$	25		
Shares vested	(1,930)	\$	25		
Non-vested, December 29, 2007	398,908	\$	5		
Granted	174,352	\$	3		
Canceled	(1,069)	\$	6		
Shares vested	(382,808)	\$	5		

Non-vested, January 3, 2009

189,383

4

As of January 3, 2009 there was \$0.4 million of unrecognized compensation costs related to restricted stock and performance-based awards. These costs are expected to be recognized over a weighted average period of 5 months. The total fair value of shares vested during 2008, 2007 and 2006 was \$1.5 million, \$0 million and \$0 million, respectively.

F-25

## FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

### 1996 Director Stock Plan

The 1996 Director Plan was intended to assist us in attracting and retaining highly qualified persons to serve as non-employee directors. Any person who became an eligible director received an initial option to purchase 2,000 shares of common stock. All options were awarded with an exercise price equal to the fair market value of the common stock on the date of grant. Generally, options were exercisable in installments of 20% beginning one year from date of grant and expire ten years after the grant date, provided the non-employee director was still a member of the board.

The 1996 Director Plan also provided for automatic grants of 4,000 stock units (Stock Units) to each non-employee director on the date of the annual meeting of our shareholders. Each Stock Unit represented the right to receive one share of our common stock at the end of a specified period and vests six months and a day after the grant date. Fifty percent of such Stock Units were payable upon vesting, provided the non-employee director had not ceased to serve as a director for any reason other than death, disability or retirement. The remaining fifty percent of such Stock Units were payable upon the latter of ceasing to be a director or attaining age 65, provided that settlement of such Stock Units were accelerated in the event of death, disability or a change in control. On our emergence from bankruptcy on February 7, 2006, the 1996 Directors Stock Plan was frozen so that no further grants may be made under the plan. Additionally, on February 7, 2006 all stock granted under the plan was immediately vested and issued. The following table provides information relating to the status of, and changes in, options granted under the 1996 Director Plan:

Director Plan Stock Option Aggregate				3
	Stock Options	Weighted Average Exercise Price	Intrinsic Value (\$000)	Weighted Average Remaining Contractual Term
Outstanding, December 30, 2006 Expired	6,000 (2,000)	\$ 35 \$ 22		
Outstanding, December 29, 2007 Expired	4,000	\$ 41 \$		
Outstanding, January 3, 2009	4,000	\$ 41	\$ 0.1	10 months
Options exercisable, January 3, 2009	4,000	\$ 41	\$0.1	10 months

### 2006 Non-Employee Director Stock Plan

On our emergence from bankruptcy on February 7, 2006, the 2006 Director Stock Plan became effective. The 2006 Director Stock Plan allows for the grant of common stock of the Company.

The 2006 Director Stock Plan provides for an automatic initial grant of 10,000 shares of restricted common stock to each eligible director. Beginning with the 2007 annual meeting of the Company, the Company shall make additional, annual grants to each eligible director of 10,000 shares of restricted common stock, or such other amount determined by the Board of Directors of the Company (the Board ), subject to the provisions of the 2006 Director Stock Plan. In connection with the annual grant in 2007, the Board of Directors determined that for equitable reasons 20,965 shares of restricted stock should be granted to each eligible director instead of the 10,000 shares that would otherwise have been automatically granted under the terms of the plan.

F-26

#### **Table of Contents**

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

Unless the Board shall determine otherwise at the time of grant, each award of restricted common stock shall vest with respect to 50% of the shares on the first anniversary of the date of grant, an additional 25% of the shares on the second anniversary of the date of grant, and with respect to the remaining 25% of the shares on the third anniversary of the date of grant. In the event of a participant s retirement, all unvested shares of restricted common stock shall become vested as of the effective date of such retirement. In the event of a change in control (as specified in the 2006 Director Stock Plan and which includes, among other things, shareholder approval of a complete liquidation or dissolution of the Company or a sale or disposition of all or substantially all of its assets), all unvested shares of restricted common stock shall become vested as of the effective date of such change in control.

Each eligible director who so elects at least one business day prior to the last day of the first fiscal quarter of the Company for the applicable year, in the form established by the Board, to receive his or her cash director fees for such year in shares of common stock, shall receive a number of shares of common stock with a fair market value equal to the amount of such cash director fees. Such shares will be granted to the eligible director on the date the first cash payment for such year would have been made. All common stock granted under this provision shall be fully vested. For this purpose, fair market value for an applicable date shall mean (i) if the common stock is traded on the over-the-counter bulletin board and is not traded on a national stock exchange, the average of the high and low price for common stock on the date the Common stock is granted and (ii) if the common stock is traded on a national stock exchange, the closing price of the common stock on such national stock exchange on the date the common stock is granted.

A participant s termination of service as a director of the Company for any reason other than retirement shall result in the immediate forfeiture of all shares of restricted common stock that have not yet vested as of the date of such termination of service. To effect such forfeiture, the participant shall transfer such shares of common stock to the Company promptly following such termination of service in accordance with procedures established by the Board from time to time and the Company shall reimburse such participant for the shares of common stock in an amount equal to the lesser of (i) the fair market value of the shares of common stock transferred on the date service terminated, and (ii) the cash price, if any, paid by the participant for such shares of common stock. In addition, the participant shall forfeit all dividends paid on the shares of restricted common stock, which forfeiture shall be effected by termination of any escrow arrangement under which such dividends are held, or, if paid directly to the participant by the participant s repayment of dividends received directly, or by such other method established by the Board from time to time.

In addition to the grants eligible directors receive under the 2006 Director Stock Plan, each non-employee director of the Company shall receive \$50,000 annually, which shall be paid quarterly in cash in equal installments, unless any such director elects to receive common stock in lieu of cash as described above. The Chairman of the Board shall receive an additional \$40,000 annually, which shall be paid semi-annually in cash in equal installments, and the Chairman of the Company s Audit Committee shall receive an additional \$10,000 annually, which shall be paid semi-annually in cash in equal installments. These additional cash retainers may also be received in common stock in lieu of cash as described above.

The following table provides information relating to the status of, and changes in, stock units granted under the 2006 Director Stock Plan:

F-27

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements
Director Stock Plan Units

	Stock Units	Gran	d Average at Date Value
Non-vested, December 30, 2006	80,000	\$	5
Granted	200,258	\$	5
Shares Vested	(77,538)	\$	6
Non-vested, December 29, 2007	202,720	\$	5
Granted	129,634	\$	4
Shares Vested	(157,390)	\$	4
Non-vested, January 3, 2009	174.964	\$	4

As of January 3, 2009 and December 29, 2007 there was \$0.4 million and \$0.6 million, respectively, of unrecognized compensation costs related to Director Stock units. These costs are expected to be recognized over a weighted average period of 11 months. The total fair value of shares vested during 2008, 2007 and 2006 was \$0.6 million, \$0.5 million and \$0.2 million, respectively.

### Associate Stock Purchase Plan

An Associate Stock Purchase Plan ( ASPP ) provided substantially all employees who had completed service requirements an opportunity to purchase shares of our common stock through payroll deductions of up to 10% of eligible compensation to a maximum of \$25,000 (in fair market value of common stock purchased) annually. Quarterly, participant account balances were used to purchase shares of stock at 85% of the lower of the fair market value of the shares at the beginning of the offering period or the purchase date. A total of 1,600,000 shares were available for purchase under the plan, with 949,768 available as of January 3, 2009. There were no shares purchased under this plan in fiscal years 2008, 2007 and 2006, respectively.

On December 29, 2003, the New York Stock Exchange ( NYSE ) suspended trading in our common stock and, at a later date, our common stock was delisted. As a result of the NYSE action, we suspended purchases of our common stock through the ASPP effective December 29, 2003.

## 20. 401(k) Profit Sharing Plan

We had a tax qualified 401(k) Profit Sharing Plan available to full-time employees who meet the plan s eligibility requirements. This plan, which was also a defined contribution plan, contained a profit sharing component, with tax-deferred contributions to each employee based on certain performance criteria, and also permitted employees to make contributions up to the maximum limits allowed by the Internal Revenue Code Section 401(k). Under the 401(k) profit sharing component, we matched a portion of the employee s contribution under a pre-determined formula based on the level of contribution and years of vesting service. Our contributions to the plan were made in cash. Our stock is not used to fund the plan, nor is it an investment option for employees under the plan. Contributions to the plan by us for both profit sharing and matching of employee contributions were approximately \$1.8 million, \$2.0 million and \$2.7 million for fiscal years 2008, 2007 and 2006, respectively.

F-28

## FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

### 21. Postretirement Benefits

We provided postretirement health benefits for current retirees and a closed group of active employees who met certain eligibility requirements (see Note 1 Nature of Company for information on the cancellation of the postretirement benefit plan).

The following table represents our change in benefit obligations and a reconciliation of our plan s funded status with amounts recognized in the consolidated balance sheets (in millions):

	2008	2007
Change in benefit obligation		
Benefit obligation at beginning of year	<b>\$ 14.7</b>	\$15.0
Service cost	0.1	0.2
Interest cost	0.4	0.9
Actuarial (gain) loss		(0.5)
Benefits paid	(0.8)	(1.3)
Participant contributions		0.3
Retiree drug subsidy receipt	0.2	0.1
Cancellation of benefit obligation	(14.6)	
Benefit obligation at end of year  Reconciliation of funded status		14.7
Funded status		14.7
Accrued benefit cost (unfunded)	\$	\$14.7
The following was included in Accumulated Other Comprehensive Income ( AOCI	) (in millions):	
	2008	2007
Net gain	\$	\$4.3
Prior service credit		4.1
Total amount included in AOCI	\$	\$8.4

The following table shows the sources of change in other comprehensive income related to postretirement benefits (in millions):

	2008	2007
Amortization of net gain included in net income	<b>\$(0.2)</b>	\$(0.3)
Net gain arising during period		0.5
Gain on cancellation of postretirement medical plan	<b>(7.7)</b>	
Amortization of prior service credit included in net income	(0.5)	(1.4)
Total other comprehensive loss during period attributable to postretirement benefits	<b>\$(8.4)</b>	\$(1.2)

			2	2007
Weighted-average assumptions as of December 31 Discount rate				6.3%
The components of our net periodic benefit gain were as follows (in millions):				
	2008	2007		2006
Service cost Interest cost Amortization of prior service cost Amortization of net actuarial gain	\$ 0.1 0.4 (0.5) (0.2)	\$ 0.2 0.9 (1.5) (0.3)	\$	0.1 0.8 (1.4) (0.2)
Net periodic benefit gain	\$ (0.2)	\$ (0.7)	\$	(0.7)
F-29				

## FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

## 22. Supplemental Executive Retirement Plan

We have an unfunded Supplemental Executive Retirement Plan ( SERP ). The SERP is designed to provide competitive retirement benefits to selected executives with at least ten years of credited service.

The major provisions and assumptions of the SERP are:

The normal retirement benefit commencing at age 60 is equal to 2% of the average of the three highest salary amounts received by the executive in the preceding ten years, plus the target annual incentive, as defined, for each full year of service with the Company. In the case of retirement before age 60, a reduced benefit is provided.

The maximum annual benefit available under the plan is 50% of compensation, as defined in the plan.

The benefits will be paid based on the actuarial equivalent lump sum of annual installments for the life of the executive.

The assumed discount rate was 0% and 4.8% in fiscal 2008 and 2007, respectively.

The assumed salary rate of increase was 0% in fiscal 2008 and 2007.

For purposes of determining eligible compensation, bonus targets will be frozen at the 2004 level. Expense related to the SERP was \$0.4 million, \$1.1 million and \$1.0 million in fiscal years 2008, 2007 and 2006, respectively. Expense related to the SERP during 2008 includes a curtailment credit of approximately \$0.2 million and a settlement credit of approximately \$0.2 million. The SERP liability was approximately \$5.1 million and \$7.0 million as of January 3, 2009 and December 29, 2007, respectively, and is included in accrued expenses and other long term liabilities as of January 3, 2009 and December 29, 2007, respectively. The Company expects to pay the \$5.1 million SERP liability during 2009.

The following was included in AOCI related to SERP (in millions):

	2008			2007		
Net gain	\$	0.6	\$	0.4		
Total amount included in AOCI	\$	0.6	\$	0.4		

The Company estimates that \$0.6 million will be amortized from AOCI into net periodic benefit cost during 2009. In 2008, the Company recorded a \$0.5 million net gain arising during the period in AOCI and \$0.1 million of actuarial gain was amortized from AOCI and recognized as part of net periodic benefit cost. Additionally, a curtailment gain of \$0.2 million was removed form AOCI and recognized as income. In 2007, the Company recorded a \$0.5 million net gain arising during the period in AOCI. To initially adopt the measurement date provisions of Statement No. 158, the Company recorded a charge of \$0.1 million and \$0 million to retained earnings and AOCI, respectively during 2007.

## 23. Commitments and Contingencies

Kmart Relationship

F-30

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

The Kmart Agreement expired at December 31, 2008. During 2009, the Company received \$52.8 million from Kmart related to the liquidation sale of inventory; however, the Company is currently pursuing the collection of certain additional disputed amounts for which there can be no assurance that any additional cash will be received. *Litigation Matters* 

On or about March 3, 2005, an action was filed against us in the U.S. District Court for the District of Oregon, captioned *Adidas America*, *Inc. and Adidas Salomon AG v. Kmart Corporation and Footstar*, *Inc.* seeking injunctive relief and unspecified monetary damages for alleged trademark infringement, trademark dilution, unfair competition, deceptive trade practices and breach of contract arising out of our use of four stripes as a design element on footwear which Adidas claims infringes on its registered three stripe trademark. This matter was settled amicably effective May 2, 2008 and the action was dismissed with prejudice.

We are involved in various other claims and legal actions arising in the ordinary course of business. We do not believe that any of them will have a material adverse effect on our financial position.

### 24. Shareholder Rights Plan

On February 4, 2009, the Company entered into Amendment No. 2 ( Amendment No. 2 ) to its Rights Agreement, dated as of March 8, 1999, as amended as of May 31, 2002 (as amended, the Rights Agreement ), with Mellon Investor Services LLC (formerly ChaseMellon Shareholder Services, L.L.C.), as Rights Agent, pursuant to which the terms of the outstanding preferred share purchase rights were amended. The Rights Agreement expires on March 8, 2012, unless terminated or extended. Under the Rights Agreement, Preferred Stock Purchase Rights have been distributed as a dividend to shareholders at the rate of one Right for each share of common stock outstanding. Initially, the Rights are not exercisable. Upon a trigger event, each Right entitles its holder (other than the holder who caused the trigger event) to purchase at an Exercise Price of \$100 the equivalent of that number of shares of common stock of the Company worth twice the Exercise Price.

The Rights are exercisable only if a person or group whose beneficial ownership, as of the close of business on February 4, 2009, was not 4.75 percent or more acquires beneficial ownership of 4.75 percent or more of the Company s common stock. Amendment No. 2 also eliminates provisions of the Rights Agreement exempting certain Qualifying Offer for the Company s common stock from triggering the exercisability of the outstanding rights issued pursuant to the Rights Agreement. Shareholders who owned at least 4.75 percent of the stock as of the close of business on February 4, 2009 are grandfathered under this plan as long as they do not purchase additional shares. The Company is entitled, but not required, to redeem the Rights at a price of \$0.01 per Right at any time prior to the earlier of the trigger or expiration of the Rights.

Amendment No. 2 is intended to help preserve the value of the Company s net operating loss carryforwards (NOLs) and related tax benefits. The Company s ability to use its NOLs could be substantially reduced if the Company experiences an ownership change, as defined under Section 382 of the Internal Revenue Code of 1986 (the Code). The calculation of an ownership change under the Code is based on ownership changes in the Company s common shares, and changes are tested over a rolling three-year period.

Amendment No. 2 does not ensure that the Company s NOLs will be protected from an ownership change as defined in the Code, and there can be no assurance that such an ownership change will not occur.

F-31

### FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

## 25. Supplemental Cash Flow Information

Cash payments for income taxes and interest from continuing operations for the fiscal years ended January 3, 2009, December 29, 2007 and December 30, 2006 were as follows (in millions):

	2008	2007	2006
Income taxes received	<b>\$</b> (1.2)	\$ (1.2)	\$ (11.1)
Interest received	\$ 0.8	\$ 2.9	\$ 4.6
Interest paid	\$ 1.2	\$ 1.1	\$ 1.8

#### 26. Vendor Concentration

In general, the retailing business is highly competitive. Price, quality and selection of merchandise, reputation, store location, advertising and customer service are important competitive factors in our business. In fiscal 2008, approximately 98% of the Company s products were directly imported by us and manufactured in China.

### 27. Special Cash Distribution

On March 27, 2007, the Company announced that its Board of Directors declared a special cash distribution to shareholders in the amount of \$5.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. As such, the Company recorded a special cash distribution which reduced retained earnings by the amount available on the date of declaration (\$88.8 million) and reduced additional paid-in capital for the amount in excess of retained earnings (\$16.0 million). The special cash distribution was paid on April 30, 2007.

On May 9, 2008, the Company announced that its Board of Directors declared a special cash distribution to shareholders in the amount of \$1.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. The special cash distribution totaling \$21.3 million was paid on June 3, 2008.

On January 8, 2009, the Company announced that its Board of Directors declared a special cash distribution to shareholders in the amount of \$1.00 per common share. The Company recorded this distribution effective the date the declaration was made by the Board of Directors. The special cash distribution of \$21.5 was paid on January 27, 2009.

F-32

## FOOTSTAR, INC. and SUBSIDIARY COMPANIES

Notes to Consolidated Financial Statements

# 28. Summary of Quarterly Results Unaudited

(in millions, except per share data)  Total revenue <sup>(3)</sup>	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
2008	<b>\$117.9</b>	\$153.2	<b>\$133.1</b>	\$230.0
2008	\$117.9 \$134.1	\$133.2 \$173.4	\$133.1 \$147.8	\$230.0 \$181.7
Total gross profit <sup>(3)</sup>	φ13 <del>4.</del> 1	Ф1/3.4	φ147.0	Ф101./
2008	\$ 34.3	\$ 48.3	\$ 36.8	\$ 59.0
2008	\$ 40.9	\$ 40.3 \$ 60.7	\$ 30.8 \$ 44.2	\$ 63.8
(Loss) income from continuing operations <sup>(4)</sup>	<b>Þ 40.</b> 9	<b>\$ 00.</b> 7	<b>Ф 44.2</b>	<b>ф 03.6</b>
2008	\$ (2.8)	\$ 30.4	\$ 0.1	\$ 24.7
		=	\$ 0.1 \$ 4.9	
2007	\$ 0.8	\$ 21.5	<b>3</b> 4.9	\$ 25.6
Income (loss) from discontinued operations (1)(2)	¢ 12	¢	ф	ф
2008	\$ 1.3	\$ \$	\$ (0.8)	\$ \$
2007	\$	<b>&gt;</b>	<b>\$</b> (0.8)	<b>&gt;</b>
Net (loss) income				
2000	ф <i>(</i> <b>1 г</b> )	Φ 20.4	Φ 0.1	Φ 24.7
2008	\$ (1.5)	\$ 30.4	\$ 0.1	\$ 24.7
2007	\$ 0.8	\$ 21.5	<b>\$ 4.1</b>	\$ 25.6
Earnings (loss) per share(4)				
2008 Basic				
Continuing operations	\$ (0.13)	\$ 1.46	\$	<b>\$ 1.17</b>
Discontinued operations	0.06		Ψ	Ψ 1.17
Discontinued operations	0.00			
Net (loss) income	\$ (0.07)	\$ 1.46	\$	<b>\$ 1.17</b>
2008 Diluted	+ (****)	, , ,	,	+
Continuing Operations	\$ (0.13)	\$ 1.44	\$	\$ 1.16
Discontinued Operations	0.06		Ψ	Ψ 1110
Discontinued Operations	0.00			
Net (loss) income	\$ (0.07)	\$ 1.44	\$	<b>\$ 1.16</b>
2007 Basic	4 (000)	, ψ 1011	4	Ψ 1.10
Continuing operations	\$ 0.04	\$ 1.04	\$ 0.24	\$ 1.24
Discontinued operations	ψ 0.04	ψ 1.04	(0.04)	Ψ 1.24
Discontinued operations			(0.04)	
Net income	\$ 0.04	<b>\$ 1.04</b>	\$ 0.20	\$ 1.24
2007 Diluted	φ 0.04	ψ 1.04	Ψ 0.20	Ψ 1.2-
Continuing Operations	\$ 0.04	\$ 1.02	\$ 0.24	\$ 1.22
Discontinued Operations	Ψ 0.04	Ψ 1.02	(0.04)	Ψ 1.22
Discontinued Operations			( <b>v.</b> v <del>4</del> )	
Net income	\$ 0.04	<b>\$ 1.02</b>	\$ 0.20	\$ 1.22
net meome	φ 0.04	φ 1.02	φ 0.20	Ψ 1.22

(1) The Athletic Segment, which consisted of certain Footaction stores

sold to Foot
Locker together
with the closure
of the
underperforming
Just For Feet and
Footaction stores,
and the exited
Meldisco
businesses have
been accounted
for as
discontinued
operations.

During the third quarter of fiscal 2007, the Company increased its liability for an environmental remediation project which relates to a landfill used by one of the Company s former manufacturing facilities that was closed over 20 years ago. In April 2008, the company entered into an agreement with CVS Pharmacy, Inc. (CVS), its former parent entity, pursuant to which CVS agreed to assume any and all of Footstar s obligations with respect to the environmental remediation. The assumption by

CVS eliminated

the previously recorded obligation of \$1.6 million for cash consideration of \$0.9 million, resulting in a gain of \$0.7 million, net of tax, included in income from discontinued operations.

- (3) During the fourth quarter of fiscal 2008, the Company sold its remaining inventory on hand for \$54.2 million.

  Loss on liquidation of inventory totaled \$4.9 million and is included in Total Gross Profit.
- (4) During the fourth quarter of fiscal 2008, the Company recorded an impairment charge \$10.8 million to reduce the carrying amount of its corporate headquarters building to its fair value of \$6.2 million.
- (5) Computations for each quarter are independent. EPS data would

neither be
restated
retroactively nor
adjusted
currently to
obtain quarterly
(or other period)
amounts to equal
the amount
computed for the
year to date due
to fluctuations in
stock price.

F-33