

CAREMARK RX INC  
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### JOINT KEY MESSAGES

#### Basic Story

The merger between CVS and Caremark creates the premier integrated pharmacy services provider and offers significant benefits to employers, health plans, consumers and shareholders of both companies.

The combined company is expected to be able to offer end-to-end services, from plan design to prescription fulfillment, as well as the opportunity to improve clinical outcomes, resulting in better control over healthcare costs for employers and plan providers.

CVS/Caremark is expected to improve the delivery of pharmacy services and healthcare decision making in an increasingly consumer-centric environment, enabling consumers to benefit from unparalleled access, greater convenience and more choice.

Combines the nation's leading pharmacy benefits manager with the largest pharmacy chain; combined company will be:

g	#1 in retail pharmacy sales
g	#1 in PBM lives managed
g	#1 in specialty pharmacy sales
g	#2 in mail order pharmacy sales
g	#1 in retail-based clinics
g	#1 in pharmacy claims processed

We believe this combination is the logical evolution of the pharmacy services industry, and enables CVS/Caremark to better address emerging trends and challenges in healthcare.

CVS/Caremark is expected to help manage the costs and complexities of the U.S. healthcare system, driving superior healthcare outcomes and enhancing value for employers, health plans, and consumers.

**Proof Points**

**Industry Trends / Logical Evolution of Pharmacy Services Industry**

- g Growing healthcare market driven by: aging population, increasing incidence of chronic disease, greater availability of generic drugs, Medicare Part D and consumer- directed health plans
- g Healthcare is becoming more consumer-centric as system strains to meet the growing cost of healthcare and employers shift more responsibility for managing costs to employees
- g CVS/Caremark will address the need for medication management and wellness programs
- g Combination executes on Caremark s strategy of gaining greater direct access to consumer
- g Accelerates CVS s evolution beyond retail to deliver innovative end-to-end solutions for employers, health plans, and consumers

**Payor (Employer, Health Plans) Benefits**

- g CVS/Caremark will drive value for pharmacy services customers through an enhanced ability to assist and provide actionable information to plan participants and more effectively manage pharmacy cost trends
- g CVS/Caremark expects to fill or manage more than one billion prescriptions per year
  - Greater ability to drive utilization of generic and preferred brands to manage costs for payors
  - Better capability to ensure optimal use of OTC step therapy and, potentially, supplements and vitamins
- g Opportunity to improve clinical outcomes, resulting in better control over healthcare costs for employers and health plans
  - CVS/Caremark expects to be the leader in specialty pharmacy and have unmatched capabilities in specialty disease management through Accordant
  - Access to greater information and greater personal interaction between pharmacists and consumers are expected to improve compliance with prescription drug therapies
  - t Half of those on life saving medications stop taking them within 6 months; medication noncompliance is estimated to cost \$100 billion and result in 125,000 deaths annually
  - Opportunity to offer broader health assessment / wellness services to help plan participants manage and protect against potential health risks and avoid future health costs



**Longer-Term Growth Opportunities**

g Both companies have proven track records of evolving their business models and delivering innovative solutions to address the healthcare needs of consumers, employers and health plans

g CVS/Caremark expects growth opportunities from:

- Potential new PBM business wins through innovative product offerings;
- Increased store traffic and customer loyalty through differentiated service offering to consumer base;
- Ongoing growth of mail penetration;
- Increased generic and preferred drug dispensing rates;
- Expanded disease management capabilities;
- Sales of new services

g Platforms encouraging greater interaction between consumers, physicians, employers and health plans, such as MinuteClinics, specialty pharmacy and e-prescribing, are expected to continue to expand

g Opportunities to invest in new and ancillary products to better address healthcare needs

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## CVS/CAREMARK MERGER Q&A

- 1. What synergies do you expect from this merger? Can you give us more detail on where they will they come from?**
  - We expect to see approximately \$400 million in synergies.
  - We expect synergies will come primarily from increased purchasing scale and greater operating efficiencies.
- 2. When will this transaction be accretive? What level of accretion do you expect? What are the assumptions behind this?**
  - The transaction is expected to be accretive to combined diluted earnings during the first full year after closing.
- 3. How was the exchange ratio calculated?**
  - The exchange ratio reflects a negotiated outcome between the parties that is based on the average closing prices of the two companies' shares during recent periods prior to signing.
- 4. Why no premium?**
  - This is a merger of equals, combining two leaders in their respective industries, to create the premier integrated pharmaceutical services provider.
  - The combined company will be led by management from both Caremark and CVS.
  - The board will feature equal representation from each company.
  - Mac Crawford will become Chairman of CVS/Caremark and Tom Ryan will become CEO.
  - CVS's PBM business will be merged into Caremark's and the combined pharmacy services business will be run by Caremark's SEVP & COO, Howard McLure.
- 5. Do you expect there to be anti-trust concerns regarding the transaction?**
  - The pharmaceutical services sector is, and will still be, highly competitive.
  - We expect that the transaction will undergo an antitrust review, but we believe that the merger will be permitted to go forward.
- 6. What incremental growth opportunities does this merger create?**
  - Over time, the combination creates a platform to drive growth and offer new and innovative personalized services to consumers and employers.
  - CVS/Caremark expects growth opportunities from:
    - o Potential new PBM business wins through innovative new product offerings;
    - o Increased store traffic and customer loyalty through differentiated service offering to consumer base;
    - o Ongoing growth of mail penetration;
    - o Increased generic and preferred drug dispensing rates;
    - o Expanded disease management capabilities;
    - o Sales of new services
  - Platforms encouraging greater interaction between consumers, physicians, employers and health plans, such as MinuteClinics, specialty pharmacy and e-prescribing, will continue to expand.
  - CVS/Caremark will pursue opportunities to invest in new and ancillary products to better address healthcare needs.



- 7. How will the combined company ensure that it is not cutting off important competitor channels?**
- We intend to provide unparalleled access to our products and services.
  - We would hope and expect that other PBMs would continue to want to provide their clients with access to CVS's stores.
  - Caremark's networks will not be limited to CVS's stores, and Caremark intends to continue to offer access to Caremark's network of over 60,000 participating pharmacies.
- 8. What does this mean for CVS's relationship with other PBMs? What does this mean for Caremark's relationship with other drug store chains?**
- CVS has always partnered with other PBMs and will continue to do so. Caremark has always partnered with other drug store chains and will continue to do so.
- 9. Will enhanced mail penetration reduce front store sales, store traffic or pharmacy margins? How do you increase mail penetration and at the same time increase foot traffic?**
- We will seek to optimize all channels and expect strong performance resulting from greater efficiency, convenience and choice.
  - CVS's experience is that by introducing new services like drive-through pharmacies, it has been able to enhance customer loyalty and drive sales in its stores, without reducing foot traffic.
  - We believe consumers will find significant value in the enhanced services and value we will offer as a combined company and that this will engender further loyalty to the CVS and Caremark brands.
  - We will aim to provide clients and consumers with whatever option yields the best financial result and meets consumers' demands - retail and/or mail services as circumstances warrant.
- 10. Is this a reaction to Wal-Mart's \$4 generic program? How will this deal allow you to compete more effectively with Wal-Mart and others lowering prices on generic drugs?**
- Our CEO's have had discussions about a possible merger for over a year.
  - The 300 drugs under Wal-Mart's program are all older generics that already have lower reimbursement rates from health plans.
  - They represent less than 10% of the more than 3,000 unique generic products that CVS stocks.
  - Cash sales of these products amount to less than one-half of one percent of CVS's total pharmacy sales.
- 11. How do you respond to critics that say this merger will give you too much leverage to dictate pricing of pharmacy services?**
- There is, and will continue to be, robust competition from other PBMs and pharmacies.
  - CVS/Caremark has the opportunity to improve clinical outcomes, resulting in better control over healthcare costs for employers and health plans.
  - The combined company will also have a greater ability to drive utilization of generic and preferred brands to manage costs for payors.
- 12. What will happen to the two brands? Will one be eliminated?**
- The new company will be called CVS/Caremark Corporation at the corporate level.
  - Due to its national brand recognition among consumers, the retail chain will keep the CVS name.



The Caremark name is equally highly regarded in its industry, as a result of its industry- leading customer service, and therefore the pharmaceutical services business will keep the Caremark name, and all care initiatives will be branded with the Caremark name.

**Strategy**

**13. What is the strategic rationale for bringing together CVS and Caremark? What do they bring to one another?**

- This transaction addresses the rapidly changing dynamics of today's healthcare delivery system.
- The merger is expected to create significant benefits for employers and health plans through more effective cost management and innovative new programs, and for consumers through expanded choice, unparalleled access, and more personalized services.
- We expect it also will drive substantial value for stockholders through a number of anticipated benefits, including increased competitive strength, transaction synergies, anticipated accretion to earnings in the first full year, powerful cash flow generation opportunities, and a platform to accelerate growth.
- The combined company will drive value for pharmaceutical services customers through an enhanced ability to assist and provide actionable information to plan participants and more effectively manage pharmacy cost trends.
- CVS/Caremark will have the opportunity to improve clinical outcomes, resulting in better control over healthcare costs for employers and health plans.
- CVS/Caremark also will be well positioned to offer broader disease management, health assessment and wellness services to help plan participants manage and protect against potential health risks and avoid future health costs.

**14. Why this combination over other PBMs for CVS or other pharmacy chains for Caremark?**

- The management teams of CVS and Caremark have a shared vision of how this combination will create value and how the companies will work together.
- This merger combines one of the nation's leading pharmaceutical services companies with the largest pharmacy chain.
- The new company is a powerful combination of CVS's expertise in serving consumers with Caremark's expertise in serving payors/employers.
- The combined company will provide end-to-end services from plan design to prescription fulfillment.
- CVS operates the nation's largest retail pharmacy chain, with approximately 6,200 stores across 43 states.
- Caremark provides comprehensive prescription benefit management services to over 2,000 health plans.

**15. Will CVS and Caremark be capable of integrating a deal of this scale?**

- Both companies share the same philosophy and vision about where the pharmacy services industry needs to go and how we can work together to get there first.
- Both companies have been evolving toward this type of integrated model for some time:
  - o Combination executes on Caremark's strategy of gaining greater direct access to consumer.
  - o CVS already has a PBM and specialty business, PharmaCare, and this transaction further accelerates CVS's evolution beyond retail to deliver innovative end-to-end solutions for employers, health plans and consumers.



- The new company will have a very strong combined management team; management is best in class in their industries and have excellent track records in integrating acquisitions
- For example, Caremark has transformed its business twice under the current management team, through its restructuring that began in 1998 and through its acquisition of AdvancedPCS in 2004, a \$7 billion deal.
- CVS has proven its ability to integrate large-scale acquisitions through its successful acquisitions of Revco in 1997; Arbor in 1998; the southern assets of Eckerd in 2004; excellent progress on the integration of Osco and Sav-On; and several acquisitions within its PBM business, such as the purchase of Stadtlanders specialty business several years ago.

### **Transaction Structure**

#### **16. What are the terms of the transaction?**

- Under the terms of the transaction, Caremark stockholders will receive 1.67 shares of CVS for each share of Caremark.
- On a pro forma basis, CVS stockholders will own 54.5% of the combined company and Caremark stockholders will own 45.5%.

#### **17. When is the transaction expected to close?**

- We anticipate that the transaction will close in six to twelve months.

#### **18. What are the conditions to close?**

- The transaction is subject to both companies' stockholder approvals, regulatory approvals, and other customary closing conditions.

#### **19. What regulatory approvals do you need? How long do you anticipate the review will take?**

- The transaction is subject to customary regulatory reviews, including Hart-Scott-Rodino pre-merger notification.
- We believe that we will be able to secure all of the necessary approvals to close the transaction in six to twelve months.

#### **20. How did this transaction come about?**

- Detail on the history of negotiations will be provided in the joint proxy / prospectus to be filed with the SEC.

#### **21. Is the transaction tax-free?**

- The transaction is expected to be tax-free to stockholders of both companies.

#### **22. Is there a break up fee?**

- Yes, there is a reciprocal break-up fee of \$675 million.

#### **23. Why a stock transaction? Why not cash?**

- This is a merger of equals and shareholders from each company will have the opportunity to benefit from the significant strategic and financial upside expected to be created by this merger.



**24. Is there a collar on the stock prices?**

- No.

**25. What will the combined company be called? Where will it be headquartered?**

- The new corporate entity will be called CVS/Caremark Corporation and headquartered in Woonsocket, Rhode Island.
- The combined pharmacy services business will be called Caremark and will be headquartered in Nashville, TN.
- The retail business will continue to be branded CVS.

**26. Where will shares of CVS/Caremark Corporation be traded?**

- CVS/Caremark Corporation shares will be traded on the New York Stock Exchange under the ticker symbol "CVS".

**27. What will be the make-up of the new board?**

- The number of board members has not been determined, but CVS and Caremark will appoint an equal number of members to the board.
- The Board representatives have yet to be determined.

**28. Who were the advisors on this deal?**

- Caremark was advised by JPMorgan Chase and UBS, and its legal counsel was King & Spalding; Jones Day advised on regulatory matters.
- CVS was advised by Evercore and Lehman Brothers, and its legal counsel was Davis Polk & Wardwell; Mintz Levin Cohn Ferris Glovsky & Popeo advised on regulatory matters.

**29. Did the companies get a fairness opinion?**

- Yes, each company received fairness opinions from each of its advisers.

**30. Are you concerned about a possible competitive bid?**

- We believe this merger represents the strongest possible combination for both companies.

**31. What has been stockholders' reaction?**

- We expect to reach out to our stockholders in the coming days to discuss the compelling strategic and financial rationale for this merger.
- We expect that they will see the significant opportunities this combined company will have in the future.

**Financial**

**32. How should this new company be valued? Is it a retailer or a PBM?**

- CVS/Caremark is the best of both with opportunities unmatched by competitors in either segment.

**33. How will Caremark's strong cash flow be utilized by CVS/Caremark?**

- Debt reduction will be a feature in the near term.
- CVS/Caremark will help to more quickly pay down debt associated with CVS's previous acquisitions.
- Longer term, it will be up to the new Board to determine how cash flow will be used.



**34. What are both companies' current dividend structures? What will be the dividend policy payout ratio going forward?**

- Caremark had a higher payout policy.
- The Caremark payout rate will be maintained to keep their stockholders whole.

**35. Have you spoken with the rating agencies? How will this affect each company's debt rating?**

- We are in discussions with each of the ratings agencies.
- The combined company will have a minimal debt load and strong free cash flow. We are hopeful that the combined company will have an investment grade rating.

**36. Will either company be taking any special charges? If so, how much?**

- One-time costs and integration expenses of about \$150 million are anticipated in the first year, and much of it in the first six months.

**37. What is the pro-forma capital structure?**

- We will specify that in future SEC filings.

**Operations and Integration**

**38. How long will Mac Crawford remain Chairman? What kind of role will he play on the Board?**

- Mac Crawford will play a very active role as Chairman. He is committed to the successful integration of the two businesses and implementation of CVS/Caremark's strategy.

**39. How will the combined company be structured? Who will run the PBM business? Who will run the retail business?**

- Caremark's ESVP and COO Howard McLure will continue to run the combined pharmacy services business, which will consist of the combined PBM, specialty pharmacy and disease management businesses.
- The CVS senior team will run the retail business.

**40. How will these businesses be integrated?**

- It is premature to discuss detailed integration plans, as this transaction will not close for six to twelve months.
- We intend to integrate our businesses to drive superior healthcare outcomes and enhance value for employers, health plans and consumers.
- The combination creates a platform to drive growth and offer new and innovative personalized services to consumer and employers.
- CVS and Caremark will use the time between now and closing to finalize plans for integration.

**41. What will happen to CVS's PBM?**

- PharmaCare, CVS's PBM and specialty pharmacy business, will be combined with Caremark's.

**42. How does MinuteClinic fit into this new business model? Will non-Caremark customers still be able to use the clinics?**



- MinuteClinic is one of the different ways in which CVS has been evolving to offer more personalized, convenient and efficient healthcare services.
- MinuteClinics will continue to serve as a platform to support primary care, treatment of minor ailments, and wellness services in a safe and cost-effective setting.
- Caremark plan participants dealing with certain chronic diseases will have access to in-person advice and help with specialty therapies (injections, infusion) through CVS's store based pharmacists and, over time, through MinuteClinics.
- MinuteClinic welcomes the opportunity to work with all payors and welcomes consumers regardless of whether they are a Caremark customer.

**43. How will this transaction impact the integration of the Sav-On and Osco acquisitions?**

- By the time this deal closes, the Sav-on/Osco integration should be completed.
- Furthermore, integrating Osco/Sav-on is quite separate from activities that will be involved in integrating PBM and Specialty pharmacy operations.

**44. What will happen to the two brands? Will one be eliminated?**

- The new company will be called CVS/Caremark Corporation at the corporate level.
- Due to its national brand recognition among consumers, the retail chain will keep the CVS name.
- The Caremark name is equally highly regarded in its industry, as a result of its industry-leading customer service, and therefore the pharmacy services business will keep the Caremark name, and all care initiatives will be branded with the Caremark name.

**Industry**

**45. What impact will this transaction have on the industry?**

- This combination represents the logical evolution of the pharmaceutical services industry.
- CVS and Caremark have a shared view of where the healthcare market needs to go and how we can work together to get there first.
- CVS/Caremark can better address emerging trends and challenges in healthcare.
- This merger accelerates growth opportunities for the combined company in addressing emerging trends in the healthcare industry, including an aging population, increasing incidence of chronic disease, greater availability of generic drugs, Medicare Part D and consumer-directed health plans.

**46. This is the first example of convergence of this scale between these two sectors in the healthcare industry, do you expect similar combinations to follow suit?**

- Retail + PBM is not new (e.g., CVS, as well as other retailer and health plans have PBMs, and many PBMs and retailers have been enhancing their specialty capabilities).
- We believe this merger is a logical evolution for CVS, Caremark and the entire pharmacy services industry and believe that we are first movers, but cannot predict how our competitors will react.

**47. Do you think this trend to discounting selected generic drugs (e.g., Wal-Mart) will be copied by other pharmacy retailers?**

- We can't speak to how other pharmacy retailers will respond in the market. For our part, we will continue to monitor all pricing and to make adjustments as appropriate.

- CVS provides its customers with very competitive pricing, better access, more convenient neighbourhood locations and more 24-hour and extended-hour stores, a combination that other competitors do not match.

**Consumers**

**48. Why is this merger good for consumers?**

- Healthcare is becoming more consumer-centric as the system strains to meet the growing cost of healthcare and employers shift more responsibility for managing costs to employees.
- Consumers are demanding greater control over their own healthcare decisions and spending.
- CVS/Caremark will offer unparalleled access, greater convenience and choice, more personalized information and assistance, and expanded services demanded by consumers.
  - o Consumers have greatly enhanced choices for where and how to interact with their pharmacists (phone or in person).
  - o Drop-off prescriptions can be filled in store or easily converted to mail delivery at consumer request.
  - o Consumers can request mail delivery at home or to convenient CVS location where in-person consultation with pharmacist or assistance with difficult-to-administer medication is available.
  - o Caremark plan participants dealing with certain chronic diseases will have access to in-person advice and help with specialty therapies (injections, infusion) through CVS's store-based pharmacists and, over time, through clinics.
  - o Ability to further reduce risk of harmful drug interactions and inappropriate use of medications through better access to complete information.
  - o Opportunity to help educate consumers on Medicare Part D to ensure they receive maximum benefits from the program.

**49. Is there value to consumers from the competition that PBM mail services presents to retail pharmacy? Will this merger diminish that competition?**

- Not at all □ competition in the pharmacy services arena is, and will continue to be, robust.
- CVS/Caremark will drive value for pharmacy services customers through an enhanced ability to assist and provide actionable information to plan participants and more effectively manage pharmacy cost trends.
- We will also have a greater ability to drive utilization of generic and preferred brands, helping to even more effectively manage costs for payors.

**50. What function do PBMs serve in the healthcare industry?**

- PBMs allow employers to offer attractive healthcare solutions to their employees, while managing their costs.
- Caremark and PharmaCare aim to deliver the most effective and appropriate medicines with the greatest cost savings.
- Multiple third parties, including the Federal Trade Commission, the Congressional Budget Office and PriceWaterhouseCoopers, have determined that PBMs add value to the healthcare system.
- Together, CVS and Caremark will help manage the costs and complexities of the U.S. healthcare system, driving superior healthcare outcomes and enhancing value for

employers, health plans, and consumers.

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**51. Will confidential medical information of non-Caremark customers be protected by CVS (and vice-versa)?**

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Absolutely, we will continue to comply with all HIPAA regulations.

**Employers / PBM Customers**

**52. What impact will this have on the quality of services provided to plan participants?**

- CVS/Caremark is expected to drive value for pharmacy services customers through an enhanced ability to assist and provide actionable information to plan participants and more effectively manage pharmacy cost trends.
- CVS/Caremark will fill or manage more than one billion prescriptions per year.
  - o Greater ability to drive utilization of generic and preferred brands to manage costs for payors.
  - o Better capability to ensure optimal use of OTC step therapy and, potentially, supplements and vitamins.
- Opportunity to improve clinical outcomes, resulting in better control over healthcare costs for employers and health plans.
  - o CVS/Caremark will be the leader in specialty pharmacy and have unmatched capabilities in specialty disease management through Accordant.
  - o Access to greater information and greater personal interaction between pharmacists and consumers will improve compliance with prescription drug therapies. Half of those on life saving medications stop taking them within 6 months; medication noncompliance is estimated to cost \$100 billion and result in 125,000 deaths annually.
  - o Opportunity to offer broader health assessment / wellness services to help plan participants manage and protect against potential health risks and avoid future health costs.
  - o Between 20 percent and 30 percent of those with life threatening illnesses like asthma, diabetes, hypertension and high cholesterol are unaware of their condition.
  - o Minute Clinics can serve as a platform to support primary care, treatment of minor ailments, and wellness services in a safe and cost-effective setting.

**53. What will happen to existing employer contracts? Will there be any changes? Can employers re-negotiate?**

- Existing contracts should stay in place.

**54. Will current sales representatives remain in place?**

- Yes.

**Pharmaceutical Manufacturers**

**55. Does CVS/Caremark plan to put additional pricing pressure on pharmaceutical manufacturers?**

- Caremark is focused on having strong, long-term business relationships with pharmaceutical manufacturers and will continue to work closely with them in a way that



- continues to allow us to provide appropriate and effective medications to customers, while helping them manage their costs.
- The access, convenience and choice provided by CVS/Caremark will be supplemented by strategies to improve the diagnosis and treatment of chronic conditions and maintenance of medication regimens.
- This will benefit manufacturers, employers and consumers by using therapeutic interventions to reduce the incidence of catastrophic claims and hospital admissions.

**56. How will the combined company treat brand v. generic products? How will generic substitution policies change?**

- We anticipate that the combined company will have greater ability to drive utilization of generics and preferred brands to achieve savings for employers, health plans and consumers.
- Generics are one of the largest opportunities for cost savings in pharmacy; we expect the combined company to continue driving adoption of generics at both mail and retail.

**Competitors**

**57. Do you expect CVS's relationships with other major PBMs who use its retail network to be impacted by this transaction? If so, how?**

- CVS has owned a PBM for over 10 years.
- CVS's PBM operates 51 retail specialty pharmacies and four mail-order pharmacies.
- CVS is currently in virtually all PBM networks.
- We do not expect this to change because we believe consumers want access to CVS's pharmacies.

**58. Will CVS competitors refuse to serve Caremark plan members?**

- We expect that Caremark's networks will include stores other than CVS stores (as PharmaCare's do now).
- This deal is about providing a better service to all consumers.

**59. Can Caremark customers still go to their normal pharmacy or do they need to switch to CVS?**

- Caremark customers can continue to use any pharmacy they choose within their networks.
- Caremark currently has 60,000 participating pharmacies in its network.

**Consultants**

**60. How will Consultants react? Will they see the value of this combination?**

- Consultants are actively promoting improved consumer access and education to manage total health care costs.
- CVS/Caremark's multiple points of access, improved data integration and clinical innovation will support this new model and we are confident that Consultants will appreciate the value this deal.
- We will work closely with Consultants to help them understand how we plan to integrate our businesses so they clearly understand the benefits to employers, health plans, and consumers.

**Pharmacists**

**61. Can community pharmacies somehow participate in or benefit from this merger?**

- The objective of this transaction to help manage costs and complexities in the U.S. healthcare system, improving outcomes and enhancing value for customers.
- Caremark's networks currently contain thousands of independent pharmacies and hopefully will continue to do so.
- CVS/Caremark will continue to champion e-prescribing to improve efficiency, accuracy and safety for all pharmacies.

**Political**

**62. Have you spoken with the federal and local elected officials about this transaction?**

- We have started reaching out to elected public officials who would be most interested in this transaction and have conveyed our enthusiasm over the benefits that the combination of our two organizations will bring to consumers.
- We believe they will understand the positive impact this transaction will have for consumers and employees and for healthcare outcomes.

**63. Will the combined company continue to support the CVS/Caremark local communities?**

- We will continue to provide the same professional and reliable service that our customers and communities have come to expect from our two organizations, only better.
- Together, we will be able to offer consumers more choice and accessibility in drug delivery, premier specialty and disease management programs, and next generation products and services.
- We will continue to be actively involved in the communities where we operate.

**Employees**

**64. What does this mean for employees?**

- The combination of Caremark and CVS will create the premier integrated pharmacy services provider. CVS/Caremark will be an industry leader in the healthcare and pharmaceutical services industry.
- There are great opportunities for employees who work in companies at the forefront of their industries, which is where we will be.
- The merger will provide a stronger platform to drive growth and to offer new and innovative personalized services to customers and payors.
- This will help ensure the continued future success of both companies and create greater opportunities for employees of both organizations.
- There is limited overlap in our business, so this transaction is primarily about growth, not lay-offs.

**65. Will there be lay-offs? How many? Where? In what areas?**

- While we are still in the early stages of this process and there are still many decisions to be made during the integration planning, we are confident there will be minimal job losses as a result of this transaction.
- This transaction is primarily about growth.



- We are committed to keeping people updated as we move forward with this process, and to treating the small number of impacted employees fairly.
- 66. Will there be any retention packages for key employees in the interim period between announcement and deal closing?**
- Yes, certain employees will have appropriate retention packages.
- 67. What will happen to employee stock options / restricted stock?**
- This information will be provided in the merger agreement. Generally, CVS will assume all of Caremark's options in connection with the Merger. At the effective time of the Merger, each outstanding option to purchase Caremark shares will become an option to acquire shares of CVS on the same terms and conditions as were applicable prior to the Merger, except that the number of shares for which an option may be exercised will be adjusted to reflect the exchange ratio of 1.67 shares of CVS for each share of Caremark stock subject to such option, rounded down to the nearest whole share. The exercise price per share will be adjusted based on this exchange ratio to preserve the intrinsic value of the option.  
Under a number of Caremark's stock option plans, including its 2004 Incentive Stock Plan, vesting of any unvested stock options will be accelerated as of the effective date of the Merger. However, for options granted under two of the Caremark plans, the vesting period will not be accelerated.
- 68. How will staffing at various levels throughout the company be determined?**
- We are still in the early stages of this process and there are still many decisions to be made.
  - Staffing decisions will be determined during the integration and any impacted employees will be notified as soon as decisions are made following closing.
  - However, given the minimal overlap of our two businesses, we do not expect significant layoffs in connection with the merger.
- 69. What happens between now and closing? How will my job change during this time?**
- The two institutions will operate as separate companies until closing and there will be very few changes until the middle of next year.
  - Any information about the integration planning, transaction milestones or job changes will be shared with employees as soon as possible.
  - We ask that employees continue to stay focused on their jobs during this time.
- 70. What will happen to the Caremark's corporate headquarters in Nashville?**
- Caremark's headquarters will become the headquarters of the combined pharmacy services business.
- 71. Will any facilities be shut down or sold?**
- No decisions to close any facilities have been made at this point.
- 72. Does Caremark have golden parachute agreements with its executives?**
- This information will be provided in the joint proxy statement / prospectus.



### **Cautionary Statement Regarding Forward-Looking Statements**

This document contains certain forward-looking statements about CVS and Caremark. When used in this document, the words "anticipates", "may", "can", "believes", "expects", "projects", "intends", "likely", "will", "to be" and any similar and any other statements that are not historical facts, in each case as they relate to CVS, Caremark or the combined company or the transaction, are intended to identify those assertions as forward-looking statements. Such statements include, but are not limited to, statements about the benefits of the merger, information about the combined company, including expected synergies and projected revenues and cash flows, combined operating and financial data, including future financial and operating results, the combined company's objectives, plans and expectations, the likelihood of satisfaction of certain closing conditions and whether and when the merger will be consummated. These statements are based upon the current beliefs and expectations of management of CVS and Caremark and are subject to a number of factors that could cause actual outcomes and results to be materially different from those projected or anticipated. These forward-looking statements are subject to numerous risks and uncertainties. The following factors, among other things, could cause actual results to differ from the forward-looking statements in this document: (1) the companies may be unable to obtain stockholder or regulatory approvals in a timely manner, if at all; (2) the businesses of CVS and Caremark may not be integrated successfully or as quickly as expected; (3) cost savings and any other synergies or cash flows from the merger may not be fully realized or may take longer to realize than expected; (4) the transaction may involve unexpected costs; (5) the businesses and results of operations of CVS and Caremark may suffer as a result of uncertainty surrounding the transaction; and (6) the industry may be subject to future regulatory or legislative action. Other unknown or unpredictable factors also could have material adverse effects on future results, performance or achievements of the two companies. In light of these risks, uncertainties, assumptions and factors, the forward-looking events discussed in this document may not occur. You are cautioned not to place undue reliance on these forward-looking statements which speak only as of the date stated, or if no date is stated, as of the date of this press release. Risk factors affecting the businesses of each of CVS and Caremark are set forth in, and may be accessed through, each company's filings with the SEC. These and other factors relating to the merger will be available in the joint proxy statement/prospectus to be filed with the SEC.

### **Important Information for Investors and Stockholders**

CVS and Caremark will file a joint proxy statement/prospectus with the SEC in connection with the proposed merger. CVS and Caremark urge investors and stockholders to read the joint proxy statement/prospectus when it becomes available and any other relevant documents filed by either party with the SEC because they will contain important information.

Investors and stockholders will be able to obtain the joint proxy statement / prospectus and other documents filed with the SEC free of charge at the website maintained by the SEC at [www.sec.gov](http://www.sec.gov). In addition, documents filed with the SEC by CVS will be available free of charge on the investor relations portion of the CVS website at <http://investor.cvs.com>. Documents filed with the SEC by Caremark will be available free of charge on the investor relations portion of the Caremark website at [www.caremark.com](http://www.caremark.com).

CVS, and certain of its directors and executive officers are participants in the solicitation of proxies from the stockholders of CVS in connection with the merger. A description of the interests of CVS's directors and executive officers in CVS is set forth in the proxy statement for CVS's 2006 annual meeting of stockholders, which was filed with the SEC on March 24, 2006. Caremark, and certain of its directors and executive officers may be deemed to be participants in the solicitation of proxies from its stockholders in connection with the merger. A description of the interests of Caremark's directors and executive officers in Caremark is set forth in the proxy statement for Caremark's 2006 annual meeting of stockholders, which was filed with the SEC on April 7, 2006.

If and to the extent that any of the Caremark or CVS participants will receive any additional benefits in connection with the merger that are unknown as of the date of this filing, the details of those benefits will be described in the definitive joint proxy statement/prospectus relating to the merger. Investors and stockholders can obtain more detailed information regarding the direct and indirect interests of CVS's and Caremark's directors and executive officers in the merger by reading the definitive joint proxy statement/prospectus when it becomes available.