

Cullman Bancorp, Inc.  
Form 11-K  
June 29, 2010

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT  
PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934 [NO FEE REQUIRED, EFFECTIVE OCTOBER 7, 1996].

For the fiscal year ended December 31, 2009

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
[NO FEE REQUIRED].

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 000-53801

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Cullman Savings Bank Profit Sharing Plan

B: Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Cullman Bancorp, Inc.  
316 Second Avenue, S.W.  
Cullman, Alabama 35055

SUMMARY ANNUAL REPORT  
For CULLMAN SAVINGS BANK PROFIT SHARING PLAN

This is a summary of the annual report for CULLMAN SAVINGS BANK PROFIT SHARING PLAN, EIN 63-0052835, Plan No. 001, for period January 01, 2009 through December 31, 2009. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by insurance and a trust fund. Plan expenses were \$22,837. These expenses included \$14,774 in benefits paid to participants and beneficiaries, and \$8,063 in other expenses. A total of 43 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$1,598,579 as of December 31, 2009, compared to \$1,022,606 as of January 01, 2009. During the plan year the plan experienced an increase in its net assets of \$575,973. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$598,810, including employer contributions of \$268,006, earnings from investments of \$200,778, and other income of \$130,026.

The plan has a contract with PRINCIPAL LIFE INSURANCE COMPANY which allocates funds toward flexible investment annuity. The total premiums paid for the plan year ending December 31, 2009 were \$0.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- financial information;
- insurance information, including sales commissions paid by insurance carriers;
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates;

To obtain a copy of the full annual report, or any part thereof, write or call the office of CULLMAN SAVINGS BANK at 316 2ND AVENUE SW, CULLMAN, AL 35055-4117, or by telephone at (256) 734-1740.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (CULLMAN SAVINGS BANK, 316 2ND AVENUE SW, CULLMAN, AL 35055-4117) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Edgar Filing: Cullman Bancorp, Inc. - Form 11-K

Small Plan Audit Waiver

The plan has met the requirements to waive the annual examination and report of an independent qualified public accountant. As of the end of the plan year, the following regulated financial institution(s) held or issued plan assets that qualified under the waiver:

|                        |           |
|------------------------|-----------|
| Reliance Trust Company | \$926,657 |
|------------------------|-----------|

You have the right, upon request of the Plan Administrator and without charge, to examine or receive copies of statements from the regulated financial institutions describing the qualifying plan assets. If you are unable to examine or obtain these documents, contact an Employee Benefits Security Administration (EBSA) Regional Office for assistance. Information about contacting EBSA regional offices can be found on the Internet at <http://www.dol.gov/ebsa>.

---

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

CULLMAN SAVINGS BANK  
PROFIT SHARING PLAN

Date: June 29, 2010

By: /s/ John A. Riley III  
Name: John A. Riley III  
Title: President and Chief Executive  
Officer