

Edgar Filing: ESSA Bancorp, Inc. - Form 8-K

ESSA Bancorp, Inc.  
Form 8-K  
May 30, 2007

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF  
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): May 24, 2007  
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ESSA BANCORP, INC.  
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(Exact Name of Registrant as Specified in its Charter)

|                                                                            |                                             |                                                                |
|----------------------------------------------------------------------------|---------------------------------------------|----------------------------------------------------------------|
| Pennsylvania<br>-----<br>(State or Other Jurisdiction<br>of Incorporation) | 001-33384<br>-----<br>(Commission File No.) | 20-8023072<br>-----<br>(I.R.S. Employer<br>Identification No.) |
|----------------------------------------------------------------------------|---------------------------------------------|----------------------------------------------------------------|

|                                                                                                   |                              |
|---------------------------------------------------------------------------------------------------|------------------------------|
| 200 Palmer Street, Stroudsburg, Pennsylvania<br>-----<br>(Address of Principal Executive Offices) | 18360<br>-----<br>(Zip Code) |
|---------------------------------------------------------------------------------------------------|------------------------------|

Registrant's telephone number, including area code: (570) 421-0531  
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Not Applicable  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Certain Officers; Election of Directors; Appointment  
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of Certain Officers; Compensation Arrangement of Certain Officers.  
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The Company's prospectus, dated February 12, 2007, relating to its initial public offering (the "Prospectus"), disclosed the Company's intention to enter into employment agreements with certain executive officers, and described the terms of the proposed employment agreements. On May 24, 2007, the Company entered into employment agreements with the following officers: Gary S. Olson, President and Chief Executive Officer; Allan A. Muto, Executive Vice President and Chief Financial Officer; Robert S. Howes, Jr., Senior Vice President, Lending Services Division; V. Gail Warner, Vice President, Retail Services Division; Thomas J. Grayuski, Vice President, Human Resource Services Division and Diane K. Reimer, Vice President, Administrative Services Division (collectively, the "Executives"). The form of employment agreement was included as an exhibit to the Company's Registration Statement on Form S-1 (Registration No. 333-139157). All terms and conditions of these agreements remain as described in the Prospectus.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

ESSA BANCORP, INC.

DATE: May 30, 2007

By: /s/Gary S. Olson

described in the Prospectus.

Chief Executive Officer