

Edgar Filing: STEPHAN CO - Form 10-Q

STEPHAN CO
Form 10-Q
August 14, 2002

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 10-Q

Quarterly Report Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

For the Quarterly Period Ended: June 30, 2002

Commission File No. 1-4436

THE STEPHAN CO.
(Exact Name of Registrant as Specified in its Charter)

Florida
(State or Other Jurisdiction of
Incorporation or Organization)

59-0676812
(I.R.S. Employer
Identification No.)

1850 West McNab Road, Fort Lauderdale, Florida
(Address of principal executive offices)

33309
(Zip Code)

Registrant's Telephone Number, including Area Code: (954) 971-0600

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

YES X NO

Approximate number of shares of Common Stock outstanding
as of August 9, 2002:

4,410,577

THE STEPHAN CO. AND SUBSIDIARIES
QUARTERLY REPORT PURSUANT TO SECTION 13

Edgar Filing: STEPHAN CO - Form 10-Q

OF THE SECURITIES EXCHANGE ACT OF 1934
JUNE 30, 2002

INDEX

	PAGE NO.
PART I. FINANCIAL INFORMATION	
ITEM 1. Financial Statements	
Unaudited Condensed Consolidated Balance Sheets as of June 30, 2002 and December 31, 2001	4-5
Unaudited Condensed Consolidated Statements of Operations for the six months ended June 30, 2002 and 2001	6
Unaudited Condensed Consolidated Statements of Operations for the three months ended June 30, 2002 and 2001	7
Unaudited Condensed Consolidated Statements of Cash Flows for the six months ended June 30, 2002 and 2001	8-10
Notes to Unaudited Condensed Consolidated Financial Statements	11-17
ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations	18-23
ITEM 3. Quantitative and Qualitative Disclosure About Market Risk	23
PART II. OTHER INFORMATION	
ITEM 1. Legal Proceedings	24-25
ITEM 6. Exhibits and Reports on Form 8-K	25
SIGNATURES	26

THE STEPHAN CO. AND SUBSIDIARIES
QUARTERLY REPORT PURSUANT TO SECTION 13
OF THE SECURITIES EXCHANGE ACT OF 1934
JUNE 30, 2002

Edgar Filing: STEPHAN CO - Form 10-Q

PROVISIONS OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

This quarterly report contains certain "forward-looking" statements. The Stephan Co. (the "Company") desires to take advantage of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995 and is including this statement for the express purpose of availing itself of the protections of such safe harbor with respect to all such forward-looking statements. Such forward-looking statements involve risks, uncertainties and other factors which may cause the actual results, condition (financial or otherwise), performance, trends or achievements of the Company and its subsidiaries to be materially different from any results, performance, condition, trends or achievements projected, anticipated or implied by such forward-looking statements.

Such factors include, but are not limited to, the following: general economic and business conditions; competition; success of operating initiatives; development and operating costs; advertising and promotional efforts; brand awareness; the existence or absence of adverse publicity; acceptance of new product offerings; changing trends in customer tastes; the success of multi-branding; changes in business strategy or development plans; quality of management; costs and expenses incurred by the Company in pursuing strategic alternatives; availability, terms and deployment of capital; business abilities and judgment of personnel; availability of qualified personnel; labor and employee benefit costs; availability and cost of raw materials and supplies; changes in or newly-adopted accounting principles; changes in, or failure to comply with, law; changes in product mix and associated gross profit margins; and other factors or events referenced in this Form 10-Q.

The Company does not undertake, subject to applicable law, any obligation to publicly release the results of any revisions which may be made to any forward-looking statements to reflect events or circumstances occurring after the date of such statements or to reflect the occurrence of anticipated or unanticipated events. Therefore, the Company cautions each reader of this report to carefully consider the specific factors and qualifications discussed herein with respect to such forward-looking statements, as such factors could affect the ability of the Company to achieve its objectives and may cause actual results to differ materially from those projected, anticipated or implied herein.

3

THE STEPHAN CO. AND SUBSIDIARIES UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEETS

ASSETS

	June 30, 2002	December 31, 2001
--	------------------	----------------------

CURRENT ASSETS

Edgar Filing: STEPHAN CO - Form 10-Q

Cash and cash equivalents	\$ 9,654,839	\$ 8,409,142
Accounts receivable, net	2,068,094	1,808,828
Inventories	9,005,512	9,286,295
Income taxes receivable	257,031	345,220
Prepaid expenses and other current assets	236,109	266,460
	<hr/>	<hr/>
TOTAL CURRENT ASSETS	21,221,585	20,115,945
CERTIFICATE OF DEPOSIT	7,307,500	7,585,000
PROPERTY, PLANT AND EQUIPMENT, net	2,161,583	2,308,003
PATENTS, TRADEMARKS AND OTHER INTANGIBLE ASSETS, net	14,350,918	14,766,827
GOODWILL, net	8,665,278	8,665,278
OTHER ASSETS, net	3,083,300	3,621,103
	<hr/>	<hr/>
TOTAL ASSETS	\$ 56,790,164 =====	\$ 57,062,156 =====

See notes to unaudited condensed consolidated financial statements

4

THE STEPHAN CO. AND SUBSIDIARIES
UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEETS

LIABILITIES AND STOCKHOLDERS' EQUITY

	June 30, 2002	December 31, 2001
	<hr/>	<hr/>
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 2,393,248	\$ 2,560,051
Current portion of long-term debt	1,747,012	1,507,256
	<hr/>	<hr/>
TOTAL CURRENT LIABILITIES	4,140,260	4,067,307

Edgar Filing: STEPHAN CO - Form 10-Q

DEFERRED INCOME TAXES, net	1,695,018	1,535,285
LONG-TERM DEBT	6,934,001	7,758,370
	<hr/>	<hr/>
TOTAL LIABILITIES	12,769,279	13,360,962
	<hr/>	<hr/>
COMMITMENTS AND CONTINGENCIES (NOTE 4)		
STOCKHOLDERS' EQUITY		
Common stock, \$.01 par value	44,106	44,106
Additional paid in capital	18,417,080	18,417,080
Retained earnings	26,911,262	26,591,571
	<hr/>	<hr/>
	45,372,448	45,052,757
LESS:		
125,000 CONTINGENTLY RETURNABLE SHARES	(1,351,563)	(1,351,563)
	<hr/>	<hr/>
TOTAL STOCKHOLDERS' EQUITY	44,020,885	43,701,194
	<hr/>	<hr/>
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 56,790,164	\$ 57,062,156
	=====	=====

See notes to unaudited condensed consolidated financial statements

5

THE STEPHAN CO. AND SUBSIDIARIES
UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

	Six Months Ended June 30,	
	2002	2001
	<hr/>	<hr/>
NET SALES	\$13,159,204	\$15,413,587
COST OF GOODS SOLD	7,398,088	8,842,280
	<hr/>	<hr/>
GROSS PROFIT	5,761,116	6,571,307
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES	4,980,633	5,417,929
	<hr/>	<hr/>
OPERATING INCOME	780,483	1,153,378
OTHER INCOME (EXPENSE)		

Edgar Filing: STEPHAN CO - Form 10-Q

Interest income	186,591	324,983
Interest expense	(269,388)	(405,620)
Royalty income	71,250	87,500
	<hr/>	<hr/>
INCOME BEFORE INCOME TAXES	768,936	1,160,241
INCOME TAX EXPENSE	272,822	457,129
	<hr/>	<hr/>
NET INCOME	\$ 496,114	\$ 703,112
	=====	=====
BASIC AND DILUTED EARNINGS PER SHARE	\$.12	\$.16
	=====	=====
WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING	4,285,577	4,285,577
	=====	=====

See notes to unaudited condensed consolidated financial statements

6

THE STEPHAN CO. AND SUBSIDIARIES
UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

	Three Months Ended June 30,	
	2002	2001
	<hr/>	<hr/>
NET SALES	\$ 6,839,288	\$ 7,833,219
COST OF GOODS SOLD	3,856,915	4,619,800
	<hr/>	<hr/>
GROSS PROFIT	2,982,373	3,213,419
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES	2,559,316	2,688,546
	<hr/>	<hr/>
OPERATING INCOME	423,057	524,873
OTHER INCOME (EXPENSE)		
Interest income	94,425	148,666
Interest expense	(133,766)	(200,605)
Royalty income	45,000	43,750
	<hr/>	<hr/>
INCOME BEFORE INCOME TAXES	428,716	516,684

Edgar Filing: STEPHAN CO - Form 10-Q

INCOME TAX EXPENSE	144,909	200,976
	<u> </u>	<u> </u>
NET INCOME	\$ 283,807	\$ 315,708
	=====	=====
BASIC AND DILUTED EARNINGS PER SHARE	\$.07	\$.07
	=====	=====
WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING	4,285,577	4,285,577
	=====	=====

See notes to unaudited condensed consolidated financial statements

7

THE STEPHAN CO. AND SUBSIDIARIES
UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

	Six Months Ended June 30,	
	2002	2001
	<u> </u>	<u> </u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 496,114	\$ 703,112
	<u> </u>	<u> </u>
Adjustments to reconcile net income to cash flows provided by/(used in) operating activities:		
Depreciation	166,235	193,079
Amortization of intangible assets	415,909	590,137
Amortization of other assets	-	68,992
Deferred income taxes	159,733	123,588
Provision for doubtful accounts	(865)	14,178
Changes in operating assets and liabilities:		
Certificate of deposit, collateralizing refinanced loans	277,500	(8,140,000)
Accounts receivable	(258,401)	160,536
Inventories	280,783	257,699
Income taxes receivable	88,189	265,690
Prepaid expenses and other current assets	30,351	(12,687)
Other assets	537,803	(33,573)

Edgar Filing: STEPHAN CO - Form 10-Q

Accounts payable and accrued expenses	(166,803)	(397,320)
	<hr/>	<hr/>
Total adjustments	1,530,434	(6,909,681)
	<hr/>	<hr/>
Net cash flows provided by/ (used in) operating activities	2,026,548	(6,206,569)
	<hr/>	<hr/>

8

THE STEPHAN CO. AND SUBSIDIARIES
UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

	Six Months Ended June 30,	
	2002	2001
	<hr/>	<hr/>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	(19,815)	(66,557)
Purchase of intangible assets	-	(49,069)
	<hr/>	<hr/>
Net cash flows used in investing activities	(19,815)	(115,626)
	<hr/>	<hr/>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Repayments of long-term debt	(584,613)	(592,768)
Dividends paid	(176,423)	(176,423)
	<hr/>	<hr/>
Net cash flows used in financing activities	(761,036)	(769,191)
	<hr/>	<hr/>
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	1,245,697	(7,091,386)
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD	8,409,142	13,559,268
	<hr/>	<hr/>
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$ 9,654,839	\$ 6,467,882
	=====	=====

See notes to unaudited condensed consolidated financial statements

9

THE STEPHAN CO. AND SUBSIDIARIES
 UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
 FOR THE SIX MONTHS ENDED JUNE 30, 2002 AND 2001

Supplemental Disclosures of Cash Flow Information:

	2002	2001
	<u> </u>	<u> </u>
Interest paid	\$ 221,518 =====	\$ 333,890 =====
Income taxes paid	\$ 137,574 =====	\$ - =====

For the six months ended June 30, 2001, 16,320 shares of treasury stock, at an aggregate cost of \$60,424, were retired.

Edgar Filing: STEPHAN CO - Form 10-Q

See notes to unaudited condensed consolidated financial statements

10

THE STEPHAN CO. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS QUARTERS ENDED JUNE 30, 2002 AND 2001

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION: In the opinion of management, all adjustments (consisting only of normal accruals) necessary for a fair presentation of the Company's financial position and results of operations are reflected in these unaudited interim financial statements.

The results of operations for the six-month period ended June 30, 2002 are not necessarily indicative of the results to be achieved for the year ending December 31, 2002. The December 31, 2001 condensed consolidated balance sheet was derived from the audited consolidated financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America ("generally accepted accounting principles"). These interim financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes for the year ended December 31, 2001 appearing in the Company's Form 10-K filed with the Securities and Exchange Commission.

NATURE OF OPERATIONS: The Company is engaged in the manufacture, sale and distribution of hair and personal care grooming products principally throughout the United States. Statement of Financial Accounting Standards ("SFAS") No. 131, "Disclosures About Segments of an Enterprise and Related Information", requires the reporting of segment information using a "management approach" as it relates to the operating segments of a business. The Company has allocated its business into three segments: (1) professional hair care products and distribution; (2) retail personal care products; and (3) manufacturing.

USE OF ESTIMATES: The preparation of condensed consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the condensed consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

CASH AND CASH EQUIVALENTS: Cash and cash equivalents include cash, money market investment accounts and short-term municipal bonds having maturities of 90 days or less. The Company maintains cash deposits at certain financial institutions in amounts in excess of the federally insured limit. Cash and cash equivalents held in interest bearing accounts as of June 30, 2002 and December 31, 2001 were approximately \$8,851,000 and \$7,257,000, respectively.

11

Edgar Filing: STEPHAN CO - Form 10-Q

THE STEPHAN CO. AND SUBSIDIARIES
 NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
 QUARTERS ENDED JUNE 30, 2002 AND 2001

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

INVENTORIES: Inventories are stated at the lower of cost (determined on a first-in, first-out basis) or market, and are as follows:

	June 30, 2002	December 31, 2001
Raw materials	\$ 2,207,104	\$ 3,180,670
Packaging and components	3,069,582	3,448,541
Work in progress	573,657	341,507
Finished goods	5,805,339	5,502,599
	11,655,682	12,473,317
Less: Amount included in other assets	(2,650,170)	(3,187,022)
	\$ 9,005,512	\$ 9,286,295

Raw materials principally include surfactants, chemicals and fragrances used in the production process. Packaging materials include cartons, inner sleeves and boxes used in the actual product, as well as outer boxes and cartons used for shipping purposes. Components are the actual bottles or containers (plastic or glass), jars, caps, pumps and similar materials that become part of the finished product. Finished goods include hair dryers, electric clippers, lather machines, scissors and salon furniture. Included in other assets are raw materials, packaging and components inventory not anticipated to be utilized in less than one year.

BASIC AND DILUTED EARNINGS PER SHARE: Basic and diluted earnings per share are computed by dividing net income by the weighted average number of shares of common stock outstanding. The weighted average number of shares outstanding was 4,285,577 for each of the three and six-month periods ended June 30, 2002 and 2001. For the six months ended June 30, 2002 and 2001, the Company had 693,648 and 809,524 outstanding stock options, respectively, a significant portion of which were anti-dilutive. The inclusion of dilutive stock options in the calculation of earnings per share did not have any impact on the earnings per share for the three and six months ended June 30, 2002.

NEW FINANCIAL ACCOUNTING STANDARDS: In June 2001, FASB issued SFAS No. 141, "Business Combinations", and SFAS No. 142, "Goodwill and Other Intangible Assets". These standards made changes to the accounting for business combinations, goodwill and intangible assets. SFAS No. 141 requires all business combinations entered into subsequent to June 30, 2001

THE STEPHAN CO. AND SUBSIDIARIES
 NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
 QUARTERS ENDED JUNE 30, 2002 AND 2001

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Edgar Filing: STEPHAN CO - Form 10-Q

to be accounted for using the purchase method of accounting. SFAS No. 142 provides that goodwill and other intangible assets with indefinite lives will not be amortized, but will be tested for impairment at least annually. SFAS No. 142 is effective for years beginning after December 15, 2001. Goodwill and intangible assets acquired subsequent to June 30, 2001 are immediately subject to the provisions of SFAS No. 142. The Company adopted SFAS No. 142 on January 1, 2002. SFAS No. 142 requires that goodwill be tested for impairment at the reporting unit level upon adoption and at least annually thereafter. The initial step requires that the Company determine the fair value of each reporting unit and compare it to the carrying value, including goodwill, of the reporting unit. If the fair value exceeds the carrying value, no impairment loss would be recognized. However, if the carrying value of the reporting unit exceeds its fair value, the goodwill of the reporting unit may be impaired. The amount, if any, of the impairment would then be measured in the second step.

The Company has completed step one of the impairment test, which indicated that the carrying values of certain reporting units may have exceeded their estimated fair values, as determined utilizing various valuation techniques. The Company is in the process of completing step two of the impairment test, which will be completed by December 31, 2002 in accordance with SFAS No. 142.

Amortization of goodwill ceased upon adoption on January 1, 2002. The table below reflects the impact of the implementation of SFAS No. 142 for the six months and three months ended June 30, 2002 and 2001:

	Six Months Ended June 30, (in thousands)		Three Months Ended June 30, (in thousands)	
	2002	2001	2002	2001
Net income (as reported)	\$ 496	\$ 703	\$ 284	\$ 316
After tax goodwill amortization	-	120	-	62
Adjusted net income	\$ 496	\$ 823	\$ 284	\$ 378
	=====	=====	=====	=====
Net income per share (basic and diluted)	\$.12	\$.16	\$.07	\$.07
After tax goodwill amortization	-	.03	-	.02
Adjusted basic and diluted earnings per share	\$.12	\$.19	\$.07	\$.09
	=====	=====	=====	=====

13

THE STEPHAN CO. AND SUBSIDIARIES
NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
QUARTERS ENDED JUNE 30, 2002 AND 2001

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Amortization expense of other intangibles for the six months ended June 30, 2002 was \$416,000. Amortization expense for other intangible assets recorded as of December 31, 2001, for the years ended December 31, 2002 through 2007 is anticipated to be as follows: 2002: \$827,000; 2003: \$728,000; 2004: \$624,000; 2005: \$624,000; 2006: \$615,000; 2007: \$603,000.

In August 2001, FASB issued SFAS No. 144, "Accounting for the

Edgar Filing: STEPHAN CO - Form 10-Q

Impairment or Disposal of Long-Lived Assets", which supersedes, but does not replace, SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets to be Disposed Of", as well as other earlier related pronouncements, either in whole or in part. SFAS No. 144 is effective for financial statements issued for fiscal years beginning after December 15, 2001 and interim periods within those fiscal years. The adoption of this statement has not had a significant effect on the Company's financial position, results of operations or cash flows.

In April 2002, the FASB issued SFAS 145, "Rescission of FASB Statements 4, 44 and 64, Amendment to FASB Statement 13, and Technical Corrections". One of the major changes of this statement is to change the accounting for the classification of gains and losses from the extinguishment of debt. Upon adoption, the Company will follow APB 30, Reporting the Results of Operations--Reporting the Effects of Disposal of a Segment of a Business, and Extraordinary, Unusual and Infrequently Occurring Events and Transactions in determining whether such extinguishment of debt may be classified as extraordinary. The provisions of this statement related to the rescission of FASB Statement 4 shall be applied in fiscal years beginning after May 15, 2002 with early application encouraged. The Company is currently evaluating the impact of this Statement.

In June 2002, the FASB issued Statement No. 146, "Accounting for Costs Associated with Exit or Disposal Activities". This Statement requires recording costs associated with exit or disposal activities at their fair values when a liability has been incurred. Under previous guidance, certain exit costs were accrued upon management's commitment to an exit plan, which is generally before an actual liability has been incurred. Adoption of this Statement is to be applied prospectively to exit or disposal activities initiated after December 31, 2002. The Company has not yet completed its evaluation of the impact of adopting this Statement.

NOTE 2: SEGMENT INFORMATION

In accordance with the guidelines established by SFAS No. 131, "Disclosures about Segments of an Enterprise and Related Information," the Company has identified three reportable operating segments based upon how its management evaluates its business. These segments are Professional Hair Care Products and Distribution ("Professional"), Retail Personal Care

14

THE STEPHAN CO. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS QUARTERS ENDED JUNE 30, 2002 AND 2001

NOTE 2: SEGMENT INFORMATION (continued)

Products ("Retail") and "Manufacturing". The Professional segment generally has a customer base consisting of distributors that purchase the Company's hair products and beauty and barber supplies for sale to salons and barbershops. The customer base for the Retail segment consists of mass merchandisers, chain drug stores and supermarkets that sell products to end-users. The Manufacturing segment manufactures products for different subsidiaries of the Company, and also manufactures private label brands for customers.

The Company conducts operations principally in the United States and sales to international customers are not material to its consolidated net sales. Income Before Income Taxes as shown below reflects an allocation of corporate overhead expenses incurred by the Manufacturing segment. The

Edgar Filing: STEPHAN CO - Form 10-Q

following tables, in thousands, summarize Net Sales and Income Before Income Taxes by reportable segment:

	NET SALES		NET SALES	
	Six Months		Three Months	
	Ended June 30, 2002	2001	Ended June 30, 2002	2001
Professional	\$ 8,844	\$ 9,665	\$ 4,390	\$ 4,718
Retail	4,064	3,988	2,362	2,360
Manufacturing	3,858	5,444	2,119	2,799
Total	16,766	19,097	8,871	9,877
Intercompany Manufacturing	(3,607)	(3,683)	(2,032)	(2,044)
Consolidated	\$13,159	\$15,414	\$ 6,839	\$ 7,833
	=====	=====	=====	=====
	INCOME/(LOSS)		INCOME/(LOSS)	
	BEFORE INCOME TAXES		BEFORE INCOME TAXES	
	Six Months		Three Months	
	Ended June 30,		Ended June 30,	
	2002	2001	2002	2001
Professional	\$ 419	\$ 538	\$ 250	\$ 300
Retail	408	413	258	157
Manufacturing	(58)	209	(79)	60
Consolidated	\$ 769	\$ 1,160	\$ 429	\$ 517
	=====	=====	=====	=====

15

THE STEPHAN CO. AND SUBSIDIARIES
NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
QUARTERS ENDED JUNE 30, 2002 AND 2001

NOTE 3: LONG TERM DEBT

On August 9, 2001, the outstanding debt payable to a bank was refinanced with another bank. The loan had the same payment terms as the previous loan, and is collateralized by certificates of deposit in an amount equal to the loan (\$8,140,000 at August 9, 2001). The new loan bears an interest rate of 50 basis points (currently 4.03%) above the certificate of deposit rate for the term of the loan, which is 3.53%, and resets annually. Since the refinancing was consummated before the issuance of the Form 10-Q for the six months ended June 30, 2001, the refinancing was reflected in the June 30, 2001 financial statements. The certificate of deposit that collateralizes the long-term portion of the note payable has been classified as a non-current asset. The new loan does not have any financial covenants that the Company has to meet.

NOTE 4: COMMITMENTS AND CONTINGENCIES

In addition to the matters set forth below, the Company is involved in other litigation matters arising in the ordinary course of business. It is the opinion of management that none of such matters, at June 30, 2002,

Edgar Filing: STEPHAN CO - Form 10-Q

would likely, if adversely determined, have a material adverse effect on the Company's financial position, results of operations or cash flows.

On March 5, 2001, the Company announced that its Board of Directors had formed a two-person, special committee to explore various strategic alternatives to enhance shareholder value. Four members of the Company's management and directors, exclusive of the committee members, formed a group to purchase all of the Company's outstanding capital stock in a going private transaction. Independent legal counsel and investment banking advisors were retained to advise and assist in the transaction. After incurring approximately \$175,000 of expenses through June 30, 2002, it is estimated that the remaining costs associated with this process will be in excess of \$450,000. On April 16, 2002, the Company announced that the special committee of its Board of Directors had, after an auction conducted by Robinson Humphrey Company LLC, its investment banker, accepted a bid by the four members of the Company's management and directors. Such bid was to purchase all of the Company's common stock at \$4 per share in cash. No other viable bids were received by the committee for the entire Company. The management bid is subject to various conditions, including obtaining adequate financing. The Company's management is currently in the process of negotiating with lenders to obtain financing necessary for the transaction. There can be no assurance that the bidder will be able to obtain such financing on acceptable terms or that the transaction will be consummated.

On filed on April 29, 2002, the United States Court of Appeals for the Ninth Circuit, entered an order, among other things, reversing the judgment of the United States District Court granting summary judgment in favor of New Image Laboratories, Inc. ("New Image") against the Company on New Image's contract claim for a price adjustment and on New Image's

16

THE STEPHAN CO. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS QUARTERS ENDED JUNE 30, 2002 AND 2001

NOTE 4: COMMITMENTS AND CONTINGENCIES (continued)

claim of breach of the implied covenant of good faith and fair dealing. In addition, the Ninth Circuit's opinion affirmed the lower court's ruling that on the present record New Image is not entitled to (i) damage equal to the diminution in the value of the Company's common stock price between the scheduled and actual disbursement dates or (ii) any attorney's fees. As a consequence of the Ninth Circuit's decision, the judgment granting New Image all 125,000 shares of the Company's common stock being held in escrow has been reversed and the case has been remanded back to the United States District Court for further proceedings. On May 28, 2002, New Image filed a Motion for Rehearing with the Ninth Circuit Court of Appeals and on June 26, 2002, the Court denied the petition for rehearing.

Old 97 Company ("Old 97") commenced an action against Todd Christopher International, Inc. d/b/a Vogue International ("Vogue") in the Hillsborough County, Florida Circuit Court and Vogue counterclaimed against Old 97. The parties reached a settlement pursuant to which, among other things, the parties have mutually released each other from prior causes of action, have agreed to the disposition of certain old Vogue inventory held by Old 97 and have agreed to have Old 97 manufacture private label goods for Vogue if the parties can reach an understanding on a mutually agreeable pricing structure. Any cost associated with the disposition of the inventory is not considered to be material.

On November 1, 2001, a private label customer filed a lawsuit against

Edgar Filing: STEPHAN CO - Form 10-Q

the Company alleging causes of action for breach of contract, declaratory judgment, and trademark infringement. The Company denied the allegations and has counter-sued the customer. The counterclaim seeks unspecified compensatory damages, interest, attorneys fees, costs and other relief on the breach of contract and anticipatory breach claims and, in excess of \$400,000 on the account stated claim. At a mediation hearing held in May 2002, the Company rejected a settlement offer from the private label customer due to the insufficiency of the offer. At this time, the Company is still unable to predict the outcome of this matter.

In November 2001, the Company filed a claim with the Department of Transportation ("DOT") in connection with the DOT's widening of Interstate Highway 4, which the Company alleges will result in the loss of an adjacent rental facility utilized by one of the Company's subsidiaries. At a hearing on August 2, 2002, the Company was successful in asserting a position that would allow for damages to be paid to the Company by the DOT. The case will be scheduled for mediation where it is anticipated that the Company could receive a material damage award. After consultation with legal counsel at this time, the Company is presently unable to accurately predict the amount of recovery that will result therefrom.

Other than the foregoing, there has been no change in the status of other pending litigation since last reported in the consolidated financial statements for the year ended December 31, 2001.

17

THE STEPHAN CO. AND SUBSIDIARIES
QUARTERLY REPORT PURSUANT TO SECTION 13
OF THE SECURITIES EXCHANGE ACT OF 1934
JUNE 30, 2002 AND 2001

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS

For the six months ended June 30, 2002, net sales were \$13,159,000, compared to \$15,414,000 achieved in the corresponding six months of 2001. The sales decline was principally due to a sales decrease in the Professional segment, as well as a sales decrease in private label manufacturing. Retail sales increased slightly over \$75,000 on the strength of sales to new customers but Professional sales declined over \$821,000, primarily as a result of a decrease in sales of wet goods. As a result of the decline in sales, gross profit for the six months ended June 30, 2002, was \$5,761,000 compared to gross profit of \$6,571,000 achieved for the corresponding six-month period in 2001. Cost of sales for the six months ended June 30, 2002 was \$7,398,000, when compared to the cost of sales of \$8,842,000 for the six months ended June 30, 2001. While gross profit declined overall due to a lower sales volume, there was a slight increase in the gross profit margin, which increased to 43.78% for the six months ended June 30, 2002 from 42.63% for the six months ended June 30, 2001. This increase was principally due to a change in the sales mix, as lower margin private label sales decreased while higher margin retail sales increased.

Selling, general and administrative expenses for the six months ended June 30, 2002 decreased by \$437,000, to \$4,981,000, when compared to the corresponding 2001 six-month period total of \$5,418,000. Part of the decline was due to the discontinuing of goodwill amortization in accordance with SFAS No. 142 (\$174,000 in the prior six-month period), and a decrease of \$69,000 in connection with the amortization of other assets. In

Edgar Filing: STEPHAN CO - Form 10-Q

addition, as a result of larger volume sales to new retail customers, outgoing freight expenses decreased almost \$110,000. The Company continues to try to control selling, general and administrative expenses even with increased spending for professional fees as a result of the Company's decision to evaluate strategic alternatives to enhance shareholder value, as discussed in Note 4 of the unaudited condensed consolidated financial statements, however, no assurance can be given that it can continue to keep reducing these expenses.

Interest expense for the six months ended June 30, 2002 was \$269,000, a decrease of approximately \$137,000 from the \$406,000 incurred in the corresponding period of 2001, as a result of lower outstanding indebtedness and lower interest rates. It is anticipated that interest expense will continue to decline as a result of the refinancing of the outstanding debt completed in the third quarter of 2001, as more fully discussed in Note 3 to the unaudited condensed consolidated financial statements.

18

THE STEPHAN CO. AND SUBSIDIARIES
QUARTERLY REPORT PURSUANT TO SECTION 13
OF THE SECURITIES EXCHANGE ACT OF 1934
JUNE 30, 2002 AND 2001

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (continued)

Interest income of \$187,000 for the six months ended June 30, 2002 was lower than the \$325,000 earned in the corresponding six months of 2001. Although the Company had more cash invested in 2002, it received lower interest rates on its investments as overall interest rates continued to decline. Other income is comprised of royalty fees received from the licensing of Frances Denney products, as well as a new licensing agreement for New Era products.

As a result of reduced income for the six-month period ended June 30, 2002, the provision for income taxes decreased \$184,000, to \$273,000 from the \$457,000 incurred for the corresponding period in 2001. Net income for the six months ended June 30, 2002 was \$496,000, compared to \$703,000 achieved for the six months ended June 30, 2001. Basic and diluted earnings per share were \$0.12 for the six months ended June 30, 2002, compared to \$.16 for the six months ended June 30, 2001, based on a weighted average of 4,285,577 shares outstanding for both periods.

For the three months ended June 30, 2002, net sales were \$6,839,000, compared to \$7,833,000 for the three months ended June 30, 2001, a decline of \$994,000. Except for the retail segment, which was relatively flat for the second quarter of 2002, sales of the segments declined, with more than half of the sales decline in private label manufacturing. In addition, sales of cruise ship amenities (included in the Manufacturing segment) also declined. Principally as a result of the decline in net sales, gross profit for the three months ended June 30, 2002 was \$2,982,000, compared to gross profit of \$3,213,000 achieved for the corresponding three-month period in 2001, a decrease of \$231,000. The gross profit margin increased to 43.6% for the three months ended June 30, 2002, from 41.0% for the corresponding period in 2001 as a result in the change in the business mix, as discussed above.

Selling, general and administrative expenses for the three months ended June 30, 2002 decreased by \$130,000, from \$2,559,000 to \$2,542,000,

Edgar Filing: STEPHAN CO - Form 10-Q

when compared to the corresponding three-month period of 2001. The reduction in expenses was due, in part, to a decline in advertising and freight out costs and amortization, as discussed above.

Interest income for the three-month period ended June 30, 2002 was \$94,000, a decrease of approximately \$55,000 when compared to the \$149,000 earned in the corresponding three-month period of 2001, as a direct result of significantly lower interest rates. For the same reason, and as a result of the refinancing of debt in August 2001, interest expense for the three-month period ended June 30, 2002 was \$134,000, a decrease of \$67,000

19

THE STEPHAN CO. AND SUBSIDIARIES
QUARTERLY REPORT PURSUANT TO SECTION 13
OF THE SECURITIES EXCHANGE ACT OF 1934
JUNE 30, 2002 AND 2001

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (continued)

from the \$201,000 paid in the corresponding three-month period of 2001. Other income is comprised of a \$26,250 quarterly royalty fee from the licensing of Frances Denney products and a \$18,750 quarterly royalty fee from the licensing of New Era products.

Income taxes for the three months ended June 30, 2002 was \$145,000 compared to \$201,000, a decrease of \$56,000 for the corresponding period in 2001. Net income of \$284,000 for the three months ended June 30, 2002, declined from the \$316,000 achieved in the three months ended June 30, 2001, largely as a result of a decrease in net sales as discussed above. Basic and diluted earnings per share were \$.07 for the three months ended June 30, 2002 and 2001.

LIQUIDITY & CAPITAL RESOURCES

Cash and cash equivalents increased \$1,246,000 from December 31, 2001, to \$9,655,000 at June 30, 2002. Total cash of \$16,962,000 at June 30, 2002 includes \$7,308,000 of cash invested in certificates of deposit pledged as collateral for a bank loan. Accounts receivable were \$2,068,000 at June 30, 2002, an increase of \$259,000 from the \$1,809,000 at December 31, 2001; inventories decreased approximately \$280,000 from \$9,286,000 at December 31, 2001 to \$9,006,000 at June 30, 2002, principally as a result of increased sales and manufacturing of retail brands the Company experienced in the latter part of the second quarter of 2002.

Total current assets at June 30, 2002 were \$21,222,000 compared to \$20,116,000 at December 31, 2001. Working capital increased \$1,033,000 when compared to December 31, 2001, due in a large part to the increase in total cash referred to above. The Company does not anticipate any significant capital expenditures in the near term and management believes that there is sufficient cash on hand and working capital to satisfy upcoming requirements, including any funds that may be needed in connection with the going-private transaction.

On March 5, 2001, the Company announced that its Board of Directors had formed a two-person, special committee to explore various strategic alternatives to enhance shareholder value. Four members of the Company's management and directors, exclusive of the committee members, formed a group to purchase all of the Company's outstanding capital stock in a going-private transaction. Independent legal counsel and investment banking advisors were retained to advise and assist in the transaction.

Edgar Filing: STEPHAN CO - Form 10-Q

After incurring approximately \$175,000 of expenses through June 30, 2002, it is estimated that the remaining costs associated with this process will be in excess of \$450,000. On April 16, 2002, the Company announced that the special committee of its Board of Directors had, after an auction conducted

20

THE STEPHAN CO. AND SUBSIDIARIES
QUARTERLY REPORT PURSUANT TO SECTION 13
OF THE SECURITIES EXCHANGE ACT OF 1934
JUNE 30, 2002 AND 2001

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

by Robinson Humphrey Company LLC, its investment banker, accepted a bid by the four members of the Company's management and directors. Such bid was to purchase all of the Company's common stock at \$4 per share in cash. No other viable bids were received by the committee for the entire Company. The management bid is subject to various conditions, including obtaining adequate financing. The Company's management is currently in the process of negotiating with lenders to obtain financing necessary for the transaction. There can be no assurance that the bidder will be able to obtain such financing on acceptable terms or that the transaction will be consummated.

NEW FINANCIAL ACCOUNTING STANDARDS

In June 2001, FASB issued SFAS No. 141, "Business Combinations", and SFAS No. 142, "Goodwill and Other Intangible Assets". These standards made changes to the accounting for business combinations, goodwill and intangible assets. SFAS No. 141 requires all business combinations entered into subsequent to June 30, 2001 to be accounted for using the purchase method of accounting. SFAS No. 142 provides that goodwill and other intangible assets with indefinite lives will not be amortized, but will be tested for impairment at least annually. SFAS No. 142 is effective for years beginning after December 15, 2001. Goodwill and intangible assets acquired subsequent to June 30, 2001 are immediately subject to the provisions of SFAS No. 142. The Company adopted SFAS No. 142 on January 1, 2002. SFAS No. 142 requires that goodwill be tested for impairment at the reporting unit level upon adoption and at least annually thereafter. The initial step requires that the Company determine the fair value of each reporting unit and compare it to the carrying value, including goodwill, of the reporting unit. If the fair value exceeds the carrying value, no impairment loss would be recognized. However, if the carrying value of the reporting unit exceeds its fair value, the goodwill of the reporting unit may be impaired. The amount, if any, of the impairment would then be measured in the second step.

The Company has completed step one of the impairment test, which indicated that the carrying values of certain reporting units may have exceeded their estimated fair values, as determined utilizing various valuation techniques. The Company is in the process of completing step two of the impairment test, which will be completed by December 31, 2002 in accordance with SFAS No. 142.

Amortization of goodwill ceased upon adoption on January 1, 2002. The table below reflects the impact of the implementation of SFAS No. 142 for the six months and three months ended June 30, 2002 and 2001:

21

Edgar Filing: STEPHAN CO - Form 10-Q

THE STEPHAN CO. AND SUBSIDIARIES
 QUARTERLY REPORT PURSUANT TO SECTION 13
 OF THE SECURITIES EXCHANGE ACT OF 1934
 JUNE 30, 2002 AND 2001

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
 AND RESULTS OF OPERATIONS (continued)

	Six Months Ended June 30, (in thousands)		Three Months Ended June 30, (in thousands)	
	2002	2001	2002	2001
	Net income (as reported)	\$ 496	\$ 703	\$ 284
After tax goodwill amortization	-	120	-	62
Adjusted net income	\$ 496	\$ 823	\$ 284	\$ 378
Net income per share (basic and diluted)	\$.12	\$.16	\$.07	\$.07
After tax goodwill amortization	-	.03	-	.02
Adjusted basic and diluted earnings per share	\$.12	\$.19	\$.07	\$.09

Amortization expense of other intangibles for the six months ended June 30, 2002 was \$416,000. Amortization expense for other intangible assets recorded as of December 31, 2001, for the years ended December 31, 2002 through 2007 is anticipated to be as follows: 2002: \$827,000; 2003: \$728,000; 2004: \$624,000; 2005: \$624,000; 2006: \$615,000; 2007: \$603,000.

In August 2001, FASB issued SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets", which supersedes, but does not replace, SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets to be Disposed Of", as well as other earlier related pronouncements, either in whole or in part. SFAS No. 144 is effective for financial statements issued for fiscal years beginning after December 15, 2001 and interim periods within those fiscal years. The adoption of this statement has not had a significant effect on the Company's financial position, results of operations or cash flows.

In April 2002, the FASB issued SFAS 145, "Rescission of FASB Statements 4, 44 and 64, Amendment to FASB Statement 13, and Technical Corrections". One of the major changes of this statement is to change the accounting for the classification of gains and losses from the extinguishment of debt. Upon adoption, the Company will follow APB 30, Reporting the Results of Operations--Reporting the Effects of Disposal of a Segment of a Business, and Extraordinary, Unusual and Infrequently Occurring Events and Transactions in determining whether such extinguishment of debt may be classified as extraordinary. The provisions

Edgar Filing: STEPHAN CO - Form 10-Q

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (continued)

of this statement related to the rescission of FASB Statement 4 shall be applied in fiscal years beginning after May 15, 2002 with early application encouraged. The Company is currently evaluating the impact of this Statement as of June 30, 2002.

In June 2002, the FASB issued Statement No. 146, "Accounting for Costs Associated with Exit or Disposal Activities". This Statement requires recording costs associated with exit or disposal activities at their fair values when a liability has been incurred. Under previous guidance, certain exit costs were accrued upon management's commitment to an exit plan, which is generally before an actual liability has been incurred. Adoption of this Statement is to be applied prospectively to exit or disposal activities initiated after December 31, 2002. We have not yet completed our evaluation of the impact of adopting this Statement.

The Company does not have any off-balance sheet financing.

DISCUSSION OF CRITICAL ACCOUNTING POLICIES

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America ("generally accepted accounting principles") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results would differ significantly from those estimates if different assumptions were used or unexpected events ultimately transpire. Please refer to Item 7 in the Company's Form 10-K for the year ended December 31, 2001 filed with the Securities and Exchange Commission.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

The Company does not participate in derivative or other financial instruments for which fair value disclosure would be required under SFAS No. 107. In addition, the Company does not invest in securities that would require disclosure of market risk, nor does it have floating rate loans or foreign currency exchange rate risks.

23

THE STEPHAN CO. AND SUBSIDIARIES
QUARTERLY REPORT PURSUANT TO SECTION 13
OF THE SECURITIES EXCHANGE ACT OF 1934
JUNE 30, 2002 AND 2001

PART II. OTHER INFORMATION

Edgar Filing: STEPHAN CO - Form 10-Q

ITEM 1. LEGAL PROCEEDINGS

On April 29, 2002, the United States Court of Appeals for the Ninth Circuit, entered an order, among other things, reversing the judgment of the United States District Court granting summary judgment in favor of New Image Laboratories, Inc. ("New Image") against the Company on New Image's contract claim for a price adjustment and on New Image's claim of breach of the implied covenants of good faith and fair dealing. In addition, the Ninth Circuit opinion affirmed the lower court's ruling that on the present record New Image is not entitled to (i) damage equal to the diminution in the value of the Company's common stock price between the scheduled and actual disbursement dates or (ii) any attorney's fees. As a consequence of the Ninth Circuit decision, the judgment granting New Image all 125,000 shares of the Company's common stock being held in escrow has been reversed and the case has been remanded back to the United States District Court for further proceedings. On May 28, 2002, New Image filed a Motion for Rehearing with the Ninth Circuit Court of Appeals and on June 26, 2002, the Court denied the petition for rehearing.

Old 97 Company ("Old 97") commenced an action against Todd Christopher International, Inc. d/b/a Vogue International ("Vogue") in the Hillsborough County, Florida Circuit Court and Vogue counterclaimed against Old 97. The parties reached a settlement pursuant to which, among other things, the parties have mutually released each other from prior causes of action, have agreed to the disposition of certain old Vogue inventory held by Old 97 and have agreed to have Old 97 manufacture private label goods for Vogue if the parties can reach an understanding on a mutually agreeable pricing structure. Any cost associated with the disposition of the inventory is not considered to be material.

On November 1, 2001, a private label customer filed a lawsuit against the Company alleging causes of action for breach of contract, declaratory judgment, and trademark infringement. The Company denied the allegations and has counter-sued the customer. The counterclaim seeks unspecified compensatory damages, interest, attorneys fees, costs and other relief on the breach of contract and anticipatory breach claims and, in excess of \$400,000 on the account stated claim. At a mediation hearing held in May 2002, the Company rejected a settlement offer from the private label customer due to the insufficiency of the offer. At this time, the Company is still unable to accurately predict the outcome of this matter.

24

THE STEPHAN CO. AND SUBSIDIARIES
QUARTERLY REPORT PURSUANT TO SECTION 13
OF THE SECURITIES EXCHANGE ACT OF 1934
JUNE 30, 2002 AND 2001

ITEM 1. LEGAL PROCEEDINGS (continued)

In November 2001, the Company filed a claim with the Department of Transportation ("DOT") in connection with the DOT's widening of Interstate Highway 4, which the Company alleges will result in the loss of an adjacent rental facility utilized by one of the Company's subsidiaries. At a hearing on August 2, 2002, the Company was successful in asserting a position that would allow for damages to be paid to the Company by the DOT. The case will be scheduled for mediation where it is anticipated that the Company could receive a material damage award. After consultation with

Edgar Filing: STEPHAN CO - Form 10-Q

legal counsel at this time, the Company is presently unable to accurately predict the amount of recovery that will result therefrom.

Other than the above, there has been no material change in the status of any other pending litigation since the date that the Company's Form 10-K was filed with the Securities and Exchange Commission for the year ended December 31, 2001.

ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

(a) Exhibits

Exhibit 99.1 Certification by the Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit 99.2 Certification by the Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

(b) Reports on Form 8-K during the quarter ended June 30, 2002:

None

25

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE STEPHAN CO.

/s/ Frank F. Ferola

Frank F. Ferola
President and Chief Executive Officer
August 14, 2002

Edgar Filing: STEPHAN CO - Form 10-Q

/s/ David A. Spiegel

David A. Spiegel
Chief Financial Officer
August 14, 2002

26

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE STEPHAN CO.

Frank F. Ferola
President and Chief Executive Officer
August 14, 2002

David A. Spiegel
Chief Financial Officer
August 14, 2002

