#### Edgar Filing: Conn Mitzi P - Form 4

Conn Mitzi P Form 4 May 11, 2010											
FORM A									OMB APPROVAL		
	UNITED S	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section									
Check this if no longe subject to Section 16 Form 4 or Form 5 obligations may contin <i>See</i> Instruc 1(b).	Filed purs Section 17(a										
(Print or Type Re	esponses)										
1. Name and Address of Reporting Person <u>*</u> Conn Mitzi P			2. Issuer Name <b>and</b> Ticker or Trading Symbol CALLON PETROLEUM CO [CPE]				5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (M	iddle)		Earliest Tra			(Check all applicable)				
200 NORTH CANAL STREET			(Month/Day/Year) 05/07/2010				Director 10% Owner X Officer (give title Other (specify below) below) Corporate Controller				
	4. If Amendment, Date Original Filed(Month/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>						
NATCHEZ, MS 391203212								porting			
(City)	(State) (A	Zip)	Table	e I - Non-De	erivative Se	ecurities Ac	quired, Disposed o	of, or Beneficial	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	on Date, if	3. Transactio Code (Instr. 8) Code V		(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock						( ) · · · · · · ·	7,542	D			
Common Stock							10,699	Ι	401(k) Account (1)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	TransactionDer Code Sec (Instr. 8) Acc or I (D) (Ins		5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Underlying Securit (Instr. 3 and 4)	
				Code	v	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
2010 Phantom Shares <u>(2)</u>	\$ 4.95	05/07/2010	05/07/2010	А	V	20,000 (2)	11/08/2010	12/31/2012	Common Stock	20,0
2010 Restricted Stock Units - cash (3)	\$ 4.95	05/07/2010	05/07/2010	А	v	4,500	11/08/2010	05/07/2013	Common Stock	4,5
2010 Restricted Stock Units - shares (4)	\$ 4.95	05/07/2010	05/07/2010	A	v	25,500	11/08/2010	05/07/2013	Common Stock	25,5
2006 Performance Shares	\$ 15.83						08/21/2006	08/21/2010	Common Stock	2,0
2008 Performance Stock Award	\$ 0 <u>(5)</u>						(5)	(5)	Common Stock	4,0
2009 Restricted Stock Units - cash <u>(6)</u>	\$ 1.63						(6)	<u>(6)</u>	Common Stock	2,1
2009 Restricted Stock Units - shares (7)	\$ 1.63						(7)	<u>(7)</u>	Common Stock	11,9

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Conn Mitzi P 200 NORTH CANAL STREET			Corporate Controller				

#### NATCHEZ, MS 391203212

## Signatures

By: Robert A. Mayfield as Attorney-if-fact for

05/07/2010

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The number of shares reported is calculated by dividing the total market value of the reporting person's account balance within the Callon
 (1) Petroleum Company Employee Savings and Protection Plan (401(k) Plan) on the day prior to this Form 4 reporting date by the closing market price per share on that day.

This Phantom Share award is subject to vesting on December 31, 2012 and is payable in cash rather than stock. In addition, the award is

- (2) subject to a variable percentage payout based on a performance criteria related to the Total Shareholder Return of the Company compared to a group of peer companies. Therefore this award can range from 0% to as much as 150% of its original value at the vesting date.
- (3) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- (4) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

The number of shares awarded is conditioned based on the achievement of a specified performance target, based upon the price of(5) Callon's stock, to be calculated on December 31, 2010. If the performance target is achieved, vesting with respect to the awarded shares will occur on 04/18/2011, the third anniversary following the award date.

- (6) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- (7) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.