PINSLEY HOWARD M

Form 4

Stock -

\$.33 1/3 par value

11/24/2008

November 25, 2008

FORM	ЛД				OMB AF	PPROVAL	
	Washington, D.C. 20549					3235-0287	
	Check this box if no longer CTATEMENT OF CHANGES IN PENELLOLAL OWNERSHIP OF					January 31, 2005	
subject Section Form 4	subject to Section 16. Form 4 or STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					verage rs per 0.5	
Form 5 obligation may con See Inst	ons Section 17(a	a) of the Public	16(a) of the Securities Exchang Utility Holding Company Act of 19 (Investment Company Act of 19)	f 1935 or Section	ı		
(Print or Type	Responses)						
	Address of Reporting I HOWARD M	Symbo ESPE	Y MFG & ELECTRONICS	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
		CORI	P[ESP]		**	,	
			of Earliest Transaction /Day/Year) /2008	X Director 10% Owner X Officer (give title Other (specify below)			
0 201(0),					lent/CEO/COB		
	(Street)		nendment, Date Original onth/Day/Year)	6. Individual or Joi Applicable Line) _X_ Form filed by O	ne Reporting Pe	rson	
SARATOO	GA SPRINGS, NY	12866		Form filed by M Person	ore than One Re	porting	
(City)	(State)	(Zip) Ta	ble I - Non-Derivative Securities Ac	quired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Month/Day/Year) 2. Transaction Date 2A. Deemed Execution Date, any (Month/Day/Ye		Code (Instr. 3, 4 and 5) (Instr. 8) (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
_			Code V Amount (D) Price	(Instr. 3 and 4)			
Common Stock - \$.33 1/3 par value				26,435	I	ESOP Trust	
Common							

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not (9-02)

D

\$ 76,543

2,000 D

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required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Secu Acqu (A) (Disp (D)	or cosed of cr. 3, 4,	6. Date Exercis Expiration Dat (Month/Day/Y	e	7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 11.25	11/24/2008		M		2,000	08/20/2006	08/16/2014	Common Stock	0
Stock Option	\$ 17.36						10/13/2007	10/13/2015	Common Stock	4,000
Stock Option	\$ 17.8						05/19/2008	05/19/2016	Common Stock	4,000
Stock Option	\$ 18.29						02/21/2009	02/21/2017	Common Stock	4,000
Stock Option	\$ 21.54						05/23/2010	05/23/2018	Common Stock	4,000

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
PINSLEY HOWARD M 5 LONGWOOD DRIVE SARATOGA SPRINGS, NY 12866	X		President/CEO/COB			

Signatures

Pinsley	11/24/200			
**Signature of Reporting Person	Date			

Reporting Owners 2

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.