

SAMBATARO JOSEPH P JR  
 Form 4  
 October 30, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

FORM 4

Washington, D.C. 20549

OMB APPROVAL

o Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB Number: 3235-0287  
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(Print or Type Responses)

|  |          |          |   |  |   |                                    |
|--|----------|----------|---|--|---|------------------------------------|
| 1. Name and Address of Reporting Person* |          |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol                            |  | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) |                                    |
| Sambataro, Jr.                           | Joseph   | P.       | Labor Ready, Inc. (LRW)   |  | <input checked="" type="checkbox"/> Director                            | <input type="checkbox"/> 10% Owner |
| (Last)                                   | (First)  | (Middle) |   |  | <input checked="" type="checkbox"/> Officer                             | <input type="checkbox"/> Other     |
|  |          |          | 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary) |  | (give title (specify below)   |                                    |
| 1015 A Street                            |          |          |   |  | Director, Chief Executive Officer and President                         |                                    |
|  | (Street) |          | 4. Statement for Month/Day/Year   |  |   |                                    |
|  |          |          | 01/14/02  |  |   |                                    |
| Tacoma                                   | WA       | 98401    | 5. If Amendment, Date of Original (Month/Day/Year)                            |  | 7. Individual or Joint/Group Filing (Check Applicable Line)             |                                    |
| (City)                                   | (State)  | (Zip)    |   |  | <input checked="" type="checkbox"/> Form filed by One Reporting Person  |                                    |
|  |          |          |   |  | <input type="checkbox"/> Form filed by More than One Reporting Person   |                                    |

Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount (A) or (D)   | Price  |   |
|                                 |                                      |  |                                |   |   |  |   |
|                                 |                                      |  |                                |   |   |  |   |
|                                 |                                      |  |                                |   |   |  |   |
|                                 |                                      |  |                                |   |   |  |   |
|                                 |                                      |  |                                |   |   |  |   |
|                                 |                                      |  |                                |   |   |  |   |
|                                 |                                      |  |                                |   |   |  |   |
|                                 |                                      |  |                                |   |   |  |   |
|                                 |                                      |  |                                |   |   |  |   |
|                                 |                                      |  |                                |   |   |  |   |

FORM 4 (Continued)

**Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |     | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 |
|--|--|--------------------------------------|--|--------------------------------|---|---|-----|--|-----------------|
|  |  |                                      |  | Code                           | V | (A)   | (D) | Date Exercisable   | Expiration Date |
| Options (Right to Buy)                     | \$5.62   | 1/14/2002                            |  | A                              | V | 100,000   |     |  | 1/14/2007       |

| 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form of Derivative Securities: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|--|--|--|--|
| Title   | Amount or Number of Shares                 |  |  |  |
| Common stock  | 100,000                                    | 100,000  | D  |  |

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Explanation of Responses:

\*25% shall vest on each of 01/14/03, 01/14/04, 01/14/05 and 01/14/06.

/s/ Gary Kocher

10/30/02

\*\*Signature of Reporting Person  
Gary Kocher, Attorney in fact

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

<http://www.sec.gov/divisions/corpfin/forms/form4.htm>

Last update: 09/05/2002