

VALMONT INDUSTRIES INC  
Form 8-K  
July 15, 2011

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934

July 11, 2011  
Date of report (Date of earliest event reported)

Valmont Industries, Inc.  
(Exact Name of Registrant as Specified in Its Charter)

Delaware  
(State or Other Jurisdiction of Incorporation)

1-31429  
(Commission File Number)

47-0351813  
(IRS Employer Identification No.)

One Valmont Plaza  
Omaha, NE  
(Address of Principal Executive Offices)

68154  
(Zip Code)

(402) 963-1000  
(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 2.02. Results of Operations and Financial Condition.

Valmont Industries, Inc. issued a press release on July 14, 2011 with earnings information on the company's quarter ended June 25, 2011. The press release is furnished with this Form 8-K as Exhibit 99.1.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective July 11, 2011, the employment of John Graboski, Vice President of Human Resources, with the Company, ended. Mr. Graboski will receive a severance payment of \$135,069 in January 2012, and agreed to certain nonsolicitation, noncompetition and cooperation provisions; all unvested stock options were forfeited in accordance with their terms. Vanessa Brown, currently Human Resources Director for the Company's Lighting & Communications Structures Group, was named as the Company's Vice President of Human Resources.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

99.1 Press Release dated July 14, 2011.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Valmont Industries, Inc.

Date: July 14, 2011

By: */s/ Terry J. McClain*  
Name: Terry J. McClain  
Title: Senior Vice President and  
Chief Financial Officer

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EXHIBIT INDEX

Exhibit Description

99.1 Press release dated July 14, 2011