

ULTIMATE SOFTWARE GROUP INC  
Form S-8 POS  
May 03, 2019

AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION ON MAY 3, 2019

Registration No. 333-55985  
Registration No. 333-91332  
Registration No. 333-125076  
Registration No. 333-142972  
Registration No. 333-161201  
Registration No. 333-183984  
Registration No. 333-211640  
Registration No. 333-226671

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

Post-Effective Amendment No. 1 to Form S-8  
Registration Statement No. 333-55985  
Post-Effective Amendment No. 1 to Form S-8  
Registration Statement No. 333-91332  
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Registration Statement No. 333-125076  
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Registration Statement No. 333-211640  
Post-Effective Amendment No. 1 to Form S-8  
Registration Statement No. 333-226671

UNDER  
THE SECURITIES ACT OF 1933

The Ultimate Software Group, Inc.  
(Exact name of registrant as specified in its charter)

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Delaware 65-0694077  
(State or other jurisdiction of (I.R.S. Employer  
incorporation or organization) Identification No.)  
2000 Ultimate Way  
Weston, Florida, 33362  
(954) 331-7000  
(Address, including zip code, and telephone number, including area code, of Registrant's principal executive offices)

Nonqualified Stock Option Plan  
Nonqualified Stock Option Plan as Amended and Restated as of March 20, 2002  
2005 Equity and Incentive Plan  
Amended and Restated 2005 Equity and Incentive Plan  
(Full titles of the plans)

Felicia Alvaro  
Executive Vice President,  
Chief Financial Officer and Treasurer  
The Ultimate Software Group, Inc.  
2000 Ultimate Way  
Weston, Florida 33326  
(954) 331-7000  
(Name, address, including zip code, and telephone number, including area code, of agent for service)

With copy to:

Christopher Doyle, Esq.  
Stroock & Stroock & Lavan LLP  
180 Maiden Lane  
New York, New York 10038  
Telephone: (212) 806-5400

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer

Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act.



EXPLANATORY NOTE

This Post-Effective Amendment (this “Post-Effective Amendment”) relates to the following Registration Statements on Form S-8 (each, a “Registration Statement,” and collectively, the “Registration Statements”) of The Ultimate Software Group, Inc., a Delaware corporation (the “Registrant”), previously filed by the Registrant with the U.S. Securities and Exchange Commission (the “SEC”):

- Registration Statement on Form S-8 (File No. 333-226671), filed with the SEC on August 8, 2018, registering 1,300,000 shares of common stock, par value \$0.01 per share, of the Registrant (the “Common Stock”) pursuant to The Ultimate Software Group, Inc. Amended and Restated 2005 Equity and Incentive Plan, as amended;

- Registration Statement on Form S-8 (File No. 333-211640), filed with the SEC on May 26, 2016, registering 1,090,000 shares of Common Stock pursuant to The Ultimate Software Group, Inc. Amended and Restated 2005 Equity and Incentive Plan, as amended;

- Registration Statement on Form S-8 (File No. 333-183984), filed with the SEC on September 19, 2012, registering 1,500,000 shares of Common Stock pursuant to The Ultimate Software Group, Inc. Amended and Restated 2005 Equity and Incentive Plan;

- Registration Statement on Form S-8 (File No. 333-161201), filed with the SEC on August 10, 2009, registering 500,000 shares of Common Stock pursuant to The Ultimate Software Group, Inc. Amended and Restated 2005 Equity and Incentive Plan;

- Registration Statement on Form S-8 (File No. 333-142972), filed with the SEC on May 15, 2007, registering 3,000,000 shares of Common Stock pursuant to The Ultimate Software Group, Inc. Amended and Restated 2005 Equity and Incentive Plan;

- Registration Statement on Form S-8 (File No. 333-125076), filed with the SEC on May 19, 2005, registering 2,057,377 shares of Common Stock pursuant to The Ultimate Software Group, Inc. 2005 Equity and Incentive Plan;

- Registration Statement on Form S-8 (File No. 333-91332), filed with the SEC on June 27, 2002, registering 3,940,909 shares of Common Stock pursuant to The Ultimate Software Group, Inc. Nonqualified Stock Option Plan as Amended and Restated as of March 20, 2002; and

- Registration Statement on Form S-8 (File No. 333-55985), filed with the SEC on June 3, 1998, registering 5,059,091 shares of Common Stock pursuant to The Ultimate Software Group, Inc. Nonqualified Stock Option Plan.

On May 3, 2019, pursuant to an Agreement and Plan of Merger, dated as of February 3, 2019 (the “Merger Agreement”), by and among the Registrant, Unite Parent Corp., a Delaware limited partnership (“Parent”), and Unite Merger Sub Corp., a Delaware corporation and an indirect wholly-owned subsidiary of Parent (“Merger Sub”), Merger Sub was merged with and into the Registrant, with the Registrant continuing as the surviving corporation and as an indirect wholly-owned subsidiary of Parent (the “Merger”). At the effective time of the Merger, each outstanding share of Common Stock (other than certain shares specified in the Merger Agreement) was converted into the right to receive \$331.50 in cash, without interest and subject to required withholding taxes.

In connection with the Merger, the Registrant is terminating the Registration Statements and all offerings of securities pursuant to the Registration Statements and deregistering the remaining shares of Common Stock registered but unsold under the Registration Statements, if any, in accordance with an undertaking made by the Registrant in the Registration Statements to remove from registration, by means of a post-effective amendment, any of the shares of Common Stock that had been registered for issuance that remain unsold at the termination of the offerings. Each Registration Statement is hereby amended, as appropriate, to reflect the deregistration of such shares of Common Stock.



SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment to the Registration Statements to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Weston, State of Florida, on May 3, 2019.

THE ULTIMATE SOFTWARE GROUP, INC.

By: /s/ Felicia Alvaro

Felicia Alvaro  
Executive Vice President, Chief Financial Officer and Treasurer

No other person is required to sign this Post-Effective Amendment to the Registration Statements in reliance upon Rule 478 under the Securities Act of 1933, as amended.