HOME BANCSHARES INC
Form 5
February 10, 2017

FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section Reported Form 4
Transactions
Reported


CONWAY,Â ARÂ 72033
_X_Form Filed by One Reporting Person
Person
(City) (State) (Zip) Table I-Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. <br> Transaction <br> Code <br> (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) <br> (A) <br> or <br> Amount (D) | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Common | $\hat{A}$ | $\hat{A}$ | $\hat{A}$ | $\hat{A}$ | $\hat{A}$ | $\hat{A}$ | 64,912 | D | $\hat{A}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Stock |  |  |  |  |  |  |  |  |  |

Common

| Stock - <br> Performance <br> Based | Â | A | A | Â | Â | Â | $\begin{aligned} & 20,000 \stackrel{(1)}{-} \\ & \underline{(2)} \end{aligned}$ | D | A |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common <br> Stock - <br> Restricted | Â | Â | Â | Â | Â | Â | 20,000 ${ }^{(3)}$ | D | A |


| Common <br> Stock | Â | A | A | A | A | Â | 5,115. | I | $\begin{aligned} & \text { By } \\ & 401(\mathrm{~K}) \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common Stock | Â | A | A | Â | Â | Â | 7,128 | I | By IRA |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information
SEC 2270 contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. <br> Transaction <br> Code <br> (Instr. 8) | 5. <br> Number <br> of <br> Derivative <br> Securities <br> Acquired <br> (A) or <br> Disposed <br> of (D) <br> (Instr. 3, <br> 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |  | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | (A) (D) | Date <br> Exercisable | Expiration <br> Date | Title | Amount Number Shares |
| Stock Option | \$ 21.25 | A | A | A | A A | A (5) | 04/20/2026 | Common Stock | 20,000 |
| Performance Stock Option | \$ 18.46 | A | A | A | $\hat{\text { A }}$ A | A ${ }_{\text {(6) }}$ | 08/23/2025 | Common Stock | 100,00 |

## Reporting Owners

## Reporting Owner Name / Address

## Relationships

Director $10 \%$ Owner Officer Other
Hester Kevin
P.O. BOX 966

CONWAY, Â ARÂ 72033

## Signatures

/s/Kevin Hester by Rachel Wesson
$\hat{A} \quad \hat{A} \quad \hat{A}$ Chief Lending Officer Â

02/10/2017
Date

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
(1) The Performance Stock awarded on August 24, 2015 will vest in $331 / 3 \%$ installments over five years beginning on the third annual anniversary of the date that the performance goal is met. The performance goal will be met as of the end of the calendar quarter when the


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Company has averaged $\$ 0.3125$ diluted earnings per share for four consecutive quarters or $\$ 1.25$ total diluted earnings per share over a period of four consecutive quarters.
(2)

The Performance Stock awarded on August 2, 2012 will "cliff" vest on the third annual anniversary of the date that the performance goal is met. The performance goal was met on September 30, 2013 and therefore "cliff" vested $100 \%$ on September 30, 2016.
(3) Restricted Stock granted on August 24, 2015 will vest in $331 / 3 \%$ installments over five years beginning on the third anniversary of the award date.
(4) Includes 17.187 shares acquired through the Home BancShares, Inc. 401(k) Plan since the last filing.
(5) The option is exercisable in five equal annual installments. The first installment becomes exercisable on April 21, 2017.

Once the performance goal has been met, the Performance Stock Option awarded on August 24, 2015 will become exercisable in seven equal annual installments beginning on the first annual anniversary of the award date. The performance goal will be met as of the end of
(6) the calendar quarter when the Company has averaged $\$ 0.3125$ diluted earnings per share for four consecutive quarters or $\$ 1.25$ total diluted earnings per share over a period of four consecutive quarters.
Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

