

WINNEBAGO INDUSTRIES INC  
Form 8-K  
January 11, 2006

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) January 10, 2006

**Winnebago Industries, Inc.**

(Exact Name of Registrant as Specified in its Charter)

Iowa  
(State or other jurisdiction  
of incorporation)

001-06403  
(Commission File Number)

42-0802678  
(IRS Employer  
Identification No.)

P.O. Box 152, Forest City, Iowa  
(Address of principal executive offices)

50436  
(Zip Code)

Registrant's telephone number, including area code 641-585-3535

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(Former Name or Former Address, if Changed Since Last Report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 1.01 Entry into a Material Definitive Agreement.**

On January 10, 2006, pursuant to authority previously delegated to them by the Human Resources Committee of the Board of Directors of Winnebago Industries, Inc., with approval of such delegation by the full Board of Directors, Mr. Bruce D. Hertzke, Chairman of the Board and Chief Executive Officer, and Mr. Edwin F. Barker, President, determined annual base salaries for the following officers in the amounts set forth below, effective January 2, 2006, as follows:

	<u>Salary</u>	<u>Percent Increase from 2005 Salary</u>
Robert J. Olson Vice President, Manufacturing	\$245,097	4
Raymond M. Beebe Vice President, General Counsel and Secretary	\$242,740	3
William J. O'Leary Vice President, Product Development	\$231,504	4

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 11, 2006

**WINNEBAGO INDUSTRIES, INC.**By: /s/ Bruce D.Hertzke

Name: Bruce D. Hertzke

Title: Chief Executive Officer

