## COEUR D ALENE MINES CORP Form 10-K/A April 30, 2002

SECURITIES AND EXCHANGE COMMISSION Washington, D.C.

FORM 10-K/A No. 2

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Amendment No. 2 to Annual Report on Form 10-K for the year ended December 31, 2001

#### COEUR D'ALENE MINES CORPORATION

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(Exact name of Registrant as specified in its charter)

Idaho	1-8641	82-0109423
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification Number)
505 Front Avenue, P.O. Box "I Coeur d'Alene, Idaho	п	83814
(Address of principal executive	offices)	(zip code)

Registrant's telephone number, including area code: (208) 667-3511

The undersigned registrant hereby includes the following portions of its Annual Report on Form 10-K for the year ended December 31, 2001, as set forth in the pages attached hereto:

Part III. Item 10. Directors and Executive Officers of the Registrant

Item 11. Executive Compensation

Item 12. Security Ownership of Certain Beneficial
 Owners and Management

Item 13. Certain Relationships and Related Transactions

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this amendment to be signed on its behalf by the undersigned, thereunto duly authorized.

COEUR D'ALENE MINES CORPORATION

Date: April 30, 2002 By: /s/ Dennis E. Wheeler

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Dennis E. Wheeler, Chairman, President and Chief Executive Officer

COEUR D'ALENE MINES CORPORATION

AMENDMENT NO. 2 TO ANNUAL REPORT ON FORM 10-K FOR THE YEAR ENDED DECEMBER 31, 2001

Because definitive proxy soliciting material relating to the 2002 Annual Meeting of Shareholders of Coeur d'Alene Mines Corporation (the "Company") will not be filed by April 30, 2002, the information called for by Part III of the Company's Annual Report on Form 10-K for the year ended December 31, 2001 is

included in this Amendment No. 2 to such Form 10-K.

#### PART III

Item 10. Directors and Executive Officers of the Registrant.

Directors	of	the	Company
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	Age	Director Since
Dennis E. Wheeler	59	1978
Chairman of the Board of Coeur d'Alene Mines Corporation since May 1992; President since December 1980; Chief Executive Officer since December 1986; Chief Administrative Officer from December 1980 to December 1986; Secretary from January 1980 to December 1980; Senior Vice President and General Counsel from 1978 to 1980. Member of the Board of Directors and Vice Chairman of the Audit Committee of Sierra Pacific Resources (a public utility holding company).		
Joseph C. Bennett	69	1981
Private investor and managing partner of family investment and mineral royalty partnership. Director of Equity Oil Company.		
James J. Curran	62	1989
Chairman of the Board and Chief Executive Officer, First Interstate Bank, Northwest Region (Alaska, Idaho, Montana, Oregon and Washington) from October 1991 to April 30, 1996; Chairman of the Board and Chief Executive Officer, First Interstate Bank of Oregon,		
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	Age	Director Since
N.A. from February 1991 to October 1991; Chairman and Chief Executive Officer of First Interstate Bank of Denver, N.A., from March 1990 to January 1991; Chairman, President and Chief Executive Officer of First Interstate Bank of Idaho, N.A., from July 1984 to March 1990.		
James A. McClure	77	1991
Of Counsel, Givens & Pursley; Consultant to the Washington, D.C. consulting firm of McClure, Gerard & Neuenschwander, Inc.; United States Senator from Idaho from 1972 to 1990; former Chairman of the Senate Energy and Natural Resources Committee.		
Cecil D. Andrus	70	1995
Governor of Idaho (1971-1977 and 1987-1995); Secretary of the Department of the Interior (1977-1981). Director of Albertson's Inc. (a nation-wide grocery retail chain), Key Corp. (commercial banking) and RENTRAK (a		

video cassette leasing company). Chairman of the Andrus Center for Public Policy at Boise State University; "Of Counsel" member of the Gallatin Group (a policy consulting firm).

John H. Robinson 51 1998

Executive Director of Amey PLC a (business support service) since April 1, 2000. Vice Chairman of Black & Veatch, an international engineering and construction firm, from January 1999 to March 2000; Chief Development Officer of that company from 1997-1998 and Managing Partner from 1996-1999; Chairman of Black and Veatch U.K., Ltd and President of Black & Veatch International from 1994 to March 2000. Member of the Board of Directors of Alliance Resource Partners LP (coal mining) and Protection One Inc. (security alarm monitoring services).

Robert E. Mellor 58 1999

Chief Executive Officer and President of Building Materials Holding Corporation (distribution, manufacturing and sales of building materials and component products) since 1997, director since 1991; Of Counsel, Gibson, Dunn & Crutcher, LLP, 1991-1997.

Member of the Board of Directors of The Ryland Group, Inc. (national residential home builder).

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	Age	Director Since
Timothy R. Winterer	65	1998

President and Chief Operating Officer of Western Oil Sands since February 2000. President and Chief Executive Officer of BHP World Minerals Corporation (international resources company) from 1997 to 1998; Group General Manager and Executive Vice President, BHP World Minerals (1996-1997); Senior Vice President and Group General Manager, BHP World Minerals (1992-1996); Senior Vice President, Operations International Minerals, BHP Minerals (1985-1992); Executive Vice President, Utah Development Company (1981-1985).

Xavier Garcia de Quevedo Topete 55 1999

President and Chief Operating Officer of Asarco Incorporated since November 19, 1999. General Director of Grupo Ferroviario Mexicano, S.A. de C.V. and of Ferrocarril Mexicano, S.A. de C.V. from December 1997 to December 1999; General Director of Development and Projects of Grupo Mexico, S.A. de C.V. from 1994 to 1997 and Alternate Director of that company since 1998; director of Asarco Incorporated since 1999; and director of Southern Peru Copper Corporation since December 1999.

Daniel Tellechea Salido 56 1999

Managing Director for Administration and Finance of

Grupo Mexico S.A. DE C.V. since 1994; Alternate Director of Grupo Mexico since 1998; Managing Director of Mexicana De Cobre, S.A. DE C.V., 1986 - 1993; Director, Vice President and Chief Financial Officer of Asarco Incorporated since 1999; Director and Vice President of Finance of Southern Peru Copper Corporation since 1999.

Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires the Company's officers and directors, and persons who own more than 10% of a registered class of the Company's equity securities, to file reports of securities ownership and changes in such ownership with the Securities and Exchange Commission. Statements of Changes of Beneficial Ownership of Securities on Form 4 are required to be filed by the tenth day of the month following the month during which the change in beneficial ownership of securities ownership occurred. The Company believes that all reports of securities ownership and changes in such ownership required to be filed during 2001 were timely filed.

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Executive Officers of the Company

Information regarding the Company's executive officers is set forth under Item 4A of the Form 10-K as filed on March 29, 2002.

Item 11. Executive Compensation.

The following Summary Compensation Table sets forth the annual salary, annual bonus (including cash and stock) and long-term compensation (including stock awards, options granted and long-term incentive cash payments) earned by our Chief Executive Officer and the other four highest paid executive officers employed at the end of the year for services rendered during each of the last three years.

Summary Compensation Table

					Long-Te	rm Compen
					Awar	ds
Name and Principal Position	Year	Salary	nnual Comper  Bonus (\$)(1)	Other Annual Compensation	Award(#Sh)	Share Underly Optio (#Sh)
Dennis E. Wheeler Chairman, President \$	2001	\$485,658	\$212,916 100,625			229 <b>,</b>
Chief Executive Officer	1999	426,399	394,281		4,438	75 <b>,</b>
Geoffrey A. Burns  Senior Vice-President	2001 2000	210,739 199,606	65,243 28,583			
Chief Financial Officer Robert Martinez (7)	1999 2001	141 <b>,</b> 100	106,144 94,050			 20,
Senior Vice President	2000	252,423	35,844		279	
Chief Operating Officer Dieter A. Krewedl	1999 2001	249,124 193,318	181,200 46,612		363 	25 <b>,</b> 
Senior Vice President Exploration	2000 1999	•	21,656 79,388		 	
James K. Duff	2001	•	31,875			8,

Vice President	2000	178 <b>,</b> 625	15 <b>,</b> 938	 209	
Business Development	1999	157 <b>,</b> 578	84,375	 	7,

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- (1) Annual incentive payments under the AIP are paid in cash and based on target award levels est Committee at the beginning of each annual performance period and vary depending upon each path base salary. Awards under the AIP are paid after the annual performance period and vary from on actual performance. During 1999 and 2000, 75% of the award value was based on our company and 25% was based on the participant's individual performance. During 2001, 50% of the award overall financial performance and 50% was based on the participant's individual performance. the measurement of our company's performance include both total asset growth and cash flow ramounts reported above for 1999 and 2000 were paid in March 2000 and May 2001, respectively. 2001 were paid in March, 2002.
- (2) Does not report perquisites amounting to less than the lesser of \$50,000 or 10% of total sal
- (3) Shares of common stock awarded under the LTPSP are issued upon completion of a four-year per grant. Prior to 1993, the executive compensation program provided for annual awards of restr four-year period. Commencing in 1993, awards are paid in shares of common stock and cash in until completion of a four-year award cycle. The aggregate number and market value (based on price of the shares on the New York Stock Exchange on December 31, 2001) of the restricted spursuant to the LTPSP prior to 1993 and held by the above executive officers at December 31, Wheeler 27,774 shares (\$22,291.20) and Robert Martinez 4,173 shares (\$3,338.40).

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- (4) Reports the number of shares underlying nonqualified options and incentive stock options grate to each of the respective years. The options granted with respect to 1999 performance were grespectively. No options have been granted with respect to 2001 performance.
- (5) Reports cash payouts (not awards) under the LTPSP. Payments are made under the LTPSP after t performance period after award. The above reported payments relate to awards made in 1998 an period ending December 31, 2001. No long-term incentive plan awards have been made under the rendered in 2001.
- (6) Includes contributions to the Defined Contribution and 401(k) Retirement Plan (the "Retirement Plan (the " our Supplemental Retirement Plan. All full-time employees participate in the Retirement Plan contribution is determined annually by the Board of Directors and may not exceed 15% of the compensation; however for the years 1999, 2000 and 2001, the contribution was 5%. In addition for an Employee Savings Plan which allows each employee to contribute up to 16% of compensat contribution of \$10,500. We contribute an amount equal to 50% of the first 6% of any such co benefits under the Retirement Plan are fully vested after five years of employment. Retirement Plan are based on a participant's investment fund account upon retirement, the participant's payment elected by the participant. We maintain the Supplemental Retirement Plan for our exe Supplemental Retirement Plan, an amount is accrued that equals the portion of the contributi restricted due to restrictions under ERISA. In 2001, Messrs. Wheeler, Martinez, Krewedl, Duf company contributions of \$13,600, \$13,600, \$13,600 \$13,600, and \$13,600, respectively, under Messrs. Wheeler, Martinez, Krewedl, Duff and Burns credited with \$20,805, \$11,191, \$1,964, \$ pursuant to the Supplemental Retirement Plan. The amounts of all other compensation reported "above-market" interest earnings on deferred compensation that is accrued under our Suppleme "Above-market" interest earnings on deferred compensation is the excess of such interest over long-term rate, with compounding, as prescribed under the Internal Revenue Code. In 2001, the interest earnings accrued for the benefit of Messrs. Wheeler, Martinez, Krewedl, Duff and Bu
- \$100.67, \$10.03, 19.27 and \$17.04, respectively.

  (7) Prior to his appointment as Senior Vice President -- Chief Operating Officer on May 15, 1998

The following Option Grants Table sets forth, for each of the named

President -- Operations from April 1, 1997 to May 15, 1998.

executive officers, information regarding individual grants of options granted under the LTIP in December 2001 and their potential realizable values. Information regarding individual option grants includes the number of options granted, the percentage of total grants to employees represented by each grant, the per-share exercise price and the expiration date. The potential realizable value of the options are based on assumed annual 0%, 5% and 10% rates of stock price appreciation over the term of the option. Also set forth is the amount of the increases in the value of all of the Company's outstanding shares of Common Stock that would be realized in the event of such annual rates of stock price appreciation. All of the reported grants were made in connection with an option exchange program which was approved by the Board of Directors and its Compensation Committee on May 8, 2001, and was extended to the four persons employed by the Company that held fully-vested options that had been granted to them between 1992 and 1997. The options entitled the holders to purchase an aggregate of

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268,861 shares at exercise prices ranging from \$13.125 to \$20.875 per share during the ten-year period following grant. Pursuant to the option exchange program, on May 15, 2001, the four persons were extended the right prior to June 15, 2001 to tender and have cancelled their options granted between 1992 and 1997 and have a new option granted in exchange therefore on December 17, 2001 (which is six months and one day after June 15, 2001). Each of the four persons exercised their right and new, fully-vested options exercisable for a ten-year period were granted to them on December 17, 2001 at an exercise price equal to the market value of the common stock on that date.

Option Grants Table

		Individual (	Grants		Assume Stock P or
Name	Number of Shares Underlying Options Granted (#)(1)	% of Total Options Granted to Employees in Fiscal Year(2)	Exercise Price (\$/SH)(3)	Expiration Date 	0%
Dennis E. Wheeler	229,090 20,429 8,031	85.2 7.6 3.0	\$0.74 0.74 0.74	12/17/11 12/17/11 12/17/11	\$

- 1) The options include nonqualified and incentive stock options that were fully-vested upon the
- (2) Based on options for a total of 268,861 shares granted to four persons.

Shareholder Gains.....

- (3) The exercise price is equal to the closing sale price of the common stock reported on the Ne date of grant of the option.
- (4) The potential realizable values shown in the columns are net of the option exercise price. To compounded rates of stock price appreciation of 0%, 5%, and 10% from the date of grant to the term of ten years. These rates have been set by the U.S. Securities and Exchange Commission forecast future appreciation, if any, of the Company's Common Stock. Actual gains, if any, of

Potential

dependent on several factors including the future performance of the Company's Common Stock, conditions, and the optionee's continued employment through the vesting period. The amounts not actually be realized.

(5) Total dollar gains based on assumed annual rates of appreciation shown and the 56,769,732 shoutstanding on March 29, 2002.

The following aggregate Option Exercises and Year-End Option Value Table sets forth, for each of the named executive officers, information regarding the number and value of unexercised options at December 31, 2001. No options were exercised during 2001 by such persons.

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Aggregate Option Exercises And Fiscal Year-End Option Value Table

Number of Shares

			Number of Shares	
			Underlying Unexercised	Value
			Options at FY-End	IN
	Shares Acquired		(#)	Option
	on Exercise	Value	Exercisable/	E
Name	(#)	Realized(\$)	Unexercisable	U
Dennis E. Wheeler			286,205 / 84,802	
Robert Martinez			40,696 / 29,333	
Geoffrey A. Burns			4,914 / 14,742	
Dieter A. Krewedl			4,983 / 7,596	
James K. Duff			12,507 / 7,394	

(1) Market value of underlying securities at exercise or year-end, minus the exercise price.

No long-term incentive plan awards have been made for services rendered in 2001 under the LTPSP. Therefore, no Long-Term Incentive Plan Awards Table is set forth in this report.

Item 12. Security Ownership of Certain Beneficial Owners and Management.

The following table sets forth information, as of March 29, 2002, concerning the beneficial ownership of our common stock by shareholders known by us to be the beneficial owner of more than 5% of our outstanding shares of common stock, by each of the nominees for election as directors, and by all of our directors/nominees and executive officers as a group:

	Shares	Percent of
	Beneficially	Outstanding
	Owned	
Asarco Incorporated(1)	7,175,000	12.55
Dennis E. Wheeler	479,438(2)(3)	.85
Joseph C. Bennett	20,792(2)(3)	*
James J. Curran	104,597(2)(3)	.18
James A. McClure	16,433(3)	*
Cecil D. Andrus	16,186(3)	*
John H. Robinson	14,281(3)	*
Robert E. Mellor	13,332(3)	*
Timothy R. Winterer	27,464(3)	*
Daniel Tellechea Salido	12,127(3)(4)	*
Xavier Garcia de Quevedo Topete	12,127(3)(4)	*
All executive officers and nominees for		

director as a group (18 persons) 939,212	1.6	6	Э
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(\*) Holding constitutes less than .10% of the outstanding shares.

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- (1) Asarco Incorporated is primarily engaged in the mining and production of copper and is a wholly-owned subsidiary of Grupo Mexico, S.A. de C.V., a copper and precious metals mining company headquartered in Mexico. The address of Asarco Incorporated is 1150 N. 17th Avenue, Tucson, AZ 85703-0747.
- (2) Individual shares investment and voting powers over certain of his shares with his wife. The other directors have sole investment and voting power over their shares.
- (3) Holding includes the following shares which may be acquired upon the exercise of exercisable options outstanding under our Long-Term Incentive Plan or Non-Employee Directors' Stock Option Plan: Dennis E. Wheeler 422,700 shares; Joseph C. Bennett 17,792 shares; James J. Curran 104,497 shares; James A. McClure 16,083 shares; Cecil D. Andrus 16,086 shares; John H. Robinson 14,181 shares; Robert E. Mellor 13,232 shares; Timothy R. Winterer 26,464 shares; Daniel T. Salido 12,127 shares; Xavier G. de Q. Topete 12,127 shares; and all executive officers and directors as a group 872,230 shares.
- (4) Daniel T. Salido and Xavier G. de Q. Topete are designees of Grupo Mexico, S.A. de C.V., a Mexican copper mining company that is the parent of Asarco Incorporated.

Item 13. Certain Relationships and Related Transactions.

Not applicable.

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