COSTANTINI ROBERT G

Form 4

March 04, 2008

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer

subject to Section 16. Form 4 or

Form 5 obligations may continue. See Instruction

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

(Last)

Stock Unit

(2)

(Time Vested)

1. Name and Address of Reporting Person * COSTANTINI ROBERT G

(First)

C/O ORBCOMM INC., 2115 LINWOOD AVENUE, SUITE 100

02/29/2008

(Street)

FORT LEE, NJ 07024

(Middle)

02/29/2008

4. If Amendment, Date Original

2. Issuer Name and Ticker or Trading Symbol

ORBCOMM Inc. [ORBC] 3. Date of Earliest Transaction

(Month/Day/Year)

Filed(Month/Day/Year)

OMB APPROVAL

OMB Number:

3235-0287

January 31, Expires:

Estimated average burden hours per

response...

0.5

2005

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner X_ Officer (give title Other (specify below) below)

Executive VP & CFO

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

Person

(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1.Title of 2. Transaction Date 2A. Deemed 4. Securities Acquired 5. Amount of 7. Nature of Security (Month/Day/Year) Execution Date, if Transaction(A) or Disposed of (D) Securities Ownership Indirect (Instr. 3) Code (Instr. 3, 4 and 5) Beneficially Form: Beneficial Ownership (Month/Day/Year) (Instr. 8) Owned Direct (D) or Indirect Following (Instr. 4) Reported (I) (A) Transaction(s) (Instr. 4) or (Instr. 3 and 4) Code V Amount (D) Price Common 3,889 D Stock Restricted Stock Unit 3,889 D (Time Vested) (1) Restricted

Α

100,000 A

(2)

D 7,778

D

103,889

1

Edgar Filing: COSTANTINI ROBERT G - Form 4

Restricted Stock Unit (Performance Vested) (3)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	S		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pri Deriv Secur (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Appreciation Right (4)	<u>(4)</u>					<u>(4)</u>	<u>(4)</u>	Common Stock	66,667	
Stock Appreciation Right (5)	<u>(5)</u>					<u>(5)</u>	<u>(5)</u>	Common Stock	66,667	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			

COSTANTINI ROBERT G C/O ORBCOMM INC. 2115 LINWOOD AVENUE, SUITE 100 FORT LEE, NJ 07024

Executive VP & CFO

Relationshine

Signatures

/s/ Bradley C. Franco, by power of 03/04/2008 attorney

> **Signature of Reporting Person Date

2 Reporting Owners

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Each Time Vested Restricted Stock Unit ("TV RSU") represents the right to receive one share of common stock. 3,889 TV RSUs vested (1) on January 1, 2008 and are reflected in the amount of common stock listed in Table I and an additional 3,889 TV RSUs will vest on January 1, 2009.
- (2) Each TV RSU represents the right to receive one share of common stock. 40,000 TV RSUs will vest on January 1, 2009. 30,000 TV RSUs will vest on each of January 1, 2010 and January 1, 2011
- Each Performance Vested Restricted Stock Unit ("PV RSU") represents the right to receive one share of common stock. 3,889 PV RSUs (3) will vest based on the achievement by the employee and/or the Company of certain performance targets for each of the fiscal years 2007 and 2008.
- Each Time Vested Stock Appreciation Rights ("TV SAR") represent the right to receive payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR to the date of exercise of the TV SAR. One-third of the TV SAR awards vested on each of January 1, 2007 and January 1, 2008 and one-third of the TV RSU awards will vest on January 1, 2009. The TV SARs expire in October, 2016 and have an exercise price equal to the initial public offering price of \$11.00 per share.
 - Each Performance Vested Stock Appreciation Right ("PV SAR") represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the PV SAR to the date of exercise of the PV SAR.
- (5) One-third of the PV SAR awards vested or will vest based on the achievement by the employee and/or the Company of certain performance targets for each of the fiscal years 2006, 2007 and 2008. The PV SARs expire in October, 2016 and have an exercise price equal to the initial offering price of \$11.00 per share.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.