

Edgar Filing: AMETEK INC/ - Form 11-K

AMETEK INC/  
Form 11-K  
June 26, 2007

United States  
Securities and Exchange Commission  
Washington, D.C. 20549

FORM 11-K

(Mark one)

ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2006

OR

TRANSITION REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-12981

THE AMETEK RETIREMENT AND SAVINGS PLAN  
(Full title of the plan)

AMETEK, INC.  
37 NORTH VALLEY ROAD, BUILDING 4, P.O. BOX 1764  
PAOLI, PENNSYLVANIA 19301-0801  
(Name of issuer of the securities held pursuant to the plan  
and the address of its principal executive office)

The AMETEK Retirement and Savings Plan  
Financial Statements and Supplemental Schedule  
Years ended December 31, 2006 and 2005

CONTENTS

Report of Independent Registered Public Accounting Firm.....	2
Audited Financial Statements:	
Statements of Assets Available for Benefits.....	3
Statements of Changes in Assets Available for Benefits.....	4
Notes to Financial Statements.....	5
Supplemental Schedule:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year).....	13
Signatures.....	14
Exhibit Index.....	15

# Edgar Filing: AMETEK INC/ - Form 11-K

1

## Report of Independent Registered Public Accounting Firm

Plan Administrative Committee  
The AMETEK Retirement and Savings Plan

We have audited the accompanying statements of assets available for benefits of The AMETEK Retirement and Savings Plan as of December 31, 2006 and 2005, and the related statements of changes in assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for benefits of the Plan at December 31, 2006 and 2005, and the changes in its assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2006, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Philadelphia, Pennsylvania  
June 20, 2007

2

The AMETEK Retirement and Savings Plan

Edgar Filing: AMETEK INC/ - Form 11-K

Statements of Assets Available for Benefits

	DECEMBER 31,	
	2006	2005
ASSETS:		
Investments, at fair value	\$291,346,967	\$254,266,185
Receivables:		
Employer contributions	165,178	122,358
Participant contributions	309,034	263,741
Total receivables	474,212	386,099
Assets available for benefits, at fair value	291,821,179	254,652,284
Adjustment from fair value to contract value for Common Collective Trust	571,438	739,483
Assets available for benefits	\$292,392,617	\$255,391,767

See accompanying notes.

3

The AMETEK Retirement and Savings Plan

Statements of Changes in Assets Available for Benefits

	YEARS ENDED DECEMBER 31,	
	2006	2005
ADDITIONS:		
Contributions:		
Employer	\$ 7,755,295	\$ 6,686,656
Participants	13,649,850	12,771,989
Participant rollovers and transfers from other plans	4,893,501	3,296,252
	26,298,646	22,754,897
Investment income:		
Net appreciation in fair value of investments	20,748,788	9,395,281
Interest and dividend income	11,803,708	7,955,109
	32,552,496	17,350,390
Total additions	58,851,142	40,105,287
DEDUCTIONS:		

Edgar Filing: AMETEK INC/ - Form 11-K

Benefits paid to participants	(21,815,444)	(21,664,410)
Insurance premiums and commissions	(34,848)	(16,124)
	-----	-----
Total deductions	(21,850,292)	(21,680,534)
	-----	-----
Net increase	37,000,850	18,424,753
Assets available for benefits:		
Beginning of year	255,391,767	236,967,014
	-----	-----
End of year	\$292,392,617	\$255,391,767
	=====	=====

See accompanying notes.

4

THE AMETEK RETIREMENT AND SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2006

1. DESCRIPTION OF THE PLAN

GENERAL

The following brief description of The AMETEK Retirement and Savings Plan ("the Plan") provides only summarized information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is a tax-deferred 401(k) defined contribution savings plan, with a separate retirement feature described below. The Plan provides eligible employees of AMETEK, Inc. ("AMETEK", or "the Company"), and certain of its subsidiaries, an opportunity to invest a portion of their compensation, as defined by the Plan, in one or a combination of investment programs (see Note 3).

PARTICIPANT ELIGIBILITY

Any employee, who is not specifically an ineligible employee as defined by the Plan, shall become a participant in the Plan as of the entry date that follows his or her date of hire by at least thirty--one days and is on or after the date on which the participant first attains age eighteen.

CONTRIBUTIONS

Each year, participants have an opportunity to invest up to 50% of their annual compensation, as defined by the Plan, in multiples of one percent, except for certain highly compensated participants who may be subject to certain regulatory limitations. Certain groups of participants have an opportunity to invest catch-up contributions up to 75% of their compensation. Participants may also contribute amounts representing rollovers from other qualified plans. Also in connection with business acquisitions by AMETEK, account balances from certain other plans may be transferred into the Plan, or into a separate 401(k) Plan for businesses acquired by AMETEK. Subsequent to December 31, 2006 (June 1, 2007), the net assets of the U.S. participants from the Spectro Analytical Instruments 401(k) Savings Plan in the amount of approximately \$3.9 million, were transferred into the Plan. During 2005, the net assets of the U.S. based Taylor Hobson 401(k) Savings Plan, in the amount of approximately \$1.7 million, were

## Edgar Filing: AMETEK INC/ - Form 11-K

transferred into the Plan. The Plan provides for Company contributions equal to 33 1/3% of the first 6% of compensation contributed by each participant, to a maximum annual Company contribution of \$1,200 per participant. Matching Company contributions are credited to participants' accounts at the same time their contributed compensation is invested. However, the Company may make its matching contribution payment to the Plan at any time prior to the due date prescribed by law for filing the Company's federal income tax return for that Plan year.

5

### THE AMETEK RETIREMENT AND SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2006

#### 1. DESCRIPTION OF THE PLAN (CONTINUED)

##### CONTRIBUTIONS (CONTINUED)

The Plan has a retirement feature for eligible salaried and hourly employees of AMETEK. The Company makes contributions to the Plan on behalf of such employees equal to a specified percentage of their compensation earned based upon each participant's age and years of service, up to predetermined limits. Employee contributions under the retirement feature of the Plan are not permitted. Investment programs and transfer and exchange privileges available under the retirement feature are the same as for the savings feature under the Plan.

Forfeited Company contributions from the retirement feature, which are insignificant in amount, are used to reduce future employer retirement contributions or to pay Plan administrative expenses.

##### PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) Plan net earnings. Allocations are based on participant earnings and/or account balances, as defined. The benefit to which a participant is entitled is the balance in the participant's vested account.

##### VESTING

Participants are fully vested at all times in both their contributions to the Plan and in Company contributions under the savings provisions of the Plan. Company contributions under the retirement feature of the Plan, through December 31, 2006, become fully vested after five years of service. Effective January 1, 2007, Employer Retirement Feature contributions and earnings contributed on or after January 1, 2007, will become fully vested after three years of service.

##### PARTICIPANT LOANS

Participants may borrow a minimum of \$1,000 or up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Participants may have up to two loans outstanding at any time, although only one loan may be for a primary residence, the sum of which may not exceed the maximum allowable under the Plan. Repayment terms of the loans are generally limited to no longer than 60 months from inception or for a reasonable period of time in excess of 60 months for the purchase of a principal residence, as fixed by the Plan's Administrative Committee. The loans are secured by the balance in the participant's account, and bear interest at rates established by the Plan's administrative committee, which approximate rates charged by commercial lending institutions for

## Edgar Filing: AMETEK INC/ - Form 11-K

comparable loans. Interest rates on loans outstanding at December 31, 2006 and 2005 ranged between 5.0% and 10.5%. Principal and interest is paid ratably through payroll deductions. Participant loans outstanding at December 31, 2006 and 2005, respectively, totaled \$5,909,283 and \$5,843,612 are included in investments in the accompanying statements of assets available for benefits.

6

### THE AMETEK RETIREMENT AND SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2006

#### 1. DESCRIPTION OF THE PLAN (CONTINUED)

##### PAYMENT OF BENEFITS

On termination of service, death, disability or retirement, a participant may receive a lump-sum amount equal to his or her vested account or elect to receive payment in installments up to a 15-year period but subject to certain restrictions based on life expectancy. When a participant attains age 59 1/2 while still an employee, he or she can elect to withdraw a specified portion of his or her vested account balance without incurring an income tax penalty. Also, in certain cases of financial hardship, a participant may elect to withdraw up to a specified portion of his or her vested account balance, regardless of age.

##### PLAN TERMINATION

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). While the Company has not expressed any intent to terminate the Plan, it is free to do so at any time subject to the provisions of ERISA, and applicable labor agreements. In the event of Plan termination, each participant will receive the value of his or her separate vested account.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

##### BASIS OF FINANCIAL STATEMENTS AND PRESENTATION FORMAT

The accompanying financial statements have been prepared on the accrual basis of accounting, if applicable, except for the non-accrual of a liability for amounts owed to withdrawing participants, which are reflected in plan equity in accordance with U.S. generally accepted accounting principles (see Note 7).

##### USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates and assumptions.

##### RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market fluctuation and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of assets available for benefits.

THE AMETEK RETIREMENT AND SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2006

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments in shares of registered investment companies are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. Money market and short-term investments are carried at the fair value established by the issuer and/or the trustee. Life Insurance Contracts are carried at the cash surrender value of such policies at year-end. The participant loans are valued at their outstanding book values, which approximates fair value.

The Vanguard Retirement Savings Trust is a common collective trust ("CCT") fund which invests in fully benefit--responsive investment contracts. The fair value of the participation units in the CCT is based on quoted redemption values on the last business day of the plan year. The fair value of the CCT is adjusted to contract value in accordance with the FSP described in Note 9. Contract value represents contributions made plus interest accrued at the contract value, less withdrawals.

Purchases and sales of investments are reflected on trade dates. Realized gains and losses on sales of investments are based on the average cost of such investments. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned.

The net appreciation or depreciation of investments represents the sum of the change in the difference between year-end market value and cost of investments, and the difference between the proceeds received and the cost of investments sold during the year.

THE AMETEK RETIREMENT AND SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2006

3. INVESTMENT PROGRAMS

At December 31, 2006 and 2005, the Vanguard Fiduciary Trust Company was the Trustee and a party-in-interest to the Plan.

A participant may direct contributions (up to certain specified limits) in any of the following investment options:

- AMETEK Stock Fund
- Vanguard Retirement Savings Trust

## Edgar Filing: AMETEK INC/ - Form 11-K

- Registered investment companies:
  - Vanguard Total Bond Market Index Fund
  - Vanguard LifeStrategy Funds
  - Vanguard Wellington Fund
  - Vanguard Windsor II Fund
  - Vanguard PRIMECAP Fund
  - Vanguard Small-Cap Index Fund
  - Vanguard 500 Index Fund
  - Evergreen Small Cap Value Fund
  - Julius Baer International Equity Fund
  - BlackRock Small Cap Fund

Participants may change their investment options or transfer existing account balances to other investment options daily.

The fair value of individual investments that represent 5% or more of the Plan's assets at year-end are as follows:

	DECEMBER 31,	
	2006	2005
Vanguard Retirement Savings Trust (stated at contract value)	\$60,151,351	\$56,833,317
Vanguard 500 Index Fund	35,791,963	32,258,685
Vanguard Windsor II Fund	32,774,651	28,672,487
Vanguard PRIMECAP Fund	30,418,105	28,253,373
AMETEK Stock Fund	29,756,466	26,857,898
Vanguard Wellington Fund	24,188,481	20,827,535
Julius Baer International Equity Fund *	16,109,211	--

\* At December 2005, this investment represented less than 5% of the fair value of the Plan's assets.

THE AMETEK RETIREMENT AND SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2006

### 3. INVESTMENT PROGRAMS (CONTINUED)

During 2006 and 2005, the Plan's investments (including gains on investments bought, sold, as well as, held during the year) appreciated in value, as follows:



Edgar Filing: AMETEK INC/ - Form 11-K

	DECEMBER 31,	
	2006	2005
Common stock	\$ 3,270,345	\$4,437,144
Registered investment companies	17,478,443	4,958,137
	-----	-----
	\$20,748,788	\$9,395,281
	=====	=====

4. INSURANCE CONTRACTS

Some employee contributions are presently used to maintain previously purchased life insurance policies underwritten by First Colony Life Insurance Company of Lynchburg, Virginia. Commissions paid on Insurance Contracts are charged directly against the participants' insurance accounts. This fund continues to be closed to new participants.

5. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated September 26, 2003, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Sponsor will take all steps necessary, if any, to maintain the Plan's qualified status.

6. ADMINISTRATIVE EXPENSES

The expenses of administering the Plan are payable from the trust funds, unless the Company elects to pay such expenses. From inception of the Plan to the present, the Company has elected to pay such expenses directly.

10

THE AMETEK RETIREMENT AND SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2006

7. DIFFERENCES BETWEEN FINANCIAL STATEMENTS AND FORM 5500

The following is a reconciliation of assets available for benefits per the financial statements to the Plan's Form 5500:

	DECEMBER 31,	
	2006	2005
Assets available for benefits per the financial statements	\$292,392,617	\$255,391,767

## Edgar Filing: AMETEK INC/ - Form 11-K

Amounts owed to withdrawing participants	--	(393,725)
Adjustment from contract value to fair value for Common Collective Trust	(571,438)	--
	-----	-----
Assets available for benefits per Form 5500	\$291,821,179	\$254,998,042
	=====	=====

The following is a reconciliation of benefits paid to participants for the year ended December 31, 2006 per the financial statements to the Form 5500:

	YEAR ENDED DECEMBER 31, 2006
	-----
Benefits paid to participants per the financial statements	\$21,815,444
Less: Amounts allocated to withdrawing participants at December 31, 2005	(393,725)
	-----
Benefits paid to participants per Form 5500	\$21,421,719
	=====

Amounts allocated to withdrawing participants are recorded on the Plan's Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date.

11

### THE AMETEK RETIREMENT AND SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2006

#### 8. PLAN AMENDMENTS

Effective January 1, 2006, the Plan was amended to designate the U.S. employees of Spectro Analytical Instruments as participating employees in the Plan. Effective March 6, 2006, the Plan was amended to designate the U.S. employees of Power Instruments' Pulsar Group as participating employees in the Plan. Effective May 29, 2006, the Plan was amended to designate the U.S. employees of AMETEK Pittman, Inc., as participating employees in the Plan. Effective December 25, 2006, the Plan was amended to designate the U.S. employees of AMETEK Land, Inc., as participating employees in the Plan. Effective December 25, 2006, the Plan was amended to designate the U.S. employees of AMETEK SAI Holdings, Inc. and subsidiaries as participating employees in the Plan. Effective January 1, 2005 the Plan was amended to designate the U.S. employees of Taylor Hobson 401(k) Savings Plan as participating employees in the Plan.

#### 9. RECENT ACCOUNTING PRONOUNCEMENTS

In December 2005, the Financial Accounting Standards Board (FASB) issued Staff Position AAG INV-1 and SOP 94-4-1, Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans (the FSP). The FSP defines the circumstances in which an investment contract is considered fully benefit responsive and provides certain reporting

Edgar Filing: AMETEK INC/ - Form 11-K

and disclosure requirements for fully benefit responsive investment contracts in defined contribution health and welfare and pension plans. The financial statement presentation and disclosure provisions of the FSP are effective for financial statements issued for annual periods ending after December 15, 2006 and are required to be applied retroactively to all prior periods presented for comparative purposes. The Plan has adopted the provisions of the FSP at December 31, 2006.

As required by the FSP, investments in the accompanying Statements of Assets Available for Benefits include fully benefit responsive investment contracts recognized at fair value. AICPA Statement of Position 94-4-1, Reporting of Investment Contracts Held by Health and Welfare Benefit Plans and Defined Contribution Pension Plans, as amended, requires fully benefit responsive investment contracts to be reported at fair value in the Plan's Statement of Assets Available for Benefits with a corresponding adjustment to reflect these investments at contract value. The requirements of the FSP have been applied retroactively to the Statement of Assets Available for Benefits as of December 31, 2005 presented for comparative purposes. Adoption of the FSP had no effect on the Statement of Changes in Assets Available for Benefits for any period presented.

12

THE AMETEK RETIREMENT AND SAVINGS PLAN  
 EIN 14-1682544 Plan # 078  
 Schedule H, Line 4i--  
 Schedule of Assets (Held at End of Year)  
 December 31, 2006

Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	
AMETEK Stock Fund*	Common Stock Fund	\$ 2
Vanguard Retirement Savings Trust*	Common/Collective Trust	5
Vanguard Total Bond Market Index Fund*	Registered Investment Company	
Vanguard LifeStrategy Conservative Growth Fund*	Registered Investment Company	
Vanguard LifeStrategy Growth Fund*	Registered Investment Company	
Vanguard LifeStrategy Moderate Growth Fund*	Registered Investment Company	1
Vanguard Wellington Fund*	Registered Investment Company	2
Vanguard Windsor II Fund*	Registered Investment Company	3
Vanguard PRIMECAP Fund*	Registered Investment Company	3
Vanguard Small-Cap Index Fund*	Registered Investment Company	
Vanguard 500 Index Fund*	Registered Investment Company	3
Evergreen Small Cap Value Fund	Registered Investment Company	
Julius Baer International Equity Fund	Registered Investment Company	1
BlackRock Small Cap Fund	Registered Investment Company	1
First Colony Life Insurance Company*	Life Insurance Policies	
Participant Loans*	Interest rates ranging from 5.0% to 10.5%	

\* Indicates party-in-interest to the Plan

Edgar Filing: AMETEK INC/ - Form 11-K

Historical cost column is not included as all investments are participant-directed.

13

SIGNATURES

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the Members of the Administrative Committee have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

The AMETEK Retirement and Savings Plan  
(Name of Plan)

Dated: June 25, 2007

By: /s/ John J. Molinelli

-----  
John J. Molinelli, Member,  
Administrative Committee

14

THE AMETEK RETIREMENT AND SAVINGS PLAN

EXHIBIT INDEX

Exhibit Number	Description
-----	-----
23	Consent of Independent Registered Public Accounting Firm

15