## Edgar Filing: ALBANY INTERNATIONAL CORP /DE/ - Form 8-K

### ALBANY INTERNATIONAL CORP /DE/

Form 8-K December 05, 2007

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

## CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) December 1, 2007

ALBANY INTERNATIONAL CORP.

\_\_\_\_\_\_

(Exact name of registrant as specified in its charter)

Delaware 0-16214 14-0462060

(State or other jurisdiction (Commission (I.R.S. Employer of incorporation) File Number) Identification No.)

1373 Broadway, Albany, New York 12204

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (518) 445-2200

None

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- |\_| Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- |\_| Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- |\_| Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- <code>Pre-commencement</code> communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13a-4(c))

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#### Item 1.01 Entry into a Material Definitive Agreement

On November 16, 2007, the Compensation Committee of the Registrant's Board of Directors amended the Registrant's 2005 Incentive Plan (the "Incentive Plan"), effective December 1, 2007. The purpose of the amendment was to effectuate changes that would ensure that the Plan conforms to Section 409A of Internal Revenue Code of 1986. A copy of this amendment is furnished as Exhibit 10(m)(xii) to this report.

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Item 9.01. Financial Statements and Exhibits.

(a) Exhibits. The following exhibit is being furnished herewith:

10(m)(xii) Amendment No. 1, dated as of December 5, 2007, to the Albany International Corp. 2005 Incentive Plan.

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ALBANY INTERNATIONAL CORP.

By: /s/ Michael C. Nahl

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Name: Michael C. Nahl

Title: Executive Vice President and Chief

Financial Officer

(Principal Financial Officer)

Date: December 5, 2007

#### EXHIBIT INDEX

Exhibit No.	Description
10(m)(xii)	Amendment No. 1, dated as of December 5, 2007, to the Albany International Corp. 2005 Incentive Plan.