

ADVANTAGE TECHNOLOGIES GROUP INC  
Form DEF 14A  
February 08, 2001

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934  
[Amendment No.        ]

Filed by the Registrant [X]  
Filed by a Party other than the Registrant [ ]

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to 240.14a-11(c) or 240.14a-12

ADDvantage Technologies Group, Inc.  
(Name of Registrant As Specified In Charter)

(Name of Person(s) Filing Proxy Statement if other than the  
Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
  - 1) Title to each class of securities to which transaction applies:
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  - 4) Proposed maximum aggregate value of transaction:
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- Fee paid previously with preliminary materials.
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  - (1) Amount Previously Paid:\_\_\_\_\_
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  - (4) Date Filed:\_\_\_\_\_

ADDvantage Technologies Group, Inc.

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1605 East Iola  
Broken Arrow, Oklahoma 74012

## NOTICE OF ANNUAL MEETING

Date: Thursday, March 6, 2001

Time: 10:00 a.m.

Place: Forest Ridge Golf Club,  
7501 East Kenosha,  
Broken Arrow, Oklahoma

### Matters to be voted on:

1. Election of six directors.
2. Ratification of the appointment of Tullius Taylor Sartain & Sartain LLP as our independent auditors for 2001.
3. Any other business properly brought before the shareholders at the meeting.

By Order of the Board of Directors,

/S/ Lynnwood R. Moore  
Lynnwood R. Moore, Jr., Secretary

January 29, 2001

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## PROXY STATEMENT

Your vote at the annual meeting is important to us. Please vote your shares of common stock by completing the enclosed proxy card and returning it to us in the enclosed envelope. This proxy statement has information about the annual meeting and was prepared by our management for the board of directors. This proxy statement is first being sent to shareholders on or about February 9th, 2001. Please note that our annual report accompanies this mailing of the proxy statement.

ADDvantage Technologies Group, Inc.  
1605 East Iola  
Broken Arrow, Oklahoma 74012

PROXY STATEMENT FOR 2001 ANNUAL MEETING

GENERAL INFORMATION ABOUT VOTING

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Who can vote?

You can vote your shares of common stock if our records show that you owned the shares on January 25, 2001. A total of 9,992,956 shares of common stock can vote at the annual meeting. You get one vote for each share of common stock. We do not recognize cumulative voting for the election of our directors. The enclosed proxy card shows the number of shares you can vote.

How do I vote by proxy?

Follow the instructions on the enclosed proxy card to vote on each proposal to be considered at the annual meeting. Sign and date the proxy card and mail it back to us in the enclosed envelope. The proxyholders named on the proxy card will vote your shares as you instruct. If you sign and return the proxy card but do not vote on a proposal, the proxyholders will vote for you on that proposal. Unless you instruct otherwise, the proxyholders will vote for each of the six directors and for each of the other proposals to be considered at the meeting.

What if other matters come up at the annual meeting?

The matters described in this proxy statement are the only matters we know will be voted on at the annual meeting. If other matters are properly presented at the meeting, the proxyholders will vote your shares as they see fit.

Can I change my vote after I return my proxy card?

Yes. At any time before the vote on a proposal, you can change your vote either by giving our secretary a written notice revoking your proxy card or by signing, dating and returning to us a new proxy card. We will honor the proxy card with the latest date. Attendance at the annual meeting will not, by itself, revoke your proxy card.

Can I vote in person at the annual meeting rather than by completing the proxy card?

Although we encourage you to complete and return the proxy card to ensure that your vote is counted, you can attend the annual meeting and vote your shares in person.

What do I do if my shares are held in "street name"?

If your shares are held in the name of your broker, a bank, or other nominee, that party should give you instructions for voting your shares.

How are votes counted?

We will hold the annual meeting if holders of a majority of the shares of common stock entitled to vote either sign and return their proxy cards or attend the meeting. If you sign and return your proxy card, your shares will be counted to determine whether we have a quorum even if you abstain or fail to vote on any of the proposals listed on the proxy card. Votes will be tabulated by an inspector of election appointed by our board of directors. Abstentions from voting, which you may specify on each proposal except the election of directors, will have the effect of a negative vote.

If your shares are held in the name of a nominee, and you do not tell the nominee how to vote your shares (so called "broker nonvotes"), the nominee cannot vote them on any proposal. Broker nonvotes will be counted as present to determine if a quorum exists but will not be counted as present and entitled to vote on the election of directors or to ratify the approval of Tullius Taylor Sartain & Sartain LLP as our independent auditors.

Who pays for this proxy solicitation?

The accompanying proxy is solicited by and on behalf of our board

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of directors, and the entire cost will be paid by us. In addition to sending you these materials, some of our employees may contact you by telephone, by mail or in person. None of these employees will receive any extra compensation for doing this, but they may be reimbursed for their out-of-pocket expenses incurred while assisting us in soliciting your proxy.

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### STOCK OWNERSHIP

The following table shows the number of shares of common stock or preferred stock beneficially owned (as of January 25, 2001) by:

- each person who we know beneficially owns more than 5% of our common stock;
- each director;
- each executive officer named in the Summary Compensation Table on page 7; and
- our directors and executive officers as a group.

Except as otherwise indicated, the beneficial owners listed in the table have sole voting and investment powers of their shares.

### Beneficial Ownership

Name and Address of Beneficial Owner -----	Number of Shares of Common Stock Beneficially Owned (1) -----	Percent of Class -----	Number of Shares of Series A Preferred Stock Beneficially Owned (2) -----	Percent of Class -----	Number of Shares of Series B Preferred Stock Beneficially Owned -----	Percent of Class -----
Gary W. Young 5905 S. Knoxville Ave. Tulsa, OK 74135	164,708 (3)	1.7%	-0-	-0-	-0-	-0-
David E. Chymiak 1605 E. Iola Broken Arrow, OK 74012	4,132,000 (4)	41.4%	100,000	50.0%	150,000	50.0%
Kenneth A. Chymiak 1605 E. Iola Broken Arrow, OK 74012	4,001,000 (4)	40.0%	100,000	50.0%	150,000	50.0%
Stephen J. Tyde 8008 S. Fulton Ave. Tulsa, OK 74136	6,000 (4)	*	-0-	-0-	-0-	-0-
Freddie H. Gibson 808 S. Erie Avenue Tulsa, OK 74136	1,000 (4)	*	-0-	-0-	-0-	-0-

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Randy L. Weideman Highway 136 West Deshler, NE 68340	136,780 (4)	1.4%	-0-	-0-	-0-	-0-
All Executive Officers Directors as a group (6 persons)	8,441,488 (3,4)	84.5%	200,000	100%	300,000	100

\* Less than one percent.

- (1) Shares which an individual has the right to acquire within 60 days pursuant to the exercise of options are deemed to be outstanding for the purpose of computing the percentage ownership of such individual, but are not deemed to be outstanding for the purpose of computing the percentage ownership of any other person shown in the table or the percentage ownership of all officers and directors as a group.
- (2) Each share of Series A Cumulative Convertible Preferred Stock is convertible into 10 shares of our common stock.
- (3) Includes 26,000 shares subject to a stock option which is fully exercisable.

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- (4) Includes 1,000 shares subject to a stock option which is fully exercisable.
- (5) All of the shares beneficially owned by Mr. Young are held of record by the GWYSEY General Partnership jointly owned by Mr. Young and his wife.
- (6) All of the shares beneficially owned by Mr. Chymiak are held of record 50% by him as trustee of the Ken Chymiak Revocable Trust and 50% by his wife as trustee of the Susan Chymiak Revocable Trust. Mr. Chymiak disclaims beneficial ownership of the shares held by his wife.

### PROPOSAL NO. 1 Election Of Directors

Our entire board of directors will be elected at the annual meeting. The directors will be elected for one-year terms expiring at the next annual meeting. Our bylaws provide that our board shall consist of not less than one nor more than nine directors, as determined from time to time by board resolution. Our board has established the number of directors at six.

**Vote Required.** The six nominees receiving the highest number of votes will be elected. Votes withheld for a nominee will not be counted. You get one vote for each of your shares of common stock for each of the directorships.

**Nominations.** At the annual meeting, we will nominate the persons named in this proxy statement as directors. Although we do not know of any reason why one of these nominees might not be able to serve, our board

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of directors will propose a substitute nominee if any nominee is unavailable for election.

Shareholders also can nominate persons to be directors. If you want to nominate a person, you must make the nomination in person at the annual meeting and the nominee must have agreed to serve if elected.

General Information About the Nominees. All of the nominees are currently directors of ADDvantage. Each has agreed to be named in this proxy statement and to serve as director if elected. The ages listed for the nominees are as of January 29, 2001.

David E. Chymiak                      Director since 1999

David E. Chymiak, 55, has been the Chairman of our board since 1999. He is also the President and a director of our wholly owned subsidiary, TULSAT Corporation, which he and Kenneth A. Chymiak acquired in 1985.

Kenneth A. Chymiak                      Director since 1999

Kenneth A. Chymiak, 54, has been our President and Chief Executive Officer since 1999. He is also the Executive Vice President and a director of TULSAT Corporation which he acquired with David E. n Chymiak in 1985.

Freddie H. Gibson                      Director since 1999

Freddie H. Gibson, 53, has been the president and chairman of the board of directors of Heat Transfer and Equipment, a manufacturer of shell and turbo heat exchangers for oil and petroleum industries, since 1992.

Stephen J. Tyde                              Director since 1999

Stephen J. Tyde, 53, is the owner, president and chief executive officer of The Pump & Motor Works, Inc., an electric motor and turbo machinery manufacturing company, which he founded in 1991. He is also the co-owner and chief operating officer of P&MW Holdings, Inc.

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Gary W. Young                              Director since 1990

Gary W. Young, 59, served as our Executive Vice President - Finance and Administration from 1990-1999. He is also the owner and president of Young Ideas Inc., a financial consulting and investment company, he founded in 1987.

Randy L. Weideman                      Director since 1999

Randy L. Weideman, 44, founded Diamond W Investments, Inc. in 1985 and has served as its president since that time. We acquired Diamond W Investments, Inc. in 1999 and changed its name to Lee CATV Corporation.

Committees of the Board. The board of directors has two principal committees. The following chart describes the function and membership of each committee and the number of times it met during our fiscal year ended September 30, 2000:

### Audit Committee - 1 Meeting

Functions	Members
- Reviews qualifications of our independent auditors and	Gary W. Young

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makes recommendations to our board about our independent auditors

Freddie H. Gibson

- Reviews scope and results of audits with independent auditors, compliance with any of our written policies and procedures and the adequacy of our system of internal accounting and controls

Stephen J. Tyde

- Oversees quarterly reporting

- Performs the other functions listed in the Charter of the Audit Committee which is Attachment I to this proxy statement.

### Report of the Audit Committee

The Audit Committee of our board of directors is comprised of three directors who are not officers of the Company. Under currently applicable rules, all members are "independent" as defined under Rule 4200(a)(15) of the NASD listing standards. The Audit Committee reviews our financial reporting process on behalf of the board of directors. Management has the primary responsibility for the financial statements and the reporting process, including the system of internal controls.

In connection with its function to oversee and monitor our financial reporting process, the Audit Committee has done the following:

- reviewed and discussed the audited financial statements for the fiscal year ended September 30, 2000, with management;
- discussed with the independent auditors the matters required to be discussed by Statement on Auditing Standards No. 61 (Communications with Audit Committees);
- received the written disclosures and the letter from the independent accountants required by Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees); and

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- based on the review and discussions referred to above, recommended to the Board that the audited financial statements be included in our Annual Report on Form 10-KSB for filing with the SEC.

Gary W. Young                      Freddie H. Gibson                      Stephen J. Tyde

Compensation Committee - 1 Meeting

### Functions

-----

- Reviews and monitors performance of our officers

### Members

-----

Gary W. Young

Freddie H. Gibson

- Approves compensation and benefits programs of our officers

Stephen J. Tyde

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In October 1999, Freddie H. Gibson, Stephen J. Tyde and Gary W. Young became members of the Audit Committee and Freddie H. Gibson and Stephen J. Tyde became members of the Compensation Committee.

Our board had one meeting during fiscal 2000 (all other action being taken by unanimous written consent). Each director attended all meetings of the board and the committees on which he served.

### Compensation of Directors

During the fiscal year ended September 30, 2000, we began paying our three non-employee directors at a rate of \$500 for each board meeting and \$250 for each committee meeting the director attends. In addition, directors are eligible to receive awards of options to purchase 1,000 shares of our common stock each year. We reimburse all directors for out-of-pocket expenses incurred by them in connection with their service on our board and any board committee. During the fiscal year ended September 30, 2000, each of the three non-employee directors received a director's fee of \$1,000. All of the directors received an award of stock options to purchase 1,000 shares of common stock at an exercise price of \$3 1/8 per share. Directors who were our employees received no additional compensation for their services on our board of directors.

### Certain Relationships and Related Party Transactions

In fiscal 1999, Chymiak Investments, L.L.C., which is owned by David E. Chymiak and Kenneth A. Chymiak, purchased from TULSAT Corporation on September 30, 1999 the real estate and improvements comprising the headquarters and a substantial portion of the other office and warehouse space of TULSAT Corporation for a price of \$1,286,000. The price represents the appraised value of the property less the sales commission and other sales expenses that would have been incurred by TULSAT Corporation if it had sold the property to a third party in an arm's-length transaction. TULSAT Corporation has entered into a five-year lease commencing October 1, 1999 with Chymiak Investments, L.L.C. covering the property under which the annual rental due to Chymiak Investments, L.L.C. is \$180,000. TULSAT Corporation is leasing other property from Chymiak Investments, L.L.C. and paid that company \$72,000 in 1999 and \$91,500 in 2000, as rental under those leases. The amounts of the rental due in future years are \$150,000 in 2001 and 2002, \$126,500 for 2003, and \$78,000 for 2004.

Chymiak Investments Inc., which is owned by Kenneth A. Chymiak and his wife, Susan C. Chymiak, own three other properties leased to TULSAT Corporation for five-year terms (all ending in 2003) at rentals of \$3,000 per month each (aggregate rentals per year of \$108,000 for all three buildings).

The Company has outstanding stockholder loans of \$1,550,000. Of this amount, \$1,150,000 is payable to revocable trusts for the benefit of Kenneth A. Chymiak and his wife and \$400,000 is payable to David E. Chymiak. The interest rate on the notes is one-half percentage point below the Chase Manhattan Bank Prime, which is the same rate as the Company's bank line of

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credit. The current rate on the notes is 8.5% and the total interest paid on the notes was \$124,574 in 1999 and \$118,344 in 2000.

### Section 16(a) Beneficial Ownership Reporting Compliance.

Section 16(a) of the Securities Exchange Act of 1934 requires our



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directors and executive officers, and persons who own more than 10% of our common stock to report their initial ownership of our common stock and any subsequent changes in that ownership to the Securities and Exchange Commission or the SEC and to furnish us with a copy of each of these reports. SEC regulations impose specific due dates for these reports, and we are required to disclose in this proxy statement any failure to file by these dates during fiscal 2000.

To our knowledge, based solely on the review of the copies of these reports furnished to us and written representations that no other reports were required, during and with respect to fiscal 2000, all Section 16(a) filing requirements applicable to our executive officers, directors and more than 10% shareholders were complied with.

Summary Compensation Table  
Executive Officers

Name and Principal Position	Year	Annual Compensation			Long-Term Compensation		
		Salary (\$)(1)	Bonus (\$)	Other Annual Compen- sation (\$)(2)	Restricted Stock Awards (\$)	Number of Shares Under- lying Options Granted	Long-Term Incentive Payouts (\$)
David E. Chymiak Chairman	2000	150,000	-0-	6,837	-0-	1,000	-0-
	1999	124,094	-0-	4,680	-0-	-0-	-0-
	1998	95,516	-0-	2,920	-0-	-0-	-0-
Kenneth A. Chymiak President and Chief Executive Officer	2000	150,000	-0-	6,837	-0-	1,000	-0-
	1999	124,094	-0-	4,680	-0-	-0-	-0-
	1998	95,516	-0-	2,920	-0-	-0-	-0-

(1) These amounts represent the salaries paid to these officers by TULSAT Corporation but does not reflect distributions made to them as shareholders. Prior to year 2000, TULSAT Corporation was an S corporation for tax purposes before it was acquired by ADDvantage and distributions were routinely made to the shareholders in at least the amounts necessary for them to pay the federal income tax liability they incurred personally as a result of the net income realized by TULSAT Corporation.

(2) Other annual compensation represents, in 2000, 1999 and 1998, our contributions on behalf of each of the individuals to our 401(k) Plan.

### Option Grants During Fiscal 2000

The following table sets forth information regarding options granted during fiscal 2000 to named executive officers.

Number of	% of Total
-----------	------------

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Name	Shares Underlying Options Granted	Options Granted to Employees in Fiscal Year	Exercise Price (\$/Sh)	Expiration Date
Kenneth A. Chymiak	1,000	2.6%	\$ 3.125	4/4/10
David E. Chymiak	1,000	2.6%	\$ 3.125	4/4/10

Option Exercises and Year-End Value Table

There were no stock options exercised by the named executive officers during fiscal 2000. The following table sets forth information regarding the value of unexercised stock options held by each of the named executive officers as of the year ended September 30, 2000.

Name	Shares Acquired on Exercise	Value Realized	Number of Shares of Common Stock Underlying at September 30, 2000		Value of Unexercised In-the-Money Options at September 30, 2000	
			Exercisable	Unexercisable	Exercisable	Unexercisable
Kenneth A. Chymiak	-	-	1,000	-	\$1,625	-
David E. Chymiak	-	-	1,000	-	\$1,625	-

PROPOSAL NO. 2  
Appointment Of Independent Auditors

We recommend that you vote for the ratification of the appointment of Tullius Taylor Sartain & Sartain LLP.

We have appointed the accounting firm of Tullius Taylor Sartain & Sartain LLP as our independent auditors to examine our financial statements for the fiscal year ending September 30, 2001. Tullius Taylor Sartain & Sartain LLP have been our independent auditors since 1994. A resolution to ratify their appointment will be presented at the annual meeting. A majority of the votes cast must vote in favor to ratify the appointment. If the shareholders do not ratify the appointment, we will reconsider our selection of Tullius Taylor Sartain & Sartain LLP. Although your ratification of the appointment of our independent auditors is not required, we are submitting the appointment of Tullius Taylor Sartain & Sartain LLP for your ratification as a matter of good corporate practice.

A representative of Tullius Taylor Sartain & Sartain LLP will be present at the annual meeting. The representative will have the opportunity to make a statement if he or she desires to do so and will be available to answer questions.

SHAREHOLDER PROPOSALS FOR 2002 ANNUAL MEETING

If you want to include a shareholder proposal in the proxy statement for the 2002 annual meeting, it must be delivered to our executive offices,

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1605 East Iola, Broken Arrow, Oklahoma, 74102, on or before October 1, 2001. In addition, if you wish to present a proposal at the 2002 annual meeting that will not be included in our proxy statement and you fail to notify the us by November 16, 2001, then the proxies solicited by our board for the 2002 annual meeting will include discretionary authority to vote on your proposal in the event that it is properly brought before the meeting.

OTHER MATTERS

At the date of mailing of this proxy statement, we are not aware of any business to be presented at the annual meeting other than the proposals discussed above. If other proposals are properly brought before the meeting, any proxies returned to us will be voted as the proxyholders see fit.

You can obtain a copy of our Annual Report on Form 10-KSB for the year ended September 30, 2000 at no charge by writing to us at 1605 East Iola, Broken Arrow, Oklahoma, 74102.

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PROXY

ADVANTAGE TECHNOLOGIES GROUP, INC.

THIS PROXY IS SOLICITED BY THE BOARD OF DIRECTORS

The undersigned hereby appoints Kenneth A. Chymiak, and David E. Chymiak, as proxies, each with the power to appoint his substitute, and hereby authorizes them to represent and to vote, as designated below, all the shares of Common Stock of ADDvantage Technologies Group, Inc. (the "Company") held of record by the undersigned on January 25, 2001 at the Annual Meeting of Shareholders of the Company to be held on March 6, 2001, and at any and all adjournments or postponements thereof.

1. Election of directors.

FOR all nominees listed below (except as indicated to the contrary below and subject to the discretion of the proxies as provided herein).

[ ] Kenneth A. Chymiak    David E. Chymiak    Stephen J. Tyde  
    Freddie H. Gibson    Gary W. Young      Randy L. Weideman

[ ] WITHHOLD AUTHORITY to vote for all the nominees above.  
    Instructions: To withhold authority for any individual nominee or nominees, write their name(s) here:

(Continued and to be signed on the reverse side)

2. Proposal to approve the appointment of Tullius Taylor Sartain & Sartain, LLP as our independent auditors.

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FOR                     AGAINST                     ABSTAIN

3. In their discretion, the Proxies are authorized to vote upon such other business as may properly come before the meeting.

This Proxy when properly executed will be voted at the Annual Meeting or any adjournments or postponements thereof as directed herein by the undersigned shareholder. If no specifications are made, this Proxy will be voted For Proposals 1, 2 and 3. This Proxy is revocable at any time before it is exercised.

IMPORTANT: Please date this and sign this Proxy exactly as name appears to the left. If shares are held by joint tenants, both should sign. When signing as attorney, executor, administrator, trustee or guardian, please give title as such. If a corporation, please sign in full corporate name by president or other authorized officer. If a partnership, please sign in partnership name by authorized person.

Dated: \_\_\_\_\_, 2001

Signature(s) \_\_\_\_\_

Signature(s) \_\_\_\_\_

PLEASE MARK, DATE, SIGN AND MAIL THIS PROXY PROMPTLY IN THE  
ENCLOSED ENVELOPE.  
NO POSTAGE IS REQUIRED FOR MAILING IN THE UNITED STATES.