

KEMPER Corp  
Form 8-K  
November 26, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 22, 2014  
Kemper Corporation  
(Exact name of registrant as specified in its charter)

Commission File Number: 001-18298

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| DE<br>(State or other jurisdiction<br>of incorporation)  | 95-4255452<br>(IRS Employer<br>Identification No.) |
| One East Wacker Drive, Chicago, IL 60601<br>(Address of principal executive offices, including zip code) |  |
| 312-661-4600<br>(Registrant's telephone number, including area code)                                     |  |
| (Former name or former address, if changed since last report)  |  |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions (see General Instruction A.2.below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
Item 5.02. Compensatory Arrangements of Certain Officers

The registrant, Kemper Corporation (the “Company”), through its subsidiary, Kemper Corporate Services, Inc., has executed a Transition and Separation Agreement, effective November 22, 2014 (the “Agreement”), with Edward J. Konar, former Vice President and Life & Health Group Executive of the Company, in connection with his previously-announced retirement from the Company. The Agreement provides Mr. Konar with a cash severance payment in the gross total amount of \$800,000, continued health and dental insurance coverage under COBRA at the rate he would have paid as an active employee for up to 6 months, and up to 12 months of outplacement services at the Company’s cost through a Company-retained provider. The Agreement also includes a general release of claims in favor of the Company and its affiliates and certain other restrictive covenants.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 26, 2014

Kemper Corporation  
/s/ Scott Renwick  
Scott Renwick  
Senior Vice President