### Edgar Filing: WAYCASTER C MITCHELL - Form 4

WAYCASTEI Form 4 February 04, 2 <b>FORM</b> Check this if no longer subject to Section 16. Form 4 or Form 5 obligations may contin <i>See</i> Instruct 1(b).	4 UNITED STAT	ES SECURITIES AND EXCHANGE ( Washington, D.C. 20549 OF CHANGES IN BENEFICIAL OW SECURITIES to Section 16(a) of the Securities Exchang he Public Utility Holding Company Act of (h) of the Investment Company Act of 19	NERSHIP OF NERSHIP OF Est bu re Act of 1934, f 1935 or Section	OMB APPROVAL MB 3235-0287 lumber: January 31, 2005 stimated average urden hours per esponse 0.5
	dress of Reporting Person R C MITCHELL	2. Issuer Name <b>and</b> Ticker or Trading Symbol RENASANT CORP [RNST]	5. Relationship of Rep Issuer	-
(Last) 2808 ST. ANI	(First) (Middle) DREWS DR	3. Date of Earliest Transaction (Month/Day/Year) 01/31/2008	Director X Officer (give title below)	l applicable) 10% Owner e Other (specify below) ice President
BELDEN, MS	(Street) S 38826	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/O Applicable Line) _X_ Form filed by One F Form filed by More to Person	Reporting Person
(City)	(State) (Zip)	Table I - Non-Derivative Securities Ac		Beneficially Owned
1.Title of Security (Instr. 3)	2. Transaction Date 2A. (Month/Day/Year) Exc any (Mo	Deemed 3. 4. Securities cution Date, if TransactionAcquired (A) or Code Disposed of (D) onth/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price	5. Amount of Securities6. C For Beneficially OwnedD Ind	Ownership 7. Nature of rm: Direct Indirect
Common Stock	01/31/2008	D $\frac{1,350}{(4)}$ D $\frac{(4)}{(4)}$	3,399 D	
Common Stock			11,160 I	By 401(K)
Common Stock ( Restricted)			2,250 D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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# required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. privative of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock	(2)					(2)	(2)	Common Stock	87.38
Stock Options (Right to Buy)	\$ 15.65					01/01/2003 <u>(3)</u>	01/01/2012 <u>(3)</u>	Common Stock	7,875
Stock Options (Right to Buy)	\$ 18.77					01/01/2004(3)	01/01/2013 <u>(3)</u>	Common Stock	7,875
Stock Options (Right to Buy)	\$ 22.23					01/01/2005 <u>(3)</u>	01/01/2014(3)	Common Stock	7,875
Stock Options (Right to Buy)	\$ 22.77					01/01/2006(3)	01/01/2015 <u>(3)</u>	Common Stock	7,875
Stock Options (Right to Buy)	\$ 21.93					01/01/2007 <u>(3)</u>	01/01/2016 <u>(3)</u>	Common Stock	7,500
Stock Options (Right to Buy)	\$ 30.63					01/01/2008(3)	01/01/2017 <u>(3)</u>	Common Stock	7,500
	\$ 17.63					01/01/2009(3)	01/01/2018(3)		7,500

Stock Options (Right to Buy)

# **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships					
	Director	10% Owner	Officer	Other		
WAYCASTER C MITCHELL 2808 ST. ANDREWS DR BELDEN, MS 38826			Sr Exec Vice President			
Signatures						

## Waycaster 02/04/2008

<u>\*\*</u>Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This is the target amount of a performance based restricted stock grant available at the end of the performance cycle if certain performance criteria is met. Any adjustments to the target award will be reported at the time of the actual determination of performance as

(1) compared to the applicable threshold, target and maximum performance objectives. In no event, however, will the number of shares awarded wxceed 150% of the number of shares of the target award. Share price will be determined on the last business day prior to the end of the performance cycle.

The phantom stock units are accrued under the Renasant DSU Plan. The units are settled 100 % in the Company's common stock upon the(2) reporting person's retirement or upon approved hardship reasons. The conversion price is one phantom stock unit for one share of the Company's common stock.

- (3) Beginning with the issue date, equal installments of 33 1/3 of the option shares granted will be available for exercise upon completion of one, two and three years of service measured from date of grant, respectively. The opions expire ten (10) years from the grant date.
- (4) This is the adjustment to the target amount of the 2007 performance based restricted stock previously reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.