RENASANT CORP

Form 4

January 17, 2008

# FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB

**OMB APPROVAL** 

Number:

3235-0287

Expires:

5. Relationship of Reporting Person(s) to

January 31, 2005

0.5

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subject to Section 16. Form 4 or Form 5 obligations

if no longer

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

2. Issuer Name and Ticker or Trading

may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

WAYCASTER C MITCHELL		Symbol	Symbol RENASANT CORP [RNST]					Issuer (Check all applicable)			
(Last) (First) (Middle) 2808 ST. ANDREWS DR		(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 01/15/2008					Director 10% Owner Selow)  Sr Exec Vice President			
BELDEN, M	(Street)  IS 38826		4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	e 2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	4. Securi for(A) or D (Instr. 3,	ispose 4 and (A) or	ed of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock							2,499	D			
Common Stock ( Restricted)							2,250	D			
Common Stock							11,160	I	By 401(K)		
Common Stock ( Restricted)	01/15/2008		A	2,250	A	\$ 17.63	2,250	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	Securit	vative ies ed	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitic (Instr. 3 and 4)	
			Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Shares
Phantom Stock	<u>(2)</u>					(2)	(2)	Common Stock	87.3
Stock Options (Right to Buy)	\$ 15.65					01/01/2003(3)	01/01/2012(3)	Common Stock	7,87
Stock Options (Right to Buy)	\$ 18.77					01/01/2004(3)	01/01/2013(3)	Common Stock	7,87
Stock Options (Right to Buy)	\$ 22.23					01/01/2005(3)	01/01/2014(3)	Common Stock	7,87
Stock Options (Right to Buy)	\$ 22.77					01/01/2006(3)	01/01/2015(3)	Common Stock	7,87
Stock Options (Right to Buy)	\$ 21.93					01/01/2007(3)	01/01/2016(3)	Common Stock	7,50
Stock Options	\$ 30.63					01/01/2008(3)	01/01/2017(3)	Common Stock	7,50

(Right to Buy)

Stock

Options (Right to

\$ 17.63 01/15/2008

A 7,500

Sr Exec

President

Vice

01/01/2009(3) 01/01/2018(3)

Common Stock

7.50

Buy)

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

WAYCASTER C MITCHELL 2808 ST. ANDREWS DR BELDEN, MS 38826

## **Signatures**

C Mitchell

01/17/2008

Waycaster

Date

\*\*Signature of Reporting Person

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations, See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This is the target amount of a performance based restricted stock grant available at the end of the performance cycle if certain performance criteria is met. Any adjustments to the target award will be reported at the time of the actual determination of performance as

- (1) compared to the applicable threshold, target and maximum performance objectives. In no event, however, will the number of shares awarded wxceed 150% of the number of shares of the target award. Share price will be determined on the last business day prior to the end of the performance cycle.
- The phantom stock units are accrued under the Renasant DSU Plan. The units are settled 100 % in the Company's common stock upon the reporting person's retirement or upon approved hardship reasons. The conversion price is one phantom stock unit for one share of the Company's common stock.
- (3) Beginning with the issue date, equal installments of 33 1/3 of the option shares granted will be available for exercise upon completion of one, two and three years of service measured from date of grant, respectively. The opions expire ten (10) years from the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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