

HUMANA INC  
Form 4  
February 25, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MURRAY JAMES E

(Last) (First) (Middle)

HUMANA INC., 500 WEST MAIN STREET

(Street)

LOUISVILLE, KY 40202

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
HUMANA INC [HUM]

3. Date of Earliest Transaction (Month/Day/Year)  
02/21/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)

Chief Operating Officer

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D) Code V Amount (D) Price                                |   |  |                                   |
| Humana Common                   |                                      |  |                                |   | 5,723   | I  | See Footnote <sup>(1)</sup>       |
| Humana Common                   |                                      |  |                                |   | 1,092   | I  | See Footnotes <sup>(2)</sup>      |
| Humana Common                   |                                      |  |                                |   | 102,128   | D  |                                   |
| Humana Common                   |                                      |  |                                |   | 20,628  | I  | See Footnote <sup>(3)</sup>       |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |               |                      |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---------------|----------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title         | Amount Number Shares |
| Options <u>(4)</u>                         | \$ 7.4688  |                                      |  |                                |   | 11/18/2002 <sup>(5)</sup>                                | 11/18/2009  | Humana Common | 86,000               |
| Options <u>(8)</u>                         | \$ 32.7  |                                      |  |                                |   | <sup>(10)</sup>  | 02/24/2012  | Humana Common | 110,000              |
| Options <u>(4)</u>                         | \$ 12.995  |                                      |  |                                |   | 03/13/2005 <sup>(6)</sup>                                | 03/13/2012  | Humana Common | 20,000               |
| Options <u>(4)</u>                         | \$ 9.26  |                                      |  |                                |   | 03/13/2006 <sup>(7)</sup>                                | 03/13/2013  | Humana Common | 13,680               |
| Options <u>(8)</u>                         | \$ 21.275  |                                      |  |                                |   | <sup>(9)</sup>   | 02/24/2014  | Humana Common | 80,300               |
| Options <u>(8)</u>                         | \$ 53.96   |                                      |  |                                |   | <sup>(11)</sup>  | 02/23/2013  | Humana Common | 84,700               |
| Options <u>(8)</u>                         | \$ 62.1  |                                      |  |                                |   | <sup>(12)</sup>  | 02/22/2014  | Humana Common | 67,000               |
| Options <u>(8)</u>                         | \$ 69.475  | 02/21/2008                           |  | A                              | 70,673  | <sup>(13)</sup>  | 02/21/2015  | Humana Common | 70,673               |
| Phantom Stock Units                        | <sup>(14)</sup>  |                                      |  |                                |   | <sup>(14)</sup>  | <sup>(14)</sup>   | Humana Common | 15,690               |

## Reporting Owners

| Reporting Owner Name / Address                        | Relationships |           |                         |       |
|---|---------------|-----------|-------------------------|-------|
|   | Director      | 10% Owner | Officer                 | Other |
| MURRAY JAMES E<br>HUMANA INC.<br>500 WEST MAIN STREET |               |           | Chief Operating Officer |       |

