

ADAMS RESOURCES & ENERGY, INC.  
Form 8-K  
September 24, 2012

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 24, 2012

ADAMS RESOURCES & ENERGY, INC.

(Exact name of registrant as specified in its charter)

|  |                                |                                      |
|--|--------------------------------|--------------------------------------|
| Delaware   | 1-7908                         | 74-1753147                           |
| (State or other<br>jurisdiction of<br>incorporation) | (Commission<br>file<br>number) | (IRS employer<br>identification no.) |

|  |            |
|--|------------|
| 4400 Post Oak Pkwy, Suite 2700, Houston, Texas | 77027      |
| (Address of principal executive offices)       | (Zip code) |

(713) 881-3600

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2 (b) under the Exchange Act

(17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4 (c) under the Exchange Act  
(17 CFR 240.13e-4c)

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 22, 2012, the Board of Directors (the “Board”) of Adams Resources & Energy, Inc. (the “Company”) approved that certain Tenth Amendment to Employment Agreement by and between the Company and Frank T. Webster, dated effective September 22, 2012 (the “Tenth Amendment”). The Tenth Amendment extends Mr. Webster’s employment date through May 13, 2016 and retains his annual salary at \$396,000. The foregoing description is qualified in its entirety by reference to the full text of the Tenth Amendment, which is filed as Exhibit 10.1 to this Current Report on Form 8-K and incorporated herein by reference.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ADAMS RESOURCES & ENERGY, INC.

Date: September 24, 2012  
Richard B. Abshire  
Chief Financial Officer

By: /s/ Richard B. Abshire

EXHIBIT INDEX

| Exhibit<br>Number | Description  |
|-------------------|--|
| 10.1              | Tenth Amendment to Employment Agreement by and between Adams Resources & Energy, Inc. and Frank T. Webster, dated effective September 22, 2012 |

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