

MARRIOTT INTERNATIONAL INC /MD/  
Form S-8 POS  
August 07, 2018

As filed with the Securities and Exchange Commission on August 7, 2018  
Registration No. 333-208684

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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POST-EFFECTIVE AMENDMENT NO. 2 ON FORM S-8  
TO FORM S-4 REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

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MARRIOTT INTERNATIONAL, INC.  
(Exact name of registrant as specified in its Charter)

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Delaware 52-2055918  
(State or other jurisdiction of (IRS. Employer  
incorporation or organization) Identification No.)  
10400 Fernwood Road  
Bethesda, Maryland 20817  
(301) 380-3000  
(Address of Principal Executive Offices, Zip Code)

STARWOOD HOTELS & RESORTS WORLDWIDE, INC. 2013 LONG-TERM  
INCENTIVE COMPENSATION PLAN  
STARWOOD HOTELS & RESORTS WORLDWIDE, INC. 2004 LONG-TERM  
INCENTIVE COMPENSATION PLAN  
STARWOOD HOTELS & RESORTS WORLDWIDE, INC. 2002 LONG-TERM  
INCENTIVE COMPENSATION PLAN  
STARWOOD HOTELS & RESORTS WORLDWIDE, INC. 1999 LONG-TERM  
INCENTIVE COMPENSATION PLAN  
STARWOOD HOTELS & RESORTS WORLDWIDE, INC. 1995 LONG-TERM  
INCENTIVE PLAN  
MARRIOTT INTERNATIONAL, INC. EMPLOYEES' PROFIT SHARING,  
RETIREMENT AND SAVINGS PLAN AND TRUST

(Full title of the plan)

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Rena H. Reiss, Esq.  
Executive Vice President and General Counsel  
Marriott International, Inc.  
Dept. 52/923  
10400 Fernwood Road  
Bethesda, Maryland 20817  
(301) 380-3000  
(Name, Address, including Zip Code, and Telephone Number,  
Including Area Code, of Agent for Service)  
Copy to:  
Ronald O. Mueller, Esq.  
Gibson, Dunn & Crutcher LLP  
1050 Connecticut Avenue, N.W.  
Washington, DC 20036-5306  
(202) 955-8500

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Securities Exchange Act of 1934, as amended. (Check one):

Large accelerated filer ☐ Accelerated filer ☒

Non-accelerated filer ☐ Smaller reporting company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act. ☐

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CALCULATION OF REGISTRATION FEE

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| Title<br>of<br>Amount<br>securities<br>to be<br>to be<br>registered(1)  | Proposed maximum<br>offering price per<br>share(2) | Proposed<br>maximum<br>aggregate<br>offering price(2) | Amount of<br>registration fee(2) |
|---|--|---|----------------------------------|
| registered<br>Class<br>A<br>Common<br>Stock<br>(par<br>value<br>\$0.01<br>per<br>share)<br>Starwood<br>Hotels<br>&<br>Resorts<br>Worldwide,<br>IN/A | N/A  | N/A   | N/A                              |
| 2013<br>Long-Term<br>Incentive<br>Compensation<br>Plan<br>Starwood<br>Hotels<br>&<br>Resorts<br>Worldwide,<br>IN/A                                  | N/A  | N/A   | N/A                              |
| 2004<br>Long-Term<br>Incentive<br>Compensation<br>Plan<br>Starwood<br>Hotels<br>&<br>Resorts<br>Worldwide,<br>IN/A                                  | N/A  | N/A   | N/A                              |
| 2002<br>Long-Term<br>Incentive<br>Compensation<br>Plan  |  |   |                                  |

Starwood

Hotels

&

## Resorts

Worldwide,

In/A

N/A

N/A

N/A

1999

## Long-Term

## Incentive

## Compensation

## Plan

Starwood

## Hotels

&

## Resorts

Worldwide.

2344

284

2844

N/A  
Inc.

1995

## Long-Term

## Incentive

### Plan

Marriott

International.

Inc.

Employees'

Profit

Sharing,

2344

2344

2344

Retirement

and

## Savings

## Plan

and

## Trust

This Post-Effective Amendment No. 2 on Form S-8 pertains to the shares of the Class A Common Stock of Marriott International, Inc. (“Marriott” or the “Company”) originally registered on the Registration Statement on Form S-4, as previously amended and as amended by the Post-Effective Amendment No. 1 on Form S-8 (the “Registration Statement”), to which this filing is an amendment. As described in the “Introduction” below, this Post-Effective Amendment No. 2 on Form S-8 is being filed to provide that a portion of the shares of Common Stock originally registered on the Registration Statement for offer and sale to participants in the Starwood Hotels & Resorts Worldwide, Inc. Savings and Retirement Plan (the “Starwood 401(k) Plan”) may be offered and sold under the Marriott International, Inc. Employees’ Profit Sharing, Retirement and Savings Plan and Trust. This Post-Effective Amendment No. 2 on Form S-8 does not register any additional shares of Common Stock.

The registration fee in respect of such shares of Common Stock was previously paid at the time of the original filing of the Registration

Statement on Form S-4 relating to such Common Stock.

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## INTRODUCTION

Marriott International, Inc., a Delaware corporation (“Marriott” or the “Company”), hereby further amends its Registration Statement on Form S-4, Registration No. 333-208684, as previously amended and as amended by the Post-Effective Amendment No. 1 on Form S-8 (the “Registration Statement”). This Post-Effective Amendment No. 2 on Form S-8 is being filed by the Company solely to reflect that the Starwood Hotels & Resorts Worldwide, Inc. Savings and Retirement Plan (the “Starwood 401(k) Plan”) was merged (the “Merger”) with and into the Marriott International, Inc. Employees’ Profit Sharing, Retirement and Savings Plan and Trust (the “Marriott Plan”), effective as of June 30, 2018. Effective as of the date of the Merger, the Company’s Class A Common Stock registered on the Registration Statement is being offered under the Marriott Plan, as reflected on the cover page of this Post-Effective Amendment No. 2 on Form S-8. As of the date of the Merger, \$498,872,658.32 remains available under the Registration Statement for offer and sale pursuant to the Marriott Plan.

Following the Merger, Marriott will continue to offer and sell shares of the Company’s Class A Common Stock to accounts of eligible employees of the Company under the Marriott Plan. The Company has previously filed with the Securities and Exchange Commission a registration statement on Form S-8 (File No. 333-166703) on May 10, 2010 registering \$250,000,000 worth of Class A Common Stock issuable under the Marriott Plan and an indeterminate amount of interests in and to be offered or sold pursuant to the Marriott Plan, a registration statement on Form S-8 (File No. 333-202173) on February 19, 2015 registering \$580,000,000 worth of Class A Common Stock issuable under the Marriott Plan, a registration statement on Form S-8 (File No. 333-209589) on February 18, 2016 registering \$670,000,000 worth of Class A Common Stock issuable under the Marriott Plan, a registration statement on Form S-8 (File No. 333-216146) on February 21, 2017 registering \$500,000,000 worth of Class A Common Stock issuable under the Marriott Plan, and a registration statement on Form S-8 (File No. 333-223052) on February 15, 2018 registering \$700,000,000 worth of Class A Common Stock issuable under the Marriott Plan. This Registration Statement is in addition to and does not affect such additional registration statements.

## PART I

### INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

Item 1. Plan Information.\*

Item 2. Registrant Information and Employee Plan Annual Information.\*

\* Information required by Part I to be contained in the Section 10(a) prospectus is omitted from this Registration Statement in accordance with Rule 428 under the Securities Act and the Note to Part I of Form S-8.

## PART II

### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Certain Documents by Reference.

The SEC allows us to “incorporate by reference” information into this Registration Statement, which means that we can disclose important information to you by referring to those documents. We hereby “incorporate by reference” the documents listed below, which means that we are disclosing important information to you by referring you to those documents. The information that the Company files later with the SEC will automatically update and in some cases supersede this information. Specifically, the Company incorporates by reference the following documents or information filed with the SEC (other than, in each case, documents or information deemed to have been furnished and not filed in accordance with SEC rules):

- The Company's latest Annual Report filed pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of (a) 1934, as amended (the "Exchange Act"), or latest prospectus filed pursuant to Rule 424(b) under the Securities Act that contains audited financial statements for the latest fiscal year for which such statements have been filed;
- (b) All other reports filed by the Company pursuant to Section 13(a) or 15(d) of the Exchange Act since the end of the fiscal year covered by the Company's latest annual report or prospectus referred to in (a) above;

The description of Marriott's Class A Common Stock set forth under the caption "Description of the New Marriott (c) Capital Stock" in the Company's Registration Statement on Form 10, filed on February 13, 1998, including any amendment or report filed with the SEC for the purpose of updating such description;

(d) The Marriott Plan's latest annual report filed pursuant to Section 15(d) of the Exchange Act; and

- Future filings the Company makes with the SEC under Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act after the date of this Registration Statement and before the filing of any post-effective amendment to this (e) Registration Statement which indicates that all securities offered under this Registration Statement have been sold or which deregisters all such securities then remaining unsold.

Any statement, including financial statements, contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or therein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

The Company's Exchange Act file number with the SEC is 001-13881.

#### Item 4. Description of Securities.

Not applicable.

#### Item 5. Interests of Named Experts and Counsel.

Not applicable.

#### Item 6. Indemnification of Directors and Officers.

Articles Eleventh and Sixteenth of the Company's Restated Certificate of Incorporation (the "Certificate") and Section 7.7 of the Company Amended and Restated Bylaws limit the personal liability of directors to the Company or its shareholders for monetary damages for breach of fiduciary duty. These provisions of the Company Certificate and Bylaws are collectively referred to herein as the "Director Liability and Indemnification Provisions."

The Director Liability and Indemnification Provisions define and clarify the rights of individuals, including Company directors and officers, to indemnification by the Company in the event of personal liability or expenses incurred by them as a result of litigation against them. These provisions are consistent with Section 102(b)(7) of the Delaware General Corporation Law (the "DGCL"), which is designed, among other things, to encourage qualified individuals to serve as directors of Delaware corporations by permitting Delaware corporations to include in their certificates of incorporation a provision limiting or eliminating directors' liability for monetary damages and with other existing DGCL provisions permitting indemnification of certain individuals, including directors and officers. The limitations of liability in the Director Liability and Indemnification Provisions may not affect claims arising under the federal securities laws.

In performing their duties, directors of a Delaware corporation are obligated as fiduciaries to exercise their business judgment and act in what they reasonably determine in good faith, after appropriate consideration, to be the best interests of the corporation and its shareholders. Decisions made on that basis are protected by the so-called "business judgment rule." The



business judgment rule is designed to protect directors from personal liability to the corporation or its shareholders when business decisions are subsequently challenged. However, the expense of defending lawsuits, the frequency with which unwarranted litigation is brought against directors and the inevitable uncertainties with respect to the outcome of applying the business judgment rule to particular facts and circumstances mean that, as a practical matter, directors and officers of a corporation rely on indemnity from, and insurance procured by, the corporation they serve, as a financial backstop in the event of such expenses or unforeseen liability. The Delaware legislature has recognized that adequate insurance and indemnity provisions are often a condition of an individual's willingness to serve as director of a Delaware corporation. The DGCL has for some time specifically permitted corporations to provide indemnity and procure insurance for its directors and officers.

This description of the Director Liability and Indemnification Provisions is intended as a summary only and is qualified in its entirety by reference to the Company Certificate and the Company Bylaws, each of which has been filed with the SEC and is included as an exhibit to this Registration Statement.

Item 7. Description of Securities.

Not applicable.

Item 8. Exhibits.

| Exhibit<br>Description<br>No.   | Incorporation by Reference (where a report is indicated below, that document has previously been filed with the SEC and the applicable exhibit is incorporated by reference thereto) |
|---|--|
| <del>4</del> Restated Certificate of Incorporation of the Company.  | <u>Exhibit No. 3(i) to our Form 8-K filed on August 22, 2006 (File No. 001-13881).</u>   |
| <del>4</del> Amended and Restated Bylaws of the Company.  | <u>Exhibit No. 3(ii) to our Form 8-K filed on February 14, 2017 (File No. 001-13881).</u>  |
| <del>5</del> Opinion of Gibson, Dunn & Crutcher LLP.  | <u>Exhibit No. 5.1 to our Post-Effective Amendment No. 1 on Form S-8 to the Registration Statement on Form S-4 filed on September 22, 2016 (File No. 333-208684).</u>                |
| <del>5</del> Internal Revenue Service determination letter, dated August 11, 2016, relating to the Marriott Plan.         | <u>Exhibit No. 5.1 to our Form S-8 filed February 21, 2017 (File No. 333-216146).</u>  |
| <del>23.1</del> Consent of Gibson, Dunn & Crutcher LLP (contained in Exhibit 5.1).  |  |
| <del>2</del> Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm for Marriott International, Inc. | <u>Filed with this report</u>  |
| <del>2</del> Power of Attorney.   | <u>Exhibit No. 24.1 to our Registration Statement on Form S-4 filed on December 22, 2015 (File No. 333-208684).</u>  |
| <del>9</del> Starwood Hotels & Resorts Worldwide, Inc. 2013 Long-Term Incentive Compensation                              | <u>Exhibit No. 4.4 to Starwood's Registration Statement on Form S-8 filed on June 28, 2013 (File No. 333-189674).</u>  |

Plan.

Starwood Hotels & Resorts Worldwide, Inc.  
~~2004~~ 2004 Long-Term Incentive Compensation  
Plan.

Exhibit No. 10.3 to Starwood's Current Report on Form 8-K filed on  
January 6, 2009 (File No. 001-07959).

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|   |  |
|---|--|
| First Amendment to the Starwood Hotels & Resorts Worldwide, Inc. 2004 Long-Term Incentive Compensation Plan.  | <u>Exhibit No. 10.1 to Starwood's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2013 (File No. 001-07959).</u>         |
| Starwood Hotels & Resorts Worldwide, Inc. 2002 Long-Term Incentive Compensation Plan.                         | <u>Annex B of Starwood's 2002 Notice of Annual Meeting and Proxy Statement filed on April 12, 2002 (File No. 001-07959).</u>                   |
| First Amendment to the Starwood Hotels & Resorts Worldwide, Inc. 2002 Long-Term Incentive Compensation Plan.  | <u>Exhibit No. 10.1 to Starwood's Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2003 (File No. 001-07959).</u>        |
| Starwood Hotels & Resorts Worldwide, Inc. 1999 Long-Term Incentive Compensation Plan.                         | <u>Exhibit No. 10.4 to Starwood's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 1999 (File No. 001-07959).</u>         |
| First Amendment to the Starwood Hotels & Resorts Worldwide, Inc. 1999 Long-Term Incentive Compensation Plan.  | <u>to Exhibit No. 10.1 to Starwood's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2001 (File No. 001-07959).</u> |
| Second Amendment to the Starwood Hotels & Resorts Worldwide, Inc. 1999 Long-Term Incentive Compensation Plan. | <u>Exhibit No. 10.2 to Starwood's Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2003 (File No. 001-07959).</u>        |
| Starwood Hotels & Resorts Worldwide, Inc. 1995 Long-Term Incentive Plan.                                      | <u>Exhibit D to Starwood's Definitive Joint Proxy Statement on Form 14A filed on November 12, 1997 (File No. 001-07959).</u>                   |

Item 9. Undertakings.

1. The undersigned registrants hereby undertake:

(a) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the SEC pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective Registration Statement; and

(iii) To include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement; provided, however, that paragraphs (1)(a)(i) and (1)(a)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed or furnished to the SEC by the registrants pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

(b) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof; and



(c) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

2. The undersigned registrants hereby undertake that, for purposes of determining any liability under the Securities Act, each filing of such registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

3. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrants pursuant to the foregoing provisions, or otherwise, the registrants have been advised that in the opinion of the SEC such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrants of expenses incurred or paid by a director, officer or controlling person of such registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrants will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

[SIGNATURES ON THE NEXT PAGE]

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SIGNATURES

The Registrant. Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 2 on Form S-8 to the Registration Statement on Form S-4 to be signed on its behalf by the undersigned, thereunto duly authorized, in the County of Montgomery, State of Maryland, on August 7, 2018.

MARRIOTT INTERNATIONAL, INC.

By: /s/Bancroft S. Gordon

Bancroft S. Gordon

Vice President, Assistant General Counsel and Corporate Secretary

Pursuant to the requirements of the Securities Act of 1933, this Post-Effective Amendment No. 2 on Form S-8 to the Registration Statement on Form S-4 has been signed by the following persons in the capacities and on the dates indicated below.

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| Signature                      | Title  | Date           |
|--------------------------------|--|----------------|
| *<br>Arne M. Sorenson          | President, Chief Executive Officer and Director<br>(Principal Executive Officer)   | August 7, 2018 |
| *<br>Leeny K. Oberg            | Executive Vice President, Chief Financial Officer<br>(Principal Financial Officer) | August 7, 2018 |
| *<br>Bao Giang Val Bauduin     | Controller and Chief Accounting Officer<br>(Principal Accounting Officer)          | August 7, 2018 |
| *<br>J.W. Marriott, Jr.        | Chairman of the Board  | August 7, 2018 |
| *<br>Mary K. Bush              | Director   | August 7, 2018 |
| Bruce W. Duncan                | Director   | August 7, 2018 |
| *<br>Deborah Marriott Harrison | Director   | August 7, 2018 |
| *<br>Frederick A. Henderson    | Director   | August 7, 2018 |
| Eric Hippeau                   | Director   | August 7, 2018 |
| *<br>Lawrence W. Kellner       | Director   | August 7, 2018 |

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| Signature  | Title            | Date           |
|--|------------------|----------------|
| Aylwin B. Lewis                                    | Director         | August 7, 2018 |
| *<br>George Muñoz                                  | Director         | August 7, 2018 |
| *<br>Steven S. Reinemund                           | Director         | August 7, 2018 |
| *<br>W. Mitt Romney                                | Director         | August 7, 2018 |
| *<br>Susan C. Schwab                               | Director         | August 7, 2018 |
| */s/Bancroft S. Gordon<br>* By: Bancroft S. Gordon | Attorney-in-fact | August 7, 2018 |