

Willbros Group, Inc.\NEW\  
Form 10-K  
March 10, 2016  
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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-34259

Willbros Group, Inc.  
(Exact name of registrant as specified in its charter)

Delaware 30-0513080  
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification Number)

4400 Post Oak Parkway

Suite 1000

Houston, TX 77027

Telephone No.: 713-403-8000

(Address, including zip code, and telephone number, including area code, of principal executive offices of registrant)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
Common Stock, \$.05 Par Value	New York Stock Exchange
Securities registered pursuant to Section 12(g) of the Act: None	

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the Registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of the Regulation S-T during the preceding 12 months (or such shorter period that the Registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

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Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller Reporting Company	<input type="checkbox"/>

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The aggregate market value of the Registrant’s Common Stock held by non-affiliates of the Registrant on the last business day of the Registrant’s most recently completed second fiscal quarter (based on the closing sales price on the New York Stock Exchange on June 30, 2015) was \$64,331,296.

The number of shares of the Registrant’s Common Stock outstanding at March 4, 2016 was 62,089,514.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Registrant’s Proxy Statement for the Annual Meeting of Stockholders to be held on June 2, 2016 are incorporated by reference into Part III of this Form 10-K.

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WILLBROS GROUP, INC.

FORM 10-K

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FORWARD-LOOKING STATEMENTS

This Form 10-K includes “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical facts, included in this Form 10-K that address activities, events or developments which we expect or anticipate will or may occur in the future, including such things as future capital expenditures (including the amount and nature thereof), oil, gas, gas liquids and power prices, demand for our services, the amount and nature of future investments by governments, expansion and other development trends of the oil and gas and power industries, business strategy, expansion and growth of our business and operations, the outcome of legal proceedings and other such matters are forward-looking statements. These forward-looking statements are based on assumptions and analysis we made in light of our experience and our perception of historical trends, current conditions and expected future developments as well as other factors we believe are appropriate under the circumstances. However, whether actual results and developments will conform to our expectations and predictions is subject to a number of risks and uncertainties. As a result, actual results could differ materially from our expectations. Factors that could cause actual results to differ from those contemplated by our forward-looking statements include, but are not limited to, the following:

- curtailment of capital expenditures due to low prevailing commodity prices or other factors, and the unavailability of project funding in the oil and gas and power industries;
- the demand for energy moderating or diminishing;
- inability to comply with the financial and other covenants in, or obtain waivers under our credit facilities;
- failure to obtain the timely award of one or more projects;
- reduced creditworthiness of our customer base and higher risk of non-payment of receivables;
- project cost overruns, unforeseen schedule delays and the application of liquidated damages;
- inability to execute fixed-price and cost-reimbursable projects within the target cost, thus eroding contract margin and, potentially, contract income on any such project;
- inability to satisfy New York Stock Exchange continued listing requirements for our common stock;
- increased capacity and decreased demand for our services in the more competitive industry segments that we serve;
- inability to lower our cost structure to remain competitive in the market or to achieve anticipated operating margins;
- inability of the energy service sector to reduce costs when necessary to a level where our customers’ project economics support a reasonable level of development work;
- reduction of services to existing and prospective clients when they bring historically out-sourced services back in-house to preserve intellectual capital and minimize layoffs;
- the consequences we may encounter if we identify any material weaknesses in our internal control over financial reporting in the future, which may adversely affect the accuracy and timing of our financial reporting;
- the impact of any litigation, including class actions associated with our restatement of first and second quarter 2014 financial results on our financial position and results of operations, including our defense costs and the costs and other effects of settlements or judgments;
- the consequences we may encounter if we violate the Foreign Corrupt Practices Act (the “FCPA”) or other anti-corruption laws in view of the 2008 final settlements with the Department of Justice and the Securities and Exchange Commission (“SEC”) in which we admitted prior FCPA violations, including the imposition of civil or criminal fines, penalties, enhanced monitoring arrangements, or other sanctions that might be imposed;
- the dishonesty of employees and/or other representatives or their refusal to abide by applicable laws and our established policies and rules;
- adverse weather conditions not anticipated in bids and estimates;
- the occurrence during the course of our operations of accidents and injuries to our personnel, as well as to third parties, that negatively affect our safety record, which is a factor used by many clients to pre-qualify and otherwise award work to contractors in our industry;

•ancellation of projects, in whole or in part, for any reason;

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• failing to realize cost recoveries on claims or change orders from projects completed or in progress within a reasonable period after completion of the relevant project;

• political or social circumstances impeding the progress of our work and increasing the cost of performance;

• inability to obtain and maintain legal registration status in one or more foreign countries in which we are seeking to do business;

• inability to predict the timing of an increase in energy sector capital spending, which results in staffing below the level required to service such an increase;

• inability to hire and retain sufficient skilled labor to execute our current work, our work in backlog and future work we have not yet been awarded;

• inability to obtain adequate financing on reasonable terms;

• inability to obtain sufficient surety bonds or letters of credit;

• loss of the services of key management personnel;

• downturns in general economic, market or business conditions in our target markets;

• changes in and interpretation of U.S. and foreign tax laws that impact our worldwide provision for income taxes and effective income tax rate;

• changes in applicable laws or regulations, or changed interpretations thereof, including climate change regulation;

• changes in the scope of our expected insurance coverage;

• inability to manage insurable risk at an affordable cost;

• enforceable claims for which we are not fully insured;

• incurrence of insurable claims in excess of our insurance coverage;

• the occurrence of the risk factors listed elsewhere in this Form 10-K or described in our periodic filings with the SEC; and

• other factors, most of which are beyond our control.

Consequently, all of the forward-looking statements made in this Form 10-K are qualified by these cautionary statements and there can be no assurance that the actual results or developments we anticipate will be realized or, even if substantially realized, that they will have the consequences for, or effects on, our business or operations that we anticipate today. We assume no obligation to update publicly any such forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by law.

Unless the context requires or is otherwise noted, all references in this Form 10-K to “Willbros,” the “Company,” “we,” “us” and “our” refer to Willbros Group, Inc., its consolidated subsidiaries and their predecessors.

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PART I

Items 1. and 2. Business and Properties

General

Willbros is a specialty energy infrastructure contractor serving the oil and gas and power industries with offerings that primarily include construction, maintenance and facilities development services. We believe our long experience and expertise in the planning and execution of projects differentiates us from our competitors, provides us with competitive advantages in the markets we serve and positions us for early involvement in projects. Our maintenance capabilities provide us the opportunity to participate in the full life cycle of projects, many of which have design lives of more than 25 years.

Willbros provides its services through operating subsidiaries. The Willbros corporate structure is designed to comply with jurisdictional and registration requirements and to minimize worldwide taxes. Subsidiaries may be formed in specific work locations where such subsidiaries are necessary or useful to comply with local laws or tax objectives.

Company Information

We maintain our headquarters at 4400 Post Oak Parkway, Suite 1000, Houston, TX 77027; our telephone number is 713-403-8000. Our public website is <http://www.willbros.com>. We make available free of charge through our website via a link to Edgar Online, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. Our common stock is traded on the New York Stock Exchange under the symbol "WG."

In addition, we currently make available on our website annual reports to stockholders. You will need to have the Adobe Acrobat Reader software on your computer to view these documents which are in the .PDF format. A link to Adobe Systems Incorporated's website is provided to assist with obtaining this software.

The information contained on our website, or available by hyperlink from our website, is not incorporated into this Form 10-K or other documents we file with, or furnish to, the SEC. We intend to use our website as a means of disclosing material non-public information and for complying with our disclosure obligations under Regulation FD. Such disclosures will be included on our website in the "Investor Relations" sections. Accordingly, investors should monitor such portions of our website, in addition to following our press releases, SEC filings, public conference calls and webcasts.

In addition, we use social media to communicate with our investors and the public about our Company, our businesses and our results of operations. The information we post on social media could be deemed to be material information. Therefore, we encourage investors, the media and others interested in us to review the information we post on the following social media channels:

- The Company's Twitter account ([twitter.com/willbros](https://twitter.com/willbros));
- The Company's LinkedIn account ([linkedin.com/company/willbros](https://www.linkedin.com/company/willbros)); and
- The Company's Facebook account ([facebook.com/WillbrosGroup](https://www.facebook.com/WillbrosGroup)).

Our Vision

We continue to believe that long-term fundamentals support demand for our services and substantiate our vision for Willbros to be a billion dollar energy infrastructure construction and maintenance company with a diversified revenue stream, stable and predictable results, and future growth opportunities.

To accomplish this, we are actively working towards achieving the following objectives:

- Strengthening our focus on project execution;
- Managing our resources to mitigate the seasonality of our business model;
- Positioning Willbros as a service provider and employer of choice;





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• Developing long-term client partnerships and alliances by focusing team driven sales efforts on key clients and exceeding performance expectations at competitive prices; and

• Meeting or exceeding industry best practices, particularly for safety and performance.

We believe that successfully meeting these objectives will generate financial performance exceeding that of our peers and result in full and fair valuation of our common shares.

#### Our Values

We believe the values we adhere to as an organization shape our relationships and the performance of our company. We are committed to strong Leadership across the organization to achieve Excellence, Accountability and Compliance in everything we do, recognizing that Compliance is the catalyst for successfully applying all of our values. Our core values are:

• Safety – always perform safely for the protection of our people, our customers, and our stakeholders;

• Honesty & Integrity – always do the right thing;

• Our People – respect and care for their well-being and development; maintain an atmosphere of trust, empowerment and teamwork; ensure the best people are in the right position;

• Our Customers – understand their needs and develop responsive solutions; promote mutually beneficial relationships and deliver a good job on time;

• Superior Financial Performance – deliver earnings per share and cash flow and maintain a balance sheet which places us at the forefront of our peer group;

• Vision & Innovation – understand the drivers of our business environment; promote constant curiosity, imagination and creativity about our business and opportunities; seek continuous improvement; and

• Effective Communications – present a clear, consistent and accurate message to our people, our customers and the public.

We believe that adhering to and living these values will result in a high-performance organization which can differentiate itself and compete effectively, providing incremental value to our customers, our employees and all our stakeholders.

#### Business Segments

Willbros has three operating segments: Oil & Gas, Utility T&D and Canada. Our segments are comprised of strategic businesses that are defined by the industries or geographic regions they serve. Each is managed as an operation with established strategic directions and performance requirements.

Management evaluates the performance of each operating segment based on operating income, strategic execution, cash management and various other measures. To support our segments we have a focused corporate operation led by our executive management team, which, in addition to oversight and leadership, provides general, administrative and financing functions for the organization. The costs to provide these services are allocated, as are certain other corporate costs, to the three operating segments.

Through our business segments we have been employed by more than 400 clients to carry out work in over 60 countries. These segments operated primarily in the United States and Canada over the last three years. Within the past ten years, we have worked in Asia, Europe, North America, the Middle East, Africa, and South America with private sector clients historically accounting for the majority of our revenue. One of our customers in the Utility T&D segment, Oncor, was responsible for 17.9 percent, 10.3 percent and 14.8 percent of our revenue from continuing operations for 2015, 2014 and 2013, respectively. Another one of our customers in the Oil & Gas segment, Enterprise Products Partners L.P., was responsible for 12.5 percent, 9.1 percent and 11.9 percent of our revenue from continuing operations in 2015, 2014 and 2013, respectively.

On November 30, 2015, we sold the balance of our Professional Services segment to TRC Companies ("TRC") for \$130.0 million in cash, subject to working capital and other adjustments. As a result, the results of operations, financial position, cash flows and disclosures of the Professional Services segment, including the previously sold

subsidiaries in 2015 of Willbros Engineers, LLC and Willbros Heater Services, LLC (collectively "Downstream Professional Services"), Premier Utility Services, LLC ("Premier") and UtilX Corporation ("UtilX"), are presented as discontinued operations for all periods presented.

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See Note 12 – Segment Information in Item 8 of this Form 10-K for more information on our operating segments and our contract revenue by geographic region.

**Oil & Gas**

We provide construction, maintenance and lifecycle extension services to the midstream markets. Our history of executing large and complex pipeline projects has positioned us to participate in pipeline infrastructure markets. To support the extensive oil and gas development activity in the United States, we construct pipelines that connect oil and gas resources to end-markets. We currently provide these services primarily in the United States; however, our experience includes prior work on international projects. We believe that these service offerings, combined with our industry experience in large oil and gas infrastructure projects, allow us to meet our customers' needs for safety, quality, schedule certainty, and local presence at a competitive price.

**Pipeline Construction**

We apply our core skills in construction and maintenance of oil and gas infrastructure to provide multiple services needed to support the transportation and storage of hydrocarbons including gathering, lateral and main-line pipeline systems.

Expansion of unconventional production in the United States has shifted the demand for pipeline construction geographically. The need for take-away capacity for oil, natural gas and liquids from these new production areas is expected to provide project opportunities for construction of oil, liquids and natural gas pipelines, although low prevailing commodity prices has resulted in the delay or cancellation of many such projects.

**Facilities Construction**

Companies in the hydrocarbon value chain require certain facilities in the course of producing, processing, storing and transporting oil, gas, refined products and chemicals. We are experienced in and capable of constructing facilities such as pump stations, flow stations, gas compressor stations and metering stations. We are focused on building these facilities in the United States oil and gas market. The construction of station facilities, while not as capital-intensive as pipeline construction, is generally characterized by complex logistics and scheduling. Our recent experience includes major pumping, metering and balance of plant projects.

**Integrity Construction**

We provide integrity construction services as well as conventional pipeline systems maintenance services.

**Tank Services**

We provide services to the above-ground storage tank industry. Our capabilities include: American Petroleum Institute ("API") compliant tank maintenance and repair; floating roof seals; floating roof installations and repairs; secondary containment bottoms, cone roof and structure replacements; and new API compliant above-ground storage tanks. We provide these services on a stand-alone basis or in combination with balance of plant pumping, metering and piping systems.

**Utility T&D**

We provide a wide range of services in electric and natural gas transmission and distribution, including comprehensive engineering, procurement, maintenance and construction, repair and restoration of utility infrastructure.

**Electric Power T&D Services**

We provide a broad spectrum of overhead and underground electric power transmission and distribution ("T&D") services, from the engineering, maintenance and construction of high-voltage transmission lines to the installation of local service lines and meters.

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Electric Engineering T&D Services

We provide professional engineering and design services for overhead and underground electric power transmission and distribution systems for investor-owned utilities, cooperatives, municipalities and generation developers. Services offered include design, design build, and engineering, procurement and construction.

Electric Power Transmission and Substation

We maintain and construct overhead and underground transmission lines up to 500-kV. Overhead transmission services include the installation, maintenance and repair of transmission structures involving wood, concrete, steel pole and steel lattice tower configurations. Underground transmission services include the installation and maintenance of underground transmission cable and its associated duct, conduit and manhole systems. Electric power transmission also includes substation services, which involve the maintenance, construction, expansion, calibration and testing of electric power substations and components.

Electric Power Distribution

We maintain, construct and upgrade underground and overhead electric power distribution lines from 34.5-kV to household voltage levels. Our services encompass all facets of electric power distribution systems, including primary and secondary voltage cables, wood and steel poles, transformers, switchgear, capacitors, underground duct, manhole systems, residential, commercial and electric meter installation.

Emergency Storm Response

Our nationwide emergency storm response capabilities span both electric power transmission and distribution systems. We provide storm response services for our existing customers (“on-system”) as well as customers with which we have no ongoing Master Service Agreement (“MSA”) relationships (“off-system”). Typically with little notice, our crews deploy nationally in response to hurricanes, ice storms, tornadoes, floods and other natural disasters which damage critical electric T&D infrastructure. Some notable examples of major emergency storm response deployments include the rebuilding of electric power distribution systems damaged by hurricanes and superstorms in Louisiana, Texas and New England.

Telecommunications

Our crews install and maintain overhead and underground telecommunications infrastructure, including conventional telephone cables, fiber optic installation cables, fiber to the premises (commonly referred to as FTTP), cellular towers, broadband-over-powerline and cable television lines.

Natural Gas T&D Services

We provide a full spectrum of natural gas T&D services, from the maintenance and construction of large diameter transmission pipelines through the installation of residential natural gas service.

Canada

In Canada, Willbros is an industry leader in construction, maintenance and fabrication, well known for piping projects, including integrity and supporting civil work, general mechanical and facility construction, API storage tanks, general and modular fabrication, along with electrical and instrumentation projects serving the Canadian energy industry. We have had specialized facilities and offices throughout Alberta since 2001 in Fort McMurray, Edmonton and Calgary, Alberta. These offices are locally staffed with dedicated and experienced professionals, ideally suited to serve our clients in Western Canada, particularly in the oil sands. We are an oil and gas infrastructure construction and maintenance contractor, providing a diverse and complementary suite of services to meet our clients’ expectations through safe, productive, high quality execution in the field. We continue to explore and evaluate the market for opportunities that augment our service offering and create more value-added experiences for our customers.

Construction and Maintenance

A cornerstone of our business is the construction and maintenance of Hydrotransport and Tailings Lines (“HTTL”) in the oil sands mine sites of the Wood Buffalo region of Northern Alberta. Our expertise is not only in new construction of HTTL,



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but the ongoing rotation and maintenance of these lines as well. Our scope includes other pipeline projects both above and below ground ranging in diameter from 2 inches to greater than 48 inches in a variety of materials such as carbon steel, stainless steel, High Density Poly Ethylene, and other non-metal products and specialty alloys. Our crews are well equipped and capable of performing civil earthworks including corridor construction, trenching, backfill, grading, road construction, crossings and bores, berms, pipe culverts, excavation and hauling.

#### Projects and Specialty Services

Projects and specialty services include a range of new construction project work including both above and below ground piping from small and mid-inch projects to large diameter mainline spreads. Our expertise includes pipeline construction, piping tie-ins, gathering systems, looping systems, crossings, horizontal directional drilling support and steam lines typically serving pipeline operators, producer and steam-assisted-gravity-drainage facilities. An increased focus and strategy has been directed towards pipeline integrity work including dig-ups and repair. Regulators, industry and public concern continue to emphasize and require more robust integrity programs to ensure safety and reliable leak-free performance. We are well positioned with talented crews, equipment and supervision to perform pipeline and integrity work safely, on time, and on budget.

#### Electrical and Instrumentation Services

Our electrical and instrumentation services offer construction and maintenance services to industrial, oil and gas and petrochemical customers across Western Canada. We are capable of managing major projects from initial plant construction to commissioning and start-up. Currently, we offer our customers expertise in low and medium voltage construction situations as well as ongoing maintenance and support programs specifically tailored to the needs of our customers. In addition to these services, our team has the ability to seamlessly execute a wide variety of modular building and skid pre-wiring projects, fiber optics, grounding and fire and gas detection installations.

#### Tanks

Tank services supports the Canadian oil and gas industry with new construction, maintenance and repair of API above ground steel storage tanks specific to 650, 653, 620 and American Water Works Association industry codes. Our capabilities service a wide variety of tank design considerations such as roof diversification (internal, external, dome, floating or self-supported), foundations, internals, stairways, doors, flush type clean out, nozzles and other appurtenances. Our expertise allows for turnkey solutions from design to fabrication through to field erection, testing and pre-commissioning support and crude oil terminal and refining facilities to meet increasing storage capacity demand within the industry.

#### Facilities

Our facilities operation is a versatile, general mechanical service line with civil and structural capabilities supporting the Canadian oil and gas industry. Our expertise lends itself to both greenfield and brownfield projects requiring setting, alignment, installation and pre-commissioning of oil field infrastructure such as pump stations, compressor stations, metering stations, process and pipe rack modules in conjunction with associated inter-connecting piping.

#### Fabrication

Located on 23 acres of land accessible to the high load corridor in Edmonton, our state of the art fabrication facility is a multi-faceted fabrication operation specializing in three main categories: Chromium Carbide Overlay, a process of applying overlay to extend the service life of piping products used in heavy wear erosion, corrosion and abrasive applications utilized in oil sands extraction and tailings functions; pipe spool and other general fabrication of expansion barrels, block valves, traps and other piping related components including double jointing and handling; and fabrication of modules of various sizes and designs, typically pipe rack, equipment, process and pump house modules.

#### Our Strategy

We work diligently to apply our values every day. We use them to guide us in the development and execution of our strategy, which we believe will increase stockholder value by leveraging the full resources and core competencies of an integrated Willbros business platform.



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In 2015 we completed initiatives to streamline our structure and upgrade our operations resources, processes and procedures, and reduce the complexity of our business model. We also appointed new executive management and a new non-executive Chairman of the Board of Directors. Furthermore, we strengthened the balance sheet through the sale of businesses and assets not critical to our focus on energy infrastructure construction and maintenance, and as such, we reduced our Term Loan debt to less than \$100.0 million at December 31, 2015. Key elements of our strategy are as follows:

**Stabilize the Revenue Stream with Recurring Services**

We believe increasing the level of revenue generated by recurring services will make our business model more predictable and allow us to reduce our dependence on large capital projects which are more cyclical in nature.

**Focus on Managing Risk**

We have implemented a core set of business conduct practices and policies to improve our risk profile including diversifying our service offerings and end markets to reduce market specific exposure, and focusing on contract-execution risk starting with our opportunity review process and ending at job completion. We continue to evaluate and improve our risk management techniques.

**Maintain Financial Flexibility**

Maintaining the financial flexibility to meet the material, equipment and personnel needs to support our project commitments, as well as the ability to pursue our expansion and diversification objectives, is critical to our performance and growth.

**Backlog**

For information regarding our backlog, see Item 7 – Management’s Discussion and Analysis of Financial Condition and Results of Operations – Other Financial Measures – Backlog.

**Competition**

We operate in a highly competitive environment. We compete against companies that have financial and other resources substantially in excess of those available to us. In certain markets, we compete against national and regional firms against which we may not be price competitive. We have different competitors in different markets, including those listed below.

**Oil & Gas Segment** – Quanta Services, MasTec, Primoris, Associated Pipeline Contractors, Sheehan Pipeline Construction, U.S. Pipeline, Welded Construction, Henkels & McCoy, Michels Corporation, Flint Energy Services, Smith Tank & Steel, Chicago Bridge & Iron and Matrix Service. In addition, there are a number of regional competitors such as Sunland, Dyess and Jomax.

**Utility T&D Segment** – Quanta Services, MYR Group, MasTec and larger privately-held companies such as Pike Electric, Henkels & McCoy, Michels Corporation and Miller Pipeline.

**Canada Segment** – Michels Corporation, North American Energy Services, Flint Energy Services, Ledcor, KBR and Quanta Services.

**Contract Provisions and Subcontracting**

Most of our revenue is derived from contracts that fall into the following basic categories:

- firm fixed-price or lump sum fixed-price contracts, providing for a single price for the total amount of work;
- cost plus fixed fee contracts where income is earned solely from the fee received;
- unit-price contracts, which specify a price for each unit of work performed;
- time and materials contracts where personnel and equipment are provided under an agreed-upon schedule of daily rates with other direct costs being reimbursable;
- a combination of the above (including lump sum payment for certain items and unit rates for others); and



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master service agreements ("MSAs") under which we receive work orders for specific projects and which involve one or more of the foregoing categories.

Changes in scope-of-work are subject to change orders to be agreed upon by both parties. Change orders not agreed to in either scope or price result in claims to be resolved in a dispute resolution process. These change orders and claims can affect our contract revenue and liquidity either positively or negatively.

We usually obtain contracts through either competitive bidding or negotiations with long-standing clients. We are typically invited to bid on projects undertaken by our clients who maintain approved bidder lists. Bidders are pre-qualified on the basis of their prior performance for such clients, as well as their experience, reputation for quality, safety record, financial strength and bonding capacity.

In evaluating bid opportunities, we consider such factors as the clients and their geographic location, the difficulty of the work, current and projected workload, the likelihood of additional work, the project's cost and profitability estimates, and our competitive advantage relative to other likely bidders. The bid estimate forms the basis of a project budget against which performance is tracked through a project control system, enabling management to monitor projects effectively.

Virtually all of our contracts provide for termination of the contract for the convenience of the client. In addition, some contracts are subject to certain completion schedule requirements that require us to pay liquidated damages in the event schedules are not met as the result of circumstances within our control.

We act as the primary contractor on a majority of the construction projects we undertake. In our capacity as the primary contractor (or when acting as a subcontractor), we perform most of the work on our projects with our own resources and typically subcontract specialized activities as hazardous waste removal, horizontal directional drills, non-destructive inspection, catering and security. In the construction industry, the prime contractor is normally responsible for the performance of the entire contract, including subcontract work. Thus, when acting as the primary contractor, we are subject to the risk associated with the failure of one or more subcontractors to perform as anticipated.

Under a fixed-price contract, we agree on the price that we will receive for the entire project, based upon specific assumptions and project criteria. If our estimates of our own costs to complete the project are below the actual costs that we may incur, our margins will decrease, possibly resulting in a loss. The revenue, cost and gross profit realized on a fixed-price contract will often vary from the estimated amounts because of unforeseen conditions or changes in job conditions and variations in labor and equipment productivity over the term of the contract. If we are unsuccessful in mitigating these risks, we may realize gross profits that are different from those originally estimated and may incur losses on projects. Depending on the size of a project, these variations from estimated contract performance could have a significant effect on our operating results for any quarter or year. In some cases, we are able to recover additional costs and profits from the client through the change order process. In general, turnkey contracts to be performed on a fixed-price basis involve an increased risk of significant variations. This is a result of the nature of these contracts and the inherent difficulties in estimating costs, and of the interrelationship of the integrated services to be provided under these contracts whereby unanticipated costs or delays in performing part of the contract can have compounding effects by increasing costs of performing other parts of the contract. Our accounting policy related to contract variations and claims requires recognition of all costs as incurred. Revenue from change orders, extra work and variations in the scope of work is recognized when an agreement is reached with the client as to the scope of work and when it is probable that the cost of such work will be recovered in a change in contract price. Profit on change orders, extra work and variations in the scope of work are recognized when realization is reasonably assured. Also included in contract costs and recognized income not yet billed on uncompleted contracts are amounts we seek or will seek to collect from customers or others for errors or changes in contract specifications or design, contract change orders in dispute or unapproved as to both scope and price, or other customer-related causes of unanticipated additional contract costs (unapproved change orders). These amounts are recorded at their estimated net realizable value when realization is probable and can be reasonably estimated. Unapproved change orders and claims also involve the use of estimates, and it is reasonably possible that revisions to the estimated recoverable amounts of

recorded unapproved change orders may be made in the near term. If we do not successfully resolve these matters, a net expense (recorded as a reduction in revenues), may be required, in addition to amounts that have been previously provided.

#### Contractual Arrangements

We provide services under MSAs and on a project-by-project basis. MSAs are typically one to three years in duration, but can be longer. Under our MSAs, our customers generally agree to use us to provide certain services in a specified geographic

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region on stipulated terms and conditions, including pricing and escalation. However, most of our contracts, including MSAs and our alliance agreement with Oncor, may be terminated by our customers on short notice. Further, although our customers assign work to us under our MSAs, our customers often have no obligation to assign work to us and are not required to use us exclusively, in some cases subject to our right of first refusal. In addition, many of our contracts, including our MSAs, are opened to public bid and generally attract multiple bidders. Work performed under MSAs is typically billed on a unit-price or time-and-materials basis. In addition, any work encountered in the course of a unit-price project that does not have a defined unit is generally completed on a time-and-materials basis.

Although the terms of our contracts vary considerably, pricing is typically based on a unit-price or fixed-price structure. Under our unit-price contracts, we agree to perform identified units of work for an agreed price. A “unit” can be as small as the installation of a single bolt or a foot of cable or as large as a transmission tower or foundation. The resulting profitability of a particular unit is primarily dependent upon the labor and equipment hours expended to complete the task that comprises the unit. Under fixed-price contracts, we agree to perform the contract for a fixed fee based on our estimate of the aggregate costs of completing the particular project. We are sometimes unable to fully recover cost overruns on our fixed-price contracts. Industry trends could increase the proportion of our contracts being performed on a unit-price or fixed-price basis, increasing our profitability risk.

Our storm restoration work, which involves high labor and equipment utilization, is typically performed on a time-and-materials basis and is generally more profitable when performed off-system rather than for customers with which we have MSAs. Our ability to allocate resources to storm restoration work depends on our capacity at that time and permission from existing customers to release some portion of our workforce from their projects.

We attempt to manage contract risk by implementing a standard contracting philosophy to minimize liabilities assumed in the agreements with our clients. However, there may be contracts or MSAs in place that do not meet our current contracting standards. While we have made efforts to improve our contractual terms with our clients, this process takes time to implement. We have attempted to mitigate the risk by requesting amendments to our contracts and by maintaining primary and excess insurance, with certain specified limits to mitigate our exposure, in the event of a loss.

**Oncor Alliance Agreement**

On June 12, 2008, InfrastruX Group, LLC (“InfrastruX”), a company we acquired in July 2010, entered into a non-exclusive agreement with Oncor. Due to the extensive scope and long duration of the agreement, we refer to it as an alliance agreement. We summarize below the principal terms of the agreement. This summary is not a complete description of all the terms of the agreement.

**Term, Renewals and Extensions.** The agreement became effective on August 1, 2008 and will continue until expiration on December 31, 2018, unless extended, renewed or terminated in accordance with its terms.

**Provision of Services, Spending Levels and Pricing.** Under the agreement, it is anticipated that we will provide Oncor transmission construction and maintenance services (“TCM”), and distribution construction and maintenance services (“DCM”), pursuant to fixed-price, unit-price and time-and-materials structures. The fees we charge Oncor under unit-price and time-and-materials structures are set forth in the agreement, most of which are adjusted annually according to indices provided in the agreement. The agreement also includes a provision whereby Oncor receives pricing at least as favorable as we charge other customers for any “similar services” (which is not a defined term in the agreement). Management believes, based on our pricing practices and the nature and scope of the services we provide to Oncor, that we are in compliance with this provision.

We frequently hold meetings with Oncor to discuss its forecasted monthly and annual TCM and DCM spending levels. The agreement provides for agreed incentives and adjustments for us and for Oncor according to Oncor’s projected spending levels. Calculations based on projected spending levels are subject to subsequent adjustments based on actual spending levels. The agreement also requires that we provide dedicated resources to Oncor and that we meet or exceed minimum service levels as measured by specified performance indicators.

**Termination.** Oncor could in some cases seek to terminate for cause or limit our activity or seek to assess penalties against us under the agreement. Oncor may terminate the agreement upon 90-days’ notice or any work request

thereunder without prior notice in each case at its sole discretion and may terminate the agreement upon 30-days' notice in the event there is an announcement of the intent to undertake or an actual occurrence of a change in control of Oncor or Willbros Utility T&D Holdings, LLC. Oncor may also terminate the agreement for cause if, among other things, we breach and fail to adequately cure

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a representation or warranty under the agreement, we materially or repeatedly default in the performance of our material obligations under the agreement or we become insolvent.

In the event Oncor terminates the agreement for convenience or due to an anticipated or actual change of control of Oncor, Oncor must pay us a termination fee. In addition, we would have to adjust a significant portion of our existing customer relationship intangible asset attributed to Oncor which was recorded in connection with the InfrastruX acquisition.

Employees

At December 31, 2015, we directly employed a multi-national work force of 3,579 persons, of which approximately 98.2 percent were citizens of the respective countries in which they work. Although the level of activity varies from year to year, we have maintained an average work force of approximately 8,258 over the past five years. The minimum employment during that period was 3,579 and the maximum was 12,054. At December 31, 2015, approximately 12.0 percent of our employees were covered by collective bargaining agreements. We believe relations with our employees are satisfactory. The following table sets forth the location of employees by segment as of December 31, 2015:

	Number of Employees	Percent	
Oil & Gas	864	24.1	%
Utility T&D	1,940	54.2	%
Canada	678	18.9	%
Corporate	97	2.8	%
Total	3,579	100.0	%

Equipment

We own, lease and maintain a fleet of generally standardized construction, transportation and support equipment. In 2015, 2014 and 2013, expenditures for capital equipment were \$2.2 million, \$11.5 million and \$13.0 million, respectively. At December 31, 2015, the net book value of our property, plant and equipment was approximately \$50.4 million.

All equipment is subject to scheduled maintenance to maximize fleet readiness. We continue to evaluate expected equipment utilization, given anticipated market conditions, and may buy or lease new equipment and dispose of underutilized equipment from time to time.

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## Facilities

The principal facilities that we utilize to operate our business are:

## Principal Facilities

Business	Location	Description	Ownership
Oil & Gas	Houston, TX	Office space	Lease
	Splendora, TX	Office space and equipment yard	Own
	Channelview, TX	Office space and general warehouse	Lease
	Tulsa, OK(1)	Manufacturing, office space and general warehouse	Own
	Geismer, LA	Office space and general warehouse	Lease
Utility T&D	Pittsburgh, PA	Office space and general warehouse	Lease
	McKinney, TX	Office and general warehouse	Lease
	Ft. Worth, TX	Office space	Lease
	White Marsh, MD	Office space and general warehouse	Lease
	Richmond, VA	Office space and general warehouse	Lease
Canada	Ft. McMurray, Alberta, Canada	Office space, repair shop and lay down area	Lease
	Ft. McMurray, Alberta, Canada	Office space	Lease
	Edmonton, Alberta, Canada	Office space and fabrication facility	Lease
	Acheson, Alberta, Canada	Office space and equipment yard	Lease
	Edmonton, Alberta, Canada	Office space	Lease
	Edmonton, Alberta, Canada	Office space and general warehouse	Lease
	Calgary, Alberta, Canada	Office space	Lease
Corporate Headquarters	Houston, TX	Office space	Lease

(1) Facility was sold subsequent to December 31, 2015.

We lease other facilities used in our operations, primarily sales/shop offices, equipment sites and expatriate housing units in the United States and Canada. Rent expense for all leased facilities was approximately \$8.1 million in 2015, \$8.7 million in 2014 and \$9.2 million in 2013.

## Insurance and Bonding

Certain operational risks are analyzed and categorized by our risk management department and insured against through major international insurance brokers under a comprehensive insurance program. We maintain worldwide master commercial insurance policies written through highly-rated insurers in types and amounts typically carried by companies engaged in the project management and construction industry. These policies cover our property, plant, equipment and cargo against normally insurable risks. Other policies cover our workers and liabilities arising out of our operations. Primary and excess liability insurance limits are consistent with industry standards for the level of our operations and asset base. Risks of loss or damage to project works and materials are often insured on our behalf by our clients. On other projects, "builders all risk insurance" is purchased when deemed necessary. All insurance is purchased and maintained at the corporate level except for certain basic insurance that must be purchased locally to comply with insurance laws.

The insurance protection we maintain may not be sufficient or effective in all circumstances or against all hazards. An enforceable claim for which we are not fully insured could have a material adverse effect on our results of operations. In the future, our ability to maintain insurance, which may not be available or at rates we consider reasonable, may be affected by events over which we have no control, such as those that occurred on September 11, 2001.

In 2015, we were not constrained by our ability to bond new projects. If we have difficulty obtaining surety bonds, our ability to operate may be significantly restricted.



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Global Warming and Climate Change

Recent scientific studies have suggested that emissions of certain gases, commonly referred to as “greenhouse gases,” may be contributing to warming of the earth’s atmosphere. As a result, there have been a variety of regulatory developments, proposals or requirements and legislative initiatives that have been introduced in the United States (as well as other parts of the world) that are focused on restricting the emission of carbon dioxide, methane and other greenhouse gases.

We do not know and cannot predict whether any proposed legislation or regulations will be adopted or how legislation or new regulations that may be adopted to address greenhouse gas emissions would impact our business segments. Depending on the final provisions of such rules or legislation, it is possible that such future laws and regulations could result in increasing our compliance costs or capital spending requirements or creating additional operating restrictions on us or our customers. It is also possible that such future developments could curtail the demand for fossil fuels and increase the demand for renewable energy sources, which could adversely affect the demand for some of our services and improve the demand for some of our other services. Likewise, we cannot predict with any certainty whether any changes to temperature, storm intensity or precipitation patterns as a result of climate change (or otherwise) will have a material impact on our operations.

Compliance with applicable environmental requirements has not, to date, had a material effect on the cost of our operations, earnings or competitive position. However, as noted above, compliance with amended, new or more stringent requirements of existing environmental regulations or requirements may cause us to incur additional costs or subject us to liabilities that may have a material adverse effect on our results of operations and financial condition.



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Item 1A. Risk Factors

The nature of our business and operations subjects us to a number of uncertainties and risks.

**RISKS RELATED TO OUR BUSINESS**

Our business is highly dependent upon the level of capital expenditures by oil and gas and electric power companies on infrastructure.

Our revenue and cash flow are primarily dependent upon major construction projects. The availability of these types of projects is dependent upon the economic condition of the oil and gas and electric power industries, and specifically, the level of capital expenditures of oil and gas and electric power companies on infrastructure. Our failure to obtain major projects, the delay in awards of major projects, the cancellation of major projects or delays in completion of contracts are factors that could result in the under-utilization of our resources, which would have an adverse impact on our revenue and cash flow. Numerous factors beyond our control influence the level of capital expenditures of these companies, including:

- current and projected oil and gas and electric power prices;
- the demand for gasoline and electricity;
- the abilities of oil and gas and electric power companies to generate, access and deploy capital;
  - exploration, production and transportation costs;
- the discovery rate and location of new oil and gas reserves;
- the sale and expiration dates of oil and gas leases and concessions;
- regulatory restraints on the rates that electric power companies may charge their customers;
- local and international political and economic conditions; and
- technological advances.

In particular, a large number of exploration and production and midstream companies have recently announced reductions in their capital expenditure budgets due to the recent and prolonged decline in crude oil and natural gas prices. Additional delays or cancellations of projects are likely to occur especially in those areas where the costs of production may exceed current commodity prices.

We face a risk of non-compliance with certain covenants in our credit facilities.

We are subject to a number of financial and other covenants under our credit facilities, including a Maximum Total Leverage Ratio and a Minimum Interest Coverage Ratio. On March 31, 2015, we amended our 2014 Term Credit Agreement pursuant to a First Amendment (the "First Amendment"). The First Amendment, among other things, suspends the calculation of the Maximum Total Leverage Ratio and Minimum Interest Coverage Ratio for the period from December 31, 2014 through March 31, 2016 (the "First Amendment Covenant Suspension Period") and provides that any failure by us to comply with the Maximum Total Leverage Ratio or Minimum Interest Coverage Ratio covenants during the Covenant Suspension Period shall not be deemed to result in a default or event of default. On March 1, 2016, we further amended our 2014 Term Credit Agreement pursuant to a Third Amendment (the "Third Amendment"). The Third Amendment, among other things, extends the First Amendment Covenant Suspension Period for an additional quarterly calculation period ending June 30, 2016 (the "Third Amendment Covenant Suspension Period") so that any failure by us to comply with the Maximum Total Leverage Ratio or Minimum Interest Coverage Ratio covenants during the Third Amendment Covenant Suspension Period will not be deemed to result in a default or event of default.

We can provide no assurance that we will remain in compliance with our financial covenants in the periods following the completion of the Third Amendment Covenant Suspension Period or that we would be successful in obtaining additional waivers or amendments to these covenants should they become necessary. Under the Third Amendment, the Maximum Total Leverage Ratio decreases to 4.50 to 1.00 as of September 30, 2016 and December 31, 2016, 3.25 to 1.00 as of March 31, 2017 and 3.00 to 1.00 as of June 30, 2017 and thereafter. The Minimum Interest Coverage

Ratio increases to 1.75 to 1.00 as of September 30, 2016 and December 31, 2016, 2.50 to 1.00 as of March 31, 2017 and 2.75 to 1.00 as of June 30, 2017 and thereafter. The Third Amendment further provides that, solely for the four quarter fiscal period ending September 30, 2016, Consolidated EBITDA will be equal to the sum of Consolidated EBITDA for the fiscal quarters ending June 30, 2016 and

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September 30, 2016, multiplied by two. If our results of operations do not improve in 2016, we will be unable to meet the required financial covenants.

In order to ensure future compliance with our financial covenants, we may elect to prepay our credit agreement indebtedness by accessing capital markets, through proceeds from the sale, if necessary, of non-strategic assets, with cash on hand or through the reduction of overhead. In 2015, we completed the sale of our Professional Services segment and four non-strategic subsidiaries. However, we can provide no assurance that we will be successful in disposing of additional non-strategic assets, if necessary, accessing capital markets on terms we consider favorable or reducing costs in amounts sufficient to comply with our financial covenants.

Even if we successfully comply with our financial covenants, we may suffer adverse consequences if our unused availability under our 2013 ABL Credit Facility drops below certain levels. If our unused availability under the 2013 ABL Credit Facility is less than the greater of (i) 15 percent of the revolving commitments or \$15.0 million for five consecutive days, or (ii) 12.5 percent of the revolving commitments or \$12.5 million at any time, we are subject to increased reporting requirements, the administrative agent will have exclusive control over any deposit account, we will not have any right of access to, or withdrawal from, any deposit account, or any right to direct the disposition of funds in any deposit account, and amounts in any deposit account will be applied to reduce the outstanding amounts under the 2013 ABL Credit Facility. In addition, if our unused availability under the 2013 ABL Credit Facility is less than the amounts described in the preceding sentence, we would be required to comply with a Minimum Fixed Charge Coverage Ratio financial covenant.

Our unused availability under the 2013 ABL Credit Facility was \$47.0 million at December 31, 2015. We do not expect our availability under the 2013 ABL Credit Facility to drop to levels which would require us to comply with the Minimum Fixed Charge Coverage Ratio covenant over the next 12 months. However, if the Minimum Fixed Charge Coverage Ratio were to become applicable, we would not expect to be in compliance with this covenant.

A default under the 2013 ABL Credit Facility would permit the lenders to terminate their commitment to make cash advances or issue letters of credit, require us to immediately repay any outstanding cash advances with interest and require us to cash collateralize outstanding letter of credit obligations. A default under the 2014 Term Credit Agreement would permit the lenders to require immediate repayment of all principal, interest, fees and other amounts payable thereunder. If the maturity of our credit agreement indebtedness were accelerated, we may not have sufficient funds to pay such indebtedness. In such an event, our lenders would be entitled to proceed against the collateral securing the indebtedness, which includes substantially all of our assets, to the extent permitted by the credit agreements and applicable law.

We have had material weaknesses in our internal control over financial reporting in prior fiscal years. Failure to maintain effective internal control over financial reporting could adversely affect our ability to report our financial condition and results of operations accurately and on a timely basis. As a result, our business, operating results and liquidity could be harmed.

As disclosed in our prior Annual Report on Form 10-K, we identified material weaknesses in our internal control over financial reporting that led to the restatement of our previously issued consolidated financial statements for fiscal years 2002 and 2003, the first three quarters of 2004, the first three quarters of 2011 and the first two quarters of 2014. We also identified material weaknesses in internal control over financial reporting as of December 31, 2014, 2011, and 2010 and for the years 2004 through 2007. We believe that all of these material weaknesses have been successfully remediated.

Our failure to maintain effective internal control over financial reporting could adversely affect our ability to report our financial results on a timely and accurate basis, which could result in a loss of investor confidence in our financial reports or have a material adverse effect on our ability to operate our business or access sources of liquidity.

Furthermore, because of the inherent limitations of any system of internal control over financial reporting, including the possibility of human error, the circumvention or overriding of controls and fraud, even effective internal controls may not prevent or detect all misstatements.

A pending securities class action against us has resulted in significant costs and expenses, has diverted resources and could have a material adverse effect on our business, financial condition, results of operations or cash flows.

As further described in Note 13 of our Notes to Consolidated Financial Statements in this Annual Report on Form 10-K, after we announced that we would be restating our Condensed Consolidated Financial Statements for the quarterly period ended June 30, 2014, a securities class action complaint was filed against us in the United States District Court for the Southern

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District of Texas on behalf of our shareholders and alleging damages on their behalf arising from the matters that led to the restatements. In addition to us, two of our former Chief Executive Officers and our current Chief Financial Officer are named as defendants. We have incurred and/or expect to incur significant professional fees and other costs in defending against the class action. If we do not prevail in the pending litigation, we may be required to pay a significant amount of monetary damages that may be in excess of our insurance coverage. In addition, our Board of Directors, management and employees may expend a substantial amount of time on the pending litigation, diverting resources and attention that would otherwise be directed toward our operations and implementation of our business strategy, all of which could materially adversely affect our business, financial condition, results of operations or cash flows.

Our settlements with the DOJ and the SEC may negatively impact us in the event of a future FCPA violation. Our failure to comply with the FCPA or other anti-bribery laws would have a material adverse effect on our business. In May 2008, after reaching agreement with the Company, the Department of Justice ("DOJ") filed an Information and Deferred Prosecution Agreement ("DPA") concluding its investigation into violations of the FCPA by Willbros Group, Inc. and its subsidiary, Willbros International, Inc. ("WII"). Also in May 2008, we reached a final settlement with the SEC to resolve its previously disclosed investigations of possible violations of the FCPA and possible violations of the Securities Act of 1933 and the Securities Exchange Act of 1934. These investigations stemmed primarily from our former operations in Bolivia, Ecuador and Nigeria. We made the final payments under these settlements in October 2011. The criminal information associated with the DPA was dismissed, with prejudice, on April 2, 2012. Currently, we have no employees working outside of the United States and Canada.

Under the SEC settlement, we are permanently enjoined from committing any future violations of the federal securities laws.

Our failure to abide by the FCPA and other laws could result in prosecution and other regulatory sanctions and severely impact our operations. A criminal conviction for violations of the FCPA could result in fines, civil and criminal penalties and equitable remedies, including profit disgorgement and injunctive relief, and would have a material adverse effect on our business.

Our use of fixed price contracts could adversely affect our operating results.

A significant portion of our revenues is currently generated by fixed price contracts. Under a fixed price contract, we agree on the price that we will receive for the entire project, based upon a defined scope, which includes specific assumptions and project criteria. If our estimates of our own costs to complete the project are below the actual costs that we may incur, our margins will decrease, and we may incur a loss. The revenue, cost and gross profit realized on a fixed price contract will often vary from the estimated amounts because of unforeseen conditions or changes in job conditions and variations in labor and equipment productivity over the term of the contract. If we are unsuccessful in mitigating these risks, we may realize gross profits that are different from those originally estimated and incur reduced profitability or losses on projects. Depending on the size of a project, these variations from estimated contract performance could have a significant effect on our operating results for any quarter or year. In general, turnkey contracts to be performed on a fixed price basis involve an increased risk of significant variations. This is a result of the long-term nature of these contracts and the inherent difficulties in estimating costs and of the interrelationship of the integrated services to be provided under these contracts, whereby unanticipated costs or delays in performing part of the contract can have compounding effects by increasing costs of performing other parts of the contract.

In addition, our Utility T&D segment also generates substantial revenue under unit price contracts under which we have agreed to perform identified units of work for an agreed price, which have similar associated risks as those identified above for fixed price contracts. A "unit" can be as small as the installation of a single bolt or a foot of cable or as large as a transmission tower or foundation. The resulting profitability of a particular unit is primarily dependent upon the labor and equipment hours expended to complete the task that comprises the unit. Failure to accurately estimate the costs of completing a particular project could result in reduced profits or losses.



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Percentage-of-completion method of accounting for contract revenue may result in adjustments that would materially affect our operating results.

We recognize contract revenue using the percentage-of-completion method on long-term fixed price contracts. Under this method, estimated contract revenue is accrued based generally on the percentage that costs to date bear to total estimated costs, taking into consideration physical completion. Estimated contract losses are recognized in full when determined. Accordingly, contract revenue and total cost estimates are reviewed and revised periodically as the work progresses and as change orders are approved, and adjustments based upon the percentage-of-completion are reflected in contract revenue in the period when these estimates are revised. These estimates are based on management's reasonable assumptions and our historical experience, and are only estimates. Variation of actual results from these assumptions or our historical experience could be material. To the extent that these adjustments result in an increase, a reduction or an elimination of previously reported contract revenue, we would recognize a credit or a charge against current earnings, which could be material.

Our backlog is subject to unexpected adjustments and cancellations and is, therefore, an uncertain indicator of our future earnings.

We cannot guarantee that the revenue projected in our backlog will be realized or profitable. Projects may remain in our backlog for an extended period of time. In addition, project cancellations, terminations or scope adjustments may occur from time to time with respect to contracts reflected in our backlog and could reduce the dollar amount of our backlog and the revenue and profits that we actually earn. Many of our contracts have termination for convenience provisions in them, in some cases without any provision for penalties or lost profits. Therefore, project terminations, suspensions or scope adjustments may occur from time to time with respect to contracts in our backlog. Finally, poor project or contract performance could also impact our backlog and profits.

Managing backlog in our Utility T&D segment also has other challenges. Backlog for anticipated projects in this segment is determined based on recurring historical trends, seasonal demand and projected customer needs, but the agreements in this segment rarely have minimum volume or spending obligations, and many of the contracts may be terminated by the customers on short notice. For projects in this segment on which we have commenced work that are cancelled, we may be reimbursed for certain costs, but typically have no contractual right to the total revenues included in our backlog.

Federal and state legislative and regulatory developments that we believe should encourage electric power transmission and natural gas pipeline infrastructure spending may fail to result in increased demand for our Utility T&D and Oil & Gas services.

In recent years, federal and state legislation has been passed and resulting regulations have been adopted that could significantly increase spending on electric power transmission and natural gas pipeline infrastructure, including the Energy Act of 2005 and state Renewable Portfolio Standard ("RPS") programs. However, much fiscal, regulatory and other uncertainty remains as to the impact this legislation and regulation will ultimately have on the demand for our Utility T&D and Oil & Gas services.

RPS initiatives may not lead to increased demand for our Utility T&D services. A majority of states and Washington D.C. have mandatory RPS programs that require certain percentages of power to be generated from renewable sources. However, for budgetary or other reasons, states may reduce those mandates or make them optional or extend deadlines, which could reduce, delay or eliminate renewable energy development in the affected states. Furthermore, renewable energy is generally more expensive to produce and may require additional power generation sources as backup. Funding for RPS programs may not be available or may be further constrained as a result of the significant declines in government budgets and subsidies and in the availability of credit to finance the significant capital expenditures necessary to build renewable generation capacity. Funding for RPS programs may also be constrained by low prevailing commodity prices for conventional fossil fuels. These factors could lead to fewer projects resulting from RPS programs than anticipated or a delay in the timing of these projects and the related infrastructure, which would negatively affect the demand for our Utility T&D services. Moreover, even if the RPS programs are fully developed and funded, we cannot be certain that we will be awarded any resulting contracts. In addition, infrastructure

projects are also subject to delays or cancellation due to local factors such as siting disputes, protests and litigation. Before we will receive revenues from infrastructure build-outs associated with any of these projects, substantial advance preparations are required such as engineering, procurement, and acquisition and clearance of rights-of-way, all of which are beyond our control. Investments for renewable energy and electric power infrastructure may not occur, may be less than anticipated or may be delayed, may be concentrated in locations where we do not have significant capabilities, and any



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resulting contracts may not be awarded to us, any of which could negatively impact demand for our Utility T&D services.

In addition, the increase in long-term demand for natural gas that we believe will benefit from anticipated U.S. greenhouse gas regulations may be delayed or may not occur, which could affect the demand for our Oil & Gas services. It is difficult to accurately predict the timing and scope of any potential federal or state greenhouse gas regulations that may ultimately be adopted or the extent to which demand for natural gas will increase as a result of any such regulations.

Seasonal variations and inclement weather may cause fluctuations in our operating results, profitability, cash flow and working capital needs related to our operating segments.

A significant portion of our business in each of our operating segments is performed outdoors. Consequently, our results of operations are exposed to seasonal variations and inclement weather. Our operating segments perform less work in the winter months, and work is hindered during other inclement weather events. In particular, our Utility T&D segment revenue and profitability often decrease during the winter months and during severe weather conditions because work performed during these periods is more costly to complete. During periods of peak electric power demand in the summer, utilities generally are unable to remove their electric power T&D equipment from service, decreasing the demand for our maintenance services during such periods. The seasonality of this segment's business also causes our working capital needs to fluctuate. Because this segment's operating cash flow is usually lower during and immediately following the winter months, we typically experience a need to finance a portion of this segment's working capital during the spring and summer. Conversely, our Canada segment typically posts its strongest results during the winter and summer months and weaker results during what is known as the "Spring breakup," when road bans and load limits are put in place and workers are often furloughed and equipment idled. Severe winter weather can also create demand for restoration of storm damage to overhead utility lines, which can offer opportunities for high margin emergency restoration work for our Utility T&D segment.

Our failure to recover adequately on claims against project owners for payment could have a material adverse effect on us.

We occasionally bring claims against project owners for additional costs exceeding the contract price or for amounts not included in the original contract price. These types of claims occur due to matters such as owner-caused delays or changes from the initial project scope, which result in additional costs, both direct and indirect. These claims can be the subject of lengthy arbitration or litigation proceedings, and it is often difficult to accurately predict when these claims will be fully resolved. When these types of events occur and unresolved claims are pending, we may invest significant working capital in projects to cover cost overruns pending the resolution of the relevant claims. A failure to promptly recover on these types of claims could have a material adverse impact on our liquidity and financial condition.

Our business is dependent on a limited number of key clients.

We operate primarily in the oil and gas and power industries, providing services to a limited number of clients. Much of our success depends on developing and maintaining relationships with our major clients and obtaining a share of contracts from these clients. The loss of any of our major clients could have a material adverse effect on our operations. One client was responsible for approximately 17.9 percent of total contract revenue from continuing operations in 2015. This client was also responsible for 35.8 percent of our 12 month backlog and 56.6 percent of our total backlog from continuing operations at December 31, 2015.

Terrorist attacks and war or risk of war may adversely affect our results of operations, our ability to raise capital or secure insurance, or our future growth.

The continued threat of terrorism and the impact of military and other action will likely lead to continued volatility in prices for crude oil and natural gas and could affect the markets for our operations. In addition, future acts of terrorism could be directed against companies operating both outside and inside the United States. Further, the U.S. government has issued public warnings that indicate that pipelines and other energy assets might be specific targets of terrorist organizations. These developments may subject our operations to increased risks and, depending on their ultimate

magnitude, could have a material adverse effect on our business.

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Our operations are subject to a number of operational risks.

Our business operations include pipeline construction, fabrication, pipeline rehabilitation services and a wide range of services in electric power and natural gas transmission and distribution. These operations involve a high degree of operational risk. Natural disasters, adverse weather conditions, collisions and operator error could cause personal injury or loss of life, severe damage to and destruction of property, equipment and the environment, and suspension of operations. In locations where we perform work with equipment that is owned by others, our continued use of the equipment can be subject to unexpected or arbitrary interruption or termination. The occurrence of any of these events could result in work stoppage, loss of revenue, casualty loss, increased costs and significant liability to third parties. The insurance protection we maintain may not be sufficient or effective under all circumstances or against all hazards to which we may be subject. An enforceable claim for which we are not fully insured could have a material adverse effect on our financial condition and results of operations. Moreover, we may not be able to maintain adequate insurance in the future at rates that we consider reasonable.

Unsatisfactory safety performance may subject us to penalties, can affect customer relationships, result in higher operating costs, negatively impact employee morale and result in higher employee turnover.

Workplace safety is important to us, our employees, and our customers. As a result, we maintain comprehensive safety programs and training to all applicable employees throughout our organization. While we focus on protecting people and property, our work is performed at construction sites and in industrial facilities and our workers are subject to the normal hazards associated with providing these services. Even with proper safety precautions, these hazards can lead to personal injury, loss of life, damage to or destruction of property, plant and equipment, and environmental damage. We are intensely focused on maintaining a strong safety environment and reducing the risk of accidents to the lowest possible level.

Although we have taken what we believe are appropriate precautions to adequately train and equip our employees, we have experienced serious accidents, including fatalities, in the past and may experience additional accidents in the future. Serious accidents may subject us to penalties, civil litigation or criminal prosecution. Claims for damages to persons, including claims for bodily injury or loss of life, could result in costs and liabilities, which could materially and adversely affect our financial condition, results of operations or cash flows.

We may become liable for the obligations of our joint ventures and our subcontractors.

Some of our projects are performed through joint ventures with other parties. In addition to the usual liability of contractors for the completion of contracts and the warranty of our work, where work is performed through a joint venture, we also have potential liability for the work performed by the joint venture itself. In these projects, even if we satisfactorily complete our project responsibilities within budget, we may incur additional unforeseen costs due to the failure of the joint ventures to perform or complete work in accordance with contract specifications.

We act as prime contractor on a majority of the construction projects we undertake. In our capacity as prime contractor and when acting as a subcontractor, we perform most of the work on our projects with our own resources and typically subcontract only certain specialized activities such as hazardous waste removal, nondestructive inspection and catering and security. However, with respect to other contracts, including those in our Utility T&D segment, we may choose to subcontract a portion or substantial portion of the project. In the construction industry, the prime contractor is normally responsible for the performance of the entire contract, including subcontract work. Thus, when acting as a prime contractor, we are subject to the risks associated with the failure of one or more subcontractors to perform as anticipated.

We are self-insured against many potential liabilities.

Although we maintain insurance policies with respect to automobile liability, general liability, workers' compensation and employee group health claims, many of those policies are subject to substantial deductibles, and we are self-insured up to the amount of the deductible. Since most claims against us do not exceed the deductibles under our insurance policies, we are effectively self-insured for the overwhelming majority of claims. We actuarially determine any liabilities for unpaid claims and associated expenses, including incurred but not reported losses, and reflect those liabilities in our balance sheet as other current and noncurrent liabilities. The determination of such claims and

expenses and the appropriateness of the liability is reviewed and updated quarterly. However, insurance liabilities are difficult to assess and estimate due to many relevant factors, the effects of which are often unknown, including the severity of an injury, the determination of our liability in proportion to other parties,

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the number of incidents not reported and the effectiveness of our safety program. If our insurance claims increase or costs exceed our estimates of insurance liabilities, we could experience a decline in profitability and liquidity.

Our operations expose us to potential environmental liabilities.

Our U.S. and Canadian operations are subject to numerous environmental protection laws and regulations which are complex and stringent. We regularly perform work in and around sensitive environmental areas, such as rivers, lakes and wetlands. Part of the business in our Utility T&D segment is performed in the southwestern U.S. where there is a greater risk of fines, work stoppages or other sanctions for disturbing Native American artifacts and archeological sites. Significant fines, penalties and other sanctions may be imposed for non-compliance with environmental laws and regulations, and some environmental laws provide for joint and several strict liabilities for remediation of releases of hazardous substances, rendering a person liable for environmental damage, without regard to negligence or fault on the part of such person. In addition to potential liabilities that may be incurred in satisfying these requirements, we may be subject to claims alleging personal injury or property damage as a result of alleged exposure to hazardous substances. These laws and regulations may expose us to liability arising out of the conduct of operations or conditions caused by others, or for our acts which were in compliance with all applicable laws at the time these acts were performed.

We own and operate several properties in the United States and Canada that have been used for a number of years for the storage and maintenance of equipment and upon which hydrocarbons or other wastes may have been disposed or released. Any release of substances by us or by third parties who previously operated on these properties may be subject to the Comprehensive Environmental Response Compensation and Liability Act (“CERCLA”), the Resource Conservation and Recovery Act (“RCRA”), and/or analogous state, provincial or local laws. CERCLA imposes joint and several liabilities, without regard to fault or the legality of the original conduct, on certain classes of persons who are considered to be responsible for the release of hazardous substances into the environment, while RCRA governs the generation, storage, transfer and disposal of hazardous wastes. Under these or similar laws, we could be required to remove or remediate previously disposed wastes and clean up contaminated property. This could have a significant impact on our future results.

Our operations outside of the U.S. and Canada are often times potentially subject to similar governmental or provincial controls and restrictions relating to the environment.

We are unable to predict how legislation or new regulations that may be adopted to address greenhouse gas emissions would impact our business segments.

Recent scientific studies have suggested that emissions of certain gases, commonly referred to as “greenhouse gases,” may be contributing to warming of the earth’s atmosphere. As a result, there have been a variety of regulatory developments, proposals or requirements and legislative initiatives that have been introduced and/or issued in the United States (as well as other parts of the world) that are focused on restricting the emission of carbon dioxide, methane and other greenhouse gases. Although it is difficult to accurately predict how such legislation or regulations, including those introduced or adopted in the future, would impact our business and operations, it is possible that such laws and regulations could result in greater compliance costs, capital spending requirements or operating restrictions for us and/or our customers and could adversely affect the demand for some of our services.

Our industry is highly competitive, which could impede our growth.

We operate in a highly competitive environment. A substantial number of the major projects that we pursue are awarded based on bid proposals. We compete for these projects against companies that have substantially greater financial and other resources than we do. In some markets, there is competition from national and regional firms against which we may not be able to compete on price. Our growth may be impacted to the extent that we are unable to successfully bid against these companies. Our competitors may have lower overhead cost structures, greater resources or other advantages and, therefore, may be able to provide their services at lower rates than ours or elect to place bids on projects that drive down margins to lower levels than we would accept.

We are dependent upon the services of our executive management.

Our success depends heavily on the continued services of our executive management. Our management team is the nexus of our operational experience and customer relationships. Our ability to manage business risk and satisfy the expectations of our clients, stockholders and other stakeholders is dependent upon the collective experience and relationships of our management

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team. We do not maintain key man life insurance for these individuals.

In the past few years, we have experienced significant turnover at the senior management level. We believe that we currently have in place competitive compensation programs with strong retention incentives for our senior management. However, the loss or interruption of services provided by one or more of our senior officers could adversely affect our results of operations.

Our business is labor intensive, and we may be unable to attract and retain qualified employees.

Our ability to maintain our productivity and improve profitability will be limited by our ability to employ, train and retain skilled personnel necessary to meet our requirements. We cannot be certain that we will be able to maintain an adequate skilled labor force necessary to operate efficiently and to support our strategy.

We contribute to multi-employer plans that could result in liabilities to us if those plans are terminated or we withdraw from those plans.

We contribute to several multi-employer pension plans for employees covered by collective bargaining agreements. These plans are not administered by us and contributions are determined in accordance with provisions of negotiated labor contracts. The Employee Retirement Income Security Act of 1974, as amended by the Multi-employer Pension Plan Amendments Act of 1980, imposes certain liabilities upon employers who are contributors to a multi-employer plan in the event of the employer's withdrawal from, or upon termination of, such plan. In addition, if the funding of any of these multi-employer plans becomes in "critical status" under the Pension Protection Act of 2006, we could be required to make significant additional contributions to those plans.

A number of plans to which our business units contribute or may contribute in the future are in "endangered" or "critical" status. Certain of these plans may require additional contributions, generally in the form of a surcharge on future benefit contributions required for future work performed by union employees covered by these plans. The amount of additional funds, if any, that we may be obligated to contribute to these plans in the future cannot be estimated, as such amounts will likely be based on future levels of work that require the specific use of those union employees covered by these plans.

Special risks associated with doing business in highly corrupt environments may adversely affect our business. Our international business operations may include projects in countries where corruption is prevalent. Since the anti-bribery restrictions of the FCPA make it illegal for us to give anything of value to foreign officials in order to obtain or retain any business or other advantage, we may be subject to competitive disadvantages to the extent that our competitors are able to secure business, licenses or other preferential treatment by making payments to government officials and others in positions of influence. Currently, we have no employees working outside of the United States and Canada.

**RISKS RELATED TO OUR COMMON STOCK**

If we cannot meet the New York Stock Exchange ("NYSE") continued listing requirements, the NYSE may delist our common stock.

Our common stock is currently listed on the NYSE. In the future, if we are not able to meet the continued listing requirements of the NYSE, which require, among other things, that the average closing price of our common stock not fall below \$1.00 over 30 consecutive trading days, we would fall below compliance standards and risk having our common stock delisted if we are not able to regain compliance.

On August 11, 2015, we received a notice from the NYSE that we were not in compliance with the continued listing standard set forth in NYSE Listed Company Manual Rule 802.01C because our common stock traded below the minimum average closing share price of \$1.00 over a consecutive 30 trading-day period. However, on October 1, 2015, we received a subsequent letter from the NYSE confirming that our average stock price for the 30 trading days ended September 30, 2015 was above the NYSE's minimum requirement of \$1.00 and that we are no longer considered to be below the \$1.00 continued listing criterion.

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In the event that we are once again notified by the NYSE that we have fallen below the average closing price compliance standard, we intend to respond to the NYSE within 10 business days with a plan to cure the deficiency. We would have six months, or in certain circumstances, until we could take stockholder action at our next annual meeting, to regain compliance with the NYSE listing requirements. During the cure period, our common stock would continue to be listed and traded on the NYSE, subject to compliance with the other listing standards. Such a NYSE notification would not conflict with or violate any of our credit or debt obligations. A delisting of our common stock could negatively impact us by, among other things:

- reducing the liquidity and market price of our common stock;
- reducing the number of investors, including institutional investors, willing to hold or acquire our common stock, which could negatively impact our ability to raise equity;
- decreasing the amount of news and analyst coverage by us;
- limiting our ability to issue additional securities, obtain additional financing or pursue strategic restructuring, refinancing or other transactions; and
- impacting our reputation and, as a consequence, our ability to attract new business.

Our common stock, which is listed on the New York Stock Exchange, has from time to time experienced significant price and volume fluctuations. These fluctuations are likely to continue in the future, and you may not be able to resell your shares of common stock at or above the purchase price paid by you.

The market price of our common stock may change significantly in response to various factors and events beyond our control, including the following:

- the risk factors described in this Item 1A;
- a shortfall in operating revenue or net income from that expected by securities analysts and investors;
- changes in securities analysts' estimates of our financial performance or the financial performance of our competitors or companies in our industries generally;
- general conditions in our customers' industries; and
- general conditions in the securities markets.

Our certificate of incorporation and bylaws may inhibit a takeover, which may adversely affect the performance of our stock.

Our certificate of incorporation and bylaws may discourage unsolicited takeover proposals or make it more difficult for a third party to acquire us, which may adversely affect the price that investors might be willing to pay for our common stock. For example, our certificate of incorporation and bylaws:

- provide for a classified board of directors, which allows only one-third of our directors to be elected each year;
- deny stockholders the ability to take action by written consent;
- establish advance notice requirements for nominations for election to our Board of Directors and business to be brought by stockholders before any meeting of the stockholders;
- provide that special meetings of stockholders may be called only by our Board of Directors, Chairman, Chief Executive Officer or President; and
- authorize our Board of Directors to designate the terms of and to approve the issuance of new series of preferred stock.

Future sales of our common stock may depress our stock price.

Sales of a substantial number of shares of our common stock in the public market or otherwise, either by us, a member of management or a major stockholder, or the perception that these sales could occur, may depress the market price of our common stock and impair our ability to raise capital through the sale of additional equity securities.





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In the event we issue stock as consideration for acquisitions or to fund our corporate activities, we may dilute share ownership.

We grow our business organically as well as through acquisitions. One method of acquiring companies or otherwise funding our corporate activities is through the issuance of additional equity securities. If we do issue additional equity securities, such issuances may have the effect of diluting our earnings per share as well as our existing stockholders' individual ownership percentages in our Company.

Our future sale of common stock, preferred stock, warrants or convertible securities may lead to further dilution of our issued and outstanding stock.

Our authorized shares of common stock consist of 105 million shares. The issuance of additional common stock or securities convertible into our common stock would result in further dilution of the ownership interest in us held by existing stockholders. We are authorized to issue, without stockholder approval, one million shares of preferred stock, which may give other stockholders dividend, conversion, voting and liquidation rights, among other rights, which may be superior to the rights of holders of our common stock. While our Board of Directors has no present intention of authorizing the issuance of any such preferred stock, it reserves the right to do so in the future.

Item 1B. Unresolved Staff Comments

None.

Item 3. Legal Proceedings

For information regarding legal proceedings, see the discussion under the caption "Contingencies" in Note 13 – Contingencies, Commitments and Other Circumstances of our "Notes to Consolidated Financial Statements" in Item 8 of this Form 10-K, which information from Note 13 is incorporated by reference herein.

Item 4. Mine Safety Disclosures

Not applicable.

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## Item 4A. Executive Officers of the Registrant

The following table sets forth information regarding our executive officers. Officers are elected annually by, and serve at the discretion of, our Board of Directors.

Name	Age	Position(s)
Michael J. Fournier	53	President, Chief Executive Officer, Chief Operating Officer and Director
Van A. Welch	61	Executive Vice President and Chief Financial Officer
Johnny M. Priest	66	Executive Vice President, Utility Transmission & Distribution (President, Utility T&D)
Andrew M. Jack	52	Senior Vice President, Willbros Canada (President, Canada)
Harry W. New	54	Senior Vice President, Oil & Gas (President, Oil & Gas)
Peter W. Arbour	67	Senior Vice President and General Counsel

Michael J. Fournier has been Chief Executive Officer and a Director of the Company since December 2015, President of the Company since October 2014 and Chief Operating Officer of the Company since July 2014. He joined Willbros in August 2011 as Chief Operating Officer of Canada operations and served as President of Canada operations from September 2012 to July 2014. Prior to joining Willbros, he filled successive roles starting as an Operations Manager and finishing as President of Aecon Lockerbie Construction Group, Inc., a construction and infrastructure development company, and its predecessor entities from 2005 to 2011. Mr. Fournier has more than 30 years of experience in the engineering and construction service industries. Mr. Fournier started his career in the Offshore Gulf Coast pipeline construction and platform fabrication sector, relocating to Canada in the early 90's. Much of his career since then has been spent in the Canadian Oil, Gas and Petrochemical sector where he has held a succession of project management and executive management roles with heavy industrial construction firms culminating in business unit president roles. He has served on the Board of Directors for Construction Labour Relations - Alberta and on the Management Board of the Natural Sciences and Engineering Research Council of Canada ("NSERC") Chair in Construction Management for the University of Alberta. He currently is a Director on the Board of the Progressive Contractors Association of Canada. Mr. Fournier graduated from the University of Alberta with a Bachelor of Science in Mechanical Engineering and is registered with the Association of Professional Engineers, Geologists and Geophysicists of Alberta.

Van A. Welch has been Executive Vice President of the Company since May 2011 and Chief Financial Officer of the Company since August 2006. He served as Senior Vice President of the Company from August 2006 to May 2011 and as Treasurer of the Company from August 2006 to September 2007 and from July 2010 to May 2012. Mr. Welch has over 30 years' experience in project controls, administrative and finance positions with KBR, Inc. (formerly known as Kellogg Brown & Root), a global engineering, construction and services company, and its subsidiaries, serving in his last position as Vice President - Finance and Investor Relations and as a member of KBR's executive leadership team. From 1998 to 2006, Mr. Welch held various other positions with KBR including Vice President, Accounting and Finance of the Engineering and Construction Division, Vice President, Accounting and Finance of Onshore Operations and Senior Vice President of Shared Services. Mr. Welch is a Certified Public Accountant.

Johnny M. Priest joined Willbros in 2012 as Chief Operating Officer of the Utility T&D segment before being elected Senior Vice President, Utility T&D and President of the Utility T&D segment later that year. He was elected Executive Vice President, Utility Transmission & Distribution of the Company in October 2014. Prior to joining Willbros, he served as Chief Executive Officer of Argos Utilities, a provider of transmission and distribution services to utility customers, from April 2009 to March 2012. Mr. Priest began his career as a line construction technician with Duke Power in 1967 and has since managed and presided over a number of companies including: Argos Utilities, MasTec Energy Group and Shaw Energy Delivery Services (formerly owned by Duke Energy). He is a veteran of the U.S. Army.

Andrew M. Jack has been Senior Vice President, Willbros Canada of the Company since January 2016 and President of the Canada segment since July 2014. He joined Willbros in October 2012 as General Manager of the Construction and Maintenance business unit, before being elected as Vice President, Canada in December 2013. Mr. Jack has extensive general management and business development experience with almost 25 years in the Oil and Gas pipeline industry and has worked internationally with respected multi-national companies. Mr. Jack is a Chartered Manager and member of the UK Pipeline Industries Guild. His early career began in finance with Deloitte (at that time, Deloitte Haskins & Sells) followed by Financial

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Controller positions in the Oil and Gas pipeline industry before joining the Pipeline Intervention and Integrity group at TD Williamson, Inc., a global solutions provider for the owners and operators of pressurized piping systems, as Regional Controller for the Europe, Africa, and Middle East Region. Subsequently, he held senior regional positions in Strategy, Business Development and Operations Management with TD Williamson, Inc. followed by general management roles for Africa and the Pipeline Integrity Division.

Harry W. New has been Senior Vice President, Oil & Gas of the Company since January 2016 and President of the Oil & Gas segment since January 2015. He previously spent six years with Willbros from 2005 to 2011, rising to President of Willbros U.S. Construction. Prior to rejoining Willbros, from September 2011 to January 2015, he served as Senior Vice President of NorthStar Energy Services (a Quanta Services Company), a provider of infrastructure solutions for the oil and gas, pipeline, chemical, petrochemical, power, and terminal industries. Mr. New has more than 29 years of experience in the pipeline construction industry including management positions at Amec-Paragon Engineering and Bechtel Corporation. Mr. New is a member of the American Pipeline Contractors Association, INGAA and The Pipeliners Association of Houston. Mr. New graduated from Texas A&I with a Bachelor of Science degree in Natural Gas Engineering.

Peter W. Arbour has been Senior Vice President and General Counsel of the Company since May 2010. He served as Corporate Secretary of the Company from May 2010 to December 2010. Before joining Willbros, he served in senior legal positions with the Expro International Group from August 2006 to April 2010, Power Well Services from August 2004 to July 2006, and KBR, where he managed a worldwide law department for over 10 years. Mr. Arbour's legal experience includes work with mergers and acquisitions, engineering and construction contracts, construction claims, litigation management, and compliance matters. He has extensive experience in overseas projects, particularly in the Middle East, Asia Pacific, and Latin America. Mr. Arbour is a member of the state bar associations of Texas and Louisiana and holds undergraduate and Juris Doctorate degrees from Louisiana State University.

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## PART II

## Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our common stock commenced trading on the New York Stock Exchange on August 15, 1996, under the symbol "WG." The following table sets forth the high and low sale prices per share of our common stock as reported by the New York Stock Exchange for the periods indicated:

	High	Low
For the year ended December 31, 2015:		
First Quarter	\$7.04	\$1.50
Second Quarter	3.28	1.12
Third Quarter	1.82	0.68
Fourth Quarter	3.43	1.24
For the year ended December 31, 2014:		
First Quarter	\$12.84	\$7.66
Second Quarter	13.69	10.27
Third Quarter	12.69	8.32
Fourth Quarter	8.52	3.96

Substantially all of our stockholders maintain their shares in "street name" accounts and are not, individually, stockholders of record. As of March 4, 2016, our common stock was held by approximately 165 holders of record.

## Dividend Policy

Since 1991, we have not paid any cash dividends on our capital stock, except dividends in 1996 on our outstanding shares of preferred stock, which were converted into shares of common stock on July 15, 1996. Our 2014 Term Credit Agreement prohibits us from paying cash dividends on our common stock.

## Issuer Purchases of Equity Securities

The following table provides information about purchases of our common stock by us during the fourth quarter of 2015:

	Total Number of Shares Purchased (1)	Average Price Paid Per Share (2)	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number (or Approximate Dollar Value) of Shares That May Yet Be Purchased Under the Plans or Programs
October 1, 2015 – October 31, 2015	25,683	\$2.28	—	—
November 1, 2015 – November 30, 2015	166,949	2.70	—	—
December 1, 2015 – December 31, 2015	9,312	3.15	—	—
Total	201,944	\$2.67	—	—

Represents shares of common stock acquired from certain of our officers and key employees under the share (1) withholding provisions of our 1996 Stock Plan and 2010 Stock and Incentive Compensation Plan for the payment of taxes associated with the vesting of shares of restricted stock granted under such plans.

(2) The price paid per common share represents the closing sales price of a share of our common stock as reported by the New York Stock Exchange on the day that the stock was acquired by us.



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## Item 6. Selected Financial Data

## SELECTED CONSOLIDATED FINANCIAL AND OTHER DATA

(Dollar amounts in thousands, except per share data)

	Year Ended December 31,				
	2015	2014	2013	2012	2011
Statement of Operations Data:					
Contract revenue	\$908,994	\$1,594,370	\$1,495,125	\$1,449,372	\$966,018
Operating expenses (income):					
Contract costs	868,240	1,497,618	1,360,014	1,331,013	895,993
Amortization of intangibles	9,874	9,885	9,907	9,991	9,925
General and administrative	77,335	108,622	122,368	116,984	93,308
Gain on sale of subsidiary	(12,826)	) —	—	—	—
Other charges	18,469	6,692	—	—	—
Goodwill impairment	—	—	—	6,593	161,649
Changes in fair value of contingent earn-out liability	—	—	—	—	(10,000)
Settlement of project dispute	—	—	—	—	8,236
Operating income (loss)	(52,098)	) (28,447)	) 2,836	(15,209)	) (193,093)
Interest expense, net	(27,203)	) (30,359)	) (31,220)	) (29,347)	) (44,933)
Debt covenant suspension and extinguishment charges	(39,178)	) (15,176)	) (11,573)	) (3,405)	) (6,304)
Other, net	(101)	) (397)	) (733)	) (661)	) (674)
Loss from continuing operations before income taxes	(118,580)	) (74,379)	) (40,690)	) (48,622)	) (245,004)
Provision (benefit) for income taxes	(54,031)	) 229	(3,992)	) (5,278)	) (33,560)
Loss from continuing operations	(64,549)	) (74,608)	) (36,698)	) (43,344)	) (211,444)
Income (loss) from discontinued operations net of provision for income taxes	96,032	(5,219)	) 20,831	14,109	(81,377)
Net income (loss)	31,483	(79,827)	) (15,867)	) (29,235)	) (292,821)
Less: Income attributable to noncontrolling interest	—	—	—	(976)	) (1,195)
Net income (loss) attributable to Willbros Group, Inc.	\$31,483	\$ (79,827)	) \$ (15,867)	) \$ (30,211)	) \$ (294,016)
Reconciliation of net income (loss) attributable to Willbros Group, Inc.					
Loss from continuing operations	\$ (64,549)	) \$ (74,608)	) \$ (36,698)	) \$ (43,344)	) \$ (211,444)
Income (loss) from discontinued operations	96,032	(5,219)	) 20,831	13,133	(82,572)
Net income (loss) attributable to Willbros Group, Inc.	\$31,483	\$ (79,827)	) \$ (15,867)	) \$ (30,211)	) \$ (294,016)
Basic income (loss) per share attributable to Company shareholders:					
Continuing operations	\$ (1.12)	) \$ (1.51)	) \$ (0.76)	) \$ (0.90)	) \$ (4.45)
Discontinued operations	1.66	(0.11)	) 0.44	0.27	(1.74)
Net income (loss)	\$0.54	\$ (1.62)	) \$ (0.32)	) \$ (0.63)	) \$ (6.19)





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## Diluted income (loss) per share

attributable to Company shareholders:

Continuing operations	\$ (1.12	)	\$ (1.51	)	\$ (0.76	)	\$ (0.90	)	\$ (4.45	)
Discontinued operations	1.66		(0.11	)	0.44		0.27		(1.74	)
Net income (loss)	\$ 0.54		\$ (1.62	)	\$ (0.32	)	\$ (0.63	)	\$ (6.19	)

## Cash Flow Data:

Cash provided by (used in):

Operating activities	\$ (4,195	)	\$ (60,106	)	\$ 2,469		\$ (35,738	)	\$ 11,713	
Investing activities	209,833		39,230		25,955		22,236		58,376	
Financing activities	(166,642	)	1,596		(37,630	)	6,574		(147,296	)
Effect of exchange rate changes	(3,437	)	(1,057	)	(1,564	)	(2,137	)	(449	)

Balance Sheet Data (at period end):

Cash and cash equivalents	\$ 58,832		\$ 22,565		\$ 42,096		\$ 48,154		\$ 52,327	
Total assets	445,608		692,207		870,668		978,246		861,771	
Total liabilities	268,208		578,382		681,894		771,913		630,193	
Total debt	95,821		271,384		262,817		292,610		266,570	
Stockholders' equity	177,400		113,825		188,774		206,333		231,578	

Other Financial Data (excluding discontinued operations):

12 Month Backlog (at period end)(1)	\$ 432,217		\$ 548,552		\$ 800,961		\$ 778,544		\$ 536,253	
Capital expenditures, excluding acquisitions	2,183		11,452		12,975		9,159		8,471	
Adjusted EBITDA from continuing operations(2)	(19,461	)	15,618		39,802		34,272		7,986	
Number of employees (at period end):	3,579		7,959		9,399		12,054		8,810	

Backlog broadly consists of anticipated contract revenue from the uncompleted portions of existing contracts and contracts whose award is reasonably assured, subject only to the cancellation and modification provisions

(1) contained in various contracts. Master Service Agreement ("MSA") backlog is estimated for the remaining terms of the contract. MSA backlog is determined based on historical trends inherent in the MSAs, factoring in seasonal demand and projecting customer needs based on ongoing communications with the customer.

Adjusted EBITDA from continuing operations is defined as income (loss) from continuing operations before interest expense, income tax expense (benefit) and depreciation and amortization, adjusted for items which management does not consider representative of our ongoing operations and certain non-cash items of the (2) Company. Management uses Adjusted EBITDA from continuing operations as a supplemental performance measure for comparing normalized operating results with corresponding historical periods and with the operational performance of other companies in our industry and for presentations made to analysts, investment banks and other members of the financial community who use this information in order to make investment decisions about us.

Adjusted EBITDA from continuing operations is not a financial measurement recognized under U.S. generally accepted accounting principles, or U.S. GAAP. When analyzing our operating performance, investors should use Adjusted EBITDA from continuing operations in addition to, and not as an alternative for, net income, operating income, or any other performance measure derived in accordance with U.S. GAAP, or as an alternative to cash flow from operating activities as a measure of our liquidity. Because all companies do not use identical calculations, our presentation of Adjusted EBITDA from continuing operations may be different from similarly titled measures of other companies.



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Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis should be read in conjunction with our consolidated financial statements and the notes thereto. Additional sections in this Form 10-K which should be helpful to the reading of our discussion and analysis include the following: (i) a description of our services provided by segment found in Items 1 and 2 “Business and Properties — Services Provided;” (ii) a description of our business strategy found in Items 1 and 2 “Business and Properties — Our Strategy;” and (iii) a description of risk factors affecting us and our business, found in Item 1A “Risk Factors.”

Inasmuch as the discussion below and the other sections to which we have referred you pertain to management’s comments on financial resources, capital spending, our business strategy and the outlook for our business, such discussions contain forward-looking statements. These forward-looking statements reflect the expectations, beliefs, plans and objectives of management about future financial performance and assumptions underlying management’s judgment concerning the matters discussed, and accordingly, involve estimates, assumptions, judgments and uncertainties. Our actual results could differ materially from those discussed in the forward-looking statements. Factors that could cause or contribute to any differences include, but are not limited to, those discussed below and elsewhere in our 2015 Form 10-K, particularly in Item 1A “Risk Factors” and in “Forward-Looking Statements.”

OVERVIEW

Willbros is a specialty energy infrastructure contractor serving the oil and gas and power industries with offerings that primarily include construction, maintenance and facilities development services. Our principal markets for continuing operations are the United States and Canada. We obtain our work through competitive bidding and through negotiations with prospective clients. Contract values range from several thousand dollars to several hundred million dollars and contract durations range from a few weeks to more than two years.

2015 Year in Review

Willbros made significant changes in its operating, financial and governance structures in 2015.

In response to earlier project execution issues and a growing concern about market conditions, we downsized overheads and indirect operating costs across all segments. More specifically, we completely reshaped our Oil & Gas segment, including the exit from our regional delivery model and the rationalization of our equipment fleet, to better support anticipated work levels. We believe these actions will improve our cost-competitive position and align our segments with current market opportunities.

On November 30, 2015, we sold the balance of our Professional Services segment to TRC for \$130.0 million in cash, subject to working capital and other adjustments. The completion of this sale enabled us to reduce our Term Loan debt to under \$100.0 million and strengthen our overall balance sheet. We believe this healthier capital structure will mitigate customer confidence issues and other constraints.

As a result of the Professional Services sale, the results of operations, financial position, cash flows and disclosures of the Professional Services segment, including the previously sold subsidiaries in 2015 of Downstream Professional Services, Premier and UtilX, are presented as discontinued operations for all periods presented.

With respect to governance, our Board of Directors acknowledged the advisory vote of shareholders endorsing a de-classification of directors and stated its intent to offer a proposal to de-classify at the Annual Meeting to be held in June 2016. We also elected a new non-executive Chairman and named a new Chief Executive Officer in December 2015, separating the previously combined positions, as we dealt with the restructuring of the Company. Our Board of Directors also benefited from greater financial expertise and experience as we added a new Audit Committee Chairman and fully remediated our previously reported material weaknesses in internal control over financial reporting.

In summary, our actions in 2015 were directed at reducing our overheads and embedded costs, reshaping our Oil & Gas segment, reducing operating risk across the company, strengthening our balance sheet, and improving governance, which is viewed as a precursor to operational excellence.

We will continue to monitor the market conditions we face and are prepared to take additional corrective action if the business environment deteriorates further.

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Looking Forward

We expect oil prices to remain under pressure for all of 2016 and, therefore, have sized Willbros to be competitive in its end markets assuming price pressures will remain.

Our Oil & Gas segment is sized to perform project work across its balanced service offering. We expect continued uncertainty around oil prices, which will undoubtedly cause delays or even cancellation of certain projects. That said, we believe this segment is far less dependent upon pipeline construction revenue than in the past and has opportunities for tank, terminal, facility, integrity and pipeline construction projects. We believe the debt reduction we have achieved will ease the concerns about our financial condition.

In our Canada segment, we recorded slightly better than break-even operating results in a challenging and competitive market and expect revenue and margins to be similar for 2016. We do not expect operators in the oil sands to cease operations due to the high costs of halting and then restarting production, but we do expect competition for maintenance spend and any small capital projects to be intense.

Our Utility T&D segment is positioned for growth and we have identified multiple opportunities to expand our transmission construction, as well as distribution services. Our legacy Texas market will remain our largest, and, while industry reports indicate that major project activity has plateaued, our success in establishing new customers in ten states, and our relevant experience on capital construction projects in the \$25.0 million to \$50.0 million range indicates continued growth and improvement in operating results in 2016.

Willbros will have better relative liquidity entering 2016 with an expectation of contract revenue around \$1.0 billion. Our operational structure is leaner, with the Oil & Gas segment consolidated to locations in Tulsa, Houston and Pittsburgh, our Canada segment aligned with and performing well in a competitive market, and our Utility T&D segment in growth mode.

Other Financial Measures

Backlog

Backlog broadly consists of anticipated contract revenue from the uncompleted portions of existing contracts and contracts whose award is reasonably assured, subject only to the cancellation and modification provisions contained in various contracts. Additionally, due to the short duration of many jobs, revenue associated with jobs won and performed within a reporting period will not be reflected in quarterly backlog reports. We generate revenue from numerous sources, including contracts of long or short duration entered into during a year as well as from various contractual processes, including change orders, extra work and variations in the scope of work. These revenue sources are not added to backlog until realization is assured.

Our backlog presentation reflects not only the 12 month lump-sum and MSA work but also the full-term value of work under contract, including MSA work, as we believe that this information is helpful in providing additional long-term visibility. We determine the amount of backlog for work under ongoing MSA maintenance and construction contracts based on historical trends inherent in the MSAs, factoring in seasonal demand and projecting customer needs based on ongoing communications with the customer.

At December 31, 2015, total backlog was approximately \$826.8 million and 12 month backlog was approximately \$432.2 million. In comparison to December 31, 2014, total backlog decreased approximately \$274.9 million and 12 month backlog decreased approximately \$116.3 million. These decreases are primarily related to the burn-off of backlog out-pacing additions in all segments, as well as the continued work-off of MSAs, which are subject to renewal options in future years.

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The following tables (in thousands) show our backlog from continuing operations by operating segment and geographic location as of December 31, 2015 and 2014 and our 12 month year-end backlog for each of the last five years:

	As of December 31, 2015			2014					
	12 Month	Percent	Total	Percent	12 Month	Percent	Total	Percent	
Oil & Gas	\$46,810	10.9 %	\$48,810	5.9 %	\$106,267	19.3 %	\$109,840	10.0 %	
Utility T&D	274,610	63.5 %	622,629	75.3 %	295,957	54.0 %	803,392	72.9 %	
Canada	110,797	25.6 %	155,379	18.8 %	146,328	26.7 %	188,508	17.1 %	
Total Backlog	\$432,217	100.0 %	\$826,818	100.0 %	\$548,552	100.0 %	\$1,101,740	100.0 %	

Total Backlog by Geographic Region	As of December 31, 2015		2014	
	Total	Percent	Total	Percent
United States	\$671,439	81.2 %	\$913,232	82.9 %
Canada	155,379	18.8 %	188,508	17.1 %
Backlog	\$826,818	100.0 %	\$1,101,740	100.0 %

12 Month Backlog	As of December 31,				
	2015	2014	2013	2012	2011
Adjusted EBITDA from Continuing Operations	\$432,217	\$548,552	\$800,961	\$778,544	\$536,253

## Adjusted EBITDA from Continuing Operations

We define Adjusted EBITDA from continuing operations as income (loss) from continuing operations before interest expense, income tax expense (benefit) and depreciation and amortization, adjusted for items which management does not consider representative of our ongoing operations and certain non-cash items of the Company. These adjustments are itemized in the following table. You are encouraged to evaluate these adjustments and the reasons we consider them appropriate for supplemental analysis. In evaluating Adjusted EBITDA from continuing operations, you should be aware that in the future we may incur expenses that are the same as, or similar to, some of the adjustments in this presentation. Our presentation of Adjusted EBITDA from continuing operations should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items.

Management uses Adjusted EBITDA from continuing operations as a supplemental performance measure for:

• Comparing normalized operating results with corresponding historical periods and with the operational performance of other companies in our industry; and

• Presentations made to analysts, investment banks and other members of the financial community who use this information in order to make investment decisions about us.

Adjusted EBITDA from continuing operations is not a financial measurement recognized under U.S. GAAP. When analyzing our operating performance, investors should use Adjusted EBITDA from continuing operations in addition to, and not as an alternative for, net income, operating income, or any other performance measure derived in accordance with U.S. GAAP, or as an alternative to cash flow from operating activities as a measure of our liquidity. Because all companies do not use identical calculations, our presentation of Adjusted EBITDA from continuing operations may be different from similarly titled measures of other companies.

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A reconciliation of Adjusted EBITDA from continuing operations to U.S. GAAP financial information follows (in thousands):

	Year Ended December 31,				
	2015	2014	2013	2012	2011
Loss from continuing operations attributable to Willbros Group, Inc.	\$(64,549 )	\$(74,608 )	\$(36,698 )	\$(43,344 )	\$(211,444 )
Interest expense, net	27,203	30,359	31,220	29,347	44,933
Provision (benefit) for income taxes	(54,031 )	229	(3,992 )	(5,278 )	(33,560 )
Depreciation and amortization	27,200	31,873	34,436	38,363	43,076
Debt covenant suspension and extinguishment charges	39,178	15,176	11,573	3,405	6,304
Stock-based compensation	6,605	12,475	6,382	6,821	8,840
Restructuring charges	9,475	1,878	59	—	—
Accounting and legal fees associated with the restatements	595	3,413	—	—	—
Gain on disposal of property and equipment	(2,102 )	(5,177 )	(3,178 )	(3,223 )	(5,379 )
Gain on sale of subsidiary	(12,826 )	—	—	—	—
Long-lived asset impairment charges	3,791	—	—	—	—
Goodwill impairment charges	—	—	—	6,593	161,649
Changes in fair value of contingent earn-out liability	—	—	—	—	(10,000 )
DOJ monitor costs	—	—	—	1,588	3,567
Adjusted EBITDA from continuing operations	\$(19,461 )	\$15,618	\$39,802	\$34,272	\$7,986



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## RESULTS OF OPERATIONS

	Years Ended December 31 (in thousands)				
	2015	2014	2015-2014 Change	2013	2014-2013 Change
Contract revenue					
Oil & Gas	\$297,110	\$826,088	\$(528,978)	\$663,293	\$162,795
Utility T&D	379,629	363,779	15,850	386,952	(23,173)
Canada	232,534	404,589	(172,055)	445,213	(40,624)
Eliminations	(279)	(86)	(193)	(333)	247
Total	908,994	1,594,370	(685,376)	1,495,125	99,245
Contract costs	868,240	1,497,618	(629,378)	1,360,014	137,604
Amortization of intangibles	9,874	9,885	(11)	9,907	(22)
General and administrative	77,335	108,622	(31,287)	122,368	(13,746)
Gain on sale of subsidiary	(12,826)	—	(12,826)	—	—
Other charges	18,469	6,692	11,777	—	6,692
Operating income (loss)					
Oil & Gas	(47,950)	(54,444)	6,494	(42,793)	(11,651)
Utility T&D	(10,021)	6,596	(16,617)	20,381	(13,785)
Canada	897	31,927	(31,030)	35,376	(3,449)
Gain on sale of subsidiary	12,826	—	12,826	—	—
Unallocated Corporate costs	(7,850)	(12,526)	4,676	(10,128)	(2,398)
Total	(52,098)	(28,447)	(23,651)	2,836	(31,283)
Non-operating expenses	(66,482)	(45,932)	(20,550)	(43,526)	(2,406)
Loss from continuing operations before income taxes	(118,580)	(74,379)	(44,201)	(40,690)	(33,689)
Provision (benefit) for income taxes	(54,031)	229	(54,260)	(3,992)	4,221
Loss from continuing operations	(64,549)	(74,608)	10,059	(36,698)	(37,910)
Income (loss) from discontinued operations net of provision for income taxes	96,032	(5,219)	101,251	20,831	(26,050)
Net income (loss)	\$31,483	\$(79,827)	\$111,310	\$(15,867)	\$(63,960)

## 2015 versus 2014

## Consolidated Results

## Contract Revenue

Contract revenue decreased \$685.4 million in 2015 primarily related a reduction in the overall volume of work driven by the continued impact of market conditions in the United States and Canada, and the complete reshaping of our Oil & Gas segment through the exit of our regional delivery model. The decrease is partially offset by growth in distribution MSA work in the Atlantic seaboard within our Utility T&D segment.

## Contract Costs

Contract costs decreased \$629.4 million in 2015 primarily related to the lower revenue levels previously discussed. Contract margin was 4.5 percent in 2015 compared to 6.1 percent in 2014. The lower margin year-over-year is also related to lower revenue levels, coupled with the inability to reduce indirect operating costs including the under-utilization of equipment. We continue to take the necessary steps to better reduce our indirect operating costs through equipment fleet rationalization and other cost-cutting measures.



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Amortization of Intangibles

We recorded \$9.9 million of intangible amortization expense in 2015 which is relatively comparable to 2014. The expense relates primarily to the amortization of customer relationship and trademark intangibles associated with our Utility T&D segment.

General and Administrative

General and administrative expense decreased \$31.3 million in 2015 as a result of cost reduction initiatives taken over the last year, including, but not limited to, employee headcount reductions across all segments and the closing of our regional delivery offices, which incurred significant overhead costs in prior years. We are continuing to take measures to reduce our general and administrative costs.

Gain on Sale of Subsidiary

We recorded a \$12.8 million gain on sale of subsidiary in 2015 as a result of the sale of Bemis, LLC ("Bemis") in the fourth quarter of 2015.

Other Charges

We recorded other charges of \$18.5 million in 2015 primarily related to \$8.9 million in equipment and facility lease abandonment charges, \$3.8 million in long-lived asset impairment charges, \$2.9 million in employee severance and other termination costs and a \$2.2 million loss on the sale of a corporate asset. The year-over-year increase of \$11.8 million is primarily related to increases in equipment and facility lease abandonment and long-lived asset impairment charges partially offset by a decrease in legal and accounting costs associated with our investigation related to the deterioration of certain construction projects within our Oil & Gas segment and restatement of our Condensed Consolidated Financial Statements for the quarterly periods ended March 31, 2014 and June 30, 2014.

Operating Loss

Operating loss increased \$23.7 million in 2015 primarily driven by a reduction of income mainly through a lower volume of work, the close-out of certain major projects, declining oil prices and market conditions, a decrease in productivity of available resources and the under-utilization of equipment. In addition, we recorded an increase in other charges of \$11.8 million, as previously discussed, which increased our operating loss year-over-year. The decrease was partially offset by a \$12.8 million gain on the sale of Bemis in the fourth quarter of 2015.

Non-Operating Expenses

Non-operating expenses increased \$20.6 million in 2015 primarily due to \$39.2 million in debt covenant suspension and extinguishment charges related to the fair value of outstanding stock issued during the first quarter of 2015, prepayment premiums in connection with early payments against our 2014 Term Loan Facility and the write-off of debt issuance costs. This increase was partially offset by a reduction of interest expense as a result of a lower Term Loan balance throughout 2015 in comparison to 2014.

Provision (Benefit) for Income Taxes

Provision for income taxes decreased \$54.3 million to a benefit of \$54.0 million in 2015. The change is primarily attributed to increased U.S. operating losses and a decrease in our valuation allowance year-over year coupled with a decrease in profitability in our Canada segment.

Income (Loss) from Discontinued Operations, Net of Taxes

Income from discontinued operations increased \$101.3 million primarily due to approximately \$152.2 million in net gains on the sale of the balance of our Professional Services segment, as well as our UtilX and Premier subsidiaries. The increase was partially offset by an increase in the provision for income taxes related to these subsidiaries.

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Segment Results

Oil & Gas Segment

Contract revenue decreased \$529.0 million in 2015 primarily related to lower volumes of work in our mainline pipeline construction services well as a reduction of revenue resulting from the complete exit from the regional delivery model.

Operating loss decreased \$6.5 million primarily related to losses from two significant pipeline construction projects in 2014 that did not recur in 2015 as well as a reduction of losses due to the complete exit from the regional delivery model. This improvement was partially offset by lower volumes in our mainline pipeline construction services that resulted in a decrease in productivity of available resources, the under-utilization of equipment and other costs associated with the abandonment of certain equipment and facility leases and long-lived asset impairment charges.

Utility T&D Segment

Contract revenue increased \$15.9 million in 2015 driven primarily by growth in distribution MSA work in the Atlantic seaboard. The increase in distribution work was partially offset by a decrease in transmission construction work year-over-year for a key customer.

Operating income decreased \$16.6 million in 2015 also driven primarily by decreased productivity and utilization in our transmission construction services and distribution MSA work in Texas and the Atlantic seaboard, and other costs associated with the abandonment of certain equipment and facility leases and long-lived asset impairment charges.

Canada Segment

Contract revenue decreased \$172.1 million in 2015 primarily attributed to a lower volume of work across the entire segment due to declining oil prices and challenging market conditions, as well as the close-out of major projects within our construction and maintenance and specialty project services.

Operating income decreased \$31.0 million in 2015 primarily due to the completion of certain 2014 major projects that yielded higher margins in the construction and maintenance and specialty project service markets. The reduction in contract margin was partially offset by cost-cutting initiatives throughout the segment.

Unallocated Corporate Costs

Unallocated corporate costs represent corporate overhead charges that were previously allocated to the Professional Services segment, but were not reclassified to discontinued operations. The decrease in unallocated corporate costs in 2015 is primarily attributed to the Professional Services segment's decreased revenue as a percentage of the consolidated entity in comparison to 2014, which is the primary basis for the allocation.

2014 versus 2013

Consolidated Results

Contract Revenue

Contract revenue increased \$99.2 million in 2014 primarily related to higher utilization and increased demand in a number of service offerings within our Oil & Gas segment. The increase was partially offset by a reduction of activity in our Canada segment and in our electric transmission construction services within our Utility T&D segment primarily due to the completion of two Texas CREZ transmission construction projects in 2013.

Contract Costs

Contract costs increased \$137.6 million in 2014 primarily related to the deterioration of two significant construction projects within our Oil & Gas segment coupled with the previously discussed completion of two Texas CREZ transmission construction projects within our Utility T&D segment, which yielded higher margins in 2013. Contract margin was 6.1 percent in 2014 compared to 9.0 percent in 2013.



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Amortization of Intangibles

We recorded \$9.9 million of intangible amortization expense in 2014 which is relatively comparable to 2013. The expense relates primarily to the amortization of customer relationship and trademark intangibles associated with our Utility T&D segment.

General and Administrative Expense

General and administrative expense as a percentage of contract revenue decreased to 6.8 percent in 2014 compared to 8.2 percent in 2013. This change is primarily due to increased contract revenue with a smaller corresponding increase in support and overhead costs.

Other Charges

We recognized \$6.7 million of other charges in 2014 primarily related to \$3.4 million of legal and accounting costs associated with our investigation related to the deterioration of certain construction projects within our Oil & Gas segment and the restatement of our Condensed Consolidated Financial Statements for the quarterly periods ended March 31, 2014 and June 30, 2014, as well as \$1.9 million of employee severance costs and \$1.4 million of accelerated stock compensation related to management changes and headcount reductions.

Operating Income (Loss)

Operating income decreased \$31.3 million in 2014 primarily driven by the deterioration of two significant pipeline construction projects within our Oil & Gas segment, and by decreased performance in our electric transmission construction services within our Utility T&D segment primarily due to the completion of two Texas CREZ transmission construction projects in 2013.

Non-Operating Expenses

Non-operating expenses increased \$2.4 million in 2014 primarily due to an increase in debt extinguishment charges of \$3.6 million year-over-year associated with the repayment of our 2013 Term Loan Facility. The overall increase was partially offset by a decrease in interest expense primarily due to lower debt balances throughout 2014 in comparison to 2013.

Provision (Benefit) for Income Taxes

Benefit for income taxes decreased \$4.2 million to a provision of \$0.2 million in 2014. The change is primarily attributed to both current and prior year state taxes, a release of liabilities for unrecognized tax benefits and an increase in the valuation allowance year-over-year.

Income (Loss) from Discontinued Operations, Net of Taxes

Income from discontinued operations decreased \$26.1 million in 2014 primarily due to a prior year \$23.6 million gain on the sale of Willbros Middle East Limited, which held our operations in Oman and a prior year \$17.0 million settlement received in connection with our discontinued Hawkeye business. The decrease in income from 2013 was also related, in part, to an \$8.2 million loss on the sale of CTS in 2014, as well as a reduction of income in 2014 associated with our Professional Services segment. The overall decrease was partially offset by reduced losses attributed to the Maine Power Reliability Program (the "MPRP Project") in 2014.

Segment Results

Oil & Gas Segment

Contract revenue increased \$162.8 million in 2014 primarily related to higher utilization in our cross-country pipeline, regional delivery, and downstream services.

Operating loss increased \$11.7 million primarily related to increased losses related to two significant pipeline construction projects in 2014.

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Utility T&D Segment

Contract revenue decreased \$23.2 million in 2014 driven primarily by a reduction in activity in our electric transmission construction services related to the completion of two Texas CREZ transmission construction projects in the same period last year. The decrease was partially offset by growth in distribution MSA work in Texas and the Mid-Atlantic region.

Operating income decreased \$13.8 million in 2014 also driven primarily by the completion of two Texas CREZ transmission construction projects referenced above. The decrease was partially offset by improved margins associated with distribution MSA work.

Canada Segment

Contract revenue decreased \$40.6 million primarily as a result of the completion of a significant construction project in early 2014. This decrease was also attributed to the weakening in the exchange value of the Canadian dollar during the year. The reduction in revenue was partially offset by revenue growth in our tanks and facilities and electrical and instrumentation services.

Operating income decreased \$3.4 million in 2014 primarily due to \$2.0 million in bad debt expense, which was mainly attributed to one customer, and a decline in revenue for the year. This decrease was partially offset by increased profitability in a number of service offerings including fabrication, electrical and instrumentation and other tanks and facilities services.

Unallocated Corporate Costs

Unallocated corporate costs represent corporate overhead charges that were previously allocated to the Professional Services segment, but were not reclassified to discontinued operations. The increase in unallocated corporate costs in 2014 is primarily attributed to the Professional Services segment's increased revenue as a percentage of the consolidated entity in comparison to 2013, which is the primary basis for the allocation.

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LIQUIDITY AND CAPITAL RESOURCES

Additional Sources and Uses of Capital

2014 Term Loan Facility

On December 15, 2014, we entered into a credit agreement (the “2014 Term Credit Agreement”) among Willbros Group, Inc., certain of its subsidiaries, as guarantors, the lenders from time to time party thereto, JPMorgan Chase Bank, N.A., as administrative agent, and KKR Credit Advisors (US) LLC, as sole lead arranger and sole bookrunner. Cortland Capital Market Services LLC currently serves as administrative agent under the 2014 Term Credit Agreement.

The 2014 Term Credit Agreement provides for a five-year \$270.0 million term loan facility (the “2014 Term Loan Facility”), which we drew in full on the effective date of the 2014 Term Credit Agreement. Willbros Group, Inc. is the borrower under the 2014 Term Credit Agreement, with all of its obligations guaranteed by its material U.S. subsidiaries, other than excluded subsidiaries. Obligations under the 2014 Term Loan Facility are secured by a first priority security interest in, among other things, the borrower’s and the guarantors’ equipment, subsidiary capital stock and intellectual property (the “2014 Term Loan Priority Collateral”) and a second priority security interest in, among other things, the borrower’s and the guarantors’ inventory, accounts receivable, deposit accounts and similar assets. The term loans are repayable in equal quarterly installments in an aggregate amount equal to 0.25 percent of the original amount of the 2014 Term Loan Facility. The balances of the term loans are repayable on December 15, 2019. We are permitted to make optional prepayments at any time, subject to a variable prepayment fee if the prepayment is made prior to December 15, 2018. Mandatory prepayments of term loans are required from (i) 100 percent of the proceeds of the sale of assets constituting the 2014 Term Loan Priority Collateral, subject to reinvestment provisions and certain exceptions and thresholds, (ii) 100 percent of the net cash proceeds from issuances of debt by us and our subsidiaries, other than permitted indebtedness and (iii) 75 percent (with step-downs to 50 percent and 0 percent based on a leverage ratio) of annual “excess cash flow,” provided that any voluntary prepayments of term loans will be credited against excess cash flow obligations. The first \$125.0 million of mandatory prepayments of term loans using proceeds from the sale of assets are subject to a prepayment fee of 2 percent. Mandatory prepayments of excess cash flow are payable within five business days after annual financial statements are delivered to the administrative agent beginning with the fiscal year ending December 31, 2015.

The term loans bear interest at the “Adjusted Base Rate” plus an applicable margin of 8.75 percent, or the “Eurodollar Rate” plus an applicable margin of 9.75 percent. The interest rate in effect at December 31, 2015 and 2014 was 11 percent, comprised of an applicable margin of 9.75 percent for Eurodollar Rate loans plus a LIBOR floor of 1.25 percent.

During the year ended December 31, 2015, we made early payments of \$171.9 million against our 2014 Term Loan Facility. As a result of these early payments, we recorded debt extinguishment charges of \$4.0 million, which consisted of prepayment fees of 2 percent and the write-off of debt issuance costs.

2013 ABL Credit Facility

On August 7, 2013 we entered into five-year \$150.0 million asset based senior revolving credit facility maturing on August 7, 2018 with Bank of America, N.A. serving as sole administrative agent for the lenders thereunder, collateral agent, issuing bank and swingline lender (as amended, the “2013 ABL Credit Facility”).

The initial aggregate amount of commitments for the 2013 ABL Credit Facility was comprised of \$125.0 million for the U.S. facility (the “U.S. Facility”) and \$25.0 million for the Canadian facility (the “Canadian Facility”). The 2013 ABL Credit Facility includes a sublimit of \$100.0 million for letters of credit and an accordion feature permitting the borrowers, under certain conditions, to increase the aggregate amount by an incremental \$75.0 million, with additional commitments from existing lenders or new commitments from lenders reasonably acceptable to the administrative agent. The borrowers under the U.S. Facility consist of all of our U.S. operating subsidiaries with assets included in the borrowing base, and the U.S. Facility is guaranteed by Willbros Group, Inc. and its material U.S. subsidiaries, other than excluded subsidiaries. The borrower under the Canadian Facility is Willbros Construction Services (Canada) LP, and the Canadian Facility is guaranteed by Willbros Group, Inc. and all of its material U.S. and



Canadian subsidiaries, other than excluded subsidiaries.

On September 28, 2015, we amended our 2013 ABL Credit Facility pursuant to a Fourth Amendment (the "Fourth Amendment"). The Fourth Amendment permits certain additional dispositions of assets by us and our subsidiaries, reduces the total amount of commitments under the 2013 ABL Credit Facility from \$150.0 million to \$100.0 million, including \$80.0 million for the U.S. Facility and \$20.0 million for the Canadian Facility, and provides for an amended sublimit of \$80.0 million

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for letters of credit. As a result of the reduction of commitments under the 2013 ABL Credit Facility, we wrote off approximately \$0.9 million in debt issuance costs during the year ended December 31, 2015.

In addition, the Fourth Amendment modified our borrowing base calculation such that advances under the U.S. and Canadian Facilities are limited to a borrowing base consisting of the sum of the following, less applicable reserves:

- 85 percent of the value of "eligible accounts";
- the lesser of (i) 75 percent of the value of "eligible unbilled accounts" and (ii) \$33.0 million minus the amount of eligible unbilled accounts then included in the borrowing base; and
- "eligible pledged cash".

The Fourth Amendment also requires us, as part of our borrowing base calculation, to include a minimum of \$25.0 million of the net proceeds of the sale of Bemis and the balance of the Professional Services segment as eligible pledged cash. At December 31, 2015, we have included \$35.2 million as eligible pledged cash (collateralized for a portion of our letters of credit) in our borrowing base calculation and classified as "Restricted cash" on the Consolidated Balance Sheet.

The aggregate amount of the borrowing base that is attributable to eligible accounts and eligible unbilled accounts constituting certain progress or milestone billings, retainage and other performance-based benchmarks may not exceed \$23.0 million.

Advances in U.S. dollars bear interest at a rate equal to LIBOR or the U.S. or Canadian base rate plus an additional margin. Advances in Canadian dollars bear interest at the Bankers Acceptance ("BA") Equivalent Rate or the Canadian prime rate plus an additional margin.

The interest rate margins will be adjusted each quarter based on our fixed charge coverage ratio as of the end of the previous quarter as follows:

Fixed Charge Coverage Ratio	U.S. Base Rate, Canadian Base Rate and Canadian Prime Rate Loans	LIBOR Loans, BA Rate Loans and Letter of Credit Fees
>1.25 to 1	1.25%	2.25%
≤1.25 to 1 and >1.15 to 1	1.50%	2.50%
≤1.15 to 1	1.75%	2.75%

The borrowers will also pay an unused line fee on each of the U.S. and Canadian Facilities equal to 50 basis points when usage under the applicable facility during the preceding calendar month is less than 50 percent of the commitments or 37.5 basis points when usage under the applicable facility equals or exceeds 50 percent of the commitments for such period. With respect to the letters of credit, the borrowers will pay a letter of credit fee equal to the applicable LIBOR margin, shown in the table above, on all letters of credit and a 0.125 percent fronting fee to the issuing bank, in each case, payable monthly in arrears.

Obligations under the 2013 ABL Credit Facility are secured by a first priority security interest in the borrowers' and guarantors' accounts receivable, deposit accounts and similar assets (the "ABL Priority Collateral") and a second priority security interest in the 2014 Term Loan Priority Collateral.

**Debt Covenants and Events of Default**

A default under the 2014 Term Loan Facility and the 2013 ABL Credit Facility may be triggered by events such as a failure to comply with financial covenants or other covenants under the 2014 Term Loan Facility and the 2013 ABL Credit Facility, a failure to make payments when due under the 2014 Term Loan Facility and the 2013 ABL Credit Facility, a failure to make payments when due in respect of, or a failure to perform obligations relating to, debt obligations in excess of \$15.0 million, a change of control of the Company and certain insolvency proceedings. A default under the 2013 ABL Credit Facility would permit the lenders to terminate their commitment to make cash advances or issue letters of credit, require the immediate repayment of any outstanding cash advances with interest and require the cash collateralization of outstanding letter of credit obligations. A default under the 2014 Term Loan Facility would permit the lenders to require immediate repayment of all principal, interest, fees and other amounts

payable thereunder.

On March 31, 2015, (the "First Amendment Closing Date"), we amended the 2014 Term Credit Agreement pursuant to a First Amendment (the "First Amendment"). The First Amendment, among other things, suspended the calculation of the

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Maximum Total Leverage Ratio and Minimum Interest Coverage Ratio for the period from December 31, 2014 through March 31, 2016 (the "First Amendment Covenant Suspension Period") and provided that any failure by us to comply with the Maximum Total Leverage Ratio or Minimum Interest Coverage Ratio during the First Amendment Covenant Suspension Period shall not be deemed to result in a default or event of default.

In consideration of the suspension of the calculation of the Maximum Total Leverage Ratio and Minimum Interest Coverage Ratio for the First Amendment Covenant Suspension Period, we issued 10.1 million shares, which was equivalent to 19.9 percent of the outstanding shares of common stock immediately prior to the First Amendment Closing Date, to KKR Lending Partners II L.P. and other entities indirectly advised by KKR Credit Advisers (US) LLC. In connection with this transaction, we recorded debt covenant suspension charges of approximately \$33.5 million which represented the fair value of the 10.1 million outstanding shares of common stock issued, multiplied by the closing stock price on the First Amendment Closing Date. In addition, we recorded debt extinguishment charges of approximately \$0.8 million related to the write-off of debt issuance costs associated with the Company's 2014 Term Credit Agreement.

On September 28, 2015, we further amended the 2014 Term Credit Agreement, pursuant to a Second Amendment (the "Second Amendment"). The Second Amendment permits discrete asset sales by us and our subsidiaries, including the sale of our Professional Services segment, which was finalized on November 30, 2015. For additional information, see Note 1 - Summary of Significant Accounting Policies.

In addition, the Second Amendment permits us to retain up to \$43.0 million of the net proceeds of the sale of the Professional Services segment, as well as the sale of Bemis, for working capital purposes.

We are also required to pay a repayment fee on the maturity date of the 2014 Term Loan Facility equal to 5.0 percent of the aggregate principal amount outstanding on the maturity date. The repayment fee was contingent upon the sale of our Professional Services segment on or before December 31, 2015 and considered to be a contingent interest feature that met the definition of a derivative. However, the repayment fee was considered clearly and closely related to the 2014 Term Loan Facility and did not require bifurcation as it relates to our credit risk. As a result, we recorded an increase in debt and related discount of \$0.1 million for the repayment fee on November 30, 2015 (the date of the sale of the Professional Services segment), which will be amortized using the effective interest method from that date through the maturity date.

On March 1, 2016, we further amended the 2014 Term Credit Agreement, pursuant to a Third Amendment (the "Third Amendment"). The Third Amendment, among other things, extends the First Amendment Covenant Suspension Period for an additional quarterly calculation period ending June 30, 2016 (the "Third Amendment Covenant Suspension Period") so that any failure by us to comply with the Maximum Total Leverage Ratio and the Minimum Interest Coverage Ratio during the Third Amendment Covenant Suspension Period will not be deemed to result in a default or event of default under the 2014 Term Credit Agreement. In addition, under the Third Amendment, the Maximum Total Leverage Ratio decreases to 4.50 to 1.00 as of September 30, 2016 and December 31, 2016, 3.25 to 1.00 as of March 31, 2017 and 3.00 to 1.00 as of June 30, 2017 and thereafter. The Minimum Interest Coverage Ratio increases to 1.75 to 1.00 as of September 30, 2016 and December 31, 2016, 2.50 to 1.00 as of March 31, 2017 and 2.75 to 1.00 as of June 30, 2017 and thereafter. The Third Amendment further provides that, solely for the four quarter fiscal period ending September 30, 2016, Consolidated EBITDA shall be equal to the sum of Consolidated EBITDA for the fiscal quarters ending June 30, 2016 and September 30, 2016, multiplied by two. In consideration for the Third Amendment, we paid an amendment fee of approximately \$2.3 million in the first quarter of 2016.

Our primary sources of capital are our cash on hand, anticipated cash flow from operations, proceeds from asset sales and borrowings under the 2013 ABL Credit Facility. Based on current forecasts, through a combination of these sources, we expect to have sufficient liquidity and capital resources to meet our obligations for at least the next twelve months. However, we can make no assurance regarding our ability to achieve our forecasts.

As of December 31, 2015, we did not have any outstanding revolver borrowings and our unused availability under our December 31, 2015 borrowing base certificate was \$47.0 million on a borrowing base of \$62.5 million and outstanding letters of credit of \$50.7 million of which \$35.2 million was cash collateralized. If our unused availability

under the 2013 ABL Credit Facility is less than the greater of (i) 15 percent of the revolving commitments or \$15.0 million for five consecutive days, or (ii) 12.5 percent of the revolving commitments or \$12.5 million at any time, or upon the occurrence of certain events of default under the 2013 ABL Credit Facility, we would be subject to increased reporting requirements, the administrative agent shall have exclusive control over any deposit account, we will not have any right of access to, or withdrawal from, any deposit account, or any right to direct the disposition of funds in any deposit account, and amounts in any deposit account will be applied to reduce the outstanding amounts under the 2013 ABL Credit Facility. In addition, if our unused availability under the

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2013 ABL Credit Facility is less than the amounts described above, we would be required to comply with a Minimum Fixed Charge Coverage Ratio of 1.15 to 1.00. Based on current forecasts, we do not expect our unused availability under the 2013 ABL Credit Facility to be less than the amounts described above and therefore do not expect the Minimum Fixed Charge Coverage Ratio to be applicable over the next twelve months. If the Minimum Fixed Charge Coverage Ratio were to become applicable, we would not expect to be in compliance over the next twelve months and would therefore be in default under our credit agreements.

The 2014 Term Credit Agreement and the 2013 ABL Credit Facility also includes customary representations and warranties and affirmative and negative covenants, including:

- the preparation of financial statements in accordance with GAAP;
- the identification of any events or circumstances, either individually or in the aggregate, that has had or could reasonably be expected to have a material adverse effect on the business, results of operations, properties or condition of the Company;
- limitations on liens and indebtedness;
- limitations on dividends and other payments in respect of capital stock;
- limitations on capital expenditures; and
- limitations on modifications of the documentation of the 2013 ABL Credit Facility.

**Cash Balances**

As of December 31, 2015, we had cash and cash equivalents of \$58.8 million. Our cash and cash equivalent balances held in the United States and foreign countries were \$22.9 million and \$35.9 million, respectively. In 2011, we discontinued our strategy of reinvesting non-U.S. earnings in foreign operations. Accordingly, we may repatriate foreign cash for corporate purposes without incurring additional tax expense.

Our working capital position for continuing operations decreased \$24.2 million to \$125.5 million at December 31, 2015 from \$149.7 million at December 31, 2014, primarily attributable to a reduction in our accounts receivable year-over-year, partially offset by increased cash and decreased accounts payable. We continue to take the necessary measures to improve liquidity including an increased focus on cash collections, reducing our levels of capital spending, and Term Loan reduction.

At December 31, 2015, our days sales outstanding (“DSO”) was 60 days. Included in the DSO calculation are three customer receivables in the Oil & Gas segment of \$4.5 million, net of a \$1.4 million reserve and two customer receivables in the Canada segment of \$0.6 million, net of a \$1.3 million reserve. Although payment is reasonably assured on these receivables, timing of ultimate receipt of payments may extend past our normal collection cycle.

**Cash Flows**

Statements of cash flows for entities with international operations that use the local currency as the functional currency exclude the effects of the changes in foreign currency exchange rates that occur during any given period, as these are non-cash charges. As a result, changes reflected in certain accounts on the Consolidated Statements of Cash Flows may not reflect the changes in corresponding accounts on the Consolidated Balance Sheets.

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Cash flows provided by (used in) continuing operations by type of activity were as follows for years ended December 31, 2015, 2014 and 2013 (in thousands):

	2015	2014	2013	
Operating activities	\$46,009	\$(21,837	) \$(11,829	)
Investing activities	210,423	42,488	29,338	
Financing activities	(177,266	) (2,678	) (44,435	)
Effect of exchange rate changes	(3,437	) (1,057	) (1,564	)
Net change in cash from all continuing activities	\$75,729	\$16,916	\$(28,490	)

Operating Activities

Cash flow from operations is primarily influenced by demand for our services, operating margins and the type of services we provide, but can also be influenced by working capital needs such as the timing of collection of receivables and the settlement of payables and other obligations. Working capital needs are generally higher during the summer and fall months when the majority of our capital-intensive projects are executed. Conversely, working capital assets are typically converted to cash during the late fall and winter months.

Operating activities from continuing operations provided net cash of \$46.0 million in 2015 as compared to \$21.8 million used in 2014. The \$67.8 million increase in operating cash flow is primarily a result of the following:

- An increase in cash flow provided by accounts receivable of \$80.9 million related to an increase in customer cash collections during the period;

- An increase in cash flow provided by continuing operations of \$14.7 million attributed primarily to a decrease in net loss from continuing operations, adjusted for any non-cash items; and

- A decrease in cash flow used by accrued income taxes of \$8.0 million related to a decrease in cash paid for income taxes in 2015 and decreased profitability on our Canada segment in 2015 compared to 2014.

This was partially offset by:

- An increase in cash flow used by accounts payable of \$14.5 million attributed primarily to an increase of cash payments to vendors during the period as we balance our receivable collections with our vendor payments;

- A decrease in cash flow provided by contracts in progress of \$12.4 million related to decreased billings on projects during the period; and

- An increase in cash flow used by other assets and liabilities of \$9.2 million primarily related to increased cash payments and decreased cash receipts during the period.

Operating activities from continuing operations used net cash of \$21.8 million in 2014 as compared to \$11.8 million used in 2013. The \$10.0 million decrease in operating cash flow from 2013 is primarily a result of the following:

- A decrease in cash flow from continuing operations of \$34.5 million attributed primarily to an increased net loss from continuing operations during the year, adjusted for any non-cash items;

- A decrease in cash flow from prepaid expenses and other current assets of \$10.8 million attributed primarily to changes in the timing of prepaid policies which provided more cash in 2013;

- A decrease in cash flow from accrued income taxes of \$9.2 million attributed primarily to an increase in cash paid for income taxes in 2014 and decreased profitability in our Canada segment in 2014 compared to 2013; and

- A decrease in cash flow from other assets and liabilities of \$5.1 million attributed primarily to increase in cash payment for uncertain tax liabilities in 2014.





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This was partially offset by:

• An increase in cash flow from accounts receivable of \$40.9 million attributed to an increase in customer cash collections during the year; and

• An increase in cash flow from contracts in progress of \$8.7 million attributed to increased billings on projects during the year.

Investing Activities

Investing activities from continuing operations provided net cash of \$210.4 million in 2015 as compared to \$42.5 million provided in 2014. The \$167.9 million increase in investing cash flow is primarily the result of an increase of \$188.4 million in cash proceeds received from the sale of subsidiaries in 2015 as compared to 2014, as well as a reduction in cash purchases of property, plant and equipment of \$8.9 million and an increase in cash proceeds received from the sale of property, plant and equipment of \$5.9 million. The overall increase in investing cash flow was partially offset by a \$35.2 million deposit of restricted cash for collateralization of our outstanding letters of credit in accordance with the Fourth Amendment to our 2013 ABL Credit Facility.

Investing activities from continuing operations provided net cash of \$42.5 million in 2014 as compared to \$29.3 million provided in 2013. The \$13.2 million increase in investing cash flow is primarily the result of an increase of \$8.8 million increase in cash proceeds received from the sale of subsidiaries in 2014 as compared to 2013. The remainder of the increase in investing cash flow is primarily attributed to an increase in cash proceeds received from the sale of property, plant and equipment of \$3.5 million.

Financing Activities

Financing activities from continuing operations used net cash of \$177.3 million in 2015 as compared to \$2.7 million used in 2014. The \$174.6 million decrease in financing cash flow is primarily related to the fact that we did not issue a new Term Loan in 2015 as compared to \$270.0 million in cash proceeds received in 2014 from our new Term Loan. The remaining decrease in financing cash flow is primarily related to a \$24.6 million decrease in proceeds received from our revolver and notes payable. The overall decrease in financing cash flow was partially offset by a \$74.7 million reduction in payments against our Term Loan in 2015 and a \$44.1 million reduction in payments against our revolver and notes payable in 2015.

Financing activities from continuing operations used net cash of \$2.7 million in 2014 as compared to \$44.4 million used in 2013. The \$41.7 million increase in financing cash flow is primarily a result of an \$87.0 million decrease in payments against our revolver and notes payable, a \$20.0 million increase in proceeds from our Term Loan in 2014 compared to our Term Loan in 2013 and a \$4.1 million reduction in debt issuance costs during 2014 as compared to 2013. The increased financing cash flow was partially offset by a \$59.6 million increase in payments against our Term Loan in 2014 and an \$11.9 million decrease in proceeds from our revolver and notes payable and 2014.

Discontinued Operations

Discontinued operations used net cash of \$40.2 million in 2015 as compared to cash used of \$37.3 million in 2014. The \$2.9 million decrease in discontinued operations cash flow is primarily due to the reduction of assets and liabilities year-over-year partially offset by our net gains on the sale of subsidiaries during 2015.

Discontinued operations used net cash of \$37.3 million in 2014 as compared to cash provided of \$17.7 million in 2013. The \$55.0 million decrease in discontinued cash flow is primarily due to a reduction in income in year over year coupled with a \$31.5 million increase in payments to WAPCo in 2014. The increase was partially offset by the 2014 receipt of \$17.0 million in settlement proceeds from Central Maine Power Company.

Interest Rate Risk

We are subject to interest rate risk on our debt and investment of cash and cash equivalents arising in the normal course of business and have previously entered into hedging arrangements to fix or otherwise limit the interest costs of our variable interest rate borrowings. We do not engage in speculative trading strategies.



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Termination of Interest Rate Swap Agreement

In August 2013, we entered into an interest rate swap agreement (the "Swap Agreement") for a notional amount of \$124.1 million to hedge changes in the variable rate interest expense on \$124.1 million of our existing or replacement LIBOR indexed debt. Under the Swap Agreement, which was effective June 30, 2014 through August 7, 2019, we received interest at either one-month LIBOR or 1.25 percent (whichever was greater) and paid interest at a fixed rate of 2.84 percent. The Swap Agreement was terminated in the third quarter of 2015 for \$5.7 million, which was recorded in Other Comprehensive Income ("OCI") as fair value. In the fourth quarter of 2015, we made an early payment of \$93.6 million against our 2014 Term Loan Facility and therefore reclassified approximately \$1.2 million of the fair value of the Swap Agreement from OCI to interest expense. The remaining fair value of the Swap Agreement included in OCI will be reclassified to interest expense over the remaining life of the underlying debt. The Swap Agreement was designated and qualified as a cash flow hedging instrument with the effective portion of the Swap Agreement's change in fair value recorded in OCI. The Swap Agreement was highly effective in offsetting changes in interest expense and no hedge ineffectiveness had been recorded in the Consolidated Statements of Operations.

The carrying amount and fair value of the Swap Agreement was equivalent since we accounted for this instrument at fair value. The values were derived from pricing models using inputs based upon market information, including contractual terms, market prices and yield curves. The inputs to the valuation pricing models were observable in the market, and as such were generally classified as Level 2 in the fair value hierarchy. For validation purposes, the swap valuations are periodically compared to those produced by swap counterparties. Amounts in OCI relating to the Swap Agreement that were expected to be recognized in interest expense in the coming twelve months totaled \$1.1 million.

Capital Requirements

Our financing objective is to maintain financial flexibility to meet the material, equipment and personnel needs to support our project and MSA commitments. Our primary source of capital is our cash on hand, proceeds from asset sales, cash flow from operations and borrowings under our ABL Credit Facility.

In 2015, capital expenditures by segment amounted to \$0.6 million spent by Oil & Gas, \$0.5 million spent by Canada, \$0.5 million spent by Utility T&D, and \$0.6 million spent by Corporate, for a total of \$2.2 million. Our industry remains capital intensive and we expect the need for capital expenditures to continue into the foreseeable future to meet the anticipated demand for our services. As such, we are focused on the following capital requirements:

- Providing working capital for projects in process and those scheduled to begin in 2016; and
- Funding our 2016 capital budget of approximately \$11.6 million.

Given our cash on hand and our ABL availability, we believe that our financial results combined with our current liquidity and financial management will provide sufficient funds to enable us to meet our future operating needs and our planned capital expenditures, as well as facilitate our ability to grow in the foreseeable future. We continue to pursue additional opportunities to reduce our indebtedness, which may include additional sales of non-strategic and under-performing assets (including equipment, real property and businesses).

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## Contractual Obligations

The following table (in thousands) details our future cash payments related to various contractual obligations as of December 31, 2015:

	Payments Due By Period				
	Total	Less than 1 year	1-3 years	4-5 years	More than 5 years
Term loan	\$95,352	\$2,700	\$5,400	\$87,252	\$—
Capital lease obligations	480	480	—	—	—
Operating lease obligations	96,964	28,345	31,821	18,236	18,562
Unrecognized tax benefits	—	—	—	—	—
Total	\$192,796	\$31,525	\$37,221	\$105,488	\$18,562

## Off-Balance Sheet Arrangements and Commercial Commitments

From time to time, we enter into commercial commitments, usually in the form of commercial and standby letters of credit, surety bonds and financial guarantees. Contracts with our customers may require us to provide letters of credit or surety bonds with regard to our performance of contracted services. In such cases, the commitments can be called upon in the event of our failure to perform contracted services. Likewise, contracts may allow us to issue letters of credit or surety bonds in lieu of contract retention provisions, in which the client withholds a percentage of the contract value until project completion or expiration of a warranty period.

The letters of credit represent the maximum amount of payments we could be required to make if these letters of credit are drawn upon. Additionally, we issue surety bonds customarily required by commercial terms on construction projects. U.S. surety bonds represent the bond penalty amount of future payments we could be required to make if we fail to perform our obligations under such contracts. The surety bonds do not have a stated expiration date; rather, each is released when the contract is accepted by the owner. Our maximum exposure as it relates to the value of the bonds outstanding is lowered on each bonded project as the cost to complete is reduced.

As of December 31, 2015, no liability has been recognized for letters of credit or surety bonds.

A summary of our off-balance sheet commercial commitments as of December 31, 2015 is as follows (in thousands):

	Expiration Per Period			
	Total Commitment	Less than 1 year	1-2 Years	More Than 2 Years
Letters of credit:				
U.S. – financial	\$46,513	\$46,513	\$—	\$—
Canada – financial	4,182	4,182	—	—
Total letters of credit	50,695	50,695	—	—
U.S. surety bonds – primarily performance	255,670	246,253	9,062	355
Total commercial commitments	\$306,365	\$296,948	\$9,062	\$355

Certain operational risks are analyzed and categorized by our risk management department and insured against through major international insurance brokers under a comprehensive insurance program. We maintain worldwide master commercial insurance policies written through highly-rated insurers in types and amounts typically carried by companies engaged in the project management and construction industry. These policies cover our property, plant, equipment and cargo against normally insurable risks. Other policies cover our workers and liabilities arising out of our operations. Primary and excess liability insurance limits are consistent with industry standards for the level of our operations and asset base. Risks of loss or damage to project works and materials are often insured on our behalf by our clients. On other projects, “builders all risk insurance” is purchased when deemed necessary. All insurance is purchased and maintained at the corporate level except for certain basic insurance that must be purchased locally to comply with insurance laws.



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The insurance protection we maintain may not be sufficient or effective in all circumstances or against all hazards. An enforceable claim for which we are not fully insured could have a material adverse effect on our results of operations. In the future, our ability to maintain insurance, which may not be available or at rates we consider reasonable, may be affected by events over which we have no control, such as those that occurred on September 11, 2001.

In 2015, we were not constrained by our ability to bond new projects. If we have difficulty obtaining surety bonds, our ability to operate may be significantly restricted.

**CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

**Revenue**

A number of factors relating to our business affect the recognition of contract revenue. We typically structure contracts as unit-price, time and materials, fixed-price or cost plus fixed fee. We believe that our operating results should be evaluated over a time horizon during which major contracts in progress are completed and change orders, extra work, variations in the scope of work, cost recoveries and other claims are negotiated and realized. Revenue from unit-price and time and materials contracts is recognized as earned.

Revenue for fixed-price and cost plus fixed fee contracts is recognized using the percentage-of-completion method. Under this method, estimated contract income and resulting revenue is generally accrued based on costs incurred to date as a percentage of total estimated costs, taking into consideration physical completion. Total estimated costs, and thus contract income, are impacted by changes in productivity, scheduling, unit cost of labor, subcontracts, materials and equipment. Additionally, external factors such as weather, client needs, client delays in providing permits and approvals, labor availability, governmental regulation and politics may affect the progress of a project's completion and thus the timing of revenue recognition. Certain fixed-price and cost plus fixed fee contracts include, or are amended to include, incentive bonus amounts, contingent on accomplishing a stated milestone. Revenue attributable to incentive bonus amounts is recognized when the risk and uncertainty surrounding the achievement of the milestone have been removed. We do not recognize income on a fixed-price contract until the contract is approximately five to ten percent complete, depending upon the nature of the contract. If a current estimate of total contract cost indicates a loss on a contract, the projected loss is recognized in full when determined.

We consider unapproved change orders to be contract variations on which we have customer approval for scope change, but not for price associated with that scope change. Costs associated with unapproved change orders are included in the estimated cost to complete the contracts and are expensed as incurred. We recognize revenue equal to cost incurred on unapproved changed orders when realization of price approval is probable and the amount is estimable. Revenue recognized on unapproved change orders is included in contract costs and recognized income not yet billed on the balance sheet. Revenue recognized on unapproved change orders is subject to adjustment in subsequent periods to reflect the changes in estimates or final agreements with customers.

We consider claims to be amounts that we seek or will seek to collect from customers or others for customer-caused changes in contract specifications or design, or other customer-related causes of unanticipated additional contract costs on which there is no agreement with customers on both scope and price changes. Revenue from claims is recognized when agreement is reached with customers as to the value of the claims, which in some instances may not occur until after completion of work under the contract. Costs associated with claims are included in the estimated costs to complete the contracts and are expensed when incurred.

**Valuation of Intangible Assets**

Our intangible assets with finite lives include customer relationships and trade names. The value of customer relationships is estimated using the income approach, specifically the excess earnings method. The excess earnings method consists of discounting to present value the projected cash flows attributable to the customer relationships, with consideration given to customer contract renewals, the importance or lack thereof of existing customer relationships to our business plan, income taxes and required rates of return. The value of trade names is estimated using the relief-from-royalty method of the income approach. This approach is based on the assumption that in lieu of ownership, a company would be willing to pay a royalty in order to exploit the related benefits of this intangible asset.

We amortize intangible assets based upon the estimated consumption of the economic benefits of each intangible asset or on a straight-line basis if the pattern of economic benefits consumption cannot otherwise be reliably estimated. Intangible assets subject to amortization are reviewed for impairment and are tested for recoverability whenever events or changes in

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circumstances indicate that the carrying amount may not be recoverable. For instance, a significant change in business climate or a loss of a significant customer, among other things, may trigger the need for an impairment test of intangible assets. An impairment loss is recognized if the carrying amount of an intangible asset is not recoverable and its carrying amount exceeds its fair value. During the year ended December 31, 2015, we determined the need for an impairment test of intangible assets associated with our field and union construction turnaround services in the Oil & Gas segment based on our decision to exit these particular markets. For additional information, see Note 5 - Intangible Assets in Item 8 of this Form 10-K.

Valuation of Long-Lived Assets

Long-lived assets are evaluated for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If an evaluation is required, the estimated future undiscounted cash flows associated with the asset are compared to the asset's carrying amount to determine if an impairment of such asset is necessary. This evaluation, as well as an evaluation of our other intangible assets, requires us to make long-term forecasts of the future revenues and costs related to the assets subject to review. Forecasts require assumptions about demand for our services and future market conditions. Estimating future cash flows requires significant judgment, and our projections may vary from the cash flows eventually realized. Future events and unanticipated changes to assumptions could require a provision for impairment in a future period. The effect of any impairment would be to expense the difference between the fair value (less selling costs) of such asset and its carrying value. Such expense would be reflected in earnings.

Insurance

We are insured for workers' compensation, employer's liability, auto liability and general liability claims, subject to a deductible of \$1.0 million per occurrence. Additionally, our largest non-union employee-related health care benefit plan is subject to a deductible of \$0.3 million per claimant per year.

Losses are accrued based upon our estimates of the ultimate liability for claims incurred (including an estimate of claims incurred but not reported), with assistance from third-party actuaries. For these claims, to the extent we have insurance coverage above the deductible amounts, we have recorded a receivable reflected in "Other assets" in our Consolidated Balance Sheets. These insurance liabilities are difficult to assess and estimate due to unknown factors, including the severity of an injury, the determination of our liability in proportion to other parties and the number of incidents not reported. The accruals are based upon known facts and historical trends.

Income Taxes

The Financial Accounting Standards Board's standard for income taxes takes into account the differences between financial statement treatment and tax treatment of certain transactions. Deferred tax assets and liabilities are recognized for the expected future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of a change in tax rates is recognized as income or expense in the period that includes the enactment date. We evaluate the realizability of our deferred tax assets in the determination of our valuation allowance and adjust the amount of such allowance, if necessary. The factors used to assess the likelihood of realization are our forecast of future taxable income and available tax planning strategies that could be implemented to realize the net deferred tax assets. Failure to achieve forecasted taxable income in the applicable taxing jurisdictions could affect the ultimate realization of deferred tax assets and could result in an increase in our effective tax rate on future earnings. The provision or benefit for income taxes and the annual effective tax rate are impacted by income taxes in certain countries being computed based on a deemed profit rather than on taxable income and tax holidays on certain international projects.

We record reserves for expected tax consequences of uncertain tax positions assuming that the taxing authorities have full knowledge of the position and all relevant facts. The income tax laws and regulations are voluminous and are often ambiguous. As such, we are required to make many subjective assumptions and judgments regarding our tax positions that could materially affect amounts recognized in our future Consolidated Balance Sheets and Statements of



Operations.

**RECENT ACCOUNTING PRONOUNCEMENTS**

For a discussion of recent accounting pronouncements, see Note 1 - Summary of Significant Accounting Policies in Item 8 of this Form 10-K.

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EFFECTS OF INFLATION AND CHANGING PRICES

Our operations are affected by increases in prices, whether caused by inflation, government mandates or other economic factors, in the countries in which we operate. We attempt to recover anticipated increases in the cost of labor, equipment, fuel and materials through price escalation provisions in certain major contracts or by considering the estimated effect of such increases when bidding or pricing new work.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk

Interest Rate Risk

We are subject to interest rate risk on our debt and investment of cash and cash equivalents arising in the normal course of business and have entered into hedging arrangements to fix or otherwise limit the interest costs of our variable interest rate borrowings. We do not engage in speculative trading strategies.

Termination of Interest Rate Swap Agreement

In August 2013, we entered into an interest rate swap agreement (the "Swap Agreement") for a notional amount of \$124.1 million to hedge changes in the variable rate interest expense on \$124.1 million of our existing or replacement LIBOR indexed debt. Under the Swap Agreement, which was effective June 30, 2014 through August 7, 2019, we received interest at either one-month LIBOR or 1.25 percent (whichever was greater) and paid interest at a fixed rate of 2.84 percent. The Swap Agreement was terminated in the third quarter of 2015 for \$5.7 million, which was recorded in Other Comprehensive Income ("OCI") as fair value. In the fourth quarter of 2015, we made an early payment of \$93.6 million against our 2014 Term Loan Facility and therefore reclassified approximately \$1.2 million of the fair value of the Swap Agreement from OCI to interest expense. The remaining fair value of the Swap Agreement included in OCI will be reclassified to interest expense over the remaining life of the underlying debt. The Swap Agreement was designated and qualified as a cash flow hedging instrument with the effective portion of the Swap Agreement's change in fair value recorded in OCI. The Swap Agreement was highly effective in offsetting changes in interest expense and no hedge ineffectiveness had been recorded in the Consolidated Statements of Operations.

The carrying amount and fair value of the Swap Agreement was equivalent since we accounted for this instrument at fair value. The values were derived from pricing models using inputs based upon market information, including contractual terms, market prices and yield curves. The inputs to the valuation pricing models are observable in the market, and as such are generally classified as Level 2 in the fair value hierarchy. For validation purposes, the swap valuations are periodically compared to those produced by swap counterparties. Amounts of OCI relating to the Swap Agreement expected to be recognized in interest expense in the coming twelve months totaled \$1.1 million.

Foreign Currency Risk

We are exposed to market risk associated with changes in non-U.S. (primarily Canadian) currency exchange rates. To mitigate our risk, we may borrow Canadian dollars under our Canadian Facility to settle U.S. dollar account balances. We attempt to negotiate contracts which provide for payment in U.S. dollars, but we may be required to take all or a portion of payment under a contract in another currency. To mitigate non-U.S. currency exchange risk, we seek to match anticipated non-U.S. currency revenue with expense in the same currency whenever possible. To the extent we are unable to match non-U.S. currency revenue with expense in the same currency, we may use forward contracts, options or other common hedging techniques in the same non-U.S. currencies. We had no forward contracts or options at December 31, 2015 and 2014.

Other

The carrying amounts for cash and cash equivalents, accounts receivable and accounts payable and accrued liabilities shown in the Consolidated Balance Sheets approximate fair value at December 31, 2015 due to the generally short maturities of these items. At December 31, 2015, we invested primarily in short-term dollar denominated bank deposits. We have the ability and expect to hold our investments to maturity.

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Item 8. Financial Statements and Supplementary Data  
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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of Willbros Group, Inc.

In our opinion, the consolidated financial statements listed in the accompanying index present fairly, in all material respects, the financial position of Willbros Group, Inc. and its subsidiaries at December 31, 2015 and 2014, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2015 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the accompanying index presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedule, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control over Financial Reporting appearing under Item 9A. Our responsibility is to express opinions on these financial statements, on the financial statement schedule, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Houston, Texas

March 9, 2016



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## WILLBROS GROUP, INC.

## CONSOLIDATED BALANCE SHEETS

(In thousands, except share and per share amounts)

	December 31,	
	2015	2014
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$58,832	\$22,565
Accounts receivable, net	149,753	266,561
Contract cost and recognized income not yet billed	20,451	30,662
Prepaid expenses and other assets	19,610	19,268
Parts and supplies inventories	1,383	1,078
Deferred income taxes	3,129	6,621
Assets held for sale	3,774	—
Assets associated with discontinued operations	1,247	144,841
Total current assets	258,179	491,596
Property, plant and equipment, net	50,352	85,649
Intangible assets, net	86,862	97,270
Restricted cash	35,212	—
Deferred income taxes	704	710
Other long-term assets	14,299	16,982
Total assets	\$445,608	\$692,207
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable and accrued liabilities	\$107,709	\$169,195
Contract billings in excess of cost and recognized income	9,892	14,547
Current portion of capital lease obligations	469	917
Notes payable and current portion of other long-term debt	2,700	2,700
Accrued income taxes	3,108	2,430
Other current liabilities	7,583	7,279
Current liabilities associated with discontinued operations	4,027	67,876
Total current liabilities	135,488	264,944
Long-term debt	92,652	267,300
Capital lease obligations	—	467
Long-term liabilities for unrecognized tax benefits	—	117
Deferred income taxes	3,129	6,894
Other long-term liabilities	35,516	38,660
Long-term liabilities associated with discontinued operations	1,423	—
Total liabilities	268,208	578,382
Contingencies and commitments (Note 13)		
Stockholders' equity:		
Preferred stock, par value \$.01 per share, 1,000,000 shares authorized, none issued	—	—
Common stock, par value \$.05 per share, 105,000,000 shares authorized and 63,918,220 shares issued at December 31, 2015 (52,094,931 at December 31, 2014)	3,188	2,597
Capital in excess of par value	745,214	703,728

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Accumulated deficit	(550,262	) (581,745	)
Treasury stock at cost, 1,828,586 shares at December 31, 2015 (1,430,690 at December 31, 2014)	(14,731	) (13,832	)
Accumulated other comprehensive income (loss)	(6,009	) 2,788	
Total Willbros Group, Inc. stockholders' equity	177,400	113,536	
Noncontrolling interest	—	289	
Total stockholders' equity	177,400	113,825	
Total liabilities and stockholders' equity	\$445,608	\$692,207	
See accompanying notes to consolidated financial statements.			

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WILLBROS GROUP, INC.  
CONSOLIDATED STATEMENTS OF OPERATIONS  
(In thousands, except share and per share amounts)

	Year Ended December 31,		
	2015	2014	2013
Contract revenue	\$908,994	\$1,594,370	\$1,495,125
Operating expenses:			
Contract costs	868,240	1,497,618	1,360,014
Amortization of intangibles	9,874	9,885	9,907
General and administrative	77,335	108,622	122,368
Gain on sale of subsidiary	(12,826)	) —	—
Other charges	18,469	6,692	—
	961,092	1,622,817	1,492,289
Operating income (loss)	(52,098)	) (28,447)	) 2,836
Non-operating expenses:			
Interest expense, net	(27,203)	) (30,359)	) (31,220)
Debt covenant suspension and extinguishment charges	(39,178)	) (15,176)	) (11,573)
Other, net	(101)	) (397)	) (733)
	(66,482)	) (45,932)	) (43,526)
Loss from continuing operations before income taxes	(118,580)	) (74,379)	) (40,690)
Provision (benefit) for income taxes	(54,031)	) 229	) (3,992)
Loss from continuing operations	(64,549)	) (74,608)	) (36,698)
Income (loss) from discontinued operations, net of provision for income taxes	96,032	(5,219)	) 20,831
Net income (loss)	\$31,483	\$ (79,827)	) \$ (15,867)
Basic income (loss) per share attributable to Company shareholders:			
Loss from continuing operations	\$ (1.12)	) \$ (1.51)	) \$ (0.76)
Income (loss) from discontinued operations	1.66	(0.11)	) 0.44
Net income (loss)	\$0.54	\$ (1.62)	) \$ (0.32)
Diluted income (loss) per share attributable to Company shareholders:			
Loss from continuing operations	\$ (1.12)	) \$ (1.51)	) \$ (0.76)
Income (loss) from discontinued operations	1.66	(0.11)	) 0.44
Net income (loss)	\$0.54	\$ (1.62)	) \$ (0.32)
Weighted average number of common shares outstanding:			
Basic	57,759,988	49,310,044	48,560,167
Diluted	57,759,988	49,310,044	48,560,167
See accompanying notes to consolidated financial statements.			



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## WILLBROS GROUP, INC.

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

(In thousands, except share and per share amounts)

	Year Ended December 31,		
	2015	2014	2013
Net income (loss)	\$31,483	\$(79,827	) \$(15,867 )
Other comprehensive income (loss), net of tax			
Foreign currency translation adjustments	(8,828	) (4,417	) (3,665 )
Changes in derivative financial instruments	31	(1,602	) (1,032 )
Total other comprehensive loss, net of tax	(8,797	) (6,019	) (4,697 )
Total comprehensive income (loss)	\$22,686	\$(85,846	) \$(20,564 )

See accompanying notes to consolidated financial statements.

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## WILLBROS GROUP, INC.

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(In thousands, except share and per share amounts)

	Common Stock			Accumulated Deficit	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Total Stockholders' Equity Willbros Group, Inc.	Non-controlling Interest	Total Stockholders' Equity
Shares	Par Value	Additional Paid-in Capital							
Balance as of December 31, 2012	50,084,890	\$2,504	\$687,101	\$(486,051)	\$(11,394)	\$13,504	\$205,664	\$669	\$206,333
Net loss	—	—	—	(15,867)	—	—	(15,867)	—	(15,867)
Foreign currency translation adjustments, net of tax	—	—	—	—	—	(3,665)	(3,665)	—	(3,665)
Derivatives, net of tax	—	—	—	—	—	(1,032)	(1,032)	—	(1,032)
Sale of noncontrolling interest	—	—	(2,720)	—	—	—	(2,720)	(380)	(3,100)
Amortization of stock-based compensation	—	—	6,781	—	—	—	6,781	—	6,781
Stock issued under share-based compensation plans	845,413	39	(39)	—	—	—	—	—	—
Additions to treasury stock, vesting and forfeitures of restricted stock	—	—	—	—	(676)	—	(676)	—	(676)
Balance as of December 31, 2013	50,930,303	\$2,543	\$691,123	\$(501,918)	\$(12,070)	\$8,807	\$188,485	\$289	\$188,774
Net loss	—	—	—	(79,827)	—	—	(79,827)	—	(79,827)
Foreign currency translation adjustments, net of tax	—	—	—	—	—	(4,417)	(4,417)	—	(4,417)

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Derivatives, net of tax	—	—	—	—	—	(1,602 )	(1,602 )	—	(1,602 )
Amortization of stock-based compensation	—	—	12,659	—	—	—	12,659	—	12,659
Stock issued under share-based compensation plans	1,164,628	54	(54 )	—	—	—	—	—	—
Additions to treasury stock, vesting and forfeitures of restricted stock	—	—	—	—	(1,762 )	—	(1,762 )	—	(1,762 )
Balance as of December 31, 2014	52,094,931	\$2,597	\$703,728	\$(581,745)	\$(13,832)	\$2,788	\$113,536	\$289	\$113,825
Net income	—	—	—	31,483	—	—	31,483	—	31,483
Foreign currency translation adjustments, net of tax	—	—	—	—	—	(8,828 )	(8,828 )	—	(8,828 )
Derivatives, net of tax	—	—	—	—	—	31	31	—	31
Sale of noncontrolling interest	—	—	—	—	—	—	—	(289 )	(289 )
Cost of debt covenant suspension	10,125,410	506	33,009	—	—	—	33,515	—	33,515
Amortization of stock-based compensation	—	—	8,562	—	—	—	8,562	—	8,562
Stock issued under share-based compensation plans	1,697,879	85	(85 )	—	—	—	—	—	—
Additions to treasury stock, vesting and forfeitures of restricted stock	—	—	—	—	(899 )	—	(899 )	—	(899 )
Balance as of December 31, 2015	63,918,220	\$3,188	\$745,214	\$(550,262)	\$(14,731)	\$(6,009 )	\$177,400	\$—	\$177,400

See accompanying notes to consolidated financial statements.



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WILLBROS GROUP, INC.  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(In thousands, except share and per share amounts)

	Year Ended December 31,		
	2015	2014	2013
Cash flows from operating activities:			
Net income (loss)	\$31,483	\$(79,827	) \$(15,867 )
Reconciliation of net income (loss) to net cash provided by (used in) operating activities:			
(Income) loss from discontinued operations	(96,032	) 5,219	(20,831 )
Depreciation and amortization	27,200	31,873	34,436
Long-lived asset impairment charges	3,791	—	—
Stock-based compensation	6,605	12,475	6,382
Debt covenant suspension and extinguishment charges	39,178	15,176	11,573
Provision (benefit) for deferred income taxes	(413	) 829	447
Amortization of debt issue costs	573	846	4,093
Non-cash interest expense	—	1,199	2,237
Gain on disposal of property and equipment	(2,102	) (5,177	) (3,178 )
Gain on sale of subsidiary	(12,826	) —	—
Provision for bad debt	2,945	3,096	1,047
Other non-cash	—	—	(111 )
Changes in operating assets and liabilities:			
Accounts receivable, net	104,620	23,720	(17,202 )
Contract cost and recognized income not yet billed	9,672	16,370	28,685
Prepaid expenses and other assets	(433	) (699	) 10,140
Accounts payable and accrued liabilities	(56,894	) (42,444	) (42,512 )
Accrued income taxes	715	(7,265	) 1,918
Contract billings in excess of cost and recognized income	(4,611	) 1,070	(19,897 )
Other assets and liabilities, net	(7,462	) 1,702	6,811
Cash provided by (used in) operating activities of continuing operations	46,009	(21,837	) (11,829 )
Cash provided by (used in) operating activities of discontinued operations	(50,204	) (38,269	) 14,298
Cash provided by (used in) operating activities	(4,195	) (60,106	) 2,469
Cash flows from investing activities:			
Proceeds from sales of property, plant and equipment	12,228	6,372	2,921
Proceeds from sale of subsidiaries	236,112	47,700	38,900
Purchases of property, plant and equipment	(2,705	) (11,584	) (12,483 )
Deposit of restricted cash	(35,212	) —	—
Cash provided by investing activities of continuing operations	210,423	42,488	29,338
Cash used in investing activities of discontinued operations	(590	) (3,258	) (3,383 )
Cash provided by investing activities	209,833	39,230	25,955
Cash flows from financing activities:			
Proceeds from term loan issuance	—	270,000	250,000
Proceeds from revolver and notes payable	30,439	55,000	66,867
Payments on capital leases	(915	) (846	) (1,011 )

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Payments of revolver and notes payable	(30,439	) (74,518	) (161,484	)
Payments on term loan facility	(174,648	) (249,375	) (189,796	)
Payments to reacquire common stock	(899	) (1,762	) (676	)
Payments to noncontrolling interest owners	—	—	(3,100	)
Cost of debt issuance	(804	) (1,177	) (5,235	)
Cash used in financing activities of continuing operations	(177,266	) (2,678	) (44,435	)
Cash provided by financing activities of discontinued operations	10,624	4,274	6,805	)
Cash provided by (used in) financing activities	(166,642	) 1,596	(37,630	)
Effect of exchange rate changes on cash and cash equivalents	(3,437	) (1,057	) (1,564	)
Cash provided by (used in) all activities	35,559	(20,337	) (10,770	)
Cash and cash equivalents of continuing operations at beginning of period	22,565	42,096	48,154	)

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	Year Ended December 31,		
	2015	2014	2013
Cash and cash equivalents of discontinued operations at beginning of period	708	1,514	6,226
Cash and cash equivalents at beginning of period	23,273	43,610	54,380
Cash and cash equivalents at end of period	58,832	23,273	43,610
Less: cash and cash equivalents of discontinued operations at end of period	—	(708	) (1,514
Cash and cash equivalents of continuing operations at end of period	\$58,832	\$22,565	\$42,096
Supplemental disclosures of cash flow information:			
Cash paid for interest (including discontinued operations)	\$28,198	\$26,848	\$26,856
Cash paid for income taxes (including discontinued operations)	\$3,495	\$18,741	\$13,327
Supplemental non-cash investing and financing transactions:			
Prepaid insurance obtained by note payable	\$—	\$—	\$1,182
Capital expenditure included in accounts payable and accrued liabilities	\$163	\$685	\$815
See accompanying notes to consolidated financial statements.			

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies

Company – Willbros Group, Inc., a Delaware corporation, and its subsidiaries (the “Company,” “Willbros” or “WGI”), is a specialty energy infrastructure contractor serving the oil and gas and power industries with offerings that primarily include construction, maintenance and facilities development services. The Company’s principal markets for continuing operations are the United States and Canada. The Company obtains its work through competitive bidding and through negotiations with prospective clients. Contract values range from several thousand dollars to several hundred million dollars and contract durations range from a few weeks to more than two years.

The Company has three operating segments: Oil & Gas, Utility T&D and Canada. The Company's segments are comprised of strategic businesses that are defined by the industries or geographic regions they serve. Each is managed as an operation with well established strategic directions and performance requirements.

Management evaluates the performance of each operating segment based on operating income. To support the segments, the Company has a focused corporate operation led by the executive management team, which, in addition to oversight and leadership, provides general, administrative and financing functions for the organization. The costs to provide these services are allocated, as are certain other corporate costs, to the three operating segments.

Discontinued Operations – On November 30, 2015, the Company sold the balance of its Professional Services segment to TRC Companies ("TRC") for \$130.0 million in cash, subject to working capital and other adjustments. As such, the Professional Services segment, including the Company's previously sold subsidiaries in 2015 of Willbros Engineers, LLC and Willbros Heater Services, LLC (collectively "Downstream Professional Services"), Premier Utility Services, LLC ("Premier") and UtilX Corporation ("UtilX"), are presented as discontinued operations in the Company's consolidated financial statements. These subsidiaries, coupled with assets comprising the Company's CTS business that was sold in 2014 ("CTS") and assets comprising the Company's Hawkeye business that was sold in 2013 ("Hawkeye"), are referred to as the “Discontinued Operations”. Net assets and net liabilities related to the Discontinued Operations are included in the line item “Assets associated with discontinued operations” and “Liabilities associated with discontinued operations” on the Consolidated Balance Sheets for all periods presented. The results of the Discontinued Operations are included in the line item “Income (loss) from discontinued operations, net of provision for income taxes” on the Consolidated Statements of Operations for all periods presented. For additional information, see Note 16 – Discontinued Operations.

Principles of Consolidation – The consolidated financial statements of the Company include all of its majority-owned subsidiaries and all of its wholly-owned entities. Inter-company accounts and transactions are eliminated in consolidation. The ownership interest of noncontrolling participants in subsidiaries that are not wholly-owned is included as a separate component of equity.

Use of Estimates – The consolidated financial statements are prepared in accordance with generally accepted accounting principles in the United States and include certain estimates and assumptions made by management of the Company in the preparation of the consolidated financial statements. These estimates and assumptions relate to the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expense during the period. Significant items subject to such estimates and assumptions include: revenue recognition under the percentage-of-completion method of accounting, including estimates of progress toward completion and estimates of gross profit or loss accrual on contracts in progress; tax accruals and certain other accrued liabilities; quantification of amounts recorded for contingencies; valuation allowances for accounts receivable and deferred income tax assets; and the carrying amount of property, plant and equipment, goodwill and other intangible assets. The Company bases its estimates on historical experience and other assumptions that it believes relevant under the circumstances. Actual results could differ from these estimates.

Reclassifications — Certain reclassifications have been made to prior period amounts to conform to the current period financial statement presentation. These reclassifications relate to the presentation of the 2015 sale of the Company's Professional Services segment including the Downstream Professional Services, Premier and UtilX subsidiaries as



discontinued operations. For additional information, see Note 16 – Discontinued Operations.

Commitments and Contingencies – Liabilities for loss contingencies arising from claims, assessments, litigation, fines, penalties, and other sources are recorded when management assesses that it is probable that a liability has been incurred and the amount can be reasonably estimated. Recoveries of costs from third parties, which management assesses as being probable of

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 1. Summary of Significant Accounting Policies (continued)

realization, are recorded as “Other long-term assets” in the Consolidated Balance Sheets. Legal costs incurred in connection with matters relating to contingencies are expensed in the period incurred. See Note 13 – Contingencies, Commitments and Other Circumstances for additional information.

Accounts Receivable – Most of the accounts receivable and contract work in progress are from clients in the oil, gas, refinery, petrochemical and power industries in North America. Trade accounts receivable are recorded at the invoiced amount and do not bear interest. Most contracts require payments as the projects progress or, in certain cases, advance payments. The Company generally does not require collateral, but in most cases can place liens against the property, plant or equipment constructed or terminate the contract if a material default occurs. The allowance for doubtful accounts is the Company’s best estimate of the probable amount of credit losses in the Company’s existing accounts receivable. A considerable amount of judgment is required in assessing the realization of receivables. Relevant assessment factors include the creditworthiness of the customer and prior collection history. Balances over 90 days past due are reviewed individually for collectability. Account balances are charged off against the allowance after all reasonable means of collection are exhausted and the potential for recovery is considered remote. The allowance requirements are based on the most current facts available and are re-evaluated and adjusted on a regular basis and as additional information is received.

Inventories – Inventories, consisting primarily of parts and supplies, are stated at the lower of actual cost or market. Parts and supplies are evaluated at least annually and adjusted for excess and obsolescence. No excess or obsolescence allowances existed at December 31, 2015 or 2014.

Property, Plant and Equipment – Property, plant and equipment is stated at cost. Depreciation, including amortization of capital leases, is provided on the straight-line method using estimated lives as follows:

Construction equipment	3-20 years
Furniture and equipment	3-12 years
Buildings	20 years
Transportation equipment	3-17 years
Marine equipment	10 years

Leasehold improvements are amortized on a straight-line basis over the shorter of their economic lives or the lease term. When assets are retired or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts and any resulting gain or loss is recognized within “Operating expenses” in the Consolidated Statements of Operations for the period. Normal repair and maintenance costs are charged to expense as incurred. Significant renewals and betterments are capitalized.

The Company depreciates assets based on their estimated useful lives at the time of acquisition using the straight-line method. Depreciation and amortization related to operating activities is included in contract costs; and depreciation and amortization related to general and administrative activities is included in “General and administrative” expense in the Consolidated Statements of Operations. Contract costs and General and administrative expenses are included within “Operating expenses” in the Consolidated Statements of Operations. Further, amortization of assets under capital lease obligations is included in depreciation expense.

Long-lived assets are evaluated for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If an evaluation is required, the estimated future undiscounted cash flows associated with the asset are compared to the asset’s carrying amount to determine if an impairment of such asset is necessary. This requires the Company to make long-term forecasts of the future revenues and costs related to the assets subject to review. Forecasts require assumptions about demand for the Company’s services and future market

conditions. Estimating future cash flows requires significant judgment, and the Company's projections may vary from the cash flows eventually realized. Future events and unanticipated changes to assumptions could require an impairment charge in a future period. The effect of any impairment would be to expense the difference between the fair value (less selling costs) of such asset and its carrying value. Such expense would be reflected in earnings.

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies (continued)

**Intangible Assets** – The Company’s intangible assets with finite lives include customer relationships and trade names. The value of customer relationships is estimated using the income approach, specifically the excess earnings method. The excess earnings method consists of discounting to present value the projected cash flows attributable to the customer relationships, with consideration given to customer contract renewals, the importance or lack thereof of existing customer relationships to the Company’s business plan, income taxes and required rates of return. The value of trade names is estimated using the relief-from-royalty method of the income approach. This approach is based on the assumption that in lieu of ownership, a company would be willing to pay a royalty in order to exploit the related benefits of this intangible asset.

The Company amortizes intangible assets based upon the estimated consumption of the economic benefits of each intangible asset or on a straight-line basis if the pattern of economic benefits consumption cannot otherwise be reliably estimated. Intangible assets subject to amortization are reviewed for impairment and are tested for recoverability whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. For instance, a significant change in business climate or a loss of a significant customer, among other things, may trigger the need for an impairment test of intangible assets. An impairment loss is recognized if the carrying amount of an intangible asset is not recoverable and its carrying amount exceeds its fair value.

During the year ended December 31, 2015, the Company determined the need for an impairment test of intangible assets associated with its field and union construction turnaround services in the Oil & Gas segment based on the Company's decision to exit these particular markets. See Note 5 – Intangible Assets for additional information.

**Revenue** – A number of factors relating to the Company’s business affect the recognition of contract revenue. The Company typically structures contracts as unit-price, time and materials, fixed-price or cost plus fixed fee. The Company believes that its operating results should be evaluated over a time horizon during which major contracts in progress are completed and change orders, extra work, variations in the scope of work and cost recoveries and other claims are negotiated and realized. Revenue from unit-price and time and materials contracts is recognized as earned. Revenue for fixed-price and cost plus fixed fee contracts is recognized using the percentage-of-completion method. Under this method, estimated contract income and resulting revenue is generally accrued based on costs incurred to date as a percentage of total estimated costs, taking into consideration physical completion. Total estimated costs, and thus contract income, are impacted by changes in productivity, scheduling, the unit cost of labor, subcontracts, materials and equipment. Additionally, external factors such as weather, client needs, client delays in providing permits and approvals, labor availability, governmental regulation and politics may affect the progress of a project’s completion and thus the estimated amount and timing of revenue recognition. Certain fixed-price and cost plus fixed fee contracts include, or are amended to include, incentive bonus amounts, contingent on accomplishing a stated milestone. Revenue attributable to incentive bonus amounts is recognized when the risk and uncertainty surrounding the achievement of the milestone have been removed. The Company does not recognize income on a fixed-price contract until the contract is approximately five to ten percent complete, depending upon the nature of the contract. If a current estimate of total contract cost indicates a loss on a contract, the projected loss is recognized in full when determined.

The Company considers unapproved change orders to be contract variations on which the Company has customer approval for scope change, but not for price associated with that scope change. Costs associated with unapproved change orders are included in the estimated cost to complete the contracts and are expensed as incurred. The Company recognizes revenue equal to cost incurred on unapproved change orders when realization of price approval is probable and is estimable. Revenue recognized on unapproved change orders is included in “Contract cost and recognized income not yet billed” on the Consolidated Balance Sheets. Revenue recognized on unapproved change orders is

subject to adjustment in subsequent periods to reflect the changes in estimates or final agreements with customers. The Company considers claims to be amounts that the Company seeks or will seek to collect from customers or others for customer-caused changes in contract specifications or design, or other customer-related causes of unanticipated additional contract costs on which there is no agreement with customers on both scope and price changes. Revenue from claims is recognized when agreement is reached with customers as to the value of the claims, which in some instances may not occur until after completion of work under the contract. Costs associated with claims are included in the estimated costs to complete the contracts and are expensed when incurred.

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies (continued)

Insurance— The Company is insured for workers' compensation, employer's liability, auto liability and general liability claims, subject to a deductible of \$1.0 million per occurrence. Additionally, the Company's largest non-union employee-related health care benefit plan is subject to a deductible of \$0.3 million per claimant per year.

Losses are accrued based upon the Company's estimates of the ultimate liability for claims incurred (including an estimate of claims incurred but not reported), with assistance from third-party actuaries. For these claims, to the extent the Company has insurance coverage above the deductible amounts, a receivable is recorded and reflected in "Other long-term assets" in the Consolidated Balance Sheets. These insurance liabilities are difficult to assess and estimate due to unknown factors, including the severity of an injury, the determination of the Company's liability in proportion to other parties and the number of incidents not reported. The accruals are based upon known facts and historical trends.

Income Taxes – The Financial Accounting Standards Board ("FASB") standard for income taxes takes into account the differences between financial statement treatment and tax treatment of certain transactions. Deferred tax assets and liabilities are recognized for the expected future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of a change in tax rates is recognized as income or expense in the period that includes the enactment date.

The Company files income tax returns in the United States federal jurisdiction, in various states and in various foreign jurisdictions. The Company is subject to examination for 2008 forward for the United States and the majority of the state jurisdictions, for 2007 forward in Canada, and for 2008 forward with respect to Oman.

Retirement Plans and Benefits – The Company has a voluntary defined contribution retirement plan for U.S. based employees that is qualified and contributory on the part of the employees. Additionally, the Company is subject to collective bargaining agreements with various unions. As a result, the Company participates with other companies in the unions' multi-employer pension and other postretirement benefit plans.

Stock-Based Compensation – Compensation cost resulting from all share-based payment transactions is recognized in the financial statements measured based on the grant-date fair value of the instrument issued and is recognized over the vesting period. The Company uses the Black-Scholes valuation method to determine the fair value of stock options granted as of the grant date. Share-based compensation related to restricted stock and restricted stock units or rights, also described collectively as restricted stock units, is recorded based on the Company's stock price as of the grant date. Awards granted are expensed ratably over the vesting period of the award. .

Foreign Currency Translation – All significant monetary asset and liability accounts denominated in currencies other than United States dollars are translated into United States dollars at current exchange rates. Translation adjustments are included in Other Comprehensive Income ("OCI"). Revenue and expense accounts are converted at prevailing rates throughout the year. Gains or losses on foreign currency transactions are recorded in income in the period in which they are incurred.

Concentration of Credit Risk – The Company has a concentration of customers in the oil and gas and power industries which expose the Company to a concentration of credit risk within a single industry. The Company seeks to obtain advance and progress payments for contract work performed on major contracts. Receivables are generally not collateralized. An allowance for doubtful accounts of \$4.5 million and \$2.7 million is included within "Accounts receivable, net" on the Consolidated Balance Sheets for the years ended December 31, 2015 and December 31, 2014, respectively.

Income (Loss) per Common Share – Basic income (loss) per share is calculated by dividing net income (loss), less any preferred dividend requirements, by the weighted-average number of common shares outstanding during the year.

Diluted income (loss) per share is calculated by including the weighted average number of all potentially dilutive common shares with the weighted-average number of common shares outstanding.

Derivative Financial Instruments – The Company may use derivative financial instruments such as forward contracts, options or other common hedging techniques to mitigate non-U.S. currency exchange risk when the Company is unable to

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies (continued)

match non-U.S. currency revenue with expense in the same currency. The Company has no forward contracts or options at December 31, 2015 and December 31, 2014.

The Company is subject to interest rate risk on its debt and investment of cash and cash equivalents arising in the normal course of business and has previously entered into hedging arrangements to fix or otherwise limit the interest cost of the variable interest rate borrowings. The Company does not engage in speculative trading strategies.

Cash Equivalents – The Company considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

Short-term Investments – The Company may invest a portion of its cash in short-term time deposits, some of which may have early withdrawal penalties. All such deposits have maturity dates that exceed three months. There were no short-term investments outstanding as of December 31, 2015 and 2014.

Recent Accounting Pronouncements – In February 2016, the FASB issued an update that requires companies that lease assets to recognize on the balance sheet the assets and liabilities for the rights and obligations created by those assets. The standard is effective for interim and annual periods beginning after December 15, 2018. Early adoption is permitted for financial statements of fiscal years or interim periods that have not been previously issued. The Company is assessing the impact of the standard on its consolidated financial statements.

In November 2015, the FASB issued a standard that simplifies the presentation of deferred income tax assets and liabilities with the requirement that deferred income tax assets and liabilities be presented in the balance sheet as noncurrent amounts. The standard is effective for fiscal years beginning after December 15, 2016, and interim periods within fiscal years beginning after December 15, 2016. The Company does not believe the standard will have a material effect on its consolidated financial statements.

In April 2015, the FASB issued a standard that simplifies the presentation of debt issuance costs with the requirement that debt issuance costs related to a debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. The standard is effective for fiscal years beginning after December 15, 2015, and interim periods within fiscal years beginning after December 15, 2016. The Company does not believe the standard will have a material effect on its consolidated financial statements.

In May 2014, the FASB and the IASB issued a standard surrounding the recognition of revenue from contracts with customers. Under the new standard, a company will recognize revenue when it satisfies a performance obligation by transferring a promised good or service to a customer. Revenue will be recognized at an amount that reflects the consideration it expects to receive in exchange for those goods and services. The standard also requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. Originally, the standard was to be effective, on either a full retrospective or a modified retrospective basis, for interim and annual periods beginning on or after December 15, 2017; however, in August 2015, the FASB deferred the effective date of the standard to December 15, 2018. The Company is still assessing the impact of the standard on its consolidated financial statements.



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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 2. Accounts Receivable

Accounts receivable, net as of December 31, 2015 and 2014 is comprised of the following (in thousands):

	December 31,	
	2015	2014
Trade	\$87,744	\$150,911
Unbilled revenue	23,358	72,134
Contract retention	25,330	43,238
Other receivables	17,803	3,001
Total accounts receivable	154,235	269,284
Less: allowance for doubtful accounts	(4,482	) (2,723
Total accounts receivable, net	\$149,753	\$266,561

The Company expects all accounts receivable to be collected within one year. The provision for bad debt included in operating expenses in the Consolidated Statements of Operations was \$2.9 million, \$3.1 million and \$1.0 million for the years ended December 31, 2015, 2014 and 2013, respectively.

The balances billed but not paid by customers pursuant to retainage provisions in certain contracts will be due upon completion of the contracts and acceptance by the customer. Based on the Company's experience with similar contracts within recent years, the majority of the retention balances at each balance sheet date will be collected within the next twelve months.

## 3. Contracts in Progress

Contract cost and recognized income not yet billed on uncompleted contracts arise when recorded revenues for a contract exceed the amounts billed under the terms of the contracts. Contract billings in excess of cost and recognized income arise when billed amounts exceed revenues recorded. Amounts are billable to customers upon various measures of performance, including achievement of certain milestones, completion of specified units or completion of the contract. Also included in contract cost and recognized income not yet billed on uncompleted contracts are amounts the Company seeks to collect from customers for change orders approved in scope but not for price associated with that scope change (unapproved change orders). Revenue for these amounts is recorded equal to the lesser of the expected revenue or cost incurred when realization of price approval is probable. Recognizing revenues from unapproved change orders involves the use of estimates, and it is reasonably possible that revisions to the estimated recoverable amounts of recorded unapproved change orders may be made in the near-term. If the Company does not successfully resolve these matters, a reduction in revenues may be required to amounts that have been previously recorded.

Contract cost and recognized income not yet billed and related amounts billed as of December 31, 2015 and 2014 were as follows (in thousands):

	December 31,	
	2015	2014
Cost incurred on contracts in progress	\$567,144	\$870,685
Recognized income	50,812	68,459
	617,956	939,144
Progress billings and advance payments	(607,397	) (923,029
	\$10,559	\$16,115
Contract cost and recognized income not yet billed	\$20,451	\$30,662
Contract billings in excess of cost and recognized income	(9,892	) (14,547
	\$10,559	\$16,115

Contract cost and recognized income not yet billed includes \$0.8 million and \$2.6 million at December 31, 2015 and 2014, respectively, on completed contracts.

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 4. Property, Plant and Equipment

Property, plant and equipment, which are used to secure debt or are subject to lien, at cost, as of December 31, 2015 and 2014 were as follows (in thousands):

	December 31,	
	2015	2014
Construction equipment	\$61,924	\$86,174
Furniture and equipment	31,921	38,477
Land and buildings	1,725	8,664
Transportation equipment	75,395	98,185
Leasehold improvements	6,725	9,354
Marine equipment	82	82
Total property, plant and equipment	177,772	240,936
Less: accumulated depreciation	(127,420)	(155,287)
Total property, plant and equipment, net	\$50,352	\$85,649

Amounts above include \$1.2 million and \$1.9 million of construction in progress as of December 31, 2015 and 2014, respectively. Depreciation expense included in operating expenses for the years ended December 31, 2015, 2014 and 2013 was \$17.3 million, \$22.0 million and \$24.5 million, respectively.

## Assets Held for Sale

During the year ended December 31, 2015, the Company recorded impairment charges of approximately \$3.3 million related to property, plant and equipment in the Oil & Gas and Utility T&D segments, which were classified as held for sale at December 31, 2015. The held for sale property, plant and equipment in the Oil & Gas segment relates to the segment's fabrication services which was actively marketed for sale at December 31, 2015 and subsequently sold in the first quarter of 2016. The held for sale property, plant and equipment in the Utility T&D segment was also being actively marketed to outside parties and auction groups at December 31, 2015. The total impairment charges, which were recorded to measure the equipment at the lower of its carrying value or fair value less costs to sell, are included in operating expenses in the Company's Consolidated Statement of Operations for the year ended December 31, 2015.

## 5. Intangible Assets

The Company's intangible assets as of December 31, 2015 and 2014 were as follows (in thousands):

	December 31, 2015		
	Customer Relationships	Trademark/ Tradename	Total
Balance as of December 31, 2014	\$91,382	\$5,888	\$97,270
Amortization	(8,804)	(1,070)	(9,874)
Impairment	\$(534)	\$—	\$(534)
Balance as of December 31, 2015	\$82,044	\$4,818	\$86,862
Weighted average remaining amortization period	9.4 years	4.5 years	

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 5. Intangible Assets (continued)

	December 31, 2014		
	Customer Relationships	Trademark/ Tradename	Total
Balance as of December 31, 2013	\$100,198	\$6,957	\$107,155
Amortization	(8,816	) (1,069	) (9,885
Balance as of December 31, 2014	\$91,382	\$5,888	\$97,270
Weighted average remaining amortization period	10.4 years	5.5 years	

During the year ended December 31, 2015, the Company determined the need for an impairment test of intangible assets associated with its field and union construction turnaround services in the Oil & Gas segment based on the Company's decision to exit these particular markets. As a result of this test, the Company recorded an impairment charge of approximately \$0.3 million associated with these intangible assets. In addition, the Company recorded an impairment charge of approximately \$0.2 million related to intangible assets associated with its fabrication services in the Oil & Gas segment, which is classified as held for sale at December 31, 2015. These impairment charges are included in operating expenses in the Company's Consolidated Statement of Operations for the year ended December 31, 2015.

Intangible assets are amortized on a straight-line basis over their estimated useful lives, which range from 5 to 15 years.

Amortization expense for each of the years ended December 31, 2015, 2014 and 2013 was \$9.9 million.

Estimated amortization expense for each of the subsequent five years and thereafter is as follows (in thousands):

Fiscal year:	
2016	\$9,754
2017	9,754
2018	9,754
2019	9,754
2020	9,135
Thereafter	38,711
Total amortization	\$86,862

## 6. Accounts Payable

Accounts payable and accrued liabilities as of December 31, 2015 and 2014 were as follows (in thousands):

	December 31,	
	2015	2014
Trade accounts payable	\$48,501	\$71,282
Payroll liabilities	14,914	28,802
Accrued contract costs	17,571	30,007
Self-insurance accrual	12,128	15,915
Other accrued liabilities	14,595	23,189
Total accounts payable and accrued liabilities	\$107,709	\$169,195



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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 7. Long-term Debt

Long-term debt as of December 31, 2015 and 2014 was as follows (in thousands):

	December 31, 2015	December 31, 2014
2014 Term Loan Facility, net of unamortized discount of \$0 and \$8,306	\$95,352	\$270,000
Revolver borrowings	—	—
Capital lease obligations	469	1,384
Total debt	95,821	271,384
Less: current portion	(3,169	) (3,617
Long-term debt, net	\$92,652	\$267,767

## 2014 Term Loan Facility

On December 15, 2014, the Company entered into a credit agreement (the “2014 Term Credit Agreement”) among the Company, certain of its subsidiaries, as guarantors, the lenders from time to time party thereto, JPMorgan Chase Bank, N.A., as administrative agent, and KKR Credit Advisors (US) LLC, as sole lead arranger and sole bookrunner. Cortland Capital Market Services LLC serves as administrative agent under the 2014 Term Credit Agreement. The 2014 Term Credit Agreement provides for a five-year \$270.0 million term loan facility (the “2014 Term Loan Facility”), which the Company drew in full on the effective date of the 2014 Term Credit Agreement. The Company is the borrower under the 2014 Term Credit Agreement, with all of its obligations guaranteed by its material U.S. subsidiaries, other than excluded subsidiaries. Obligations under the 2014 Term Loan Facility are secured by a first priority security interest in, among other things, the borrower’s and the guarantors’ equipment, subsidiary capital stock and intellectual property (the “2014 Term Loan Priority Collateral”) and a second priority security interest in, among other things, the borrower’s and the guarantors’ inventory, accounts receivable, deposit accounts and similar assets. The term loans are repayable in equal quarterly installments in an aggregate amount equal to 0.25 percent of the original amount of the 2014 Term Loan Facility. The balances of the term loans are repayable on December 15, 2019. The Company is permitted to make optional prepayments at any time, subject to a variable prepayment fee if the prepayment is made prior to December 15, 2018 and in certain conditions, subject to approval of the lenders. Mandatory prepayments of term loans are required from (i) 100 percent of the proceeds of the sale of assets constituting the 2014 Term Loan Priority Collateral, subject to reinvestment provisions and certain exceptions and thresholds, (ii) 100 percent of the net cash proceeds from issuances of debt by the Company and its subsidiaries, other than permitted indebtedness and (iii) 75 percent (with step-downs to 50 percent and 0 percent based on a leverage ratio) of annual “excess cash flow,” provided that any voluntary prepayments of term loans will be credited against excess cash flow obligations. The first \$125.0 million of mandatory prepayments of term loans using proceeds from the sale of assets are subject to a prepayment fee of 2 percent. Mandatory prepayments of excess cash flow are payable within five business days after annual financial statements are delivered to the administrative agent beginning with the fiscal year ended December 31, 2015.

The term loans bear interest at the “Adjusted Base Rate” plus an applicable margin of 8.75 percent, or the “Eurodollar Rate” plus an applicable margin of 9.75 percent. The interest rate in effect at December 31, 2015 and 2014 was 11 percent, comprised of an applicable margin of 9.75 percent for Eurodollar rate loans plus a LIBOR floor of 1.25 percent.

During the year ended December 31, 2015, the Company made early payments of \$171.9 million against its 2014 Term Loan Facility. As a result of these early payments, the Company recorded debt extinguishment charges of \$4.0 million, which consisted of prepayment fees of 2 percent and the write-off of debt issuance costs.

## 2013 ABL Credit Facility

On August 7, 2013 the Company entered into five-year \$150.0 million asset based senior revolving credit facility maturing on August 7, 2018 with Bank of America, N.A. serving as sole administrative agent for the lenders thereunder, collateral agent, issuing bank and swingline lender (as amended, the “2013 ABL Credit Facility”).

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 7. Long-term Debt (continued)

The initial aggregate amount of commitments for the 2013 ABL Credit Facility was comprised of \$125.0 million for the U.S. facility (the "U.S. Facility") and \$25.0 million for the Canadian facility (the "Canadian Facility"). The 2013 ABL Credit Facility includes a sublimit of \$100.0 million for letters of credit and an accordion feature permitting the borrowers, under certain conditions, to increase the aggregate amount by an incremental \$75.0 million, with additional commitments from existing lenders or new commitments from lenders reasonably acceptable to the administrative agent. The borrowers under the U.S. Facility consist of all of the Company's U.S. operating subsidiaries with assets included in the borrowing base, and the U.S. Facility is guaranteed by Willbros Group, Inc. and its material U.S. subsidiaries, other than excluded subsidiaries. The borrower under the Canadian Facility is Willbros Construction Services (Canada) LP, and the Canadian Facility is guaranteed by Willbros Group, Inc. and all of its material U.S. and Canadian subsidiaries, other than excluded subsidiaries.

On September 28, 2015, the Company amended the 2013 ABL Credit Facility pursuant to a Fourth Amendment (the "Fourth Amendment"). The Fourth Amendment permits certain additional dispositions of assets by the Company and its subsidiaries, reduces the total amount of commitments under the 2013 ABL Credit Facility from \$150.0 million to \$100.0 million, including \$80.0 million for the U.S. Facility and \$20.0 million for the Canadian Facility, and provides for an amended sublimit of \$80.0 million for letters of credit. As a result of the reduction of commitments under the 2013 ABL Credit Facility, the Company wrote off approximately \$0.9 million in debt issuance costs during the year ended December 31, 2015.

In addition, the Fourth Amendment modified the Company's borrowing base calculation such that advances under the U.S. and Canadian Facilities are limited to a borrowing base consisting of the sum of the following, less applicable reserves:

- 85 percent of the value of "eligible accounts";
- the lesser of (i) 75 percent of the value of "eligible unbilled accounts" and (ii) \$33.0 million minus the amount of eligible unbilled accounts then included in the borrowing base; and
- "eligible pledged cash".

The Fourth Amendment also requires the Company, as part of its borrowing base calculation, to include a minimum of \$25.0 million of the net proceeds of the sale of Bemis, LLC ("Bemis") and the balance of the Professional Services segment as eligible pledged cash. At December 31, 2015, the Company has included \$35.2 million as eligible pledged cash (collateralized for a portion of its letters of credit) in its borrowing base calculation and classified as "Restricted cash" on the Consolidated Balance Sheet.

The aggregate amount of the borrowing base that is attributable to eligible accounts and eligible unbilled accounts constituting certain progress or milestone billings, retainage and other performance-based benchmarks may not exceed \$23.0 million.

Advances in U.S. dollars bear interest at a rate equal to LIBOR or the U.S. or Canadian base rate plus an additional margin. Advances in Canadian dollars bear interest at the Bankers Acceptance ("BA") Equivalent Rate or the Canadian prime rate plus an additional margin.

The interest rate margins will be adjusted each quarter based on the Company's fixed charge coverage ratio as of the end of the previous quarter as follows:

Fixed Charge Coverage Ratio	U.S. Base Rate, Canadian Base Rate and Canadian Prime Rate Loans	LIBOR Loans, BA Rate Loans and Letter of Credit Fees
>1.25 to 1	1.25%	2.25%



$\leq 1.25$ to 1 and $> 1.15$ to 1	1.50%	2.50%
$\leq 1.15$ to 1	1.75%	2.75%

The borrowers will also pay an unused line fee on each of the U.S. and Canadian Facilities equal to 50 basis points when usage under the applicable facility during the preceding calendar month is less than 50 percent of the commitments or 37.5 basis points when usage under the applicable facility equals or exceeds 50 percent of the commitments for such period. With

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

7. Long-term Debt (continued)

respect to the letters of credit, the borrowers will pay a letter of credit fee equal to the applicable LIBOR margin, shown in the table above, on all letters of credit and a 0.125 percent fronting fee to the issuing bank, in each case, payable monthly in arrears.

Obligations under the 2013 ABL Credit Facility are secured by a first priority security interest in the borrowers' and guarantors' accounts receivable, deposit accounts and similar assets (the "ABL Priority Collateral") and a second priority security interest in the 2014 Term Loan Priority Collateral.

Debt Covenants and Events of Default

A default under the 2014 Term Loan Facility and the 2013 ABL Credit Facility may be triggered by events such as a failure to comply with financial covenants or other covenants under the 2014 Term Loan Facility and the 2013 ABL Credit Facility, a failure to make payments when due under the 2014 Term Loan Facility and the 2013 ABL Credit Facility, a failure to make payments when due in respect of, or a failure to perform obligations relating to, debt obligations in excess of \$15.0 million, a change of control of the Company and certain insolvency proceedings. A default under the 2013 ABL Credit Facility would permit the lenders to terminate their commitment to make cash advances or issue letters of credit, require the immediate repayment of any outstanding cash advances with interest and require the cash collateralization of outstanding letter of credit obligations. A default under the 2014 Term Loan Facility would permit the lenders to require immediate repayment of all principal, interest, fees and other amounts payable thereunder.

On March 31, 2015, (the "First Amendment Closing Date"), the Company amended the 2014 Term Credit Agreement pursuant to a First Amendment (the "First Amendment"). The First Amendment, among other things, suspended the calculation of the Maximum Total Leverage Ratio and Minimum Interest Coverage Ratio for the period from December 31, 2014 through March 31, 2016 (the "First Amendment Covenant Suspension Period") and provided that any failure by the Company to comply with the Maximum Total Leverage Ratio or Minimum Interest Coverage Ratio during the First Amendment Covenant Suspension Period shall not be deemed to result in a default or event of default. In consideration of the suspension of the calculation of the Maximum Total Leverage Ratio and Minimum Interest Coverage Ratio for the First Amendment Covenant Suspension Period, the Company issued 10.1 million shares, which was equivalent to 19.9 percent of the outstanding shares of common stock immediately prior to the First Amendment Closing Date, to KKR Lending Partners II L.P. and other entities indirectly advised by KKR Credit Advisers (US) LLC. In connection with this transaction, the Company recorded debt covenant suspension charges of approximately \$33.5 million which represented the fair value of the 10.1 million outstanding shares of common stock issued, multiplied by the closing stock price on the First Amendment Closing Date. In addition, the Company recorded debt extinguishment charges of approximately \$0.8 million related to the write-off of debt issuance costs associated with the Company's 2014 Term Credit Agreement.

On September 28, 2015, the Company further amended the 2014 Term Credit Agreement, pursuant to a Second Amendment (the "Second Amendment"). The Second Amendment permits discrete asset sales by the Company and its subsidiaries, including the sale of the Company's Professional Services segment, which was finalized on November 30, 2015. For additional information, see Note 1 - Summary of Significant Accounting Policies.

In addition, the Second Amendment permits the Company to retain up to \$43.0 million of the net proceeds of the sale of the Professional Services segment, as well as the sale of Bemis, for working capital purposes.

The Company is also required to pay a repayment fee on the maturity date of the 2014 Term Loan Facility equal to 5.0 percent of the aggregate principal amount outstanding on the maturity date. The repayment fee was contingent upon the sale of the Company's Professional Services segment on or before December 31, 2015 and considered to be a contingent interest feature that met the definition of a derivative. However, the repayment fee was considered clearly

and closely related to the 2014 Term Loan Facility and did not require bifurcation as it relates to the credit risk of the Company. As a result, the Company recorded an increase in debt and related discount of \$0.1 million for the repayment fee on November 30, 2015 (the date of the sale of the Professional Services segment), which will be amortized using the effective interest method from that date through the maturity date.

On March 1, 2016, the Company further amended the 2014 Term Credit Agreement, pursuant to a Third Amendment (the "Third Amendment"). The Third Amendment, among other things, extends the First Amendment Covenant Suspension Period

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 7. Long-term Debt (continued)

for an additional quarterly calculation period ending June 30, 2016 (the "Third Amendment Covenant Suspension Period") so that any failure by the Company to comply with the Maximum Total Leverage Ratio and the Minimum Interest Coverage Ratio during the Third Amendment Covenant Suspension Period will not be deemed to result in a default or event of default under the 2014 Term Credit Agreement. In addition, under the Third Amendment, the Maximum Total Leverage Ratio decreases to 4.50 to 1.00 as of September 30, 2016 and December 31, 2016, 3.25 to 1.00 as of March 31, 2017 and 3.00 to 1.00 as of June 30, 2017 and thereafter. The Minimum Interest Coverage Ratio increases to 1.75 to 1.00 as of September 30, 2016 and December 31, 2016, 2.50 to 1.00 as of March 31, 2017 and 2.75 to 1.00 as of June 30, 2017 and thereafter. The Third Amendment further provides that, solely for the four quarter fiscal period ending September 30, 2016, Consolidated EBITDA shall be equal to the sum of Consolidated EBITDA for the fiscal quarters ending June 30, 2016 and September 30, 2016, multiplied by two. In consideration for the Third Amendment, the Company paid an amendment fee of approximately \$2.3 million in the first quarter of 2016.

The Company's primary sources of capital are its cash on hand, anticipated cash flow from operations, proceeds from asset sales and borrowings under the 2013 ABL Credit Facility. Based on current forecasts, through a combination of these sources, the Company expects to have sufficient liquidity and capital resources to meet its obligations for at least the next twelve months. However, the Company can make no assurance regarding its ability to achieve its forecasts. As of December 31, 2015, the Company did not have any outstanding revolver borrowings and its unused availability was \$47.0 million on a borrowing base of \$62.5 million and outstanding letters of credit of \$50.7 million, of which \$35.2 million was cash collateralized. Pursuant to the Fourth Amendment, if the Company's unused availability under the 2013 ABL Credit Facility is less than the greater of (i) 15 percent of the revolving commitments or \$15.0 million for five consecutive days, or (ii) 12.5 percent of the revolving commitments or \$12.5 million at any time, or upon the occurrence of certain events of default under the 2013 ABL Credit Facility, the Company is subject to increased reporting requirements, the administrative agent shall have exclusive control over any deposit account, the Company will not have any right of access to, or withdrawal from, any deposit account, or any right to direct the disposition of funds in any deposit account, and amounts in any deposit account will be applied to reduce the outstanding amounts under the 2013 ABL Credit Facility. In addition, if the Company's unused availability under the 2013 ABL Credit Facility is less than the amounts described above, the Company would be required to comply with a Minimum Fixed Charge Coverage Ratio of 1.15 to 1.00. Based on its current forecasts, the Company does not expect its unused availability under the 2013 ABL Credit Facility to be less than the amounts described above and therefore does not expect the Minimum Fixed Charge Coverage Ratio to be applicable over the next twelve months. If the Minimum Fixed Charge Coverage Ratio were to become applicable, the Company would not expect to be in compliance over the next twelve months and would therefore be in default under its credit agreements.

The 2014 Term Credit Agreement and the 2013 ABL Credit Facility also includes customary representations and warranties and affirmative and negative covenants, including:

- the preparation of financial statements in accordance with GAAP;
- the identification of any events or circumstances, either individually or in the aggregate, that has had or could reasonably be expected to have a material adverse effect on the business, results of operations, properties or condition of the Company;
- limitations on liens and indebtedness;
- limitations on dividends and other payments in respect of capital stock;
- limitations on capital expenditures; and
- limitations on modifications of the documentation of the 2013 ABL Credit Facility.



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## 7. Long-term Debt (continued)

## Fair Value of Debt

The estimated fair value of the Company's debt instruments as of December 31, 2015 and December 31, 2014 was as follows (in thousands):

	December 31, 2015	December 31, 2014
2014 Term Loan Facility	\$98,044	\$270,000
Revolver borrowings	—	—
Capital lease obligations	469	1,384
Total fair value of debt instruments	\$98,513	\$271,384

The 2014 Term Loan Facility, revolver borrowings under the 2013 ABL Credit Facility and capital lease obligations are classified within Level 2 of the fair value hierarchy. The fair value of the 2014 Term Loan Facility has been estimated using discounted cash flow analyses based on the Company's incremental borrowing rate for similar borrowing arrangements. A significant increase or decrease in the inputs could result in a directionally opposite change in the fair value of the 2014 Term Loan Facility.

## Capital Leases

The Company has entered into multiple capital lease agreements to acquire various construction and transportation equipment which have a weighted average of interest paid of 8.54 percent. Assets held under capital leases at December 31, 2015 and 2014 are summarized below (in thousands):

	December 31,	
	2015	2014
Transportation equipment	\$4,194	\$4,194
Total assets held under capital lease	4,194	4,194
Less: accumulated depreciation	(1,388	) (1,079
Net assets under capital lease	\$2,806	\$3,115

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## 7. Long-term Debt (continued)

The following are the minimum lease payments for assets financed under capital lease arrangements as of December 31, 2015 and for each of the next five years and thereafter (in thousands):

Fiscal year:		
2016	\$480	
2017	—	
2018	—	
2019	—	
2020	—	
Thereafter	—	
Total minimum lease payments under capital lease obligations	480	
Less: future interest expense	(11	)
Net minimum lease payments under capital leases obligations	469	
Less: current portion of net minimum lease payments	(469	)
Long-term net minimum lease payments	\$—	

## Maturities

The principal amounts due under the Company's remaining debt obligations as of December 31, 2015 is as follows (in thousands):

Fiscal year:	
2016	\$2,700
2017	2,700
2018	2,700
2019	87,252
	\$95,352

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8. Retirement Plans and Benefits

Multiemployer Plans

The Company contributes to multiemployer defined benefit pension plans under the terms of collective-bargaining agreements that cover certain union-represented employees. Currently, the Company has no intention to withdraw from these plans. The risks of participating in a multiemployer plan are different from single-employer plans in the following aspects:

- a. Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- b. If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
- c. If a participating employer chooses to stop participating in a multiemployer plan, the employer may be required to pay the plan an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

The Employee Retirement Income Security Act of 1974 (“ERISA”), as amended by the Multi-Employer Pension Plan Amendments Act of 1980, imposes certain liabilities upon employers who are contributors to a multi-employer plan in the event of the employer’s withdrawal from, or upon termination of, such plan. The plans do not maintain information on the net assets and actuarial present value of the plans’ unfunded vested benefits allocable to the Company. As such, the amount, if any, for which the Company may be contingently liable, is not ascertainable at this time.

The majority of the Company’s unionized employees work in the building and construction industry (“B&C”), and therefore, the Company believes it satisfies the criteria for the B&C industry exception under ERISA for those multiemployer pension plans that primarily cover employees in the B&C industry. As a result, the Company does not expect to be assessed a withdrawal liability when it ceases making contributions to those plans after the completion of a project or projects, so long as it does not continue to perform work in the jurisdiction of the pension plan on a non-union basis. The applicability of the B&C industry proviso is fact specific, so there can be no assurance in any particular situation whether the B&C proviso applies or whether withdrawal liability will be assessed.

The Pension Protection Act of 2006 added new funding rules generally applicable to plan years beginning after 2007 for multiemployer plans that are classified as “endangered,” “seriously endangered,” or “critical” status. For a plan in endangered, seriously endangered or critical status, additional required contributions and benefit reductions may apply. A number of plans to which the Company’s business units contribute or may contribute in the future are in “endangered” or “critical” status. Certain of these plans may require additional contributions, generally in the form of a surcharge on future benefit contributions required for future work performed by union employees covered by these plans. The amount of additional funds, if any, that the Company may be obligated to contribute to these plans in the future cannot be estimated, as such amounts will likely be based on future levels of work that require the specific use of those union employees covered by these plans.



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## 8. Retirement Plans and Benefits (continued)

The following table contains a summary of plan information relating to the Company's participation in multiemployer pension plans, including Company contributions for the last three years, status of the multiemployer plan, and whether the plan is subject to a funding improvement, rehabilitation plan or contribution surcharges. Information has been presented separately for individually significant plans (defined as plans that make up 70 to 80 percent of the total Company defined benefit contributions and any plan that exceeds individual contributions of \$0.1 million in any plan year presented).

Fund	EIN/PN	PPA Zone Status (1)	Plan Year End for Zone Status	Subject to Funding Improvement/ Rehabilitation Plan(2)	2015 Contributions (in thousands)	2014 Contributions (in thousands)	2013 Contributions (in thousands)	Surcharge Impose	Expiration Date of Collective Bargaining Agreement
Boilermaker-Blacksmith National Pension Trust	48-6168020/001	Yellow	12/31/2015	Implemented	\$208	\$1,009	\$380	No	10/31/2017
Pennsylvania Heavy and Highway Contractors Pension Trust	23-6531755/001	Green	12/31/2014	No	\$1,086	\$7,210	\$1,171	No	5/31/2016
Other Funds					\$43	\$36	\$123		
Total Contributions:					\$1,337	\$8,255	\$1,674		

(1) The zone status is based on information that the Company received from the plan as well as publicly available information per the Department of Labor website and is certified by the plan's actuary. Among other factors, plans in the red zone are generally less than 65 percent funded, plans in the yellow zone are less than 80 percent funded, and plans in the green zone are at least 80 percent funded.

(2) The "Subject to Funding Improvement / Rehabilitation Plan" column indicates plans for which a financial improvement plan (FIP) or a rehabilitation plan (RP) is either pending or has been implemented. The last column lists the expiration date(s) of the collective-bargaining agreement(s) to which the plans are subject.

Based upon the most recent and available plan financial information, the Company did not make any contributions that represented more than 5 percent of total plan contributions in any of the plan years presented above.

**Defined Contribution Plans**

In addition to the contributions noted above to multiemployer defined benefit pension plans, the Company also makes discretionary contributions to defined contribution plans. Contributions to all defined contribution plans were \$9.9 million, \$28.3 million and \$10.0 million for the years ended December 31, 2015, 2014 and 2013, respectively. The zone status outlined above does not apply to defined contribution plans.

**9. Income Taxes**

The Company is domiciled in the United States and operates primarily in the United States and Canada. These countries have different tax regimes and tax rates which affect the consolidated income tax provision of the Company and its effective tax rate. Moreover, losses from one country generally cannot be used to offset taxable income from another country and some expenses incurred in certain tax jurisdictions receive no tax benefit thereby affecting the effective tax rate.

Income (loss) before income taxes on continuing operations consists of the following (in thousands):

Year Ended December 31,

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	2015	2014	2013
Foreign	\$334	\$31,388	\$34,723
United States	(118,914	) (105,767	) (75,413
	\$(118,580	) \$(74,379	) \$(40,690

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## 9. Income Taxes (continued)

Provision (benefit) for income taxes on continuing operations by country consists of the following (in thousands):

	Year Ended December 31,		
	2015	2014	2013
Current provision (benefit):			
Foreign	\$1,822	\$10,447	\$10,363
United States:			
Federal	(51,475	) (7,443	) (15,068
State	(4,497	) (2,851	) 482
	(54,150	) 153	(4,223
Deferred tax provision (benefit):			
Foreign	357	314	282
United States	(238	) (238	) (51
	119	76	231
Total provision (benefit) for income taxes	\$(54,031	) \$229	\$(3,992

The provision (benefit) for income taxes has been determined based upon the tax laws and rates in the countries in which operations are conducted and income is earned. The Company and its subsidiaries operating in the United States are subject to federal income tax rates up to 35 percent and varying state income tax rates and methods of computing tax liabilities. The Company's principal international continuing operations are in Canada. The Company's subsidiaries in Canada are subject to a corporate income tax rate of 25 percent. The Company did not have any non-taxable foreign earnings from tax holidays for taxable years 2013 through 2015.

In April 2011, the Company discontinued its strategy of reinvesting foreign earnings in foreign operations. This change in strategy continues through December 31, 2015. The Company's current operating strategy is not to reinvest all earnings of its operations internationally. Instead, dividends are distributed to the U.S. parent or its U.S. affiliates. Due to the current deficit in foreign earnings and profits, the Company does not anticipate a significant tax expense to future repatriations of foreign earnings in the United States.

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## 9. Income Taxes (continued)

A reconciliation of the differences between the provision (benefit) for income taxes computed at the appropriate statutory rates and the reported provision (benefit) for income taxes is as follows (in thousands). For 2015, 2014 and 2013, the Company was domiciled in the United States, which has a 35% statutory tax rate.

	2015	2014	2013
Taxes on earnings at statutory rate in domicile of parent company	\$(41,503	) \$(26,033	) \$(22,494
Earnings taxed at rates less or greater than parent company rates:			
Foreign	(297	) (1,944	) (4,646
State income taxes, net of U.S. federal benefit	(3,050	) 916	(2,275
Stock issuance costs	1,947	—	—
Non deductibles	2,681	6,243	4,986
Changes in provision (benefit) for unrecognized tax positions	91	(1,117	) 1,381
Change in valuation allowance	(19,027	) 18,272	7,873
Stock-based compensation	1,990	(557	) (133
Deferred tax adjustments	(595	) 3,965	(929
Section 162(m)	—	—	244
Deemed dividend/previously taxed income	1,850	—	8,728
Prior year tax settlement	(246	) (2,229	) 856
Transfer pricing allocation	2,011	3,133	2,407
Other	117	(420	) 10
Total provision (benefit) for income taxes	\$(54,031	) \$229	\$ (3,992

The Company's provision for income taxes for the Discontinued Operations is \$57.2 million and the Company's benefit for income taxes for continuing operations is \$54.0 million for a net provision for income taxes of \$3.2 million on a consolidated basis.

During 2015, the Company had a net decrease in unrecognized tax benefits related to prior years of \$0.1 million due to expiration of statute of limitations. A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows (in thousands):

	Year Ended December 31,	
	2015	2014
Beginning balance	\$2,504	\$3,525
Change in measurement of existing tax positions related to expiration of statute of limitations	(100	) (975
Foreign exchange difference in Canadian operations	2	(46
Ending balance	\$2,406	\$2,504

At December 31, 2015, there are no unrecognized tax benefits that will impact the Company's effective tax rate if ultimately recognized. The Company has determined that it is reasonably possible during the next twelve months for up to \$2.2 million of unrecognized tax benefits to be recognized due to the lapse of statutes of limitation in certain jurisdictions or settlement of audits.

The Company recognizes interest and penalties accrued related to unrecognized tax benefits in income tax expense. During the years ended December 31, 2015, 2014 and 2013, the Company has recognized \$0.2 million, \$0.3 million and \$0.4 million, respectively, in interest and penalties expense. The cumulative accrual for interest and penalties

carried on the balance sheets as of December 31, 2015 and 2014 is \$1.0 million and \$0.8 million, respectively.

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## 9. Income Taxes (continued)

The Company files income tax returns in the United States federal jurisdiction, in various states and in various foreign jurisdictions. The Company is subject to examination for 2008 forward for the United States and the majority of the state jurisdictions, for 2007 forward in Canada, and for 2008 forward with respect to Oman.

The principal components of the Company's net deferred tax assets (liabilities) are as follows (in thousands):

	December 31,	
	2015	2014
Deferred tax assets:		
Current:		
Accrued vacation	\$552	\$2,869
Allowance for doubtful accounts	1,216	538
Estimated loss	—	453
Prepaid and accrued insurance	4,008	9,836
Various accrued liabilities	340	1,646
Deferred rent	323	232
Other	—	780
	6,439	16,354
Non-current:		
Deferred compensation	1,968	4,367
Goodwill	30,915	25,024
U.S. tax net operating loss carry forwards	42,816	64,766
State tax net operating loss carry forwards	8,892	9,436
Foreign tax net operating loss carry forwards	3,073	3,073
Term Loan amortization	516	—
Accrued insurance	3,770	—
Deferred rent	988	231
Other	195	1,511
Gross deferred tax assets	99,572	124,762
Valuation allowance	(58,435)	(80,794)
Deferred tax assets, net of valuation allowance	41,137	43,968
Deferred tax liabilities:		
Current:		
Estimated loss	(277)	)
Other	(18)	)
	(295)	)
Non-current:		
Intangibles	(31,166)	) (28,081)
Depreciation	(9,797)	) (15,967)
Deferred tax liabilities	(41,258)	) (44,048)
Net deferred tax liabilities	\$(121)	) \$(80)
United States	\$—	) \$(273)
Foreign	(121)	) 193
Net deferred tax liabilities	\$(121)	) \$(80)



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## 9. Income Taxes (continued)

The valuation allowance for deferred income tax assets at December 31, 2015 and 2014 was \$58.4 million and \$80.8 million, respectively. The ultimate realization of deferred tax assets related to net operating loss carry forwards, including federal and state net operating loss carry forwards, is dependent upon the generation of future taxable income in a particular tax jurisdiction during the periods in which the use of such net operating losses are allowed. The Company considers future taxable income, including the impacts of reversing taxable temporary differences, future forecasted income and available tax planning strategies, when evaluating whether deferred tax assets are more likely than not to be realized prior to expiration.

At December 31, 2015, the Company has remaining U.S. federal net operating loss carry forwards of \$42.8 million and state net operating loss carry forwards of \$8.9 million. The Company has a net operating loss carry forward for Australia of \$3.1 million.

The Company's U.S. federal net operating losses expire beginning in 2031. The Company's state net operating losses generally expire 20 years after the period in which the net operating loss was incurred. After the effect of tax planning strategies, carrybacks of certain federal net operating losses, reversals of existing temporary differences, and projections for future taxable income over the periods in which the deferred tax assets can be utilized to offset taxable income, the Company does not believe that the remaining net federal deferred tax asset is more likely than not realizable in the foreseeable future.

## 10. Stockholders' Equity

## Changes in Accumulated Other Comprehensive Income (Loss) by Component

	Year Ended December 31, 2015 (in thousands)		
	Foreign currency translation adjustments	Changes in derivative financial instruments	Total accumulated comprehensive income (loss)
Balance, December 31, 2014	\$6,863	\$(4,075)	) \$2,788
Other comprehensive loss before reclassifications	(8,828)	) (2,928)	) (11,756)
Amounts reclassified from accumulated other comprehensive income	—	2,959	2,959
Net current-period other comprehensive income (loss)	(8,828)	) 31	(8,797)
Balance, December 31, 2015	\$(1,965)	) \$(4,044)	) \$(6,009)
	Year Ended December 31, 2014 (in thousands)		
	Foreign currency translation adjustments	Changes in derivative financial instruments	Total accumulated comprehensive income (loss)
Balance, December 31, 2013	\$11,280	\$(2,473)	) \$8,807
Other comprehensive loss before reclassifications	(4,417)	) (3,108)	) (7,525)
Amounts reclassified from accumulated other comprehensive income	—	1,506	1,506
Net current-period other comprehensive loss	(4,417)	) (1,602)	) (6,019)



Balance, December 31, 2014	\$6,863	\$(4,075	) \$2,788
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 10. Stockholders' Equity (continued)

	Year Ended December 31, 2013 (in thousands)		
	Foreign currency translation adjustments	Changes in derivative financial instruments	Total accumulated comprehensive income (loss)
Balance, December 31, 2012	\$ 14,945	\$ (1,441	) \$ 13,504
Other comprehensive loss before reclassifications	(3,797	) (2,053	) (5,850
Amounts reclassified from accumulated other comprehensive income	132	1,021	1,153
Net current-period other comprehensive income (loss)	(3,665	) (1,032	) (4,697
Balance, December 31, 2013	\$ 11,280	\$ (2,473	) \$ 8,807
Reclassifications out of Accumulated Other Comprehensive Income (Loss)			

Year Ended December 31, 2015  
(in thousands)

Details about Accumulated Other Comprehensive Income Components	Amount Reclassified from Accumulated Other Comprehensive Income	Details about Accumulated Other Comprehensive Income Components
Interest rate contracts	\$ 2,959	Interest expense, net
Total	\$ 2,959	

Year Ended December 31, 2014  
(in thousands)

Details about Accumulated Other Comprehensive Income Components	Amount Reclassified from Accumulated Other Comprehensive Income	Details about Accumulated Other Comprehensive Income Components
Interest rate contracts	\$ 1,506	Interest expense, net
Total	\$ 1,506	

Year Ended December 31, 2013  
(in thousands)

Details about Accumulated Other Comprehensive Income Components	Amount Reclassified from Accumulated Other Comprehensive Income	Details about Accumulated Other Comprehensive Income Components
Interest rate contracts	\$ 1,021	Interest expense, net
Total	\$ 1,021	

## Stock Ownership Plans

In May 1996, the Company established the Willbros Group, Inc. 1996 Stock Plan (the "1996 Plan") with 1,125,000 shares of common stock authorized for issuance to provide for awards to key employees of the Company, and the Willbros Group, Inc. Director Stock Plan (the "Director Plan") with 125,000 shares of common stock authorized for issuance to provide for the grant of stock options to non-employee directors. The number of shares authorized for

issuance under the 1996 Plan, and the Director Plan, was increased to 4,825,000 and 225,000, respectively, by stockholder approval. The Director Plan expired August 16, 2006.

In 2006, the Company established the 2006 Director Restricted Stock Plan (the “2006 Director Plan”) with 50,000 shares authorized for issuance to grant shares of restricted stock and restricted stock rights to non-employee directors. The number of

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## 10. Stockholders' Equity (continued)

shares authorized for issuance under the 2006 Director Plan was increased in 2008 to 250,000, in 2012 to 550,000 and in 2014 to 750,000 by stockholder approval.

On May 26, 2010, the Company established the Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan (the "2010 Plan") with 2,100,000 shares of common stock authorized for issuance (increased in 2012 to 3,450,000 shares and in 2014 to 6,050,000 shares by stockholder approval) to provide for awards to key employees of the Company. All future grants of stock awards to key employees will be made through the 2010 Plan. As a result, the 1996 Plan was frozen, with the exception of normal vesting, forfeiture and other activity associated with awards previously granted under the 1996 Plan. At December 31, 2015, the 2010 Plan had 1,595,967 shares available for grant.

Restricted stock and restricted stock units or rights, also described collectively as restricted stock units ("RSUs"), and options granted to employees vest generally over a three to four years period. Options granted under the 2010 Plan expire 10 years subsequent to the grant date. Upon stock option exercise, common shares are issued from treasury stock. Options granted under the Director Plan are fully vested. Restricted stock and restricted stock rights granted under the 2006 Director Plan vest one year after the date of grant. At December 31, 2015, the 2006 Director Plan had 62,085 shares available for grant. For RSUs, certain provisions allow for accelerated vesting in the event of involuntary termination not for cause or a change of control of the Company. During the years ended December 31, 2015, 2014, and 2013, \$2.3 million, \$1.8 million and \$0.2 million, respectively, of compensation expense was recognized due to accelerated vesting of RSUs due to retirements and separation from the Company.

Stock-based compensation related to RSUs is recorded based on the Company's stock price as of the grant date. Expense from both stock options and RSUs, which is inclusive of both liability-based and equity-based stock awards, totaled \$8.6 million, \$13.6 million and \$7.1 million respectively, for the years ended December 31, 2015, 2014, and 2013.

The Company determines fair value of stock options as of its grant date using the Black-Scholes valuation method. No options were granted during the years ended December 31, 2015, 2014, or 2013.

The Company's stock option activity and related information consist of:

	Year Ended December 31, 2015	
	Shares	Weighted-Average Exercise Price
Outstanding, beginning of year	227,750	\$15.28
Granted	—	—
Exercised	—	—
Forfeited or expired	(172,750	) 14.57
Outstanding, end of year	55,000	\$17.53
Exercisable at end of year	55,000	\$17.53

As of December 31, 2015, there was no aggregate intrinsic value of stock options outstanding and exercisable and the weighted average remaining contractual term of stock options outstanding and exercisable was 0.6 years. There was no intrinsic value of options exercised or material tax benefit realized during the years ended December 31, 2015, 2014 and 2013, respectively and no options vested during the years ended December 31, 2015, 2014, and 2013.

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## 10. Stockholders' Equity (continued)

The Company's RSU activity and related information consist of:

	Year Ended December 31, 2015	
	Shares	Weighted-Average Grant-Date Fair Value
Nonvested, beginning of year	1,404,274	\$ 10.28
Granted	1,990,172	3.04
Vested	(1,346,472)	) 7.29
Forfeited	(93,469)	) 8.02
Nonvested, end of year	1,954,505	\$ 5.01

The total fair value of RSUs vested during the years ended December 31, 2015, 2014 and 2013 was \$9.8 million, \$8.9 million and \$4.8 million, respectively.

As of December 31, 2015, there was a total of \$7.3 million of unrecognized compensation cost, net of estimated forfeitures, related to all non-vested stock-based compensation arrangements granted under the Company's stock ownership plans. That cost is expected to be recognized over a weighted-average period of 1.85 years.

## 11. Income (Loss) Per Common Share

Basic income (loss) per share is computed by dividing net income (loss) by the weighted average number of common shares outstanding for the period. Diluted income (loss) per share is based on the weighted average number of shares outstanding during each period and the assumed exercise of potentially dilutive stock options and warrants and vesting of RSUs less the number of treasury shares assumed to be purchased from the proceeds using the average market price of the Company's stock for each of the periods presented.

Basic and diluted loss per common share is computed as follows (in thousands, except share and per share amounts):

	Year Ended December 31,		
	2015	2014	2013
Net loss from continuing operations applicable to common shares (numerator for basic and diluted calculation)	\$(64,549)	) \$(74,608)	) \$(36,698)
Weighted average number of common shares outstanding for basic loss per share	57,759,988	49,310,044	48,560,167
Weighted average number of potentially dilutive common shares outstanding	—	—	—
Weighted average number of common shares outstanding for diluted loss per share	57,759,988	49,310,044	48,560,167
Loss per common share from continuing operations:			
Basic	\$(1.12)	) \$(1.51)	) \$(0.76)
Diluted	\$(1.12)	) \$(1.51)	) \$(0.76)

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## 11. Income (Loss) Per Common Share (continued)

The Company has excluded shares potentially issuable under the terms of use of the securities listed below from the number of potentially dilutive shares outstanding as the effect would be anti-dilutive:

	Year Ended December 31,		
	2015	2014	2013
Stock options	55,000	185,118	181,279
Restricted stock and restricted stock rights	665,955	511,492	499,371
	720,955	696,610	680,650

## 12. Segment Information

The following tables reflect the Company's operations for the years ended December 31, 2015, 2014, and 2013 (in thousands) by its three reportable segments, Oil & Gas, Utility T&D and Canada. On November 30, 2015, pursuant to an Amended and Restated Securities Purchase Agreement, the Company sold the balance of its Professional Services segment to TRC. As such, the Professional Services segment, including the Company's previously sold subsidiaries in 2015, Downstream Professional Services, Premier and UtilX, are presented as discontinued operations in the Company's consolidated financial statements.

Unallocated corporate costs represent corporate overhead charges that were previously allocated to the Professional Services segment, however not reclassified to discontinued operations.

	Year Ended December 31, 2015			Unallocated Corporate Costs	Eliminations	Consolidated
	Oil & Gas	Utility T&D	Canada			
Contract revenue	\$297,110	\$379,629	\$232,534	\$—	\$(279 )	\$908,994
Contract costs	304,813	354,267	209,439	—	(279 )	868,240
Amortization of intangibles	315	9,559	—	—	—	9,874
General and administrative	28,401	21,682	20,263	6,989	—	77,335
Gain on sale of subsidiaries	—	—	—	—	—	(12,826 )
Other charges	11,531	4,142	1,935	861	—	18,469
Operating income (loss)	\$(47,950 )	\$(10,021 )	\$897	\$(7,850 )	\$—	(52,098 )
Non-operating expenses						(66,482 )
Benefit for income taxes						(54,031 )
Loss from continuing operations						(64,549 )
Income from discontinued operations, net of provision for income taxes						96,032
Net income						\$31,483

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 12. Segment Information (continued)

	Year Ended December 31, 2014			Unallocated		Consolidated
	Oil & Gas	Utility T&D	Canada	Corporate Costs	Eliminations	
Contract revenue	\$826,088	\$363,779	\$404,589	\$—	\$ (86 )	\$1,594,370
Contract costs	827,516	327,889	342,299	—	(86 )	1,497,618
Amortization of intangibles	327	9,558	—	—	—	9,885
General and administrative	49,482	18,312	29,359	11,469	—	108,622
Other charges	3,207	1,424	1,004	1,057	—	6,692
Operating income (loss)	\$(54,444 )	\$6,596	\$31,927	\$(12,526 )	\$—	(28,447 )
Non-operating expenses						(45,932 )
Provision for income taxes						229
Loss from continuing operations						(74,608 )
Loss from discontinued operations, net of provision for income taxes						(5,219 )
Net loss						\$(79,827 )

	Year Ended December 31, 2013			Unallocated		Consolidated
	Oil & Gas	Utility T&D	Canada	Corporate Costs	Eliminations	
Contract revenue	\$663,293	\$386,952	\$445,213	\$—	\$ (333 )	\$1,495,125
Contract costs	646,407	333,525	380,415	—	(333 )	1,360,014
Amortization of intangibles	348	9,559	—	—	—	9,907
General and administrative	59,331	23,487	29,422	10,128	—	122,368
Operating income (loss)	\$(42,793 )	\$20,381	\$35,376	\$(10,128 )	\$—	2,836
Non-operating expenses						(43,526 )
Benefit for income taxes						(3,992 )
Loss from continuing operations						(36,698 )
Income from discontinued operations net of provision for income taxes						20,831
Net loss						\$(15,867 )

Depreciation and amortization expense by segment are presented below (in thousands):

	Year Ended December 31,		
	2015	2014	2013
Oil & Gas	\$5,821	\$8,012	\$8,567
Utility T&D	19,734	21,344	22,695
Canada	1,556	2,159	2,679
Unallocated corporate depreciation	89	358	495
Total	\$27,200	\$31,873	\$34,436

Amounts above include total corporate depreciation (allocated and unallocated) of \$1.6 million, \$2.4 million and \$3.1 million for the years ended December 31, 2015, 2014, and 2013, respectively.





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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 12. Segment Information (continued)

Capital expenditures by segment are presented below (in thousands):

	Year Ended December 31,		
	2015	2014	2013
Oil & Gas	\$605	\$3,321	\$3,661
Utility T&D	451	4,212	2,834
Canada	519	1,675	3,928
Corporate	608	2,244	2,552
Total	\$2,183	\$11,452	\$12,975

Total assets by segment as of December 31, 2015 and 2014 are presented below (in thousands):

	Year Ended December 31,	
	2015	2014
Oil & Gas	\$78,623	\$179,305
Utility T&D	202,836	228,094
Canada	69,816	95,270
Corporate	93,086	44,697
Total assets, continuing operations	\$444,361	\$547,366

Due to a limited number of major projects and clients, the Company may at any one time have a substantial part of its operations dedicated to one project, client and country.

Customers representing 10 percent or more of total contract revenue are as follows:

	Year Ended December 31,			
	2015	2014	2013	
Oncor	17.9	% 10.3	% 14.8	%
Enterprise Products Partners L.P.	12.5	% 9.1	% 11.9	%

Information about the Company's operations in its work countries is shown below (in thousands):

	Year Ended December 31,		
	2015	2014	2013
Contract revenue:			
United States	\$676,460	\$1,189,781	\$1,049,743
Canada	232,534	404,589	445,213
Other	—	—	169
	\$908,994	\$1,594,370	\$1,495,125

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## 12. Segment Information (continued)

	Year Ended December 31,	
	2015	2014
Property, plant and equipment, net:		
United States	\$45,365	\$78,458
Canada	4,987	7,140
Other	—	51
	\$50,352	\$85,649

## 13. Contingencies, Commitments and Other Circumstances

## Contingencies

Litigation and Regulatory Matters Related to the Company's October 21, 2014 Press Release Announcing the Restatement of Condensed Consolidated Financial Statements for the Quarterly Period Ended June 30, 2014

After the Company announced it would be restating its Condensed Consolidated Financial Statements for the quarterly period ended June 30, 2014, a complaint was filed in the United States District Court for the Southern District of Texas ("USDC") on October 28, 2014 seeking class action status on behalf of purchasers of the Company's stock and alleging damages on their behalf arising from the matters that led to the restatement. The original defendants in the case were the Company, its former chief executive officer, Robert R. Harl, and its current chief financial officer. On January 31, 2015, the court named two employee retirement systems as Lead Plaintiffs. On March 31, 2015, a consolidated complaint was filed in which John T. McNabb, II, the chief executive officer who succeeded Mr. Harl, was added as a defendant. On June 15, 2015, a second amended consolidated complaint was filed. The complaint in the case, now entitled *In re Willbros Group, Inc. Securities Litigation*, alleges violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934, as amended, arising out of the restatements of the Company's first and second quarter 2014 financial statements, its statements regarding debt compliance and liquidity, the decision to shut down the regional business, the delay in filing the 2014 10-K, and the determination that a material weakness existed as of December 31, 2014, and seeks unspecified damages. On July 27, 2015, the Company filed a motion to dismiss the case, which is still pending. The Company is not able at this time to determine the likelihood of loss, if any, arising from this matter. The Company believes the claims are without merit and intends to defend against them vigorously. In addition, two shareholder derivative lawsuits were filed. The first, *Markovich v. Harl et al*, was filed on November 6, 2014 in the District Court of Harris County, Texas. The second, *Kumararatne v. McNabb et al*, was filed on March 4, 2015 in the USDC, but was voluntarily dismissed by the plaintiff on April 23, 2015. The *Markovich* lawsuit was filed on behalf of the Company naming certain current and former officers and members of the Company's board of directors as defendants and the Company as a nominal defendant. The lawsuit alleged that the officer and board member defendants breached their fiduciary duties by permitting the Company's internal controls to be inadequate, failing to prevent the restatements, wasting corporate assets, and alleged that the defendants were unjustly enriched. The defendants sought dismissal of the lawsuit on the grounds that the plaintiff failed to make demand upon the Company's board to bring the lawsuit and on February 23, 2016, the court sustained the defendants' motion and dismissed the lawsuit with prejudice. The plaintiff may appeal the dismissal. The Company is not able at this time to determine the likely final outcome of this matter.

## Other

The SEC issued an order of investigation on January 29, 2015 and a subpoena on February 3, 2015, requesting information regarding the restatement of the Company's previously issued condensed consolidated financial

statements for the quarterly periods ended March 31, 2014 and June 30, 2014. The Company provided its full cooperation to the SEC, who on January 25, 2016, sent the Company a letter stating it had concluded its investigation and, based on the information it had, did not intend to recommend an enforcement action against the Company.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

13. Contingencies, Commitments and Other Circumstances (continued)

In addition to the matters discussed above and in Note 16 - Discontinued Operations, the Company is party to a number of other legal proceedings. Management believes that the nature and number of these proceedings are typical for a firm of similar size engaged in a similar type of business and that none of these proceedings is material to the Company's consolidated results of operations, financial position or cash flows.

Commitments

From time to time, the Company enters into commercial commitments, usually in the form of commercial and standby letters of credit, surety bonds and financial guarantees. Contracts with the Company's customers may require the Company to secure letters of credit or surety bonds to secure the Company's performance of contracted services. In such cases, the letters of credit or bond commitments can be called upon in the event of the Company's failure to perform contracted services. Likewise, contracts may allow the Company to issue letters of credit or surety bonds in lieu of contract retention provisions, where the client otherwise withholds a percentage of the contract value until project completion or expiration of a warranty period. Retention letters of credit or bond commitments can be called upon in the event of warranty or project completion issues, as prescribed in the contracts. The Company also issues letters of credit from time-to-time to secure deductible obligations under its workers compensation, automobile and general liability policies. At December 31, 2015, the Company had approximately \$50.7 million of outstanding letters of credit. This amount represents the maximum amount of payments the Company could be required to make if these letters of credit are drawn upon. Additionally, the Company issues surety bonds (primarily performance in nature) that are customarily required by commercial terms on construction projects. At December 31, 2015, these bonds outstanding had a face value at \$255.7 million. This amount represents the bond penalty amount of future payments the Company could be required to make if the Company fails to perform its obligations under such contracts. The performance bonds do not have a stated expiration date; rather, each is released when the Company's performance of the contract is accepted by the owner. The Company's maximum exposure as it relates to the value of the bonds outstanding is lowered on each bonded project as the cost to complete is reduced. As of December 31, 2015, no liability has been recognized for letters of credit or surety bonds.

Operating Leases

The Company has certain operating leases for various equipment and office facilities. Rental expense for continuing operations excluding daily rentals and reimbursable rentals under cost plus contracts was \$28.7 million in 2015, \$30.2 million in 2014, and \$33.0 million in 2013.

Minimum lease commitments under operating leases as of December 31, 2015, totaled \$97.0 million and are payable as follows: 2016, \$28.3 million; 2017, \$18.1 million; 2018, \$13.7 million; 2019, \$9.9 million; 2020, \$8.4 million and thereafter, \$18.6 million.

Other Circumstances

The Company has the usual liability of contractors for the completion of contracts and the warranty of its work. In addition, the Company acts as prime contractor on a majority of the projects it undertakes and is normally responsible for the performance of the entire project, including subcontract work. Management is not aware of any material exposure related thereto which has not been provided for in the accompanying consolidated financial statements.

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## 14. Fair Value Measurements

The FASB's standard on fair value measurements defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Company considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

## Fair Value Hierarchy

The FASB's standard on fair value measurements establishes a fair value hierarchy that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. This standard establishes three levels of inputs that may be used to measure fair value:

Level 1 – Quoted prices in active markets for identical assets or liabilities.

Level 2 – Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities.

Level 3 – Unobservable inputs to the valuation methodology that are significant to the measurement of fair value of assets or liabilities.

There were no transfers between levels in 2015, 2014 or 2013.

The Company's financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable, notes payable, long-term debt and interest rate contracts. The fair value estimates of the Company's financial instruments have been determined using available market information and appropriate valuation methodologies and approximate carrying value.

## Financial Instruments Measured at Fair Value on a Recurring Basis

The Company measures certain financial instruments at fair value on a recurring basis. The fair value of these financial instruments (in thousands) was determined using the following inputs as of December 31, 2015 and December 31, 2014:

	Year Ended December 31, 2015			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Other Unobservable Inputs (Level 3)
Liabilities:				
Interest rate swaps	\$—	\$—	\$—	\$—
	Year Ended December 31, 2014			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Other Unobservable Inputs (Level 3)
Liabilities:				
Interest rate swaps	\$4,075	\$—	\$4,075	\$—



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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 14. Fair Value Measurements (continued)

## Hedging Arrangements

The Company is exposed to market risk associated with changes in non-U.S. (primarily Canada) currency exchange rates. To mitigate its risk, the Company may borrow Canadian dollars under its Canadian Facility to settle U.S. dollar account balances.

The Company attempts to negotiate contracts that provide for payment in U.S. dollars, but it may be required to take all or a portion of payment under a contract in another currency. To mitigate non-U.S. currency exchange risk, the Company seeks to match anticipated non-U.S. currency revenue with expenses in the same currency whenever possible. To the extent it is unable to match non-U.S. currency revenue with expenses in the same currency, the Company may use forward contracts, options or other common hedging techniques in the same non-U.S. currencies. The Company had no forward contracts or options at December 31, 2015 and December 31, 2014.

The Company is subject to interest rate risk on its debt and investment of cash and cash equivalents arising in the normal course of business and had previously entered into hedging arrangements to fix or otherwise limit the interest cost of its variable interest rate borrowings. The Company does not engage in speculative trading strategies.

## Termination of Interest Rate Swap Agreement

In August 2013, the Company entered into an interest rate swap agreement (the "Swap Agreement") for a notional amount of \$124.1 million to hedge changes in the variable rate interest expense on \$124.1 million of its existing or replacement LIBOR indexed debt. Under the Swap Agreement, which was effective June 30, 2014 through August 7, 2019, the Company received interest at either one-month LIBOR or 1.25 percent (whichever was greater) and paid interest at a fixed rate of 2.84 percent. The Swap Agreement was terminated in the third quarter of 2015 for \$5.7 million, which was recorded in OCI as fair value. In the fourth quarter of 2015, the Company made an early payment of \$93.6 million against its 2014 Term Loan Facility and therefore reclassified approximately \$1.2 million of the fair value of the Swap Agreement from OCI to interest expense. The remaining fair value of the Swap Agreement included in OCI will be reclassified to interest expense over the remaining life of the underlying debt.

The Swap Agreement was designated and qualified as a cash flow hedging instrument with the effective portion of the Swap Agreement's change in fair value recorded in OCI. The Swap Agreement was highly effective in offsetting changes in interest expense and no hedge ineffectiveness was recorded in the Consolidated Statements of Operations. The carrying amount and fair value of the Swap Agreement was equivalent since the Company accounted for this instrument at fair value. The values, as identified below (in thousands), were derived from pricing models using inputs based upon market information, including contractual terms, market prices and yield curves. The inputs to the valuation pricing models were observable in the market, and as such were generally classified as Level 2 in the fair value hierarchy. For validation purposes, the swap valuations are periodically compared to those produced by swap counterparties. Amounts in OCI relating to the Swap Agreement that were expected to be recognized in interest expense in the coming twelve months totaled \$1.1 million.

	Liability Derivatives			
	December 31, 2015		December 31, 2014	
	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value
Interest rate contracts – swaps	Other current liabilities	\$—	Other current liabilities	\$1,865
Interest rate contracts – swaps	Other long-term liabilities	\$—	Other long-term liabilities	\$2,210
Total derivatives		\$—		\$4,075





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## 14. Fair Value Measurements (continued)

For the Year Ended December 31,

Derivatives in ASC 815 Cash Flow Hedging Relationships	Amount of Gain Recognized in OCI on Derivative (Effective Portion)			Financial Statement Classification	Amount of Loss Reclassified from Accumulated OCI into Income (Effective Portion)		
	2015	2014	2013		2015	2014	2013
Interest rate contracts	\$(2,928 )	\$(3,108 )	\$(2,053 )	Interest expense, net	\$2,959	\$1,506	\$1,021
Total	\$(2,928 )	\$(3,108 )	\$(2,053 )		\$2,959	\$1,506	\$1,021

## 15. Other Charges

The following table reflects the Company's other charges for the year ended December 31, 2015 and 2014 (in thousands):

	December 31,	
	2015	2014
Equipment and facility lease abandonment	\$8,947	\$—
Long-lived asset impairment charges (1)	3,791	—
Loss on sale of corporate asset	2,226	—
Employee severance charges	1,728	1,878
Accelerated stock vesting	1,182	1,401
Accounting and legal fees associated with the restatements (2)	595	3,413
Total	\$18,469	\$6,692

(1) Includes impairment charges of approximately \$2.0 million related to the Oil & Gas segment's fabrication services, which was sold in the first quarter of 2016, \$1.3 million related to construction equipment in the Utility T&D segment and \$0.5 million related to intangible assets in the Oil & Gas segment.

(2) Includes accounting and legal fees associated with the investigation of the root cause behind the deterioration of certain construction projects within the Oil & Gas segment, which led to the restatements of the Company's Condensed Consolidated Financial Statements for the quarterly periods ended March 31, 2014 and June 30, 2014.

## 16. Discontinued Operations

The following disposals qualify for discontinued operations treatment with ASU 2014-08, which the Company adopted on January 1, 2015.

## Professional Services

On November 30, 2015, the Company sold the balance of its Professional Services segment to TRC for \$130.0 million in cash, subject to working capital and other adjustments. At closing, TRC held back \$7.5 million from the purchase price (the "Holdback Amount") until the Company effects the novation of a customer contract from one of the subsidiaries sold in the transaction to the Company (or obtains written approval of a subcontract of all the work that is the subject of such contract) and obtains certain consents. If such novation, subcontract or consents are not approved by March 15, 2016, TRC will pay the Holdback Amount to the Company. Certain assets and liabilities associated with one Professional Services contract were excluded from the transaction. In connection with this transaction, the Company recorded a net gain on sale of \$97.0 million during the year ended December 31, 2015.

The Company received TRC's proposed working capital and other adjustments on March 2, 2016 and has 45 days from the date of receipt to respond. The Company is currently evaluating the proposed adjustments. Any working capital adjustment will impact the net gain recorded on the transaction.

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16. Discontinued Operations (continued)

In 2015, and prior to the sale of the balance of the Professional Services segment, the Company sold the following three subsidiaries that were historically part of the Professional Services segment.

Downstream Professional Services

On June 12, 2015, the Company sold all of its issued and outstanding equity of Downstream Professional Services to BR Engineers, LLC for approximately \$10.0 million in cash. The closing consideration is subject to working capital and other typical post-closing adjustments. In connection with this transaction, the Company recorded a net loss on sale of \$2.2 million during the year ended December 31, 2015.

Premier

On March 31, 2015, the Company sold all of its membership units in Premier to USIC Locating Services, LLC for approximately \$51.0 million in cash, of which \$4.0 million was deposited into an escrow account for a period of up to eighteen months to cover post-closing adjustments and any indemnification obligations of the Company. The closing consideration is subject to typical post-closing adjustments. In connection with this transaction, the Company recorded a net gain on sale of \$37.1 million during the year ended December 31, 2015.

UtilX

On March 17, 2015, the Company sold all of its equity interests of UtilX to Novinium, Inc. for approximately \$40.0 million in cash, of which \$0.5 million was deposited into an escrow account for a period of six months to cover post-closing adjustments and any indemnification obligations of the Company. In the third quarter of 2015, the Company cleared the \$0.5 million amount recorded in the escrow account as a post-closing adjustment. As a result of this transaction, the Company recorded a net gain on sale of \$20.3 million during the year ended December 31, 2015.

Other Business and Asset Disposals

CTS

In the second quarter of 2014, the Company sold its CTS business to a private buyer. In connection with this transaction the Company recorded total proceeds of \$25.0 million and recognized a net loss on sale of \$8.2 million during the year ended December 31, 2014. The net loss is inclusive of a non-cash charge of \$15.0 million related to intangible assets associated with the sold business.

Hawkeye

In the fourth quarter of 2013, the Company sold certain assets comprising its Hawkeye business to Elecnor Hawkeye, LLC, a subsidiary of Elecnor, Inc. ("Elecnor"). In connection with the sale, the Company recorded total consideration of \$27.7 million, subject to a post-closing working capital adjustment. At closing, Elecnor delivered two letters of credit, one to the Company for \$16.2 million and the other to the escrow agent for \$8.0 million. As such, in connection with this transaction, the Company recorded a net loss on sale of \$2.7 million during the year ended December 31, 2013. In the first quarter of 2014, the Company received \$21.2 million in cash consisting of full payment against the \$16.2 million letter of credit and \$5.0 million of the \$8.0 million in escrow. The Company received \$1.5 million of additional proceeds in 2014. In the second quarter of 2015, the Company entered into a settlement agreement under which the Company received \$3.7 million in full and final settlement of the outstanding amount.

Oman

In the first quarter of 2013, the Company sold all of its shares of capital in Willbros Middle East Limited, which held the Company's operations in Oman. The Company received total proceeds of \$38.9 million in cash and \$2.4 million in the form of an escrow deposit from the buyer, which was paid in full in the third quarter of 2013. As a result of this transaction, the Company recorded a gain on sale of \$23.6 million during the year ended December 31, 2013.

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## 16. Discontinued Operations (continued)

## Nigeria Assets and Nigeria-Based Operations

## Litigation and Settlement

On March 29, 2012, the Company and Willbros Global Holdings, Inc., formerly known as Willbros Group, Inc., a Panama corporation (“WGHI”), which is now a subsidiary of the Company, entered into a settlement agreement (the “Settlement Agreement”) with WAPCo to settle a lawsuit filed against WGHI by WAPCo in 2010 under English law in the London High Court in which WAPCo was seeking \$273.7 million plus costs and interest. The lawsuit was based upon a parent company guarantee issued by WGHI to WAPCo in connection with a Nigerian project undertaken by a WGHI subsidiary that was later sold to a third party. WAPCo alleged that the third party defaulted in the performance of the project and thereafter brought the lawsuit against WGHI under the parent company guarantee for its claimed losses.

The Settlement Agreement required payments to WAPCo totaling \$55.5 million of which \$14.0 million was paid in 2012, \$5.0 million was paid in 2013 and the remaining \$36.5 million was paid in 2014. As such, the terms of the Settlement Agreement have been fulfilled, the Company currently has no employees working in Nigeria and, does not intend to return to Nigeria.

## Results of Discontinued Operations

Condensed Statements of Operations of the Discontinued Operations for the years ended December 31, 2015, 2014 and 2013 are as follows (in thousands):

	Year Ended December 31, 2015					Total
	Professional Services	CTS	Hawkeye	Oman	Other	
Contract revenue	\$229,482	\$—	\$2,078	\$—	\$—	\$231,560
Contract costs	197,414	—	1,317	—	—	198,731
Amortization of intangibles	793	—	—	—	—	793
(Gain) on sale of subsidiaries	(152,208 )	—	—	—	—	(152,208 )
General and administrative	26,937	—	(370 )	—	—	26,567
Other charges	4,405	—	—	—	—	4,405
Operating income	152,141	—	1,131	—	—	153,272
Non-operating income (expense)	(36 )	—	6	—	—	(30 )
Pre-tax income	152,105	—	1,137	—	—	153,242
Provision for income taxes	57,210	—	—	—	—	57,210
Income from discontinued operations	\$94,895	\$—	\$1,137	\$—	\$—	\$96,032

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 16. Discontinued Operations (continued)

	Year Ended December 31, 2014					
	Professional Services	CTS	Hawkeye	Oman	Other	Total
Contract revenue	\$432,379	\$24,361	\$11,696	\$—	\$—	\$468,436
Contract costs	355,109	24,132	24,728	—	—	403,969
Amortization of intangibles	2,486	652	—	—	—	3,138
Loss on sale of subsidiary	—	8,161	—	—	—	8,161
General and administrative	48,840	954	1,736	—	—	51,530
Other charges	305	—	—	—	—	305
Operating income (loss)	25,639	(9,538)	(14,768)	—	—	1,333
Non-operating income (expense)	35	—	(243)	—	—	(208)
Pre-tax income (loss)	25,674	(9,538)	(15,011)	—	—	1,125
Provision for income taxes	6,344	—	—	—	—	6,344
Income (loss) from discontinued operations	\$19,330	\$(9,538)	\$(15,011)	\$—	\$—	\$(5,219)
	Year Ended December 31, 2013					
	Professional Services	CTS	Hawkeye	Oman	Other	Total
Contract revenue	\$395,875	\$127,783	\$81,724	\$—	\$—	\$605,382
Contract costs	323,434	118,422	88,514	—	27	530,397
Amortization of intangibles	2,566	2,609	3,152	—	—	8,327
(Gain) loss on sale of subsidiaries	—	—	2,655	(23,639)	—	(20,984)
General and administrative	41,180	4,152	2,864	—	548	48,744
Operating income (loss)	28,695	2,600	(15,461)	23,639	(575)	38,898
Non-operating income (expense)	(5)	498	(159)	—	125	459
Pre-tax income (loss)	28,690	3,098	(15,620)	23,639	(450)	39,357
Provision for income taxes	18,526	—	—	—	—	18,526
Income (loss) from discontinued operations	\$10,164	\$3,098	\$(15,620)	\$23,639	\$(450)	\$20,831

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 16. Discontinued Operations (continued)

Condensed Balance Sheets of the Discontinued Operations are as follows (in thousands):

	December 31, 2015		
	Professional Services	Hawkeye	Total
Accounts receivable, net	\$313	\$9	\$322
Contract cost and recognized income not yet billed	924	—	924
Prepaid expenses and other current assets	—	1	1
Total assets associated with discontinued operations	1,237	10	1,247
Accounts payable and accrued liabilities	815	452	1,267
Contract billings in excess of costs	1,457	—	1,457
Other current liabilities	1,303	—	1,303
Other long-term liabilities	1,423	—	1,423
Total liabilities associated with discontinued operations	4,998	452	5,450
Net liabilities associated with discontinued operations	\$(3,761)	\$(442)	\$(4,203)
	December 31, 2014		
	Professional Services	Hawkeye	Total
Cash and cash equivalents	\$708	\$—	\$708
Accounts receivable, net	80,576	5,564	86,140
Contract cost and recognized income not yet billed	9,119	66	9,185
Prepaid expenses and other current assets	6,164	16	6,180
Parts and supplies inventories	2,477	—	2,477
Property, plant and equipment	8,783	511	9,294
Intangible assets, net	18,860	—	18,860
Other long-term assets	11,097	900	11,997
Total assets associated with discontinued operations	137,784	7,057	144,841
Accounts payable and accrued liabilities	38,118	3,970	42,088
Contract billings in excess of costs	1,824	—	1,824
Current and long-term debt	17,646	—	17,646
Other current and long-term liabilities	5,103	1,215	6,318
Total liabilities associated with discontinued operations	62,691	5,185	67,876
Net assets associated with discontinued operations	\$75,093	\$1,872	\$76,965

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## WILLBROS GROUP, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 17. Quarterly Financial Data (Unaudited)

Selected unaudited quarterly financial data for the year ended December 31, 2015 and 2014 is presented below (in thousands).

Year 2015 Quarter Ended	March 31, 2015	June 30, 2015	September 30, 2015	December 31, 2015	Total 2015
Contract revenue	\$250,354	\$218,789	\$222,191	\$217,660	\$908,994
Contract income	7,850	11,578	13,336	7,990	40,754
Operating loss	(21,285 )	(13,038 )	(12,367 )	(5,408 )	(52,098 )
Loss from continuing operations before income taxes	(65,548 )	(19,920 )	(19,454 )	(13,658 )	(118,580 )
Income (loss) from continuing operations	(44,944 )	(19,403 )	(19,411 )	19,209	(64,549 )
Income from discontinued operations, net of provision for income taxes	35,120	517	2,212	58,183	96,032
Net income (loss)	\$(9,824 )	\$(18,886 )	\$(17,199 )	\$77,392	\$31,483
Basic income (loss) per share attributable to Company shareholders:					
Income (loss) from continuing operations	\$(0.90 )	\$(0.33 )	\$(0.32 )	\$0.32	\$(1.12 )
Income from discontinued operations	0.70	0.01	0.03	0.96	1.66
Net income (loss)	\$(0.20 )	\$(0.32 )	\$(0.29 )	\$1.28	\$0.54
Diluted income (loss) per share attributable to Company shareholders:					
Income (loss) from continuing operations	\$(0.90 )	\$(0.33 )	\$(0.32 )	\$0.31	\$(1.12 )
Income from discontinued operations	0.70	0.01	0.03	0.95	1.66
Net income (loss)	\$(0.20 )	\$(0.32 )	\$(0.29 )	\$1.26	\$0.54
Weighted average number of common shares outstanding					
Basic	49,819,388	60,227,495	60,335,717	60,510,199	57,759,988
Diluted	49,819,388	60,227,495	60,335,717	61,091,783	57,759,988

## Additional Notes:

During the quarter ended March 31, 2015, the Company sold all of its equity interests of UtilX to Novinium, Inc. for approximately \$40.0 million in cash, of which \$0.5 million was deposited into an escrow account for a period up to six months to cover post-closing adjustments and any indemnification obligations of the Company. In connection with this transaction, the Company recorded a net gain on sale of \$21.4 million, which is included in the line item "Income from discontinued operations, net of provision for income taxes."

During the quarter ended March 31, 2015, the Company sold all of its membership units in Premier to USIC Locating Services, LLC for approximately \$51.0 million in cash, of which \$4.0 million was deposited into an escrow account for a period of up to eighteen months to cover post-closing adjustments and any indemnification obligations of the Company. In connection with this transaction, the Company recorded a net gain on sale of \$37.1 million, which is included in the line item "Income from discontinued operations, net of provision for income taxes."

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During the quarter ended March 31, 2015, the Company recorded debt covenant suspension charges of approximately \$33.5 million which represented the fair value of 10.1 million outstanding shares of common stock issued to KKR Lending Partners II L.P. and other entities indirectly advised by KKR Credit Advisers (US), LLC multiplied by the closing stock price on the First Amendment Closing Date. The outstanding shares of common stock were issued in consideration of the suspension of the calculation of the Maximum Total Leverage Ratio and Minimum Interest Coverage Ratio for the First Amendment Covenant Suspension Period.



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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

17. Quarterly Financial Data (Unaudited) (continued)

During the quarter ended March 31, 2015, the Company recorded debt extinguishment charges of approximately \$2.4 million, which consisted of 2 percent prepayment premiums and the write-off of debt issuance costs.

During the quarter ended June 30, 2015, the Company sold all of its issued and outstanding equity of Downstream Professional Services to BR Engineers, LLC for approximately \$10.0 million in cash. In connection with this transaction, the Company recorded a net loss of \$2.2 million, which is included in the line item "Income from discontinued operations, net of provision for income taxes."

During the quarter ended June 30, 2015, the Company recorded debt extinguishment charges of approximately \$0.3 million, which consisted of the write-off of debt issuance costs.

During the quarter ended September 30, 2015, the Company cleared the \$0.5 million previously recorded in escrow in connection with the UtilX sale and recorded a post-closing adjustment to the net gain on sale recorded during the quarter ended March 31, 2015. The post-closing adjustment is included in the line item "Income from discontinued operations, net of provision for income taxes."

During the quarter ended September 30, 2015, the Company recorded debt extinguishment charges of approximately \$0.9 million, which consisted of the write-off of debt issuance costs.

During the quarter ended December 31, 2015, the Company sold Bemis to Riggs Distler & Company, Inc. for approximately \$19.2 million in cash, of which \$1.9 million was deposited into an escrow account for a period of up to eighteen months to cover post-closing adjustments and any indemnification obligations of the Company. In connection with this transaction, the Company recorded a net gain on sale of \$12.8 million which is included in the line item "Operating loss" as the sale did not qualify as discontinued operations in accordance with ASU 2014-08, which the Company adopted on January 1, 2015.

During the quarter ended December 31, 2015, in connection with the UtilX sale, the Company recorded a post-closing adjustment of \$0.6 million to the net gain on sale recorded during the quarter ended March 31, 2015 in relation to an arbitrator settlement of a working capital dispute. The post-closing adjustment is included in the line item "Income from discontinued operations, net of provision for income taxes."

During the quarter ended December 31, 2015, the Company sold the balance of its Professional Services segment to TRC for \$130.0 million in cash. In connection with this transaction, the Company recorded a net gain on sale of \$97.0 million, which is included in the line item "Income from discontinued operations, net of provision for income taxes."

During the quarter ended December 31, 2015, the Company recorded debt extinguishment charges of approximately \$2.1 million, which consisted of a 2 percent prepayment premium and the write-off of debt issuance costs.

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 17. Quarterly Financial Data (Unaudited) (continued)

Year 2014 Quarter Ended	March 31, 2014	June 30, 2014	September 30, 2014	December 31, 2014	Total 2014
Contract revenue	\$378,129	\$423,154	\$448,134	\$344,953	\$1,594,370
Contract income	18,061	21,448	38,631	18,612	96,752
Operating income (loss)	(9,878 )	(6,307 )	3,175	(15,437 )	(28,447 )
Loss from continuing operations before income taxes	(17,565 )	(14,889 )	(4,643 )	(37,282 )	(74,379 )
Income (loss) from continuing operations	(42,416 )	(5,058 )	15,305	(42,439 )	(74,608 )
Income (loss) from discontinued operations, net of provision for income taxes	17,426	(10,453 )	(18,664 )	6,472	(5,219 )
Net loss	\$(24,990 )	\$(15,511 )	\$(3,359 )	\$(35,967 )	\$(79,827 )
Basic income (loss) per share attributable to Company shareholders:					
Income (loss) from continuing operations	\$(0.87 )	\$(0.11 )	\$0.31	\$(0.86 )	\$(1.51 )
Income (loss) from discontinued operations	0.36	(0.21 )	(0.38 )	0.14	(0.11 )
Net loss	\$(0.51 )	\$(0.32 )	\$(0.07 )	\$(0.72 )	\$(1.62 )
Diluted income (loss) per share attributable to Company shareholders:					
Income (loss) from continuing operations	\$(0.87 )	\$(0.11 )	\$0.30	\$(0.86 )	\$(1.51 )
Income (loss) from discontinued operations	0.36	(0.21 )	(0.37 )	0.14	(0.11 )
Net loss	\$(0.51 )	\$(0.32 )	\$(0.07 )	\$(0.72 )	\$(1.62 )
Weighted average number of common shares outstanding					
Basic	48,847,349	49,336,581	49,414,847	49,630,085	49,310,044
Diluted	48,847,349	49,336,581	50,226,661	49,630,085	49,310,044

## Additional Notes:

During the quarter ended June 30, 2014, the Company sold its CTS business to a private buyer. In connection with the disposition, the Company recorded total proceeds of \$25.0 million and recognized a net loss on sale of \$8.2 million. The net loss is inclusive of a non-cash charge of \$15.0 million related to intangible assets associated with the sold business. This net loss on sale is included in the line item "Income (loss) from discontinued operations, net of provision for income taxes."

During the quarter ended June 30, 2014, the Company recorded debt extinguishment costs of \$0.9 million, which consisted of the write-off of Original Issue Discount and debt issuance costs.

During the quarter ended December 31, 2014, the Company recorded debt extinguishment costs of \$14.3 million, which consisted of a 3 percent prepayment premium and the write-off of Original Issue Discount and debt issuance

costs.

The Company recorded out-of-period adjustments during the year ended December 31, 2014 related to the calculation of its state tax provision and the overstatement of rent expense. The net impact of these adjustments was an increase to pre-tax loss of \$0.2 million and a decrease to net loss from continuing operations and net loss of \$0.3 million. The Company does not believe these adjustments are material individually or in the aggregate to its consolidated financial statements for the year ended December 31, 2014, nor does it believe such items are material to any of its previously issued consolidated quarterly and annual financial statements.

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WILLBROS GROUP, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

17. Quarterly Financial Data (Unaudited) (continued)

The Company recorded out-of-period adjustments during the quarter ended December 31, 2014 related to the understatement of union wages and the overstatement of unbilled revenue in the Oil & Gas segment. The net impact of these adjustments was an understatement of pre-tax loss, net loss from continuing operations and net loss of \$0.1 million for the three months ended March 31, 2014, an understatement of pre-tax loss, net loss from continuing operations and net loss of \$0.8 million for the three months ended June 30, 2014, an overstatement of pre-tax income, net income from continuing operations and an understatement of net loss of \$1.0 million for the three months ended September 30, 2014. Correcting these adjustments increased pre-tax loss, net loss from continuing operations and net loss by \$1.9 million for the three months ended December 31, 2014. The Company does not believe these adjustments are material, individually or in the aggregate, to its Condensed Consolidated Financial Statements for the three months ended March 31, 2014, June 30, 2014, September 30, 2014 or December 31, 2014.

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Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None

Item 9A. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Disclosure controls and procedures are designed to provide reasonable assurance that information required to be disclosed by us in reports filed or submitted under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed under the Exchange Act is accumulated and communicated to management, including its principal executive and financial officers, as appropriate to allow timely decisions regarding required disclosure. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives.

As of December 31, 2015, we have carried out an evaluation under the supervision of, and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act. Based on our evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of December 31, 2015, our disclosure controls and procedures were effective in providing the reasonable assurance described above.

Management’s Report on Internal Control Over Financial Reporting

A company’s internal control over financial reporting is a process designed by, or under the supervision of, a company’s principal executive and financial officers, or persons performing similar functions, and effected by the board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that: (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company, (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles and that receipts and expenditures are being made only in accordance with authorizations of management and directors of the company, and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Management, with the participation of our Chief Executive Officer and Chief Financial Officer, has assessed the effectiveness of our internal control over financial reporting as of December 31, 2015. In making this assessment of internal control over financial reporting, management used the criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”) in 2013.

Based on management’s assessment using the COSO criteria, we have concluded that our internal control over financial reporting was effective as of December 31, 2015.

The effectiveness of our internal control over financial reporting as of December 31, 2015 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated, in their report included in this Annual Report on Form 10-K.



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Remediation of Previously Reported Material Weaknesses in our Internal Control Over Financial Reporting

As of December 31, 2015, we have remediated the previously reported material weaknesses in our internal control over financial reporting as follows:

Internal Control over Estimated Total Revenues, Costs and Profits at Completion for Construction Contracts Accounted for under the Percentage-of-Completion Method in the Oil & Gas segment

Completed training for all appropriate personnel within our Oil & Gas segment regarding the application of our policies and procedures for the oversight and monitoring of the determination of estimated total revenues, costs and profits at completion for construction contracts accounted for under the percentage-of-completion method of accounting.

Internal Control over the Assessment of Significant Risks and Uncertainties Associated with Financial Covenant Compliance and Liquidity and Capital Resource Needs

Enhanced our existing controls and procedures to ensure the necessary steps are taken such that management considers historical performance, the macro-economic environment in which the Company operates and other Company-specific facts and circumstances in developing appropriate Company-wide forecasts to assess future compliance with financial covenants and liquidity and capital resource needs.

We have completed the documentation, implementation and testing of the remediation actions described above and, as of December 31, 2015, concluded that the steps taken have remediated the previously reported material weaknesses in our internal control over financial reporting.

Changes in Internal Control over Financial Reporting

There were no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the quarterly period ended December 31, 2015 that materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Item 9B. Other Information

None.

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PART III

Item 10. Directors, Executive Officers and Corporate Governance

The information required by this item with respect to the Company's directors and corporate governance is incorporated herein by reference to the sections entitled "PROPOSAL ONE – ELECTION OF DIRECTORS" and "CORPORATE GOVERNANCE" in the Company's definitive Proxy Statement for the 2016 Annual Meeting of Stockholders ("Proxy Statement"). The information required by this item with respect to the Company's executive officers is included in Item 4A of Part I of this Form 10-K. The information required by this item with respect to the Section 16 ownership reports is incorporated herein by reference to the section entitled "SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE" in the Proxy Statement.

Code of Conduct

The Board of Directors has adopted both a code of business conduct and ethics for our directors, officers and employees and an additional separate code of ethics for our Chief Executive Officer and senior financial officers. This information is available on our website at <http://www.willbros.com> under the "Governance" caption on the "Investor Relations" page. We intend to satisfy the disclosure requirements, including those of Item 406 of Regulation S-K, regarding certain amendments to, or waivers from, provisions of our code of business conduct and ethics and code of ethics for the Chief Executive Officer and senior financial officers by posting such information on our website. Additionally, our corporate governance guidelines and the charters of the Audit, Compensation, Executive, Finance and Nominating/Corporate Governance Committees of the Board of Directors are also available on our website. A copy of the codes, governance guidelines and charters will be provided to any of our stockholders upon request to: Secretary, Willbros Group, Inc., 4400 Post Oak Parkway, Suite 1000, Houston, Texas 77027.

Item 11. Executive Compensation

The information required by this item is incorporated herein by reference to the sections entitled "EXECUTIVE COMPENSATION" and "DIRECTOR COMPENSATION" in the Proxy Statement.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by this item is incorporated herein by reference to the sections entitled "EQUITY COMPENSATION PLAN INFORMATION" and "PRINCIPAL STOCKHOLDERS AND SECURITY OWNERSHIP OF MANAGEMENT" in the Proxy Statement.

Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this item is incorporated herein by reference to the sections entitled "CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS" and "CORPORATE GOVERNANCE" in the Proxy Statement.

Item 14. Principal Accounting Fees and Services

The information required by this item is incorporated herein by reference to the sections entitled "Fees of Independent Registered Public Accounting Firm" and "Audit Committee Pre-Approval Policy" in the Proxy Statement.



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## PART IV

## Item 15. Exhibits and Financial Statement Schedules

## (a) (1) Financial Statements:

Our financial statements and those of our subsidiaries and independent registered public accounting firm's report are listed in Item 8 of this Form 10-K.

## (2) Financial Statement Schedule:

	2015 Form 10-K Page(s)
Schedule II – Consolidated Valuation and Qualifying Accounts	<u>108</u>
All other schedules are omitted as inapplicable or because the required information is contained in the financial statements or included in the footnotes thereto.	
(3) Exhibits:	
The following documents are included as exhibits to this Form 10-K. Those exhibits below incorporated by reference herein are indicated as such by the information supplied in the parenthetical thereafter. If no parenthetical appears after an exhibit, such exhibit is filed herewith.	
2.1 Amended and Restated Asset Purchase Agreement dated November 12, 2013, by and among Elecnor Hawkeye, LLC, Hawkeye, LLC and Halpine Line Construction LLC (filed as Exhibit 2.1 to our current report on Form 8-K dated November 12, 2013, filed November 18, 2013).	
2.2 Stock Purchase Agreement, dated as of March 17, 2015, by and among Novinium, Inc., Willbros Utility T&D Holdings, LLC and the Company (filed as Exhibit 2.1 to our current report on Form 8-K dated March 17, 2015, filed March 23, 2015).	
2.3 Units Purchase Agreement dated as of March 31, 2015, by and among USIC Locating Services, LLC, as Purchaser, Willbros United States Holdings, Inc., as Seller and the Company (filed as Exhibit 2.1 to our current report on Form 8-K dated March 31, 2015, filed April 3, 2015).	
2.4 Amended and Restated Securities Purchase Agreement dated as of November 30, 2015, by and among TRC Solutions, Inc., as purchaser, TRC Companies, Inc., Willbros United States Holdings, Inc., as seller and Willbros Group, Inc. (filed as Exhibit 2.1 to our current report on Form 8-K dated November 30, 2015, filed December 4, 2015).	
3.1 Certificate of Incorporation, as amended, of Willbros Group, Inc., a Delaware corporation (filed as Exhibit 3.2 to our report on Form 10-Q for the quarter ended June 30, 2015, filed August 7, 2015).	
3.2 Certificate of Designations of Series A Preferred Stock (filed as Exhibit 3 to our current report on Form 8-K dated June 30, 2010, filed July 7, 2010).	
3.3 Bylaws of Willbros Group, Inc., a Delaware corporation (filed as Exhibit 3.2 to our current report on Form 8-K dated March 3, 2009, filed March 4, 2009).	
4.1 Form of stock certificate for Common Stock, par value \$0.05, of Willbros Group, Inc., a Delaware corporation (filed as Exhibit 4.1 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).	
4.2 Amended and Restated Stockholder Agreement, dated as of March 19, 2015, by and between the Company and InfrastruX Holdings, LLC (filed as Exhibit 4.1 to our current report on Form 8-K dated March 17, 2015, filed March 23, 2015).	
4.3 Registration Rights Agreement dated as of March 31, 2015, by and among the Company and the Subscribers listed on the signature pages thereto (filed as Exhibit 10.3 to our current report on Form 8-K dated March 31, 2015, filed April 3, 2015).	
10.1 Loan, Security and Guaranty Agreement dated as of August 7, 2013, among certain subsidiaries of Willbros Group, Inc. party thereto, as U.S. Borrowers, Willbros Construction Services (Canada) L.P., as Canadian	

Borrower, and Willbros Group, Inc. and the other persons party thereto from time to time as guarantors, certain financial institutions party thereto, as Lenders, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner (the “ABL Credit Agreement”) (filed as Exhibit 10.2 to our report on Form 10-Q for the quarter ended September 30, 2013, filed November 6, 2013).

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- 10.2 First Amendment to ABL Credit Agreement dated as of August 30, 2013 (filed as Exhibit 10.3 to our report on Form 10-Q for the quarter ended September 30, 2013, filed November 6, 2013).
- 10.3 Waiver and Second Amendment to ABL Credit Agreement dated as of April 1, 2014 (filed as Exhibit 10.1 to our report on Form 10-Q for the quarter ended March 31, 2014, filed May 6, 2014).
- 10.4 Third Amendment to ABL Credit Agreement dated as of December 15, 2014 (filed as Exhibit 10.1 to our current report on Form 8-K dated December 15, 2014, filed December 19, 2014).
- 10.5 Fourth Amendment to ABL Credit Agreement dated as of September 28, 2015, (filed as Exhibit 10.2 to our current report on Form 8-K dated September 28, 2015, filed October 2, 2015).
- 10.6 Credit Agreement dated as of December 15, 2014, by and among Willbros Group, Inc., as borrower, certain subsidiaries, as guarantors, the Lenders party thereto, JPMorgan Chase Bank, N.A., as Administrative Agent and KKR Credit Advisors (US) LLC, as Sole Lead Arranger and Sole Bookrunner (filed as Exhibit 10.2 to our current report on Form 8-K dated December 15, 2014, filed December 19, 2014).
- 10.7 First Amendment to Credit Agreement dated as of March 31, 2015, by and among Willbros Group, Inc., as borrower, certain subsidiary guarantors party thereto, the Lenders party thereto, KKR Credit Advisors (US) LLC, as arranger, and JPMorgan Chase Bank, N.A., as administrative agent (filed as Exhibit 10.1 to our current report on Form 8-K dated March 31, 2015, filed April 3, 2015).
- 10.8 Second Amendment to Credit Agreement dated as of September 28, 2015, by and among Willbros Group, Inc., as borrower, certain subsidiary guarantors party thereto, the Lenders party thereto, KKR Credit Advisors (US) LLC, as arranger, and JPMorgan Chase Bank, N.A. as administrative agent (filed as Exhibit 10.1 to our current report on Form 8-K dated September 28, 2015, filed October 2, 2015).
- 10.9 Third Amendment to Credit Agreement dated as of March 1, 2016, by and among Willbros Group, Inc., as borrower, certain subsidiary guarantors party thereto, the Lenders party thereto, KKR Credit Advisors (US) LLC, as arranger and Cortland Capital Market Services LLC, as administrative agent.
- 10.10\* Form of Indemnification Agreement between our directors and officers and us (filed as Exhibit 10 to our report on Form 10-Q for the quarter ended June 30, 2009, filed August 6, 2009).
- 10.11\* Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.8 to our Registration Statement on Form S-1, Registration No. 333-5413).
- 10.12\* Amendment Number 1 to Willbros Group, Inc. 1996 Stock Plan dated February 24, 1999 (filed as Exhibit A to our Proxy Statement for Annual Meeting of Stockholders dated March 31, 1999).
- 10.13\* Amendment Number 2 to Willbros Group, Inc. 1996 Stock Plan dated March 7, 2001 (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 2, 2001).
- 10.14\* Amendment Number 3 to Willbros Group, Inc. 1996 Stock Plan dated January 1, 2004 (filed as Exhibit 10.4 to our report on Form 10-Q for the quarter ended March 31, 2004, filed May 7, 2004).
- 10.15\* Amendment Number 4 to Willbros Group, Inc. 1996 Stock Plan dated March 10, 2004 (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 23, 2004).
- 10.16\* Amendment Number 5 to Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit C to our Proxy Statement for Annual Meeting of Stockholders dated July 5, 2006).
- 10.17\* Amendment Number 6 to Willbros Group, Inc. 1996 Stock Plan dated March 27, 2008 (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 23, 2008).
- 10.18\* Amendment Number 7 to Willbros Group, Inc. 1996 Stock Plan dated December 31, 2008 (filed as Exhibit 10.12 to our report on Form 10-K for the year ended December 31, 2008, filed February 26, 2009).
- 10.19\* Amendment Number 8 to Willbros Group, Inc. 1996 Stock Plan dated March 12, 2009 (filed as Exhibit 10.12 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).
- 10.20\* Form of Incentive Stock Option Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.13 to our report on Form 10-K for the year ended December 31, 1996, filed March 31, 1997 (the "1996 Form 10-K")).
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Form of Non-Qualified Stock Option Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.14 to the 1996 Form 10-K).

10.22\* Form of Restricted Stock Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.6 to our report on Form 10-Q for the quarter ended March 31, 2004, filed May 7, 2004).

10.23\* Form of Restricted Stock Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.14 to our report on Form 10-K for the year ended December 31, 2004, filed November 22, 2005 (the "2004 Form 10-K")).

10.24\* Form of Restricted Stock Rights Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.15 to the 2004 Form 10-K).

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- 10.25\* Form of Incentive Stock Option Agreement under the Willbros Group, Inc. 1996 Stock Plan (for awards granted on or after March 12, 2009) (filed as Exhibit 10.4 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).
- 10.26\* Form of Non-Qualified Stock Option Agreement under the Willbros Group, Inc. 1996 Stock Plan (for awards granted on or after March 12, 2009) (filed as Exhibit 10.5 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).
- 10.27\* Form of Restricted Stock Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (for awards granted on or after March 12, 2009) (filed as Exhibit 10.6 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).
- 10.28\* Form of Restricted Stock Rights Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (for awards granted on or after March 12, 2009) (filed as Exhibit 10.7 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).
- 10.29\* Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan (filed as Exhibit 10.19 to our report on Form 10-K for the year ended December 31, 2007, filed February 29, 2008).
- 10.30\* Amendment Number 1 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated March 27, 2008 (filed as Exhibit C to our Proxy Statement for Annual Meeting of Stockholders dated April 23, 2008).
- 10.31\* Amendment Number 2 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated January 8, 2010 (filed as Exhibit 10.28 to our report on Form 10-K for the year ended December 31, 2009, filed March 11, 2010).
- 10.32\* Amendment Number 3 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated August 25, 2010 (filed as Exhibit 10.4 to our report on Form 10-Q for the quarter ended September 30, 2010, filed November 9, 2010).
- 10.33\* Amendment Number 4 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated March 22, 2012 (filed as Exhibit C to our Proxy Statement for Annual Meeting of Stockholders dated April 20, 2012).
- 10.34\* Amendment Number 5 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated May 14, 2012 (filed as Exhibit 99 to our current report on Form 8-K dated May 14, 2012, filed May 14, 2012).
- 10.35\* Amendment Number 6 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated August 23, 2012 (filed as Exhibit 10.1 to our report on Form 10-Q for the quarter ended September 30, 2012, filed November 9, 2012).
- 10.36\* Amendment Number 7 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated March 20, 2014 (filed as Exhibit C to our Proxy Statement for Annual Meeting of Stockholders dated April 15, 2014).
- 10.37\* Amendment Number 8 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated November 5, 2015.
- 10.38\* Assumption and General Amendment of Employee Stock Plan and Directors' Stock Plans and General Amendment of Employee Benefit Programs of Willbros Group, Inc. dated March 3, 2009, between Willbros Group, Inc., a Republic of Panama corporation, and Willbros Group, Inc., a Delaware corporation (filed as Exhibit 10.2 to our current report on Form 8-K dated March 3, 2009, filed March 4, 2009).
- 10.39\* Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 23, 2010).
- 10.40\* Amendment Number 1 to Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan dated March 22, 2012 (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 20, 2012).
- 10.41\*

- Amendment Number 2 to Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan dated April 4, 2014 (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 15, 2014).
- 10.42\* Form of Restricted Stock Award Agreement under the Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan (filed as Exhibit 10.3 to our current report on Form 8-K dated September 20, 2010, filed September 22, 2010).
- 10.43\* Form of Restricted Stock Units Award Agreement under the Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan (filed as Exhibit 10.4 to our current report on Form 8-K dated September 20, 2010, filed September 22, 2010).
- 10.44\* Form of Phantom Stock Units Award Agreement under the Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan (filed as Exhibit 10.5 to our current report on Form 8-K dated September 20, 2010, filed September 22, 2010).

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10.45*	Form of Non-Qualified Stock Option Agreement under the Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan (filed as Exhibit 10.6 to our current report on Form 8-K dated September 20, 2010, filed September 22, 2010).
10.46*	Form of Incentive Stock Option Agreement under the Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan (filed as Exhibit 10.7 to our current report on Form 8-K dated September 20, 2010, filed September 22, 2010).
10.47*	Form of Performance-Based Restricted Stock Units Award Agreement under the Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan (filed as Exhibit 10.3 to our report on Form 10-Q for the quarter ended June 30, 2011, filed August 2, 2011).
10.48*	Willbros Group, Inc. 2010 Management Severance Plan for Executives (filed as Exhibit 10.4 to our report on Form 10-K for the year ended December 31, 2010, filed March 15, 2011 (the “2010 Form 10-K”)).
10.49*	Willbros Group, Inc. Management Severance Plan for Executives - Canada (filed as Exhibit 10.49 to our report on Form 10-K for the year ended December 31, 2014, filed March 31, 2015).
10.50*	First Amendment to Willbros Group, Inc. Management Severance Plan for Executives - Canada dated November 5, 2015.
10.51*	Waiver letter dated November 5, 2015, between Willbros Group, Inc. and Michael J. Fournier.
10.52*	Willbros Group, Inc. Management Severance Plan for Senior Management - Canada.
10.53*	Willbros Group, Inc. 2010 Nonqualified Deferred Compensation Plan (filed as Exhibit 10.41 to the 2010 Form 10-K).
10.54*	Employment Agreement dated November 17, 2011, between Willbros United States Holdings, Inc. and Van A. Welch (filed as Exhibit 10 to our current report on Form 8-K dated November 17, 2011, filed November 23, 2011).
10.55*	Letter Agreement dated as of July 16, 2015, between Willbros Group, Inc. and Edward J. Wiegele and amendment thereto dated September 29, 2015.
10.56*	Amended and Restated Management Incentive Compensation Program (Effective May 23, 2011) (filed as Exhibit 10.1 to our report on Form 10-Q for the quarter ended June 30, 2011, filed August 2, 2011).
10.57*	Consulting Agreement dated December 1, 2015 between Willbros Group, Inc. and John T. McNabb, II.
10.58	Subscription Agreement dated as of March 31, 2015, by and among the Company and the Subscribers listed on Schedule A thereto (filed as Exhibit 10.2 to our current report on Form 8-K dated March 31, 2015, filed April 3, 2015).
10.59	Deferred Prosecution Agreement among Willbros Group, Inc., a Republic of Panama corporation, Willbros International, Inc. and the Department of Justice filed on May 14, 2008 with the United States District Court, Southern District of Texas, Houston Division (filed as Exhibit 10 to our current report on Form 8-K dated May 14, 2008, filed May 15, 2008).
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10.61*	Willbros Group, Inc. 2010 Management Severance Plan for Senior Management.
21	Subsidiaries.
23.1	Consent of PricewaterhouseCoopers LLP.
31.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
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32.2	

Certification of Chief Financial Officer pursuant to 18 USC. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

- 99.1 Willbros Group, Inc. and Willbros International, Inc. Information document filed on May 14, 2008 by the United States Attorney's Office for the Southern District of Texas and the United States Department of Justice (filed as Exhibit 99.1 to our current report on Form 8-K dated May 14, 2008, filed May 15, 2008).
- 99.2 Complaint by the Securities and Exchange Commission v. Willbros Group, Inc. filed on May 14, 2008 with the United States District Court, Southern District of Texas, Houston Division (filed as Exhibit 99.2 to our current report on Form 8-K dated May 14, 2008, filed May 15, 2008).
- 99.3 Consent of Willbros Group, Inc. (filed as Exhibit 99.3 to our current report on Form 8-K dated May 14, 2008, filed May 15, 2008).



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99.4 Agreed Judgment as to Willbros Group, Inc. (filed as Exhibit 99.4 to our current report on Form 8-K dated May 14, 2008, filed May 15, 2008).

101.INS XBRL Instance Document.

101.SCH XBRL Taxonomy Extension Schema Document.

101.CAL XBRL Taxonomy Extension Calculation Linkbase Document.

101.DEF XBRL Taxonomy Extension Definition Linkbase Document.

101.LAB XBRL Taxonomy Extension Label Linkbase Document.

101.PRE XBRL Taxonomy Extension Presentation Linkbase Document.

\* Management contract or compensatory plan or arrangement.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

WILLBROS GROUP, INC.

Date: March 9, 2016

By: /s/ Michael J. Fournier  
Michael J. Fournier  
President and Chief Executive Officer

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Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated:

Signature	Title	Date
/s/ Michael J. Fournier Michael J. Fournier	Director, President and Chief Executive Officer (Principal Executive Officer)	March 9, 2016
/s/ Van A. Welch Van A. Welch	Executive Vice President and Chief Financial Officer (Principal Financial Officer)	March 9, 2016
/s/ Geoffrey C. Stanford Geoffrey C. Stanford	Vice President and Chief Accounting Officer (Principal Accounting Officer)	March 9, 2016
/s/ S. Miller Williams S. Miller Williams	Director and Chairman of the Board	March 9, 2016
/s/ Edward J. DiPaolo Edward J. DiPaolo	Director	March 9, 2016
/s/ Michael C. Lebens Michael C. Lebens	Director	March 9, 2016
/s/ Daniel E. Lonergan Daniel E. Lonergan	Director	March 9, 2016
/s/ John T. McNabb, II John T. McNabb, II	Director	March 9, 2016
/s/ Robert L. Sluder Robert L. Sluder	Director	March 9, 2016
/s/ Phil D. Wedemeyer Phil D. Wedemeyer	Director	March 9, 2016

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## WILLBROS GROUP, INC.

## SCHEDULE II – CONSOLIDATED VALUATION AND QUALIFYING ACCOUNTS

(In thousands)

Year Ended	Description	Balance at Beginning of Year	Charged (Credited) to Costs and Expense	Charge Offs and Other	Balance at End of Year
December 31, 2013	Allowance for Bad Debts	\$ 1,826	\$ 1,047	\$(1,906)	) \$ 967
December 31, 2013	Deferred Tax Valuation Allowance	51,916	10,912	—	62,828
December 31, 2014	Allowance for Bad Debts	\$ 967	\$ 3,096	\$(1,340)	) \$ 2,723
December 31, 2014	Deferred Tax Valuation Allowance	62,828	17,966	—	80,794
December 31, 2015	Allowance for Bad Debts	\$ 2,723	\$ 2,945	\$(1,186)	) \$ 4,482
December 31, 2015	Deferred Tax Valuation Allowance	80,794	(22,359)	) —	58,435

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INDEX TO EXHIBITS

The following documents are included as exhibits to this Form 10-K. Those exhibits below incorporated by reference herein are indicated as such by the information supplied in the parenthetical thereafter. If no parenthetical appears after an exhibit, such exhibit is filed herewith.

- 2.1 Amended and Restated Asset Purchase Agreement dated November 12, 2013, by and among Elecnor Hawkeye, LLC, Hawkeye, LLC and Halpine Line Construction LLC (filed as Exhibit 2.1 to our current report on Form 8-K dated November 12, 2013, filed November 18, 2013).
- 2.2 Stock Purchase Agreement, dated as of March 17, 2015, by and among Novinium, Inc., Willbros Utility T&D Holdings, LLC and the Company (filed as Exhibit 2.1 to our current report on Form 8-K dated March 17, 2015, filed March 23, 2015).
- 2.3 Units Purchase Agreement dated as of March 31, 2015, by and among USIC Locating Services, LLC, as Purchaser, Willbros United States Holdings, Inc., as Seller and the Company (filed as Exhibit 2.1 to our current report on Form 8-K dated March 31, 2015, filed April 3, 2015).
- 2.4 Amended and Restated Securities Purchase Agreement dated as of November 30, 2015, by and among TRC Solutions, Inc., as purchaser, TRC Companies, Inc., Willbros United States Holdings, Inc., as seller and Willbros Group, Inc. (filed as Exhibit 2.1 to our current report on Form 8-K dated November 30, 2015, filed December 4, 2015).
- 3.1 Certificate of Incorporation, as amended, of Willbros Group, Inc., a Delaware corporation (filed as Exhibit 3.2 to our report on Form 10-Q for the quarter ended June 30, 2015, filed August 7, 2015).
- 3.2 Certificate of Designations of Series A Preferred Stock (filed as Exhibit 3 to our current report on Form 8-K dated June 30, 2010, filed July 7, 2010).
- 3.3 Bylaws of Willbros Group, Inc., a Delaware corporation (filed as Exhibit 3.2 to our current report on Form 8-K dated March 3, 2009, filed March 4, 2009).
- 4.1 Form of stock certificate for Common Stock, par value \$0.05, of Willbros Group, Inc., a Delaware corporation (filed as Exhibit 4.1 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).
- 4.2 Amended and Restated Stockholder Agreement, dated as of March 19, 2015, by and between the Company and InfrastruX Holdings, LLC (filed as Exhibit 4.1 to our current report on Form 8-K dated March 17, 2015, filed March 23, 2015).
- 4.3 Registration Rights Agreement dated as of March 31, 2015, by and among the Company and the Subscribers listed on the signature pages thereto (filed as Exhibit 10.3 to our current report on Form 8-K dated March 31, 2015, filed April 3, 2015).
- 10.1 Loan, Security and Guaranty Agreement dated as of August 7, 2013, among certain subsidiaries of Willbros Group, Inc. party thereto, as U.S. Borrowers, Willbros Construction Services (Canada) L.P., as Canadian Borrower, and Willbros Group, Inc. and the other persons party thereto from time to time as guarantors, certain financial institutions party thereto, as Lenders, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner (the “ABL Credit Agreement”) (filed as Exhibit 10.2 to our report on Form 10-Q for the quarter ended September 30, 2013, filed November 6, 2013).
- 10.2 First Amendment to ABL Credit Agreement dated as of August 30, 2013 (filed as Exhibit 10.3 to our report on Form 10-Q for the quarter ended September 30, 2013, filed November 6, 2013).
- 10.3 Waiver and Second Amendment to ABL Credit Agreement dated as of April 1, 2014 (filed as Exhibit 10.1 to our report on Form 10-Q for the quarter ended March 31, 2014, filed May 6, 2014).
- 10.4 Third Amendment to ABL Credit Agreement dated as of December 15, 2014 (filed as Exhibit 10.1 to our current report on Form 8-K dated December 15, 2014, filed December 19, 2014).
- 10.5 Fourth Amendment to ABL Credit Agreement dated as of September 28, 2015, (filed as Exhibit 10.2 to our current report on Form 8-K dated September 28, 2015, filed October 2, 2015).

10.6 Credit Agreement dated as of December 15, 2014, by and among Willbros Group, Inc., as borrower, certain subsidiaries, as guarantors, the Lenders party thereto, JPMorgan Chase Bank, N.A., as Administrative Agent and KKR Credit Advisors (US) LLC, as Sole Lead Arranger and Sole Bookrunner (filed as Exhibit 10.2 to our current report on Form 8-K dated December 15, 2014, filed December 19, 2014).

10.7 First Amendment to Credit Agreement dated as of March 31, 2015, by and among Willbros Group, Inc., as borrower, certain subsidiary guarantors party thereto, the Lenders party thereto, KKR Credit Advisors (US) LLC, as arranger, and JPMorgan Chase Bank, N.A., as administrative agent (filed as Exhibit 10.1 to our current report on Form 8-K dated March 31, 2015, filed April 3, 2015).

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- 10.8 Second Amendment to Credit Agreement dated as of September 28, 2015, by and among Willbros Group, Inc., as borrower, certain subsidiary guarantors party thereto, the Lenders party thereto, KKR Credit Advisors (US) LLC, as arranger, and JPMorgan Chase Bank, N.A. as administrative agent (filed as Exhibit 10.1 to our current report on Form 8-K dated September 28, 2015, filed October 2, 2015).
- 10.9 Third Amendment to Credit Agreement dated as of March 1, 2016, by and among Willbros Group, Inc., as borrower, certain subsidiary guarantors party thereto, the Lenders party thereto, KKR Credit Advisors (US) LLC, as arranger and Cortland Capital Market Services LLC, as administrative agent.
- 10.10\* Form of Indemnification Agreement between our directors and officers and us (filed as Exhibit 10 to our report on Form 10-Q for the quarter ended June 30, 2009, filed August 6, 2009).
- 10.11\* Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.8 to our Registration Statement on Form S-1, Registration No. 333-5413).
- 10.12\* Amendment Number 1 to Willbros Group, Inc. 1996 Stock Plan dated February 24, 1999 (filed as Exhibit A to our Proxy Statement for Annual Meeting of Stockholders dated March 31, 1999).
- 10.13\* Amendment Number 2 to Willbros Group, Inc. 1996 Stock Plan dated March 7, 2001 (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 2, 2001).
- 10.14\* Amendment Number 3 to Willbros Group, Inc. 1996 Stock Plan dated January 1, 2004 (filed as Exhibit 10.4 to our report on Form 10-Q for the quarter ended March 31, 2004, filed May 7, 2004).
- 10.15\* Amendment Number 4 to Willbros Group, Inc. 1996 Stock Plan dated March 10, 2004 (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 23, 2004).
- 10.16\* Amendment Number 5 to Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit C to our Proxy Statement for Annual Meeting of Stockholders dated July 5, 2006).
- 10.17\* Amendment Number 6 to Willbros Group, Inc. 1996 Stock Plan dated March 27, 2008 (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 23, 2008).
- 10.18\* Amendment Number 7 to Willbros Group, Inc. 1996 Stock Plan dated December 31, 2008 (filed as Exhibit 10.12 to our report on Form 10-K for the year ended December 31, 2008, filed February 26, 2009).
- 10.19\* Amendment Number 8 to Willbros Group, Inc. 1996 Stock Plan dated March 12, 2009 (filed as Exhibit 10.12 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).
- 10.20\* Form of Incentive Stock Option Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.13 to our report on Form 10-K for the year ended December 31, 1996, filed March 31, 1997 (the "1996 Form 10-K")).
- 10.21\* Form of Non-Qualified Stock Option Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.14 to the 1996 Form 10-K).
- 10.22\* Form of Restricted Stock Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.6 to our report on Form 10-Q for the quarter ended March 31, 2004, filed May 7, 2004).
- 10.23\* Form of Restricted Stock Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.14 to our report on Form 10-K for the year ended December 31, 2004, filed November 22, 2005 (the "2004 Form 10-K")).
- 10.24\* Form of Restricted Stock Rights Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (filed as Exhibit 10.15 to the 2004 Form 10-K).
- 10.25\* Form of Incentive Stock Option Agreement under the Willbros Group, Inc. 1996 Stock Plan (for awards granted on or after March 12, 2009) (filed as Exhibit 10.4 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).
- 10.26\* Form of Non-Qualified Stock Option Agreement under the Willbros Group, Inc. 1996 Stock Plan (for awards granted on or after March 12, 2009) (filed as Exhibit 10.5 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).
- 10.27\* Form of Restricted Stock Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (for awards granted on or after March 12, 2009) (filed as Exhibit 10.6 to our report on Form 10-Q for the quarter ended

March 31, 2009, filed May 7, 2009).

10.28\* Form of Restricted Stock Rights Award Agreement under the Willbros Group, Inc. 1996 Stock Plan (for awards granted on or after March 12, 2009) (filed as Exhibit 10.7 to our report on Form 10-Q for the quarter ended March 31, 2009, filed May 7, 2009).

10.29\* Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan (filed as Exhibit 10.19 to our report on Form 10-K for the year ended December 31, 2007, filed February 29, 2008).

10.30\* Amendment Number 1 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated March 27, 2008 (filed as Exhibit C to our Proxy Statement for Annual Meeting of Stockholders dated April 23, 2008).



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- 10.31\* Amendment Number 2 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated January 8, 2010 (filed as Exhibit 10.28 to our report on Form 10-K for the year ended December 31, 2009, filed March 11, 2010).
- 10.32\* Amendment Number 3 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated August 25, 2010 (filed as Exhibit 10.4 to our report on Form 10-Q for the quarter ended September 30, 2010, filed November 9, 2010).
- 10.33\* Amendment Number 4 to Willbros Group, Inc. Amended and Restated 2006 Director Restricted Stock Plan dated March 22, 2012 (filed as Exhibit C to our Proxy Statement for Annual Meeting of Stockholders dated April 20, 2012).
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- 10.39\* Willbros Group, Inc. 2010 Stock and Incentive Compensation Plan (filed as Exhibit B to our Proxy Statement for Annual Meeting of Stockholders dated April 23, 2010).
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- 10.49\* Willbros Group, Inc. Management Severance Plan for Executives - Canada (filed as Exhibit 10.49 to our report on Form 10-K for the year ended December 31, 2014, filed March 31, 2015).
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\* Management contract or compensatory plan or arrangement.

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