Edgar Filing: REINSCH PHILLIP A - Form 4

REINSCH P Form 4	'HILLIP A										
January 04, 2	2012										
FORM	14								OMB AF	PROVAL	
Washington, D.C. 20549								OMMISSION	OMB Number:	3235-0287	
Check th if no long	aar							Expires:	January 31, 2005		
subject to Section 1 Form 4 c	F CHANGES IN BENEFICIAL OWNERSHIP (SECURITIES						Estimated average burden hours per response				
Form 5 obligatio may con <i>See</i> Instr 1(b).	tinue. Section 17(a) of the l	Public U		ling Com	ipany	Act of	e Act of 1934, 1935 or Sectior 0	1		
(Print or Type]	Responses)										
1. Name and A REINSCH	2. Issuer Name and Ticker or Trading Symbol					5. Relationship of Reporting Person(s) to Issuer					
		CAPSTEAD MORTGAGE CORP [CMO]					(Check all applicable)				
(Last) (First) (Middle) 8401 N. CENTRAL			3. Date of Earliest Transaction (Month/Day/Year) 01/03/2012					Director 10% Owner X_ Officer (give title Other (specify below) below) Executive Vice President			
EXPRESSV	WAY, SUITE 800)						Executiv	ve vice rieside	int	
				endment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
DALLAS,	ГХ 75225							Form filed by M Person	ore than One Re	porting	
(City)	(State)	(Zip)	Tabl	le I - Non-D	erivative S	Securi	ties Acqu	iired, Disposed of	or Beneficial	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	ned 3. 4. Securities Acquired n Date, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) Day/Year) (Instr. 8)				of (D)	5. Amount of Securities6.BeneficiallyForm: DirectOwned(D) orFollowingIndirect (I)Reported(Instr. 4)Transaction(s)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock	01/03/2012(1)			F	1,174	D	\$ 12.44	216,776	D		
Common Stock	01/03/2012 <u>(2)</u>			А	39,682	А	\$ 12.6	256,458	D		
Common Stock	01/03/2012(3)			F	10,495	D	\$ 12.6	245,963	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of
information contained in this form are not
required to respond unless the formSEC 1474
(9-02)

Edgar Filing: REINSCH PHILLIP A - Form 4

displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Titl Amou Under Securi (Instr.	nt of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date		Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
REINSCH PHILLIP A 8401 N. CENTRAL EXPRESSWAY SUITE 800 DALLAS, TX 75225			Executive Vice President				
Signatures							
Phillip A. 01/04/201	2						

Reinsch

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Common stock was withheld to satisfy the insider's tax withholding obligation upon the vesting of restricted stock on January 2, 2012.
- (2) Represents that portion of the executive's 2011 performance-based annual incentive compensation approved by the Compensation Committee of the Board of Directors to be paid in shares of fully vested common stock.
- (3) Common stock was withheld to satisfy the insider's tax withholding obligation upon the executive's 2011 performance-based annual incentive compensation granting of stock on January 3, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.