#### Edgar Filing: RICHARDSON JAMES R - Form 4

RICHARDS	ON JAMES R	R									
Form 4	0011										
FORN	1							OMB A	PPROVAL		
	UNIT	ED STATE		ITIES A hington,			GE COMMISSION	OMB Number:	3235-0287		
Check thi if no long	ter							Expires:	January 31, 2005		
subject to Section 1	subject to STATEMENT OF CHANGES IN BENEFICIAL C Section 16. SECURITIES Form 4 or						Estimated average burden hours per response 0.8				
obligation may cont <i>See</i> Instru 1(b).	ns Section	17(a) of the		ility Hold	ing Com	pany A	Act of 1935 or Section	1			
(Print or Type F	Responses)										
	ddress of Report	-	2. Issuer Symbol	Name <b>and</b>	Ticker or T	Frading	5. Relationship of Issuer	Reporting Pe	rson(s) to		
			FLEXSTEEL INDUSTRIES INC [FLXS]				C (Check	(Check all applicable)			
(Last) PO BOX 87	(Month/Day/Year)			ansaction		below)	Officer (give title Other (specify				
DUBUQUE	(Street) , IA 52004		4. If Amer	ndment, Dat th/Day/Year)	-		6. Individual or Jo Applicable Line) _X_ Form filed by O Form filed by M Person	int/Group Fil	ing(Check Person		
(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	ecuritie	es Acquired, Disposed of	or Beneficia	ally Owned		
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Y	ear) Execut any	eemed ion Date, if n/Day/Year)	Code		(A) or of (D) 4 and 5) (A) or	SecuritiesFBeneficially(IOwnedI	. Ownership form: Direct D) or adirect (I) Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock							260,794 I	)			
Common Stock							21,284 I		401k Plan		
Common Stock							15,049 I		By Flexsteel Industries		
Common Stock							1,332 I		By Wife		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number onof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option 12/09/2002	\$ 15.925					12/09/2002	12/09/2012	Common Stock	10,750
Option 12/08/2003	\$ 19.21					12/08/2003	11/25/2013	Common Stock	10,750
Option 12/14/2004	\$ 16.49					12/14/2004	12/14/2014	Common Stock	10,750
Option 12/13/2005	\$ 14.4					12/13/2005	12/13/2015	Common Stock	10,750
Option 12/11/2006	\$ 12.65					12/11/2006	12/11/2016	Common Stock	10,000
Option 12/10/2007	\$ 12.35					12/10/2007	12/10/2017	Common Stock	10,000
Option 12/06/2010	\$ 17.23					12/06/2010	12/06/2020	Common Stock	5,000
Option 12/12/2011	\$ 13.9	12/12/2011		А	5,000	12/12/2011	12/12/2021	Common Stock	5,000

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
RICHARDSON JAMES R							
PO BOX 877			Senior VP Marketing				
DUBUQUE, IA 52004							

## Signatures

James Richardson

12/13/2011

Signature of
Reporting Person

Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.