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| PEGASYST | EMS INC | | | | | | | | | | |
|--|--------------------------------------|--|-------------------------------------|---|--|---------------------------------------|---|---|---|----------|--|
| Form 4 | 016 | | | | | | | | | | |
| March 04, 20 | ЛЛ | | | | | | | | OMB A | PPROVAL | |
| Washington, D.C. 20549 | | | | | | | | OMB Number: | 3235-0287 | | |
| Check th if no long | NGES IN BENEFICIAL OWN SECURITIES | | | | | Expires: | January 31, 2005 | | | | |
| subject to STATEMENT OF CHAN Section 16. Form 4 or | | | | | | Estimated a burden hou response | average Irs per | | | | |
| Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | | | | |
| (Print or Type] | Responses) | | | | | | | | | | |
| KOUNINIS EFSTATHIOS A Symbol | | | Symbol | suer Name and Ticker or Trading ol ASYSTEMS INC [PEGA] | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
| (Last) | (First) (M | Middle) | le) 3. Date of Earliest Transaction | | | | (Check an applicable) | | | | |
| | | | | onth/Day/Year) /02/2016 | | | | Director 10% Owner X Officer (give title Other (specify below) VP of Finance & CAO | | | |
| (Street) 4. If Ame | | | endment, Date Original | | | | 6. Individual or Joint/Group Filing(Check | | | | |
| Filed(Mor CAMBRIDGE, MA 02142 | | | | nth/Day/Year) | | | | Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person | | | |
| (City) | (State) | (Zip) | Tabl | e I - Non-D | erivative | Secur | ities Acq | uired, Disposed of | , or Beneficial | ly Owned | |
| 1.Title of Security (Instr. 3) | | Transaction Date 2A. Deemed Ionth/Day/Year) Execution Date, if any (Month/Day/Year) | | | 4. Securi on(A) or Di (Instr. 3, | ispose | d of (D) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | Form: Direct Indirect (D) or Beneficial Indirect (I) Ownership (Instr. 4) (Instr. 4) s) | | |
| ~ | | | | Code V | | | Price | (Instr. 3 and 4) | | | |
| Common Stock | 03/02/2016 | | | М | 1,238 (1) | А | \$0 | 1,238 | D | | |
| Common Stock | 03/02/2016 | | | F | 468 | D | \$ 25.57 | 770 | D | | |
| Common Stock | 03/02/2016 | | | М | 1,524 (2) | A | \$0 | 2,294 | D | | |
| Common Stock | 03/02/2016 | | | F | 576 | D | \$ 25.57 | 1,718 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Execution Date, if Transaction any Code (Month/Day/Year) (Instr. 8) | | 5. Number onof Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | | 8. H Dei Sec (Ins |
|---|---|---|--|--------|--|--|--------------------|---|--|----------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| Restricted Stock Unit | \$ 0 | 03/02/2016 | | М | 1,238 (1) | 03/02/2016 | <u>(4)</u> | Common Stock | 6,192 | |
| Restricted Stock Unit | \$ 0 | 03/02/2016 | | М | 1,524 | 03/02/2016 | (4) | Common Stock | 1,524 | |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|---|---------------|-----------|---------------------|-------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| KOUNINIS EFSTATHIOS A C/O PEGASYSTEMS INC. 1 ROGERS STREET CAMBRIDGE, MA 02142 | | | VP of Finance & CAO | | | | |
| Signatures | | | | | | | |
| | | | | | | | |

/s/ Janet Mesrobian, Esq., Attorney-In-Fact for Efstathios 03/04/2016 Kouninis Date

**Signature of Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents 20% vesting on March 2, 2016. The original grant was 6192 restricted stock units, with 20% vesting on March 2, 2016, and (1) the remaining 80% vesting in equal quarterly installments over the remaining 4 years.
- (2) Represents 100% vesting on March 2, 2016. The original grant was issued on March 2, 2015, in the amount of 1524 restricted stock units.

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- (3) Each restricted stock unit represents the right to receive, following vesting, one share of Pegasystems Inc.'s common stock.
- (4) Once vested, the shares of common stock are not subject to expiration.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.