

ARMSTRONG ALAN S
Form 5
February 14, 2012

FORM 5

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
Form 3 Holdings Reported Form 4 Transactions Reported

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| | | | | | | |
|---|---------|----------|--|--|---|--|
| 1. Name and Address of Reporting Person * | | | 2. Issuer Name and Ticker or Trading Symbol | | 5. Relationship of Reporting Person(s) to Issuer | |
| ARMSTRONG ALAN S | | | WILLIAMS COMPANIES INC [WMB] | | (Check all applicable) | |
| (Last) | (First) | (Middle) | 3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) | | <input checked="" type="checkbox"/> Director <input checked="" type="checkbox"/> Officer (give title below) | |
| ONE WILLIAMS CENTER | | | 12/31/2011 | | <input type="checkbox"/> 10% Owner <input type="checkbox"/> Other (specify below) President & CEO | |
| (Street) | | | 4. If Amendment, Date Original Filed(Month/Day/Year) | | 6. Individual or Joint/Group Reporting (check applicable line) | |
| TULSA, OK 74172 | | | | | <input checked="" type="checkbox"/> Form Filed by One Reporting Person <input type="checkbox"/> Form Filed by More than One Reporting Person | |
| (City) | (State) | (Zip) | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|--|--|--|
| | | | | (A) or (D) Price | | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 2270 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) |
|--|------------------------------------|--------------------------------------|--|--------------------------------|---|--|---|
| | | | | | | | |

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| | Derivative Security | | | | or Disposed of | | Date Exercisable | Expiration Date | Title | A o N o |
|--|---------------------|------------|---|----|----------------|-----|---------------------------|-----------------|--------------|------------------|
| | | | | | (D) | (A) | | | | |
| Restricted Stock Units <u>(1)</u> | \$ 10.86 | 12/14/2011 | Â | A4 | 13,364 | Â | 02/23/2012 ⁽²⁾ | 02/23/2012 | Common Stock | 1 |
| Restricted Stock Units <u>(1)</u> | \$ 21.22 | 12/14/2011 | Â | A4 | 6,818 | Â | 02/23/2013 ⁽²⁾ | 02/23/2013 | Common Stock | |
| Restricted Stock Units <u>(1)</u> | \$ 29.73 | 12/14/2011 | Â | A4 | 12,512 | Â | 02/24/2014 ⁽²⁾ | 02/24/2014 | Common Stock | 1 |
| Restricted Stock Units <u>(1)</u> | \$ 10.86 | 12/14/2011 | Â | A4 | 13,364 | Â | 02/23/2012 | 02/23/2012 | Common Stock | 1 |
| Restricted Stock Units <u>(1)</u> | \$ 21.22 | 12/14/2011 | Â | A4 | 6,818 | Â | 02/23/2013 | 02/23/2013 | Common Stock | |
| Restricted Stock Units <u>(1)</u> | \$ 29.73 | 12/14/2011 | Â | A4 | 6,256 | Â | 02/24/2014 | 02/24/2014 | Common Stock | |
| Stock Options (Employee Right to Buy) <u>(4)</u> | \$ 2.11 | 12/14/2011 | Â | A4 | 15 | Â | 11/27/2002 | 11/17/2012 | Common Stock | |
| Stock Options (Employee Right to Buy) <u>(4)</u> | \$ 8.09 | 12/14/2011 | Â | A4 | 83 | Â | 02/05/2007 | 02/05/2014 | Common Stock | |
| Stock Options (Employee Right to Buy) <u>(4)</u> | \$ 12.79 | 12/14/2011 | Â | A4 | 4 | Â | 05/16/2003 | 05/16/2012 | Common Stock | |
| Stock Options (Employee Right to Buy) <u>(4)</u> | \$ 12.79 | 12/14/2011 | Â | A4 | 4 | Â | 05/16/2004 | 05/16/2012 | Common Stock | |

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| | | | | | | | | | |
|--|----------|------------|---|----|-------|---|------------|------------|--------------|
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 12.79 | 12/14/2011 | Â | A4 | 4 | Â | 05/16/2005 | 05/16/2012 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 15.71 | 12/14/2011 | Â | A4 | 60 | Â | 02/25/2008 | 02/25/2015 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.65 | 12/14/2011 | Â | A4 | 1,837 | Â | 03/03/2007 | 03/03/2016 | Common Stock |
| Stock Options (Employee Right to Buy) | \$ 17.65 | 12/14/2011 | Â | A4 | 1,837 | Â | 03/03/2008 | 03/03/2016 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.65 | 12/14/2011 | Â | A4 | 1,838 | Â | 03/03/2009 | 03/03/2016 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 23.04 | 12/14/2011 | Â | A4 | 2,581 | Â | 02/26/2008 | 02/26/2017 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 23.04 | 12/14/2011 | Â | A4 | 2,581 | Â | 02/26/2009 | 02/26/2017 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 23.04 | 12/14/2011 | Â | A4 | 2,583 | Â | 02/26/2010 | 02/26/2017 | Common Stock |
| Stock Options (Employee Right to Buy) | \$ 29.72 | 12/14/2011 | Â | A4 | 2,319 | Â | 02/25/2009 | 02/25/2018 | Common Stock |
| | \$ 29.72 | 12/14/2011 | Â | A4 | 2,319 | Â | 02/25/2010 | 02/25/2018 | |

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| | | | | | | | | | |
|--|----------|------------|---|----|-------|---|------------|------------|--------------|
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | | | | | | | | | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 29.72 | 12/14/2011 | Â | A4 | 2,319 | Â | 02/25/2011 | 02/25/2018 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 8.85 | 12/14/2011 | Â | A4 | 6,729 | Â | 02/23/2010 | 02/23/2019 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 8.85 | 12/14/2011 | Â | A4 | 6,730 | Â | 02/23/2011 | 02/23/2019 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 8.85 | 12/14/2011 | Â | A4 | 6,730 | Â | 02/23/2012 | 02/23/2019 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.28 | 12/14/2011 | Â | A4 | 3,758 | Â | 02/23/2011 | 02/23/2020 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.28 | 12/14/2011 | Â | A4 | 3,758 | Â | 02/23/2012 | 02/23/2020 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.28 | 12/14/2011 | Â | A4 | 3,759 | Â | 02/23/2013 | 02/23/2020 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 24.21 | 12/14/2011 | Â | A4 | 4,492 | Â | 02/24/2012 | 02/24/2021 | Common Stock |
| | \$ 24.21 | 12/14/2011 | Â | A4 | 4,492 | Â | 02/24/2013 | 02/24/2021 | |

Stock
Options
(Employee
Right to
Buy) ⁽⁴⁾

Common
Stock

Stock
Options
(Employee
Right to
Buy) ⁽⁴⁾

\$ 24.21 12/14/2011 Â A4 4,493 Â 02/24/2014 02/24/2021

Common
Stock

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|-------------------|-------|
| | Director | 10% Owner | Officer | Other |
| ARMSTRONG ALAN S ONE WILLIAMS CENTER TULSA, OK 74172 | Â X | Â | Â President & CEO | Â |

Signatures

Cher S. Lawrence, Attorney-in-Fact for Mr. Alan S.
Armstrong 02/14/2012

 Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Pursuant to anti-dilution provisions of this grant, the number of shares underlying the award was adjusted in conjunction with the Issuer's
- (1) legal and structural separation of WPX Energy, Inc., in an exempt transaction pursuant to Rule 16a-9. The terms of adjustment were approved by the Issuer's Board of Directors.
 - (2) Vesting is subject to applicable grant agreement and compensation committee certification that the Company has met the three year performance measure. The specific performance measure will be based on total shareholder return with absolute and relative dependent measures.
 - (3) 1-for-1
 - (4) Pursuant to anti-dilution provisions of this grant, the exercise price and the number of shares subject to it were adjusted in conjunction with the Issuer's legal and structural separation of WPX Energy, Inc., in an exempt transaction pursuant to Rule 16a-9. The terms of adjustment were approved by the Issuer's Board of Directors.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.