

FORD MOTOR CO

Form 3

April 10, 2008

FORM 3UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB
Number: 3235-0104Expires: January 31,
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burden hours per
response... 0.5**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

Â BROWN THOMAS K

(Last)

(First)

(Middle)

2. Date of Event Requiring
Statement

(Month/Day/Year)

04/01/2008

3. Issuer Name **and** Ticker or Trading Symbol
FORD MOTOR CO [F]4. Relationship of Reporting
Person(s) to Issuer5. If Amendment, Date Original
Filed(Month/Day/Year)FORD MOTOR
COMPANY,Â ONE
AMERICAN ROAD

(Street)

(Check all applicable)

☐ Director ☐ 10% Owner☒ Officer ☐ Other
(give title below) (specify below)

Group Vice President

6. Individual or Joint/Group
Filing(Check Applicable Line)
☒ Form filed by One Reporting
Person
☐ Form filed by More than One
Reporting Person

DEARBORN,Â MIÂ 48126

(City)

(State)

(Zip)

Table I - Non-Derivative Securities Beneficially Owned1. Title of Security
(Instr. 4)2. Amount of Securities
Beneficially Owned
(Instr. 4)3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock, \$0.01 par value

49,103

D

Â

Common Stock, \$0.01 par value

419 ⁽¹⁾

I

By Company Plan

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.****Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**1. Title of Derivative
Security
(Instr. 4)2. Date Exercisable and
Expiration Date
(Month/Day/Year)3. Title and Amount of
Securities Underlying
Derivative Security4. Conversion
or Exercise5. Ownership
Form of6. Nature of
Indirect Beneficial
Ownership

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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
BEP Ford Stock Fund Units	Â <u>(2)</u>	Â <u>(2)</u>	Common Stock, \$0.01 par value	813 <u>(2)</u>	\$ <u>(2)</u>	D	Â
Employee Stock Option (Right to Buy)	07/06/2000 <u>(3)</u>	07/05/2009	Common Stock, \$0.01 par value	21,759	\$ 31.97	D	Â
Employee Stock Option (Right to Buy)	03/10/2001 <u>(4)</u>	03/09/2010	Common Stock, \$0.01 par value	27,200	\$ 22.73	D	Â
Employee Stock Option (Right to Buy)	03/09/2002 <u>(5)</u>	03/08/2011	Common Stock, \$0.01 par value	30,000	\$ 30.19	D	Â
Employee Stock Option (Right to Buy)	03/15/2003 <u>(6)</u>	03/14/2012	Common Stock, \$0.01 par value	65,000	\$ 16.91	D	Â
Employee Stock Option (Right to Buy)	12/06/2003 <u>(7)</u>	12/05/2012	Common Stock, \$0.01 par value	30,000	\$ 9.78	D	Â
Employee Stock Option (Right to Buy)	03/19/2004 <u>(8)</u>	03/18/2013	Common Stock, \$0.01 par value	50,000	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	03/12/2005 <u>(9)</u>	03/11/2014	Common Stock, \$0.01 par value	50,000	\$ 13.26	D	Â
Employee Stock Option (Right to Buy)	03/11/2006 <u>(10)</u>	03/10/2015	Common Stock, \$0.01 par value	28,000	\$ 12.49	D	Â
Employee Stock Option (Right to Buy)	03/10/2007 <u>(11)</u>	03/09/2016	Common Stock, \$0.01 par value	28,000	\$ 7.83	D	Â

Employee Stock Option (Right to Buy)	03/05/2008 ⁽¹²⁾	03/04/2017	Common Stock, \$0.01 par value	664,705	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	03/05/2009 ⁽¹³⁾	03/04/2018	Common Stock, \$0.01 par value	103,773	\$ 6.14	D	Â
Ford Stock Units	Â ⁽¹⁴⁾	Â ⁽¹⁴⁾	Common Stock, \$0.01 par value	32,543	\$ ⁽¹⁴⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BROWN THOMAS K FORD MOTOR COMPANY ONE AMERICAN ROAD DEARBORN, MI 48126	Â	Â	Â Group Vice President	Â

Signatures

/s/Jerome F. Zaremba,
Attorney-in-Fact

04/10/2008

 Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares, or units representing these shares, were acquired under the Company's Savings and Stock Investment Plan and reported to me in my most recent plan statement.
- (2) These Ford Stock Fund Units were credited to my account by the Company, without payment by me, in transactions exempt under Rule 16b-3(c), under the Company's Benefit Equalization Plan, and included in my most recent plan statement. In general, these Ford Stock Fund Units will be converted and distributed to me, without payment, in cash, following termination of employment, based on the then current price of a Ford Stock Fund Unit and the then current market value of a share of Common Stock.
- (3) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (07/06/1999), 66% after two years, and in full after three years.
- (4) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2000), 66% after two years, and in full after three years.
- (5) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/09/2001), 66% after two years, and in full after three years.
- (6) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/15/2002), 66% after two years, and in full after three years.
- (7) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (12/06/2002), 66% after two years, and in full after three years.
- (8)

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The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/19/2003), 66% after two years, and in full after three years.

- (9) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/2004), 66% after two years, and in full after three years.
- (10) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.
- (11) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2006), 66% after two years, and in full after three years.
- (12) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2007), 66% after two years, and in full after three years.
- (13) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
- (14) These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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