DOVER Corp Form PRE 14A February 28, 2014

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT SCHEDULE 14A INFORMATION

PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE

SECURITIES EXCHANGE ACT OF 1934

(AMENDMENT NO.)

Filed by the Registrant x

Filed by a Party other than the Registrant "

Check the appropriate box:

- x Preliminary Proxy Statement
- " Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- " Definitive Proxy Statement
- " Definitive Additional Materials
- Soliciting Material Pursuant to Section 240.14a-11(c) or Section 240.14a-2.

Dover Corporation

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than Registrant)

Payment of Filing Fee (Check the appropriate box):

No f	ee required.
Fee o	computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-12.
(1)	Title of each class of securities to which transaction applies:
(2)	Aggregate number of securities to which transaction applies:
(3)	Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which
	the filing fee is calculated and state how it was determined):
(4)	Proposed maximum aggregate value of transaction:
(5)	Total fee paid:
Fee 1	paid previously with preliminary materials.
	ck box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
(1)	Amount Previously Paid:
(2)	Form, Schedule or Registration Statement No.:
()	

(3)	Filing Party:	
(4)	Date Filed:	

Dover Corporation

3005 Highland Parkway

Downers Grove, Illinois 60515

Notice of Annual Meeting of Shareholders

March , 2014

Dear Fellow Shareholder:

You are cordially invited to attend our Annual Meeting of Shareholders at the Four Seasons Hotel, 120 East Delaware Place, Chicago, Illinois 60611, on May 1, 2014 at 1:00 p.m. local time, to be held for the following purposes:

- 1. To elect twelve directors:
- 2. To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2014;
- 3. To reapprove the performance criteria under our Executive Officer Annual Incentive Plan;
- 4. To approve, on an advisory basis, named executive officer compensation;
- 5. To approve amendments to Article 14 of our Restated Certificate of Incorporation;
- 6. To approve amendments to Article 15 of our Restated Certificate of Incorporation;
- 7. To approve amendments to Article 16 of our Restated Certificate of Incorporation;
- 8. To approve an amendment to our By-Laws to permit shareholders to call a special meeting; and
- 9. To consider such other business as may properly come before the Annual Meeting.
 All holders of record at the close of business on March 10, 2014 are entitled to notice of and to vote at the meeting or any adjournments thereof.

 We urge you to vote your shares as soon as possible.

By authority of the Board of Directors,

IVONNE M. CABRERA

Secretary

PROXY STATEMENT

TABLE OF CONTENTS

	_
GENERAL INFORMATION ABOUT THE ANNUAL MEETING	1
Record Date	1
Electronic Delivery of Proxy Materials	1
<u>Quorum</u>	1
Shareholders of Record; Beneficial Owners	1
Items of Business	2
Vote Required	2
Voting Procedures	3
Revoking Your Proxy	3
Shareholders Sharing the Same Address	3
Proxy Solicitation Costs	3
TEMS TO BE VOTED UPON	4
Proposal 1 Election of Directors	4
Proposal 2 Ratification of Appointment of Independent Registered Public Accounting Firm	21
Proposal 3 Proposal to Re-Approve the Performance Criteria of the Executive Officer Annual Incentive Plan	24
Proposal 4 Advisory Resolution to Approve Named Executive Officer Compensation	26
Proposal 5 Resolution to Approve Amendments to Article 14 of Dover s Restated Certificate of Incorporation (Elimination of	
Super-Majority Voting Requirements in Article 14)	28
Proposal 6 Resolution to Approve Amendments to Article 15 of Dover s Restated Certificate of Incorporation (Elimination of	
Super-Majority Voting Requirement to Amend Article 15)	30
Proposal 7 Resolution to Approve Amendments to Article 16 of Dover's Restated Certificate of Incorporation (Elimination of	
Super-Majority Voting Requirement to Amend Article 16)	31
Proposal 8 Resolution to Approve an Amendment to Dover s By-Laws to Permit Shareholders to Call a Special Meeting	32
EXECUTIVE COMPENSATION	34
Compensation Discussion and Analysis	34
Compensation Committee Report	53
Summary Compensation Table	53
Grants of Plan-Based Awards in 2013	56
Outstanding Equity Awards at Fiscal Year-End 2013	58
Option Exercises and Stock Vested in 2013	60
Pension Benefits Through 2013	60
Nonqualified Deferred Compensation in 2013	63
Potential Payments upon Termination or Change-in-Control	64
SHAREHOLDER PROPOSALS FOR 2015 ANNUAL MEETING	71

i

APPENDIX A	DOVER CORPORATION EXECUTIVE OFFICER ANNUAL INCENTIVE PLAN
APPENDIX B	PROPOSED AMENDMENTS TO ARTICLE 14 OF THE RESTATED CERTIFICATE OF INCORPORATION
APPENDIX C	PROPOSED AMENDMENTS TO ARTICLE 15 OF THE RESTATED CERTIFICATE OF INCORPORATION
APPENDIX D	PROPOSED AMENDMENTS TO ARTICLE 16 OF THE RESTATED CERTIFICATE OF INCORPORATION
APPENDIX E	PROPOSED AMENDMENTS TO BY-LAWS

www.dovercorporation.com

Dover Corporation

3005 Highland Parkway

Downers Grove, Illinois 60515

PROXY STATEMENT

GENERAL INFORMATION ABOUT THE ANNUAL MEETING

We are providing this Proxy Statement to our shareholders in connection with the solicitation of proxies by the Board of Directors for use at our 2014 Annual Meeting of Shareholders (the Meeting). We are mailing this Notice of Meeting and Proxy Statement to those shareholders to whom paper copies are being provided beginning on or about March , 2014.

Record Date

The record date for determining shareholders eligible to vote at the Meeting is March 10, 2014. As of the close of business on that date, we had outstanding shares of common stock. Each share of common stock is entitled to one vote on each matter.

Electronic Delivery of Proxy Materials

We have made available to you over the internet or delivered paper copies of our Proxy Statement, a proxy card and our Annual Report to Shareholders (of which our 2013 Annual Report on Form 10-K is a part) in connection with the Meeting. We are using the SEC s rules that allow companies to furnish their proxy materials over the internet. As a result, we are mailing to many of our shareholders a notice about the internet availability of the proxy materials instead of a paper copy of the proxy materials. All shareholders receiving the notice will have the ability to access the proxy materials over the internet and to request a paper copy by mail by following the instructions in the notice. In addition, the proxy card contains instructions for electing to receive proxy materials over the internet or by mail in future years.

Quorum

For purposes of the Meeting, there will be a quorum if the holders of a majority of the outstanding shares of our common stock are present in person or by proxy.

Shareholders of Record; Beneficial Owners

Most holders of our common stock hold their shares beneficially through a stockbroker, bank or other nominee rather than of record directly in their own name. As summarized below, there are some differences in the way to vote shares held of record and those owned beneficially.

If your shares are registered directly in your name with our transfer agent, you are considered the shareholder of record of those shares, and the notice or proxy materials are being sent directly to you. As a shareholder of record, you have the right to grant your voting proxy directly to the persons named as proxy holders or to vote in person at the Meeting. If you received or requested printed copies of the proxy materials, Dover has enclosed a proxy card for you to use. You may also submit your proxy on the internet or by telephone as described in the proxy card.

If your shares are held in a stock brokerage account or by a bank or other nominee, you are considered the beneficial owner of the shares held in street name, and these proxy materials are being forwarded to you by your broker or nominee who is considered the shareholder of record of those shares. As the beneficial owner, you have the right to direct your broker on how to vote and are also invited to attend the Meeting. However, since you are not the shareholder of record, you may not vote those shares in person at the Meeting unless you have a proxy, executed in your favor, from the holder of record of your shares. Your broker or nominee has enclosed a voting instruction card for you to use in directing your broker or nominee as to how to vote your shares. We strongly encourage you to instruct your broker or nominee how you wish to vote.

Items of Business

There are eight proposals scheduled to be voted on at the Meeting:

- 1. the election of twelve nominees for director;
- 2. the ratification of the appointment of PricewaterhouseCoopers LLP (PwC) as our independent registered public accounting firm for 2014:
- 3. the reapproval of the performance criteria under our Executive Officer Annual Incentive Plan;
- 4. an advisory resolution to approve named executive officer compensation;
- 5. a resolution to approve amendments to Article 14 of our Restated Certificate of Incorporation;
- 6. a resolution to approve amendments to Article 15 of our Restated Certificate of Incorporation;
- 7. a resolution to approve amendments to Article 16 of our Restated Certificate of Incorporation; and
- 8. a resolution to approve an amendment to Dover s By-Laws to permit shareholders to call a special meeting.

Vote Required

A majority of the votes cast at the Meeting is required to elect directors. This means that the number of votes cast FOR a director must exceed the number of votes cast AGAINST that director in order for that director to be elected. Proposals 2, 3, 4 and 8 will require the affirmative vote of at least a majority of shares present in person or by proxy and entitled to vote at the Meeting. Proposal 5 will require the affirmative vote of at least a majority of the shares of our common stock outstanding and entitled to vote on the amendment. Proposals 6 and 7 will require the affirmative vote of at least 80% of our outstanding shares of common stock. Proposal 4 is a nonbinding, advisory resolution so the ultimate adoption of the resolution is at the discretion of the Board of Directors, and therefore not binding on Dover. The affirmative vote of a majority of shares present in person or by proxy and entitled to vote at the Meeting will be deemed to be approval by the shareholders of the resolution relating to Proposal 4. Our organizational documents do not provide for cumulative voting.

If you are a shareholder of record and sign and return your proxy card or vote electronically without making any specific selection, then your shares will be voted FOR Proposals 1-8.

If you specify that you wish to abstain from voting on an item, then your shares will not be voted on that particular item. Abstentions will not affect the outcome of the vote on Proposal 1. However, they will have the same effect as a vote against Proposals 2, 3, 4, 5, 6, 7 and 8.

If you are a beneficial owner and hold your shares through a broker or other nominee and do not provide your broker or nominee with voting instructions, the broker or nominee will have discretionary authority to vote on a routine matter. If your broker or nominee does not receive instructions from you

on how to vote your shares on a non-routine matter, your shares will not be voted on that matter. This is generally referred to as a broker non-vote. Only Proposal 2 will be considered a routine matter for the Meeting. Broker non-votes will not affect the outcome of the vote on Proposal 1 but will have the same effect as votes against Proposals 3 8.

Abstentions and broker non-votes will be counted for purposes of determining if a quorum is present.

Voting Procedures

If you are a shareholder of record, you may vote in person at the Meeting or submit your proxy, over the internet, by telephone or by mail by following the instructions provided in our notice or proxy materials. If you hold your shares beneficially in street name through a broker or other nominee, you must follow the instructions provided by your broker or nominee to vote your shares.

Revoking Your Proxy

If you are a shareholder of record, whether you give your proxy over the internet, by telephone or by mail, you may revoke it at any time before it is exercised. You may submit your proxy by using the internet or the telephone or by mailing a new proxy card bearing a later date so long as it is received prior to the Meeting. You may also revoke your proxy by attending the Meeting and voting in person, although attendance at the Meeting will not, by itself, revoke your proxy. If you hold your shares beneficially in street name through a broker or other nominee, you must follow the instructions provided by your broker or nominee as to whether and how you may revoke your proxy.

Shareholders Sharing the Same Address

SEC rules permit us to deliver only one copy of the Proxy Statement or a notice of internet availability of the Proxy Statement to multiple shareholders of record who share the same address and have the same last name, unless we have received contrary instructions from one or more of the shareholders. This delivery method, called householding, reduces our printing and mailing costs. Shareholders who participate in householding will continue to receive or have internet access to separate proxy cards.

If you are a shareholder of record and wish to receive a separate copy of the Proxy Statement, now or in the future, at the same address or if you are currently receiving multiple copies of the Proxy Statement at the same address and wish to receive only a single copy, please write to or call the Corporate Secretary, Dover Corporation, 3005 Highland Parkway, Downers Grove, Illinois 60515, telephone: (630) 541-1540.

Beneficial owners sharing an address who are currently receiving multiple copies of the proxy materials or notice of internet availability of the proxy materials and wish to receive only a single copy in the future, or who currently receive a single copy and wish to receive separate copies in the future, should contact their bank, broker or other holder of record to request that only a single copy or separate copies, as the case may be, be delivered to all shareholders at the shared address in the future.

Proxy Solicitation Costs

We will pay the reasonable and actual costs of printing, mailing and soliciting proxies, but we will not pay a fee to any of our officers or employees or to officers or employees of any of our subsidiaries as compensation for soliciting proxies. We have retained Morrow & Co., LLC to solicit brokerage houses and other custodians, nominees or fiduciaries, and to send proxies and proxy materials to the beneficial owners of such shares, for a fee of approximately \$11,000 plus expenses.

ITEMS TO BE VOTED UPON

Proposal 1 Election of Directors

There are twelve nominees for election to our Board of Directors at this Meeting, each to serve until the next annual meeting of shareholders or his or her earlier removal, resignation or retirement. If any nominee for election becomes unavailable to serve as a director before the Meeting, an event which we do not anticipate, the persons named as proxies will vote for a substitute nominee or nominees as may be designated by our Board of Directors for election at the Meeting. Directors will be elected by a majority of the votes cast in connection with their election. All of the nominees for director for election at the Meeting currently serve on our Board and are being proposed for re-election by our Board. We currently have thirteen directors on our Board. Mr. David Benson is not standing for re-election and will retire from the Board effective as of the Meeting at which time the size of our Board will be reduced to twelve members.

The Board, in part through its delegation to the Governance and Nominating Committee, seeks to recommend qualified individuals to become members of the Board. The Board selects individuals as director nominees who, in the opinion of the Board, demonstrate the highest personal and professional integrity, who have demonstrated exceptional ability and judgment, who can serve as a sounding board for our CEO on planning and policy, and who will be most effective, in connection with the other nominees to the Board, in collectively serving the long-term interests of all our shareholders. The Board prefers nominees to be independent of the company, but believes it is desirable to have on the Board a representative of current management. In considering diversity in selecting director nominees, the Governance and Nominating Committee gives weight to the extent to which candidates would increase the effectiveness of the Board by broadening the mix of experience, knowledge, backgrounds, skills, ages and tenures represented among its members. Given the global reach and broad array of the types of businesses operated by Dover companies, the Board considers multi-industry and multi-geographic experience a significant plus. See also Corporate Governance Qualification and Nomination of Directors .

Robert W. Cremin

Director since 2005

Age 73

Chairman (since May 2009) of the Board of Directors of Dover; Director of Premera Blue Cross (since May 2010); Director of the Seattle Symphony, the Pacific Northwest Ballet and Archilles International; former Chairman (from 2001 to 2011), Director (from 2001 to 2013) and member of the Strategy & Technology Committee, President (from 1997 to 2009) and Chief Executive Officer (from 1999 to 2009) of Esterline Technologies Corporation (manufacturer of aerospace and defense products). Mr. Cremin is a director and a member of the Audit Committee and Governance and Nominating Committee of Knowles Corporation which Dover spun-off to its shareholders earlier this year.

Mr. Cremin s experience makes him a valuable contributor to the Board and advisor to our CEO on matters involving business strategy, capital allocation, acquisition and divestiture opportunities, and the aerospace and defense markets. His experience as Chairman, President and CEO of Esterline allowed him to develop many skills that have contributed and will continue to contribute to the effective

functioning of our Board. Under Mr. Cremin s leadership, Esterline pursued a strategy that enabled it to grow its sales more than tenfold, in part by shedding non-core businesses, focusing on the markets it knew best, significantly expanding its investments in research and development, and cultivating a culture focused on lean manufacturing and velocity. In addition, his technical expertise and background in engineering contribute to the Board s understanding and consideration of opportunities involving Dover companies and the markets they serve. Mr. Cremin has an MBA from Harvard University.

Jean-Pierre M. Ergas

Age 74

Private Investor; Managing Partner (since 2010) of Ergas Ventures, LLC; Director (since 1995), former Chairman of the Board (from 2000 to 2010), Chief Executive Officer (from 2000 to 2007) of BWAY Corporation (steel and plastic container manufacturer); Director and member of the Audit Committee of Plastic Omnium (manufacturer of automotive components and plastic products). Mr. Ergas is the Chairman of the Board of Directors and a member of the Audit Committee and Governance and Nominating Committee of Knowles Corporation which Dover spun-off to its shareholders earlier this year.

Mr. Ergas brings to the Board substantial international management experience as a former Chief Executive Officer and Chairman of five companies in the U.S. and Europe, including BWAY Corporation, American National Can Company, Cedegur Pechiney, Cebal S.A. and Alcan Europe, and senior executive at Pechiney S.A. and Alcan Aluminum Limited. As Chief Executive Officer of American National Can Company, he led the successful integration of American National Can into its new French parent, Pechiney S.A., a global packaging and aluminum company, following its acquisition by Pechiney in a \$3.5 billion deal completed in 1988. He was credited for managing the integration in a manner that avoided pitfalls common to cross-border acquisitions. He was also credited with increasing productivity and operating profits. As Chairman and CEO of BWAY Corporation for ten years, Mr. Ergas was instrumental in more than tripling its shareholder value. Drawing on his background, knowledge and experience managing all aspects of international businesses, including privatizations, acquisitions, cross-border transactions, post-merger integrations, productivity and performance initiatives, Mr. Ergas provides important advice to our CEO and contributes significantly to the Board's oversight of matters involving Dover's continued expansion into international markets, business development and corporate strategies, as well as acquisition and divestiture activities. Mr. Ergas holds an MBA from Harvard University.

5

Director since 1994

T	-	
Peter	 Hroi	OCIC

Director since 2007

Director since 1999

Age 61

Managing Member of Mukilteo Investment Management Company, responsible for investments in gas royalty and real estate partnerships, private equity funds, leveraged buyouts and stock portfolios; retired Chairman of the Board of Directors (from 1993 to 2008) and President and Chief Executive Officer (from 1994 to 2009) of J. M. Huber Corporation (privately held diversified company focused on engineered materials, natural resources and technology-based services).

Mr. Francis responsibilities as an investment manager require him to make regular business and investment decisions across a wide range of industries, an important perspective that he brings to the Board. His experience as Chairman, President and CEO for over 16 years of an international manufacturing conglomerate with locations in over 25 countries enables him to provide valuable input to the Board and our CEO on matters relating to engineered materials, electronics, natural resources and technology-based services; a wide range of management processes, including compensation, performance evaluation and succession planning; and a variety of board processes, such as governance, management oversight and board composition. As Chairman of the Board of J.M. Huber Corporation, Mr. Francis led the design of board processes, the implementation of individual board member evaluations, and the development of the audit, nominating, management and compensation, environmental and finance committee charters. As President and CEO, Mr. Francis entirely redesigned Huber s strategy and restructured its portfolio with over 25 divestitures and 100 acquisitions. Mr. Francis has also lived and worked outside the United States for more than eight years and brings an international perspective to the Board. Mr. Francis has an MBA from Stanford University.

Kristiane C. Graham

Age 56

Private Investor.

Ms. Graham s experience as a private investor with substantial holdings of Dover stock and her shared interests in Dover, including interests through charitable organizations of which she is a director, makes her a good surrogate for our individual and retail investors. Ms. Graham also has past experience with a commercial bank, primarily as a loan officer. She then founded and operated an advisory company and a publication regarding international thoroughbred racing and now co-manages her family s investments. During her 14 years on the Board, she has devoted substantial time to monitoring the development of Dover operating company leaders,

6

enabling her to provide the Board valuable insights regarding management succession. As a member of one of the founding families of Dover, Ms. Graham also brings to the Board a sense of Dover s historical values, culture and strategic vision which the Board believes is beneficial as it considers various strategic planning alternatives for shaping Dover s future.

Michael F. Johnston

Age 66

Director since 2013

Director (since 2010) of Armstrong World Industries (building products manufacturer); Director (since 2003), Presiding Director, Chair of Corporate Governance and Nominating Committee, member of the Audit Committee of Whirlpool Corporation (appliance manufacturer); Director (from July 1997 to May 2013), Chairman of Corporate Governance and Nominating and Finance Committees, member of Organization and Compensation Committee of Flowserve Corporation (global industrial pump, seal and valve company); Chief Executive Officer (from June 2004 to June 2008), Chairman of the Board of Directors (from June 2005 to November 2008), President and Chief Operating Officer (from September 2000 to June 2004) of Visteon Corporation (automotive components supplier); President of North America/Asia Pacific, Automotive Systems Group (from 1999 to 2000), President of Americas Automotive Group (1997 to 1999), and other senior management positions (1991-1997) of Johnson Controls, Inc. (automotive and building services company).

Mr. Johnston brings to the Dover Board of Directors industry insight, financial expertise and leadership experience garnered from his 17 years on the boards of global companies. During his career, he has served as CEO of an \$18 billion global manufacturer, and has been a lead Director and Chairman of other major public companies. Mr. Johnston brings a keen corporate governance perspective from his prior board service, while his operations experience has helped him gain knowledge and a deep understanding in manufacturing, design, innovation, engineering, accounting, finance and capital structure. In addition, he has nearly 20 years of experience in building businesses in emerging economies. Mr. Johnston holds a bachelor s degree in industrial management from the University of Massachusetts and an MBA from Michigan State University.

7

Robert A. Livingston

Director since 2008

Age 60

President and Chief Executive Officer (since December 1, 2008), Chief Operating Officer (from July 2008 to December 2008) and Vice President of Dover (from August 2007 to July 2008); President and Chief Executive Officer (from August 2007 to July 2008) of Dover Engineered Systems, Inc.; President and Chief Executive Officer (from October 2004 to July 2007) of Dover Electronics, Inc.; President (from January 2004 to October 2004) of Vectron International, Inc.

Mr. Livingston is Dover s current Chief Executive Officer and the Board believes it is desirable to have on the Board one active management representative to facilitate its access to timely and relevant information and its oversight of management s long-term strategy, planning and performance. Mr. Livingston brings to the Board considerable management experience and a deep understanding of Dover s companies, history and operating model which he gained during more than 28 years in management positions at Dover companies, including 10 years in operating company positions in finance, general management and as President, and 14 years in senior management positions at three Dover segments, including four years as segment CEO. His background in finance, his experience in all aspects of management, including manufacturing operations, acquisitions, divestitures, restructurings and integrations, and his passion for leadership development enable him to give valuable input to the Board in matters involving business strategy, capital allocation, transactions and succession planning.

Richard K. Lochridge

Director since 1999

Age 70

Retired President of Lochridge & Company, Inc. (management consulting firm); Director of The Lowe s Company, Inc. (home improvement retailer); Director of PETsMART (pet supplies retailer); former Director of the John Harland Company (a printed products supplier). Mr. Lochridge is a director and a member of the Compensation Committee and the Governance and Nominating Committee of Knowles Corporation which Dover spun-off to its shareholders earlier this year.

Mr. Lochridge s experience in management consulting makes him a valuable contributor to the Board and advisor to our CEO as an expert on strategic planning, management styles, succession planning and similar matters. He worked many years with a major consulting company where a majority of his experience was with non-U.S. companies or covering international or global markets, and where he was for a time in charge of all international offices. In addition, over a period of 28 years, Mr. Lochridge has served

on the boards of seven public companies, including the three on which he currently serves. On these boards, he has at various times served as non-executive chair and chair of the audit, finance and compensation committees. His consulting work has enabled him to work closely with the boards and senior management of many public companies on complex and important transactions and projects in global arenas, giving him experience and insight that are beneficial to Dover.

Bernard G. Rethore

Director since 2001

Age 72

Chairman of the Board Emeritus of Flowserve Corporation (global industrial pump, seal and valve company); previously Chairman (from July 1997 to April 2000), Chief Executive Officer (from July 1997 to December 1999) and President (from October 1998 to July 1999) of Flowserve Corporation; former Director and Chairman of the Audit Committee of Belden, Inc. (signal transmission solutions); Director, member of the Audit, Executive and Environment, Health and Safety Committees (and former Chairman of the latter) of Mueller Water Products, Inc. (fire hydrants, valves and ductile iron pipes); Director, member of the Executive Committee and Chairman of the Nominating and Governance Committee and former Compensation Committee Chairman and Audit Committee member of Walter Energy, Inc. (energy and natural resources); former Director and Chairman of the Compensation Committee of Maytag Corporation (home and commercial appliance manufacturer).

Mr. Rethore brings to the Board valuable experience and expertise based on his more than 30 years in general management of diversified manufacturing companies conducting business in the U.S., Europe, Latin America and Asia in many of the markets and product areas relevant to Dover s businesses. Mr. Rethore served as Chairman and CEO of Flowserve Corporation and of BW/IP, Inc., two publicly traded, multi-national manufacturing companies in the flow control arena. He was also President of Phelps Dodge Industries and a Senior Vice President and member of the Senior Management Committee of Phelps Dodge Corporation. Mr. Rethore also has a considerable board/governance background, having served as a director or trustee for a number of public companies as well as educational and not-for-profit institutions. In 2008, he was named an Outstanding Director by the Financial Times (FT) Outstanding Directors Exchange. In 2012, Mr. Rethore was designated a Board Leadership Fellow by the National Association of Corporate Directors (NACD). Mr. Rethore s extensive management experience makes him a valuable contributor to the Board and advisor to our CEO on matters involving business strategy, capital allocation, and acquisition and divestiture opportunities. He has an MBA with a major in Accounting from the Wharton School, where he was a Joseph P. Wharton Scholar and Fellow.

Michael B. Stubbs

Director since 1999

Director since 2010

Age 65

Private Investor; former Director and Audit Committee member of Moore-Handley, Inc. (until July 2009) (wholesale hardware distributor).

Mr. Stubbs financial expertise, based on his extensive experience in the finance and investment professions, makes him a valuable asset to the Board in its financial oversight function and strategic planning. Mr. Stubbs has spent his entire professional career in finance, including working in mergers and acquisitions for a public company, having been a principal in several leveraged buyouts, and a founder/principal of an SEC registered investment advisor. Mr. Stubbs has also served as Chief Financial Officer, President and Chair of various private companies. Like Ms. Graham s, Mr. Stubbs s family is one of the founding families of Dover. He brings to the Board extensive familiarity and experience with the founding principles, general business strategy and culture of Dover.

Stephen M. Todd

Age 65

Independent Consultant (since 2010); former Global Vice Chairman (from 2003 until June 2010) of Assurance Professional Practice of Ernst & Young (EY) Global Limited, London, UK (assurance, tax, transaction and advisory services firm); prior thereto, various positions with Ernst & Young since 1971; member of the Board of Trustees of PNC Funds and PNC Advantage Funds (registered management investment companies).

Mr. Todd s experience in the accounting profession makes him a valuable resource for the Board and Audit Committee. Mr. Todd brings to the Board significant financial experience in both domestic and international business following a 40 year career at Ernst & Young where he specialized in assurance and audit. His experience, especially his years as Global Vice Chairman of Ernst & Young Global Limited s Assurance Professional Practice and as audit partner for several multinational companies, gives him unique insights into accounting and financial issues facing a global business such as Dover and he brings the perspective of an outside auditor to the Audit Committee.

10

Stephen K. Wagner

Director since 2010

Director since 2005

Age 66

Independent Consultant (since 2011); former Senior Advisor, Center for Corporate Governance, of Deloitte & Touche LLP (Deloitte) (audit, financial advisory, tax and consulting firm) (from May 2009 until May 2011); Managing Partner, Center for Corporate Governance, of Deloitte (from 2005 to 2009); Deputy Managing Partner, Innovation, Audit and Enterprise Risk, United States, of Deloitte (from 2002 to 2007); Co-Leader, Sarbanes-Oxley Services, of Deloitte (from 2002 to 2005).

Mr. Wagner s over 30 years of experience in accounting make him a valuable resource for the Board and the Audit Committee. His work with Sarbanes-Oxley and other corporate governance regulations, including his years as Managing Partner at Deloitte & Touche s Center for Corporate Governance, make him well suited to advise the Board on financial, auditing and finance-related corporate governance matters. He brings to the Board an outside auditor s perspective on matters involving audit committee procedures, internal control and accounting and financial reporting matters.

Mary A. Winston

Age 52

Executive Vice President and Chief Financial Officer (since April 2012) of Family Dollar Stores, Inc. (general merchandise retailer); Director and Audit Committee Member (from 2008 to present) of Plexus Corporation (electronics manufacturing services company); Senior Vice President and Chief Financial Officer (from September 2008 to April 2012) of Giant Eagle, Inc. (grocery and fuel retailer); President (from July 2007 to September 2008) of Winsco Financial LLC (financial and strategic consulting firm); Executive Vice President and Chief Financial Officer (from February 2004 to January 2007) of Scholastic Corporation (children s publishing and media company).

Ms. Winston brings to the Board valuable experience and expertise based on her years of financial management and leadership experience. Ms. Winston, who started her career as a CPA with a large global public accounting firm, has extensive experience with financial and accounting matters for large public companies. She serves as Chief Financial Officer of Family Dollar Stores, Inc. and previously served as Chief Financial Officer of Giant Eagle, Inc. and Scholastic, Inc. Ms. Winston also held various senior executive positions in the finance departments of Visteon Corporation and Pfizer, Inc. Ms. Winston s background and experience make her a valuable contributor to the Board on matters involving audit committee procedures, financial analysis, internal control, and accounting and financial reporting matters.

11

19

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE ELECTION OF EACH OF THE NOMINEES.

Board of Directors and Committees

All of our directors, with the exception of Mr. Livingston who is the management representative, satisfy all the criteria for being independent members of our Board. This includes the criteria established by the SEC and the New York Stock Exchange Listing Standards (NYSE Listing Standards), as well as our standards for classification as an independent director (the Dover Independence Standards) which are available on our website at www.dovercorporation.com. In addition, our Board of Directors has determined that all members of the Audit Committee qualify as audit committee financial experts as defined in the SEC rules.

Our Board of Directors met eleven times during 2013. Our independent directors met without any management or non-independent directors present in connection with each of the four regular board meetings. Our Board has three standing committees—the Audit Committee, the Compensation Committee and the Governance and Nominating Committee. In 2013, the Audit Committee held eight meetings, the Compensation Committee held five meetings, and the Governance and Nominating Committee held six meetings. In 2013, each director attended at least 75% of the board and standing committee meetings held while he or she was a member of the Board and relevant standing committee.

The table below sets forth a summary of our committee structure and membership information.

		Compensation	Governance and
Directors	Audit Committee	Committee	Nominating Committee
David H. Benson*			ü
Robert W. Cremin (1)		ü	ü
Jean-Pierre M. Ergas		ü	ü(2)
Peter T. Francis		ü	
Kristiane C. Graham		ü	ü
Michael F. Johnston	ü(3)		
Robert A. Livingston			
Richard K. Lochridge		ü(2)	
Bernhard G. Rethore	ü(3)		
Michael B. Stubbs	ü(3)		
Stephen M. Todd	ü(3)		
Stephen K. Wagner	ü(3)		ü
Mary A. Winston	ü(2)(3)		

^{*}Mr. David Benson is not standing for re-election and will retire from the Board effective as of the Meeting at which time the size of our Board will be reduced to twelve members.

(2) Committee Chair

(3) Qualifies as an audit committee financial expert

Audit Committee

The primary functions of the Audit Committee consist of:

selecting and engaging our independent registered public accounting firm (independent auditors);

⁽¹⁾ Chairman of the Board of Directors

overseeing the work of our independent auditors and our internal audit function;

approving in advance all services to be provided by, and all fees to be paid to, our independent auditors, who report directly to the committee:

reviewing with management and the independent auditors the audit plan and results of the auditing engagement; and

reviewing with management and our independent auditors the quality and adequacy of our internal control over financial reporting.

The Audit Committee s responsibilities, authority and resources are described in greater detail in its written charter. For additional information, see Items to be Voted Upon Proposal 2 Ratification of Appointment of Independent Registered Public Accounting Firm Audit Committee Report elsewhere in this Proxy Statement.

Compensation Committee

The Compensation Committee, together with our independent directors, approves compensation for our Chief Executive Officer. The Compensation Committee also:

approves compensation for executive officers who report directly to the CEO (together with the CEO, senior executive officers);

grants awards and approves payouts under our equity plans and our Executive Officer Annual Incentive Plan;

approves changes to our executive compensation plans;

reviews and recommends compensation for the Board of Directors;

oversees the succession planning and management development programs; and

supervises the administration of the executive compensation plans.

The Compensation Committee s responsibilities, authority and resources are described in greater detail in its written charter.

Governance and Nominating Committee

The Governance and Nominating Committee develops and recommends corporate governance principles to our Board. In addition, the Governance and Nominating Committee identifies and recommends to our Board candidates for election as directors and any changes it believes desirable in the size and composition of our Board. For a discussion of the committee s procedures for selecting nominees to our Board, see Items to be Voted Upon Proposal 1 Election of Directors Qualifications and Nominations of Directors. The committee also makes recommendations to our Board concerning the structure and membership of our Board s committees. The Governance and Nominating Committee s responsibilities, authority and resources are described in greater detail in its written charter.

Corporate Governance

We are committed to conducting our business in accordance with the highest level of ethical and corporate governance standards. Our Board periodically reviews Dover s corporate governance practices and takes other actions to address changes in regulatory requirements, developments in governance best practices and matters raised by shareholders. The following describes some of the actions taken to help ensure that our conduct earns the respect and trust of shareholders, customers, business partners, employees and the communities in which we live and work.

Governance Guidelines and Codes

Our Board of Directors long ago adopted written corporate governance guidelines that set forth the responsibilities of our Board and the qualifications and independence of its members and the members of its standing committees. In addition, our Board has a long-standing code of business conduct and ethics setting forth standards applicable to all of our companies and their employees, a code of ethics for our Chief Executive Officer and senior financial officers, and charters for each of its standing committees. All of these documents (referred to collectively as governance materials) are available on our website at www.dovercorporation.com.

Director Independence

Our Board has determined that at least two-thirds of its members and all of the members of its Audit, Compensation, and Governance and Nominating Committees must be independent from management and must meet all of the applicable criteria for independence established by the NYSE, the SEC and Dover. Our Board makes an annual determination of the independence of each nominee for director prior to his or her nomination for (re)election. No director may be deemed independent unless the Board determines that he or she has no material relationship with Dover, directly or as an officer, shareholder or partner of an organization that has a material relationship with Dover.

Our Board has determined that each of the current members of the Board, except for Robert A. Livingston who is the current management representative on our Board, has no material relationship with Dover and meets the independence requirements in the NYSE Listing Standards and the independence requirements of the SEC. In addition, all members of our Board, except for Mr. Livingston, meet the Dover Independence Standards, which are available on our website at www.dovercorporation.com.

Majority Standard for Election of Directors

Under our by-laws and corporate governance guidelines, the voting standard in director elections is a majority of the votes cast. Under the majority standard, a director must receive more votes in favor of his or her election than votes against his or her election. Abstentions and broker non-votes do not count as votes cast with respect to a director s election. In contested director elections (where there are more nominees than available seats on the board), the plurality standard will apply.

For an incumbent director to be nominated for re-election, he or she must submit an irrevocable, contingent resignation letter. The resignation will be contingent on the nominee not receiving a majority of the votes cast in an uncontested election and on the Board s acceptance of the resignation. If an incumbent director fails to receive a majority of the votes cast in an uncontested election, the Governance and Nominating Committee will make a recommendation to our Board concerning the resignation. Our Board will act on the resignation within 90 days following certification of the election results, taking into account the committee s recommendation. The Board will publicly announce its decision and, if the resignation is rejected, the rationale for its decision.

Board Leadership Structure and Risk Oversight

Our Board has adopted a structure whereby the Chairman of the Board is an independent director. We believe that having a chairman independent of management provides strong leadership for the Board and helps ensure critical and independent thinking with respect to our company s strategy and performance. Our Chief Executive Officer is also a member of the Board of Directors as the management representative on the Board. We believe this is important to make information and insight directly available to the directors in their deliberations. This structure gives us an appropriate, well-functioning balance between non-management and management directors that combines experience, accountability and effective risk oversight.

Our Board believes that risk oversight is the responsibility of the Board as a whole and not of any one of its committees. The Board periodically reviews the processes established by management to identify and manage risks and communicates with management about these processes. We have established a risk assessment team consisting of senior executives, which annually, with the assistance of a consultant, oversees an assessment made at the operating companies and the segments of the risk at those levels and, with that information in mind, performs an assessment of the overall risks our company may face. Each quarter this team reassesses the risks at the Dover level, the severity of these risks and the status of efforts to mitigate them and reports to the Board on that reassessment.

Director Attendance at Shareholders Meetings

Our directors are expected to attend the annual shareholders meeting. All of the directors then on the Board attended the Annual Meeting of Shareholders held on May 2, 2013.

Director and Executive Officer Stock Ownership

Our Board has adopted a policy that directors are expected to hold at any time a number of shares at least equal to the aggregate number of shares they received as the stock portion of their annual retainer during the past five years, net of an assumed 30% tax rate. Executive officers are expected to hold a number of shares with a value at least equal to a multiple of their annual salary. For a discussion of the executive officer share ownership guidelines, see Executive Compensation Compensation Discussion and Analysis Section 5 Other Compensation Programs and Policies

Directors Meetings; Self-evaluations

Our directors meet at regularly scheduled executive sessions at least quarterly without management representatives. Mr. Cremin, as Chairman of the Board of Directors, presides at these sessions. Our Board and its committees conduct annual self-evaluations of their performance.

Audit Committee Procedures; Disclosure Controls and Procedures Committee

The Audit Committee holds regular quarterly meetings at which it meets separately with each of our independent registered public accounting firm, PwC, our head of internal audit, financial management and our general counsel to assess certain matters including the status of the independent audit process, management is assessment of the effectiveness of internal control over financial reporting and the operation and effectiveness of our compliance program. In addition, the Audit Committee, as a whole, reviews and meets to discuss the contents of each Form 10-Q and Form 10-K (including the financial statements) prior to its filing with the SEC. Management has a Disclosure Controls and Procedures Committee, which includes among its members our chief financial officer, our controller, our head of internal audit and our general counsel, as well as the chief financial officers of our segments. This management committee meets at least quarterly to review our earnings release and quarterly or annual report, as the case may be, for the prior quarter and our disclosure controls and procedures.

Complaints Hotline; Communication with Directors

In accordance with the Sarbanes-Oxley Act of 2002 (the Sarbox Act), the Audit Committee has established procedures for (i) the receipt, retention and treatment of complaints regarding accounting, internal accounting controls or auditing matters (accounting matters), and (ii) the confidential, anonymous submission by employees of concerns regarding questionable accounting matters. Such complaints or concerns may be submitted to Dover, care of our Corporate Secretary or through the communications coordinator, an external service provider, by mail, fax, telephone or via the internet as published on our website. The communications coordinator forwards such communications to Dover s

general counsel without disclosing the identity of the sender if anonymity is requested. Shareholders and other interested persons may also communicate with our Board and the non-management directors in any of these same manners. Such communications are forwarded to the chair of the Governance and Nominating Committee and our general counsel.

Procedures for Approval of Related Person Transactions

We generally do not engage in transactions in which our senior executive officers or directors, any of their immediate family members or any of our 5% shareholders have a material interest. Should a proposed transaction or series of similar transactions involve any such persons and an amount that exceeds \$120,000, it would be subject to review and approval by the Governance and Nominating Committee in accordance with a written policy and the procedures adopted by our Board, which are available with the governance materials on our website.

Under the procedures, management determines whether a proposed transaction requires review under the policy and, if so, presents the transaction to the Governance and Nominating Committee. The Governance and Nominating Committee reviews the relevant facts and circumstances of the transaction and approves or rejects the transaction. If the proposed transaction is immaterial or it is impractical or undesirable to defer the proposed transaction until the next committee meeting, the chair of the committee decides whether to (i) approve the transaction and report the transaction at the next meeting or (ii) call a special meeting of the committee to review and approve the transaction. Should the proposed transaction involve the Chief Executive Officer or enough members of the Governance and Nominating Committee to prevent a quorum, the disinterested members of the committee will review the transaction and make a recommendation to the Board, which disinterested members of the Board then approve or reject the transaction. No director may participate in the review of any transaction in which he or she is a related person.

Compensation Consultant Independence and Fee Disclosure

The Compensation Committee has the authority and discretion to retain external compensation consultants as it deems appropriate. The Compensation Committee has adopted a policy to ensure the continuing independence and accountability to the committee of any advisor hired to assist the committee in the discharge of its duties. The policy formalizes the independent relationship between the committee s advisor and Dover, while permitting management limited ability to access the advisor s knowledge of Dover for compensation matters. Under the policy, the committee will annually review and pre-approve the services that may be provided by the independent advisor without further committee approval. Compensation Committee approval is required prior to Dover retaining the independent advisor for any executive compensation services or other consulting services or products above an aggregate annual limit of \$50,000.

Since February 2010, the Compensation Committee has retained Semler Brossy Consulting Group, LLC (Semler Brossy) as its advisor. Semler Brossy does no other work for and has no other relationships with Dover. Semler Brossy focuses on executive compensation and does not have departments, groups or affiliates that provide services other than those related to executive compensation and benefits.

The Compensation Committee looks to its consultant to periodically review and advise regarding the adequacy and appropriateness of our overall executive compensation plans, programs and practices and, from time to time, to answer specific questions raised by the Compensation Committee or management. Compensation decisions are made by, and are the responsibility of, the Compensation Committee and our Board, and may reflect factors and considerations other than the information and recommendations provided by the Compensation Committee s consultant.

To ensure independence of the compensation consultant, the consultant reports directly to the chair of the Compensation Committee and works specifically for the committee solely on compensation and benefits.

Semler Brossy s fees (including expenses) for executive compensation consulting to the Compensation Committee in 2013 were approximately \$330,000. Semler Brossy did not engage in any projects for management for 2013. The Compensation Committee has assessed the independence of Semler Brossy and concluded that its work for the Compensation Committee does not raise any conflict of interest.

Qualifications and Nominations of Directors

The Governance and Nominating Committee considers and recommends to the Board of Directors nominees for election to, or for filling any vacancy on, our Board in accordance with our by-laws, our governance guidelines, and the committee s charter. The committee annually reviews the requisite skills and characteristics of board members as well as the size, composition, functioning and needs of our Board as a whole. To be considered for board membership, a nominee for director must be an individual who has the highest personal and professional integrity, who has demonstrated exceptional ability and judgment, and who will be most effective, in conjunction with the other nominees to our Board, in collectively serving the long-term interests of all our shareholders. The committee also considers members qualifications as independent (the Board requires that at least two-thirds of its members be independent), the financial literacy of members of the Audit Committee, the qualification of Audit Committee members as audit committee financial experts, and the diversity, skills, background and experiences of Board members in the context of the needs of the Board. The Governance and Nominating Committee may also consider such other factors as it may deem to be in the best interests of Dover and its shareholders. Our Board believes it appropriate and important that at least one key member of Dover s management participate as a member of our Board. In appropriate circumstances this number may be increased to two.

Whenever the committee concludes, based on the reviews or considerations described above or due to a vacancy, that a new nominee to our Board is required or advisable, it will consider recommendations from directors, management, shareholders and, if it deems appropriate, consultants retained for that purpose. In such circumstances, it will evaluate individuals recommended by shareholders in the same manner as nominees recommended from other sources. Shareholders who wish to recommend an individual for nomination should send that person s name and supporting information to the committee, care of the Corporate Secretary or through our communications coordinator. Shareholders who wish to directly nominate an individual for election as a director, without going through the Governance and Nominating Committee or using our proxy material, must comply with the procedures in our by-laws.

Directors Compensation

Our non-employee directors receive annual compensation in an amount our Board sets from time to time. The directors annual compensation is payable partly in cash and partly in common stock in an allocation our Board may adjust from time to time. If any director serves for less than a full calendar year, the compensation to be paid to that director for the year will be pro-rated as deemed appropriate by the Compensation Committee.

For 2013, non-employee director compensation was as follows:

Annual retainer of \$220,000, payable \$110,000 in common stock and \$110,000 in cash;

Audit Committee chair additional annual cash retainer of \$15,000;

Compensation Committee chair and Nominating and Governance Committee chair additional annual cash retainer of \$10,000; and

Board Chairman additional annual retainer of \$150,000, payable \$125,000 in cash and \$25,000 in stock. For 2014, the annual retainer has been increased to \$240,000, payable 50% in equity and 50% in cash.

Under Dover s 2012 Equity and Cash Incentive Plan (the 2012 Plan), each non-employee director could elect to defer the receipt of 0%, 50%, or 100% of the equity compensation payable in 2013 until termination of services as a non-employee director. Shares deferred were converted into deferred stock units representing the right to receive one share of our common stock at the end of the deferral period. Dividend equivalents are credited on deferred stock units and will be distributed in cash at the time that shares are distributed in settlement of deferred stock units. Messrs. Francis, Johnston, Lochridge, Todd and Wagner and Ms. Graham elected to defer receipt of their 2013 equity compensation and received deferred stock units.

The table below sets forth the compensation paid to our directors (other than Mr. Livingston) for services in 2013.

	Fees Earned or Paid in Cash	Stock Awards	
Name	(\$)(1)	(\$)(2)	Total (\$)
David H. Benson	110,000	110,000	220,000
Robert W. Cremin	235,000	135,005	370,005
Jean-Pierre M. Ergas	120,000	110,000	230,000
Peter T. Francis	110,000	110,000	220,000
Kristiane C. Graham	110,000	110,000	220,000
Michael F. Johnston	96,438	96,472	192,910
Richard K. Lochridge	120,000	110,000	230,000
Bernard G. Rethore	110,000	110,000	220,000
Michael B. Stubbs	110,000	110,000	220,000
Stephen M. Todd	110,000	110,000	220,000
Stephen K. Wagner	110,000	110,000	220,000
Mary A. Winston	125,000	110,000	225,000

- (1) Amounts include the standard annual cash retainer, the Chairman s additional cash retainer and the additional annual cash retainer for committee chairs. Mr. Livingston does not appear on this table because he is a management director and does not receive any additional compensation for his service as a director. Mr. Johnston was first elected to the board on February 14, 2013; his compensation reflects his partial year of service.
- (2) On November 15, 2013, each of Messrs. Benson, Ergas, Rethore and Stubbs and Ms. Winston received 1,179 shares of common stock with an aggregate grant date fair market value of \$110,000 and Mr. Cremin received 1,447 shares with an aggregate grant date fair market value of \$135,000. Messrs. Francis, Johnston, Lochridge, Todd and Wagner and Ms. Graham elected to defer receipt of their shares. Messrs. Francis, Lochridge, Todd and Wagner and Ms. Graham received 1,179 deferred stock units and Mr. Johnston received 1,034 deferred stock units.

Security Ownership of Certain Beneficial Owners and Management

The following table sets forth certain information regarding the beneficial ownership, as of February 27, 2014 (except as otherwise stated), of our common stock by:

each director and each of our executive officers named in Executive Compensation Summary Compensation Table (NEOs);

all of the directors and executive officers as a group including the NEOs; and

each person known to us to own beneficially more than 5% of our outstanding common stock.

The beneficial ownership set forth in the table is determined in accordance with the rules of the SEC. The percentage of beneficial ownership is based on 170,038,317 shares of common stock outstanding on February 27, 2014. In computing the number of shares beneficially owned by any shareholder and the percentage ownership of such shareholder, shares of common stock subject to options or SSARs held by that person that are currently exercisable or exercisable within 60 days of February 27, 2014, the last trading day prior to the spin-of of Knowles Corporation, have been included. Such shares, however, are not deemed to be outstanding for purposes of computing the percentage ownership of any other person. As a result of the spin-off of Knowles Corporation, the outstanding options and SSARs under the 2005 and 2012 Plans will be adjusted as follows: (i) the exercise or base price following the spin-off will equal the pre spin-off exercise or base price multiplied by (x) the average closing price of Dover common stock for the first five trading days following the spin-off divided by (y) the average closing price of Dover common stock trading on the regular way basis for the last five trading days preceding the spin-off multiplied by (x) the average closing price of Dover common stock trading on the regular way basis for the last five trading days preceding the spin-off, divided by (y) the average closing price of Dover common stock trading on the regular way basis for the last five trading days preceding the spin-off, divided by (y) the average closing price of Dover common stock for the first five trading days following the spin-off. Fractional shares held in each of the NEO s 401(k) accounts as well as the 401(k) accounts of the other executive officers of Dover and fractional shares acquired through dividend reinvestment have been rounded down.

Unless otherwise indicated in the footnotes below, the persons and entities named in the table have sole voting and investment power as to all shares beneficially owned. Unless otherwise indicated, the business address for all directors and executive officers is c/o Dover Corporation, 3005 Highland Parkway, Downers Grove, Illinois 60515.

Name of Beneficial Owner	Number of Shares	Percentage
Directors (except Mr. Livingston):		
David H. Benson	31,405 (1)	*
Robert W. Cremin	13,969 (2)	*
Jean-Pierre M. Ergas	43,321 (3)	*
Peter T. Francis	14,154 (4)	*
Kristiane C. Graham	667,329 (5)	*
Michael F. Johnston	1,034 (6)	*
Richard K. Lochridge	15,581 (7)	*
Bernard G. Rethore	11,344 (8)	*
Michael B. Stubbs	328,854 (9)	*
Stephen M. Todd	9,157 (10)	*
Stephen K. Wagner	5,157 (11)	*
Mary A. Winston	13,986	*
NEOs:		
Brad M. Cerepak	94,331 (12)	*
Robert A. Livingston	895,820 (13)	*
William W. Spurgeon, Jr.	113,298 (14)	*
Jay L. Kloosterboer	99,529 (15)	*
Stephen R. Sellhausen	112,034 (16)	*
Directors and executive officers as a group (29 persons)	3,168,114 (17)	1.8%
5% beneficial owners:		
BlackRock, Inc.	9,730,079 (18)	5.7%
State Street Corporation	8,895,461 (19)	5.2%
The Vanguard Group	9,297,684 (20)	5.5%

^{*} Less than one percent.

- (1) Includes 1,000 shares held by Mr. Benson s spouse as to which Mr. Benson disclaims any beneficial ownership.
- (2) Represents shares held by a trust of which Mr. Cremin is the trustee.
- (3) Represents shares held jointly with his spouse.
- (4) Includes 1,179 deferred stock units which will be payable in an equal number of shares of common stock at the time Mr. Francis departs from the Board.
- (5) Includes 35,000 shares pledged to a bank as collateral for a line of credit, 234,629 shares held by foundations of which Ms. Graham is a director and in which she disclaims any beneficial ownership, 18,143 shares held in various trusts of which she is a co-trustee sharing voting and investment powers and in which she disclaims any beneficial ownership, 2,460 shares held by her minor children to which Ms. Graham disclaims any beneficial ownership and 1,179 deferred stock units which will be payable in an equal number of shares of common stock at the time Ms. Graham departs from the Board.

(6) Represents 1,034 deferred stock units which will be payable in an equal number of shares of common stock at the time Mr. Johnston departs from the Board.

(7) Includes 11,436 shares held by a trust of which Mr. Lochridge is the trustee, 2,966 shares held in a ROTH IRA held by a trust owned by Mr. Lochridge and 1,179 deferred stock units which will be payable in an equal number of shares of common stock at the time Mr. Lochridge departs from the Board. Represents shares held by a trust of which Mr. Rethore is the trustee. (9) Includes 1,000 shares held by his spouse as to which Mr. Stubbs disclaims beneficial ownership and 20,972 shares held by a trust of which Mr. Stubbs is a co-trustee and various members of his immediate family are beneficiaries as to which Mr. Stubbs disclaims beneficial ownership; excludes 1,000,278 shares held by trusts of which Mr. Stubbs is a beneficiary. (10) Includes 7,978 held jointly with his spouse and 1,179 deferred stock units which will be payable in an equal number of shares of common stock at the time Mr. Todd departs from the Board. (11) Includes 1,179 deferred stock units which will be payable in an equal number of shares of common stock at the Mr. Wagner departs from the Board. (12) Includes 84,344 shares in respect of SSARs and 996 shares held in our 401(k) plan; excludes 40,000 shares of restricted stock that vest on February 10, 2016 as to which Mr. Cerepak does not have voting rights during the restricted period. (13) Includes 753,447 shares in respect of SSARs and 15,769 shares held in our 401(k) plan. (14) Includes 69,009 shares in respect of SSARs and 8,504 shares held in our 401(k) plan. (15) Includes 84,192 shares in respect of SSARs and 1,557 shares held in our 401(k) plan. (16) Includes 104,192 shares in respect of SSARs and 971 shares held in our 401(k) plan. (17) Includes 1,711,778 shares in respect of options and SSARs and 47,250 shares held by officers in our 401(k) plan. (18) Based on information contained in a Schedule 13G/A filed with the SEC on January 28, 2014 by BlackRock, Inc. BlackRock, Inc. s offices are located at 40 East 562nd Street, New York, New York 10022. Based on information contained in the BlackRock, Inc. Schedule 13G/A, BlackRock, Inc. has sole voting power with respect to 7,627,441 shares of Dover common stock and sole dispositive power with respect to 9,730,079 shares of Dover common stock. (19) Based on information contained in a Schedule 13G filed with the SEC on February 3, 2014 by State Street Corporation (State Street). State Street s offices are located at State Street Financial Center, One Lincoln Street, Boston, MA 02111. Based on information contained in the State Street Schedule 13G, State Street has shared voting and dispositive power with respect to 8,895,461 shares of Dover common stock.

(20) Based on information contained in a Schedule 13G/A filed with the SEC on February 12, 2014 by The Vanguard Group (Vanguard). Vanguard s offices are located at 100 Vanguard Blvd., Malvern, PA 19355. Based on information contained in the Vanguard Schedule 13G/A, Vanguard has sole voting power with respect to 281,000 shares of Dover common stock, sole dispositive power with respect to

9,035,373 shares of Dover common stock, and shared dispositive power with respect to 262,311 shares of Dover common stock. Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934 requires that our directors and certain of our officers file reports of ownership and changes of ownership of our common stock with the SEC and the NYSE. Based solely on copies of such reports provided to us, we believe that all directors and officers filed on a timely basis all such reports required of them with respect to stock ownership and changes in ownership during 2013.

Proposal 2 Ratification of Appointment of Independent Registered Public Accounting Firm

The Audit Committee has appointed the independent registered public accounting firm of PricewaterhouseCoopers LLC (PwC) to audit the annual accounts of Dover and its subsidiaries for 2014. PwC has audited the financial statements for the company for more than three years. Representatives of PwC are not expected to be present at the Meeting.

Although shareholder ratification of PwC s appointment is not required by Dover s by-laws or otherwise, our Board of Directors is submitting the ratification of PwC s appointment for the year 2014 to Dover s shareholders. If the shareholders do not ratify the appointment of PwC, the Audit Committee will reconsider whether or not to retain PwC as Dover s independent registered public accounting firm for the year 2014 but will not be obligated to terminate the appointment. Even if the shareholders ratify the appointment of PwC, the Audit Committee in its discretion may direct the appointment of a different independent registered public accounting firm at any time during the year if the Audit Committee determines that such a change would be in Dover s interests.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2014.

Audit Committee Report

In accordance with the requirements of the Sarbox Act, the related SEC rules and the NYSE Listing Standards, the Audit Committee engaged the independent registered public accounting firm PwC to audit the annual accounts of Dover and its subsidiaries for 2013.

The Audit Committee is responsible for the duties set forth in its charter but is not responsible for preparing the financial statements, implementing or assessing internal control or auditing the financial statements. Dover s management is responsible for preparing the financial statements, maintaining effective internal control over financial reporting and assessing the effectiveness of internal control over financial reporting. Dover s independent auditors are responsible for auditing the financial statements and expressing an opinion on the effectiveness of internal control over financial reporting. The review of the financial statements by the Audit Committee is not the equivalent of an audit.

Pursuant to its oversight responsibilities, the Audit Committee discussed with PwC the overall scope and plans for the audit of Dover s 2013 financial statements. The Audit Committee met with PwC, with and without Dover management present, to discuss the results of PwC s examination, their assessment of Dover s internal control and the overall quality of Dover s financial reporting.

The Audit Committee reviewed and discussed, with both the management of Dover and PwC, Dover s 2013 audited financial statements, including a discussion of critical accounting policies, the quality, not just the acceptability, of the accounting principles followed, the reasonableness of significant judgments reflected in such financial statements and the clarity of disclosures in the financial statements.

The Audit Committee also (1) discussed with PwC the matters required to be discussed by Statement on Auditing Standards No. 16, as adopted by the Public Company Accounting Oversight Board in Rule 3200T, and (2) reviewed the written disclosures and the letter from PwC required by the applicable requirements of the Public Company Accounting Oversight Board regarding the independent auditor s communications with the Audit Committee concerning independence, and discussed with PwC its independence, including any relationships or permitted non-auditing services described below under Relationship with Independent Registered Public Accounting Firm, that might impact PwC s objectivity and independence.

The Audit Committee held a total of eight meetings in 2013 at which it reviewed financial information. Of those meetings: (i) two were to review and discuss full-year 2012 financial statements and the related earnings release or Dover s Annual Report on Form 10-K for 2012; and (ii) three were to review and discuss Dover s Quarterly Report on Form 10-Q for each of the first three quarters of 2013 and the related earnings releases.

At a meeting in January 2014, the Audit Committee reviewed and discussed the fourth quarter 2013 and full-year 2013 financial results and related earnings release. At a meeting in February 2014, the Audit Committee reviewed and discussed Dover s Annual Report on Form 10-K for the full-year 2013 just prior to its filing with the SEC.

Based upon the review and discussions referred to above, the Audit Committee recommended that the audited financial statements for the year ended December 31, 2013 be included in Dover s Annual Report on Form 10-K.

Audit Committee: Mary A. Winston (Chair)

Bernard G. Rethore Michael F. Johnston Michael B. Stubbs Stephen M. Todd Stephen K. Wagner

Relationship with Independent Registered Public Accounting Firm

As discussed above, the independent registered public accounting firm of PwC is the independent registered public accounting firm selected by the Audit Committee to audit our annual accounts and those of our subsidiaries for 2014.

Fees Paid to Independent Registered Public Accounting Firm

<u>Audit Fees</u>. Audit fees include fees for audit or review services in accordance with generally accepted auditing standards and fees for services that generally only independent auditors provide, such as statutory audits and review of documents filed with the SEC. Audit fees also include fees paid in connection with services required for compliance with Section 404 of the Sarbox Act. The aggregate fees, rounded to the nearest thousand dollars, paid to, or accrued for, PwC for consolidated auditing services to us and our subsidiaries for the years ended December 31, 2013 and December 31, 2012 were \$13,350,000 and \$7,323,000, respectively.

<u>Audit-Related Fees</u>. Audit-related fees include fees for assurance and related services that are reasonably related to the audit of our financial statements, such as due diligence services pertaining to potential business acquisitions and dispositions and consultations concerning the accounting and disclosure treatment of events and the impact of final or proposed rules and standards. The aggregate fees, rounded to the nearest thousand dollars, paid to, or accrued for, PwC for audit related services to us and our subsidiaries for the years ended December 31, 2013 and December 31, 2012 were \$5,000 and \$11,000, respectively.

<u>Tax Fees</u>. Tax fees include fees for services that are performed by professional tax staff other than in connection with the audit. These services include tax compliance services. The aggregate fees, rounded to the nearest thousand dollars, paid to, or accrued for, PwC for tax services to us and our subsidiaries for the years ended December 31, 2013 and December 31, 2012 were \$868,000 and \$941,000, respectively.

All Other Fees. Other fees include fees for non-audit services not listed above that do not impair the independence of the auditor and are not prohibited by the SEC or Public Company Accounting Oversight Board. The aggregate fees, rounded to the nearest thousand dollars, paid to, or accrued for, PwC for all other non-audit related services to us and our subsidiaries for the years ended December 31, 2013 and December 31, 2012 were \$9,000 and \$57,000, respectively.

Pre-Approval of Services Provided by Independent Registered Public Accounting Firm

Consistent with its charter and applicable SEC rules, our Audit Committee pre-approves all audit and permissible non-audit services provided by PwC to us and our subsidiaries. With respect to certain services which PwC has traditionally provided, the Audit Committee has adopted specific pre-approval policies and procedures. In developing these policies and procedures, the Audit Committee considered the need to ensure the independence of PwC while recognizing that, in certain situations, PwC may possess the expertise and be in the best position to advise us and our subsidiaries on issues and matters other than accounting and auditing.

The policies and procedures adopted by the Audit Committee allow the pre-approval by the Audit Committee of permissible audit-related services, non-audit-related services and tax services. Under the policies and procedures, pre-approval is generally provided for up to one year and any general pre-approval is detailed as to the particular services or category of services and is subject to a specific budget for each of them. The policies and procedures require that any other services be expressly and separately approved by the Audit Committee prior to such services being performed by the independent auditors. In addition, pre-approved services which are expected to exceed the budgeted amount included in a general pre-approval require separate, specific pre-approval. For each proposed service, the independent auditors and management are required to provide detailed information to the Audit Committee at the time of approval. The Audit Committee considers whether each pre-approved service is consistent with the SEC s rules and regulations on auditor independence.

All audit-related and non-audit-related services of PwC during 2013 listed above under Fees Paid to Independent Registered Public Accounting Firm were pre-approved specifically or pursuant to the procedures outlined above.

Proposal 3 Proposal to Re-Approve the Performance Criteria of the Executive Officer Annual Incentive Plan

Our executive compensation program includes annual cash bonuses to executive officers based upon satisfaction of performance targets under our Executive Officer Annual Incentive Plan (annual bonus plan).

Section 162(m) of the Internal Revenue Code limits our ability to take an income tax deduction for annual compensation paid to each of our chief executive officer and certain other highly-compensated officers in any year in excess of \$1 million unless the material terms under which the compensation is paid, including the performance goals, are disclosed to and approved by shareholders and, before payment of such compensation, a committee of independent directors certifies that pre-established objective performance goals and other material terms were satisfied. In order for compensation to be exempt from the \$1 million annual deductibility limit under Section 162(m), our shareholders must reapprove the plan s performance criteria at least every five years, and approve any changes to such performance criteria. Our shareholders most recently re-approved the performance criteria at our 2009 annual meeting of shareholders.

In order for these annual cash bonuses to continue to be fully deductible by Dover for federal income tax purposes, our shareholders must again this year approve the material terms of the plan s performance criteria to satisfy Internal Revenue Code Section 162(m), which requires that those material terms be reapproved by the shareholders every five years. Because the material terms of the performance criteria are set forth in annual incentive plan itself, we are submitting the entire plan for re-approval by our shareholders. Re-approval by our shareholders will allow for the continued deductibility by Dover of the annual bonuses paid under the plan to our executive officers subject to Section 162(m).

The annual incentive plan is attached to this Proxy Statement as Appendix A. The following is a summary of the plan.

Purpose of the Plan

Dover established the annual bonus plan to make annual bonus amounts paid to certain senior executive officers fully deductible by Dover for federal income tax purposes as qualified performance-based compensation under Section 162(m). The plan provides for the payment of annual bonuses to senior executive officers who are in a position to make material contributions to our success and who are selected each year by the Compensation Committee. These annual bonuses are intended to motivate participants and reward the achievement of annual performance targets established each year by the committee, as described in Executive Compensation Compensation Discussion and Analysis elsewhere in this proxy statement.

Duration and Modification

The annual bonus plan does not have a predetermined term. Our board may at any time suspend or terminate the plan, or make modifications to it for future performance periods as it may deem advisable. However, the board may not make any amendments which are expected to materially increase amounts payable under the plan unless appropriate measures have been taken to cause the increased benefits to meet the requirements for qualified performance-based compensation under Section 162(m). In addition, the board may not add additional performance criteria without shareholder approval.

Administration

The Compensation Committee, which currently consists of five members of the board who are outside directors within the meaning of Section 162(m), administers the plan. These five directors are also independent under the standards of the SEC, the NYSE Listing Standards and the Dover Independence Standards.

Eligibility

The Compensation Committee in its sole discretion determines the executive officers eligible to participate in the annual bonus plan each year. For this purpose, executive officer means our chief executive officer, our chief operating officer, if any, each other executive who reports directly to either our chief executive officer or our chief operating officer, if any, any other of our executives or executives of our affiliates selected by the Compensation Committee, or any person who is an executive officer of ours under applicable SEC definitions. For 2013, each of the NEOs participated in the annual bonus plan.

Plan Features

Performance Period and Performance Goals

An executive officer designated to participate in the annual bonus plan may earn an annual cash bonus conditioned upon the attainment of pre-established performance targets measured over each calendar year. The performance target must be established in writing by the Compensation Committee within the first 90 days of each year on the basis of one or more of the performance criteria specified under the plan. The performance criteria under the plan consist of the following, as applied to Dover as a whole, or to a subsidiary, a division or a business unit: earnings before interest, taxes, depreciation and amortization (EBITDA); cash flow; earnings per share; operating earnings; return on equity; return on investment; total shareholder return (TSR) or internal total shareholder return (TSR); net

earnings; sales or revenues; expense targets; targets with respect to the value of our common stock; margins; pre-tax or after-tax net income; market penetration; geographic goals; business expansion goals; or goals based on operational efficiency.

Certain Adjustments

The Compensation Committee has the discretion to reduce or eliminate any amounts otherwise payable under the plan, provided that such reduction does not result in an increase in the amount payable to another participant. However, the committee may not authorize payments under the plan in excess of the amounts determined in accordance with the plan s provisions.

Payment of Incentive Compensation

The Compensation Committee makes the determination of whether any amount is payable under the plan. The Compensation Committee will certify, in writing and before any amount under the plan is paid, the amount that is payable with respect to each participant for performance during the prior calendar year. All payments are made in cash within two and one half months after the close of the year. The maximum annual cash bonus payable under the plan to any covered individual with respect to any performance period may not in any circumstances exceed \$5 million.

Future Plan Benefits

Because amounts payable under the annual bonus plan are based on performance goals each year determined at the discretion of the Compensation Committee, it cannot be determined at this time what benefits or amounts, if any, will be received by or allocated to any person or group of persons under the plan. For a discussion of the performance targets and payouts for 2013 for the NEOs, see Executive Compensation Compensation Discussion and Analysis elsewhere in this proxy statement.

THE BOARD OF DIRECTORS RECOMMENDS THAT THE SHAREHOLDERS RE-APPROVE THE PLAN AND THE PERFORMANCE CRITERIA SET FORTH THEREIN.

Proposal 4 Advisory Resolution to Approve Named Executive Officer Compensation

Each year, we offer our shareholders an opportunity to vote to approve, on an advisory and nonbinding basis, the compensation of our NEOs as disclosed in this Proxy Statement in accordance with the rules of the SEC. Our shareholders are also entitled, at least once every six years, to provide an advisory nonbinding vote on how frequently the shareholders should be entitled to provide an advisory vote on the compensation of our NEOs. At the 2011 annual meeting of shareholders, the Board recommended and our shareholders overwhelmingly approved holding an annual advisory vote on executive compensation. Our Board anticipates next holding a shareholder advisory vote on the frequency of the advisory vote on executive compensation at the 2017 annual meeting of shareholders, although it could be sooner.

We are asking our shareholders to indicate their support for our NEO compensation as described in this Proxy Statement. This proposal, commonly known as a say-on-pay proposal, gives our shareholders the opportunity to express their views on our NEOs compensation. We believe that Dover s compensation programs are well designed and reinforce our strategic focus on continued revenue and profit growth. Over the past few years, Dover has enacted many changes to its programs that are outlined in the Compensation Discussion and Analysis section of this Proxy Statement. We believe these changes have further strengthened the linkage between our compensation programs and the creation of shareholder value. At the 2013 annual meeting of shareholders, 96% of the voting shareholders approved the compensation of the named executive officers (the measure passed with 88% of the vote, taking into account abstentions and broker non-votes).

This vote is not intended to address any specific item of compensation but rather the overall compensation of our NEOs and the philosophy, policies and practices described in this Proxy Statement. Accordingly, we ask our shareholders to vote FOR the following resolution at the Meeting:

RESOLVED, that Dover s shareholders approve, on an advisory basis, the compensation of the named executive officers, as disclosed in Dover s Proxy Statement for the 2014 Annual Meeting of Shareholders pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis, the Summary Compensation Table and the other related tables and disclosures.

The say-on-pay vote is advisory and therefore not binding on Dover, our Compensation Committee or our Board of Directors. Our Board of Directors and our Compensation Committee value the opinions of our shareholders and, to the extent there is any significant vote against the NEO compensation as disclosed in this Proxy Statement, we will consider our shareholders concerns and the Compensation Committee will evaluate whether any actions are necessary to address those concerns.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THIS PROXY STATEMENT.

Background of Proposals 5 through 7

Our Board of Directors, as part of its continuing review of corporate governance matters, after careful consideration and upon the recommendation by the Governance and Nominating Committee, has adopted and now recommends that shareholders approve amendments to our Restated Certificate of Incorporation (the charter) to eliminate the supermajority voting provisions contained therein, which are limited to the following matters:

shareholder vote required to approve certain business combinations with a related person (beneficial holder of 15% or more of our shares), and any amendment to the charter containing provisions relating thereto (**Proposal 5**);

amendments to the charter relating to certain share repurchases from interested stockholders (beneficial holder of 5% or more of our shares, unless held for more than four years) or the ability for shareholders to use cumulative voting in the election of directors once there is a substantial stockholder (beneficial holder of 40% or more of our shares) (**Proposal 6**); and

amendments to the charter provision that prohibits action by written consent of shareholders (**Proposal 7**). At our 2013 Annual Meeting of Shareholders, a non-binding shareholder proposal requesting Dover to take all steps necessary, in compliance with applicable law, to remove supermajority voting requirements from our governance documents received the support of the holders of approximately 62% of our outstanding common stock (approximately 78% of the shares voting and approximately 72% of the shares present at the meeting).

Our Board and the Governance and Nominating Committee believe that adherence to sound corporate governance policies and practices is important, and they are committed to ensuring that Dover is governed and managed with the highest standards of responsibility, ethics and integrity and in the best interests of its shareholders. To that end, our Board and Governance and Nominating Committee have carefully considered the advantages and disadvantages of Dover s current supermajority voting provisions. Under Dover s existing governing documents, a majority vote requirement applies to almost all matters submitted to a vote. There are no supermajority provisions in our by-laws and the only supermajority provisions in our charter are described above and subject to Proposals 5 through 7.

In this regard, the Board recognized that the retention of a supermajority voting standard for certain extraordinary matters is an effective way to attempt to ensure that the interests of all shareholders are fully protected. The Board's view is that the purpose of the enhanced voting provisions is not to preclude change, but instead to ensure that extraordinary transactions and fundamental changes to corporate governance have the support of a broad consensus of our shareholders, rather than just a simple majority, and that supermajority vote requirements can serve to protect shareholders against potentially self-interested actions of short-term investors. Dover s existing supermajority voting provisions may encourage persons or firms making unsolicited takeover proposals to negotiate directly with the Board, which provides the Board with increased leverage in the exercise of its fiduciary duties to negotiate the best possible return for shareholders, and prevents the use of potentially coercive or abusive takeover tactics.

On the other hand, the Board is aware that some shareholders disagree, arguing that supermajority voting provisions impede accountability to shareholders and contribute to Board and management entrenchment, and believe that a majority vote requirement should be sufficient for any corporate action requiring shareholder approval, regardless of the benefits outlined above. While it is important to Dover s long-term success for the Board to maintain appropriate defenses against inadequate takeover bids, it is also important for the Board to maintain shareholder confidence by demonstrating that it is responsive and accountable to shareholders and committed to strong corporate governance. In this regard, although the shareholder proposal last year was nonbinding, the Board gave considerable weight to the fact that the proposal received a majority of votes in favor of the proposal and a majority of the outstanding shares.

Therefore, after careful consideration of the foregoing matters, the Board, upon the recommendation of the Governance and Nominating Committee, has determined that it is appropriate to propose amendments to the charter to eliminate the supermajority voting provisions and that doing so is in the best interests of Dover and its shareholders. If the proposals are adopted, shareholders holding a simple majority of Dover soutstanding shares may be able to approve amendments to our charter that some shareholders may oppose and that would not have been approved by a super-majority vote. By recommending the amendment, the Board is demonstrating its accountability and willingness to take steps that address shareholder-expressed concerns.

You are being provided with an opportunity to vote separately on the amendments to each of the affected Articles of our charter as described below under Proposal Nos. 5, 6 and 7. In accordance with Delaware law, the Board has adopted resolutions approving and declaring advisable these proposed amendments and is recommending them to shareholders for approval. Under our charter and Delaware law, approval of Proposal 5 requires the affirmative vote of the holders of at least a majority of our outstanding common stock, and approval of each of Proposal Nos. 6 and 7 requires the affirmative vote of the holders of at least 80% of our outstanding common stock.

Proposal 5 Resolution to Approve Amendments to Article 14 of Dover s Restated Certificate of Incorporation (Elimination of Super-Majority Voting Requirements in Article 14)

Article FOURTEENTH of our charter (Article 14) requires that any business combination (as defined in our charter) with a related person (a beneficial owner of 15% or more of our voting shares , which means the outstanding shares of our capital stock entitled to vote generally in the election of directors) must be approved by the affirmative vote of holders of at least 80% of the outstanding voting shares (the Related Person Vote Requirement), unless (i) the business combination was approved by a majority of the directors of Dover that were directors at a time when the related person did not beneficially own 5% or more of the outstanding shares or (ii) the value of the consideration to be paid to holders of capital stock of Dover meets certain minimum requirements and certain other requirements are satisfied (commonly referred to as fair price exceptions).

Subsection (E) of Article 14 currently provides that amendments, alterations, changes or repeals (Changes) to or of Article 14 must be approved, subject to certain exceptions, by the affirmative vote of the holders of at least 80% of our outstanding voting shares (the Article 14 Amendment Provision).

On the recommendation of the Governance and Nominating Committee, and based on the careful review of the advantages and disadvantages of the Related Person Vote Requirement and the Article 14 Amendment Provision as described below and in the Background of Proposals 5 through 7 above, the Board of Directors has approved, and recommends that the shareholders approve, this Proposal 5 which would amend the charter by (i) reducing the 80% vote requirement in the Related Person Vote Requirement to a majority of the outstanding voting shares and (ii) removing the Article 14 Amendment Provision in its entirety.

If this Proposal 5 is approved by the stockholders, future Changes to Article 14 may be effected in accordance with Delaware law and will not be subject to a supermajority voting requirement. Under Delaware law, changes to the charter must be approved by the holders of at least a majority of the voting power of the capital stock of the company outstanding and entitled to vote on amendments to the charter. In addition, if this Proposal 5 is approved by the shareholders, business combinations with a related person will only require the approval of a majority of the outstanding voting shares however, Dover is and will remain subject to Section 203 of the Delaware General Corporation Law (DGCL) which contains provisions that provide similar protection, in all material respects, to the protection provided in Article 14. Importantly, if a business combination under Section 203 of the DGCL does not meet the provisions specified therein, the transaction must be approved by the Board and by the affirmative vote of at least two-thirds of the outstanding shares of Dover s common stock not owned by the interested stockholder (the DGCL 203 Vote). The Board evaluated whether it was in the best interests of shareholders to reduce the Related Person Vote Requirement and whether reducing the voting threshold under Article 14 would significantly change the current protections available to Dover and its shareholders (including, in particular, the minority shareholders) against the threat of transactions that may be inadequately priced, unfair or coercive. The Board considered that lowering the Related Person Vote Requirement would not impact the protections available under Section 203 of the DGCL and while there are some differences between Article 14 and Section 203 of the DGCL, the vast majority of extraordinary transactions would be covered under both Article 14 and Section 203 of the DGCL. In light of the significant protections that will remain available under Section 203 of the DGCL, including the required DGCL 203 Vote of non-interested stockholders, the Board gave considerable weight to the fact that holders of more than 60% of our outstanding common stock were in favor of the proposal at our last Annual Meeting of Shareholders to eliminate supermajority voting provisions.

The approval of this Proposal 5 is not conditioned on the approval of any other Proposal.

This summary of the proposed amendment is qualified in its entirety by reference to the text of the proposed amendment attached as Appendix B to this Proxy Statement, with deletions indicated by strike outs and additions indicated by underlining.

Required Vote

Because the Board of Directors recommends that stockholders approve and adopt the charter amendment contemplated by this Proposal 5, under our charter and Delaware law the affirmative vote of at least a majority of the shares outstanding and entitled to vote on the amendment is needed to approve the charter amendment contemplated by this Proposal 5. Abstentions and broker non-votes will have the same effect as a vote against the proposal.

If this Proposal 5 is approved by shareholders, the Board has authorized the officers of Dover to file with the Delaware Secretary of State an amendment to our charter incorporating the amendment set

forth in Appendix B. The amendment to our charter will become effective on the date the filing is accepted by the Delaware Secretary of State. If Proposal 5 is not approved by the requisite vote, the proposed amendment to Article 14 of our charter will not be implemented and Dover s current voting requirements contained therein will remain in place.

Board Recommendation

While the Board continues to believe that the retention of Dover s supermajority voting requirements in Article 14 provides shareholders with meaningful protections against actions that may not be in their best interests, the Board recognizes that many shareholders have a different view. Accordingly, after careful consideration of the issue and in recognition of shareholder support for last year s nonbinding shareholder proposal to eliminate the supermajority voting provisions, and based on the recommendation of the Governance and Nominating Committee, the Board has declared the advisability of Proposal 5 and recommends a vote for the approval of this Proposal 5.

THE BOARD RECOMMENDS A VOTE FOR THE AMENDMENT TO ARTICLE 14 OF THE RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS CONTAINED THEREIN.

Proposal 6 Resolution to Approve Amendments to Article 15 of Dover s Restated Certificate of Incorporation (Elimination of Super-Majority Voting Requirement to Amend Article 15)

Article FIFTEENTH of our charter (Article 15) requires that, subject to certain exceptions, any purchases by Dover or its subsidiaries of voting shares (defined above and in the charter) held by an interested stockholder (a beneficial owner of 5% or more of our voting shares that has been such a beneficial owner for less than four years) at a per share price in excess of the applicable market price must be approved by the affirmative vote of not less than a majority of the votes entitled to be cast by holders of all outstanding voting shares not beneficially owned by the interested stockholder. In addition, Article 15 provides stockholders with cumulative voting rights in the election of directors if at the time of such election there exists a substantial stockholder (a beneficial owner of 40% or more of our voting shares). As of December 31, 2013, we are not aware of any beneficial owner that holds more than 7% of our outstanding voting shares.

Subsection (E) of Article 15 currently provides that Changes to Article 15 must be approved, subject to certain exceptions, by the affirmative vote of the holders of at least 80% of our outstanding voting shares (the Article 15 Amendment Provision).

On the recommendation of the Governance and Nominating Committee, and based on the careful review of the advantages and disadvantages of the Article 15 Amendment Provision as described in the Background of Proposals 5 through 7 above, the Board of Directors has approved, and recommends that the shareholders approve, this Proposal 6 which would amend the charter by removing the Article 15 Amendment Provision in its entirety. If this Proposal 6 is approved by the shareholders, future Changes to Article 15 may be effected in accordance with Delaware law and will not be subject to a supermajority voting requirement. If this Proposal 6 is adopted, under Delaware law, Changes to the charter must be approved by the holders of at least a majority of the voting power of the capital stock of Dover outstanding and entitled to vote on amendments to the charter.

The approval of this Proposal 6 is not conditioned on the approval of any other Proposal.

This summary of the proposed amendment is qualified in its entirety by reference to the text of the proposed amendment to the charter attached as Appendix C to this Proxy Statement, with deletions indicated by strike outs and additions indicated by underlining.

Required Vote

Changes to Article 15 must be approved by the affirmative vote of the holders of at least 80% of our outstanding voting shares unless the proposed Changes to Article 15 are recommended to our shareholders by a majority vote of the Board and at the time the Change is under consideration there is, to the knowledge of the Board, neither an interested stockholder nor a substantial stockholder. Based on public filings and other inquires made, the Board believes that there is currently an interested stockholder because a shareholder filed an initial Schedule 13G first reporting ownership of our Voting Shares in excess of 5% as of December 31, 2012, which is not more than four years from the date the amendment contemplated by this Proposal 6 is under consideration. As a result, in accordance with our charter, the affirmative vote of at least eighty 80% of our outstanding voting shares is required in order to approve the charter amendments contemplated by this Proposal 6.

Abstentions and broker non-votes will have the effect of votes against the proposal. If this Proposal 6 is approved by shareholders, the Board has authorized the officers of Dover to file with the Delaware Secretary of State an amendment to our charter incorporating the amendment set forth in Appendix C. The amendment to our charter will become effective on the date the filing is accepted by the Delaware Secretary of State. If Proposal 6 is not approved by the requisite vote, the proposed amendment to Article 15 of our charter will not be implemented and Dover s current voting requirements contained therein will remain in place.

Board Recommendation

While the Board continues to believe that the retention of Dover s supermajority voting requirements in Article 15 provides shareholders with meaningful protections against actions that may not be in their best interests, the Board recognizes that many shareholders have a different view. Accordingly, after careful consideration of the issue and in recognition of shareholder support for last year s nonbinding shareholder proposal to eliminate the supermajority voting provisions, and based on the recommendation of the Governance and Nominating Committee, the Board has declared the advisability of Proposal 6 and recommends a vote for the approval of this Proposal 6.

THE BOARD RECOMMENDS A VOTE FOR THE AMENDMENT TO ARTICLE 15 OF THE RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS CONTAINED THEREIN.

Proposal 7 Resolution to Approve Amendments to Article 16 of Dover s Restated Certificate of Incorporation (Elimination of Super-Majority Voting Requirement to Amend Article 16)

The first paragraph of Article SIXTEENTH of our charter (Article 16) contains a prohibition on shareholder action by written consent. The second paragraph of Article 16 currently provides that Changes to Article 16 must be approved, subject to certain exceptions, by the affirmative vote of the holders of at least 80% of our outstanding voting shares (the Article 16 Amendment Provision).

On the recommendation of the Governance and Nominating Committee, and based on the careful review of the advantages and disadvantages of the Article 16 Amendment Provision as described in the Background of Proposals 5 through 7 above, the Board of Directors has approved, and recommends that the shareholders approve, this Proposal 7 which would amend the charter by removing the Article 16 Amendment Provision in its entirety. If this Proposal 7 is approved by the shareholders, future Changes to Article 16 may be effected in accordance with Delaware law and will not be subject to a supermajority voting requirement. If this Proposal 7 is adopted, under Delaware law, Changes to the charter must be approved by the holders of at least a majority of the voting power of the capital stock of Dover outstanding and entitled to vote on amendments to the charter.

The approval of this Proposal 7 is not conditioned on the approval of any other Proposal.

This summary of the proposed amendment is qualified in its entirety by reference to the text of the proposed amendment to the charter attached as Appendix D to this Proxy Statement, with deletions indicated by strike outs and additions indicated by underlining.

Required Vote

Changes to Article 16 must be approved by the affirmative vote of the holders of at least 80% of our outstanding voting shares unless the proposed Changes to Article 16 are recommended to our shareholders by a majority vote of the Board and at the time the Change is under consideration there is, to the knowledge of the Board, neither an interested stockholder (a beneficial owner of 5% or more of our voting shares that has been such a beneficial owner for less than four years) nor a substantial stockholder. Based on public filings and other inquires made, the Board believes that there is currently an interested stockholder because a shareholder filed an initial Schedule 13G first reporting ownership of our voting shares in excess of 5% as of December 31, 2012, which is not more than four years from the date the amendment contemplated by this Proposal 7 is under consideration. As a result, in accordance with our charter, the affirmative vote of at least eighty 80% of our outstanding voting shares is required in order to approve the charter amendments contemplated by this Proposal 7.

Abstentions and broker non-votes will have the effect of votes against the proposal. If this Proposal 7 is approved by shareholders, the Board has authorized the officers of Dover to file with the Delaware Secretary of State an amendment to our charter incorporating the amendment set forth in Appendix D. The amendment to our charter will become effective on the date the filing is accepted by the Delaware Secretary of State. If Proposal 7 is not approved by the requisite vote, the proposed amendment to Article 16 of our charter will not be implemented and Dover so current voting requirements contained therein will remain in place.

Board Recommendation

While the Board continues to believe that the retention of Dover s supermajority voting requirements in Article 16 provides shareholders with meaningful protections against actions that may not be in their best interests, the Board recognizes that many shareholders have a different view. Accordingly, after careful consideration of the issue and in recognition of shareholder support for last year s nonbinding shareholder proposal to eliminate the supermajority voting provisions, and based on the recommendation of the Governance and Nominating Committee, the Board has declared the advisability of Proposal 7 and recommends a vote for the approval of this Proposal 7.

THE BOARD RECOMMENDS A VOTE FOR THE AMENDMENT TO ARTICLE 16 OF THE RESTATED CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS CONTAINED THEREIN.

Proposal 8 Resolution to Approve an Amendment to Dover s By-Laws to Permit Shareholders to Call a Special Meeting

The Board recommends that Dover shareholders approve an amendment to our By-Laws (the Special Meeting By-Law Amendment) that would add a right permitting holders of record of at least 25% of the voting power of Dover s outstanding capital stock to call a special meeting of shareholders by written request filed with the Secretary of Dover and otherwise in accordance with the By-Laws. Currently, our By-Laws provide that only the Board of Directors or the Executive Committee of the Board of Directors (if one has been appointed) may call a special meeting of shareholders.

The Board believes that establishing an ownership threshold of at least 25% in order for shareholders to request a special meeting strikes an appropriate balance between enhancing the rights of shareholders and seeking to avoid the situations that could arise if the threshold were set too low. The Board believes that calling a special meeting of shareholders is not a matter to be taken lightly and that a special meeting should only be held to cover special or extraordinary events when fiduciary, strategic, significant transactional or similar considerations dictate that the matter be addressed on an expeditious basis, rather than waiting until the next annual meeting. Organizing and preparing for a special meeting involves significant management commitment of time and focus, and imposes substantial legal, administrative and distribution costs. We believe that setting the threshold too low carries a risk of frequent meeting requests, potentially covering agenda items relevant to particular constituencies as opposed to shareholders generally, with attendant significant cost, management distraction and diversion of management and financial resources. We therefore believe that a lower threshold would not be in the best interest of shareholders.

The Special Meeting By-Law Amendment contains procedural and informational requirements for shareholders to call a special meeting that are intended to facilitate Dover and its shareholders receiving basic information about the meeting and the business to be considered and to ensure, among other things, that the special meeting is not duplicative of matters that were recently, or in the near-term will be, considered at an annual meeting. In particular, the Special Meeting By-Law Amendment provides that: no business may be conducted at the special meeting except as set forth in Dover s notice of meeting; no stockholder special meeting request may be made during the period commencing 120 days prior to the first anniversary of the date of the immediately preceding annual meeting and ending on the later of the date of the next annual meeting or 30 days after the first anniversary of the date of the previous annual meeting; a special meeting request cannot cover business substantially similar to what was covered at an annual or special meeting held not more than 12 months, or in the case of director elections 120 days, before the special meeting request was received by the Secretary; a special meeting will not be held if similar business is to be covered at an annual or special meeting called by the Board to be held within 120 days after the special meeting request is received by the Secretary; any shares beneficially owned or held of record as of the date of the request and sold by the requesting holder prior to the record date for the special meeting will be treated as a revocation of the request to the extent of the shares sold; and the requesting shareholder s notice must include information (as specified in the amended By-Laws) as to the business proposed to be conducted, as to each nominee (if applicable), and as to the shareholder giving notice and the beneficial owner, if any, on whose behalf the proposal is made.

The complete text of Article II, Section 3 of the By-Laws, as proposed to be amended, is set forth in Appendix E.

Upon approval of Dover s shareholders, the Special Meeting By-Law Amendment will become effective.

Required Vote

The affirmative vote of a majority of the shares present in person or by proxy and entitled to vote at the Meeting is needed to approve the Special Meetings By-Law Amendment. Abstentions and broker non-votes will have the same effect as a vote against the proposal.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR APPROVAL OF THE SPECIAL MEETINGS BY-LAW AMENDMENT.

EXECUTIVE COMPENSATION

Compensation Discussion and Analysis

Letter from Compensation Committee,

Dear Shareholders:

Dover s Board of Directors feels it is important that our shareholders understand our philosophy on CEO pay. At Dover, our programs are designed to create opportunities for our CEO that are aligned with creating value for our shareholders. There are three basic levels of compensation: annual salary, annual bonus and long-term compensation.

At target, the CEO s annual base salary is approximately 10% of his total compensation. Our goal is to set the annual CEO salary target at a competitive level based on the median salary for other companies similar to Dover s size and complexity.

Approximately 15% of CEO target compensation is in the form of an annual cash bonus. This bonus is designed to reward annual financial performance, as well as strategic actions for the current year that the board believes will assure the long-term success of Dover (even beyond the tenure of the current CEO). The financial component is calculated based on specific numerical targets, while the strategic objectives are based on actions that cannot be as easily quantified, but are specific nonetheless. Once again, the actual value of the CEO s bonus is dependent upon performance.

The vast majority of target CEO compensation, approximately 75%, takes the form of long-term compensation. This creates personal opportunities for our CEO that are aligned with the opportunities for our shareholders. The actual value of the CEO s long-term compensation is entirely dependent on performance.

To achieve this alignment with the interests of our shareholders, we use a combination of a cash performance program (CPP), stock settled stock appreciation rights (SSARs) and performance shares. The CPP uses internal total shareholder return (iTSR) and rewards our CEO for earnings growth and free cash flow generation, the same as for Dover's operating company management. We believe that iTSR is a very good measure of shareholder wealth creation. The SSARs reward our CEO for increases in Dover's stock price. The performance shares use relative total shareholder return and measure Dover's performance versus our peers. The value of the long-term compensation grants are determined entirely by formula from the plan design, with their eventual value being determined by the performance of Dover's stock.

Overall, our compensation philosophy, as illustrated by our CEO compensation system, is applied to all of our senior management. It allows us to attract and retain the best talent for Dover, while aligning our executives interests with those of our shareholders. We recognize that compensation systems are complex, a function of trying to balance the short, medium and long-term interests of our shareholders with the competitive market for the best talent.

Sincerely,

Richard K. Lochridge (Chair), Robert W. Cremin, Jean-Pierre M. Ergas, Peter T. Francis, Kristiane C. Graham

T4	
miroa	uction

This Compensation Discussion and Analysis provides information about our 2013 compensation programs and Named Executive Officers (NEOs):

Robert A. Livingston, President & Chief Executive Officer

Brad M. Cerepak, Senior Vice President & Chief Financial Officer

William W. Spurgeon Jr., President & Chief Executive Officer of Dover Engineered Systems, Inc.

Jay L. Kloosterboer, Senior Vice President, Human Resources

Stephen R. Sellhausen, Senior Vice President, Corporate Development and Strategy The contents of the Compensation Discussion and Analysis are organized into five sections:

Section 1 - Executive Summary Performance and Pay

Section 2 - Compensation Decision Making for 2013

Section 3 - 2013 NEO Pay Decisions

Section 4 - Compensation Components

Section 5 - Compensation Changes for 2014

Section 6 - Other Compensation Programs and Policies
Section 1 Executive Summary Performance and Pay

2013 Dover Performance

In 2013, we delivered robust revenue and earnings growth and took significant actions to position us for continuing long-term success. Below are highlights of our 2013 performance:

Increased revenue 8% to \$8.7 billion for the year, reflecting organic growth of 3% and growth from acquisitions of 5%;

Increased earnings per share* from continuing operations by 23.0% to \$5.57;

Expanded full-year segment margin to 17.4%;
Achieved free cash flow of 11% of revenue;
Increased our dividend 7%, marking the 58th consecutive year that we have increased the dividend;

^{*} References herein to earnings per share are references to earnings per share on a fully diluted basis (EPS).

Our financial results reflect our continuing execution of our longer term objectives of organic revenue growth, growth from acquisitions, margin expansion and effective portfolio management, supported by excellent cash flow. In 2013 we took significant steps in furtherance of these objectives, including:

announcing the distribution to our shareholders of all of the common stock of Knowles Corporation in a transaction structured to be tax-free to U.S. shareholders for U.S. federal income tax purposes;

completing 10 acquisitions, investing \$323 million, with 71% of the investment outside of the United States;

continuing our focus on capturing the benefits of common ownership with productivity gains from supply chain, lean manufacturing, and facility consolidations.

2013 Executive Compensation

Our compensation programs are designed to reward outstanding short-term and long-term performance. In 2013, we exceeded our financial targets, resulting in annual bonuses that are generally above 2012 levels. For the three-year period 2011 through 2013, our company financial performance was strong, resulting in CPP payouts above target. However the rate of improvement slowed from the previous three year period, resulting in a smaller payout than the previous year. For the three-year period ending in 2013, we delivered 75.4% TSR, which was strong relative to our peers, so our performance share program paid above target. The details of these and other compensation decisions

are described in Section 3 2013 NEO Pay Decisions. The following charts demonstrate the variability of our incentive payouts over-time, consistent with our pay for performance philosophy.

Section 2 Compensation Decision Making for 2013

Process

The process for making variable executive compensation decisions for 2013 began with goal setting at the beginning of the year and concluded with the actual compensation payout decisions in early 2014. The process is designed to allow the Committee, the Board, and management time to reflect on and discuss information before being asked to approve a proposal or make decisions. The process involves four parties: the Committee, the independent directors of the Board, the CEO, and the Committee s independent consultant. The roles of each in making compensation decisions are:

Compensation Committee. The Committee is responsible to our Board for overseeing the development and administration of our compensation and benefits policies and programs. The Committee, which consists of five independent directors, is responsible for the review and approval of the compensation for Dover s executives. In addition, the Committee is responsible for formulating the compensation recommendations for our Chief Executive Officer and approving all compensation recommendations for direct reports to our Chief Executive Officer. The Committee is supported in its work by the Human Resources department, as well as its independent compensation consultant, Semler Brossy.

Independent Directors of the Board. Independent directors of the Board who do not serve on the Compensation Committee play a critical role in compensation by (1) reviewing the performance of our Chief Executive Officer at least mid-year and following the end of the fiscal year, (2) providing vital feedback to our Chief Executive Officer about his performance and opportunities for improvement, and (3) reviewing the recommendation of the Compensation Committee and, together with the Committee, determining the compensation for our Chief Executive Officer.

<u>Chief Executive Officer</u>. Each year, within the guidelines approved by the Compensation Committee and based on management s review of competitive market data, our Chief Executive Officer recommends to the Committee salaries, annual incentive awards, and long-term incentive awards for his direct reports, including other NEOs. In addition to market data and trends, these recommendations are based upon his assessment of each officer s performance, the performance of the individual s respective segment or function, and employee retention considerations. The Committee reviews these recommendations and approves any compensation changes affecting our executive officers.

Our Chief Executive Officer does not play any role in matters affecting his own compensation other than providing the independent directors with a written self-assessment of his performance.

Independent Compensation Consultant. The Compensation Committee has retained Semler Brossy as its independent executive compensation consultant. This firm routinely provides the Committee with an evaluation of the market competitiveness of the executive compensation packages, an assessment of pay in relation to performance, input into CEO and other executive pay decisions and input on other compensation-related matters at the request of the Committee. The firm reports directly to the Committee, and the Committee may replace the firm or hire additional consultants at any time. A representative of the firm attends meetings of the Committee, upon request, and communicates with the Committee chair between meetings. While the Committee values the advice of its consultant, the Committee is the sole decision-maker in regard to the compensation of executive officers.

For 2013 the process was as follows:

February 2013 - the Compensation Committee and the independent directors of the Board reviewed and approved the financial performance targets for the annual incentive plan, and reviewed with the CEO his 2013 strategic objectives. The CEO thereafter approved the strategic goals for each of his direct reports, including the NEOs.

August 2013 - the Compensation Committee, including the independent chair of the Board, provided the CEO with a mid-year performance assessment.

November 2013 - the Compensation Committee reviewed and considered market compensation data and executive compensation trend information from its independent consultant. The Committee also reviewed tally sheets to understand the full cost of each executive s compensation and benefits package, share ownership levels, realized pay, and payouts under different termination scenarios.

January 2014 - the Compensation Committee and the other independent directors of the Board met by conference call to discuss and evaluate the CEO s performance and the Compensation Committee certified the performance results for our performance share awards for the 2011-2013 period.

February 2014 - the Compensation Committee reviewed with the CEO the financial and strategic performance of each of his direct reports, along with the proposed pay actions. After discussion, the Committee approved pay actions for each direct report. The Committee certified the performance results for the AIP and the CPP and developed a proposal for the CEO s pay actions. The Committee discussed its CEO pay proposal with the independent directors of the Board, and together they determined the pay actions for the CEO.

Pay Mix

Our executive compensation program for executive officers is designed to emphasize performance-based compensation. Fixed compensation elements, such as salary, although essential to a competitive compensation program, are not the focal point of our program. For a discussion of all of our compensation components and the objectives of each component, see the detailed discussion beginning in Section 4 Compensation Components. The majority of our NEOs compensation is at risk, which means that it varies year to year depending on factors such as our EPS, earnings before interest and taxes (EBIT), revenue or the iTSR of a NEO s business unit, our actual stock price performance and relative TSR versus that of our peers. We believe our financial metrics are the drivers of shareholder value, while the market measures focus on actual shareholder value creation.

The charts below reflect the target pay mix of our Chief Executive Officer and the average of our other NEOs.

Competitor Data Peer Groups

The Committee references two, overlapping peer groups in making executive compensation decisions -a smaller, more tightly clustered group for assessing executive pay levels and practices, and a broader group for assessing Dover s financial performance and total shareholder return. For assessing executive pay programs and levels, the Committee selected a group of companies that are similar to Dover in terms of end market, complexity, revenues, and market capitalization. In 2013, Tyco International was removed from this group, as a result of the combination of its Flow Control business with Pentair. We believe this group (listed below), in combination with survey-reported information, provides an appropriate representation of our market for executive talent.

Cameron International	Illinois Tool Works	Roper Industries
Corning	Ingersoll-Rand	SPX Corp.
Danaher	Pall Corp.	Textron
Eaton Corp.	Parker-Hannifin	Timken Company
Emerson Electric	Pentair	Weatherford
Flowserve Corp.	Precision Castparts Corp.	3M Company
FMC Technologies	Rockwell Automation	

Some key statistics on our current pay peer group include:

(In \$ Millions)	2013 Revenue (1)	2013 Market Capitalization (2)
75 th percentile	16,390	36,665
Median	10,650	16,450
25 th percentile	6,635	10,805
Dover	8,530	16,340

- (1) 2013 Revenue represents revenue for the trailing 12 months as reported in the most recently filed quarterly or annual report as of January 22, 2014.
- (2) 2013 Market Capitalization represents market capitalization as of January 22, 2014 based on the number of shares outstanding as reported in the then most recently filed quarterly or annual report.

For measuring relative total shareholder return the measurement basis for payouts of our performance shares the Committee concluded that an expanded group of companies (building from the 20 above) would better represent the range of alternatives for our shareholders capital and help to mitigate the impact of any single-company events on relative performance measurements.

Company size was not explicitly considered in developing the expanded performance-benchmarking group, as it is less of a direct consideration when comparing shareholder returns. Other than size, each of the previously mentioned criteria was utilized in determining the performance benchmarking peer group.

Performance Share TSR Comparison Group for Awards Made in 2012 and 2013 *

Actuant Corp.	Honeywell International	Rockwell Automation	
AMETEK Inc.	Hubbell Inc.	Roper Industries	
Amphenol Corp	IDEX Corp.	Snap-on Inc.	
Cameron International	Illinois Tool Works	SPX Corp.	
Carlisle Companies	Ingersoll-Rand	Teledyne Technologies	
Crane Co.	Lennox International	Textron	
Corning	Nordson Corp.	Timken Company	
Danaher	Pall Corp.	Tyco International	
Eaton Corp.	Parker Hannifin	United Technologies	
Emerson Electric	Pentair	Vishay Intertechnology	
Flowserve Corp.	Precision Castparts Corp	Weatherford International	
FMC Technologies	Regal Beloit Inc.	3M Company	

^{*} Garden Denver Inc. was included in the peer group for awards made in 2012 but was removed from the group following its acquisition in 2013 by a private equity firm.

Prior to utilizing these two groups, Dover considered pay and performance data from 38 companies across nine sectors generally representative of Dover s portfolio of companies. As with our current TSR peer group, this original group of 38 companies was reduced to 37 following the merger of Cooper Industries and Eaton in 2012. For determining performance share outcomes for the three-year period 2011-2013 (payouts made in February 2014), shareholder returns were measured against this group of 37 companies (listed below).

Performance Share TSR Comparison Group for Awards Granted in 2011

Actuant Corp.	Honeywell International	Parker Hannifin
AGCO Corp.	Hubbell Inc.	Pentair
Agilent Technologies	IDEX Corp.	Precision Castparts Corp.
AMETEK Inc.	Illinois Tool Works	Rockwell Automation
Cameron International	Ingersoll-Rand	Roper Industries
Carlisle Companies	ITT Corp.	SPX Corp.
Crane Co.	Leggett & Platt	Terex Corp.
Danaher	Manitowoc	Timken Company
Deere & Company	Masco Corp.	Tyco International
Eaton Corp.	Oshkosh Corp.	United Technologies
Emerson Electric	Paccar, Inc.	Weatherford International
Flowserve Corp.	Pall Corp.	3M Company
FMC Technologies		

In addition to peer group information, we also refer generally to pay data for manufacturing companies from the Mercer US Global Premium Executive Remuneration Suite, Towers Watson Survey Report on Top Management Compensation, Hewitt Total Compensation Management surveys and databases, and Equilar Top 25 Survey. We use these surveys because they include a broad range of manufacturing companies that are comparable to us in many ways, including geographic diversity, substantial U.S. operations, comparable revenues and operations in many of the same manufacturing sectors.

Section 3 2013 NEO Pay Decisions

The compensation awarded to our NEOs in 2013 reflects Dover s financial performance and continued progress along its strategic path. However, actual compensation varies widely based upon performance of the Dover as a whole or each NEO s business unit.

Annual Incentive Plan Award

The annual incentive is designed to reward our NEOs for the achievement of financial and strategic objectives that are linked to Dover s longer term goals. The annual incentive plan is funded for Section 162(m) purposes by the achievement of an EPS goal, as determined under the plan. Achievement of our EPS target allows maximum bonuses to be paid, subject to the negative discretion of the Committee in determining the final bonuses. Achievement below the target reduces the bonus pool by 1% for every 1% below target; achievement above target does not increase the bonus pool. For purposes of the annual incentive plan, our 2013 EPS target from continuing operations was \$5.19 which reflects adjustments that include any businesses acquired during the year. We achieved EPS from continuing operations determined on the basis described above of \$5.57 so bonuses were available to be paid at maximum. The actual bonuses paid for the year were less than the maximum. Under the annual incentive plan, 50% of each NEO s target annual incentive is tied to the achievement of financial results and 50% is tied to the achievement of individual strategic objectives. The financial targets listed below were utilized to determine the 50% of each NEO s bonus tied to financial results.

	2013 Targets			2013 Results				
NEO:	Net Income (1)	Sales	EBIT	Net Income (1)	Sales	EBIT		
Dover Corporation								
Robert A. Livingston								
Brad M. Cerepak								
Jay L. Kloosterboer								
Stephen R. Sellhausen	913	8,896	N/A	996	8,730	N/A		
Dover Engineered Systems, Inc.								
William W. Spurgeon, Jr. (2)	913	3,919	581	996	3,797	576		

- (1) Net Income target and results include the impact of any acquisitions during 2013. In addition, it excludes the costs related to the spin-off of Knowles Corporation. Dover believes this provides for a better representation of operating performance.
- (2) Mr. Spurgeon became CEO of Dover Engineered Systems in August 2013. He had previously been CEO of Dover Energy. The financial metrics considered for his bonuses were Dover s net income and Dover Engineered Systems sales and EBIT.
 Each of the NEOs had unique strategic objectives that were utilized to determine the remaining 50% of their annual incentive. The individual NEO strategic goals were linked to the overall success of Dover, as it continues to move forward on its strategic pathway to achieve consistent long-term success. The strategic goals for the CEO are developed by the Compensation Committee and approved by the Board. They are intended to focus on a limited and measurable set of goals which, if accomplished, will benefit the shareholders of Dover over the long-term. The CEO in turn develops strategic goals for his direct reports which focus on measurable accomplishments in their individual areas of responsibility that will also benefit our shareholders over the long-term. Listed below is a summary of each NEO s performance against his strategic objectives.

Robert A. Livingston, President and Chief Executive Officer continued to lead the refinement of our corporate strategy while remaining focused on our key objectives to identify growth spaces for investment; drive both organic and acquisition growth in strong, global markets; maintain a balanced and flexible capital allocation approach; and recruit and develop our talent. In 2013, he took significant steps toward these key objectives by announcing the spin-off of Knowles Corporation, while completing 10 acquisitions in our growth spaces and continuing our focus on capturing productivity gains from supply chain, lean manufacturing, and facility consolidation.

Other NEOs

Mr. Cerepak (Chief Financial Officer) continued to improve the effectiveness of the global finance processes, with an emphasis in improving the tax and cash management processes. He continued to play a key role in the continued development of our corporate strategy. In addition, he served as the project leader for the spin-off of Knowles Corporation.

Mr. Kloosterboer (Senior Vice President of Human Resources) led the implementation of our U.S. retirement benefit consolidation and integration project. He continued to make progress on our talent development initiatives. In addition, he played a significant role in the spin-off of Knowles Corporation.

Mr. Sellhausen (Senior Vice President of Corporate Development and Strategy) continued to lead the development and refinement of Dover s strategy, as well as the review and execution of portfolio shaping alternatives including acquisitions and divestitures. In addition, he played a key role in the spin-off of Knowles Corporation.

Mr. Spurgeon (CEO and President of Dover Engineered Systems, Inc.) led the successful integration of several acquisitions in both Dover Engineered Systems and Dover Energy. He continued to expand the business outside of North America while driving productivity gains across the business.

Overall, we exceeded our financial targets in 2013 and made progress on our strategic objectives, including the spin-off of Knowles Corporation. However, actual compensation varies widely based on the individual s business unit and performance against specific strategic objectives.

	Annual	Annual Bonus in \$			Annual Bonus % of Target		
NEO	2011	2012	2013	2011	2012	2013	
Robert A. Livingston	1,525,000						