

HCI Group, Inc.  
Form 8-K  
December 23, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)**

**of the Securities and Exchange Act of 1934**

**Date of Report (or Date of Earliest Event Reported): December 18, 2013**

**HCI Group, Inc.**

**(Exact Name of Registrant as Specified in Its Charter)**

**Florida**  
**(State or Other Jurisdiction of**  
**Incorporation or Organization)**

**001-34126**  
**(Commission**  
**File Number)**  
**5300 West Cypress Street, Suite 100**

**20-5961396**  
**(I.R.S. Employer**  
**Identification Number)**

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**Tampa, Florida 33607**

**(Address of Principal Executive Offices)**

**(813) 849-9500**

**(Telephone Number, Including Area Code)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Compensatory Arrangements of Certain Officers

On December 18, 2013, our board of directors established a plan to award cash bonuses to certain of executives, including named executive officers as set forth below.

| Name and office  | Cash Bonus   |
|--|--------------|
| Paresh Patel, chief executive officer                      | \$ 3,563,542 |
| Richard R. Allen, chief financial officer                  | \$ 220,000   |
| Scott R. Wallace, president property and casualty division | \$ 220,000   |
| Andrew L. Graham, general counsel                          | \$ 220,000   |

The cash bonuses are to be paid by the end of 2013.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: December 23, 2013.

HCI GROUP, INC.

BY: /s/ Richard R. Allen  
Name: Richard R. Allen  
Title: Chief Financial Officer

A signed original of this Form 8-K has been provided to HCI Group, Inc. and will be retained by HCI Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.