

XERIUM TECHNOLOGIES INC  
Form 8-K  
July 11, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(D) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): July 11, 2012**

**XERIUM TECHNOLOGIES, INC.**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction of**  
  
**incorporation or organization)**

**001-32498**  
**(Commission**  
  
**File Number)**

**42-1558674**  
**(I.R.S. Employer**  
  
**Identification No.)**

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**8537 Six Forks Road, Suite 300, Raleigh, North Carolina 27615**

**(Address of Principal Executive Offices) (Zip Code)**

**Registrant's telephone number, including area code: (919) 526-1400**

**(Former name or former address, if changed since last report.)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On July 11, 2012, the Board of Directors of Xerium Technologies, Inc. (the Company) elected Roger A. Bailey to serve as a director, effective immediately. At this time, he has not been appointed to any committees of the Board.

There is no arrangement or understanding between Mr. Bailey and any other persons pursuant to which he was elected as a director, and Mr. Bailey is not, has not been, and is not currently proposed to be, a participant in any related person transactions with the Company that would require disclosure under Item 404(a) of Regulation S-K.

Mr. Bailey will be compensated in accordance with the Company's policy for compensation of non-management directors. Among other things, this policy generally provides that he will receive an annual retainer of \$112,000, paid quarterly, of which 50% will be paid in the form of deferred stock units, and the remainder may be paid in deferred stock units or in cash at his election.

The Company issued a press release announcing the appointment of Mr. Bailey which is attached hereto as Exhibit 99.1.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

The following exhibits are filed herewith.

| <b>Exhibit No.</b> | <b>Description</b>  |
|--------------------|---|
| 99.1               | Press release announcing the appointment of Roger A. Bailey to the Board of Directors |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

XERIUM TECHNOLOGIES, INC.

Date: July 11, 2012

By: /s/ Stephen R. Light  
Name: Stephen R. Light  
Title: Chairman, President and CEO

**INDEX TO EXHIBITS**

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