

RADIAN GROUP INC  
Form 8-K  
September 21, 2011

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of

The Securities Exchange Act of 1934

Date of report (Date of earliest event reported) September 19, 2011

**Radian Group Inc.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction

of Incorporation)

**1-11356**  
(Commission

File Number)

**23-2691170**  
(IRS Employer

Identification No.)

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**1601 Market Street, Philadelphia, Pennsylvania**  
**(Address of Principal Executive Offices)**  
**(215) 231 - 1000**

**19103**  
**(Zip Code)**

**(Registrant's Telephone Number, Including Area Code)**

**(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ( *see* General Instruction A.2. below):

- ..  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ..  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ..  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ..  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On September 19, 2011, Radian Group Inc. (the Company) commenced a workforce reduction of approximately 7% of its mortgage insurance and corporate employees. In connection with this workforce reduction, Mr. Robert H. Griffith, Executive Vice President and Chief Operating Officer of Radian Guaranty Inc. (Radian Guaranty), the Company's principal mortgage insurance subsidiary, was notified of the termination of his employment, effective September 19, 2011. As previously disclosed, Mr. Griffith and Radian Guaranty are parties to a Severance Agreement that governs the parties' obligations following termination of employment and, subject to Mr. Griffith's executing a general release of claims against Radian Guaranty and its affiliates, provides for certain post-termination payments and other benefits. The form of Mr. Griffith's Severance Agreement was filed as Exhibit 10.1 to the Company's Current Report on Form 8-K dated December 30, 2010 and filed on January 6, 2011.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**RADIAN GROUP INC.**

(Registrant)

Date: September 21, 2011

By : /s/ Edward J. Hoffman  
Edward J. Hoffman  
General Counsel and Corporate Secretary