

Nuveen Multi-Strategy Income & Growth Fund  
Form N-PX  
August 26, 2011

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## FORM N-PX

### ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-21293

**Nuveen Multi-Strategy Income and Growth Fund**

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(Exact name of registrant as specified in charter)

**333 West Wacker Drive, Chicago, Illinois 60606**

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(Address of principal executive offices) (Zip Code)

**Gifford R. Zimmerman Chief Administrative Officer**

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(Name and address of agent for service)

Registrant's telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2011

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**Item 1. Proxy Voting Record**

**Nuveen Multi-Strategy Income and Growth Fund - Spectrum**

**Blackrock Credit Allocation Income Trust II**

<b>Ticker</b>	<b>Meeting Date</b>	<b>Country</b>	<b>Security ID</b>	<b>Meeting Type</b>
PSY	02-Sep-10	USA	09255H105	Annual

					<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Richard E. Cavanagh				For	For
1.2	Elect Director Richard S. Davis				For	For
1.3	Elect Director Kathleen F. Feldstein				For	For
1.4	Elect Director James T. Flynn				For	For
1.5	Elect Director Henry Gabbay				For	For
1.6	Elect Director Jerrold B. Harris				For	For
1.7	Elect Director R. Glenn Hubbard				For	For
1.8	Elect Director Karen P. Robards				For	For

**John Hancock Preferred Income Fund III**

<b>Ticker</b>	<b>Meeting Date</b>	<b>Country</b>	<b>Security ID</b>	<b>Meeting Type</b>
HPS	21-Jan-11	USA	41021P103	Annual

					<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director James F. Carlin				For	For
1.2	Elect Director William H. Cunningham				For	For
1.3	Elect Director Gregory A. Russo				For	For

**Flaherty & Crumrine/ClayMore Preferred Securities Income Fund, Inc.**

<b>Ticker</b>	<b>Meeting Date</b>	<b>Country</b>	<b>Security ID</b>	<b>Meeting Type</b>
FFC	15-Apr-11	USA	338478100	Annual

					<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director David Gale				For	For

**Wachovia Preferred Funding Corp.**

<b>Ticker</b>	<b>Meeting Date</b>	<b>Country</b>	<b>Security ID</b>	<b>Meeting Type</b>
WNA.P	10-May-11	USA	92977V206	Annual

					<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director James E. Alward				For	For
1.2	Elect Director Howard T. Hoover				For	For
1.3	Elect Director Charles F. Jones				For	For

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1.4 Elect Director Mark C. Oman

For

For

**Nuveen Multi-Strategy Income & Growth Fund - Symphony**

<i>Company Name</i>	<i>Ticker</i>	<i>Security ID</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Proponent</i>	<i>Item Number</i>	<i>Proposal</i>	<i>Management Recommendation</i>	<i>Vote Instruction</i>
Marvell Technology Group Ltd	MRVL	G5876H105	08-Jul-10	Annual	Management	1a	Elect Ta-lin Hsu as Director	For	For
					Management	1b	Elect John G. Kassakian as Director	For	For
					Management	2	Declassify the Board of Directors	For	For
					Management	3	Adopt Simple Majority Vote for Election of Directors	For	For
					Management	4	Approve Executive Incentive Bonus Plan	For	For
					Management	5	Amend Omnibus Stock Plan	For	For
McKesson Corporation	MCK	58155Q103	28-Jul-10	Annual	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
					Management	1	Elect Director Andy D. Bryant	For	For
					Management	2	Elect Director Wayne A. Budd	For	For
					Management	3	Elect Director John H. Hammergren	For	For
					Management	4	Elect Director Alton F. Irby III	For	Against
					Management	5	Elect Director M. Christine Jacobs	For	Against
					Management	6	Elect Director Marie L. Knowles	For	For
					Management	7	Elect Director David M. Lawrence	For	Against
					Management	8	Elect Director Edward A. Mueller	For	Against
					Management	9	Elect Director Jane E. Shaw	For	For
					Management	10	Amend Omnibus Stock Plan	For	For
					Management	11	Amend Executive Incentive Bonus Plan	For	For
					Management	12	Ratify Auditors	For	For
Share Holder	13	Stock Retention/Holding Period	Against	For					
H. J. Heinz Company	HNZ	423074103	31-Aug-10	Annual	Share Holder	14	Report on Pay Disparity	Against	Against
					Management	1	Elect Director William R. Johnson	For	For
					Management	2	Elect Director Charles E. Bunch	For	For
					Management	3	Elect Director Leonard S. Coleman	For	For
					Management	4	Elect Director John G. Drosdick	For	For
					Management	5	Elect Director Edith E. Holiday	For	For
					Management	6	Elect Director Candace Kendle	For	For
					Management	7	Elect Director Dean R. O Hare	For	For
					Management	8	Elect Director Nelson Peltz	For	For
					Management	9	Elect Director Dennis H. Reilly	For	For
Management	10	Elect Director Lynn C. Swann	For	For					

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					Management	11	Elect Director Thomas J. Usher	For	For
					Management	12	Elect Director Michael F. Weinstein	For	For
					Management	13	Ratify Auditors	For	For
					Share Holder	14	Provide Right to Act by Written Consent	Against	For
MasterCard Incorporated	MA	57636Q104	21-Sep-10	Annual	Management	1	Declassify the Board of Directors	For	For
					Management	2	Reduce Supermajority Vote Requirement	For	For
					Management	3	Amend Board Qualifications	For	For
					Management	4	Amend Stock Ownership Limitations	For	For
					Management	5	Adjourn Meeting	For	For
					Management	6.1	Elect Director Nancy J. Karch	For	For
					Management	6.2	Elect Director Jose Octavio Reyes Lagunes	For	For
					Management	6.3	Elect Director Edward Suning Tian	For	For
					Management	6.4	Elect Director Silvio Barzi	For	For
					Management	7	Approve Executive Incentive Bonus Plan	For	For
					Management	8	Ratify Auditors	For	For
Global Payments, Inc.	GPN	37940X102	30-Sep-10	Annual	Management	1.1	Elect Director Edwin H. Burba, Jr.	For	For
					Management	1.2	Elect Director Raymond L. Killian	For	For
					Management	1.3	Elect Director Ruth Ann Marshall	For	For
					Management	2	Ratify Auditors	For	For
The Mosaic Company	MOS	61945A107	07-Oct-10	Annual	Management	1.1	Elect Director William R. Graber	For	For
					Management	1.2	Elect Director Emery N. Koenig	For	For
					Management	1.3	Elect Director Sergio Rial	For	For
					Management	1.4	Elect Director David T. Seaton	For	For
					Management	2	Ratify Auditors	For	For
Perrigo Company	PRGO	714290103	27-Oct-10	Annual	Management	1.1	Elect Director Laurie Brlas	For	For
					Management	1.2	Elect Director Michael J. Jandernoa	For	Withhold
					Management	1.3	Elect Director Joseph C. Papa	For	For
					Management	2	Ratify Auditors	For	For

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Archer-Daniels-Midland Company	ADM	039483102	04-Nov-10	Annual	Management	1	Elect Director George W. Buckley	For	For
					Management	2	Elect Director Mollie Hale Carter	For	For
					Management	3	Elect Director Pierre Dufour	For	For
					Management	4	Elect Director Donald E. Felsing	For	For
					Management	5	Elect Director Victoria F. Haynes	For	For
					Management	6	Elect Director Antonio Maciel Neto	For	For
					Management	7	Elect Director Patrick J. Moore	For	For
					Management	8	Elect Director Thomas F. O Neill	For	For
					Management	9	Elect Director Kelvin R. Westbrook	For	For
					Management	10	Elect Director Patricia A. Woertz	For	For
					Management	11	Ratify Auditors	For	For
					Share Holder	12	Adopt Policy to Prohibit Political Spending	Against	Against
					Share Holder	13	Report on Political Contributions	Against	For
Microsoft Corporation	MSFT	594918104	16-Nov-10	Annual	Management	1	Elect Director Steven A. Ballmer	For	For
					Management	2	Elect Director Dina Dublon	For	For
					Management	3	Elect Director William H. Gates III	For	For
					Management	4	Elect Director Raymond V. Gilmartin	For	For
					Management	5	Elect Director Reed Hastings	For	For
					Management	6	Elect Director Maria M. Klawe	For	For
					Management	7	Elect Director David F. Marquardt	For	For
					Management	8	Elect Director Charles H. Noski	For	For
					Management	9	Elect Director Helmut Panke	For	For
					Management	10	Ratify Auditors	For	For
					Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
Bally Technologies, Inc.	BYI	05874B107	07-Dec-10	Annual	Management	1.1	Elect Director Jacques André	For	For
					Management	1.2	Elect Director Richard Haddrill	For	For
					Management	2	Amend Omnibus Stock Plan	For	For
Johnson Controls, Inc.	JCI	478366107	26-Jan-11	Annual	Management	3	Ratify Auditors	For	For
					Management	1.1	Elect Director Natalie A. Black	For	For
					Management	1.2	Elect Director Robert A. Cornog	For	For
					Management	1.3	Elect Director William H. Lacy	For	For
					Management	1.4	Elect Director Stephen A. Roell	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
					Management	4	Amend Executive Incentive Bonus Plan	For	Against
					Management	5	Amend Executive Incentive Bonus Plan	For	Against
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	7		Three Years	One Year

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					Advisory Vote on Say on Pay Frequency				
Becton, Dickinson and Company	BDX	075887109	01-Feb-11	Annual	Management	1.1	Elect Director Basil L. Anderson	For	For
					Management	1.2	Elect Director Henry P. Becton, Jr.	For	For
					Management	1.3	Elect Director Edward F. Degraan	For	For
					Management	1.4	Elect Director C.M. Fraser-Liggett	For	For
					Management	1.5	Elect Director Christopher Jones	For	For
					Management	1.6	Elect Director Marshall O. Larsen	For	For
					Management	1.7	Elect Director Edward J. Ludwig	For	For
					Management	1.8	Elect Director Adel A.F. Mahmoud	For	For
					Management	1.9	Elect Director Gary A. Mecklenburg	For	For
					Management	1.10	Elect Director Cathy E. Minehan	For	Withhold
					Management	1.11	Elect Director James F. Orr	For	For
					Management	1.12	Elect Director Willard J. Overlock, Jr	For	For
					Management	1.13	Elect Director Bertram L. Scott	For	For
					Management	1.14	Elect Director Alfred Sommer	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	None	One Year
					Share Holder	5	Amend Articles/Bylaws/Charter Special Meetings	Against	For
					Share Holder	6	Provide for Cumulative Voting	Against	For



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Oshkosh Corporation	OSK	688239201	01-Feb-11	Annual	Management	1	Elect Director Richard M. Donnelly	For	For
					Management	2	Elect Director Michael W. Grebe	For	For
					Management	3	Elect Director John J. Hamre	For	For
					Management	4	Elect Director Kathleen J. Hempel	For	For
					Management	5	Elect Director Leslie F. Kenne	For	For
					Management	6	Elect Director Harvey N. Medvin	For	For
					Management	7	Elect Director J. Peter Mosling, Jr.	For	For
					Management	8	Elect Director Craig P. Omtvedt	For	For
					Management	9	Elect Director Richard G. Sim	For	For
					Management	10	Elect Director Charles L. Szews	For	For
					Management	11	Elect Director William S. Wallace	For	For
					Management	12	Ratify Auditors	For	For
					Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Accenture plc	CSA	G1151C101	03-Feb-11	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
					Management	2	Reelect Charles H. Giancarlo as a Director	For	For
					Management	3	Reelect Dennis F. Hightower as a Director	For	For
					Management	4	Reelect Blythe J. McGarvie as a Director	For	For
					Management	5	Reelect Mark Moody-Stuart as a Director	For	For
					Management	6	Reelect Pierre Nanterme as a Director	For	For
					Management	7	Ratify Auditors	For	For
					Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	9	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	10	Authorize the Holding of the 2012 AGM at a Location Outside Ireland	For	For
					Management	11	Authorize Open-Market Purchases of Class A Ordinary Shares	For	For
					Management	12	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	For	For
AmerisourceBergen Corporation	ABC	03073E105	17-Feb-11	Annual	Management	1	Elect Director Charles H. Cotros	For	For
					Management	2	Elect Director Jane E. Henney	For	For
					Management	3	Elect Director R. David Yost	For	For
					Management	4	Ratify Auditors	For	For
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	7	Declassify the Board of Directors	For	For

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					Management	8	Approve Qualified Employee Stock Purchase Plan	For	For
Apple Inc.	AAPL	037833100	23-Feb-11	Annual	Management	1.1	Elect Director William V. Campbell	For	For
					Management	1.2	Elect Director Millard S. Drexler	For	For
					Management	1.3	Elect Director Albert A. Gore, Jr.	For	For
					Management	1.4	Elect Director Steven P. Jobs	For	For
					Management	1.5	Elect Director Andrea Jung	For	For
					Management	1.6	Elect Director Arthur D. Levinson	For	For
					Management	1.7	Elect Director Ronald D. Sugar	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	5	Adopt Policy on Succession Planning	Against	For
					Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
Deere & Company	DE	244199105	23-Feb-11	Annual	Management	1	Elect Director Charles O. Holliday, Jr.	For	For
					Management	2	Elect Director Dipak C. Jain	For	For
					Management	3	Elect Director Joachim Milberg	For	For
					Management	4	Elect Director Richard B. Myers	For	For
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	7	Ratify Auditors	For	For

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QUALCOMM Incorporated	QCOM	747525103	08-Mar-11	Annual	Management	1.1	Elect Director Barbara T. Alexander	For	For					
					Management	1.2	Elect Director Stephen M. Bennett	For	For					
					Management	1.3	Elect Director Donald G. Cruickshank	For	For					
					Management	1.4	Elect Director Raymond V. Dittamore	For	For					
					Management	1.5	Elect Director Thomas W. Horton	For	For					
					Management	1.6	Elect Director Irwin Mark Jacobs	For	For					
					Management	1.7	Elect Director Paul E. Jacobs	For	For					
					Management	1.8	Elect Director Robert E. Kahn	For	For					
					Management	1.9	Elect Director Sherry Lansing	For	For					
					Management	1.10	Elect Director Duane A. Nelles	For	For					
					Management	1.11	Elect Director Francisco Ros	For	For					
					Management	1.12	Elect Director Brent Scowcroft	For	For					
					Management	1.13	Elect Director Marc I. Stern	For	For					
					Management	2	Amend Omnibus Stock Plan	For	For					
					Management	3	Amend Qualified Employee Stock Purchase Plan	For	For					
					Management	4	Ratify Auditors	For	For					
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
					Starbucks Corporation	SBUX	855244109	23-Mar-11	Annual	Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For
										Management	1	Elect Director Howard Schultz	For	For
Management	2	Elect Director William W. Bradley	For	For										
Management	3	Elect Director Melody Hobson	For	For										
Management	4	Elect Director Kevin R. Johnson	For	For										
Management	5	Elect Director Olden Lee	For	For										
Management	6	Elect Director Sheryl Sandberg	For	For										
Management	7	Elect Director James G. Shennan, Jr.	For	For										
Management	8	Elect Director Javier G. Teruel	For	For										
Management	9	Elect Director Myron E. Ullman, III	For	For										
Management	10	Elect Director Craig E. Weatherup	For	For										
Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For										
Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year										
Management	13	Amend Omnibus Stock Plan	For	For										
Management	14	Amend Omnibus Stock Plan	For	For										
Management	15	Ratify Auditors	For	For										
Share Holder	16	Adopt Comprehensive Recycling Strategy for Beverage Containers	Against	Against										
Schlumberger Limited	SLB	806857108	06-Apr-11	Annual	Management	1.1	Elect Director Philippe Camus	For	For					
					Management	1.2	Elect Director Peter L.S. Currie	For	For					
					Management	1.3	Elect Director Andrew Gould	For	For					
					Management	1.4	Elect Director Tony Isaac	For	For					

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Management	1.5	Elect Director K. Vaman Kamath	For	For
Management	1.6	Elect Director Nikolay Kudryavtsev	For	For
Management	1.7	Elect Director Adrian Lajous	For	For
Management	1.8	Elect Director Michael E. Marks	For	For
Management	1.9	Elect Director Elizabeth Moler	For	For
Management	1.10	Elect Director Leo Rafael Reif	For	For
Management	1.11	Elect Director Tore I. Sandvold	For	For
Management	1.12	Elect Director Henri Seydoux	For	For
Management	1.13	Elect Director Paal Kibsgaard	For	For
Management	1.14	Elect Director Lubna S. Olayan	For	For
Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	3	Advisory Vote on Say on Pay Frequency	Two Years	One Year
Management	4	Increase Authorized Common Stock	For	For
Management	5	Adopt Plurality Voting for Contested Election of Directors	For	For
Management	6	Adopt and Approve Financials and Dividends	For	For
Management	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

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T. Rowe Price Group, Inc.	TROW	74144T108	14-Apr-11	Annual	Management 1	Elect Director Edward C. Bernard	For	For
					Management 2	Elect Director James T. Brady	For	For
					Management 3	Elect Director J. Alfred Broaddus, Jr.	For	For
					Management 4	Elect Director Donald B. Hebb, Jr.	For	For
					Management 5	Elect Director James A.C. Kennedy	For	For
					Management 6	Elect Director Robert F. MacLellan	For	For
					Management 7	Elect Director Brian C. Rogers	For	For
					Management 8	Elect Director Alfred Sommer	For	For
					Management 9	Elect Director Dwight S. Taylor	For	For
					Management 10	Elect Director Anne Marie Whittemore	For	For
					Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Walter Energy, Inc.	WLT	93317Q105	20-Apr-11	Annual	Management 13	Ratify Auditors	For	For
					Management 1.1	Elect Director Howard L. Clark, Jr.	For	For
					Management 1.2	Elect Director Jerry W. Kolb	For	For
					Management 1.3	Elect Director Patrick A. Kriegshauser	For	For
					Management 1.4	Elect Director Joseph B. Leonard	For	For
					Management 1.5	Elect Director Bernard G. Rethore	For	For
					Management 1.6	Elect Director Michael T. Tokarz	For	For
					Management 1.7	Elect Director A.J. Wagner	For	For
					Management 1.8	Elect Director David R. Beatty	For	For
					Management 1.9	Elect Director Keith Calder	For	For
Management 1.10	Elect Director Graham Mascall	For	Withhold					
Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
Management 3	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
Celanese Corporation	CE	150870103	21-Apr-11	Annual	Management 4	Ratify Auditors	For	For
					Management 1	Elect Director Martin G. McGuinn	For	For
					Management 2	Elect Director Daniel S. Sanders	For	For
					Management 3	Elect Director John K. Wulff	For	For
					Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management 5	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Honeywell International Inc.	HON	438516106	25-Apr-11	Annual	Management 6	Ratify Auditors	For	For
					Management 1	Elect Director Gordon M. Bethune	For	For
					Management 2	Elect Director Kevin Burke	For	For
					Management 3	Elect Director Jaime Chico Pardo	For	For
					Management 4	Elect Director David M. Cote	For	For
					Management 5	Elect Director D. Scott Davis	For	For
Management 6	Elect Director Linnet F. Deily	For	For					

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					Management	7	Elect Director Judd Gregg	For	For
					Management	8	Elect Director Clive R. Hollick	For	For
					Management	9	Elect Director George Paz	For	For
					Management	10	Elect Director Bradley T. Sheares	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	14	Approve Omnibus Stock Plan	For	For
					Management	15	Amend Executive Incentive Bonus Plan	For	For
					Share Holder	16	Provide Right to Act by Written Consent	Against	For
					Share Holder	17	Amend Articles/Bylaws/Charter Special Meetings	Against	For
International Business Machines Corporation	IBM	459200101	26-Apr-11	Annual	Management	1	Elect Director A. J. P. Belda	For	For
					Management	2	Elect Director W. R. Brody	For	For
					Management	3	Elect Director K. I. Chenault	For	For
					Management	4	Elect Director M. L. Eskew	For	For
					Management	5	Elect Director S. A. Jackson	For	For
					Management	6	Elect Director A. N. Liveris	For	For
					Management	7	Elect Director W. J. McNerney, Jr.	For	For
					Management	8	Elect Director J. W. Owens	For	For
					Management	9	Elect Director S. J. Palmisano	For	For
					Management	10	Elect Director J. E. Spero	For	For
					Management	11	Elect Director S. Taurel	For	For
					Management	12	Elect Director L. H. Zambrano	For	For
					Management	13	Ratify Auditors	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Share Holder	16	Provide for Cumulative Voting	Against	For
					Share Holder	17	Report on Political Contributions	Against	For
					Share Holder	18	Report on Lobbying Expenses	Against	For

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Mead Johnson Nutrition Company	MJN	582839106	26-Apr-11	Annual	Management	1.1	Elect Director Stephen W. Golsby	For	For
					Management	1.2	Elect Director Steven M. Altschuler	For	For
					Management	1.3	Elect Director Howard B. Bernick	For	For
					Management	1.4	Elect Director Kimberly A. Casiano	For	For
					Management	1.5	Elect Director Anna C. Catalano	For	For
					Management	1.6	Elect Director Celeste A. Clark	For	For
					Management	1.7	Elect Director James M. Cornelius	For	For
					Management	1.8	Elect Director Peter G. Ratcliffe	For	For
					Management	1.9	Elect Director Elliott Sigal	For	For
					Management	1.10	Elect Director Robert S. Singer	For	For
Eaton Corporation	ETN	278058102	27-Apr-11	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
					Management	1	Elect Director George S. Barrett	For	For
					Management	2	Elect Director Todd M. Bluedorn	For	For
					Management	3	Elect Director Ned C. Lautenbach	For	For
					Management	4	Elect Director Gregory R. Page	For	For
					Management	5	Declassify the Board of Directors	For	For
					Management	6	Eliminate Cumulative Voting	For	For
					Management	7	Ratify Auditors	For	For
The Coca-Cola Company	KO	191216100	27-Apr-11	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	1	Elect Director Herbert A. Allen	For	For
					Management	2	Elect Director Ronald W. Allen	For	For
					Management	3	Elect Director Howard G. Buffett	For	For
					Management	4	Elect Director Barry Diller	For	For
					Management	5	Elect Director Evan G. Greenberg	For	For
					Management	6	Elect Director Alexis M. Herman	For	For
					Management	7	Elect Director Muhtar Kent	For	For
					Management	8	Elect Director Donald R. Keough	For	For
					Management	9	Elect Director Maria Elena Lagomasino	For	For
					Management	10	Elect Director Donald F. McHenry	For	For
					Management	11	Elect Director Sam Nunn	For	For
					Management	12	Elect Director James D. Robinson III	For	For
					Management	13	Elect Director Peter V. Ueberroth	For	For
					Management	14	Elect Director Jacob Wallenberg	For	For
					Management	15		For	For

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						Elect Director James B. Williams			
					Management	16	Ratify Auditors	For	For
					Management	17	Amend Executive Incentive Bonus Plan	For	For
					Management	18	Amend Restricted Stock Plan	For	For
					Management	19	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	20	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	21	Publish Report on Chemical Bisphenol-A (BPA)	Against	For
DIRECTV	DTV	25490A101	28-Apr-11	Annual	Management	1.1	Elect Director David B. Dillon	For	For
					Management	1.2	Elect Director Samuel A. DiPiazza, Jr.	For	For
					Management	1.3	Elect Director Lorrie M. Norrington	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Reduce Authorized Class B Shares, Eliminate Class C Common Stock and Deletion of Rights to Call Special Meetings to Certain Stockholders	For	For
					Management	4	Declassify the Board of Directors	For	For
					Management	5	Adopt Majority Voting for Uncontested Election of Directors	For	For
					Management	6	Provide Right to Call Special Meeting	For	For
					Management	7	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against
					Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year



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Life Technologies Corporation	LIFE	53217V109	28-Apr-11	Annual	Management	1	Elect Director Balakrishnan S. Iyer	For	For
					Management	2	Elect Director Gregory T. Lucier	For	For
					Management	3	Elect Director Ronald A. Matricaria	For	For
					Management	4	Elect Director David C. U Prichard	For	For
					Management	5	Elect Director William H. Longfield	For	For
					Management	6	Elect Director Ora H. Pescovitz	For	For
					Management	7	Ratify Auditors	For	For
					Management	8	Amend Certificate of Incorporation	For	For
					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	10	Advisory Vote on Say on Pay Frequency	Two Years	One Year
The Hershey Company	HSY	427866108	28-Apr-11	Annual	Management	1.1	Elect Director P.M. Arway	For	For
					Management	1.2	Elect Director R.F. Cavanaugh	For	For
					Management	1.3	Elect Director C.A. Davis	For	For
					Management	1.4	Elect Director J.M. Mead	For	For
					Management	1.5	Elect Director J.E. Nevels	For	For
					Management	1.6	Elect Director A.J. Palmer	For	For
					Management	1.7	Elect Director T.J. Ridge	For	For
					Management	1.8	Elect Director D.L. Shedlarz	For	For
					Management	1.9	Elect Director D.J. West	For	For
					Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Tractor Supply Company	TSCO	892356106	28-Apr-11	Annual	Management	5	Amend Omnibus Stock Plan	For	For
					Management	1.1	Elect Director James F. Wright	For	For
					Management	1.2	Elect Director Johnston C. Adams	For	For
					Management	1.3	Elect Director William Bass	For	For
					Management	1.4	Elect Director Peter D. Bewley	For	For
					Management	1.5	Elect Director Jack C. Bingleman	For	For
					Management	1.6	Elect Director Richard W. Frost	For	For
					Management	1.7	Elect Director Cynthia T. Jamison	For	For
					Management	1.8	Elect Director George MacKenzie	For	For
					Management	1.9	Elect Director Edna K. Morris	For	For
Management	2	Increase Authorized Common Stock	For	For					
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Aflac Incorporated	AFL	001055102	02-May-11	Annual	Management	1	Elect Director Daniel P. Amos	For	For
					Management	2	Elect Director John Shelby Amos II	For	For
					Management	3	Elect Director Paul S. Amos II	For	For
					Management	4		For	For

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		Elect Director Michael H. Armacost		
Management	5	Elect Director Kriss Cloninger III	For	For
Management	6	Elect Director Elizabeth J. Hudson	For	For
Management	7	Elect Director Douglas W. Johnson	For	For
Management	8	Elect Director Robert B. Johnson	For	For
Management	9	Elect Director Charles B. Knapp	For	For
Management	10	Elect Director E. Stephen Purdom	For	For
Management	11	Elect Director Barbara K. Rimer	For	For
Management	12	Elect Director Marvin R. Schuster	For	For
Management	13	Elect Director David Gary Thompson	For	For
Management	14	Elect Director Robert L. Wright	For	For
Management	15	Elect Director Takuro Yoshida	For	For
Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	18	Ratify Auditors	For	For

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The Boeing Company	BA	097023105	02-May-11	Annual	Management 1	Elect Director John E. Bryson	For	For
					Management 2	Elect Director David L. Calhoun	For	For
					Management 3	Elect Director Arthur D. Collins, Jr.	For	For
					Management 4	Elect Director Linda Z. Cook	For	For
					Management 5	Elect Director Kenneth M. Duberstein	For	For
					Management 6	Elect Director Edmund P. Giambastiani, Jr.	For	For
					Management 7	Elect Director Edward M. Liddy	For	For
					Management 8	Elect Director John F. McDonnell	For	For
					Management 9	Elect Director W. James Mc Nerney, Jr.	For	For
					Management 10	Elect Director Susan C. Schwab	For	For
					Management 11	Elect Director Ronald A. Williams	For	For
					Management 12	Elect Director Mike S. Zafirovski	For	For
					Management 13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 14	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management 15	Ratify Auditors	For	For
					Share Holder 16	Implement Third-Party Supply Chain Monitoring	Against	Against
					Share Holder 17	Report on Political Contributions	Against	For
					Share Holder 18	Provide Right to Act by Written Consent	Against	For
					Share Holder 19	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
					Share Holder 20	Require Independent Board Chairman	Against	For
Baxter International Inc.	BAX	071813109	03-May-11	Annual	Management 1	Elect Director Wayne T. Hockmeyer	For	For
					Management 2	Elect Director Robert L. Parkinson, Jr.	For	For
					Management 3	Elect Director Thomas T. Stallkamp	For	For
					Management 4	Elect Director Albert P.L. Stroucken	For	For
					Management 5	Ratify Auditors	For	For
					Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 7	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management 8	Approve Qualified Employee Stock Purchase Plan	For	For
					Management 9	Approve Omnibus Stock Plan	For	For
					Management 10	Amend Certificate of Incorporation to Declassify the Board and Reduce Supermajority Voting Requirement	For	For
Cameron International Corporation	CAM	13342B105	03-May-11	Annual	Management 1	Elect Director Peter J. Fluor	For	For
					Management 2	Elect Director Jack B. Moore	For	For
					Management 3	Elect Director David Ross	For	For
					Management 4	Ratify Auditors	For	For
					Management 5	Approve Executive Incentive Bonus Plan	For	For

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					Management 6	Amend Omnibus Stock Plan	For	For
					Management 7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 8	Advisory Vote on Say on Pay Frequency	None	One Year
EMC Corporation	EMC	268648102	04-May-11	Annual	Management 1	Elect Director Michael W. Brown	For	For
					Management 2	Elect Director Randolph L. Cowen	For	For
					Management 3	Elect Director Michael J. Cronin	For	For
					Management 4	Elect Director Gail Deegan	For	For
					Management 5	Elect Director James S. DiStasio	For	For
					Management 6	Elect Director John R. Egan	For	For
					Management 7	Elect Director Edmund F. Kelly	For	For
					Management 8	Elect Director Windle B. Priem	For	For
					Management 9	Elect Director Paul Sagan	For	For
					Management 10	Elect Director David N. Strohm	For	For
					Management 11	Elect Director Joseph M. Tucci	For	For
					Management 12	Ratify Auditors	For	For
					Management 13	Amend Omnibus Stock Plan	For	For
					Management 14	Provide Right to Call Special Meeting	For	For
					Management 15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 16	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Kansas City Southern	KSU	485170302	05-May-11	Annual	Management	1.1	Elect Director Henry R. Davis	For	For
					Management	1.2	Elect Director Robert J. Druten	For	For
					Management	1.3	Elect Director Rodney E. Slater	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Approve Executive Incentive Bonus Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
FMC Technologies, Inc.	FTI	30249U101	06-May-11	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	1	Elect Director C. Maury Devine	For	For
					Management	2	Elect Director John T. Grep	For	For
					Management	3	Elect Director Thomas M. Hamilton	For	For
					Management	4	Elect Director Richard A. Pattarozzi	For	For
					Management	5	Ratify Auditors	For	For
Cummins Inc.	CMI	231021106	10-May-11	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	7	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	8	Increase Authorized Common Stock	For	For
					Management	1	Elect Director Theodore M. Solso	For	For
					Management	2	Elect Director N. Thomas Linebarger	For	For
					Management	3	Elect Director William I. Miller	For	For
Novellus Systems, Inc.	NVLS	670008101	10-May-11	Annual	Management	4	Elect Director Alexis M. Herman	For	For
					Management	5	Elect Director Georgia R. Nelson	For	For
					Management	6	Elect Director Carl Ware	For	For
					Management	7	Elect Director Robert K. Herdman	For	For
					Management	8	Elect Director Robert J. Bernhard	For	For
					Management	9	Elect Director Franklin R. Chang-Diaz	For	For
					Management	10	Elect Director Stephen B. Dobbs	For	For
					Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	13	Ratify Auditors	For	For
					Management	1.1	Elect Director Richard S. Hill	For	For
Novellus Systems, Inc.	NVLS	670008101	10-May-11	Annual	Management	1.2	Elect Director Neil R. Bonke	For	For
					Management	1.3	Elect Director Youssef A. El-Mansy	For	For
					Management	1.4	Elect Director Glen G. Possley	For	For
					Management	1.5	Elect Director Ann D. Rhoads	For	For
					Management	1.6	Elect Director Krishna Saraswat	For	For
					Management	1.7	Elect Director William R. Spivey	For	For

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					Management	1.8	Elect Director Delbert A. Whitaker	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
The Timken Company	TKR	887389104	10-May-11	Annual	Management	1.1	Elect Director John M. Ballbach	For	For
					Management	1.2	Elect Director Phillip R. Cox	For	For
					Management	1.3	Elect Director Ward J. Timken, Jr	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Approve Omnibus Stock Plan	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Waters Corporation	WAT	941848103	10-May-11	Annual	Management	1.1	Elect Director Joshua Bekenstein	For	For					
					Management	1.2	Elect Director Michael J. Berendt	For	For					
					Management	1.3	Elect Director Douglas A. Berthiaume	For	For					
					Management	1.4	Elect Director Edward Conard	For	For					
					Management	1.5	Elect Director Laurie H. Glimcher	For	For					
					Management	1.6	Elect Director Christopher A. Kuebler	For	For					
					Management	1.7	Elect Director William J. Miller	For	For					
					Management	1.8	Elect Director Joann A. Reed	For	For					
					Management	1.9	Elect Director Thomas P. Salice	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
					ANSYS, Inc.	ANSS	03662Q105	11-May-11	Annual	Management	1.1	Elect Director James E. Cashman III	For	For
										Management	1.2	Elect Director William R. McDermott	For	For
Management	1.3	Elect Director Ajei S. Gopal	For	For										
Management	2	Increase Authorized Common Stock	For	For										
Management	3	Amend Omnibus Stock Plan	For	For										
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For										
ConocoPhillips	COP	20825C104	11-May-11	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Management	6	Ratify Auditors	For	For					
					Management	1	Elect Director Richard L. Armitage	For	For					
					Management	2	Elect Director Richard H. Auchinleck	For	For					
					Management	3	Elect Director James E. Copeland, Jr.	For	For					
					Management	4	Elect Director Kenneth M. Duberstein	For	For					
					Management	5	Elect Director Ruth R. Harkin	For	For					
					Management	6	Elect Director Harold W. McGraw III	For	For					
					Management	7	Elect Director James J. Mulva	For	For					
					Management	8	Elect Director Robert A. Niblock	For	For					
					Management	9	Elect Director Harald J. Norvik	For	For					
					Management	10	Elect Director William K. Reilly	For	For					
Management	11	Elect Director Victoria J. Tschinkel	For	For										
Management	12	Elect Director Kathryn C. Turner	For	For										
Management	13	Elect Director William E. Wade, Jr.	For	For										
Management	14	Ratify Auditors	For	For										
Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against										
Management	16		None	One Year										

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					Management	17	Advisory Vote on Say on Pay Frequency	For	For
					Share Holder	18	Approve Omnibus Stock Plan	Against	For
					Share Holder	19	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For
					Share Holder	20	Report on Political Contributions	Against	For
					Share Holder	21	Report on Lobbying Expenses	Against	Against
					Share Holder	22	Report on Accident Risk Reduction Efforts	Against	Against
					Share Holder	23	Adopt Policy to Address Coastal Louisiana Environmental Impacts	Against	For
					Share Holder	24	Adopt Quantitative GHG Goals for Products and Operations	Against	Against
					Share Holder	25	Report on Financial Risks of Climate Change	Against	For
					Share Holder		Report on Environmental Impact of Oil Sands Operations in Canada		
Murphy Oil Corporation	MUR	626717102	11-May-11	Annual	Management	1	Elect Director F.W. Blue	For	For
					Management	2	Elect Director C.P. Deming	For	For
					Management	3	Elect Director R.A. Hermes	For	For
					Management	4	Elect Director J.V. Kelley	For	For
					Management	5	Elect Director R.M. Murphy	For	For
					Management	6	Elect Director W.C. Nolan, Jr.	For	For
					Management	7	Elect Director N.E. Schmale	For	For
					Management	8	Elect Director D.J.H. Smith	For	For
					Management	9	Elect Director C.G. Theus	For	For
					Management	10	Elect Director D.M. Wood	For	For
					Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	13	Ratify Auditors	For	For



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Philip Morris International Inc.	PM	718172109	11-May-11	Annual	Management	1	Elect Director Harold Brown	For	For
					Management	2	Elect Director Mathis Cabiallavetta	For	For
					Management	3	Elect Director Louis C. Camilleri	For	For
					Management	4	Elect Director J. Dudley Fishburn	For	For
					Management	5	Elect Director Jennifer Li	For	For
					Management	6	Elect Director Graham Mackay	For	For
					Management	7	Elect Director Sergio Marchionne	For	Against
					Management	8	Elect Director Lucio A. Noto	For	For
					Management	9	Elect Director Carlos Slim Helu	For	For
					Management	10	Elect Director Stephen M. Wolf	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	14	Report on Effect of Marketing Practices on the Poor	Against	Against
					Share Holder	15	Require Independent Board Chairman	Against	Against
					Management	1	Approve Merger Agreement	For	For
The Mosaic Company	MOS	61945A107	11-May-11	Special	Management	2	Adjourn Meeting	For	For
Republic Services, Inc.	RSG	760759100	12-May-11	Annual	Management	1	Elect Director James W. Crownover	For	For
					Management	2	Elect Director John W. Croghan	For	For
					Management	3	Elect Director William J. Flynn	For	For
					Management	4	Elect Director Michael Larson	For	For
					Management	5	Elect Director Nolan Lehmann	For	For
					Management	6	Elect Director W. Lee Nutter	For	For
					Management	7	Elect Director Ramon A. Rodriguez	For	For
					Management	8	Elect Director Donald W. Slager	For	For
					Management	9	Elect Director Allan C. Sorensen	For	For
					Management	10	Elect Director John M. Trani	For	For
					Management	11	Elect Director Michael W. Wickham	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	14	Amend Omnibus Stock Plan	For	For
					Management	15	Ratify Auditors	For	For
					Share Holder	16	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	For
Cypress Semiconductor Corporation	CY	232806109	13-May-11	Annual	Management	1.1	Elect Director T.J. Rodgers	For	For
					Management	1.2	Elect Director W. Steve Albrecht	For	For
					Management	1.3		For	For

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					Elect Director Eric A. Benhamou				
				Management	1.4	Elect Director Lloyd Carney	For	For	
				Management	1.5	Elect Director James R. Long	For	For	
				Management	1.6	Elect Director J. Daniel McCranie	For	For	
				Management	1.7	Elect Director J. Donald Sherman	For	For	
				Management	1.8	Elect Director Wilbert Van Den Hoek	For	For	
				Management	2	Ratify Auditors	For	For	
				Management	3	Amend Omnibus Stock Plan	For	Against	
				Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Advance Auto Parts, Inc.	AAP	00751Y106	17-May-11	Annual	Management	1.1	Elect Director John F. Bergstrom	For	For
				Management	1.2	Elect Director John C. Brouillard	For	For	
				Management	1.3	Elect Director Fiona P. Dias	For	For	
				Management	1.4	Elect Director Frances X. Frei	For	For	
				Management	1.5	Elect Director Darren R. Jackson	For	For	
				Management	1.6	Elect Director William S. Oglesby	For	For	
				Management	1.7	Elect Director J. Paul Raines	For	For	
				Management	1.8	Elect Director Gilbert T. Ray	For	For	
				Management	1.9	Elect Director Carlos A. Saladrigas	For	For	
				Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
				Management	4	Ratify Auditors	For	For	

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Oil States International, Inc.	OIS	678026105	17-May-11	Annual	Management	1.1	Elect Director Christopher T. Seaver	For	For
					Management	1.2	Elect Director Douglas E. Swanson	For	Withhold
					Management	1.3	Elect Director Cindy B. Taylor	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cimarex Energy Co.	XEC	171798101	18-May-11	Annual	Management	1	Elect Director David A. Hentschel	For	For
					Management	2	Elect Director F.H. Merelli	For	For
					Management	3	Elect Director L. Paul Teague	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	6	Approve Omnibus Stock Plan	For	For
Petrohawk Energy Corporation	HK	716495106	18-May-11	Annual	Management	7	Ratify Auditors	For	For
					Management	1.1	Elect Director Floyd C. Wilson	For	For
					Management	1.2	Elect Director Gary A. Merriman	For	For
					Management	1.3	Elect Director Robert C. Stone, Jr.	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Scripps Networks Interactive, Inc.	SNI	811065101	18-May-11	Annual	Management	4	Amend Omnibus Stock Plan	For	For
					Management	5	Ratify Auditors	For	For
					Management	1.1	Elect Director David A. Galloway	For	For
					Management	1.2	Elect Director Dale Pond	For	For
					Management	1.3	Elect Director Ronald W. Tysoe	For	For
					Management	1.1	Elect Director Francois J. Castaing	For	For
TRW Automotive Holdings Corp.	TRW	87264S106	18-May-11	Annual	Management	1.2	Elect Director Michael R. Gambrell	For	For
					Management	1.3	Elect Director Paul H. O neill	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	1	Elect Director Charlene Barshefsky	For	For
Intel Corporation	INTC	458140100	19-May-11	Annual	Management	2	Elect Director Susan L. Decker	For	For
					Management	3	Elect Director John J. Donahoe	For	For
					Management	4	Elect Director Reed E. Hundt	For	For
					Management	5	Elect Director Paul S. Otellini	For	For
					Management	6	Elect Director James D. Plummer	For	For
					Management	7	Elect Director David S. Pottruck	For	For
					Management	8	Elect Director Jane E. Shaw	For	For

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				Management	9	Elect Director Frank D. Yeary	For	For	
				Management	10	Elect Director David B. Yoffie	For	For	
				Management	11	Ratify Auditors	For	For	
				Management	12	Amend Omnibus Stock Plan	For	For	
				Management	13	Amend Qualified Employee Stock Purchase Plan	For	For	
				Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	15	Advisory Vote on Say on Pay Frequency	None	One Year	
Rayonier Inc.	RYN	754907103	19-May-11	Annual	Management	1	Elect Director Paul G. Boynton	For	For
				Management	2	Elect Director Mark E. Gaumont	For	For	
				Management	3	Elect Director David W. Oskin	For	For	
				Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
				Management	6	Ratify Auditors	For	For	
				Share Holder	7	Declassify the Board of Directors	Against	For	

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Simon Property Group, Inc.	SPG	828806109	19-May-11	Annual	Management 1	Elect Director Melvyn E. Bergstein	For	For
					Management 2	Elect Director Linda Walker Bynoe	For	For
					Management 3	Elect Director Larry C. Glasscock	For	For
					Management 4	Elect Director Karen N. Horn	For	For
					Management 5	Elect Director Allan Hubbard	For	For
					Management 6	Elect Director Reuben S. Leibowitz	For	For
					Management 7	Elect Director Daniel C. Smith	For	For
					Management 8	Elect Director J. Albert Smith, Jr.	For	For
					Management 9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 10	Advisory Vote on Say on Pay Frequency	One Year	One Year
YUM! Brands, Inc.	YUM	988498101	19-May-11	Annual	Management 11	Ratify Auditors	For	For
					Management 1	Elect Director David W. Dorman	For	For
					Management 2	Elect Director Massimo Ferragamo	For	For
					Management 3	Elect Director J. David Grissom	For	For
					Management 4	Elect Director Bonnie G. Hill	For	For
					Management 5	Elect Director Robert Holland, Jr.	For	For
					Management 6	Elect Director Kenneth G. Langone	For	For
					Management 7	Elect Director Jonathan S. Linen	For	For
					Management 8	Elect Director Thomas C. Nelson	For	For
					Management 9	Elect Director David C. Novak	For	For
					Management 10	Elect Director Thomas M. Ryan	For	For
					Management 11	Elect Director Jing-Shyh S. Su	For	For
					Management 12	Elect Director Robert D. Walter	For	For
					Management 13	Ratify Auditors	For	For
					Management 14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 15	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management 16	Provide Right to Call Special Meeting	For	For					
Amgen Inc.	AMGN	031162100	20-May-11	Annual	Management 1	Elect Director David Baltimore	For	For
					Management 2	Elect Director Frank J. Biondi, Jr.	For	For
					Management 3	Elect Director Francois De Carbonnel	For	For
					Management 4	Elect Director Vance D. Coffman	For	For
					Management 5	Elect Director Rebecca M. Henderson	For	For
					Management 6	Elect Director Frank C. Herring	For	For
					Management 7	Elect Director Gilbert S. Omenn	For	For

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					Management	8	Elect Director Judith C. Pelham	For	For
					Management	9	Elect Director J. Paul Reason	For	For
					Management	10	Elect Director Leonard D. Schaeffer	For	For
					Management	11	Elect Director Kevin W. Sharer	For	For
					Management	12	Elect Director Ronald D. Sugar	For	For
					Management	13	Ratify Auditors	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	16	Provide Right to Act by Written Consent	Against	For
Rovi Corporation	ROVI	779376102	24-May-11	Annual	Management	1.1	Elect Director Alfred J. Amoroso	For	For
					Management	1.2	Elect Director Alan L. Earhart	For	For
					Management	1.3	Elect Director Andrew K. Ludwick	For	For
					Management	1.4	Elect Director James E. Meyer	For	For
					Management	1.5	Elect Director James P. O'Shaughnessy	For	For
					Management	1.6	Elect Director Ruthann Quindlen	For	For
					Management	2	Amend Omnibus Stock Plan	For	For
					Management	3	Ratify Auditors	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Stericycle, Inc.	SRCL	858912108	24-May-11	Annual	Management	1	Elect Director Mark C. Miller	For	For
					Management	2	Elect Director Jack W. Schuler	For	For
					Management	3	Elect Director Thomas D. Brown	For	For
					Management	4	Elect Director Rod F. Dammeyer	For	For
					Management	5	Elect Director William K. Hall	For	For
					Management	6	Elect Director Jonathan T. Lord	For	For
					Management	7	Elect Director John Patience	For	For
					Management	8	Elect Director James W.P. Reid-Anderson	For	For
					Management	9	Elect Director Ronald G. Spaeth	For	For
					Management	10	Approve Omnibus Stock Plan	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year

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Teradyne, Inc.	TER	880770102	24-May-11	Annual	Management	1	Elect Director James W. Bagley	For	For
					Management	2	Elect Director Michael A. Bradley	For	For
					Management	3	Elect Director Albert Carnesale	For	For
					Management	4	Elect Director Daniel W. Christman	For	For
					Management	5	Elect Director Edwin J. Gillis	For	For
					Management	6	Elect Director Timothy E. Guertin	For	For
					Management	7	Elect Director Paul J. Tufano	For	For
					Management	8	Elect Director Roy A. Vallee	For	For
					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	10	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Chipotle Mexican Grill, Inc.	CMG	169656105	25-May-11	Annual	Management	11	Amend Omnibus Stock Plan	For	For
					Management	12	Ratify Auditors	For	For
					Management	1.1	Elect Director John S. Charlesworth	For	For
					Management	1.2	Elect Director Montgomery F. Moran	For	For
					Management	2	Approve Omnibus Stock Plan	For	For
					Management	3	Approve Qualified Employee Stock Purchase Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Williams-Sonoma, Inc.	WSM	969904101	25-May-11	Annual	Management	6	Ratify Auditors	For	For
					Management	1.1	Elect Director Laura J. Alber	For	For
					Management	1.2	Elect Director Adrian D.P. Bellamy	For	For
					Management	1.3	Elect Director Patrick J. Connolly	For	For
					Management	1.4	Elect Director Adrian T. Dillon	For	For
					Management	1.5	Elect Director Anthony A. Greener	For	For
					Management	1.6	Elect Director Ted W. Hall	For	For
					Management	1.7	Elect Director Michael R. Lynch	For	For
					Management	1.8	Elect Director Sharon L. McCollam	For	For
					Management	2	Change State of Incorporation [from California to Delaware]	For	For
Continental Resources, Inc.	CLR	212015101	26-May-11	Annual	Management	3	Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	6	Ratify Auditors	For	For
					Management	1.1	Elect Director H. R. Sanders, Jr.	For	For
					Management	1.2	Elect Director Robert J. Grant	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	4		Three Years	One Year					

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Jones Lang LaSalle Incorporated	JLL	48020Q107	26-May-11	Annual	Management	1	Advisory Vote on Say on Pay Frequency Elect Director Hugo Bague	For	For
					Management	2	Elect Director Colin Dyer	For	For
					Management	3	Elect Director Darryl Hartley-Leonard	For	For
					Management	4	Elect Director Deanne Julius	For	For
					Management	5	Elect Director Ming Lu	For	For
					Management	6	Elect Director Lauralee E. Martin	For	For
					Management	7	Elect Director Martin H. Nesbitt	For	For
					Management	8	Elect Director Sheila A. Penrose	For	For
					Management	9	Elect Director David B. Rickard	For	For
					Management	10	Elect Director Roger T. Staubach	For	For
					Management	11	Elect Director Thomas C. Theobald	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	14	Provide Right to Call Special Meeting	For	For
					Management	15	Ratify Auditors	For	For



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Google Inc.	GOOG	38259P508	02-Jun-11	Annual	Management	1.1	Elect Director Larry Page	For	For					
					Management	1.2	Elect Director Sergey Brin	For	For					
					Management	1.3	Elect Director Eric E. Schmidt	For	For					
					Management	1.4	Elect Director L. John Doerr	For	For					
					Management	1.5	Elect Director John L. Hennessy	For	For					
					Management	1.6	Elect Director Ann Mather	For	For					
					Management	1.7	Elect Director Paul S. Otellini	For	For					
					Management	1.8	Elect Director K. Ram Shriram	For	For					
					Management	1.9	Elect Director Shirley M. Tilghman	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Amend Omnibus Stock Plan	For	Against					
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
					Share Holder	6	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against					
					Share Holder	7	Reduce Supermajority Vote Requirement	Against	Against					
					Share Holder	8	Report on Code of Conduct Compliance	Against	Against					
					MasterCard Incorporated	MA	57636Q104	07-Jun-11	Annual	Management	1	Elect Director Marc Olivié	For	For
										Management	2	Elect Director Rima Qureshi	For	For
Management	3	Elect Director Mark Schwartz	For	For										
Management	4	Elect Director Jackson P. Tai	For	For										
Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For										
Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year										
Management	7	Ratify Auditors	For	For										
Sandisk Corporation	SNDK	80004C101	07-Jun-11	Annual	Management	1.1	Elect Director Michael Marks	For	For					
					Management	1.2	Elect Director Kevin DeNuccio	For	For					
					Management	1.3	Elect Director Irwin Federman	For	For					
					Management	1.4	Elect Director Steven J. Gomo	For	For					
					Management	1.5	Elect Director Eddy W. Hartenstein	For	For					
					Management	1.6	Elect Director Chenming Hu	For	For					
					Management	1.7	Elect Director Catherine P. Lego	For	For					
					Management	1.8	Elect Director Sanjay Mehrotra	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Amend Omnibus Stock Plan	For	For					
					Management	4	Amend Qualified Employee Stock Purchase Plan	For	For					
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Caterpillar Inc.	CAT	149123101	08-Jun-11	Annual	Management	1.1	Elect Director David L. Calhoun	For	Withhold
Management	1.2	Elect Director Daniel M. Dickinson	For	For										
Management	1.3	Elect Director Eugene V. Fife	For	For										
Management	1.4	Elect Director Juan Gallardo	For	For										
Management	1.5	Elect Director David R. Goode	For	For										
Management	1.5	Elect Director David R. Goode	For	For										

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Management	1.6	Elect Director Jesse J. Greene, Jr.	For	For
Management	1.7	Elect Director Peter A. Magowan	For	For
Management	1.8	Elect Director Dennis A. Muilenburg	For	For
Management	1.9	Elect Director Douglas R. Oberhelman	For	For
Management	1.10	Elect Director William A. Osborn	For	For
Management	1.11	Elect Director Charles D. Powell	For	For
Management	1.12	Elect Director Edward B. Rust, Jr.	For	For
Management	1.13	Elect Director Susan C. Schwab	For	For
Management	1.14	Elect Director Joshua I. Smith	For	For
Management	1.15	Elect Director Miles D. White	For	For
Management	2	Ratify Auditors	For	For
Management	3	Amend Executive Incentive Bonus Plan	For	For
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	6	Report on Political Contributions	Against	For
Share Holder	7	Stock Retention/Holding Period	Against	For
Share Holder	8	Require a Majority Vote for the Election of Directors	Against	For
Share Holder	9	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Share Holder	10	Require Independent Board Chairman	Against	Against
Share Holder	11	Review and Assess Human Rights Policies	Against	For
Share Holder	12	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	Against

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MGM Resorts International	MGM	552953101	14-Jun-11	Annual	Management	1.1	Elect Director Robert H. Baldwin	For	For					
					Management	1.2	Elect Director William A. Bible	For	For					
					Management	1.3	Elect Director Burton M. Cohen	For	For					
					Management	1.4	Elect Director Willie D. Davis	For	For					
					Management	1.5	Elect Director Alexis M. Herman	For	For					
					Management	1.6	Elect Director Roland Hernandez	For	For					
					Management	1.7	Elect Director Anthony Mandekic	For	For					
					Management	1.8	Elect Director Rose McKinney-James	For	For					
					Management	1.9	Elect Director James J. Murren	For	For					
					Management	1.10	Elect Director Daniel J. Taylor	For	For					
					Management	1.11	Elect Director Melvin B. Wolzinger	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against					
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Management	5	Increase Authorized Common Stock	For	For					
					Management	6	Amend Executive Incentive Bonus Plan	For	For					
					Freeport-McMoRan Copper & Gold Inc.	FCX	35671D857	15-Jun-11	Annual	Share Holder	7	Prepare Sustainability Report	Against	For
										Management	1.1	Elect Director Richard C. Adkerson	For	For
										Management	1.2	Elect Director Robert J. Allison, Jr.	For	For
										Management	1.3	Elect Director Robert A. Day	For	For
Management	1.4	Elect Director Gerald J. Ford	For	For										
Management	1.5	Elect Director H. Devon Graham, Jr.	For	For										
Management	1.6	Elect Director Charles C. Krulak	For	For										
Management	1.7	Elect Director Bobby Lee Lackey	For	For										
Management	1.8	Elect Director Jon C. Madonna	For	For										
Management	1.9	Elect Director Dustan E. McCoy	For	For										
Management	1.10	Elect Director James R. Moffett	For	For										
Management	1.11	Elect Director B.M. Rankin, Jr.	For	For										
Management	1.12	Elect Director Stephen H. Siegele	For	For										
Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against										
Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year										
Management	4	Ratify Auditors	For	For										
Share Holder	5	Request Director Nominee with Environmental Qualifications	Against	For										
Marvell Technology Group Ltd	MRVL	G5876H105	28-Jun-11	Annual	Management	1	Elect Director Kuo Wei (Herbert) Chang	For	For					
					Management	2	Elect Director Juergen Gromer	For	For					

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Management	3	Elect Director Arturo Krueger	For	For
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	6	Approve Reduction of Share Premium Account	For	For
Management	7	Amend Non-Employee Director Omnibus Stock Plan	For	For
Management	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

**Nuveen Multi-Strategy Income & Growth Fund - Symphony**

<i>Company Name</i>	<i>Ticker</i>	<i>Security ID</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Proponent</i>	<i>Item Number</i>	<i>Proposal</i>	<i>Management Recommendation</i>	<i>Vote Instruction</i>
Marvell Technology Group Ltd	MRVL	G5876H105	08-Jul-10	Annual	Management	1a	Elect Ta-lin Hsu as Director	For	For
					Management	1b	Elect John G. Kassakian as Director	For	For
					Management	2	Declassify the Board of Directors	For	For
					Management	3	Adopt Simple Majority Vote for Election of Directors	For	For
					Management	4	Approve Executive Incentive Bonus Plan	For	For
					Management	5	Amend Omnibus Stock Plan	For	For
Legg Mason, Inc.	LM	524901105	27-Jul-10	Annual	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
					Management	1.1	Elect Director John T. Cahill	For	For
					Management	1.2	Elect Director Dennis R. Beresford	For	For
					Management	1.3	Elect Director Nelson Peltz	For	For
					Management	1.4	Elect Director W. Allen Reed	For	For
					Management	1.5	Elect Director Nicholas J. St. George	For	For
					Management	2	Amend Executive Incentive Bonus Plan	For	For
					Management	3	Ratify Auditors	For	For
Share Holder	4	Amend Any Short-term Incentive Plans (STIP) as Applied to Senior Executives	Against	For					
	5	Require Independent Board Chairman	Against	Against					
	Management	1	Issue Shares in Connection with Acquisition	For	For				
CenturyLink, Inc.	CTL	156700106	24-Aug-10	Special	Management	2	Adjourn Meeting	For	For
Parker-Hannifin Corporation	PH	701094104	27-Oct-10	Annual	Management	1.1	Elect Director Robert G. Bohn	For	For
					Management	1.2	Elect Director Linda S. Harty	For	For
					Management	1.3	Elect Director William E. Kassling	For	For
					Management	1.4	Elect Director Robert J. Kohlhepp	For	For
					Management	1.5	Elect Director Klaus-Peter Müller	For	For
					Management	1.6	Elect Director Candy M. Obourn	For	For
					Management	1.7	Elect Director Joseph M. Scaminace	For	For
					Management	1.8	Elect Director Wolfgang R. Schmitt	For	For
					Management	1.9	Elect Director Åke Svensson	For	For
					Management	1.10	Elect Director Markos I. Tambakeras	For	For
					Management	1.11	Elect Director James L. Wainscott	For	For

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					Management	1.12	Elect Director Donald E. Washkewicz	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Approve Executive Incentive Bonus Plan	For	For
					Share Holder	4	Require Independent Board Chairman	Against	Against
KLA-Tencor Corporation	KLAC	482480100	03-Nov-10	Annual	Management	1.1	Elect Director Edward W. Barnholt	For	For
					Management	1.2	Elect Director Emiko Higashi	For	For
					Management	1.3	Elect Director Stephen P. Kaufman	For	For
					Management	1.4	Elect Director Richard P. Wallace	For	For
Microsoft Corporation	MSFT	594918104	16-Nov-10	Annual	Management	2	Ratify Auditors	For	For
					Management	1	Elect Director Steven A. Ballmer	For	For
					Management	2	Elect Director Dina Dublon	For	For
					Management	3	Elect Director William H. Gates III	For	For
					Management	4	Elect Director Raymond V. Gilmartin	For	For
					Management	5	Elect Director Reed Hastings	For	For
					Management	6	Elect Director Maria M. Klawe	For	For
					Management	7	Elect Director David F. Marquardt	For	For
					Management	8	Elect Director Charles H. Noski	For	For
					Management	9	Elect Director Helmut Panke	For	For
					Management	10	Ratify Auditors	For	For
					Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
Ralcorp Holdings, Inc.	RAH	751028101	18-Jan-11	Annual	Management	1.1	Elect Director Benjamin Ola. Akande	For	For
					Management	1.2	Elect Director Jonathan E. Baum	For	For
					Management	1.3	Elect Director Kevin J. Hunt	For	For
					Management	1.4	Elect Director David W. Kemper	For	For
					Management	1.5	Elect Director David R. Wenzel	For	For
					Management	2	Ratify Auditors	For	For

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D.R. Horton, Inc.	DHI	23331A109	20-Jan-11	Annual	Management	1	Elect Director Donald R. Horton	For	For
					Management	2	Elect Director Bradley S. Anderson	For	For
					Management	3	Elect Director Michael R. Buchanan	For	For
					Management	4	Elect Director Michael W. Hewatt	For	For
					Management	5	Elect Director Bob G. Scott	For	For
					Management	6	Elect Director Donald J. Tomnitz	For	For
					Management	7	Amend Omnibus Stock Plan	For	For
					Management	8	Ratify Auditors	For	For
					Share Holder	9	Adopt Quantitative GHG Goals for Products and Operations	Against	For
Oshkosh Corporation	OSK	688239201	01-Feb-11	Annual	Management	1	Elect Director Richard M. Donnelly	For	For
					Management	2	Elect Director Michael W. Grebe	For	For
					Management	3	Elect Director John J. Hamre	For	For
					Management	4	Elect Director Kathleen J. Hempel	For	For
					Management	5	Elect Director Leslie F. Kenne	For	For
					Management	6	Elect Director Harvey N. Medvin	For	For
					Management	7	Elect Director J. Peter Mosling, Jr.	For	For
					Management	8	Elect Director Craig P. Omtvedt	For	For
					Management	9	Elect Director Richard G. Sim	For	For
					Management	10	Elect Director Charles L. Szews	For	For
					Management	11	Elect Director William S. Wallace	For	For
					Management	12	Ratify Auditors	For	For
					Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Rockwell Automation, Inc.	ROK	773903109	01-Feb-11	Annual	Management	1.1	Elect Director Donald R. Parfet	For	For
					Management	1.2	Elect Director Steven R. Kalmanson	For	For
					Management	1.3	Elect Director James P. Keane	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
Hologic, Inc.	HOLX	436440101	02-Mar-11	Annual	Management	1.1	Elect Director John W. Cumming	For	Withhold
					Management	1.2	Elect Director Robert A. Cascella	For	For
					Management	1.3	Elect Director Glenn P. Muir	For	For
					Management	1.4	Elect Director Sally W. Crawford	For	For
					Management	1.5	Elect Director David R. Lavance, Jr.	For	For
					Management	1.6	Elect Director Nancy L. Leaming	For	For
					Management	1.7	Elect Director Lawrence M. Levy	For	For

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					Management	1.8	Elect Director Elaine S. Ullian	For	For
					Management	1.9	Elect Director Wayne Wilson	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
Covidien Public Limited Company	COV	G2554F105	15-Mar-11	Annual	Management	1	Elect Director Craig Arnold	For	For
					Management	2	Elect Director Robert H. Brust	For	For
					Management	3	Elect Director John M. Connors, Jr.	For	For
					Management	4	Elect Director Christopher J. Coughlin	For	For
					Management	5	Elect Director Timothy M. Donahue	For	For
					Management	6	Elect Director Kathy J. Herbert	For	For
					Management	7	Elect Director Randall J. Hogan III	For	For
					Management	8	Elect Director Richard J. Meelia	For	For
					Management	9	Elect Director Dennis H. Reilley	For	For
					Management	10	Elect Director Tadataka Yamada	For	For
					Management	11	Elect Director Joseph A. Zaccagnino	For	For
					Management	12	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
					Management	13	Approve Reverse Stock Split Immediately Followed by a Forward Stock Split	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year



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The Cooper Companies, Inc.	COO	216648402	16-Mar-11	Annual	Management	1	Elect Director A. Thomas Bender	For	For
					Management	2	Elect Director Michael H. Kalkstein	For	For
					Management	3	Elect Director Jody S. Lindell	For	For
					Management	4	Elect Director Donald Press	For	For
					Management	5	Elect Director Steven Rosenberg	For	For
					Management	6	Elect Director Allan E. Rubenstein	For	For
					Management	7	Elect Director Robert S. Weiss	For	For
					Management	8	Elect Director Stanley Zinberg	For	For
					Management	9	Ratify Auditors	For	For
					Management	10	Amend Omnibus Stock Plan	For	For
					Management	11	Amend Non-Employee Director Omnibus Stock Plan	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year
Discover Financial Services	DFS	254709108	07-Apr-11	Annual	Management	1	Elect Director Jeffrey S. Aronin	For	For
					Management	2	Elect Director Mary K. Bush	For	For
					Management	3	Elect Director Gregory C. Case	For	For
					Management	4	Elect Director Robert M. Devlin	For	For
					Management	5	Elect Director Cynthia A. Glassman	For	For
					Management	6	Elect Director Richard H. Lenny	For	For
					Management	7	Elect Director Thomas G. Maheras	For	For
					Management	8	Elect Director Michael H. Moskow	For	For
					Management	9	Elect Director David W. Nelms	For	For
					Management	10	Elect Director E. Follin Smith	For	For
					Management	11	Elect Director Lawrence A. Weinbach	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	14	Amend Non-Employee Director Omnibus Stock Plan	For	For
Management	15	Ratify Auditors	For	For					
United Technologies Corporation	UTX	913017109	13-Apr-11	Annual	Management	1	Elect Director Louis R. Chenevert	For	For
					Management	2	Elect Director John V. Faraci	For	For
					Management	3	Elect Director Jean-Pierre Garnier	For	For
					Management	4	Elect Director Jamie S. Gorelick	For	For
					Management	5	Elect Director Edward A. Kangas	For	For
					Management	6	Elect Director Ellen J. Kullman	For	For
					Management	7	Elect Director Charles R. Lee	For	For
					Management	8	Elect Director Richard D. McCormick	For	For
					Management	9	Elect Director Harold McGraw III	For	For

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					Management	10	Elect Director Richard B. Myers	For	For
					Management	11	Elect Director H. Patrick Swygert	For	For
					Management	12	Elect Director Andre Villeneuve	For	For
					Management	13	Elect Director Christine Todd Whitman	For	For
					Management	14	Ratify Auditors	For	For
					Management	15	Amend Omnibus Stock Plan	For	For
					Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	17	Advisory Vote on Say on Pay Frequency	None	One Year
					Share Holder	18	Stock Retention/Holding Period	Against	For
M&T Bank Corporation	MTB	55261F104	19-Apr-11	Annual	Management	1.1	Elect Director Brent D. Baird	For	For
					Management	1.2	Elect Director Robert J. Bennett	For	For
					Management	1.3	Elect Director C. Angela Bontempo	For	For
					Management	1.4	Elect Director Robert T. Brady	For	Withhold
					Management	1.5	Elect Director Michael D. Buckley	For	For
					Management	1.6	Elect Director T. Jefferson Cunningham, III	For	For
					Management	1.7	Elect Director Mark J. Czarnecki	For	For
					Management	1.8	Elect Director Gary N. Geisel	For	For
					Management	1.9	Elect Director Patrick W.E. Hodgson	For	For
					Management	1.10	Elect Director Richard G. King	For	For
					Management	1.11	Elect Director Jorge G. Pereira	For	For
					Management	1.12	Elect Director Michael P. Pinto	For	For
					Management	1.13	Elect Director Melinda R. Rich	For	For
					Management	1.14	Elect Director Robert E. Sadler, Jr.	For	For
					Management	1.15	Elect Director Herbert L. Washington	For	For
					Management	1.16	Elect Director Robert G. Wilmers	For	For
					Management	2	Advisory Vote on Executive Compensation	For	For
					Management	3	Ratify Auditors	For	For

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U.S. Bancorp	USB	902973304	19-Apr-11	Annual	Management	1	Elect Director Douglas M. Baker, Jr.	For	For
					Management	2	Elect Director Y. Marc Belton	For	For
					Management	3	Elect Director Victoria Buyniski Gluckman	For	For
					Management	4	Elect Director Arthur D. Collins, Jr.	For	For
					Management	5	Elect Director Richard K. Davis	For	For
					Management	6	Elect Director Joel W. Johnson	For	For
					Management	7	Elect Director Olivia F. Kirtley	For	For
					Management	8	Elect Director Jerry W. Levin	For	For
					Management	9	Elect Director David B. O Maley	For	For
					Management	10	Elect Director O Dell M. Owens	For	For
					Management	11	Elect Director Richard G. Reiten	For	For
					Management	12	Elect Director Craig D. Schnuck	For	For
					Management	13	Elect Director Patrick T. Stokes	For	For
					Management	14	Ratify Auditors	For	For
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Ameren Corporation	AEE	023608102	21-Apr-11	Annual
Management	1.1	Elect Director Stephen F. Brauer	For	For					
Management	1.2	Elect Director Ellen M. Fitzsimmons	For	For					
Management	1.3	Elect Director Walter J. Galvin	For	For					
Management	1.4	Elect Director Gayle P.W. Jackson	For	For					
Management	1.5	Elect Director James C. Johnson	For	For					
Management	1.6	Elect Director Steven H. Lipstein	For	For					
Management	1.7	Elect Director Patrick T. Stokes	For	For					
Management	1.8	Elect Director Thomas R. Voss	For	For					
Management	1.9	Elect Director Stephen R. Wilson	For	For					
Management	1.10	Elect Director Jack D. Woodard	For	For					
Management	2	Approve Director Liability and Indemnification	For	For					
Management	3	Amend Omnibus Stock Plan	For	For					
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Management	6	Ratify Auditors	For	For					
Share Holder	7	Report on Coal Combustion Waste Hazard and Risk Mitigation Efforts	Against	For					
Citigroup Inc.	C	172967101	21-Apr-11	Annual	Management	1	Elect Director Alain J.P. Belda	For	For
					Management	2	Elect Director Timothy C. Collins	For	For

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Management	3	Elect Director Jerry A. Grundhofer	For	For
Management	4	Elect Director Robert L. Joss	For	For
Management	5	Elect Director Michael E. O'Neill	For	For
Management	6	Elect Director Vikram S. Pandit	For	For
Management	7	Elect Director Richard D. Parsons	For	For
Management	8	Elect Director Lawrence R. Ricciardi	For	For
Management	9	Elect Director Judith Rodin	For	For
Management	10	Elect Director Robert L. Ryan	For	For
Management	11	Elect Director Anthony M. Santomero	For	For
Management	12	Elect Director Diana L. Taylor	For	For
Management	13	Elect Director William S. Thompson, Jr.	For	For
Management	14	Elect Director Ernesto Zedillo	For	For
Management	15	Ratify Auditors	For	For
Management	16	Amend Omnibus Stock Plan	For	For
Management	17	Approve Executive Incentive Bonus Plan	For	For
Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	20	Approve Reverse Stock Split	For	For
Share Holder	21	Affirm Political Non-Partisanship	Against	Against
Share Holder	22	Report on Political Contributions	Against	For
Share Holder	23	Report on Restoring Trust and Confidence in the Financial System	Against	Against
Share Holder	24	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Share Holder	25	Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	Against	For

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Humana Inc.	HUM	444859102	21-Apr-11	Annual	Management	1	Elect Director Frank A. D Amelio	For	For
					Management	2	Elect Director W. Roy Dunbar	For	For
					Management	3	Elect Director Kurt J. Hilzinger	For	For
					Management	4	Elect Director David A. Jones, Jr.	For	For
					Management	5	Elect Director Michael B. McCallister	For	For
					Management	6	Elect Director William J. McDonald	For	For
					Management	7	Elect Director William E. Mitchell	For	For
					Management	8	Elect Director David B. Nash	For	For
					Management	9	Elect Director James J. O Brien	For	For
					Management	10	Elect Director Marissa T. Peterson	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Approve Omnibus Stock Plan	For	For
					Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
PPG Industries, Inc.	PPG	693506107	21-Apr-11	Annual	Management	1.1	Elect Director Stephen F. Angel	For	For
					Management	1.2	Elect Director Hugh Grant	For	For
					Management	1.3	Elect Director Michele J. Hooper	For	For
					Management	1.4	Elect Director Robert Mehrabian	For	For
					Management	2	Amend Omnibus Stock Plan	For	For
					Management	3	Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Management	6	Ratify Auditors	For	For					
Share Holder	7	Report on Community Environmental Impact Disclosure Process	Against	Against					
Digital Realty Trust, Inc.	DLR	253868103	25-Apr-11	Annual	Management	1.1	Elect Director Richard A. Magnuson	For	For
					Management	1.2	Elect Director Michael F. Foust	For	For
					Management	1.3	Elect Director Laurence A. Chapman	For	For
					Management	1.4	Elect Director Kathleen Earley	For	For
					Management	1.5	Elect Director Ruann F. Ernst	For	For
					Management	1.6	Elect Director Dennis E. Singleton	For	For
					Management	1.7	Elect Director Robert H. Zerbst	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
Associated Banc-Corp	ASBC	045487105	26-Apr-11	Annual	Management	1.1	Elect Director John F. Bergstrom	For	For
					Management	1.2	Elect Director Ruth M. Crowley	For	For
					Management	1.3		For	For

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		Elect Director Philip B. Flynn		
Management	1.4	Elect Director Ronald R. Harder	For	For
Management	1.5	Elect Director William R. Hutchinson	For	For
Management	1.6	Elect Director Robert A. Jeffe	For	For
Management	1.7	Elect Director Eileen A. Kamerick	For	For
Management	1.8	Elect Director Richard T. Lommen	For	For
Management	1.9	Elect Director J. Douglas Quick	For	For
Management	1.10	Elect Director John C. Seramur	For	For
Management	1.11	Elect Director Karen T. Van Lith	For	For
Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	3	Ratify Auditors	For	For

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Comerica Incorporated	CMA	200340107	26-Apr-11	Annual	Management	1	Elect Director Roger A. Cregg	For	For
					Management	2	Elect Director T. Kevin DeNicola	For	For
					Management	3	Elect Director Alfred A. Piergallini	For	For
					Management	4	Elect Director Nina G. Vaca	For	For
					Management	5	Ratify Auditors	For	For
					Management	6	Approve Executive Incentive Bonus Plan	For	For
					Management	7	Reduce Supermajority Vote Requirement	For	For
					Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
International Business Machines Corporation	IBM	459200101	26-Apr-11	Annual	Management	1	Elect Director A. J. P. Belda	For	For
					Management	2	Elect Director W. R. Brody	For	For
					Management	3	Elect Director K. I. Chenault	For	For
					Management	4	Elect Director M. L. Eskew	For	For
					Management	5	Elect Director S. A. Jackson	For	For
					Management	6	Elect Director A. N. Liveris	For	For
					Management	7	Elect Director W. J. Mc Nerney, Jr.	For	For
					Management	8	Elect Director J. W. Owens	For	For
					Management	9	Elect Director S. J. Palmisano	For	For
					Management	10	Elect Director J. E. Spero	For	For
					Management	11	Elect Director S. Taurel	For	For
					Management	12	Elect Director L. H. Zambrano	For	For
					Management	13	Ratify Auditors	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Share Holder	16	Provide for Cumulative Voting	Against	For					
Share Holder	17	Report on Political Contributions	Against	For					
Share Holder	18	Report on Lobbying Expenses	Against	For					
L-3 Communications Holdings, Inc.	LLL	502424104	26-Apr-11	Annual	Management	1.1	Elect Director H. Hugh Shelton	For	For
					Management	1.2	Elect Director Michael T. Strianese	For	For
					Management	1.3	Elect Director John P. White	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	1.1	Elect Director Stephen W. Golsby	For	For
Mead Johnson Nutrition Company	MJN	582839106	26-Apr-11	Annual	Management	1.2	Elect Director Steven M. Altschuler	For	For
					Management	1.3	Elect Director Howard B. Bernick	For	For
					Management	1.4	Elect Director Kimberly A. Casiano	For	For
					Management	1.5	Elect Director Anna C. Catalano	For	For
					Management	1.6	Elect Director Celeste A. Clark	For	For
					Management	1.7		For	For

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					Elect Director James M. Cornelius		
				Management	1.8	Elect Director Peter G. Ratcliffe	For
				Management	1.9	Elect Director Elliott Sigal	For
				Management	1.10	Elect Director Robert S. Singer	For
				Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For
				Management	3	Advisory Vote on Say on Pay Frequency	One Year
				Management	4	Ratify Auditors	For
General Electric Company	GE	369604103	27-Apr-11	Annual	Management	1	Elect Director W. Geoffrey Beattie
				Management	2	Elect Director James I. Cash, Jr.	For
				Management	3	Elect Director Ann M. Fudge	For
				Management	4	Elect Director Susan Hockfield	For
				Management	5	Elect Director Jeffrey R. Immelt	For
				Management	6	Elect Director Andrea Jung	For
				Management	7	Elect Director Alan G. Lafley	For
				Management	8	Elect Director Robert W. Lane	For
				Management	9	Elect Director Ralph S. Larsen	For
				Management	10	Elect Director Rochelle B. Lazarus	For
				Management	11	Elect Director James J. Mulva	For
				Management	12	Elect Director Sam Nunn	For
				Management	13	Elect Director Roger S. Penske	For
				Management	14	Elect Director Robert J. Swieringa	For
				Management	15	Elect Director James S. Tisch	For
				Management	16	Elect Director Douglas A. Warner III	For
				Management	17	Ratify Auditors	For
				Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For
				Management	19	Advisory Vote on Say on Pay Frequency	One Year
				Share Holder	20	Provide for Cumulative Voting	Against
				Share Holder	21	Performance-Based Equity Awards	Against
				Share Holder	22	Withdraw Stock Options Granted to Executive Officers	Against
				Share Holder	23	Report on Climate Change Business Risk	Against
				Share Holder	24	Report on Animal Testing and Plans for Reduction	Against



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Arch Coal, Inc.	ACI	039380100	28-Apr-11	Annual	Management	1.1	Elect Director James R. Boyd	For	For
					Management	1.2	Elect Director John W. Eaves	For	For
					Management	1.3	Elect Director David D. Freudenthal	For	For
					Management	1.4	Elect Director Douglas H. Hunt	For	For
					Management	1.5	Elect Director J. Thomas Jones	For	For
					Management	1.6	Elect Director A. Michael Perry	For	For
					Management	1.7	Elect Director Peter I. Wold	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson & Johnson	JNJ	478160104	28-Apr-11	Annual	Management	1	Elect Director Mary Sue Coleman	For	For
					Management	2	Elect Director James G. Cullen	For	For
					Management	3	Elect Director Ian E.L. Davis	For	For
					Management	4	Elect Director Michael M.e. Johns	For	For
					Management	5	Elect Director Susan L. Lindquist	For	For
					Management	6	Elect Director Anne M. Mulcahy	For	For
					Management	7	Elect Director Leo F. Mullin	For	For
					Management	8	Elect Director William D. Perez	For	For
					Management	9	Elect Director Charles Prince	For	For
					Management	10	Elect Director David Satcher	For	For
					Management	11	Elect Director William C. Weldon	For	For
					Management	12	Ratify Auditors	For	For
					Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	15	Adopt Policy to Restrain Pharmaceutical Price Increases	Against	Against
					Share Holder	16	Amend EEO Policy to Prohibit Discrimination Based on Applicant's Health Status	Against	Against
					Share Holder	17	Adopt Animal-Free Training Methods	Against	Against
Pfizer Inc.	PFE	717081103	28-Apr-11	Annual	Management	1	Elect Director Dennis A. Ausiello	For	For
					Management	2	Elect Director Michael S. Brown	For	For
					Management	3	Elect Director M. Anthony Burns	For	For
					Management	4	Elect Director W. Don Cornwell	For	For
					Management	5	Elect Director Frances D. Fergusson	For	For
					Management	6	Elect Director William H. Gray III	For	For
					Management	7	Elect Director Constance J. Horner	For	For
					Management	8	Elect Director James M. Kilts	For	For
					Management	9	Elect Director George A. Lorch	For	For
					Management	10	Elect Director John P. Mascotte	For	For

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Management	11	Elect Director Suzanne Nora Johnson	For	For
Management	12	Elect Director Ian C. Read	For	For
Management	13	Elect Director Stephen W. Sanger	For	For
Management	14	Ratify Auditors	For	For
Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	16	Advisory Vote on Say on Pay Frequency	Two Years	One Year
Share Holder	17	Publish Political Contributions	Against	Against
Share Holder	18	Report on Public Policy Advocacy Process	Against	Against
Share Holder	19	Adopt Policy to Restrain Pharmaceutical Price Increases	Against	Against
Share Holder	20	Provide Right to Act by Written Consent	Against	For
Share Holder	21	Amend Articles/Bylaws/Charter Special Meetings	Against	For
Share Holder	22	Report on Animal Testing and Plans for Reduction	Against	Against

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The Hershey Company	HSY	427866108	28-Apr-11	Annual	Management	1.1	Elect Director P.M. Arway	For	For
					Management	1.2	Elect Director R.F. Cavanaugh	For	For
					Management	1.3	Elect Director C.A. Davis	For	For
					Management	1.4	Elect Director J.M. Mead	For	For
					Management	1.5	Elect Director J.E. Nevels	For	For
					Management	1.6	Elect Director A.J. Palmer	For	For
					Management	1.7	Elect Director T.J. Ridge	For	For
					Management	1.8	Elect Director D.L. Shedlarz	For	For
					Management	1.9	Elect Director D.J. West	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Amend Omnibus Stock Plan	For	For
					Aflac Incorporated	AFL	001055102	02-May-11	Annual
Management	2	Elect Director John Shelby Amos II	For	For					
Management	3	Elect Director Paul S. Amos II	For	For					
Management	4	Elect Director Michael H. Armacost	For	For					
Management	5	Elect Director Kriss Cloninger III	For	For					
Management	6	Elect Director Elizabeth J. Hudson	For	For					
Management	7	Elect Director Douglas W. Johnson	For	For					
Management	8	Elect Director Robert B. Johnson	For	For					
Management	9	Elect Director Charles B. Knapp	For	For					
Management	10	Elect Director E. Stephen Purdom	For	For					
Management	11	Elect Director Barbara K. Rimer	For	For					
Management	12	Elect Director Marvin R. Schuster	For	For					
Management	13	Elect Director David Gary Thompson	For	For					
Management	14	Elect Director Robert L. Wright	For	For					
Management	15	Elect Director Takuro Yoshida	For	For					
Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year					
The Boeing Company	BA	097023105	02-May-11	Annual					
					Management	1	Elect Director John E. Bryson	For	For
					Management	2	Elect Director David L. Calhoun	For	For
					Management	3	Elect Director Arthur D. Collins, Jr.	For	For
					Management	4	Elect Director Linda Z. Cook	For	For
					Management	5	Elect Director Kenneth M. Duberstein	For	For
					Management	6	Elect Director Edmund P. Giambastiani, Jr.	For	For
					Management	7	Elect Director Edward M. Liddy	For	For
					Management	8	Elect Director John F. McDonnell	For	For
					Management	9		For	For

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		Elect Director W. James McNerney, Jr.		
Management	10	Elect Director Susan C. Schwab	For	For
Management	11	Elect Director Ronald A. Williams	For	For
Management	12	Elect Director Mike S. Zafirovski	For	For
Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	14	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Management	15	Ratify Auditors	For	For
Share Holder	16	Implement Third-Party Supply Chain Monitoring	Against	Against
Share Holder	17	Report on Political Contributions	Against	For
Share Holder	18	Provide Right to Act by Written Consent	Against	For
Share Holder	19	Amend Articles/Bylaws/Charter Special Meetings	Against	For
Share Holder	20	Require Independent Board Chairman	Against	For

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Bristol-Myers Squibb Company	BMY	110122108	03-May-11	Annual	Management	1	Elect Director L. Andreotti	For	For
					Management	2	Elect Director L.B. Campbell	For	For
					Management	3	Elect Director J.M. Cornelius	For	For
					Management	4	Elect Director L.J. Freeh	For	For
					Management	5	Elect Director L.H. Glimcher	For	For
					Management	6	Elect Director M. Grobstein	For	For
					Management	7	Elect Director L. Johansson	For	For
					Management	8	Elect Director A.J. Lacy	For	For
					Management	9	Elect Director V.L. Sato	For	For
					Management	10	Elect Director E. Sigal	For	For
					Management	11	Elect Director T.D. West, Jr.	For	For
					Management	12	Elect Director R.S. Williams	For	For
					Management	13	Ratify Auditors	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Share Holder	16	Increase Disclosure of Executive Compensation	Against	Against
					Share Holder	17	Provide Right to Act by Written Consent	Against	For
					Share Holder	18	Adopt Policy to Restrain Pharmaceutical Price Increases	Against	Against
Exelon Corporation	EXC	30161N101	03-May-11	Annual	Management	1	Elect Director John A. Canning, Jr.	For	For
					Management	2	Elect Director M. Walter D Alessio	For	For
					Management	3	Elect Director Nicholas Debenedictis	For	For
					Management	4	Elect Director Nelson A. Diaz	For	For
					Management	5	Elect Director Sue L. Gin	For	For
					Management	6	Elect Director Rosemarie B. Greco	For	For
					Management	7	Elect Director Paul L. Joskow	For	For
					Management	8	Elect Director Richard W. Mies	For	For
					Management	9	Elect Director John M. Palms	For	For
					Management	10	Elect Director William C. Richardson	For	For
					Management	11	Elect Director Thomas J. Ridge	For	For
					Management	12	Elect Director John W. Rogers, Jr.	For	For
					Management	13	Elect Director John W. Rowe	For	For
					Management	14	Elect Director Stephen D. Steinour	For	For
					Management	15	Elect Director Don Thompson	For	For
					Management	16	Ratify Auditors	For	For
					Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	18	Advisory Vote on Say on Pay Frequency	One Year	One Year
Wells Fargo & Company	WFC	949746101	03-May-11	Annual	Management	1	Election Director John D. Baker II	For	For
					Management	2	Election Director John S. Chen	For	For
					Management	3	Election Director Lloyd H. Dean	For	For
					Management	4	Election Director Susan E. Engel	For	For
					Management	5	Election Director Enrique Hernandez, Jr.	For	For
					Management	6	Election Director Donald M. James	For	For

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Management	7	Election Director Mackey J. McDonald	For	For
Management	8	Election Director Cynthia H. Milligan	For	For
Management	9	Elect Director Nicholas G. Moore	For	For
Management	10	Elect Director Philip J. Quigley	For	Against
Management	11	Elect Director Judith M. Runstad	For	For
Management	12	Elect Director Stephen W. Sanger	For	For
Management	13	Elect Director John G. Stumpf	For	For
Management	14	Elect Director an G. Swenson	For	For
Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	17	Ratify Auditors	For	For
Share Holder	18	Amend Articles/Bylaws/Charter Special Meetings	Against	For
Share Holder	19	Provide for Cumulative Voting	Against	For
Share Holder	20	Require Independent Board Chairman	Against	For
Share Holder	21	Advisory Vote to Ratify Directors Compensation	Against	Against
Share Holder	22	Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	Against	For

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CSX Corporation	CSX	126408103	04-May-11	Annual	Management	1	Elect Director Donna M. Alvarado	For	For	
					Management	2	Elect Director John B. Breaux	For	For	
					Management	3	Elect Director Pamela L. Carter	For	For	
					Management	4	Elect Director Steven T. Halverson	For	For	
					Management	5	Elect Director Edward J. Kelly, III	For	For	
					Management	6	Elect Director Gilbert H. Lamphere	For	For	
					Management	7	Elect Director John D. McPherson	For	For	
					Management	8	Elect Director Timothy T. O Toole	For	For	
					Management	9	Elect Director David M. Ratcliffe	For	For	
					Management	10	Elect Director Donald J. Shepard	For	For	
					Management	11	Elect Director Michael J. Ward	For	For	
					Management	12	Elect Director J.C. Watts, Jr.	For	For	
					Management	13	Elect Director J. Steven Whisler	For	For	
					Management	14	Ratify Auditors	For	For	
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Domtar Corporation	UFS	257559203	04-May-11	Annual	Management	1.1	Elect Director Jack C. Bingleman	For	For	
					Management	1.2	Elect Director Louis P. Gignac	For	For	
					Management	1.3	Elect Director Brian M. Levitt	For	For	
					Management	1.4	Elect Director Harold H. MacKay	For	For	
					Management	1.5	Elect Director David G. Maffucci	For	For	
					Management	1.6	Elect Director W. Henson Moore	For	For	
					Management	1.7	Elect Director Michael R. Onustock	For	For	
					Management	1.8	Elect Director Robert J. Steacy	For	For	
					Management	1.9	Elect Director Pamela B. Strobel	For	For	
					Management	1.10	Elect Director Richard Tan	For	For	
					Management	1.11	Elect Director Denis Turcotte	For	For	
					Management	1.12	Elect Director John D. Williams	For	For	
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hess Corporation	HES	42809H107	04-May-11	Annual	Management	4	Ratify Auditors	For	For	
					Management	1	Elect Director E.E. Holiday	For	For	
					Management	2	Elect Director J.H. Mullin	For	For	
					Management	3	Elect Director F.B. Walker	For	For	
					Management	4	Elect Director R.N. Wilson	For	For	
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year

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					Management	7	Ratify Auditors	For	For
					Management	8	Amend Executive Incentive Bonus Plan	For	For
Tesoro Corporation	TSO	881609101	04-May-11	Annual	Management	1	Elect Director Rodney F. Chase	For	For
					Management	2	Elect Director Gregory J. Goff	For	For
					Management	3	Elect Director Robert W. Goldman	For	For
					Management	4	Elect Director Steven H. Grapstein	For	For
					Management	5	Elect Director J.w. Nokes	For	For
					Management	6	Elect Director Susan Tomasky	For	For
					Management	7	Elect Director Michael E. Wiley	For	For
					Management	8	Elect Director Patrick Y. Yang	For	For
					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	11	Approve Omnibus Stock Plan	For	For
					Management	12	Ratify Auditors	For	For
					Share Holder	13	Report on Accident Risk Reduction Efforts	Against	For



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AXIS Capital Holdings Limited	AXS	G0692U109	05-May-11	Annual	Management	1.1	Elect Robert L. Friedman as Director	For	For
					Management	1.2	Elect Donald J. Greene as Director	For	For
					Management	1.3	Elect Cheryl-Ann Lister as Director	For	For
					Management	1.4	Elect Thomas C. Ramey as Director	For	For
					Management	1.5	Elect Wilhelm Zeller as Director	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Deloitte & Touche Ltd as Auditors	For	For
Apache Corporation	APA	037411105	05-May-11	Annual	Management	1	Elect Director G. Steven Farris	For	For
					Management	2	Elect Director Randolph M. Ferlic	For	For
					Management	3	Elect Director A.D. Frazier, Jr.	For	For
					Management	4	Elect Director John A. Kocur	For	For
					Management	5	Ratify Auditors	For	For
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	8	Increase Authorized Common Stock	For	For
					Management	9	Increase Authorized Preferred Stock	For	For
					Management	10	Approve Omnibus Stock Plan	For	For
Duke Energy Corporation	DUK	26441C105	05-May-11	Annual	Management	1.1	Elect Director William Barnet, III	For	For
					Management	1.2	Elect Director G. Alex Bernhardt, Sr.	For	For
					Management	1.3	Elect Director Michael G. Browning	For	For
					Management	1.4	Elect Director Daniel R. DiMicco	For	For
					Management	1.5	Elect Director John H. Forsgren	For	For
					Management	1.6	Elect Director Ann Maynard Gray	For	For
					Management	1.7	Elect Director James H. Hance, Jr.	For	For
					Management	1.8	Elect Director E. James Reinsch	For	For
					Management	1.9	Elect Director James T. Rhodes	For	For
					Management	1.10	Elect Director James E. Rogers	For	For
					Management	1.11	Elect Director Philip R. Sharp	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	5	Report on Global Warming Lobbying Activities	Against	Against					
Share Holder	6	Report on Financial Risks of Coal Reliance	Against	Against					

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Newfield Exploration Company	NFX	651290108	05-May-11	Annual	Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For
					Management	1	Elect Director Lee K. Boothby	For	For
					Management	2	Elect Director Philip J. Burguieres	For	For
					Management	3	Elect Director Pamela J. Gardner	For	For
					Management	4	Elect Director John Randolph Kemp, III	For	For
					Management	5	Elect Director J. Michael Lacey	For	For
					Management	6	Elect Director Joseph H. Netherland	For	For
					Management	7	Elect Director Howard H. Newman	For	For
					Management	8	Elect Director Thomas G. Ricks	For	For
					Management	9	Elect Director Juanita F. Romans	For	For
					Management	10	Elect Director C. E. (Chuck) Shultz	For	For
					Management	11	Elect Director J. Terry Strange	For	For
					Management	12	Approve Omnibus Stock Plan	For	For
					Management	13	Approve Omnibus Stock Plan	For	For
					Management	14	Ratify Auditors	For	For
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year					

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Union Pacific Corporation	UNP	907818108	05-May-11	Annual	Management	1.1	Elect Director Andrew H. Card, Jr.	For	For					
					Management	1.2	Elect Director Erroll B. Davis, Jr.	For	For					
					Management	1.3	Elect Director Thomas J. Donohue	For	For					
					Management	1.4	Elect Director Archie W. Dunham	For	For					
					Management	1.5	Elect Director Judith Richards Hope	For	For					
					Management	1.6	Elect Director Charles C. Krulak	For	For					
					Management	1.7	Elect Director Michael R. McCarthy	For	For					
					Management	1.8	Elect Director Michael W. McConnell	For	For					
					Management	1.9	Elect Director Thomas F. McLarty III	For	For					
					Management	1.10	Elect Director Steven R. Rogel	For	For					
					Management	1.11	Elect Director Jose H. Villarreal	For	For					
					Management	1.12	Elect Director James R. Young	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Management	5a	Reduce Supermajority Vote Requirement Relating to Preference Rights of Preferred Stock	For	For					
					Management	5b	Reduce Supermajority Vote Requirement Relating to Removal of Directors	For	For					
					Management	5c	Reduce Supermajority Vote Requirement Relating to Amendments to Authorized Capital Stock	For	For					
					Verizon Communications Inc.	VZ	92343V104	05-May-11	Annual	Share Holder	6	Require Independent Board Chairman	Against	Against
										Management	1	Elect Director Richard L. Carrion	For	For
Management	2	Elect Director M. Frances Keeth	For	For										
Management	3	Elect Director Robert W. Lane	For	For										
Management	4	Elect Director Lowell C. Mcadam	For	For										
Management	5	Elect Director Sandra O. Moose	For	For										
Management	6	Elect Director Joseph Neubauer	For	For										
Management	7	Elect Director Donald T. Nicolaisen	For	For										
Management	8	Elect Director Clarence Otis, Jr.	For	For										
Management	9	Elect Director Hugh B. Price	For	For										
Management	10	Elect Director Ivan G. Seidenberg	For	For										
Management	11	Elect Director Rodney E. Slater	For	For										
Management	12	Elect Director John W. Snow	For	For										
Management	13	Ratify Auditors	For	For										
Management	14	Advisory Vote to Ratify Named Executive Officers	For	For										

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					Compensation				
				Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year	
				Share Holder	16	Disclose Prior Government Service	Against	Against	
				Share Holder	17	Performance-Based Equity Awards	Against	For	
				Share Holder	18	Restore or Provide for Cumulative Voting	Against	For	
				Share Holder	19	Amend Articles/Bylaws/Charter	Against	For	
						Special Meetings	Call		
Occidental Petroleum Corporation	OXY	674599105	06-May-11	Annual	Management	1	Elect Director Spencer Abraham	For	For
					Management	2	Elect Director Howard I. Atkins	For	For
					Management	3	Elect Director Stephen I. Chazen	For	For
					Management	4	Elect Director Edward P. Djerejian	For	Against
					Management	5	Elect Director John E. Feick	For	For
					Management	6	Elect Director Margaret M. Foran	For	For
					Management	7	Elect Director Carlos M. Gutierrez	For	For
					Management	8	Elect Director Ray R. Irani	For	Against
					Management	9	Elect Director Avedick B. Poladian	For	For
					Management	10	Elect Director Rodolfo Segovia	For	Against
					Management	11	Elect Director Aziz D. Syriani	For	Against
					Management	12	Elect Director Rosemary Tomich	For	Against
					Management	13	Elect Director Walter L. Weisman	For	Against
					Management	14	Ratify Auditors	For	For
					Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	16	Compensation Advisory Vote on Say on Pay Frequency	None	One Year
					Share Holder	17	Review Political Expenditures and Processes	Against	For
					Share Holder	18	Request Director Nominee with Environmental Qualifications	Against	Against

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Newell Rubbermaid Inc.	NWL	651229106	10-May-11	Annual	Management	1	Elect Director Kevin C. Conroy	For	For					
					Management	2	Elect Director Michael T. Cowhig	For	For					
					Management	3	Elect Director Mark D. Ketchum	For	For					
					Management	4	Elect Director Raymond G. Viault	For	For					
					Management	5	Ratify Auditors	For	For					
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Share Holder	8	Declassify the Board of Directors	Against	For					
The Timken Company	TKR	887389104	10-May-11	Annual	Management	1.1	Elect Director John M. Ballbach	For	For					
					Management	1.2	Elect Director Phillip R. Cox	For	For					
					Management	1.3	Elect Director Ward J. Timken, Jr	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Approve Omnibus Stock Plan	For	For					
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
Camden Property Trust	CPT	133131102	11-May-11	Annual	Management	1.1	Elect Director Richard J. Campo	For	For					
					Management	1.2	Elect Director Scott S. Ingraham	For	For					
					Management	1.3	Elect Director Lewis A. Levey	For	For					
					Management	1.4	Elect Director William B. McGuire, Jr.	For	For					
					Management	1.5	Elect Director William F. Paulsen	For	For					
					Management	1.6	Elect Director D. Keith Oden	For	For					
					Management	1.7	Elect Director F. Gardner Parker	For	For					
					Management	1.8	Elect Director Steven A. Webster	For	For					
					Management	1.9	Elect Director Kelvin R. Westbrook	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Change State of Incorporation: From Texas to Maryland	For	Against					
					Management	4	Approve Omnibus Stock Plan	For	For					
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Comcast Corporation	CMCSA	20030N101	11-May-11	Annual	Management	1.1	Elect Director S. Decker Anstrom	For	For
										Management	1.2	Elect Director Kenneth J. Bacon	For	For
										Management	1.3	Elect Director Sheldon M. Bonovitz	For	For
										Management	1.4	Elect Director Edward D. Breen	For	For
										Management	1.5		For	For

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						Elect Director Joseph J. Collins			
				Management	1.6	Elect Director J. Michael Cook	For	For	
				Management	1.7	Elect Director Gerald L. Hassell	For	For	
				Management	1.8	Elect Director Jeffrey A. Honickman	For	For	
				Management	1.9	Elect Director Eduardo G. Mestre	For	For	
				Management	1.10	Elect Director Brian L. Roberts	For	For	
				Management	1.11	Elect Director Ralph J. Roberts	For	For	
				Management	1.12	Elect Director Judith Rodin	For	For	
				Management	2	Ratify Auditors	For	For	
				Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For	
				Management	4	Amend Restricted Stock Plan	For	For	
				Management	5	Amend Stock Option Plan	For	For	
				Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	7	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
				Share Holder	8	Provide for Cumulative Voting	Against	For	
				Share Holder	9	Require Independent Board Chairman	Against	For	
ConocoPhillips	COP	20825C104	11-May-11	Annual	Management	1	Elect Director Richard L. Armitage	For	For
				Management	2	Elect Director Richard H. Auchinleck	For	For	
				Management	3	Elect Director James E. Copeland, Jr.	For	For	
				Management	4	Elect Director Kenneth M. Duberstein	For	For	
				Management	5	Elect Director Ruth R. Harkin	For	For	
				Management	6	Elect Director Harold W. McGraw III	For	For	
				Management	7	Elect Director James J. Mulva	For	For	
				Management	8	Elect Director Robert A. Niblock	For	For	
				Management	9	Elect Director Harald J. Norvik	For	For	
				Management	10	Elect Director William K. Reilly	For	For	
				Management	11	Elect Director Victoria J. Tschinkel	For	For	
				Management	12	Elect Director Kathryn C. Turner	For	For	
				Management	13	Elect Director William E. Wade, Jr.	For	For	
				Management	14	Ratify Auditors	For	For	
				Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against	
				Management	16	Advisory Vote on Say on Pay Frequency	None	One Year	
				Management	17	Approve Omnibus Stock Plan	For	For	
				Share Holder	18	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For	
				Share Holder	19	Report on Political Contributions	Against	For	

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Share Holder	20	Report on Lobbying Expenses	Against	For
Share Holder	21	Report on Accident Risk Reduction Efforts	Against	Against
Share Holder	22	Adopt Policy to Address Coastal Louisiana Environmental Impacts	Against	Against
Share Holder	23	Adopt Quantitative GHG Goals for Products and Operations	Against	For
Share Holder	24	Report on Financial Risks of Climate Change	Against	Against
Share Holder	25	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For

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Philip Morris International Inc.	PM	718172109	11-May-11	Annual	Management	1	Elect Director Harold Brown	For	For					
					Management	2	Elect Director Mathis Cabiallavetta	For	For					
					Management	3	Elect Director Louis C. Camilleri	For	For					
					Management	4	Elect Director J. Dudley Fishburn	For	For					
					Management	5	Elect Director Jennifer Li	For	For					
					Management	6	Elect Director Graham Mackay	For	For					
					Management	7	Elect Director Sergio Marchionne	For	Against					
					Management	8	Elect Director Lucio A. Noto	For	For					
					Management	9	Elect Director Carlos Slim Helu	For	For					
					Management	10	Elect Director Stephen M. Wolf	For	For					
					Management	11	Ratify Auditors	For	For					
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Symetra Financial Corporation	SYA	87151Q106	11-May-11	Annual	Share Holder	14	Report on Effect of Marketing Practices on the Poor	Against	Against					
					Share Holder	15	Require Independent Board Chairman	Against	Against					
					Management	1.1	Elect Director Peter S. Burgess	For	For					
					Management	1.2	Elect Director Robert R. Lusardi	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
					Management	5	Amend Omnibus Stock Plan	For	For					
					E*TRADE Financial Corporation	ETFC	269246401	12-May-11	Annual	Management	1	Elect Director Frederick W. Kanner	For	For
										Management	2	Elect Director Joseph M. Velli	For	For
										Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
										Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
										Management	5	Ratify Auditors	For	For
Republic Services, Inc.	RSG	760759100	12-May-11	Annual	Management	1	Elect Director James W. Crownover	For	For					
					Management	2	Elect Director John W. Croghan	For	For					
					Management	3	Elect Director William J. Flynn	For	For					
					Management	4	Elect Director Michael Larson	For	For					
					Management	5	Elect Director Nolan Lehmann	For	For					
					Management	6	Elect Director W. Lee Nutter	For	For					
					Management	7	Elect Director Ramon A. Rodriguez	For	For					
					Management	8	Elect Director Donald W. Slager	For	For					
					Management	9	Elect Director Allan C. Sorensen	For	For					
					Management	10	Elect Director John M. Trani	For	For					



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					Management	11	Elect Director Michael W. Wickham	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	14	Amend Omnibus Stock Plan	For	For
					Management	15	Ratify Auditors	For	For
					Share Holder	16	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	For
Vulcan Materials Company	VMC	929160109	13-May-11	Annual	Management	1.1	Elect Director Donald M. James	For	For
					Management	1.2	Elect Director Ann M. Korologos	For	For
					Management	1.3	Elect Director James T. Prokopanko	For	For
					Management	1.4	Elect Director K. Wilson-Thompson	For	For
					Management	2	Amend Omnibus Stock Plan	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Ratify Auditors	For	For
					Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
					Share Holder	7	Declassify the Board of Directors	Against	For
Watson Pharmaceuticals, Inc.	WPI	942683103	13-May-11	Annual	Management	1	Elect Director Michael J. Fedida	For	For
					Management	2	Elect Director Albert F. Hummel	For	For
					Management	3	Elect Director Catherine M. Klema	For	For
					Management	4	Elect Director Anthony Selwyn Tabatznik	For	For
					Management	5	Declassify the Board of Directors	For	For
					Management	6	Amend Omnibus Stock Plan	For	For
					Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	9	Ratify Auditors	For	For

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CenturyLink, Inc.	CTL	156700106	18-May-11	Annual	Management	1.1	Elect Director Virginia Boulet	For	For					
					Management	1.2	Elect Director Peter C. Brown	For	For					
					Management	1.3	Elect Director Richard A. Gephardt	For	For					
					Management	1.4	Elect Director Gregory J. McCray	For	For					
					Management	1.5	Elect Director Michael J. Roberts	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Approve Omnibus Stock Plan	For	For					
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Share Holder	6	Report on Political Contributions	Against	For					
					Share Holder	7	Declassify the Board of Directors	Against	For					
					QEP Resources, Inc.	QEP	74733V100	18-May-11	Annual	Management	1.1	Elect Director Keith O. Rattie	For	For
										Management	1.2	Elect Director David A. Trice	For	For
Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against										
Management	3	Advisory Vote on Say on Pay Frequency	None	One Year										
Management	4	Ratify Auditors	For	For										
Range Resources Corporation	RRC	75281A109	18-May-11	Annual	Management	5	Other Business	For	Against					
					Management	1	Elect Director Charles L. Blackburn	For	For					
					Management	2	Elect Director Anthony V. Dub	For	For					
					Management	3	Elect Director V. Richard Eales	For	For					
					Management	4	Elect Director Allen Finkelson	For	For					
					Management	5	Elect Director James M. Funk	For	For					
					Management	6	Elect Director Jonathan S. Linker	For	For					
					Management	7	Elect Director Kevin S. McCarthy	For	For					
					Management	8	Elect Director John H. Pinkerton	For	For					
					Management	9	Elect Director Jeffrey L. Ventura	For	For					
					Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	11	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
					Management	12	Amend Omnibus Stock Plan	For	For					
Reinsurance Group of America, Incorporated	RGA	759351604	18-May-11	Annual	Management	13	Ratify Auditors	For	For					
					Management	1.1	Elect Director John F. Danahy	For	For					
					Management	1.2	Elect Director Arnoud W.A. Boot	For	For					
					Management	1.3	Elect Director J. Cliff Eason	For	For					
					Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For										

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TRW Automotive Holdings Corp.	TRW	87264S106	18-May-11	Annual	Management 4	Amend Omnibus Stock Plan	For	For					
					Management 5	Ratify Auditors	For	For					
					Management 1.1	Elect Director Francois J. Castaing	For	For					
					Management 1.2	Elect Director Michael R. Gambrell	For	For					
					Management 1.3	Elect Director Paul H. O neill	For	For					
					Management 2	Ratify Auditors	For	For					
					Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management 4	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
					The Hartford Financial Services Group, Inc.	HIG	416515104	18-May-11	Annual	Management 1	Elect Director Robert B. Allardice, III	For	For
										Management 2	Elect Director Trevor Fetter	For	For
										Management 3	Elect Director Paul G. Kirk, Jr.	For	For
										Management 4	Elect Director Liam E. McGee	For	For
Management 5	Elect Director Kathryn A. Mikells	For	For										
Management 6	Elect Director Michael G. Morris	For	For										
Management 7	Elect Director Thomas A. Renyi	For	For										
Management 8	Elect Director Charles B. Strauss	For	For										
Management 9	Elect Director H. Patrick Swygert	For	For										
Management 10	Ratify Auditors	For	For										
Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For										
Management 12	Advisory Vote on Say on Pay Frequency	One Year	One Year										

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Halliburton Company	HAL	406216101	19-May-11	Annual	Management	1	Elect Director Alan M. Bennett	For	For
					Management	2	Elect Director James R. Boyd	For	For
					Management	3	Elect Director Milton Carroll	For	For
					Management	4	Elect Director Nance K. Dicciani	For	For
					Management	5	Elect Director S. Malcolm Gillis	For	For
					Management	6	Elect Director Abdallah S. Jum ah	For	For
					Management	7	Elect Director David J. Lesar	For	For
					Management	8	Elect Director Robert A. Malone	For	For
					Management	9	Elect Director J Landis Martin	For	For
					Management	10	Elect Director Debra L. Reed	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	14	Review and Assess Human Rights Policies	Against	For
					Share Holder	15	Report on Political Contributions	Against	For
Intel Corporation	INTC	458140100	19-May-11	Annual	Management	1	Elect Director Charlene Barshefsky	For	For
					Management	2	Elect Director Susan L. Decker	For	For
					Management	3	Elect Director John J. Donahoe	For	For
					Management	4	Elect Director Reed E. Hundt	For	For
					Management	5	Elect Director Paul S. Otellini	For	For
					Management	6	Elect Director James D. Plummer	For	For
					Management	7	Elect Director David S. Pottruck	For	For
					Management	8	Elect Director Jane E. Shaw	For	For
					Management	9	Elect Director Frank D. Yeary	For	For
					Management	10	Elect Director David B. Yoffie	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Amend Omnibus Stock Plan	For	For
					Management	13	Amend Qualified Employee Stock Purchase Plan	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	15	Advisory Vote on Say on Pay Frequency	None	One Year
KeyCorp	KEY	493267108	19-May-11	Annual	Management	1.1	Elect Director Edward P. Campbell	For	For
					Management	1.2	Elect Director Joseph A. Carrabba	For	For
					Management	1.3	Elect Director Carol A. Cartwright	For	For
					Management	1.4	Elect Director Alexander M. Cutler	For	For
					Management	1.5	Elect Director H. James Dallas	For	For
					Management	1.6	Elect Director Elizabeth R. Gile	For	For
					Management	1.7	Elect Director Ruth Ann M. Gillis	For	For
					Management	1.8		For	For

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		Elect Director Kristen L. Manos		
Management	1.9	Elect Director Beth E. Mooney	For	For
Management	1.10	Elect Director Bill R. Sanford	For	For
Management	1.11	Elect Director Barbara R. Snyder	For	For
Management	1.12	Elect Director Edward W. Stack	For	For
Management	1.13	Elect Director Thomas C. Stevens	For	For
Management	2	Approve Executive Incentive Bonus Plan	For	For
Management	3	Amend Code of Regulations Removing All Shareholder Voting Requirements Greater than the Statutory Norm	For	For
Management	4	Ratify Auditors	For	For
Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Rayonier Inc.	RYN	754907103	19-May-11	Annual	Management	1	Elect Director Paul G. Boynton	For	For
					Management	2	Elect Director Mark E. Gaumond	For	For
					Management	3	Elect Director David W. Oskin	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	6	Ratify Auditors	For	For
					Share Holder	7	Declassify the Board of Directors	Against	For
Simon Property Group, Inc.	SPG	828806109	19-May-11	Annual	Management	1	Elect Director Melvyn E. Bergstein	For	For
					Management	2	Elect Director Linda Walker Bynoe	For	For
					Management	3	Elect Director Larry C. Glasscock	For	For
					Management	4	Elect Director Karen N. Horn	For	For
					Management	5	Elect Director Allan Hubbard	For	For
					Management	6	Elect Director Reuben S. Leibowitz	For	For
					Management	7	Elect Director Daniel C. Smith	For	For
					Management	8	Elect Director J. Albert Smith, Jr.	For	For
					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amgen Inc.	AMGN	031162100	20-May-11	Annual	Management	11	Ratify Auditors	For	For
					Management	1	Elect Director David Baltimore	For	For
					Management	2	Elect Director Frank J. Biondi, Jr.	For	For
					Management	3	Elect Director Francois De Carbonnel	For	For
					Management	4	Elect Director Vance D. Coffman	For	For
					Management	5	Elect Director Rebecca M. Henderson	For	For
					Management	6	Elect Director Frank C. Herring	For	For
					Management	7	Elect Director Gilbert S. Omenn	For	For
					Management	8	Elect Director Judith C. Pelham	For	For
					Management	9	Elect Director J. Paul Reason	For	For
					Management	10	Elect Director Leonard D. Schaeffer	For	For
					Management	11	Elect Director Kevin W. Sharer	For	For
					Management	12	Elect Director Ronald D. Sugar	For	For
					Management	13	Ratify Auditors	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Share Holder	16	Provide Right to Act by Written Consent	Against	For					
Aon Corporation	AON	037389103	20-May-11	Annual	Management	1		For	For

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		Elect Director Lester B. Knight		
Management	2	Elect Director Gregory C. Case	For	For
Management	3	Elect Director Fulvio Conti	For	For
Management	4	Elect Director Cheryl A. Francis	For	For
Management	5	Elect Director Judson C. Green	For	For
Management	6	Elect Director Edgar D. Jannotta	For	For
Management	7	Elect Director Jan Kalff	For	For
Management	8	Elect Director J. Michael Losh	For	For
Management	9	Elect Director R. Eden Martin	For	For
Management	10	Elect Director Andrew J. McKenna	For	For
Management	11	Elect Director Robert S. Morrison	For	For
Management	12	Elect Director Richard B. Myers	For	For
Management	13	Elect Director Richard C. Notebaert	For	For
Management	14	Elect Director John W. Rogers, Jr.	For	For
Management	15	Elect Director Gloria Santona	For	For
Management	16	Elect Director Carolyn Y. Woo	For	For
Management	17	Ratify Auditors	For	For
Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	20	Approve Omnibus Stock Plan	For	Against
Management	21	Approve Qualified Employee Stock Purchase Plan	For	For

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Macy's, Inc.	M	55616P104	20-May-11	Annual	Management	1.1	Elect Director Stephen F. Bollenbach	For	For
					Management	1.2	Elect Director Deirdre P. Connelly	For	For
					Management	1.3	Elect Director Meyer Feldberg	For	For
					Management	1.4	Elect Director Sara Levinson	For	For
					Management	1.5	Elect Director Terry J. Lundgren	For	For
					Management	1.6	Elect Director Joseph Neubauer	For	For
					Management	1.7	Elect Director Joseph A. Pichler	For	For
					Management	1.8	Elect Director Joyce M. Roché	For	For
					Management	1.9	Elect Director Craig E. Weatherup	For	For
					Management	1.10	Elect Director Marna C. Whittington	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Liberty Media Corporation	LINTA	53071M708	23-May-11	Special
Management	2	Approve Restructuring Plan of Liberty Starz Tracking Stock	For	For					
East West Bancorp, Inc.	EWBC	27579R104	24-May-11	Annual	Management	1.1	Elect Director Iris S. Chan	For	For
					Management	1.2	Elect Director Rudolph I. Estrada	For	For
					Management	1.3	Elect Director Julia S. Gow	For	For
					Management	1.4	Elect Director Paul H. Irving	For	For
					Management	1.5	Elect Director Andrew S. Kane	For	For
					Management	1.6	Elect Director John Lee	For	For
					Management	1.7	Elect Director Herman Y. Li	For	For
					Management	1.8	Elect Director Jack C. Liu	For	For
					Management	1.9	Elect Director Dominic Ng	For	For
					Management	1.10	Elect Director Keith W. Renken	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Exxon Mobil Corporation	XOM	30231G102	25-May-11	Annual
Management	1.2	Elect Director P. Brabeck-Letmathe	For	For					
Management	1.3	Elect Director L.R. Faulkner	For	For					
Management	1.4	Elect Director J.S. Fishman	For	For					
Management	1.5	Elect Director K.C. Frazier	For	For					
Management	1.6	Elect Director W.W. George	For	For					
Management	1.7	Elect Director M.C. Nelson	For	For					
Management	1.8	Elect Director S.J. Palmisano	For	For					
Management	1.9	Elect Director S.S. Reinemund	For	For					
Management	1.10	Elect Director R.W. Tillerson	For	For					
Management	1.11		For	For					



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		Elect Director E.E. Whitacre, Jr.		
Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Share Holder	5	Require Independent Board Chairman	Against	For
Share Holder	6	Report on Political Contributions	Against	For
Share Holder	7	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against
Share Holder	8	Adopt Policy on Human Right to Water	Against	Against
Share Holder	9	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For
Share Holder	10	Report on Environmental Impacts of Natural Gas Fracturing	Against	For
Share Holder	11	Report on Energy Technologies Development	Against	Against
Share Holder	12	Adopt Quantitative GHG Goals for Products and Operations	Against	For

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Intrepid Potash, Inc.	IPI	46121Y102	25-May-11	Annual	Management	1.1	Elect Director Robert P. Jornayvaz III	For	For
					Management	1.2	Elect Director Hugh E. Harvey, Jr.	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Continental Resources, Inc.	CLR	212015101	26-May-11	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	1.1	Elect Director H. R. Sanders, Jr.	For	For
					Management	1.2	Elect Director Robert J. Grant	For	For
					Management	2	Ratify Auditors	For	For
Invesco Ltd.	IVZ	G491BT108	26-May-11	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	1.1	Elect Director Rex D. Adams	For	For
					Management	1.2	Elect Director John Banham	For	For
Lincoln National Corporation	LNC	534187109	26-May-11	Annual	Management	1.3	Elect Director Denis Kessler	For	Against
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Approve Omnibus Stock Plan	For	For
					Management	5	Ratify Ernst & Young LLP as Auditors	For	For
					Management	1	Elect Director Dennis R. Glass	For	For
					Management	2	Elect Director Gary C. Kelly	For	For
Constellation Energy Group, Inc.	CEG	210371100	27-May-11	Annual	Management	3	Elect Director Michael F. Mee	For	For
					Management	4	Ratify Auditors	For	For
					Management	5	Amend Articles of Incorporation Allowing Shareholders to Amend the Bylaws	For	For
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	1	Elect Director Yves C. De Balmann	For	For
					Management	2	Elect Director Ann C. Berzin	For	For
Constellation Energy Group, Inc.	CEG	210371100	27-May-11	Annual	Management	3	Elect Director James T. Brady	For	For
					Management	4	Elect Director James R. Curtiss	For	For
					Management	5	Elect Director Freeman A. Hrabowski, III	For	For
					Management	6	Elect Director Nancy Lampton	For	For
					Management	7	Elect Director Robert J. Lawless	For	For
					Management	8	Elect Director Mayo A. Shattuck III	For	For
					Management	9	Elect Director John L. Skolds	For	For
					Management	10	Elect Director Michael D. Sullivan	For	For
					Management	11	Ratify Auditors	For	For

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Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Zions Bancorporation	ZION	989701107	27-May-11	Annual	Management	1	Elect Director Jerry C. Atkin	For	For
					Management	2	Elect Director Roger B. Porter	For	For
					Management	3	Elect Director Stephen D. Quinn	For	For
					Management	4	Elect Director L.E. Simmons	For	For
					Management	5	Elect Director Shelley Thomas Williams	For	For
					Management	6	Elect Director Steven C. Wheelwright	For	For
					Management	7	Ratify Auditors	For	For
					Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Share Holder	9	Claw-back of Payments under Restatements	Against	For
Affiliated Managers Group, Inc.	AMG	008252108	31-May-11	Annual	Management	1.1	Elect Director Samuel T. Byrne	For	For
					Management	1.2	Elect Director Dwight D. Churchill	For	For
					Management	1.3	Elect Director Sean M. Healey	For	For
					Management	1.4	Elect Director Harold J. Meyerman	For	For
					Management	1.5	Elect Director William J. Nutt	For	Withhold
					Management	1.6	Elect Director Rita M. Rodriguez	For	For
					Management	1.7	Elect Director Patrick T. Ryan	For	For
					Management	1.8	Elect Director Jide J. Zeitlin	For	For
					Management	2	Approve Stock Option Plan	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against					
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Ares Capital Corporation	ARCC	04010L103	06-Jun-11	Annual	Management	5	Ratify Auditors	For	For
					Management	1.1	Elect Director Michael J. Arougheti	For	For
					Management	1.2	Elect Director Ann Torre Bates	For	For
					Management	1.3	Elect Director Kenneth R. Heitz	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Approve Sale of Common Stock Below Net Asset Value	For	For
					Management	4	Amend Investment Advisory and Management Agreement Pursuant to the Hurdle Amendment	For	For
					Management	5	Amend Investment Advisory and Management Agreement Pursuant to the Capital Gains Amendment	For	For
					Management	1.1	Elect Director David L. Calhoun	For	Withhold
Caterpillar Inc.	CAT	149123101	08-Jun-11	Annual	Management	1.2	Elect Director Daniel M. Dickinson	For	For
					Management	1.3	Elect Director Eugene V. Fife	For	For
					Management	1.4	Elect Director Juan Gallardo	For	For
					Management	1.5	Elect Director David R. Goode	For	For
					Management	1.6	Elect Director Jesse J. Greene, Jr.	For	For
					Management	1.7	Elect Director Peter A. Magowan	For	For
					Management	1.8	Elect Director Dennis A. Muilenburg	For	For

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Management	1.9	Elect Director Douglas R. Oberhelman	For	For
Management	1.10	Elect Director William A. Osborn	For	For
Management	1.11	Elect Director Charles D. Powell	For	For
Management	1.12	Elect Director Edward B. Rust, Jr.	For	For
Management	1.13	Elect Director Susan C. Schwab	For	For
Management	1.14	Elect Director Joshua I. Smith	For	For
Management	1.15	Elect Director Miles D. White	For	For
Management	2	Ratify Auditors	For	For
Management	3	Amend Executive Incentive Bonus Plan	For	For
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	6	Report on Political Contributions	Against	For
Share Holder	7	Stock Retention/Holding Period	Against	For
Share Holder	8	Require a Majority Vote for the Election of Directors	Against	For
Share Holder	9	Amend Articles/Bylaws/Charter Special Meetings	Against	For
Share Holder	10	Require Independent Board Chairman	Against	Against
Share Holder	11	Review and Assess Human Rights Policies	Against	For
Share Holder	12	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	Against

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Devon Energy Corporation	DVN	25179M103	08-Jun-11	Annual	Management	1.1	Elect Director Robert H. Henry	For	For
					Management	1.2	Elect Director John A. Hill	For	For
					Management	1.3	Elect Director Michael M. Kanovsky	For	For
					Management	1.4	Elect Director Robert A. Mosbacher, Jr	For	For
					Management	1.5	Elect Director J. Larry Nichols	For	For
					Management	1.6	Elect Director Duane C. Radtke	For	For
					Management	1.7	Elect Director Mary P. Ricciardello	For	For
					Management	1.8	Elect Director John Richels	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Reduce Supermajority Vote Requirement	For	For
					Management	5	Amend Certificate of Incorporation	For	For
					Management	6	Ratify Auditors	For	For
					Share Holder	7	Provide Right to Act by Written Consent	Against	For
					MGM Resorts International	MGM	552953101	14-Jun-11	Annual
Management	1.2	Elect Director William A. Bible	For	For					
Management	1.3	Elect Director Burton M. Cohen	For	For					
Management	1.4	Elect Director Willie D. Davis	For	For					
Management	1.5	Elect Director Alexis M. Herman	For	For					
Management	1.6	Elect Director Roland Hernandez	For	For					
Management	1.7	Elect Director Anthony Mandekic	For	For					
Management	1.8	Elect Director Rose McKinney-James	For	For					
Management	1.9	Elect Director James J. Murren	For	For					
Management	1.10	Elect Director Daniel J. Taylor	For	For					
Management	1.11	Elect Director Melvin B. Wolzinger	For	For					
Management	2	Ratify Auditors	For	For					
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against					
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Management	5	Increase Authorized Common Stock	For	For					
Management	6	Amend Executive Incentive Bonus Plan	For	For					
Share Holder	7	Prepare Sustainability Report	Against	For					
Freeport-McMoRan Copper & Gold Inc.	FCX	35671D857	15-Jun-11	Annual	Management	1.1	Elect Director Richard C. Adkerson	For	For
					Management	1.2	Elect Director Robert J. Allison, Jr.	For	For
					Management	1.3	Elect Director Robert A. Day	For	For
					Management	1.4	Elect Director Gerald J. Ford	For	For
					Management	1.5	Elect Director H. Devon Graham, Jr.	For	For
					Management	1.6		For	For

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		Elect Director Charles C. Krulak		
Management	1.7	Elect Director Bobby Lee Lackey	For	For
Management	1.8	Elect Director Jon C. Madonna	For	For
Management	1.9	Elect Director Dustan E. McCoy	For	For
Management	1.10	Elect Director James R. Moffett	For	For
Management	1.11	Elect Director B.M. Rankin, Jr.	For	For
Management	1.12	Elect Director Stephen H. Siegele	For	For
Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	4	Ratify Auditors	For	For
Share Holder	5	Request Director Nominee with Environmental Qualifications	Against	For

Nuveen Multi-Strategy Income & Growth Fund - Symphony

<i>Company Name</i>	<i>Ticker</i>	<i>Security ID</i>	<i>Country</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Proponent</i>	<i>Item Number</i>	<i>Proposal</i>	<i>Management Recommendation</i>	<i>Vote Instruction</i>
Marvell Technology Group Ltd	MRVL	G5876H105	Bermuda	08-Jul-10	Annual	Management	1a	Elect Ta-lin Hsu as Director	For	For
						Management	1b	Elect John G. Kassakian as Director	For	For
						Management	2	Declassify the Board of Directors	For	For
						Management	3	Adopt Simple Majority Vote for Election of Directors	For	For
						Management	4	Approve Executive Incentive Bonus Plan	For	For
						Management	5	Amend Omnibus Stock Plan	For	For
						Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Legg Mason, Inc.	LM	524901105	USA	27-Jul-10	Annual	Management	1.1	Elect Director John T. Cahill	For	For
						Management	1.2	Elect Director Dennis R. Beresford	For	For
						Management	1.3	Elect Director Nelson Peltz	For	For
						Management	1.4	Elect Director W. Allen Reed	For	For
						Management	1.5	Elect Director Nicholas J. St. George	For	For
						Management	2	Amend Executive Incentive Bonus Plan	For	For
						Management	3	Ratify Auditors	For	For
Share Holder	4	Amend Any Short-term Incentive Plans (STIP) as Applied to Senior Executives	Against	For						
	Share Holder	5	Require Independent Board Chairman	Against	Against					
Xilinx, Inc.	XLNX	983919101	USA	11-Aug-10	Annual	Management	1	Elect Director Philip T. Gianos	For	For
						Management	2	Elect Director Moshe N. Gavriellov	For	For
						Management	3	Elect Director John L. Doyle	For	For
						Management	4	Elect Director Jerald G. Fishman	For	For
						Management	5	Elect Director William G. Howard, Jr.	For	For
						Management	6		For	For



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								Elect Director J. Michael Patterson		
						Management	7	Elect Director Albert A. Pimentel	For	For
						Management	8	Elect Director Marshall C. Turner	For	For
						Management	9	Elect Director Elizabeth W. Vanderslice	For	For
						Management	10	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	11	Amend Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
NetApp, Inc.	NTAP	64110D104	USA	31-Aug-10	Annual	Management	1.1	Elect Director Jeffrey R. Allen	For	For
						Management	1.2	Elect Director Alan L. Earhart	For	For
						Management	1.3	Elect Director Thomas Georgens	For	For
						Management	1.4	Elect Director Gerald Held	For	For
						Management	1.5	Elect Director Nicholas G. Moore	For	For
						Management	1.6	Elect Director T. Michael Nevens	For	For
						Management	1.7	Elect Director George T. Shaheen	For	For
						Management	1.8	Elect Director Robert T. Wall	For	For
						Management	1.9	Elect Director Daniel J. Warmenhoven	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	4	Ratify Auditors	For	For
MasterCard Incorporated	MA	57636Q104	USA	21-Sep-10	Annual	Management	1	Declassify the Board of Directors	For	For
						Management	2	Reduce Supermajority Vote Requirement	For	For
						Management	3	Amend Board Qualifications	For	For
						Management	4	Amend Stock Ownership Limitations	For	For
						Management	5	Adjourn Meeting	For	For
						Management	6.1	Elect Director Nancy J. Karch	For	For
						Management	6.2	Elect Director Jose Octavio Reyes Lagunes	For	For
						Management	6.3	Elect Director Edward Suning Tian	For	For
						Management	6.4	Elect Director Silvio Barzi	For	For
						Management	7	Approve Executive Incentive Bonus Plan	For	For
						Management	8	Ratify Auditors	For	For
Global Payments, Inc.	GPN	37940X102	USA	30-Sep-10	Annual	Management	1.1		For	For

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			Elect Director Edwin H. Burba, Jr.		
Management	1.2		Elect Director Raymond L. Killian	For	For
Management	1.3		Elect Director Ruth Ann Marshall	For	For
Management	2		Ratify Auditors	For	For

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Parker-Hannifin Corporation	PH	701094104	USA	27-Oct-10	Annual	Management	1.1	Elect Director	For	For
								Robert G. Bohn		
						Management	1.2	Elect Director	For	For
								Linda S. Harty		
						Management	1.3	Elect Director	For	For
								William E. Kassling		
						Management	1.4	Elect Director	For	For
								Robert J. Kohlhepp		
						Management	1.5	Elect Director	For	For
								Klaus-Peter Müller		
						Management	1.6	Elect Director	For	For
								Candy M. Obourn		
						Management	1.7	Elect Director	For	For
								Joseph M. Scaminace		
Management	1.8	Elect Director	For	For						
		Wolfgang R. Schmitt								
Management	1.9	Elect Director Åke Svensson	For	For						
Management	1.10	Elect Director Markos I. Tambakeras	For	For						
Management	1.11	Elect Director James L. Wainscott	For	For						
Management	1.12	Elect Director Donald E. Washkewicz	For	For						
Management	2	Ratify Auditors	For	For						
Management	3	Approve Executive Incentive Bonus Plan	For	For						
Share Holder	4	Require Independent Board Chairman	Against	Against						
Perrigo Company	PRGO	714290103	USA	27-Oct-10	Annual	Management	1.1	Elect Director	For	For
								Laurie Brlas		
						Management	1.2	Elect Director	For	Withhold
		Michael J. Jandernoa								
Management	1.3	Elect Director	For	For						
		Joseph C. Papa								
KLA-Tencor Corporation	KLAC	482480100	USA	03-Nov-10	Annual	Management	2	Ratify Auditors	For	For
						Management	1.1	Elect Director	For	For
								Edward W. Barnholt		
						Management	1.2	Elect Director	For	For
								Emiko Higashi		
Management	1.3	Elect Director	For	For						
		Stephen P. Kaufman								
Management	1.4	Elect Director	For	For						
		Richard P. Wallace								
Towers Watson & Co.	TW	891894107	USA	12-Nov-10	Annual	Management	2	Ratify Auditors	For	For
						Management	1	Elect Director John J. Gabarro	For	For
						Management	2	Elect Director	For	For
								Victor F. Ganzi		
						Management	3	Elect Director John J. Haley	For	For
						Management	4	Elect Director Mark V. Mactas	For	For
						Management	5	Elect Director Mark Maselli	For	For
Management	6	Elect Director Gail E. McKee	For	For						
Management	7	Elect Director	For	For						
		Brendan R. O'Neill								

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						Management	8	Elect Director	For	For
								Linda D. Rabbitt		
						Management	9	Elect Director	For	For
								Gilbert T. Ray		
						Management	10	Elect Director Paul	For	For
								Thomas		
						Management	11	Elect Director	For	For
								Wilhelm Zeller		
						Management	12	Ratify Auditors	For	For
Bally Technologies, Inc.	BYI	05874B107	USA	07-Dec-10	Annual	Management	1.1	Elect Director	For	For
								Jacques André		
						Management	1.2	Elect Director	For	For
								Richard Hadrill		
						Management	2	Amend Omnibus	For	For
								Stock Plan		
						Management	3	Ratify Auditors	For	For
Micron Technology, Inc.	MU	595112103	USA	16-Dec-10	Annual	Management	1	Elect Director	For	For
								Steven R. Appleton		
						Management	2	Elect Director	For	Against
								Teruaki Aoki		
						Management	3	Elect Director	For	For
								James W. Bagley		
						Management	4	Elect Director	For	For
								Robert L. Bailey		
						Management	5	Elect Director	For	For
								Mercedes Johnson		
						Management	6	Elect Director	For	Against
								Lawrence N.		
								Mondry		
						Management	7	Elect Director	For	For
								Robert E. Switz		
						Management	8	Amend Omnibus	For	For
								Stock Plan		
						Management	9	Ratify Auditors	For	For
Ralcorp Holdings, Inc.	RAH	751028101	USA	18-Jan-11	Annual	Management	1.1	Elect Director	For	For
								Benjamin Ola.		
								Akande		
						Management	1.2	Elect Director	For	For
								Jonathan E. Baum		
						Management	1.3	Elect Director	For	For
								Kevin J. Hunt		
						Management	1.4	Elect Director	For	For
								David W. Kemper		
						Management	1.5	Elect Director	For	For
								David R. Wenzel		
						Management	2	Ratify Auditors	For	For

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Oshkosh Corporation	OSK	688239201	USA	01-Feb-11	Annual	Management	1	Elect Director Richard M. Donnelly	For	For
						Management	2	Elect Director Michael W. Grebe	For	For
						Management	3	Elect Director John J. Hamre	For	For
						Management	4	Elect Director Kathleen J. Hempel	For	For
						Management	5	Elect Director Leslie F. Kenne	For	For
						Management	6	Elect Director Harvey N. Medvin	For	For
						Management	7	Elect Director J. Peter Mosling, Jr.	For	For
						Management	8	Elect Director Craig P. Omtvedt	For	For
						Management	9	Elect Director Richard G. Sim	For	For
						Management	10	Elect Director Charles L. Szews	For	For
						Management	11	Elect Director William S. Wallace	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Apple Inc.	AAPL	037833100	USA	23-Feb-11	Annual	Management	1.1	Elect Director William V. Campbell	For	For
						Management	1.2	Elect Director Millard S. Drexler	For	For
						Management	1.3	Elect Director Albert A. Gore, Jr.	For	For
						Management	1.4	Elect Director Steven P. Jobs	For	For
						Management	1.5	Elect Director Andrea Jung	For	For
						Management	1.6	Elect Director Arthur D. Levinson	For	For
						Management	1.7	Elect Director Ronald D. Sugar	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Adopt Policy on Succession Planning	Against	For
						Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
Hologic, Inc.	HOLX	436440101	USA	02-Mar-11	Annual	Management	1.1	Elect Director John W. Cumming	For	Withhold
						Management	1.2	Elect Director Robert A. Cascella	For	For
						Management	1.3	Elect Director Glenn P. Muir	For	For
						Management	1.4	Elect Director Sally W. Crawford	For	For

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						Management	1.5	Elect Director David R. Lavance, Jr.	For	For
						Management	1.6	Elect Director Nancy L. Leaming	For	For
						Management	1.7	Elect Director Lawrence M. Levy	For	For
						Management	1.8	Elect Director Elaine S. Ullian	For	For
						Management	1.9	Elect Director Wayne Wilson	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
National Fuel Gas Company	NFG	636180101	USA	10-Mar-11	Annual	Management	1.1	Elect Director Robert T. Brady	For	Withhold
						Management	1.2	Elect Director Rolland E. Kidder	For	For
						Management	1.3	Elect Director Frederic V. Salerno	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
The Goodyear Tire & Rubber Company	GT	382550101	USA	12-Apr-11	Annual	Management	1	Elect Director James C. Boland	For	For
						Management	2	Elect Director James A. Firestone	For	For
						Management	3	Elect Director Werner Geissler	For	For
						Management	4	Elect Director Peter S. Hellman	For	For
						Management	5	Elect Director Richard J. Kramer	For	For
						Management	6	Elect Director W. Alan Mccollough	For	For
						Management	7	Elect Director Rodney O Neal	For	For
						Management	8	Elect Director Shirley D. Peterson	For	For
						Management	9	Elect Director Stephanie A. Streeter	For	For
						Management	10	Elect Director G. Craig Sullivan	For	For
						Management	11	Elect Director Thomas H. Weidemeyer	For	For
						Management	12	Elect Director Michael R. Wessel	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	15	Ratify Auditors	For	For

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Lennar Corporation	LEN	526057104	USA	13-Apr-11	Annual	Management	1.1	Elect Director	For	For
								Irving Bolotin		
						Management	1.2	Elect Director	For	For
								Steven L. Gerard		
						Management	1.3	Elect Director	For	For
								Theron I. Gilliam		
						Management	1.4	Elect Director	For	For
								Sherrill W. Hudson		
						Management	1.5	Elect Director R.	For	For
								Kirk Landon		
						Management	1.6	Elect Director	For	For
								Sidney Lapidus		
						Management	1.7	Elect Director	For	For
								Stuart A. Miller		
Management	1.8	Elect Director	For	For						
		Donna E. Shalala								
Management	1.9	Elect Director	For	For						
		Jeffrey Sonnenfeld								
Management	2	Advisory Vote to	For	For						
		Ratify Named								
		Executive Officers								
		Compensation								
Management	3	Advisory Vote on	One Year	One Year						
		Say on Pay								
		Frequency								
Management	4	Amend Bylaw	For	For						
		Provisions Dealing								
		with Officers and								
		Positions Held								
Management	5	Amend Bylaws	For	Against						
Management	6	Ratify Auditors	For	For						
Share Holder	7	Adopt Quantitative	Against	For						
		GHG Goals for								
		Products and								
		Operations								
Commerce Bancshares, Inc.	CBSH	200525103	USA	20-Apr-11	Annual	Management	1.1	Elect Director John	For	For
								R. Capps		
						Management	1.2	Elect Director W.	For	For
								Thomas Grant, II		
						Management	1.3	Elect Director	For	For
								James B.		
								Hebenstreit		
						Management	1.4	Elect Director	For	For
		David W. Kemper								
Management	2	Ratify Auditors	For	For						
Management	3	Advisory Vote to	For	For						
		Ratify Named								
		Executive Officers								
		Compensation								
Management	4	Advisory Vote on	One Year	One Year						
		Say on Pay								
		Frequency								
Walter Energy, Inc.	WLT	93317Q105	USA	20-Apr-11	Annual	Management	1.1	Elect Director	For	For
								Howard L. Clark,		
								Jr.		
						Management	1.2	Elect Director Jerry	For	For
								W. Kolb		
						Management	1.3	Elect Director	For	For
								Patrick A.		
								Kriegshauser		
Management	1.4	Elect Director	For	For						
		Joseph B. Leonard								
Management	1.5	Elect Director	For	For						
		Bernard G. Rethore								
Management	1.6	Elect Director	For	For						
		Michael T. Tokarz								
Management	1.7	Elect Director A.J.	For	For						
		Wagner								

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						Management	1.8	Elect Director	For	For
								David R. Beatty		
						Management	1.9	Elect Director Keith Calder	For	For
						Management	1.10	Elect Director Graham Mascal	For	Withhold
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	4	Ratify Auditors	For	For
Celanese Corporation	CE	150870103	USA	21-Apr-11	Annual	Management	1	Elect Director Martin G. McGuinn	For	For
						Management	2	Elect Director Daniel S. Sanders	For	For
						Management	3	Elect Director John K. Wulff	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
Humana Inc.	HUM	444859102	USA	21-Apr-11	Annual	Management	1	Elect Director Frank A. D. Amelio	For	For
						Management	2	Elect Director W. Roy Dunbar	For	For
						Management	3	Elect Director Kurt J. Hilzinger	For	For
						Management	4	Elect Director David A. Jones, Jr.	For	For
						Management	5	Elect Director Michael B. McCallister	For	For
						Management	6	Elect Director William J. McDonald	For	For
						Management	7	Elect Director William E. Mitchell	For	For
						Management	8	Elect Director David B. Nash	For	For
						Management	9	Elect Director James J. O'Brien	For	For
						Management	10	Elect Director Marissa T. Peterson	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Approve Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year



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Digital Realty Trust, Inc.	DLR	253868103	USA	25-Apr-11	Annual	Management	1.1	Elect Director Richard A. Magnuson	For	For
						Management	1.2	Elect Director Michael F. Foust	For	For
						Management	1.3	Elect Director Laurence A. Chapman	For	For
						Management	1.4	Elect Director Kathleen Earley	For	For
						Management	1.5	Elect Director Ruann F. Ernst	For	For
						Management	1.6	Elect Director Dennis E. Singleton	For	For
						Management	1.7	Elect Director Robert H. Zerbst	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Associated Banc-Corp	ASBC	045487105	USA	26-Apr-11	Annual	Management	1.1	Elect Director John F. Bergstrom	For	For
						Management	1.2	Elect Director Ruth M. Crowley	For	For
						Management	1.3	Elect Director Philip B. Flynn	For	For
						Management	1.4	Elect Director Ronald R. Harder	For	For
						Management	1.5	Elect Director William R. Hutchinson	For	For
						Management	1.6	Elect Director Robert A. Jeffe	For	For
						Management	1.7	Elect Director Eileen A. Kamerick	For	For
						Management	1.8	Elect Director Richard T. Lommen	For	For
						Management	1.9	Elect Director J. Douglas Quick	For	For
						Management	1.10	Elect Director John C. Seramur	For	For
						Management	1.11	Elect Director Karen T. Van Lith	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Ratify Auditors	For	For
Mead Johnson Nutrition Company	MJN	582839106	USA	26-Apr-11	Annual	Management	1.1	Elect Director Stephen W. Golsby	For	For
						Management	1.2	Elect Director Steven M. Altschuler	For	For
						Management	1.3	Elect Director Howard B. Bernick	For	For
						Management	1.4	Elect Director Kimberly A. Casiano	For	For
						Management	1.5	Elect Director Anna C. Catalano	For	For
						Management	1.6	Elect Director Celeste A. Clark	For	For
						Management	1.7	Elect Director James M. Cornelius	For	For

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					Management	1.8	Elect Director Peter G. Ratcliffe	For	For	
					Management	1.9	Elect Director Elliott Sigal	For	For	
					Management	1.10	Elect Director Robert S. Singer	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ameriprise Financial, Inc.	AMP	03076C106	USA	27-Apr-11	Annual	Management	4	Ratify Auditors	For	For
						Management	1	Elect Director Siri S. Marshall	For	For
						Management	2	Elect Director W. Walker Lewis	For	For
						Management	3	Elect Director William H. Turner	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
Duke Realty Corporation	DRE	264411505	USA	27-Apr-11	Annual	Management	1	Elect Director Thomas J. Baltimore, Jr	For	For
						Management	2	Elect Director Barrington H. Branch	For	For
						Management	3	Elect Director Geoffrey A. Button	For	For
						Management	4	Elect Director William Cavanaugh III	For	For
						Management	5	Elect Director Ngair E. Cuneo	For	For
						Management	6	Elect Director Charles R. Eitel	For	For
						Management	7	Elect Director Martin C. Jischke	For	For
						Management	8	Elect Director Dennis D. Oklak	For	For
						Management	9	Elect Director Jack R. Shaw	For	For
						Management	10	Elect Director Lynn C. Thurber	For	For
						Management	11	Elect Director Robert J. Woodward, Jr	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	14	Ratify Auditors	For	For

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Company	Ticker	CIK	Country	Meeting Date	Meeting Type	Item	1	2	3	4	
Textron Inc.	TXT	883203101	USA	27-Apr-11	Annual	Management	Elect Director	For			For
							James T. Conway				
						Management	Elect Director Paul	For			For
							E. Gagne				
						Management	Elect Director Dain	For			For
							M. Hancock				
						Management	Elect Director	For			For
							Lloyd G. Trotter				
Management	Advisory Vote to	For			For						
	Ratify Named										
	Executive Officers										
	Compensation										
Management	Advisory Vote on	One Year			One Year						
	Say on Pay										
	Frequency										
Management	Provide Right to	For			For						
	Call Special										
	Meeting										
Management	Ratify Auditors	For			For						
Edison International	EIX	281020107	USA	28-Apr-11	Annual	Management	Elect Director	For		For	
							Jagjeet S. Bindra				
Management	Elect Director	For			For						
	Vanessa C.L. Chang										
Management	Elect Director	For			For						
	France A. Cordova										
Management	Elect Director	For			For						
	Theodore F. Craver,										
	Jr.										
Management	Elect Director	For			For						
	Charles B. Curtis										
Management	Elect Director	For			For						
	Bradford M.										
	Freeman										
Management	Elect Director Luis	For			For						
	G. Nogales										
Management	Elect Director	For			For						
	Ronald L. Olson										
Management	Elect Director	For			For						
	James M. Rosser										
Management	Elect Director	For			For						
	Richard T.										
	Schlosberg, III										
Management	Elect Director	For			For						
	Thomas C. Sutton										
Management	Elect Director Brett	For			For						
	White										
Management	Ratify Auditors	For			For						
Management	Advisory Vote to	For			For						
	Ratify Named										
	Executive Officers										
	Compensation										
Management	Advisory Vote on	One Year			One Year						
	Say on Pay										
	Frequency										
Management	Amend Omnibus	For			For						
	Stock Plan										
Tractor Supply Company	TSCO	892356106	USA	28-Apr-11	Annual	Management	Elect Director	For		For	
							James F. Wright				
Management	Elect Director	For			For						
	Johnston C. Adams										
Management	Elect Director	For			For						
	William Bass										
Management	Elect Director Peter	For			For						
	D. Bewley										
Management	Elect Director Jack	For			For						
	C. Bingleman										
Management	Elect Director	For			For						
	Richard W. Frost										

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						Management	1.7	Elect Director Cynthia T. Jamison	For	For
						Management	1.8	Elect Director George MacKenzie	For	For
						Management	1.9	Elect Director Edna K. Morris	For	For
						Management	2	Increase Authorized Common Stock	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
FLIR Systems, Inc.	FLIR	302445101	USA	29-Apr-11	Annual	Management	1.1	Elect Director William W. Crouch	For	For
						Management	1.2	Elect Director Angus L. Macdonald	For	For
						Management	2	Approve Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Exelon Corporation	EXC	30161N101	USA	03-May-11	Annual	Management	1	Elect Director John A. Canning, Jr.	For	For
						Management	2	Elect Director M. Walter D Alessio	For	For
						Management	3	Elect Director Nicholas Debenedictis	For	For
						Management	4	Elect Director Nelson A. Diaz	For	For
						Management	5	Elect Director Sue L. Gin	For	For
						Management	6	Elect Director Rosemarie B. Greco	For	For
						Management	7	Elect Director Paul L. Joskow	For	For
						Management	8	Elect Director Richard W. Mies	For	For
						Management	9	Elect Director John M. Palms	For	For
						Management	10	Elect Director William C. Richardson	For	For
						Management	11	Elect Director Thomas J. Ridge	For	For
						Management	12	Elect Director John W. Rogers, Jr.	For	For
						Management	13	Elect Director John W. Rowe	For	For
						Management	14	Elect Director Stephen D. Steinour	For	For
						Management	15	Elect Director Don Thompson	For	For
						Management	16	Ratify Auditors	For	For
						Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	18	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Peabody Energy Corporation	BTU	704549104	USA	03-May-11	Annual	Management	1.1	Elect Director	For	For
								Gregory H. Boyce		
						Management	1.2	Elect Director	For	For
								William A. Coley		
						Management	1.3	Elect Director	For	For
								William E. James		
						Management	1.4	Elect Director	For	For
								Robert B. Karn III		
						Management	1.5	Elect Director M.	For	For
								Frances Keeth		
						Management	1.6	Elect Director	For	For
								Henry E. Lentz		
						Management	1.7	Elect Director	For	For
								Robert A. Malone		
Management	1.8	Elect Director	For	For						
		William C. Rusnack								
Management	1.9	Elect Director John	For	For						
		F. Turner								
Management	1.10	Elect Director	For	For						
		Sandra A. Van Trease								
Management	1.11	Elect Director Alan	For	For						
		H. Washkowitz								
Management	2	Ratify Auditors	For	For						
Management	3	Advisory Vote to	For	For						
		Ratify Named								
		Executive Officers								
		Compensation								
Management	4	Advisory Vote on	Two Years	One Year						
		Say on Pay								
		Frequency								
Management	5	Approve Omnibus	For	Against						
		Stock Plan								
Hess Corporation	HES	42809H107	USA	04-May-11	Annual	Management	1	Elect Director E.E.	For	For
								Holiday		
						Management	2	Elect Director J.H.	For	For
								Mullin		
						Management	3	Elect Director F.B.	For	For
								Walker		
						Management	4	Elect Director R.N.	For	For
								Wilson		
Management	5	Advisory Vote to	For	For						
		Ratify Named								
		Executive Officers								
		Compensation								
Management	6	Advisory Vote on	One Year	One Year						
		Say on Pay								
		Frequency								
Management	7	Ratify Auditors	For	For						
Management	8	Amend Executive	For	For						
		Incentive Bonus								
		Plan								
Tesoro Corporation	TSO	881609101	USA	04-May-11	Annual	Management	1	Elect Director	For	For
								Rodney F. Chase		
						Management	2	Elect Director	For	For
								Gregory J. Goff		
						Management	3	Elect Director	For	For
								Robert W. Goldman		
						Management	4	Elect Director	For	For
								Steven H. Grapstein		
Management	5	Elect Director J.w.	For	For						
		Nokes								
Management	6	Elect Director	For	For						
		Susan Tomasky								
Management	7	Elect Director	For	For						
		Michael E. Wiley								
Management	8	Elect Director	For	For						
		Patrick Y. Yang								

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					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	11	Approve Omnibus Stock Plan	For	For	
					Management	12	Ratify Auditors	For	For	
					Share Holder	13	Report on Accident Risk Reduction Efforts	Against	For	
Broadcom Corporation	BRCM	111320107	USA	05-May-11	Annual	Management	1.1	Elect Director Nancy H. Handel	For	For
					Management	1.2	Elect Director Eddy W. Hartenstein	For	For	
					Management	1.3	Elect Director Maria Klawe	For	For	
					Management	1.4	Elect Director John E. Major	For	For	
					Management	1.5	Elect Director Scott A. McGregor	For	For	
					Management	1.6	Elect Director William T. Morrow	For	For	
					Management	1.7	Elect Director Henry Samuelli	For	For	
					Management	1.8	Elect Director John A.C. Swainson	For	For	
					Management	1.9	Elect Director Robert E. Switz	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
					Management	4	Ratify Auditors	For	For	
Dover Corporation	DOV	260003108	USA	05-May-11	Annual	Management	1	Elect Director D.H. Benson	For	For
					Management	2	Elect Director R.W. Cremin	For	For	
					Management	3	Elect Director J-P.M. Ergas	For	For	
					Management	4	Elect Director P.T. Francis	For	For	
					Management	5	Elect Director K.C. Graham	For	For	
					Management	6	Elect Director R.A. Livingston	For	For	
					Management	7	Elect Director R.K. Lochridge	For	For	
					Management	8	Elect Director B.G. Rethore	For	For	
					Management	9	Elect Director M.B. Stubbs	For	For	
					Management	10	Elect Director S.M. Todd	For	For	
					Management	11	Elect Director S.K. Wagner	For	For	
					Management	12	Elect Director M.A. Winston	For	For	
					Management	13	Ratify Auditors	For	For	
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	15	Advisory Vote on Say on Pay	One Year	One Year	



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Kansas City Southern	KSU	485170302	USA	05-May-11	Annual	Management	1.1	Elect Director	For	For
								Henry R. Davis		
						Management	1.2	Elect Director	For	For
								Robert J. Druten		
						Management	1.3	Elect Director	For	For
								Rodney E. Slater		
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Executive Incentive Bonus Plan	For	For
		Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For				
		Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year				
FMC Technologies, Inc.	FTI	30249U101	USA	06-May-11	Annual	Management	1	Elect Director C. Maury Devine	For	For
						Management	2	Elect Director John T. Grep	For	For
						Management	3	Elect Director Thomas M. Hamilton	For	For
						Management	4	Elect Director Richard A. Pattarozzi	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	8	Increase Authorized Common Stock	For	For
Marriott International, Inc.	MAR	571903202	USA	06-May-11	Annual	Management	1	Elect Director J.W. Marriott, Jr.	For	For
						Management	2	Elect Director John W. Marriott, III	For	For
						Management	3	Elect Director Mary K. Bush	For	For
						Management	4	Elect Director Lawrence W. Kellner	For	For
						Management	5	Elect Director Debra L. Lee	For	For
						Management	6	Elect Director George Munoz	For	For
						Management	7	Elect Director Harry J. Pearce	For	For
						Management	8	Elect Director Steven S. Reinemund	For	For
						Management	9	Elect Director Lawrence M. Small	For	For
						Management	10	Elect Director Arne M. Sorenson	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lincare Holdings Inc.	LNCR	532791100	USA	09-May-11	Annual	Management	1.1		For	For



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						Elect Director J.P. Byrnes			
					Management 1.2	Elect Director S.H. Altman	For		For
					Management 1.3	Elect Director C.B. Black	For		For
					Management 1.4	Elect Director A.P. Bryant	For		For
					Management 1.5	Elect Director F.D. Byrne	For		For
					Management 1.6	Elect Director W.F. Miller, III	For		For
					Management 1.7	Elect Director E.M. Zane	For		For
					Management 2	Ratify Auditors	For		For
					Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
					Management 4	Advisory Vote on Say on Pay Frequency	One Year		One Year
Cummins Inc.	CMI	231021106	USA	10-May-11	Annual	Management 1	Elect Director Theodore M. Solso	For	For
					Management 2	Elect Director N. Thomas Linebarger	For		For
					Management 3	Elect Director William I. Miller	For		For
					Management 4	Elect Director Alexis M. Herman	For		For
					Management 5	Elect Director Georgia R. Nelson	For		For
					Management 6	Elect Director Carl Ware	For		For
					Management 7	Elect Director Robert K. Herdman	For		For
					Management 8	Elect Director Robert J. Bernhard	For		For
					Management 9	Elect Director Franklin R. Chang-Diaz	For		For
					Management 10	Elect Director Stephen B. Dobbs	For		For
					Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
					Management 12	Advisory Vote on Say on Pay Frequency	One Year		One Year
					Management 13	Ratify Auditors	For		For

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Newell Rubbermaid Inc.	NWL	651229106	USA	10-May-11	Annual	Management	1	Elect Director	For	For
								Kevin C. Conroy		
						Management	2	Elect Director	For	For
								Michael T. Cowhig		
						Management	3	Elect Director Mark	For	For
								D. Ketchum		
						Management	4	Elect Director	For	For
								Raymond G. Viault		
Management	5	Ratify Auditors	For	For						
Management	6	Advisory Vote to	For	For						
		Ratify Named								
		Executive Officers								
		Compensation								
		Advisory Vote on	One Year	One Year						
		Say on Pay								
		Frequency								
		Declassify the	Against	For						
		Board of Directors								
The Timken Company	TKR	887389104	USA	10-May-11	Annual	Management	1.1	Elect Director John	For	For
								M. Ballbach		
						Management	1.2	Elect Director	For	For
								Phillip R. Cox		
						Management	1.3	Elect Director Ward	For	For
								J. Timken, Jr		
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Omnibus	For	For
		Stock Plan								
Management	4	Advisory Vote on	Three Years	One Year						
		Say on Pay								
		Frequency								
		Advisory Vote to	For	For						
		Ratify Named								
		Executive Officers								
		Compensation								
CF Industries Holdings, Inc.	CF	125269100	USA	11-May-11	Annual	Management	1.1	Elect Director	For	For
								Stephen R. Wilson		
						Management	1.2	Elect Director	For	For
								Wallace W. Creek		
						Management	1.3	Elect Director	For	For
								William Davisson		
						Management	1.4	Elect Director	For	For
								Robert G. Kuhbach		
Management	2	Advisory Vote to	For	For						
		Ratify Named								
		Executive Officers								
		Compensation								
		Advisory Vote on	Three Years	One Year						
		Say on Pay								
		Frequency								
		Ratify Auditors	For	For						
		Declassify the	Against	For						
		Board of Directors								
BioMarin Pharmaceutical Inc.	BMRN	09061G101	USA	12-May-11	Annual	Management	1.1	Elect Director	For	For
								Jean-Jacques		
								Bienaime		
						Management	1.2	Elect Director	For	For
								Michael Grey		
						Management	1.3	Elect Director	For	For
								Elaine J. Heron		
						Management	1.4	Elect Director	For	For
		Pierre Lapalme								
Management	1.5	Elect Director V.	For	For						
		Bryan Lawlis								
Management	1.6	Elect Director	For	For						
		Richard A. Meier								
Management	1.7	Elect Director Alan	For	For						
		J. Lewis								
Management	1.8		For	For						

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Company	CIK	Country	Meeting Date	Meeting Type	Item	Category	Sub-Category	For	Against
Cypress Semiconductor Corporation	CY	232806109	USA	13-May-11	Annual	Management 1.9	Elect Director William D. Young	For	For
						Management 2	Elect Director Kenneth M. Bate	For	For
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 1.1	Ratify Auditors	For	For
						Management 1.2	Elect Director T.J. Rodgers	For	For
						Management 1.3	Elect Director W. Steve Albrecht	For	For
						Management 1.4	Elect Director Eric A. Benhamou	For	For
						Management 1.5	Elect Director Lloyd Carney	For	For
						Management 1.6	Elect Director James R. Long	For	For
						Management 1.7	Elect Director J. Daniel McCranie	For	For
						Management 1.8	Elect Director J. Donald Sherman	For	For
						Management 2	Elect Director Wilbert Van Den Hoek	For	For
						Management 3	Ratify Auditors	For	For
						Management 4	Amend Omnibus Stock Plan	For	Against
						Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Sempra Energy	SRE	816851109	USA
Management 2	Elect Director James G. Brocksmith Jr.	For	For						
Management 3	Elect Director Donald E. Felsing	For	For						
Management 4	Elect Director Wilford D. Godbold Jr.	For	For						
Management 5	Elect Director William D. Jones	For	For						
Management 6	Elect Director William G. Ouchi	For	For						
Management 7	Elect Director Carlos Ruiz	For	For						
Management 8	Elect Director William C. Rusnack	For	For						
Management 9	Elect Director William P. Rutledge	For	For						
Management 10	Elect Director Lynn Schenk	For	For						
Management 11	Elect Director Neal E. Schmale	For	For						
Management 12	Elect Director Luis M. Téllez	For	For						
Management 13	Ratify Auditors	For	For						
Management 14	Advisory Vote to Ratify Named Executive Officers	For	For						

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Management	15	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	16	Provide Right to Act by Written Consent	Against	Against
Share Holder	17	Submit SERP to Shareholder Vote	Against	For
Share Holder	18	Include Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against

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Company Name	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Proposal	For	Against	Abstain
Watson Pharmaceuticals, Inc.	WPI	942683103	USA	13-May-11	Annual	Management 1	Elect Director Michael J. Fedida	For		For
						Management 2	Elect Director Albert F. Hummel	For		For
						Management 3	Elect Director Catherine M. Klema	For		For
						Management 4	Elect Director Anthony Selwyn Tabatznik	For		For
						Management 5	Declassify the Board of Directors	For		For
						Management 6	Amend Omnibus Stock Plan	For		For
						Management 7	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management 8	Advisory Vote on Say on Pay Frequency	One Year		One Year
						Management 9	Ratify Auditors	For		For
Cliffs Natural Resources Inc.	CLF	18683K101	USA	17-May-11	Annual	Management 1.1	Elect Director Joseph A. Carrabba	For		For
						Management 1.2	Elect Director Susan M. Cunningham	For		For
						Management 1.3	Elect Director Barry J. Eldridge	For		For
						Management 1.4	Elect Director Andres R. Gluski	For		For
						Management 1.5	Elect Director Susan M. Green	For		For
						Management 1.6	Elect Director Janice K. Henry	For		For
						Management 1.7	Elect Director James F. Kirsch	For		For
						Management 1.8	Elect Director Francis R. McAllister	For		For
						Management 1.9	Elect Director Roger Phillips	For		For
						Management 1.10	Elect Director Richard K. Riederer	For		For
						Management 1.11	Elect Director Richard A. Ross	For		For
						Management 1.12	Elect Director Alan Schwartz	For		For
Management 2	Increase Authorized Common Stock	For		For						
Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For		For						
Management 4	Advisory Vote on Say on Pay Frequency	One Year		One Year						
Share Holder 5	Require a Majority Vote for the Election of Directors	Against		For						
Essex Property Trust, Inc.	ESS	297178105	USA	17-May-11	Annual	Management 6	Ratify Auditors	For		For
						Management 1.1	Elect Director David W. Brady	For		For
						Management 1.2	Elect Director Byron A. Scordelis	For		For
						Management 1.3	Elect Director Janice L. Sears	For		For
						Management 1.4		For		For

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Company Name	ISIN	Country	Meeting Date	Meeting Type	Item	Category	Sub-Category	Proposal	Term	Response	
Oil States International, Inc.	OIS	USA	17-May-11	Annual	Elect Director Claude J. Zinngrabe, Jr	Management	2				
					Ratify Auditors	Management	3		For		For
					Advisory Vote to Ratify Named Executive Officers Compensation	Management	4		For		For
					Advisory Vote on Say on Pay Frequency	Management	4		One Year		One Year
					Elect Director Christopher T. Seaver	Management	1.1		For		For
					Elect Director Douglas E. Swanson	Management	1.2		For		Withhold
					Elect Director Cindy B. Taylor	Management	1.3		For		For
					Ratify Auditors	Management	2		For		For
					Advisory Vote to Ratify Named Executive Officers Compensation	Management	3		For		For
					Advisory Vote on Say on Pay Frequency	Management	4		One Year		One Year
W. R. Berkley Corporation	WRB	USA	17-May-11	Annual	Elect Director Rodney A. Hawes, Jr.	Management	1.1		For		For
					Elect Director Jack H. Nusbaum	Management	1.2		For		For
					Elect Director Mark L. Shapiro	Management	1.3		For		For
					Advisory Vote to Ratify Named Executive Officers Compensation	Management	2		For		For
					Advisory Vote on Say on Pay Frequency	Management	3		Three Years		One Year
					Ratify Auditors	Management	4		For		For

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Company Name	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Category	Item Description	For	Against	Abstain
Warner Chilcott Public Limited Company	WCRX	G94368100	Ireland	17-May-11	Annual	Management 1	Elect Director Todd M. Abbrecht	For			For
						Management 2	Elect Director Liam M. Fitzgerald	For		For	
						Management 3	Ratify Auditors	For		For	
						Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For		For	
						Management 5	Advisory Vote on Say on Pay Frequency	One Year		One Year	
CenturyLink, Inc.	CTL	156700106	USA	18-May-11	Annual	Management 1.1	Elect Director Virginia Boulet	For			For
						Management 1.2	Elect Director Peter C. Brown	For		For	
						Management 1.3	Elect Director Richard A. Gephardt	For		For	
						Management 1.4	Elect Director Gregory J. McCray	For		For	
						Management 1.5	Elect Director Michael J. Roberts	For		For	
						Management 2	Ratify Auditors	For		For	
						Management 3	Approve Omnibus Stock Plan	For		For	
						Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For		For	
						Management 5	Advisory Vote on Say on Pay Frequency	One Year		One Year	
						Share Holder 6	Report on Political Contributions	Against		For	
						Share Holder 7	Declassify the Board of Directors	Against		For	
Corn Products International, Inc.	CPO	219023108	USA	18-May-11	Annual	Management 1.1	Elect Director Richard J. Almeida	For			For
						Management 1.2	Elect Director Gregory B. Kenny	For		For	
						Management 1.3	Elect Director James M. Ringler	For		For	
						Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For		For	
						Management 3	Advisory Vote on Say on Pay Frequency	One Year		One Year	
Scripps Networks Interactive, Inc.	SNI	811065101	USA	18-May-11	Annual	Management 4	Ratify Auditors	For			For
						Management 1.1	Elect Director David A. Galloway	For		For	
						Management 1.2	Elect Director Dale Pond	For		For	
						Management 1.3	Elect Director Ronald W. Tysoe	For		For	
TRW Automotive Holdings Corp.	TRW	87264S106	USA	18-May-11	Annual	Management 1.1	Elect Director Francois J. Castaing	For			For
						Management 1.2	Elect Director Michael R. Gambrell	For		For	
						Management 1.3	Elect Director Paul H. O neill	For		For	
						Management 2	Ratify Auditors	For		For	
						Management 3	Advisory Vote to Ratify Named Executive Officers	For		For	

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Company	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Category	Frequency	Term	Vote
Dr Pepper Snapple Group, Inc.	DPS	26138E109	USA	19-May-11	Annual	Management 4	Compensation Advisory Vote on Say on Pay	Frequency	Three Years	One Year
						Management 1	Elect Director Joyce M. Roche	For	For	
						Management 2	Elect Director Wayne R. Sanders	For	For	
						Management 3	Elect Director Jack L. Stahl	For	For	
						Management 4	Elect Director Larry D. Young	For	For	
						Management 5	Ratify Auditors	For	For	
						Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against	
KeyCorp	KEY	493267108	USA	19-May-11	Annual	Management 7	Advisory Vote on Say on Pay	Frequency	One Year	One Year
						Management 1.1	Elect Director Edward P. Campbell	For	For	
						Management 1.2	Elect Director Joseph A. Carrabba	For	For	
						Management 1.3	Elect Director Carol A. Cartwright	For	For	
						Management 1.4	Elect Director Alexander M. Cutler	For	For	
						Management 1.5	Elect Director H. James Dallas	For	For	
						Management 1.6	Elect Director Elizabeth R. Gile	For	For	
						Management 1.7	Elect Director Ruth Ann M. Gillis	For	For	
						Management 1.8	Elect Director Kristen L. Manos	For	For	
						Management 1.9	Elect Director Beth E. Mooney	For	For	
						Management 1.10	Elect Director Bill R. Sanford	For	For	
						Management 1.11	Elect Director Barbara R. Snyder	For	For	
						Management 1.12	Elect Director Edward W. Stack	For	For	
						Management 1.13	Elect Director Thomas C. Stevens	For	For	
						Management 2	Approve Executive Incentive Bonus Plan	For	For	
						Management 3	Amend Code of Regulations Removing All Shareholder Voting Requirements Greater than the Statutory Norm	For	For	
						Management 4	Ratify Auditors	For	For	
						Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
						Management 6	Advisory Vote on Say on Pay	Frequency	One Year	One Year



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Company Name	Ticker	CIK	Country	Meeting Date	Meeting Type	Item	Proposal	For	Against
OGE Energy Corp.	OGE	670837103	USA	19-May-11	Annual	Management 1.1	Elect Director Kirk Humphreys	For	For
						Management 1.2	Elect Director Linda Petree Lambert	For	For
						Management 1.3	Elect Director Leroy C. Richie	For	For
						Management 2	Increase Authorized Common Stock	For	For
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Rayonier Inc.	RYN	754907103	USA	19-May-11	Annual	Management 4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 5	Ratify Auditors	For	For
						Management 1	Elect Director Paul G. Boynton	For	For
						Management 2	Elect Director Mark E. Gaumont	For	For
						Management 3	Elect Director David W. Oskin	For	For
						Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 6	Ratify Auditors	For	For
						Share Holder 7	Declassify the Board of Directors	Against	For
						Steel Dynamics, Inc.	STLD	858119100	USA
Management 1.2	Elect Director Mark D. Millett	For	For						
Management 1.3	Elect Director Richard . Teets, Jr.	For	For						
Management 1.4	Elect Director John C. Bates	For	For						
Management 1.5	Elect Director Frank D. Byrne	For	For						
Management 1.6	Elect Director Paul B. Ederley	For	For						
Management 1.7	Elect Director Richard J. Freeland	For	For						
Management 1.8	Elect Director Jurgen Kolb	For	For						
Management 1.9	Elect Director James C. Marcuccilli	For	For						
Management 1.10	Elect Director Joseph D. Ruffolo	For	For						
Management 1.11	Elect Director Gabriel L. Shaheen	For	For						
Macy s, Inc.	M	55616P104	USA	20-May-11	Annual	Management 2	Ratify Auditors	For	For
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 5	Other Business	For	Against
Macy s, Inc.	M	55616P104	USA	20-May-11	Annual	Management 1.1	Elect Director Stephen F. Bollenbach	For	For
						Management 1.2		For	For

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							Elect Director Deirdre P. Connelly			
					Management	1.3	Elect Director Meyer Feldberg	For	For	
					Management	1.4	Elect Director Sara Levinson	For	For	
					Management	1.5	Elect Director Terry J. Lundgren	For	For	
					Management	1.6	Elect Director Joseph Neubauer	For	For	
					Management	1.7	Elect Director Joseph A. Pichler	For	For	
					Management	1.8	Elect Director Joyce M. Roché	For	For	
					Management	1.9	Elect Director Craig E. Weatherup	For	For	
					Management	1.10	Elect Director Marna C. Whittington	For	For	
					Management	2	Ratify Auditors	For	For	
					Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For	
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Liberty Media Corporation	LINTA	53071M708	USA	23-May-11	Special	Management	1	Approve Restructuring Plan of Liberty Capital Tracking Stock	For	For
						Management	2	Approve Restructuring Plan of Liberty Starz Tracking Stock	For	For
Rovi Corporation	ROVI	779376102	USA	24-May-11	Annual	Management	1.1	Elect Director Alfred J. Amoroso	For	For
						Management	1.2	Elect Director Alan L. Earhart	For	For
						Management	1.3	Elect Director Andrew K. Ludwick	For	For
						Management	1.4	Elect Director James E. Meyer	For	For
						Management	1.5	Elect Director James P. O'Shaughnessy	For	For
						Management	1.6	Elect Director Ruthann Quindlen	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year

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Intrepid Potash, Inc.	IPI	46121Y102	USA	25-May-11	Annual	Management	1.1	Elect Director Robert P. Jornayvaz III	For	For						
						Management	1.2	Elect Director Hugh E. Harvey, Jr.	For	For						
						Management	2	Ratify Auditors	For	For						
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year						
SM Energy Co.	SM	78454L100	USA	25-May-11	Annual	Management	1	Elect Director Barbara M. Baumann	For	For						
						Management	2	Elect Director Anthony J. Best	For	For						
						Management	3	Elect Director Larry W. Bickle	For	For						
						Management	4	Elect Director Stephen R. Brand	For	For						
						Management	5	Elect Director William J. Gardiner	For	For						
						Management	6	Elect Director Julio M. Quintana	For	For						
						Management	7	Elect Director John M. Seidl	For	For						
						Management	8	Elect Director William D. Sullivan	For	For						
						Management	9	Ratify Auditors	For	For						
						Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
												Management	11	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Williams-Sonoma, Inc.	WSM	969904101	USA	25-May-11	Annual	Management	1.1	Elect Director Laura J. Alber	For	For						
						Management	1.2	Elect Director Adrian D.P. Bellamy	For	For						
						Management	1.3	Elect Director Patrick J. Connolly	For	For						
						Management	1.4	Elect Director Adrian T. Dillon	For	For						
						Management	1.5	Elect Director Anthony A. Greener	For	For						
						Management	1.6	Elect Director Ted W. Hall	For	For						
						Management	1.7	Elect Director Michael R. Lynch	For	For						
						Management	1.8	Elect Director Sharon L. McCollam	For	For						
						Management	2	Change State of Incorporation [from California to Delaware]	For	For						
						Management	3	Amend Omnibus Stock Plan	For	For						
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
												Management	5		One Year	One Year

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						Advisory Vote on Say on Pay Frequency			
Continental Resources, Inc.	CLR	212015101	USA	26-May-11	Annual	Management 6	Ratify Auditors	For	For
						Management 1.1	Elect Director H. R. Sanders, Jr.	For	For
						Management 1.2	Elect Director Robert J. Grant	For	For
						Management 2	Ratify Auditors	For	For
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
Hertz Global Holdings, Inc.	HTZ	42805T105	USA	26-May-11	Annual	Management 1.1	Elect Director Michael J. Durham	For	For
						Management 1.2	Elect Director Mark P. Frissora	For	For
						Management 1.3	Elect Director David H. Wasserman	For	For
						Management 1.4	Elect Director Henry C. Wolf	For	For
						Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Invesco Ltd.	IVZ	G491BT108	Bermuda	26-May-11	Annual	Management 4	Ratify Auditors	For	For
						Management 1.1	Elect Director Rex D. Adams	For	For
						Management 1.2	Elect Director John Banham	For	For
						Management 1.3	Elect Director Denis Kessler	For	Against
						Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management 3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 4	Approve Omnibus Stock Plan	For	For
						Management 5	Ratify Ernst & Young LLP as Auditors	For	For

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Lincoln National Corporation	LNC	534187109	USA	26-May-11	Annual	Management	1	Elect Director	For	For
								Dennis R. Glass		
						Management	2	Elect Director Gary C. Kelly	For	For
						Management	3	Elect Director Michael F. Mee	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Amend Articles of Incorporation	For	For
								Allowing Shareholders to Amend the Bylaws		
		Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For				
		Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year				
Constellation Energy Group, Inc.	CEG	210371100	USA	27-May-11	Annual	Management	1	Elect Director Yves C. De Balmann	For	For
						Management	2	Elect Director Ann C. Berzin	For	For
						Management	3	Elect Director James T. Brady	For	For
						Management	4	Elect Director James R. Curtiss	For	For
						Management	5	Elect Director Freeman A. Hrabowski, III	For	For
						Management	6	Elect Director Nancy Lampton	For	For
						Management	7	Elect Director Robert J. Lawless	For	For
						Management	8	Elect Director Mayo A. Shattuck III	For	For
						Management	9	Elect Director John L. Skolds	For	For
						Management	10	Elect Director Michael D. Sullivan	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
								Management	13	Advisory Vote on Say on Pay Frequency
Zions Bancorporation	ZION	989701107	USA	27-May-11	Annual	Management	1	Elect Director Jerry C. Atkin	For	For
						Management	2	Elect Director Roger B. Porter	For	For
						Management	3	Elect Director Stephen D. Quinn	For	For
						Management	4	Elect Director L.E. Simmons	For	For
						Management	5	Elect Director Shelley Thomas Williams	For	For
						Management	6	Elect Director Steven C. Wheelwright	For	For
						Management	7	Ratify Auditors	For	For
						Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	9		Against	For

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						Claw-back of Payments under Restatements										
Affiliated Managers Group, Inc.	AMG	008252108	USA	31-May-11	Annual	Management	1.1	Elect Director Samuel T. Byrne	For	For						
						Management	1.2	Elect Director Dwight D. Churchill	For	For						
						Management	1.3	Elect Director Sean M. Healey	For	For						
						Management	1.4	Elect Director Harold J. Meyerman	For	For						
						Management	1.5	Elect Director William J. Nutt	For	Withhold						
						Management	1.6	Elect Director Rita M. Rodriguez	For	For						
						Management	1.7	Elect Director Patrick T. Ryan	For	For						
						Management	1.8	Elect Director Jide J. Zeitlin	For	For						
						Management	2	Approve Stock Option Plan	For	For						
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against						
Taubman Centers, Inc.	TCO	876664103	USA	02-Jun-11	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year						
						Management	5	Ratify Auditors	For	For						
						Management	1.1	Elect Director Robert S. Taubman	For	For						
						Management	1.2	Elect Director Lisa A. Payne	For	For						
						Management	1.3	Elect Director William U. Parfet	For	For						
						Management	2	Ratify Auditors	For	For						
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year						
						MasterCard Incorporated	MA	57636Q104	USA	07-Jun-11	Annual	Management	1	Elect Director Marc Olivie	For	For
												Management	2	Elect Director Rima Qureshi	For	For
Management	3	Elect Director Mark Schwartz	For	For												
Management	4	Elect Director Jackson P. Tai	For	For												
Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For												
Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year												
Management	7	Ratify Auditors	For	For												

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salesforce.com, inc.	CRM	79466L302	USA	09-Jun-11	Annual	Management	1	Elect Director Marc Benioff	For	For
						Management	2	Elect Director Craig Conway	For	For
						Management	3	Elect Director Alan Hassenfeld	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	7	Declassify the Board of Directors	Against	For
MGM Resorts International	MGM	552953101	USA	14-Jun-11	Annual	Management	1.1	Elect Director Robert H. Baldwin	For	For
						Management	1.2	Elect Director William A. Bible	For	For
						Management	1.3	Elect Director Burton M. Cohen	For	For
						Management	1.4	Elect Director Willie D. Davis	For	For
						Management	1.5	Elect Director Alexis M. Herman	For	For
						Management	1.6	Elect Director Roland Hernandez	For	For
						Management	1.7	Elect Director Anthony Mandekic	For	For
						Management	1.8	Elect Director Rose McKinney-James	For	For
						Management	1.9	Elect Director James J. Murren	For	For
						Management	1.10	Elect Director Daniel J. Taylor	For	For
						Management	1.11	Elect Director Melvin B. Wolzinger	For	For
Annaly Capital Management Inc.	NLY	035710409	USA	23-Jun-11	Annual	Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Increase Authorized Common Stock	For	For
						Management	6	Amend Executive Incentive Bonus Plan	For	For
						Share Holder	7	Prepare Sustainability Report	Against	For
						Management	1	Elect Director Michael A. J. Farrell	For	For
Marvell Technology Group Ltd	MRVL	G5876H105	Bermuda	28-Jun-11	Annual	Management	2	Elect Director Jonathan D. Green	For	Against
						Management	3	Elect Director John A. Lambiase	For	For
						Management	4	Increase Authorized Capital Stock	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	7	Ratify Auditors	For	For
						Management	1	Elect Director Kuo Wei (Herbert) Chang	For	For
Management	2	Elect Director Juergen Gromer	For	For						
Management	3	Elect Director Arturo Krueger	For	For						

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Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	6	Approve Reduction of Share Premium Account	For	For
Management	7	Amend Non-Employee Director Omnibus Stock Plan	For	For
Management	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For



Nuveen Multi-Strategy Income & Growth Fund - Symphony

<i>Company Name</i>	<i>Ticker</i>	<i>Security ID</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Proponent</i>	<i>Item Number</i>	<i>Proposal</i>	<i>Management Recommendation</i>	<i>Vote Instruction</i>				
Harbin Electric, Inc.	HRBN	41145W109	26-Jul-10	Annual	Management	1.1	Elect Director Tianfu Yang	For	For				
					Management	1.2	Elect Director Lanxiang Gao	For	For				
					Management	1.3	Elect Director Ching Chuen Chan	For	For				
					Management	1.4	Elect Director Boyd Plowman	For	For				
					Management	1.5	Elect Director David Gatton	For	For				
					Management	1.6	Elect Director Yunyue Ye	For	For				
Plantronics, Inc.	PLT	727493108	27-Jul-10	Annual	Management	2	Ratify Auditors	For	For				
					Management	1.1	Elect Director Marv Tseu	For	For				
					Management	1.2	Elect Director Ken Kannappan	For	For				
					Management	1.3	Elect Director Brian Dexheimer	For	For				
					Management	1.4	Elect Director Gregg Hammann	For	For				
					Management	1.5	Elect Director John Hart	For	For				
					Management	1.6	Elect Director Marshall Mohr	For	For				
					Management	1.7	Elect Director Roger Wery	For	For				
					Management	2	Amend Omnibus Stock Plan	For	For				
					Management	3	Ratify Auditors	For	For				
STERIS Corporation	STE	859152100	29-Jul-10	Annual	Management	1.1	Elect Director Richard C. Breeden	For	For				
					Management	1.2	Elect Director Cynthia L. Feldmann	For	For				
					Management	1.3	Elect Director Jacqueline B. Kosecoff	For	For				
					Management	1.4	Elect Director David B. Lewis	For	For				
					Management	1.5	Elect Director Kevin M. McMullen	For	For				
					Management	1.6	Elect Director Walter M Rosebrough, Jr.	For	For				
					Management	1.7	Elect Director Mohsen M. Sohi	For	For				
					Management	1.8	Elect Director John P. Wareham	For	For				
					Management	1.9	Elect Director Loyal W. Wilson	For	For				
					Management	1.10	Elect Director Michael B. Wood	For	For				
CommVault Systems, Inc.	CVLT	204166102	25-Aug-10	Annual	Management	2	Amend Executive Incentive Bonus Plan	For	For				
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For				
					Management	4	Ratify Auditors	For	For				
					Management	1.1	Elect Director Armando Geday	For	For				
					Management	1.2	Elect Director F. Robert Kurimsky	For	For				
					Management	1.3	Elect Director David F. Walker	For	For				
					Management	2	Ratify Auditors	For	For				
					Management	1.1		For	For				
					AIT	03820C105	26-Oct-10	Annual	Management	1.1		For	For

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Applied Industrial Technologies, Inc.					Management	1.2	Elect Director William G. Bares		
					Management	1.3	Elect Director L. Thomas Hiltz	For	For
					Management	1.3	Elect Director Edith Kelly-green	For	For
Comtech Telecommunications Corp.	CMTL	205826209	09-Dec-10	Annual	Management	2	Ratify Auditors	For	For
					Management	1.1	Elect Director Fred Kornberg	For	For
					Management	1.2	Elect Director Edwin Kantor	For	For
Rock-Tenn Company	RKT	772739207	28-Jan-11	Annual	Management	2	Ratify Auditors	For	For
					Management	1.1	Elect Director J. Powell Brown	For	Withhold
					Management	1.2	Elect Director Robert M. Chapman	For	For
					Management	1.3	Elect Director Russell M. Currey	For	For
					Management	1.4	Elect Director G. Stephen Felker	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	None	One Year
Nordson Corporation	NDSN	655663102	01-Mar-11	Annual	Management	1.1	Elect Director Joseph P. Keithley	For	For
					Management	1.2	Elect Director Mary G. Puma	For	For
					Management	1.3	Elect Director William L. Robinson	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company Name	Symbol	SEC ID	Meeting Date	Meeting Type	Item	Proposal	For	Against
Esterline Technologies Corporation	ESL	297425100	02-Mar-11	Annual	Management 4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 1	Elect Director Robert W. Cremin	For	For
					Management 2	Elect Director Anthony P. Franceschini	For	For
					Management 3	Elect Director James J. Morris	For	For
					Management 4	Elect Director Delores M. Etter	For	For
					Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
MAXIMUS, Inc.	MMS	577933104	18-Mar-11	Annual	Management 6	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 7	Ratify Auditors	For	For
					Management 1.1	Elect Director Russell A. Believeau	For	For
					Management 1.2	Elect Director John J. Haley	For	Withhold
					Management 1.3	Elect Director Marilyn R. Seymann	For	For
					Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Crane Co.	CR	224399105	18-Apr-11	Annual	Management 3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management 4	Ratify Auditors	For	For
					Management 1	Elect Director E. Thayer Bigelow	For	For
					Management 2	Elect Director Philip R. Lochner, Jr.	For	For
					Management 3	Elect Director Ronald F. McKenna	For	For
					Management 4	Ratify Auditors	For	For
Solutia Inc.	SOA	834376501	18-Apr-11	Annual	Management 5	Approve Executive Incentive Bonus Plan	For	For
					Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 7	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 1.1	Elect Director William T. Monahan	For	For
					Management 1.2	Elect Director Robert A. Peiser	For	For
					Management 1.3	Elect Director Jeffrey N. Quinn	For	For
Umpqua Holdings Corporation	UMPQ	904214103	19-Apr-11	Annual	Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 4	Ratify Auditors	For	For
					Management 1.1	Elect Director Raymond P. Davis	For	For
					Management 1.2	Elect Director Peggy Y. Fowler	For	For
					Management 1.3	Elect Director Allyn C. Ford	For	For
					Management 1.4	Elect Director Stephen M. Gambee	For	For
					Management 1.5	Elect Director Jose R. Hermocillo	For	For
					Management 1.6	Elect Director William A. Lansing	For	For
					Management 1.7	Elect Director Luis F. Machuca	For	For
					Management 1.8	Elect Director Diane D. Miller	For	For

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					Management	1.9	Elect Director Hilliard C. Terry, III	For	For
					Management	1.10	Elect Director Bryan L. Timm	For	For
					Management	1.11	Elect Director Frank R.J. Whittaker	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
LaSalle Hotel Properties	LHO	517942108	21-Apr-11	Annual	Management	1.1	Elect Director Michael D. Barnello	For	For
					Management	1.2	Elect Director Donald A. Washburn	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bio-Rad Laboratories, Inc.	BIO	090572207	26-Apr-11	Annual	Management	1.1	Elect Director Louis Drapeau	For	For
					Management	1.2	Elect Director Albert J. Hillman	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Approve Qualified Employee Stock Purchase Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Centene Corporation	CNC	15135B101	26-Apr-11	Annual	Management	1.1	Elect Director Michael F. Neidorff	For	For
					Management	1.2	Elect Director Richard A. Gephardt	For	For
					Management	1.3	Elect Director John R. Roberts	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Other Business		

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Tempur-Pedic International Inc.	TPX	88023U101	26-Apr-11	Annual	Management	1	Elect Director Evelyn S. Dilsaver	For	For
					Management	2	Elect Director Frank Doyle	For	For
					Management	3	Elect Director John A. Heil	For	For
					Management	4	Elect Director Peter K. Hoffman	For	For
					Management	5	Elect Director Paul Judge	For	For
					Management	6	Elect Director Nancy F. Koehn	For	For
					Management	7	Elect Director Christopher A. Masto	For	For
					Management	8	Elect Director P. Andrews Mclane	For	For
					Management	9	Elect Director Mark Sarvary	For	For
					Management	10	Elect Director Robert B. Trussell, Jr.	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year
Boise Inc.	BZ	09746Y105	27-Apr-11	Annual	Management	1.1	Elect Director Nathan D. Leight	For	For
					Management	1.2	Elect Director Alexander Toeldte	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
COLUMBIA BANKING SYSTEM, INC.	COLB	197236102	27-Apr-11	Annual	Management	4	Ratify Auditors	For	For
					Management	1	Elect Director Melanie J. Dressel	For	For
					Management	2	Elect Director John P. Folsom	For	For
					Management	3	Elect Director Frederick M. Goldberg	For	For
					Management	4	Elect Director Thomas M. Hulbert	For	For
					Management	5	Elect Director Thomas L. Matson, Sr.	For	For
					Management	6	Elect Director Daniel C. Regis	For	For
					Management	7	Elect Director Donald H. Rodman	For	For
					Management	8	Elect Director William T. Weyerhaeuser	For	For
					Management	9	Elect Director James M. Will	For	For
					Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
	Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year				
Astec Industries, Inc.	ASTE	046224101	28-Apr-11	Annual	Management	12	Ratify Auditors	For	For
					Management	1.1	Elect Director William D. Gehl	For	For
					Management	1.2	Elect Director Phillip E. Casey	For	For
					Management	1.3	Elect Director William G. Dorey	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Approve Omnibus Stock Plan	For	For

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Orbital Sciences Corporation	ORB	685564106	28-Apr-11	Annual	Management	5	Ratify Auditors	For	For					
					Management	1.1	Elect Director Robert J. Hermann	For	For					
					Management	1.2	Elect Director Janice I. Obuchowski	For	For					
					Management	1.3	Elect Director Frank L. Salizzoni	For	For					
					Management	1.4	Elect Director David W. Thompson	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Polaris Industries Inc.	PII	731068102	28-Apr-11	Annual	Management	1.1	Director Gary E. Hendrickson	For	For
										Management	1.2	Director John R. Menard	For	For
Management	1.3	Director R.M. Schreck	For	For										
Management	1.4	Director William Grant Van Dyke	For	For										
Management	2	Amend Omnibus Stock Plan	For	For										
Management	3	Amend Executive Incentive Bonus Plan	For	For										
Management	4	Ratify Auditors	For	For										
Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For										
Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year										

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Owens & Minor, Inc.	OMI	690732102	29-Apr-11	Annual	Management	1.1	Elect Director A. Marshall Acuff, Jr.	For	For
					Management	1.2	Elect Director J. Alfred Broaddus, Jr.	For	For
					Management	1.3	Elect Director Richard E. Fogg	For	For
					Management	1.4	Elect Director John W. Gerdelman	For	For
					Management	1.5	Elect Director Lemuel E. Lewis	For	For
					Management	1.6	Elect Director G. Gilmer Minor, III	For	For
					Management	1.7	Elect Director Eddie N. Moore, Jr.	For	For
					Management	1.8	Elect Director Peter S. Redding	For	For
					Management	1.9	Elect Director James E. Rogers	For	For
					Management	1.10	Elect Director Robert C. Sledd	For	For
					Management	1.11	Elect Director Craig R. Smith	For	For
					Management	1.12	Director Anne Marie Whittemore	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Alterra Capital Holdings Limited	ALTE	G0229R108	02-May-11	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	1a	Elect Willis T. King, Jr. as Alterra Capital Director	For	For
					Management	1b	Elect James H. MacNaughton as Alterra Capital Director	For	For
					Management	1c	Elect Stephan F. Newhouse as Alterra Capital Director	For	For
					Management	1d	Elect Andrew H. Rush as Alterra Capital Director	For	For
					Management	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against
					Management	3	Amend Bylaws of Alterra Capital Holdings Limited	For	For
					Management	4a	Amend Bylaws of Alterra Bermuda Limited	For	For
					Management	4b	Amend Bylaws of Alterra Agency Limited	For	For
					Management	4c	Amend Bylaws of Alterra Holdings Limited	For	For
					Management	4d	Amend Bylaws of New Point III Limited	For	For
					Management	4e	Amend Bylaws of New Point Re III Limited	For	For
					Management	5a	Elect W. Marston Becker as Alterra Bermuda Limited Director	For	For
					Management	5b	Elect John R. Berger as Alterra Bermuda Limited Director	For	For
					Management	5c	Elect D. Andrew Cook as Alterra Bermuda Limited Director	For	For
					Management	5d	Elect Peter A. Minton as Alterra Bermuda Limited Director	For	For
Management	5e	Elect Joseph W. Roberts as Alterra Bermuda Limited	For	For					

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Management	5f	Director Elect Peter A. Minton as Alterra Agency Limited	For	For
Management	5g	Director Elect Joseph W. Roberts as Alterra Agency Limited	For	For
Management	5h	Director Elect Peter A. Minton as New Point III Limited	For	For
Management	5i	Director Elect Joseph W. Roberts as New Point III Limited	For	For
Management	5j	Director Elect Peter A. Minton as New Point Re III Limited	For	For
Management	5k	Director Elect Joseph W. Roberts as New Point Re III Limited	For	For
Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year



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PS Business Parks, Inc.	PSB	69360J107	02-May-11	Annual	Management	1.1	Elect Director Ronald L. Havner	For	For
					Management	1.2	Elect Director Joseph D. Russell	For	For
					Management	1.3	Elect Director R. Wesley Burns	For	For
					Management	1.4	Elect Director Jennifer Holden Dunbar	For	For
					Management	1.5	Elect Director Arthur M. Friedman	For	For
					Management	1.6	Elect Director James H. Kropp	For	For
					Management	1.7	Elect Director Sara Grootwassink Lewis	For	For
					Management	1.8	Elect Director Michael V. McGee	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Home Properties, Inc.	HME	437306103	03-May-11	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	1.1	Elect Director Stephen R. Blank	For	For
					Management	1.2	Elect Director Alan L. Gosule	For	For
					Management	1.3	Elect Director Leonard F. Helbig, III	For	For
					Management	1.4	Elect Director Charles J. Koch	For	For
					Management	1.5	Elect Director Thomas P. Lydon, Jr.	For	For
					Management	1.6	Elect Director Edward J. Pettinella	For	For
					Management	1.7	Elect Director Clifford W. Smith, Jr.	For	For
					Management	1.8	Elect Director Amy L. Tait	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Power-One, Inc.	PWER	73930R102	03-May-11	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Approve Omnibus Stock Plan	For	For
					Management	5	Ratify Auditors	For	For
					Management	1.1	Elect Director Kendall R. Bishop	For	For
					Management	1.2	Elect Director Jon Gacek	For	For
					Management	1.3	Elect Director Kambiz Hooshmand	For	For
					Management	1.4	Elect Director Mark Milliar-Smith	For	For
					Management	1.5	Elect Director Richard M. Swanson	For	For
					Management	1.6	Elect Director Richard J. Thompson	For	For
					Management	1.7	Elect Director Jay Walters	For	For
Rackspace Hosting, Inc.	RAX	750086100	03-May-11	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	Two Years	One Year
					Management	4	Amend Omnibus Stock Plan	For	For
					Management	5	Ratify Auditors	For	For
					Management	1.1	Elect Director Graham Weston	For	For
					Management	1.2	Elect Director Palmer Moe	For	For
Management	2	Ratify Auditors	For	For					

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Company Name	SEC ID	Meeting Date	Meeting Type	Item	Proposal	For	Against	
Whiting Petroleum Corporation	WLL	966387102	03-May-11	Annual	Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management 1.1	Elect Director D. Sherwin Artus	For	For
					Management 1.2	Elect Director Phillip E. Doty	For	For
					Management 2	Increase Authorized Common Stock	For	For
					Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 5	Ratify Auditors	For	For
Kaydon Corporation	KDN	486587108	04-May-11	Annual	Management 1.1	Elect Director Mark A. Alexander	For	For
					Management 1.2	Elect Director David A. Brandon	For	Withhold
					Management 1.3	Elect Director Patrick P. Coyne	For	For
					Management 1.4	Elect Director William K. Gerber	For	For
					Management 1.5	Elect Director Timothy J. O Donovan	For	For
					Management 1.6	Elect Director James O Leary	For	For
					Management 2	Ratify Auditors	For	For
					Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management 4	Advisory Vote on Say on Pay Frequency	Three Years	One Year

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Affymetrix, Inc.	AFFX	00826T108	05-May-11	Annual	Management	1	Elect Director Stephen P.A. Fodor, Ph.D.	For	For
					Management	2	Elect Director Kevin M. King	For	For
					Management	3	Elect Director Nelson C. Chan	For	For
					Management	4	Elect Director John D. Diekman, Ph.D.	For	For
					Management	5	Elect Director Gary S. Guthart, Ph.D.	For	For
					Management	6	Elect Director Jami Dover Nachtsheim	For	For
					Management	7	Elect Director Robert H. Trice, Ph.D.	For	For
					Management	8	Elect Director Robert P. Wayman	For	For
					Management	9	Ratify Auditors	For	For
					Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11	Advisory Vote on Say on Pay Frequency	Three Years
HealthSouth Corporation	HLS	421924309	05-May-11	Annual	Management	1.1	Elect Director Edward A. Blechschmidt	For	For
					Management	1.2	Elect Director John W. Chidsey	For	For
					Management	1.3	Elect Director Donald L. Correll	For	For
					Management	1.4	Elect Director Yvonne M. Curl	For	For
					Management	1.5	Elect Director Charles M. Elson	For	For
					Management	1.6	Elect Director Jay Grinney	For	For
					Management	1.7	Elect Director Jon F. Hanson	For	For
					Management	1.8	Elect Director Leo I. Higdon, Jr.	For	For
					Management	1.9	Elect Director John E. Maupin, Jr.	For	For
					Management	1.10	Elect Director L. Edward Shaw, Jr.	For	For
						Management	2	Ratify Auditors	For
	Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For				
	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year				
	Management	5	Amend Omnibus Stock Plan	For	For				
Sotheby's	BID	835898107	05-May-11	Annual	Management	1	Elect Director John M. Angelo	For	For
					Management	2	Elect Director Michael Blakenham	For	For
					Management	3	Elect Director The Duke Of Devonshire	For	For
					Management	4	Elect Director Daniel Meyer	For	For
					Management	5	Elect Director James Murdoch	For	For
					Management	6	Elect Director Allen Questrom	For	For
					Management	7	Elect Director William F. Ruprecht	For	For
					Management	8	Elect Director Marsha Simms	For	For
					Management	9	Elect Director Michael I. Sovern	For	For
					Management	10	Elect Director Donald M. Stewart	For	For
					Management	11	Elect Director Robert S. Taubman	For	For

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					Management	12	Elect Director Diana L. Taylor	For	For
					Management	13	Elect Director Dennis M. Weibling	For	For
					Management	14	Ratify Auditors	For	For
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Tower Group, Inc.	TWGP	891777104	05-May-11	Annual	Management	1.1	Elect Director Michael H. Lee	For	For
					Management	1.2	Elect Director William W. Fox, Jr.	For	For
					Management	1.3	Elect Director William A. Robbie	For	For
					Management	1.4	Elect Director Steven W. Schuster	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Artio Global Investors Inc.	ART	04315B107	06-May-11	Annual	Management	1.1	Elect Director Elizabeth Buse	For	For
					Management	1.2	Elect Director Francis Ledwidge	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
Cooper Tire & Rubber Company	CTB	216831107	06-May-11	Annual	Management	1.1	Elect Director Steven M. Chapman	For	Withhold
					Management	1.2	Elect Director Richard L. Wambold	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Rosetta Resources Inc.	ROSE	77779307	06-May-11	Annual	Management	1.1	Elect Director Richard W. Beckler	For	For
					Management	1.2	Elect Director Matthew D. Fitzgerald	For	For
					Management	1.3	Elect Director Philip L. Frederickson	For	For
					Management	1.4	Elect Director D. Henry Houston	For	For
					Management	1.5	Elect Director Randy L. Limbacher	For	For
					Management	1.6	Elect Director Josiah O. Low, III	For	For
					Management	1.7	Elect Director Donald D. Patteson, Jr.	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Clean Harbors, Inc.	CLH	184496107	09-May-11	Annual	Management	4	Ratify Auditors	For	For
					Management	1.1	Elect Director Eugene Banucci	For	For
					Management	1.2	Elect Director Edward G. Galante	For	For
					Management	1.3	Elect Director John F. Kaslow	For	For
					Management	1.4	Elect Director Thomas J. Shields	For	For
					Management	2	Increase Authorized Common Stock and Reduce Authorized Preferred Stock	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Delphi Financial Group, Inc.	DFG	247131105	10-May-11	Annual	Share Holder	5	Ratify Auditors	For	For
					Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
					Management	1.1	Elect Director Phillip R. O Connor	For	For
					Management	1.2	Elect Director Robert Rosenkranz	For	For
					Management	1.3	Elect Director Donald A. Sherman	For	For
					Management	1.4	Elect Director Kevin R. Brine	For	For
					Management	1.5	Elect Director Edward A. Fox	For	For
					Management	1.6	Elect Director Steven A. Hirsh	For	For
					Management	1.7	Elect Director Harold F. Ilg	For	For
					Management	1.8	Elect Director James M. Litvack	For	For
					Management	1.9	Elect Director James N. Meehan	For	For
					Management	1.10	Elect Director Robert F. Wright	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Noranda Aluminum Holding Corporation	NOR	65542W107	10-May-11	Annual	Management	1.1	Elect Director William H. Brooks	For	Withhold
					Management	1.2	Elect Director M. Ali Rashid	For	Withhold
					Management	1.3		For	Withhold

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						Elect Director Matthew R. Michelini		
					Management	1.4	Elect Director Thomas R. Miklich	For For
					Management	2	Ratify Auditors	For For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years One Year
UIL Holdings Corporation	UIL	902748102	10-May-11	Annual	Management	1.1	Elect Director Thelma R. Albright	For For
					Management	1.2	Elect Director Arnold L. Chase	For For
					Management	1.3	Elect Director Betsy Henley-Cohn	For For
					Management	1.4	Elect Director Suedeem G. Kelly	For For
					Management	1.5	Elect Director John L. Lahey	For For
					Management	1.6	Elect Director Daniel J. Miglio	For For
					Management	1.7	Elect Director William F. Murdy	For For
					Management	1.8	Elect Director Donald R. Shassian	For For
					Management	1.9	Elect Director James P. Torgerson	For For
					Management	2	Ratify Auditors	For For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year One Year
					Management	5	Increase Authorized Common Stock	For For

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ANSYS, Inc.	ANSS	03662Q105	11-May-11	Annual	Management	1.1	Elect Director James E. Cashman III	For	For					
					Management	1.2	Elect Director William R. McDermott	For	For					
					Management	1.3	Elect Director Ajei S. Gopal	For	For					
					Management	2	Increase Authorized Common Stock	For	For					
					Management	3	Amend Omnibus Stock Plan	For	For					
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
Advent Software, Inc.	ADVS	007974108	11-May-11	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Management	6	Ratify Auditors	For	For					
					Management	1.1	Elect Director John H. Scully	For	For					
					Management	1.2	Elect Director Stephanie G. DiMarco	For	For					
					Management	1.3	Elect Director James D. Kirsner	For	For					
					Management	1.4	Elect Director James P. Roemer	For	For					
					Management	1.5	Elect Director Wendell G. Van Auken	For	For					
					Management	1.6	Elect Director Christine S. Manfredi	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
Equity LifeStyle Properties, Inc.	ELS	29472R108	11-May-11	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Management	1.1	Elect Director Philip C. Calian	For	For					
					Management	1.2	Elect Director David J. Contis	For	For					
					Management	1.3	Elect Director Thomas E. Dobrowski	For	For					
					Management	1.4	Elect Director Thomas P. Heneghan	For	For					
					Management	1.5	Elect Director Sheli Z. Rosenberg	For	For					
					Management	1.6	Elect Director Howard Walker	For	For					
					Management	1.7	Elect Director Gary L. Waterman	For	For					
					Management	1.8	Elect Director Samuel Zell	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Geron Corporation	GERN	374163103	11-May-11	Annual	Management	1.1	Elect Director Alexander E. Barkas, Ph.D.	For	For
										Management	1.2	Elect Director Karin Eastham	For	For
Management	2	Approve Omnibus Stock Plan	For	Against										
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For										
Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year										
Management	5	Ratify Auditors	For	For										
ON Semiconductor Corporation	ONNN	682189105	11-May-11	Annual	Management	6	Other Business	For	Against					
					Management	1.1	Elect Director Keith D. Jackson	For	For					

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					Management	1.2	Elect Director Phillip D. Hester	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
Portland General Electric Company	POR	736508847	11-May-11	Annual	Management	1.1	Elect Director John W. Ballantine	For	For
					Management	1.2	Elect Director Rodney L. Brown, Jr.	For	For
					Management	1.3	Elect Director David A. Dietzler	For	For
					Management	1.4	Elect Director Kirby A. Dyess	For	For
					Management	1.5	Elect Director Peggy Y. Fowler	For	For
					Management	1.6	Elect Director Mark B. Ganz	For	For
					Management	1.7	Elect Director Corbin A. McNeill, Jr.	For	For
					Management	1.8	Elect Director Neil J. Nelson	For	For
					Management	1.9	Elect Director M. Lee Pelton	For	For
					Management	1.10	Elect Director James J. Piro	For	For
					Management	1.11	Elect Director Robert T.F. Reid	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	4	Ratify Auditors	For	For
					Share Holder	5	Adopt Quantitative GHG Goals for Products and Operations	Against	For



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United Rentals, Inc.	URI	911363109	11-May-11	Annual	Management	1	Elect Director Jenne K. Britell	For	For
					Management	2	Elect Director Jose B. Alvarez	For	For
					Management	3	Elect Director Howard L. Clark, Jr.	For	For
					Management	4	Elect Director Bobby J. Griffin	For	For
					Management	5	Elect Director Michael J. Kneeland	For	For
					Management	6	Elect Director Singleton B. McAllister	For	For
					Management	7	Elect Director Brian D. McAuley	For	For
					Management	8	Elect Director John S. McKinney	For	For
					Management	9	Elect Director Jason D. Papastavrou	For	For
					Management	10	Elect Director Filippo Passerini	For	For
					Management	11	Elect Director Keith Wimbush	For	For
					Management	12	Ratify Auditors	For	For
					Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
GENCO SHIPPING & TRADING LTD	G6S	Y2685T107	12-May-11	Annual	Management	1.1	Elect Director Peter C. Georgiopoulos	For	Withhold
					Management	1.2	Elect Director Stephen A. Kaplan	For	Withhold
					Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
Parkway Properties, Inc.	PKY	70159Q104	12-May-11	Annual	Management	1.1	Elect Director Charles T. Cannada	For	For
					Management	1.2	Elect Director Edward M. Casal	For	For
					Management	1.3	Elect Director Laurie L. Dotter	For	For
					Management	1.4	Elect Director Daniel P. Friedman	For	For
					Management	1.5	Elect Director Michael J. Lipsey	For	For
					Management	1.6	Elect Director Brenda J. Mixson	For	For
					Management	1.7	Elect Director Steven G. Rogers	For	For
					Management	1.8	Elect Director Leland R. Speed	For	For
					Management	1.9	Elect Director Troy A. Stovall	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					PetroQuest Energy, Inc.	PQ	716748108	12-May-11	Annual
Management	1.2	Elect Director William W. Rucks, IV	For	For					
Management	1.3		For	Withhold					

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						Elect Director E. Wayne Nordberg			
				Management	1.4	Elect Director Michael L. Finch	For	For	
				Management	1.5	Elect Director W.J. Gordon, III	For	For	
				Management	1.6	Elect Director Charles F. Mitchell, II	For	For	
				Management	2	Ratify Auditors	For	For	
				Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
Acacia Research Corporation	ACTG	003881307	17-May-11	Annual	Management	1.1	Elect Director Edward W. Frykman	For	For
				Management	1.2	Elect Director William S. Anderson	For	For	
				Management	2	Ratify Auditors	For	For	
				Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
CSG Systems International, Inc.	CSGS	126349109	17-May-11	Annual	Management	1.1	Elect Director Ronald H. Cooper	For	For
				Management	1.2	Elect Director John L. M. Hugh	For	For	
				Management	1.3	Elect Director Bernard W. Reznicek	For	For	
				Management	1.4	Elect Director Donald V. Smith	For	For	
				Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
				Management	4	Amend Executive Incentive Bonus Plan	For	For	
				Management	5	Amend Omnibus Stock Plan	For	For	
				Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	
				Management	7	Ratify Auditors	For	For	

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Cloud Peak Energy Inc.	CLD	18911Q102	18-May-11	Annual	Management	1	Elect Director William Fox, III	For	For
					Management	2	Elect Director James Voorhees	For	For
					Management	3	Ratify Auditors	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	6	Amend Omnibus Stock Plan	For	For
					Management	7	Amend Omnibus Stock Plan	For	For
					Management	8	Approve Qualified Employee Stock Purchase Plan	For	For
Meritage Homes Corporation	MTH	59001A102	18-May-11	Annual	Management	1.1	Elect Director Robert G. Sarver	For	Withhold
					Management	1.2	Elect Director Peter L. Ax	For	For
					Management	1.3	Elect Director Gerald W. Haddock	For	For
					Management	2	Ratify Auditors	For	For
Minerals Technologies Inc.	MTX	603158106	18-May-11	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	1.1	Elect Director Paula H. J. Cholmondeley	For	For
					Management	1.2	Elect Director Duane R. Dunham	For	For
Primerica Inc.	PRI	74164M108	18-May-11	Annual	Management	1.3	Elect Director Steven J. Golub	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Silicon Image, Inc.	SIMG	82705T102	18-May-11	Annual	Management	1.1	Elect Director John A. Addison, Jr.	For	For
					Management	1.2	Elect Director Robert F. McCullough	For	For
					Management	2	Approve Omnibus Stock Plan	For	For
					Management	3	Ratify Auditors	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Align Technology, Inc.	ALGN	016255101	19-May-11	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	1.1	Elect Director William Raduchel	For	For
					Management	1.2	Elect Director Camillo Martino	For	For
					Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Align Technology, Inc.	ALGN	016255101	19-May-11	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Ratify Auditors	For	For
					Management	1.1	Elect Director David E. Collins	For	For
					Management	1.2	Elect Director Joseph Lacob	For	For
Align Technology, Inc.	ALGN	016255101	19-May-11	Annual	Management	1.3	Elect Director C. Raymond Larkin, Jr.	For	For
					Management	1.4		For	For

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					Elect Director George J. Morrow				
				Management	1.5	Elect Director David C. Nagel	For	For	
				Management	1.6	Elect Director Thomas M. Prescott	For	For	
				Management	1.7	Elect Director Greg J. Santora	For	For	
				Management	1.8	Elect Director Warren S. Thaler	For	For	
				Management	2	Ratify Auditors	For	For	
				Management	3	Amend Omnibus Stock Plan	For	For	
				Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Manhattan Associates, Inc.	MANH	562750109	19-May-11	Annual	Management	1.1	Elect Director Brian J. Cassidy	For	For
				Management	2	Amend Omnibus Stock Plan	For	For	
				Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
				Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
				Management	5	Ratify Auditors	For	For	

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Incyte Corporation	INCY	45337C102	20-May-11	Annual	Management	1.1	Elect Director Richard U. De Schutter	For	For
					Management	1.2	Elect Director Barry M. Ariko	For	For
					Management	1.3	Elect Director Julian C. Baker	For	For
					Management	1.4	Elect Director Paul A. Brooke	For	For
					Management	1.5	Elect Director Wendy L. Dixon	For	For
					Management	1.6	Elect Director Paul A. Friedman	For	For
					Management	1.7	Elect Director John F. Niblack	For	For
					Management	1.8	Elect Director Roy A. Whitfield	For	Withhold
					Management	2	Amend Omnibus Stock Plan	For	For
					Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	6	Ratify Auditors	For	For
					Management	1.1	Elect Director George R. Christmas	For	For
Stone Energy Corporation	SGY	861642106	20-May-11	Annual	Management	1.2	Elect Director B. J. Duplantis	For	For
					Management	1.3	Elect Director Peter D. Kinnear	For	For
					Management	1.4	Elect Director John P. Laborde	For	For
					Management	1.5	Elect Director Richard A. Pattarozzi	For	Withhold
					Management	1.6	Elect Director Donald E. Powell	For	For
					Management	1.7	Elect Director Kay G. Priestly	For	For
					Management	1.8	Elect Director David H. Welch	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Two Years	One Year
					Management	1.1	Elect Director Dorothy C. Jenkins	For	Withhold
					Management	1.2	Elect Director Max L. Lukens	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
Westlake Chemical Corporation	WLK	960413102	20-May-11	Annual	Management	4	Ratify Auditors	For	For
					Management	1.1	Elect Director Rowland T. Moriarty	For	For
					Management	1.2	Elect Director Ronald T. Maheu	For	For
					Management	1.3	Elect Director Michael E. Dubyak	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Wright Express Corporation	WXS	98233Q105	20-May-11	Annual	Management	1.1	Elect Director Rowland T. Moriarty	For	For
					Management	1.2	Elect Director Ronald T. Maheu	For	For
					Management	1.3	Elect Director Michael E. Dubyak	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Company	Form	File No	Date	Type	Item	Description	For/Against	Term
Dillard's, Inc.	DDS	254067101	21-May-11	Annual	Management 4	Ratify Auditors	For	For
					Management 1	Elect Director R. Brad Martin	For	For
					Management 2	Elect Director Frank R. Mori	For	Against
					Management 3	Elect Director J.C. Watts, Jr.	For	For
					Management 4	Elect Director Nick White	For	For
					Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
First Financial Bancorp	FFBC	320209109	24-May-11	Annual	Management 6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management 1.1	Elect Director David S. Barker	For	For
					Management 1.2	Elect Director Claude E. Davis	For	For
					Management 1.3	Elect Director Susan L. Knust	For	For
					Management 1.4	Elect Director Maribeth S. Rahe	For	For
					Management 1.5	Elect Director Cynthia O. Booth	For	For
					Management 2	Declassify the Board of Directors	For	For
					Management 3	Amend Regulation to Provide for Annual Election of Directors	For	For
					Management 4	Approve Executive Incentive Bonus Plan	For	For
					Management 5	Ratify Auditors	For	For
					Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management 7	Advisory Vote on Say on Pay Frequency	Three Years	One Year					

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Anworth Mortgage Asset Corporation	ANH	037347101	25-May-11	Annual	Management 1	Elect Director Lloyd McAdams	For	For
					Management 2	Elect Director Lee A. Ault, III	For	For
					Management 3	Elect Director Charles H. Black	For	For
					Management 4	Elect Director Joe E. Davis	For	For
					Management 5	Elect Director Robert C. Davis	For	For
					Management 6	Elect Director Joseph E. McAdams	For	For
					Management 7	Approve Externalization Proposal	For	For
					Management 8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 9	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Community Bank System, Inc.	CBU	203607106	25-May-11
Management 1.1	Elect Director Brian R. Ace	For	For					
Management 1.2	Elect Director Paul M. Cantwell, Jr.	For	For					
Management 1.3	Elect Director James W. Gibson, Jr.	For	For					
Management 1.4	Elect Director John Parente	For	For					
Management 1.5	Elect Director John F. Whipple, Jr.	For	For					
Management 1.6	Elect Director Alfred S. Whittet	For	For					
Management 1.7	Elect Director Brian R. Wright	For	For					
Management 2	Amend Omnibus Stock Plan	For	Against					
Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
DuPont Fabros Technology, Inc.	DFT	26613Q106	25-May-11	Annual	Management 4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management 5	Ratify Auditors	For	For
					Management 1.1	Elect Director Michael A. Coke	For	For
					Management 1.2	Elect Director Lammot J. du Pont	For	For
					Management 1.3	Elect Director Thomas D. Eckert	For	For
					Management 1.4	Elect Director Hossein Fateh	For	For
					Management 1.5	Elect Director Frederic V. Malek	For	For
					Management 1.6	Elect Director John T. Roberts, Jr.	For	For
					Management 1.7	Elect Director John H. Toole	For	For
					Management 2	Approve Omnibus Stock Plan	For	For
Fossil, Inc.	FOSL	349882100	25-May-11	Annual	Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 5	Ratify Auditors	For	For
					Management 1.1	Elect Director Elaine Agather	For	For
					Management 1.2	Elect Director Jeffrey N. Boyer	For	For
					Management 1.3	Elect Director Kosta N. Kartsotis	For	For
					Management 1.4	Elect Director Elysia Holt Ragusa	For	For
					Management 1.5	Elect Director Jal S. Shroff	For	For

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					Management	1.6	Elect Director James E. Skinner	For	For
					Management	1.7	Elect Director Michael Steinberg	For	For
					Management	1.8	Elect Director Donald J. Stone	For	For
					Management	1.9	Elect Director James M. Zimmerman	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	4	Ratify Auditors	For	For
Nabi Biopharmaceuticals	NABI	629519109	25-May-11	Annual	Management	1.1	Elect Director Jason M. Aryeh	For	For
					Management	1.2	Elect Director David L. Castaldi	For	For
					Management	1.3	Elect Director Geoffrey F. Cox, Ph.D.	For	For
					Management	1.4	Elect Director Peter B. Davis	For	For
					Management	1.5	Elect Director Raafat E.F. Fahim, Ph.D.	For	For
					Management	1.6	Elect Director Richard A. Harvey, Jr.	For	For
					Management	1.7	Elect Director Timothy P. Lynch	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	4	Ratify Auditors	For	For
Neurocrine Biosciences, Inc.	NBIX	64125C109	25-May-11	Annual	Management	1.1	Elect Director Kevin C. Gorman	For	Withhold
					Management	1.2	Elect Director Gary A. Lyons	For	Withhold
					Management	1.3	Elect Director William H. Rastetter	For	Withhold
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Approve Omnibus Stock Plan	For	For
					Share Holder	5	Declassify the Board of Directors	Against	For
					Management	6	Ratify Auditors	For	For



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Genesee & Wyoming Inc.	GWR	371559105	26-May-11	Annual	Management	1.1	Elect Director Mortimer B. Fuller III	For	For
					Management	1.2	Elect Director John C. Hellmann	For	For
					Management	1.3	Elect Director Robert M. Melzer	For	For
					Management	2	Amend Omnibus Stock Plan	For	Against
					Management	3	Increase Authorized Common Stock	For	Against
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
GrafTech International Ltd.	GTI	384313102	26-May-11	Annual	Management	6	Ratify Auditors	For	For
					Management	1.1	Elect Director Randy W. Carson	For	For
					Management	1.2	Elect Director Mary B. Cranston	For	For
					Management	1.3	Elect Director Harold E. Layman	For	For
					Management	1.4	Elect Director Ferrell P. McClean	For	For
					Management	1.5	Elect Director Nathan Milikowsky	For	For
					Management	1.6	Elect Director Michael C. Nahl	For	For
					Management	1.7	Elect Director Steven R. Shawley	For	For
					Management	1.8	Elect Director Craig S. Shular	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Mid-America Apartment Communities, Inc.	MAA	59522J103	26-May-11	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
					Management	1.1	Elect Director H. Eric Bolton, Jr.	For	For
					Management	1.2	Elect Director Alan B. Graf, jr.	For	For
					Management	1.3	Elect Director John S. Grinalds	For	For
					Management	1.4	Elect Director Ralph Horn	For	For
					Management	1.5	Elect Director Philip W. Norwood	For	For
					Management	1.6	Elect Director W. Reid Sanders	For	For
					Management	1.7	Elect Director William B. Sansom	For	For
					Management	1.8	Elect Director Simon R.C. Wadsworth	For	For
VirnetX Holding Corporation	VHC	92823T108	26-May-11	Annual	Management	2	Increase Authorized Common Stock	For	Against
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Ratify Auditors	For	For
					Management	1.1	Elect Director Kendall Larsen	For	For
					Management	1.2	Elect Director Scott C. Taylor	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Deckers Outdoor Corporation	DECK	243537107	31-May-11	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	1.1	Elect Director Angel R. Martinez	For	For
					Management	1.2	Elect Director Rex A. Licklider	For	For
					Management	1.3	Elect Director John M. Gibbons	For	For
					Management	1.4	Elect Director John G. Perenchio	For	For
					Management	1.5	Elect Director Maureen Connors	For	For
					Management	1.6	Elect Director Ruth M. Owades	For	For
					Management	1.7	Elect Director Karyn O. Barsa	For	For
					Management	1.8	Elect Director Michael F. Devine, III	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Masimo Corporation	MASI	574795100	01-Jun-11	Annual	Management	1.1	Elect Director Steven J. Barker	For	For					
					Management	1.2	Elect Director Sanford Fitch	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against					
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
					Share Holder	5	Require a Majority Vote for the Election of Directors	Against	For					
Ramco-Gershenson Properties Trust	RPT	751452202	01-Jun-11	Annual	Management	1.1	Elect Director Arthur H. Goldberg	For	For					
					Management	1.2	Elect Director Mark K. Rosenfeld	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
GeoEye, Inc.	GEOY	37250W108	02-Jun-11	Annual	Management	1.1	Elect Director James A. Abrahamson	For	For					
					Management	1.2	Elect Director Joseph M. Ahearn	For	For					
					Management	1.3	Elect Director Martin C. Faga	For	For					
					Management	1.4	Elect Director Michael F. Horn, Sr.	For	For					
					Management	1.5	Elect Director Lawrence A. Hough	For	For					
					Management	1.6	Elect Director Matthew M. O'Connell	For	For					
					Management	1.7	Elect Director Roberta E. Lenczowski	For	For					
					Management	1.8	Elect Director James M. Simon, Jr.	For	For					
					Management	1.9	Elect Director William W. Sprague	For	For					
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					Management	4	Ratify Auditors	For	For					
					InterDigital, Inc.	IDCC	45867G101	02-Jun-11	Annual	Management	1.1	Elect Director Gilbert F. Amelio	For	For
										Management	1.2	Elect Director Steven T. Clontz	For	For
Management	1.3	Elect Director Edward B. Kamins	For	For										
Management	1.4	Elect Director Jean F. Rankin	For	For										
Management	2	Adopt Majority Voting for Uncontested Election of Directors	For	For										
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For										
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year										
Management	5	Ratify Auditors	For	For										
CAI International, Inc.	CAP	12477X106	03-Jun-11	Annual	Management	1.1	Elect Director Marvin Dennis	For	For					
					Management	1.2	Elect Director Gary Sawka	For	For					
					Management	1.3	Elect Director Victor Garcia	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3		For	For					

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				Management	Item	For	Against	Withhold	
Scientific Games Corporation	SGMS	80874P109	07-Jun-11	Annual	Advisory Vote to Ratify Named Executive Officers Compensation				
					Management 4	Advisory Vote on Say on Pay Frequency	One Year		One Year
					Management 5	Amend Omnibus Stock Plan	For		For
					Management 1.1	Elect Director A. Lorne Weil	For		For
					Management 1.2	Elect Director David L. Kennedy	For		For
					Management 1.3	Elect Director Michael R. Chambrello	For		For
					Management 1.4	Elect Director Peter A. Cohen	For		Withhold
					Management 1.5	Elect Director Gerald J. Ford	For		For
					Management 1.6	Elect Director J. Robert Kerrey	For		For
					Management 1.7	Elect Director Ronald O. Perelman	For		For
					Management 1.8	Elect Director Michael J. Regan	For		For
					Management 1.9	Elect Director Barry F. Schwartz	For		For
					Management 1.10	Elect Director Frances F. Townsend	For		For
					Management 1.11	Elect Director Eric M. Turner	For		For
					Management 2	Ratify Auditors	For		For
					Management 3	Approve Stock Option Exchange Program	For		Against
					Management 4	Amend Omnibus Stock Plan	For		For
Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For		Against					
Management 6	Advisory Vote on Say on Pay Frequency	Three Years		One Year					

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GLOBAL GEOPHYSICAL SERVICES, INC.	GGS	37946S107	08-Jun-11	Annual	Management	1.1	Elect Director Joseph P. McCoy	For	For
					Management	1.2	Elect Director Damir S. Skerl	For	For
					Management	1.3	Elect Director George E. Matelich	For	Withhold
					Management	1.4	Elect Director Stanley de Jongh Osborne	For	For
					Management	1.5	Elect Director Karl F. Kurz	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
					Management	1	Elect Director Richard J. Holmstrom	For	For
					Management	2	Elect Director Karen J. May	For	For
MB Financial, Inc.	MBFI	55264U108	13-Jun-11	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Amend Omnibus Stock Plan	For	For
					Management	5	Declassify the Board of Directors	For	For
					Management	6	Ratify Auditors	For	For
					Management	1.1	Elect Director Samuel H. Gray	For	For
Air Methods Corporation	AIRM	009128307	14-Jun-11	Annual	Management	1.2	Elect Director Morad Tahbaz	For	For
					Management	1.3	Elect Director Aaron D. Todd	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Ameristar Casinos, Inc.	ASCA	03070Q101	15-Jun-11	Annual	Management	1.1	Elect Director Larry A. Hodges	For	For
					Management	1.2	Elect Director Luther P. Cochrane	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	Against
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Sauer-Danfoss Inc.	SHS	804137107	17-Jun-11	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	1.1	Elect Director Niels B. Christiansen	For	Withhold
					Management	1.2	Elect Director Jorgen M. Clausen	For	For
					Management	1.3	Elect Director Kim Fausing	For	Withhold
					Management	1.4	Elect Director Richard J. Freeland	For	For
					Management	1.5	Elect Director Per Have	For	Withhold
					Management	1.6	Elect Director William E. Hoover, Jr.	For	For
					Management	1.7	Elect Director Johannes F. Kirchhoff	For	For
					Management	1.8	Elect Director Sven Ruder	For	Withhold
					Management	1.9	Elect Director Anders Stahlschmidt	For	Withhold
					Management	1.10	Elect Director Steven H. Wood	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company	SEC ID	Meeting Date	Frequency	Item	Category	Proposal	Term	Response
PDL BioPharma, Inc.	PDLI	69329Y104	22-Jun-11	Annual	Management 5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management 1.1	Elect Director Frederick Frank	For	For
					Management 1.2	Elect Director Paul W. Sandman	For	For
					Management 2	Ratify Auditors	For	For
					Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Hornbeck Offshore Services, Inc.	HOS	440543106	23-Jun-11	Annual	Management 4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 1.1	Elect Director Todd M. Hornbeck	For	For
					Management 1.2	Elect Director Patricia B. Melcher	For	For
					Management 2	Ratify Auditors	For	For
					Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
VeriFone Systems, Inc.	PAY	92342Y109	29-Jun-11	Annual	Management 4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management 1.1	Elect Director Robert W. Alspaugh	For	For
					Management 1.2	Elect Director Douglas G. Bergeron	For	For
					Management 1.3	Elect Director Leslie G. Denend	For	For
					Management 1.4	Elect Director Alex W. Hart	For	For
					Management 1.5	Elect Director Robert B. Henske	For	For
					Management 1.6	Elect Director Richard A. McGinn	For	For
					Management 1.7	Elect Director Eitan Raff	For	For
					Management 1.8	Elect Director Charles R. Rinehart	For	For
					Management 1.9	Elect Director Jeffrey E. Stiefler	For	For
					Management 2	Amend Omnibus Stock Plan	For	For
					Management 3	Amend Executive Incentive Bonus Plan	For	For
					Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management 5	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Management 6	Ratify Auditors	For	For					

Nuveen Multi-Strategy Income & Growth Fund - Symphony

<i>Company Name</i>	<i>Ticker</i>	<i>Security ID</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Proponent</i>	<i>Item Number</i>	<i>Proposal</i>	<i>Management Recommendation</i>	<i>Vote Instruction</i>					
Masonite Inc.		575387105	17-May-11	Annual/Special	Management	1	Private Company Resolution: Fix Number of Directors at Seven	For	Abstain					
					Management	2.1	Private Company Resolution: Elect Frederick J. Lynch as Director	For	Abstain					
					Management	2.2	Private Company Resolution: Elect Robert J. Byrne as Director	For	Abstain					
					Management	2.3	Private Company Resolution: Elect Jonathan Foster as Director	For	Abstain					
					Management	2.4	Private Company Resolution: Elect Kenneth Freeman as Director	For	Abstain					
					Management	2.5	Private Company Resolution: Elect George Lorch as Director	For	Abstain					
					Management	2.6	Private Company Resolution: Elect Francis Scricco as Director	For	Abstain					
					Management	2.7	Private Company Resolution: Elect John Wills as Director	For	Abstain					
					Management	3	Private Company Resolution: Approve Auditors and Authorize Board to Fix Their Remuneration	For	Abstain					
					Management	4	Private Company Resolution: Approve Reduction of Stated Capital	For	Abstain					
					Management	5	Private Company Resolution: Amend Articles and Shareholders Agreement	For	Abstain					
					Reinsurance Group of America, Incorporated	RGA	759351604	18-May-11	Annual	Management	1.1	Elect Director John F. Danahy	For	For
										Management	1.2	Elect Director Arnoud W.A. Boot	For	For
Management	1.3	Elect Director J. Cliff Eason	For	For										
Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year										
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For										
Management	4	Amend Omnibus Stock Plan	For	For										
Management	5	Ratify Auditors	For	For										

**Nuveen Multi-Strategy Income & Growth Fund - Tradewinds**

<i>Company Name</i>	<i>Ticker</i>	<i>Security ID</i>	<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Proponent</i>	<i>Item Number</i>	<i>Proposal</i>	<i>Management Recommendation</i>	<i>Vote Instruction</i>
Magna International Inc.	MG.A	559222401	23-Jul-10	Special	Management	1	Approve Plan Arrangement: Dual Class Collapse	For	For
Forest Laboratories, Inc.	FRX	345838106	09-Aug-10	Annual	Management	1.1	Elect Director Howard Solomon	For	For
						1.2	Elect Director Lawrence S. Olanoff	For	For
						1.3	Elect Director Nesli Basgoz	For	For
						1.4	Elect Director William J. Candee	For	For
						1.5	Elect Director George S. Cohan	For	For
						1.6	Elect Director Dan L. Goldwasser	For	For
						1.7	Elect Director Kenneth E. Goodman	For	For
						1.8	Elect Director Lester B. Salans	For	For
						1.9	Elect Director Peter J. Zimetbaum	For	For
						2	Amend Omnibus Stock Plan	For	Against
3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against						
4	Ratify Auditors	For	For						
5	Reimburse Proxy Contest Expenses	Against	For						
SABESP, Companhia Saneamento Basico Sao Paulo		20441A102	09-Aug-10	Special	Management	1	Amend Article 46 to Establish New Pension Plan for SABESP Employees	For	For
Minara Resources Ltd.		Q6120A101	17-Aug-10	Special	Management	1	Approve the Reduction in the Company's Issued Share Capital by A\$110.94 Million by Returning to Shareholders an Amount of A\$0.095 for Every Share Held	For	For
Lihir Gold Ltd.	LGL	Y5285N149	23-Aug-10	Court	Management	1	Approve the Scheme of Arrangement between Lihir Gold Limited and the Scheme Participants	For	For
Lihir Gold Ltd.	LGL	532349107	23-Aug-10	Special	Management	1	Approve the Scheme of Arrangement between Lihir Gold Limited and the Scheme Participants	For	For
Smithfield Foods, Inc.	SFD	832248108	01-Sep-10	Annual	Management	1	Elect Director Carol T. Crawford	For	For
						2	Elect Director John T. Schwieters	For	For
						3	Elect Director Melvin O. Wright	For	For
						4	Ratify Auditors	For	For
						5	Phase in Controlled-Atmosphere Killing	Against	Against
						6	Adopt Quantitative GHG Goals for Products and Operations	Against	Against
Kinross Gold Corporation	K	496902404	15-Sep-10	Special	Management	1	Approve Issuance of Shares and Warrants in Connection with Acquisition	For	Against



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Company	Form	File No.	Date	Type	Item	Description	For	Against
Aon Corporation	AON	037389103	20-Sep-10	Special	Management 1	Issue Shares in Connection with Acquisition	For	For
					Management 2	Adjourn Meeting	For	For
Guoco Group Ltd.	00053	G42098122	22-Oct-10	Annual	Management 1	Approve Final Dividend	For	For
					Management 2	Authorize Board to Fix Remuneration of Directors	For	For
					Management 3	Reelect Ding Wai Chuen as Director	For	For
					Management 4	Reelect Kwek Leng San as Director	For	For
					Management 5	Reelect Volker Stoeckel as Director	For	For
					Management 6	Appoint KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
					Management 7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
					Management 8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
					Management 9	Authorize Reissuance of Repurchased Shares	For	Against
AngloGold Ashanti Ltd	ANG	035128206	26-Oct-10	Special	Management 1	Place Authorised but Unissued Shares under Control of Directors	For	For
Newcrest Mining Ltd.	NCM	Q6651B114	28-Oct-10	Annual	Management 1	Receive the Financial Statements and Statutory Reports for the Fiscal Year Ended June 30, 2010		
					Management 2a	Elect Richard Lee as a Director	For	For
					Management 2b	Elect John Spark as a Director	For	For
					Management 2c	Elect Tim Poole as a Director	For	For
					Management 2d	Elect Greg Robinson as a Director	For	For
					Management 3	Approve the Remuneration Report for the Fiscal Year Ended June 30, 2010	For	For
					Management 4	Approve the Increase in Non-Executive Directors Maximum Aggregate Remuneration to A\$2.7 Million Per Annum	For	For

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Gold Fields Ltd	GFI	38059T106	02-Nov-10	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2010	For	For
					Management	2	Appoint KPMG Inc as Auditors of the Company	For	For
					Management	3	Elect Mamphela Ramphela as Director	For	For
					Management	4	Elect Paul Schmidt as Director	For	For
					Management	5	Re-elect Rupert Pennant-Rea as Director	For	For
					Management	6	Re-elect Donald Ncube as Director	For	For
					Management	7	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	For
					Management	8	Place Authorised but Unissued Non-Convertible Redeemable Preference Shares under Control of Directors	For	For
					Management	9	Authorise Board to Issue Shares for Cash up to a Maximum of Ten Percent of Issued Share Capital	For	For
					Management	10	Approve Termination of the Awarding of Rights to Non-Executive Directors Under The Gold Fields Ltd 2005 Non-Executive Share Plan	For	For
					Management	11	Approve Increase in Non-executive Director Fees	For	For
Gold Fields Ltd	GFI	38059T106	02-Nov-10	Annual	Management	1	Authorise Repurchase of Up to 20 Percent of Issued Share Capital	For	For
Gold Fields Ltd	GFI	38059T106	02-Nov-10	Special	Management	1	Authorise Allotment and Issue of ESOP Shares to Thusano Share Trust	For	For
Gold Fields Ltd	GFI	38059T106	02-Nov-10	Special	Management	1	Approve Granting of Financial Assistance by Gold Fields and GFIMSA	For	For
					Management	2	Authorise Allotment and Issue of Invictus Transformation Shares to Invictus	For	For
					Management	3	Authorise Allotment and Issue of the South Deep Community Trust Transformation Shares to the South Deep Community Trust	For	For
					Management	4	Authorise Board to Ratify and Execute Approved Resolutions	For	For
Microsoft Corporation	MSFT	594918104	16-Nov-10	Annual	Management	1	Elect Director Steven A. Ballmer	For	For
					Management	2	Elect Director Dina Dublon	For	For
					Management	3	Elect Director William H. Gates III	For	For
					Management	4	Elect Director Raymond V. Gilmartin	For	For
					Management	5	Elect Director Reed Hastings	For	For
					Management	6	Elect Director Maria M. Klawe	For	For

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					Management	7	Elect Director David F. Marquardt	For	For
					Management	8	Elect Director Charles H. Noski	For	For
					Management	9	Elect Director Helmut Panke	For	For
					Management	10	Ratify Auditors	For	For
					Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
Stolt-Nielsen Sa*	SNI	L88742108	16-Nov-10	Special	Management	i	Receive Directors Report	Special	
*Not voted due to shareblocking					Management	ii	Receive Auditors Report	Special	
					Management	1	Change Jurisdiction of Incorporation from Luxembourg to Bermuda Through Merger Agreement with Stolt-Nielsen Limited, Approve Subsequent Liquidation of Company, and Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote
Korea Electric Power Corp.	015760	500631106	17-Jan-11	Special	Management	1	Amend Articles of Incorporation	For	For
					Management	2	Elect Han Dae-Soo as Inside Director	For	For
					Management	3	Elect Han Dae-Soo as Member of Audit Committee	For	For
					Management	4	Re-elect Kim Jeong-Gook as Member of Audit Committee	For	For
The Shaw Group Inc.	SHAW	820280105	17-Jan-11	Annual	Management	1.1	Elect Director J.M. Bernhard, Jr.	For	For
					Management	1.2	Elect Director James F. Barker	For	For
					Management	1.3	Elect Director Thos. E. Capps	For	For
					Management	1.4	Elect Director Daniel A. Hoffler	For	For
					Management	1.5	Elect Director David W. Hoyle	For	For
					Management	1.6	Elect Director Michael J. Mancuso	For	For
					Management	1.7	Elect Director Albert D. McAlister	For	For
					Management	1.8	Elect Director Stephen R. Tritch	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	Against

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Petrobras Argentina S.A.	PESA	71646J109	25-Jan-11	Special	Management	1	Elect Director	For	Against
					Management	2	Designate Two Shareholders to Sign Minutes of Meeting	For	For
Tyson Foods, Inc.	TSN	902494103	04-Feb-11	Annual	Management	1.1	Elect Director Don Tyson	For	For
					Management	1.2	Elect Director John Tyson	For	For
					Management	1.3	Elect Director Jim Kever	For	For
					Management	1.4	Elect Director Kevin M. McNamara	For	For
					Management	1.5	Elect Director Brad T. Sauer	For	For
					Management	1.6	Elect Director Robert Thurber	For	For
					Management	1.7	Elect Director Barbara A. Tyson	For	For
					Management	1.8	Elect Director Albert C. Zapanta	For	For
					Management	2	Ratify Auditors	For	For
					Share Holder	3	Phase in Controlled-Atmosphere Killing	Against	Against
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
Profarma Distribuidora De Productos Farmaceuticos SA	PFRM3	P7913E103	22-Feb-11	Special	Management	1	Amend Article 3 to Reflect New Corporate Purpose	For	Against
					Management	2	Amend Article 5 to Reflect Updated Share Capital	For	Against
					Management	3	Establish Terms and Conditions for the Absorption of Interagile Propaganda e Promocoes Ltda.	For	For
					Management	4	Appoint Independent Firm to Appraise Proposed Absorptions of Locafarma Logistica e Transporte Ltda. and Interagile Propaganda e Promocoes Ltda.	For	For
					Management	5	Approve Independent Firm s Appraisals	For	For
					Management	6	Approve Absorption of Locafarma Logistica e Transporte Ltda. and Interagile Propaganda e Promocoes Ltda.	For	For
KT Corp	030200	48268K101	11-Mar-11	Annual	Management	1	Approve Appropriation of Income and Dividend of KRW 2,410 per Share	For	For
					Management	2	Amend Articles of Incorporation	For	For
					Management	3.1	Reelect Lee Sang-Hoon as Inside Director	For	For
					Management	3.2	Reelect Pyo Hyun-Myung as Inside Director	For	For
					Management	3.3	Elect Lee Hyun-Rak as Outside Director	For	For
					Management	3.4	Elect Park Byung-Won as Outside Director	For	For
					Management	4.1	Elect Lee Hyun-Rak as Member of Audit Committee	For	For
					Management	4.2	Elect Park Byung-Won as Member of Audit Committee	For	For
					Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
					Management	6		For	For

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Company Name	SEC ID	CIK	Date	Type	Category	Item	Description	For	Against
Korea Electric Power Corp.	015760	500631106	11-Mar-11	Annual	Management	1	Amend Terms of Severance Payments to Executives	For	For
						2	Approve Financial Statements and Disposition of Loss	For	For
						3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Simmer and Jack Mines Ltd	SIM	S76417104	25-Mar-11	Special	Management	1	Elect Three Inside Directors (Bundled)	For	For
						2	Approve the Disposal of Company Assets	For	For
						3	Approve Unbundling by the Company of the Village Shares to its Shareholders	For	For
						4	Approve the Disposal of the Reacquisition Shares	For	For
Petrobras Argentina S.A.	PESA	71646J109	06-Apr-11	Annual	Management	1	Authorise Board to Ratify and Execute Approved Resolutions	For	For
						2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2010	For	For
						3	Approve Discharge of Directors and Internal Statutory Auditors Committee for Their Activities During Fiscal Year 2010	For	For
						4	Approve Allocation of Income	For	For
						5	Elect Directors and Their Alternates	For	Against
						6	Elect Members of Internal Statutory Auditors Committee and Alternates	For	For
						7	Approve Remuneration of Directors and Members of Internal Statutory Auditors Committee	For	For
						8	Authorize Board to Fix Remuneration of External Auditors for Fiscal Year 2010 and Appoint External Auditors for Fiscal Year 2011	For	For
						9	Approve Budget of Audit Committee	For	For
						10	Approve Resolutions on the Trust Contract with BNP Paribas Argentina Investment Partners SA	For	For
					Management	10	Designate Two Shareholders to Sign Minutes of Meeting	For	For

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Oriental Weavers Carpet Co* *Not voted due to shareblocking	ORWE	M7558V108	17-Apr-11	Annual	Management	1	Approve Board Report on Company Operations	For	Do Not Vote
					Management	2	Approve Auditors Report on Company Financial Statements	For	Do Not Vote
					Management	3	Accept Financial Statements	For	Do Not Vote
					Management	4	Approve Dividends	For	Do Not Vote
					Management	5	Approve Remuneration of Directors	For	Do Not Vote
					Management	6	Approve Discharge of Chairman and Directors	For	Do Not Vote
					Management	7	Approve Auditors and Fix Their Remuneration	For	Do Not Vote
					Management	8	Approve Charitable Donations Made in 2010 and to be Made in 2011	For	Do Not Vote
Eli Lilly and Company	LLY	532457108	18-Apr-11	Annual	Management	1	Elect Director M.L. Eskew	For	For
					Management	2	Elect Director A.G. Gilman	For	For
					Management	3	Elect Director K.N. Horn	For	For
					Management	4	Elect Director J.C. Lechleiter	For	For
					Management	5	Ratify Auditors	For	For
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	8	Declassify the Board of Directors	For	For
					Management	9	Reduce Supermajority Vote Requirement	For	For
					Management	10	Approve Executive Incentive Bonus Plan	For	For
Newmont Mining Corporation	NEM	651639106	19-Apr-11	Annual	Management	1.1	Elect Director Glen A. Barton	For	For
					Management	1.2	Elect Director Vincent A. Calarco	For	For
					Management	1.3	Elect Director Joseph A. Carrabba	For	For
					Management	1.4	Elect Director Noreen Doyle	For	For
					Management	1.5	Elect Director Veronica M. Hagen	For	For
					Management	1.6	Elect Director Michael S. Hamson	For	For
					Management	1.7	Elect Director Richard T. O'Brien	For	For
					Management	1.8	Elect Director John B. Prescott	For	For
					Management	1.9	Elect Director Donald C. Roth	For	For
					Management	1.10	Elect Director Simon Thompson	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Other Business	For	Against
Stolt-Nielsen Ltd* *Not voted due to shareblocking	SNI	G85080102	19-Apr-11	Annual	Management	1	Approve Allocation of Income and Dividends	For	Do Not Vote
					Management	2	Approve Continuation of Authorized Capital under the Stock Option Plan/Suppression of Shareholders Preemptive Rights	For	Do Not Vote
					Management	3	Authorize Share Repurchase Program	For	Do Not Vote
					Management	4a	Elect Christer Olsson as Director	For	Do Not Vote
					Management	4b	Elect Niels G. Stolt-Nielsen as Director	For	Do Not Vote
					Management	4c	Elect Jacob Stolt-Nielsen as Director	For	Do Not Vote
					Management	4d	Elect Samuel Cooperman as Director	For	Do Not Vote
					Management	4e	Elect Hakan Larsson as Director	For	Do Not Vote
					Management	4f	Elect Jacob B. Stolt-Nielsen as Director	For	Do Not Vote
					Management	5	Elect Chister Olsson as Chairman of the Board	For	Do Not Vote
Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Do Not Vote					

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AGCO Corporation	AGCO	001084102	21-Apr-11	Annual	Management 1.1	Elect Director Wolfgang Deml	For	For
					Management 1.2	Elect Director Luiz F. Furlan	For	For
					Management 1.3	Elect Director Gerald B. Johanneson	For	For
					Management 1.4	Elect Director Thomas W. LaSorda	For	For
					Management 1.5	Elect Director George E. Minnich	For	For
					Management 1.6	Elect Director Martin H. Richenhagen	For	For
					Management 1.7	Elect Director Daniel C. Ustian	For	For
					Management 2	Amend Omnibus Stock Plan	For	Against
					Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management 5	Ratify Auditors	For	For
					Ameren Corporation	AEE	023608102	21-Apr-11
Management 1.2	Elect Director Ellen M. Fitzsimmons	For	For					
Management 1.3	Elect Director Walter J. Galvin	For	For					
Management 1.4	Elect Director Gayle P.W. Jackson	For	For					
Management 1.5	Elect Director James C. Johnson	For	For					
Management 1.6	Elect Director Steven H. Lipstein	For	For					
Management 1.7	Elect Director Patrick T. Stokes	For	For					
Management 1.8	Elect Director Thomas R. Voss	For	For					
Management 1.9	Elect Director Stephen R. Wilson	For	For					
Management 1.10	Elect Director Jack D. Woodard	For	For					
Management 2	Approve Director Liability and Indemnification	For	For					
Management 3	Amend Omnibus Stock Plan	For	Against					
Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
Management 5	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Management 6	Ratify Auditors	For	For					
Share Holder 7	Report on Coal Combustion Waste Hazard and Risk Mitigation Efforts	Against	For					
Korea Electric Power Corp.	015760	500631106	22-Apr-11	Special	Management 1	Reelect Byun Joon-Yeon as Inside Director	For	For
Telecom Egypt SAE*	ETEL	M87886103	26-Apr-11	Annual	Management 1	Approve Board Report on Company Operations	For	Do Not Vote
*Not voted due to shareblocking					Management 2	Approve Auditors Report on Company Financial Statements	For	Do Not Vote
					Management 3	Accept Financial Statements and Statutory Reports	For	Do Not Vote
					Management 4	Ratify Auditors and Fix Their Remuneration	For	Do Not Vote
					Management 5	Ratify Board Changes that Occurred During 2010 (Bundled)	For	Do Not Vote
					Management 6	Approve Discharge of Chairman and Directors	For	Do Not Vote
					Management 7	Approve Charitable Donations	For	Do Not Vote
					Management 8	Approve Remuneration of Directors	For	Do Not Vote
					Management 9	Approve Related Party Transactions	For	Do Not Vote
					Management 10	Approve Asset Transfer	For	Do Not Vote
					Management 11	Approve Executive Reappointment of Mahmoud Kamel Tag El Din as EVP Human Resources and Legal Affairs.	For	Do Not Vote
					Management 12	Approve Dividends	For	Do Not Vote
Barrick Gold Corporation	ABX	067901108	27-Apr-11	Annual	Management 1.1	Elect H. L. Beck as Director	For	For
					Management 1.2	Elect C. W. D. Birchall as Director	For	For
					Management 1.3	Elect D. J. Carty as Director	For	For
					Management 1.4	Elect G. Cisneros as Director	For	For
					Management 1.5	Elect P.A. Crossgrove as Director	For	For
					Management 1.6	Elect R. M. Franklin as Director	For	For

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Management	1.7	Elect J. B. Harvey as Director	For	For
Management	1.8	Elect D. Moyo as Director	For	For
Management	1.9	Elect B. Mulronev as Director	For	For
Management	1.10	Elect A. Munk as Director	For	For
Management	1.11	Elect P. Munk as Director	For	For
Management	1.12	Elect A. W. Regent as Director	For	For
Management	1.13	Elect N.P. Rothschild as Director	For	For
Management	1.14	Elect S. J. Shapiro as Director	For	For
Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For



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Nexen Inc.	NXY	65334H102	27-Apr-11	Annual	Management	1.1	Elect Director W.B. Berry	For	For					
					Management	1.2	Elect Director R.G. Bertram	For	For					
					Management	1.3	Elect Director D.G. Flanagan	For	For					
					Management	1.4	Elect Director S.B. Jackson	For	For					
					Management	1.5	Elect Director K.J. Jenkins	For	For					
					Management	1.6	Elect Director A.A. McLellan	For	For					
					Management	1.7	Elect Director E.P. Newell	For	For					
					Management	1.8	Elect Director T.C. O Neill	For	For					
					Management	1.9	Elect Director M.F. Romanow	For	For					
					Management	1.10	Elect Director F.M. Saville	For	For					
					Management	1.11	Elect Director J.M. Willson	For	For					
					Management	1.12	Elect Director V.J. Zaleschuk	For	For					
					Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For					
					Management	3	Approve Shareholder Rights Plan	For	For					
Arch Coal, Inc.	ACI	039380100	28-Apr-11	Annual	Management	1.1	Elect Director James R. Boyd	For	For					
					Management	1.2	Elect Director John W. Eaves	For	For					
					Management	1.3	Elect Director David D. Freudenthal	For	For					
					Management	1.4	Elect Director Douglas H. Hunt	For	For					
					Management	1.5	Elect Director J. Thomas Jones	For	For					
					Management	1.6	Elect Director A. Michael Perry	For	For					
					Management	1.7	Elect Director Peter I. Wold	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year					
					AstraZeneca plc	AZN	046353108	28-Apr-11	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
										Management	2	Confirm First Interim Dividend; Confirm as Final Dividend the Second Interim Dividend	For	For
										Management	3	Reappoint KPMG Audit plc as Auditors	For	For
										Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Management	5(a)	Re-elect Louis Schweitzer as Director	For	For										
Management	5(b)	Re-elect David Brennan as Director	For	For										
Management	5(c)	Re-elect Simon Lowth as Director	For	For										
Management	5(d)	Elect Bruce Burlington as Director	For	For										
Management	5(e)	Re-elect Jean-Philippe Courtois as Director	For	For										
Management	5(f)	Re-elect Michele Hooper as Director	For	For										
Management	5(g)	Re-elect Rudy Markham as Director	For	For										
Management	5(h)	Re-elect Nancy Rothwell as Director	For	For										
Management	5(i)	Elect Shriti Vadera as Director	For	For										
Management	5(j)	Re-elect John Varley as Director	For	For										
Management	5(k)	Re-elect Marcus Wallenberg as Director	For	For										
Management	6	Approve Remuneration Report	For	For										
Management	7	Authorise EU Political Donations and Expenditure	For	For										
Management	8	Authorise Issue of Equity with Pre-emptive Rights	For	For										
Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For										
Management	10	Authorise Market Purchase	For	For										
Management	11	Authorise the Company to Call EGM with Two Weeks Notice	For	For										
Lockheed Martin Corporation	LMT	539830109	28-Apr-11	Annual	Management	1	Elect Director Nolan D. Archibald	For	For					
					Management	2	Elect Director Rosalind G. Brewer	For	For					
					Management	3	Elect Director David B. Burritt	For	For					
					Management	4	Elect Director James O. Ellis, Jr.	For	For					
					Management	5	Elect Director Thomas J. Falk	For	For					

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Management	6	Elect Director Gwendolyn S. King	For	For
Management	7	Elect Director James M. Loy	For	For
Management	8	Elect Director Douglas H. McCorkindale	For	For
Management	9	Elect Director Joseph W. Ralston	For	For
Management	10	Elect Director Anne Stevens	For	For
Management	11	Elect Director Robert J. Stevens	For	For
Management	12	Ratify Auditors	For	For
Management	13	Approve Omnibus Stock Plan	For	Against
Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	16	Provide Right to Act by Written Consent	Against	For

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Pfizer Inc.	PFE	717081103	28-Apr-11	Annual	Management 1	Elect Director Dennis A. Ausiello	For	For
					Management 2	Elect Director Michael S. Brown	For	For
					Management 3	Elect Director M. Anthony Burns	For	For
					Management 4	Elect Director W. Don Cornwell	For	For
					Management 5	Elect Director Frances D. Fergusson	For	For
					Management 6	Elect Director William H. Gray III	For	For
					Management 7	Elect Director Constance J. Horner	For	For
					Management 8	Elect Director James M. Kilts	For	For
					Management 9	Elect Director George A. Lorch	For	For
					Management 10	Elect Director John P. Mascotte	For	For
					Management 11	Elect Director Suzanne Nora Johnson	For	For
					Management 12	Elect Director Ian C. Read	For	For
					Management 13	Elect Director Stephen W. Sanger	For	For
					Management 14	Ratify Auditors	For	For
					Management 15	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management 16	Advisory Vote on Say on Pay Frequency	Two Years	One Year
					Share Holder 17	Publish Political Contributions	Against	Against
					Share Holder 18	Report on Public Policy Advocacy Process	Against	Against
					Share Holder 19	Adopt Policy to Restrain Pharmaceutical Price Increases	Against	Against
					Share Holder 20	Provide Right to Act by Written Consent	Against	For
					Share Holder 21	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
					Share Holder 22	Report on Animal Testing and Plans for Reduction	Against	Against
GP Investments Ltd	GPIV11	G4035L107	29-Apr-11	Special	Management 1	Elect Chairman of the Meeting	For	For
					Management 2	Confirm Meeting Notice	For	For
					Management 3	Elect Directors	For	Against
					Management 4	Transact Other Business	For	Against
Profarma Distribuidora De Produtos Farmaceuticos SA	PFRM3	P7913E103	29-Apr-11	Annual	Management 1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2010	For	For
					Management 2	Approve Allocation of Income and Dividends	For	Against
					Management 3	Approve Remuneration of Executive Officers, Non-Executive Directors, and Fiscal Council Members	For	Against
Zimmer Holdings, Inc.	ZMH	98956P102	02-May-11	Annual	Management 1	Elect Director Betsy J. Bernard	For	For
					Management 2	Elect Director Marc N. Casper	For	For
					Management 3	Elect Director David C. Dvorak	For	For
					Management 4	Elect Director Larry C. Glasscock	For	For
					Management 5	Elect Director Robert A. Hagemann	For	For
					Management 6	Elect Director Arthur J. Higgins	For	For
					Management 7	Elect Director John L. McGoldrick	For	For
					Management 8	Elect Director Cecil B. Pickett	For	For
					Management 9	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management 10	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 11	Ratify Auditors	For	For
Exelon Corporation	EXC	30161N101	03-May-11	Annual	Management 1	Elect Director John A. Canning, Jr.	For	For
					Management 2	Elect Director M. Walter D Alessio	For	For
					Management 3	Elect Director Nicholas Debenedictis	For	For
					Management 4	Elect Director Nelson A. Diaz	For	For
					Management 5	Elect Director Sue L. Gin	For	For
					Management 6	Elect Director Rosemarie B. Greco	For	For
					Management 7	Elect Director Paul L. Joskow	For	For
					Management 8	Elect Director Richard W. Mies	For	For
					Management 9	Elect Director John M. Palms	For	For
					Management 10	Elect Director William C. Richardson	For	For

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Management	11	Elect Director Thomas J. Ridge	For	For
Management	12	Elect Director John W. Rogers, Jr.	For	For
Management	13	Elect Director John W. Rowe	For	For
Management	14	Elect Director Stephen D. Steinour	For	For
Management	15	Elect Director Don Thompson	For	For
Management	16	Ratify Auditors	For	For
Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	18	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Nokia Corp.	654902204	03-May-11	Annual	Management	1	Open Meeting			
				Management	2	Call the Meeting to Order			
				Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
				Management	4	Acknowledge Proper Convening of Meeting			
				Management	5	Prepare and Approve List of Shareholders			
				Management	6	Receive Financial Statements and Statutory Reports, the Board's Report, and the Auditor's Report; Receive Review by the CEO			
				Management	7	Accept Financial Statements and Statutory Reports	For	For	
				Management	8	Approve Allocation of Income and Dividends of EUR 0.40 Per Share	For	For	
				Management	9	Approve Discharge of Board and President	For	For	
				Management	10	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chairman, EUR 150,000 for Vice Chairman, and EUR 130,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
				Management	11	Fix Number of Directors at Eleven	For	For	
				Management	12.1	Elect Stephen Elopas as Director	For	For	
				Management	12.2	Elect Dr. Bengt Holmstrom as Director	For	For	
				Management	12.3	Elect Prof. Dr. H. Kagermann as Director	For	For	
				Management	12.4	Elect Per Karlsson as Director	For	For	
				Management	12.5	Elect Jouko Karvinen as Director	For	For	
Management	12.6	Elect Helge Lund as Director	For	For					
Management	12.7	Elect Isabel Marey-Semper as Director	For	For					
Management	12.8	Elect Jorma Ollila as Director	For	For					
Management	12.9	Elect Dame Marjorie Scardino as Director	For	For					
Management	12.10	Elect Risto Siilasmaa as Director	For	For					
Management	12.11	Elect Kari Stadigh as Director	For	For					
Management	13	Approve Remuneration of Auditors	For	For					
Management	14	Ratify PricewaterhouseCoopers Oy as Auditors	For	For					
Management	15	Authorize Repurchase of up to 360 Million Issued Shares	For	For					
Management	16	Approve Stock Option Plan for Key Employees; Approve Issuance of up to 35 Million Stock Options	For	Against					
Suncor Energy Inc	SU	867224107	03-May-11	Annual	Management	17	Close Meeting		
					Management	1.1	Elect Director Mel E. Benson	For	For
					Management	1.2	Elect Director Dominic D. Alessandro	For	For
					Management	1.3	Elect Director John T. Ferguson	For	For
					Management	1.4	Elect Director W. Douglas Ford	For	For
					Management	1.5	Elect Director Richard L. George	For	For
					Management	1.6	Elect Director Paul Haseldonckx	For	For
					Management	1.7	Elect Director John R. Huff	For	For
					Management	1.8	Elect Director Jacques Lamarre	For	For
					Management	1.9	Elect Director Brian F. MacNeill	For	For
					Management	1.10	Elect Director Maureen McCaw	For	For
					Management	1.11	Elect Director Michael W. O'Brien	For	For
					Management	1.12	Elect Director James W. Simpson	For	For
					Management	1.13	Elect Director Eira Thomas	For	For
Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For					
Management	3	Advisory Vote on Executive Compensation Approach	For	For					

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Company	Symbol	SEC ID	Date	Meeting Type	Item	Proposal	For	Against
Finmeccanica Spa	FNC	T4502J151	04-May-11	Annual/Special	Management 1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
					Management 2	Fix Number of Directors	For	For
					Management 3	Fix Directors Term	For	For
					Management 4.1	Slate n. 1 Presented by Institutional Investors	None	For
					Management 4.2	Slate n. 2 Presented by the Italian Ministry of Economy and Finance	None	Against
					Management 5	Elect Chairman of the Board of Directors	For	For
					Management 6	Approve Remuneration of Directors	For	Against
					Management 7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
					Management 1	Amend Company Bylaws Re: Related-Party Transactions	For	For
					Kinross Gold Corporation	K	496902404	04-May-11
Management 1.2	Elect Tye W. Burt as Director	For	For					
Management 1.3	Elect John K. Carrington as Director	For	For					
Management 1.4	Elect Richard P. Clark as Director	For	For					
Management 1.5	Elect John M.H. Huxley as Director	For	For					
Management 1.6	Elect John A. Keyes as Director	For	For					
Management 1.7	Elect Catherine McLeod-Seltzer as Director	For	For					
Management 1.8	Elect George F. Michals as Director	For	For					
Management 1.9	Elect John E. Oliver as Director	For	For					
Management 1.10	Elect Terence C.W. Reid as Director	For	For					
Tesoro Corporation	TSO	881609101	04-May-11	Annual	Management 2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
					Management 3	Amend Share Incentive Plan	For	Against
					Management 4	Amend Restricted Stock Plan	For	For
					Management 5	Advisory Vote on Executive Compensation Approach	For	For
					Management 1	Elect Director Rodney F. Chase	For	For
					Management 2	Elect Director Gregory J. Goff	For	For
					Management 3	Elect Director Robert W. Goldman	For	For
					Management 4	Elect Director Steven H. Grapstein	For	For
					Management 5	Elect Director J.w. Nokes	For	For
					Management 6	Elect Director Susan Tomasky	For	For
					Management 7	Elect Director Michael E. Wiley	For	For
					Management 8	Elect Director Patrick Y. Yang	For	For
					Management 9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management 10	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Management 11	Approve Omnibus Stock Plan	For	Against					
Management 12	Ratify Auditors	For	For					
Share Holder 13	Report on Accident Risk Reduction Efforts	Against	For					
AXIS Capital Holdings Limited	AXS	G0692U109	05-May-11	Annual	Management 1.1	Elect Robert L. Friedman as Director	For	For

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					Management 1.2	Elect Donald J. Greene as Director	For	For
					Management 1.3	Elect Cheryl-Ann Lister as Director	For	For
					Management 1.4	Elect Thomas C. Ramey as Director	For	For
					Management 1.5	Elect Wilhelm Zeller as Director	For	For
					Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 4	Ratify Deloitte & Touche Ltd as Auditors	For	For
Eastern Company SAE*	EAST	M2932V106	05-May-11	Annual	Management 1	Approve Provisionary Budget for Fiscal 2011-2012	For	Do Not Vote
*Not voted due to shareblocking								
Luks Group Vietnam Holdings Co., Ltd.	00366	G5700D106	06-May-11	Annual	Management 1	Accept Financial Statements and Directors and Auditors Reports	For	For
					Management 2	Declare Final Dividend for the Year Ended Dec. 31, 2010	For	For
					Management 3a	Reelect Luk Yan as Executive Director	For	For
					Management 3b	Reelect Fan Chiu Tat Martin as Executive Director	For	For
					Management 3c	Reelect Liang Fang as Independent Non-Executive Director	For	Against
					Management 3d	Reelect Liu Li Yuan as Independent Non-Executive Director	For	Against
					Management 3e	Reelect Tam Kan Wing as Independent Non-Executive Director	For	Against
					Management 3f	Authorize Board to Fix the Remuneration of Directors	For	For
					Management 4	Reappoint Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
					Management 5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
					Management 6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
					Management 7	Authorize Reissuance of Repurchased Shares	For	Against

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Loews Corporation	L	540424108	10-May-11	Annual	Management 1	Elect Director Ann E. Berman	For	For
					Management 2	Elect Director Joseph L. Bower	For	For
					Management 3	Elect Director Charles M. Diker	For	For
					Management 4	Elect Director Jacob A. Frenkel	For	For
					Management 5	Elect Director Paul J. Fribourg	For	For
					Management 6	Elect Director Walter L. Harris	For	Against
					Management 7	Elect Director Philip A. Laskawy	For	For
					Management 8	Elect Director Ken Miller	For	For
					Management 9	Elect Director Gloria R. Scott	For	For
					Management 10	Elect Director Andrew H. Tisch	For	For
					Management 11	Elect Director James S. Tisch	For	For
					Management 12	Elect Director Jonathan M. Tisch	For	For
					Management 13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 14	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 15	Ratify Auditors	For	For
					Share Holder 16	Provide for Cumulative Voting	Against	For
AngloGold Ashanti Ltd	ANG	035128206	11-May-11	Annual/Special	Management 1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2010	For	For
					Management 2	Reappoint Ernst & Young Inc as Auditors of the Company	For	For
					Management 3	Elect Tito Mboweni as Director and Chairman	For	For
					Management 4	Elect Ferdinand Ohene-Kena as Director	For	For
					Management 5	Elect Rhidwaan Gasant as Director	For	For
					Management 6	Re-elect Bill Nairn as Director	For	For
					Management 7	Re-elect Siphon Pityana as Director	For	For
					Management 8	Reappoint Wiseman Nkuhlu as Member of the Audit and Corporate Governance Committee	For	For
					Management 9	Reappoint Frank Arisman as Member of the Audit and Corporate Governance Committee	For	For
					Management 10	Appoint Rhidwaan Gasant as Member of the Audit and Corporate Governance Committee	For	For
					Management 11	Place Authorised but Unissued Shares under Control of Directors	For	For
					Management 12	Authorise Board to Issue Shares for Cash up to a Maximum of 5 Percent of Issued Share Capital	For	For
					Management 13	Amend Long Term Incentive Plan 2005	For	For
					Management 14	Approve Remuneration Policy	For	For
					Management 15	Approve Increase in Non-executive Directors Fees	For	For
					Management 16	Approve Increase in Non-executive Directors Fees for Board Committee Meetings	For	For
Management 17	Authorise Repurchase of Up to 5 Percent of Issued Share Capital	For	For					
Management 1	Approve the Proposed Amendments to the BEE Transaction	For	For					
Management 2	Amend Articles of Association	For	For					
Management 3	Place Authorised but Unissued Shares under Control of Directors	For	For					
Management 4	Authorise the Company Secretary or Director to Do All Such Things Necessary to Effect the	For	For					





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ConocoPhillips	COP	20825C104	11-May-11	Annual	Management	1	Elect Director Richard L. Armitage	For	For
					Management	2	Elect Director Richard H. Auchinleck	For	For
					Management	3	Elect Director James E. Copeland, Jr.	For	For
					Management	4	Elect Director Kenneth M. Duberstein	For	For
					Management	5	Elect Director Ruth R. Harkin	For	For
					Management	6	Elect Director Harold W. McGraw III	For	For
					Management	7	Elect Director James J. Mulva	For	For
					Management	8	Elect Director Robert A. Niblock	For	For
					Management	9	Elect Director Harald J. Norvik	For	For
					Management	10	Elect Director William K. Reilly	For	For
					Management	11	Elect Director Victoria J. Tschinkel	For	For
					Management	12	Elect Director Kathryn C. Turner	For	For
					Management	13	Elect Director William E. Wade, Jr.	For	For
					Management	14	Ratify Auditors	For	For
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	16	Advisory Vote on Say on Pay Frequency	None	One Year
					Management	17	Approve Omnibus Stock Plan	For	Against
					Share Holder	18	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For
					Share Holder	19	Report on Political Contributions	Against	For
					Share Holder	20	Report on Lobbying Expenses	Against	For
					Share Holder	21	Report on Accident Risk Reduction Efforts	Against	Against
					Share Holder	22	Adopt Policy to Address Coastal Louisiana Environmental Impacts	Against	Against
					Share Holder	23	Adopt Quantitative GHG Goals for Products and Operations	Against	For
					Share Holder	24	Report on Financial Risks of Climate Change	Against	Against
					Share Holder	25	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For
Cameco Corporation	CCO	13321L108	17-May-11	Annual	Management	1	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian	None	Abstain
					Management	2.1	Elect Director Daniel Camus	For	For
					Management	2.2	Elect Director John H. Clappison	For	For
					Management	2.3	Elect Director Joe F. Colvin	For	For
					Management	2.4	Elect Director James R. Curtiss	For	For
					Management	2.5	Elect Director Donald H.F. Deranger	For	For
					Management	2.6	Elect Director James K. Gowans	For	For
					Management	2.7	Elect Director Timothy S. Gitzel	For	For
					Management	2.8	Elect Director Gerald W. Grandey	For	For
					Management	2.9	Elect Director Nancy E. Hopkins	For	For
					Management	2.10	Elect Director Oyvind Hushovd	For	For
					Management	2.11	Elect Director A. Anne McLellan	For	For
					Management	2.12	Elect Director A. Neil McMillan	For	For
					Management	2.13	Elect Director Victor J. Zaleschuk	For	For
					Management	3	Ratify KPMG LLP as Auditors	For	For
Management	4	Amend By-Laws	For	For					
Management	5	Advisory Vote on Executive Compensation Approach	For	For					

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Gold Fields Ltd	GFI	38059T106	17-May-11	Annual	Management	1	Reappoint KPMG Inc as Auditors of the Company		For
					Management	2	Elect Sello Moloko as Director	For	For
					Management	3	Re-elect Kofi Ansah as Director	For	For
					Management	4	Re-elect David Murray as Director	For	For
					Management	5	Re-elect Gayle Wilson as Director	For	For
					Management	6	Re-elect Gayle Wilson as Chairman of the Audit Committee	For	For
					Management	7	Re-elect Richard Menell as Member of the Audit Committee	For	For
					Management	8	Re-elect Donald Ncube as Member of the Audit Committee	For	For
					Management	9	Re-elect Rupert Pennant-Rea as Member of the Audit Committee	For	For
					Management	10	Authorise Board to Issue Ordinary Shares up to a Maximum of Ten Percent of Issued Share Capital	For	For
					Management	11	Authorise Board to Issue All or Any Part of the Authorised But Unissued Non-Convertible Redeemable Preference Shares	For	For
					Management	12	Authorise Board to Issue Shares for Cash up to a Maximum of Ten Percent of Issued Share Capital	For	For
					Management	13	Approve Remuneration Policy	For	For
					Management	1	Approve Increase of Audit Committee Non-Executive Directors Fees	For	For
					Management	2	Authorise Repurchase of Up to 20 Percent of Issued Share Capital	For	For
					Management	1	Accept Financial Statements and Statutory Reports for the Period Ended 31 December 2010	For	For
					Management	2	Reappoint KPMG Inc as Auditors of the Company	For	For
					Management	3	Elect Sello Moloko as Director	For	For
					Management	4	Re-elect Kofi Ansah as Director	For	For
					Management	5	Re-elect David Murray as Director	For	For
					Management	6	Re-elect Gayle Wilson as Director	For	For
					Management	7	Place Ten Percent Authorised but Unissued Ordinary Shares under Control of Directors	For	For
					Management	8	Place Authorised but Unissued Non-Convertible Redeemable Preference Shares under Control of Directors	For	For
Management	9	Authorise Board to Issue Shares for Cash up to a Maximum of Ten Percent of Issued Share Capital	For	For					
Management	10	Approve Increase of Audit Committee Non-Executive Directors Fees	For	For					
Management	1	Authorise Repurchase of Up to 20 Percent of Issued Share Capital	For	For					
PNM Resources, Inc.	PNM	69349H107	17-May-11	Annual	Management	1.1	Elect Director Adelmo E. Archuleta	For	For
					Management	1.2	Elect Director Patricia K. Collawn	For	For
					Management	1.3	Elect Director Julie A. Dobson	For	For
					Management	1.4	Elect Director Robert R. Nordhaus	For	For
					Management	1.5	Elect Director Manuel T. Pacheco	For	For
					Management	1.6	Elect Director Bonnie S. Reitz	For	For
					Management	1.7	Elect Director Donald K. Schwanz	For	For
					Management	1.8	Elect Director Jeffrey E. Sterba	For	For
					Management	1.9	Elect Director Bruce W. Wilkinson	For	For
					Management	1.10	Elect Director Joan B. Woodard	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	Against
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Range Resources Corporation	RRC	75281A109	18-May-11	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	1	Elect Director Charles L. Blackburn	For	For
					Management	2	Elect Director Anthony V. Dub	For	For
					Management	3	Elect Director V. Richard Eales	For	For
					Management	4	Elect Director Allen Finkelson	For	For
					Management	5	Elect Director James M. Funk	For	For
					Management	6	Elect Director Jonathan S. Linker	For	For
					Management	7	Elect Director Kevin S. McCarthy	For	For
					Management	8	Elect Director John H. Pinkerton	For	For
					Management	9	Elect Director Jeffrey L. Ventura	For	For
					Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	11	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	12	Amend Omnibus Stock Plan	For	Against
Management	13	Ratify Auditors	For	For					

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Thales	HO	F9156M108	18-May-11	Annual/Special	Management	1	Accept Consolidated Financial Statements and Statutory Reports	For	For
					Management	2	Approve Financial Statements and Statutory Reports	For	For
					Management	3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
					Management	4	Reelect Philippe Lepinay as Representative of Employee Shareholders to the Board	For	Against
					Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
					Management	6	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plan	For	Against
					Management	7	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
					Management	8	Approve Employee Stock Purchase Plan	For	For
					Management	9	Amend Article 17 of Bylaws Re: Double Voting Rights	For	For
					Management	10	Authorize Filing of Required Documents/Other Formalities	For	For
Dean Foods Company	DF	242370104	19-May-11	Annual	Management	1	Elect Director Stephen L. Green	For	For
					Management	2	Elect Director Joseph S. Hardin, Jr.	For	For
					Management	3	Elect Director John R. Muse	For	For
					Management	4	Amend Omnibus Stock Plan	For	Against
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	6	Advisory Vote on Say on Pay Frequency	Two Years	One Year
					Management	7	Ratify Auditors	For	For
Marsh & McLennan Companies, Inc.	MMC	571748102	19-May-11	Annual	Share Holder	8	Adopt Anti Gross-up Policy	Against	For
					Management	1	Elect Director Zachary W. Carter	For	For
					Management	2	Elect Director Brian Duperreault	For	For
					Management	3	Elect Director Oscar Fanjul	For	For
					Management	4	Elect Director H. Edward Hanway	For	For
					Management	5	Elect Director Lang of Monkton	For	For
					Management	6	Elect Director Steven A. Mills	For	For
					Management	7	Elect Director Bruce P. Nolop	For	For
					Management	8	Elect Director Marc D. Oken	For	For
					Management	9	Elect Director Morton O. Schapiro	For	For
					Management	10	Elect Director Adele Simmons	For	For
					Management	11	Elect Director Lloyd M. Yates	For	For
					Management	12	Ratify Auditors	For	For
					Management	13	Approve Omnibus Stock Plan	For	Against
Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
PT Medco Energi Internasional Tbk	MEDC	Y7129J136	19-May-11	Annual	Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	16	Provide Right to Act by Written Consent	Against	For
					Management	1	Approve Directors Report, Commissioners Report, and Discharge of Directors and Commissioners	For	For
					Management	2	Accept Financial Statements and Statutory Reports	For	For

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				Management 3	Approve Allocation of Income	For	For
				Management 4	Appoint Auditors and Authorize Board to Fix Their Remuneration	For	For
				Management 5	Elect Directors and Commissioners	For	Against
				Management 6	Approve Remuneration of Directors and Commissioners	For	For
PT Telekomunikasi Indonesia Tbk	TLKM	715684106	19-May-11	Annual	Management 1	Approve Annual Report of the Company and Commissioners Report	For
				Management 2	Approve Financial Statements of the Company, Financial Statements and Annual Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For
				Management 3	Approve Allocation of Income	For	For
				Management 4	Approve Remuneration of Directors and Commissioners	For	For
				Management 5	Appoint Auditors of the Company and Its PCDP	For	For
				Management 6	Authorize Share Repurchase Program	For	For

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Statoil ASA* *Not voted due to shareblocking	85771P102	19-May-11	Annual	Management	1	Open Meeting		
				Management	2	Elect Olaug Svarva as Chairman of Meeting	For	Do Not Vote
				Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
				Management	4	Registration of Attending Shareholders and Proxies		
				Management	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
				Management	6	Approve Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.25 per Share	For	Do Not Vote
				Management	7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
				Management	8	Approve Remuneration of Auditors	For	Do Not Vote
				Management	9	Approve Remuneration of Corporate Assembly in the Amount of NOK 103,500 for Chair, NOK 54,500 for Vice Chair, NOK 38,250 for Other Members, and NOK 5,500 Per Meeting for Deputy Members	For	Do Not Vote
				Management	10	Elect Ingrid Rasmussen as Member of Nominating Committee	For	Do Not Vote
				Management	11	Approve Remuneration of Nominating Committee in the Amount of NOK 10,400 Per Meeting for Chair and NOK 7,700 Per Meeting for Other Members	For	Do Not Vote
				Management	12	Authorize Repurchase and Reissuance of Shares up to a Nominal Value of NOK 20 Million in Connection with Share Saving Scheme for Employees	For	Do Not Vote
				Management	13	Authorize Repurchase of Shares up to a Nominal Value of NOK 187.5 Million and Cancellation of Repurchased Shares	For	Do Not Vote
				Management	14	Adjustments in the Marketing Instructions for Statoil ASA	For	Do Not Vote
				Management	15	Amend Articles Re: Number of Board Members and Board Term; Proxy Voting; Guidelines for Nominating Committee	For	Do Not Vote
				Management	16	Approve Guidelines for Nominating Committee	For	Do Not Vote
				Share Holder	17	Withdraw Company From Tar Sands Activities in Canada	Against	Do Not Vote
Time Warner Cable Inc.	TWC 88732J207	19-May-11	Annual	Management	1	Elect Director Carole Black	For	For
				Management	2	Elect Director Glenn A. Britt	For	For
				Management	3	Elect Director Thomas H. Castro	For	For
				Management	4	Elect Director David C. Chang	For	For
				Management	5	Elect Director James E. Copeland, Jr.	For	For
				Management	6	Elect Director Peter R. Haje	For	For
				Management	7	Elect Director Donna A. James	For	For
				Management	8	Elect Director Don Logan	For	For
				Management	9	Elect Director N.J. Nicholas, Jr.	For	For
				Management	10	Elect Director Wayne H. Pace	For	For
				Management	11	Elect Director Edward D. Shirley	For	For
				Management	12	Elect Director John E. Sununu	For	For
				Management	13	Ratify Auditors	For	For
				Management	14	Approve Omnibus Stock Plan	For	Against
				Management	15		For	For

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					Advisory Vote to Ratify Named Executive Officers Compensation				
					Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aetna Inc.	AET	00817Y108	20-May-11	Annual	Management	1	Elect Director Mark T. Bertolini	For	For
					Management	2	Elect Director Frank M. Clark	For	For
					Management	3	Elect Director Betsy Z. Cohen	For	For
					Management	4	Elect Director Molly J. Coye	For	For
					Management	5	Elect Director Roger N. Farah	For	For
					Management	6	Elect Director Barbara Hackman Franklin	For	For
					Management	7	Elect Director Jeffrey E. Garten	For	For
					Management	8	Elect Director Gerald Greenwald	For	For
					Management	9	Elect Director Ellen M. Hancock	For	For
					Management	10	Elect Director Richard J. Harrington	For	For
					Management	11	Elect Director Edward J. Ludwig	For	For
					Management	12	Elect Director Joseph P. Newhouse	For	For
					Management	13	Ratify Auditors	For	For
					Management	14	Amend Omnibus Stock Plan	For	Against
					Management	15	Approve Qualified Employee Stock Purchase Plan	For	For
					Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	17	Advisory Vote on Say on Pay Frequency	None	One Year
					Share Holder	18	Provide for Cumulative Voting	Against	For
					Share Holder	19	Require Independent Board Chairman	Against	For



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Aon Corporation	AON	037389103	20-May-11	Annual	Management	1	Elect Director Lester B. Knight	For	For
					Management	2	Elect Director Gregory C. Case	For	For
					Management	3	Elect Director Fulvio Conti	For	For
					Management	4	Elect Director Cheryl A. Francis	For	For
					Management	5	Elect Director Judson C. Green	For	For
					Management	6	Elect Director Edgar D. Jannotta	For	For
					Management	7	Elect Director Jan Kalff	For	For
					Management	8	Elect Director J. Michael Losh	For	For
					Management	9	Elect Director R. Eden Martin	For	For
					Management	10	Elect Director Andrew J. McKenna	For	For
					Management	11	Elect Director Robert S. Morrison	For	For
					Management	12	Elect Director Richard B. Myers	For	For
					Management	13	Elect Director Richard C. Notebaert	For	For
					Management	14	Elect Director John W. Rogers, Jr.	For	For
					Management	15	Elect Director Gloria Santona	For	For
					Management	16	Elect Director Carolyn Y. Woo	For	For
					Management	17	Ratify Auditors	For	For
					Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	20	Approve Omnibus Stock Plan	For	Against
					Management	21	Approve Qualified Employee Stock Purchase Plan	For	For
Polyus Gold OJSC	PLZL	678129107	20-May-11	Annual	Management	1	Approve Annual Report and Financial Statements	For	For
					Management	2	Approve Allocation of Income and Dividends of RUB 19.77 per Share (Including Interim Dividend of RUB 8.52 per Share)	For	For
					Management	3.1	Elect Anton Averin as Director	Against	Against
					Management	3.2	Elect Pavel Grachev as Director	For	Against
					Management	3.3	Elect Yevgeny Ivanov as Director	For	Against
					Management	3.4	Elect Anna Kolonchina as Director	For	Against
					Management	3.5	Elect Oleg Lipatov as Director	Against	Against
					Management	3.6	Elect Lord Clanwilliam (former Lord Gillford) as Director	For	For
					Management	3.7	Elect Aleksandr Mosionzhik as Director	For	Against
					Management	3.8	Elect Mikhail Prohorov as Director	For	Against
					Management	3.9	Elect Zumrud Rustamova as Director	For	Against
Management	3.10	Elect Yekaterina Salnikova as Director	For	Against					
Management	3.11		Against	Against					

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		Elect Valery Senko as Director		
Management	3.12	Elect Mikhail Sosnovsky as Director	Against	Against
Management	3.13	Elect Maksim Finsky as Director	For	Against
Management	4.1	Elect Andrey Zaytsev as Member of Audit Commission	For	For
Management	4.2	Elect Olga Rompel as Member of Audit Commission	For	For
Management	4.3	Elect Aleksandr Spektor as Member of Audit Commission	For	For
Management	4.4	Elect Oleg Cherney as Member of Audit Commission	For	For
Management	4.5	Elect Aleksey Shaymardanov as Member of Audit Commission	For	For
Management	5	Ratify OOO Rosekspertiza as Auditor	For	For
Management	6	Determine Cost of Liability Insurance for Directors and Officers	For	For
Management	7	Approve Related-Party Transaction Re: Liability Insurance for Directors and Officers Proposed under Item 6	For	For
Management	8	Approve Remuneration of Directors	For	For

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Electricite de France	EDF	F2940H113	24-May-11	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
					Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
					Management	3	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For	For
					Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
					Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	For	Against
					Management	6	Reelect KPMG as Auditor	For	For
					Management	7	Reelect Deloitte et Associes as Auditor	For	For
					Management	8	Appoint KPMG Audit IS as Alternate Auditor	For	For
					Management	9	Reelect BEAS as Alternate Auditor	For	For
					Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
					Management	11	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
					Management	12	Amend Article 10 of Bylaws Re: Shareholding Disclosure Requirements	For	Against
					Management	13	Amend Article 19 of Bylaws Re: Appointment of Auditors	For	For
					Management	14	Amend Article 20 of Bylaws Re: General Meetings	For	For
					Management	15	Amend Article 24 of Bylaws Re: Allocation of Income	For	Against
					Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Merck & Co., Inc.	MRK	58933Y105	24-May-11	Annual	Management	1	Elect Director Leslie A. Brun	For	For
					Management	2	Elect Director Thomas R. Cech	For	For
					Management	3	Elect Director Richard T. Clark	For	For
					Management	4	Elect Director Kenneth C. Frazier	For	For
					Management	5	Elect Director Thomas H. Glocer	For	For
					Management	6	Elect Director Steven F. Goldstone	For	For
					Management	7	Elect Director William B. Harrison, Jr.	For	For
					Management	8	Elect Director Harry R. Jacobson	For	For
					Management	9	Elect Director William N. Kelley	For	For
					Management	10	Elect Director C. Robert Kidder	For	For
					Management	11	Elect Director Rochelle B. Lazarus	For	For
					Management	12	Elect Director Carlos E. Represas	For	For
					Management	13	Elect Director Patricia F. Russo	For	For
					Management	14	Elect Director Thomas E. Shenk	For	For
					Management	15	Elect Director Anne M. Tatlock	For	For

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					Management 16	Elect Director Craig B. Thompson	For	For
					Management 17	Elect Director Wendell P. Weeks	For	For
					Management 18	Elect Director Peter C. Wendell	For	For
					Management 19	Ratify Auditors	For	For
					Management 20	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 21	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Omnicare, Inc.	OCR	681904108	24-May-11	Annual	Management 1	Elect Director John G. Figueroa	For	For
					Management 2	Elect Director Steven J. Heyer	For	For
					Management 3	Elect Director Andrea R. Lindell	For	For
					Management 4	Elect Director James D. Shelton	For	For
					Management 5	Elect Director Amy Wallman	For	For
					Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management 7	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management 8	Ratify Auditors	For	For
NovaGold Resources Inc.	NG	66987E206	25-May-11	Annual	Management 1.1	Elect Director Marc Faber	For	For
					Management 1.2	Elect Director Tony S. Giardini	For	For
					Management 1.3	Elect Director Igor Levental	For	For
					Management 1.4	Elect Director Kalidas V. Madhavpeddi	For	For
					Management 1.5	Elect Director Gerald J. McConnell	For	For
					Management 1.6	Elect Director Clynton R. Nauman	For	For
					Management 1.7	Elect Director James L. Philip	For	For
					Management 1.8	Elect Director Rick Van Nieuwenhuysse	For	For
					Management 2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

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Tech Data Corporation	TECD	878237106	01-Jun-11	Annual	Management	1	Elect Director Robert M. Dutkowsky	For	For
					Management	2	Elect Director Jeffery P. Howells	For	For
					Management	3	Elect Director Savio W. Tung	For	For
					Management	4	Elect Director David M. Upton	For	For
					Management	5	Ratify Auditors	For	For
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cubist Pharmaceuticals, Inc.	CBST	229678107	02-Jun-11	Annual	Management	1.1	Elect Director Martin Rosenberg	For	For
					Management	1.2	Elect Director Matthew Singleton	For	For
					Management	1.3	Elect Director Michael Wood	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Wal-Mart Stores, Inc.	WMT	931142103	03-Jun-11	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	4	Ratify Auditors	For	For
					Management	1	Elect Director Aida M. Alvarez	For	For
					Management	2	Elect Director James W. Breyer	For	For
					Management	3	Elect Director M. Michele Burns	For	For
					Management	4	Elect Director James I. Cash, Jr.	For	For
					Management	5	Elect Director Roger C. Corbett	For	For
					Management	6	Elect Director Douglas N. Daft	For	For
					Management	7	Elect Director Michael T. Duke	For	For
					Management	8	Elect Director Gregory B. Penner	For	For
					Management	9	Elect Director Steven S Reinemund	For	For
					Management	10	Elect Director H. Lee Scott, Jr.	For	For
					Management	11	Elect Director Arne M. Sorenson	For	For
					Management	12	Elect Director Jim C. Walton	For	For
					Management	13	Elect Director S. Robson Walton	For	For
					Management	14	Elect Director Christopher J. Williams	For	For
					Management	15	Elect Director Linda S. Wolf	For	For
					Management	16	Ratify Auditors	For	For
					Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	18	Advisory Vote on Say on Pay Frequency	One Year	One Year					
Share Holder	19	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For					
Share Holder	20	Report on Political Contributions	Against	For					
Share Holder	21	Amend Articles/Bylaws/Charter Special Meetings	Against	For					
Share Holder	22	Require Suppliers to Produce Sustainability Reports	Against	Against					

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Company	Form	File No	Date	Type	Item	Description	Response	Outcome	
				Share Holder	23	Report on Climate Change Business Risks	Against	Against	
Medoro Resources Ltd.	MRS	58503R407	07-Jun-11	Annual/Special	Management	1	Approve Amalgamation with Gran Colombia Gold Corp.	For	For
					Management	2.1	Elect Director Robert Metcalfe	For	Withhold
					Management	2.2	Elect Director Jaime Perez Branger	For	Withhold
					Management	2.3	Elect Director Miguel de la Campa	For	Withhold
					Management	2.4	Elect Director Robert Doyle	For	Withhold
					Management	2.5	Elect Director Serafino Iacono	For	For
					Management	2.6	Elect Director Augusto Lopez	For	For
					Management	2.7	Elect Director J. Randall Martin	For	Withhold
					Management	2.8	Elect Director Hernan Martinez	For	For
					Management	2.9	Elect Director Courtney Neeb	For	For
					Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold
Ingram Micro Inc.	IM	457153104	08-Jun-11	Annual	Management	1	Elect Director Howard I. Atkins	For	For
					Management	2	Elect Director Leslie Stone Heisz	For	For
					Management	3	Elect Director John R. Ingram	For	For
					Management	4	Elect Director Orrin H. Ingram, II	For	For
					Management	5	Elect Director Dale R. Laurance	For	For
					Management	6	Elect Director Linda Fayne Levinson	For	For
					Management	7	Elect Director Scott A. McGregor	For	For
					Management	8	Elect Director Michael T. Smith	For	For
					Management	9	Elect Director Gregory M.E. Spierkel	For	For
					Management	10	Elect Director Joe B. Wyatt	For	For
					Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	13	Amend Omnibus Stock Plan	For	Against
					Management	14	Ratify Auditors	For	For

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Chesapeake Energy Corporation	CHK	165167107	10-Jun-11	Annual	Management	1.1	Elect Director Aubrey K. McClendon	For	Withhold
					Management	1.2	Elect Director Don Nickles	For	Withhold
					Management	1.3	Elect Director Kathleen M. Eisbrenner	For	For
					Management	1.4	Elect Director Louis A. Simpson	For	For
					Management	2	Amend Omnibus Stock Plan	For	Against
					Management	3	Ratify Auditors	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	6	Advisory Vote to Ratify Directors Compensation	Against	For
					EFG Hermes Holding SAE*	HRHO	M3047P109	13-Jun-11	Annual
Management	2	Approve Auditors Report on Company Financial Statements	For	Do Not Vote					
Management	3	Accept Financial Statements	For	Do Not Vote					
Management	4	Approve Allocation of Income	For	Do Not Vote					
Management	5	Capitalization of Reserves for Bonus Issuance	For	Do Not Vote					
Management	6	Approve Discharge of Chairman and Directors	For	Do Not Vote					
Management	7	Approve Remuneration of Directors	For	Do Not Vote					
Management	8	Ratify Auditors and Fix Their Remuneration	For	Do Not Vote					
Management	9	Elect Directors (Bundled)	For	Do Not Vote					
Management	10	Ratify 2010 Charitable Donations and Authorize 2011 Charitable Donations	For	Do Not Vote					
EFG Hermes Holding SAE*	HRHO	M3047P109	13-Jun-11	Special	Management	1	Approve Capital Increase Through Bonus Share Issuance	For	Do Not Vote
					Management	2	Amend Articles to Reflect Changes in Capital	For	Do Not Vote
Toyota Motor Corp.	7203	892331307	17-Jun-11	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For
					Management	2	Amend Articles To Decrease Maximum Board Size	For	For
					Management	3.1	Elect Director Cho, Fujio	For	For
					Management	3.2	Elect Director Toyoda, Akio	For	For
					Management	3.3	Elect Director Uchiyamada, Takeshi	For	For
					Management	3.4	Elect Director Funo, Yukitoshi	For	For
					Management	3.5	Elect Director Niimi, Atsushi	For	For
					Management	3.6	Elect Director Sasaki, Shinichi	For	For
					Management	3.7	Elect Director Ozawa, Satoshi	For	For
					Management	3.8	Elect Director Kodaira, Nobuyori	For	For
					Management	3.9	Elect Director Furuhashi, Mamoru	For	For
					Management	3.10	Elect Director Ijichi, Takahiko	For	For
					Management	3.11	Elect Director Ihara, Yasumori	For	For
Management	4.1		For	For					

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						Appoint Statutory Auditor Matsuo, Kunihiro			
				Management	4.2	Appoint Statutory Auditor Wake, Yoko	For	For	
				Management	4.3	Appoint Statutory Auditor Ichimaru, Yoichiro	For	For	
				Management	4.4	Appoint Statutory Auditor Kato, Masahiro	For	For	
				Management	5	Approve Adjustment to Aggregate Compensation Ceiling for Directors	For	For	
				Management	6	Approve Annual Bonus Payment to Directors	For	For	
Gold Fields Ltd	GFI	38059T106	20-Jun-11	Special	Management	1	Approve Financial Assistance to Related or Inter-related Company	For	For
				Management	1	Approve Acquisition by Gold Fields Through its Wholly-owned Subsidiary Gold Fields Ghana Holdings (BVI) Limited of a Further Indirect 18.9 Percent Interest in Each of Gold Fields Ghana and Abosso Goldfields	For	For	
				Management	2	Authorise Board to Ratify and Execute Approved Resolutions	For	For	



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Best Buy Co., Inc.	BBY	086516101	21-Jun-11	Annual	Management	1.1	Elect Director Ronald James	For	For					
					Management	1.2	Elect Director Sanjay Khosla	For	For					
					Management	1.3	Elect Director George L. Mikan III	For	For					
					Management	1.4	Elect Director Matthew H. Paull	For	For					
					Management	1.5	Elect Director Richard M. Schulze	For	For					
					Management	1.6	Elect Director Hatim A. Tyabji	For	For					
					Management	2	Ratify Auditors	For	For					
					Management	3	Change Range for Size of the Board	For	Against					
					Management	4	Amend Omnibus Stock Plan	For	Against					
					Management	5	Approve Executive Incentive Bonus Plan	For	For					
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	7	Advisory Vote on Say on Pay Frequency	Three Years	One Year					
					Share Holder	8	Declassify the Board of Directors	Against	For					
					Nippon Telegraph & Telephone Corp.	9432	654624105	23-Jun-11	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
										Management	2.1	Appoint Statutory Auditor Amitani, Shunsuke	For	For
										Management	2.2	Appoint Statutory Auditor Makitani, Yoshitaka	For	For
										Management	2.3	Appoint Statutory Auditor Iwamoto, Shigeru	For	Against
Management	2.4	Appoint Statutory Auditor Motobayashi, Toru	For	For										
Management	2.5	Appoint Statutory Auditor Tomonaga, Michiko	For	For										
The Kroger Co.	KR	501044101	23-Jun-11	Annual	Management	1	Elect Director Reuben V. Anderson	For	For					
					Management	2	Elect Director Robert D. Beyer	For	For					
					Management	3	Elect Director David B. Dillon	For	For					
					Management	4	Elect Director Susan J. Kropf	For	For					
					Management	5	Elect Director John T. Lamacchia	For	For					
					Management	6	Elect Director David B. Lewis	For	For					
					Management	7	Elect Director W. Rodney McMullen	For	For					
					Management	8	Elect Director Jorge P. Montoya	For	For					
					Management	9	Elect Director Clyde R. Moore	For	For					
					Management	10	Elect Director Susan M. Phillips	For	For					
					Management	11	Elect Director Steven R. Rogel	For	For					
					Management	12	Elect Director James A. Runde	For	For					
					Management	13	Elect Director Ronald L. Sargent	For	For					
					Management	14	Elect Director Bobby S. Shackouls	For	For					
					Management	15	Approve Omnibus Stock Plan	For	Against					
					Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For					
					Management	17		Three Years	One Year					

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					Advisory Vote on Say on Pay Frequency				
				Management	18	Ratify Auditors	For	For	
				Share Holder	19	Adopt ILO Based Code of Conduct	Against	Against	
West Japan Railway Co.	9021	J95094108	23-Jun-11	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 4000	For	For
				Management	2	Amend Articles To Restate Authorized Capital to Reflect Stock Split - Limit Rights of Odd-Lot Holders - Indemnify Directors and Statutory Auditors	For	For	
				Management	3	Elect Director Yabuki, Shizuka	For	For	
				Management	4.1	Appoint Statutory Auditor Koide, Noboru	For	For	
				Management	4.2	Appoint Statutory Auditor Iwasaki, Tsutomu	For	For	
				Management	4.3	Appoint Statutory Auditor Uno, Ikuo	For	Against	
				Management	4.4	Appoint Statutory Auditor Katsuki, Yasumi	For	For	
				Share Holder	5	Remove Director Nishikawa, Naoki from Office	Against	Against	

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Mitsui & Co.	8031	J44690139	24-Jun-11	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
					Management	2.1	Elect Director Utsuda, Shoei	For	For
					Management	2.2	Elect Director Iijima, Masami	For	For
					Management	2.3	Elect Director Tanaka, Seiichi	For	For
					Management	2.4	Elect Director Omae, Takao	For	For
					Management	2.5	Elect Director Komai, Masayoshi	For	For
					Management	2.6	Elect Director Kawashima, Fuminobu	For	For
					Management	2.7	Elect Director Saiga, Daisuke	For	For
					Management	2.8	Elect Director Okada, Joji	For	For
					Management	2.9	Elect Director Kinoshita, Masayuki	For	For
					Management	2.10	Elect Director Matsubara, Nobuko	For	For
					Management	2.11	Elect Director Nonaka, Ikujiro	For	For
					Management	2.12	Elect Director Hirabayashi, Hiroshi	For	For
					Management	2.13	Elect Director Muto, Toshiro	For	For
					Management	3.1	Appoint Statutory Auditor Miura, Satoru	For	For
Uranium Participation Corp	U	917017105	28-Jun-11	Annual	Management	1.1	Elect Director Paul J. Bennett	For	For
					Management	1.2	Elect Director Jeff Kennedy	For	For
					Management	1.3	Elect Director Garth A.C. MacRae	For	For
					Management	1.4	Elect Director Richard H. McCoy	For	For
					Management	1.5	Elect Director Kelvin H. Williams	For	For
					Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
					Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
MS&AD Insurance Group Holdings	8725	J4687C105	29-Jun-11	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For
					Management	2.1	Elect Director Egashira, Toshiaki	For	For
					Management	2.2	Elect Director Tateyama, Ichiro	For	For
					Management	2.3	Elect Director Karasawa, Yasuyoshi	For	For
					Management	2.4	Elect Director Suzuki, Hisahito	For	For
					Management	2.5	Elect Director Fujimoto, Susumu	For	For
					Management	2.6	Elect Director Horimoto, Shuuhei	For	For
					Management	2.7	Elect Director Yoneda, Masanori	For	For
					Management	2.8	Elect Director Tsuchiya, Mitsuhiro	For	For
					Management	2.9	Elect Director Iijima, Ichiro	For	For
					Management	2.10	Elect Director Seki, Toshihiko	For	For
					Management	2.11	Elect Director Watanabe, Akira	For	For
					Management	2.12	Elect Director Umezu, Mitsuhiro	For	For
					Management	2.13	Elect Director Tsunoda, Daiken	For	For
					Management	3.1	Appoint Statutory Auditor Ikeda, Katsuaki	For	For
Management	3.2		For	For					

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Sankyo Co. Ltd. (6417)	6417	J67844100	29-Jun-11	Annual	Management	1	Appoint Statutory Auditor Nakamura, Masayoshi		
							Approve Allocation of Income, with a Final Dividend of JPY 75	For	For
					Management	2.1	Appoint Statutory Auditor Ugawa, Shohachi	For	For
					Management	2.2	Appoint Statutory Auditor Ishiyama, Toshiaki	For	For
					Management	2.3	Appoint Statutory Auditor Sanada, Yoshiro	For	For
					Management	2.4	Appoint Statutory Auditor Noda, Fumiyo	For	For
Sumitomo Mitsui Trust Holdings, Inc.	8309	J0752J108	29-Jun-11	Annual	Management	3	Approve Retirement Bonus Payment for Director	For	Against
					Management	1	Approve Allocation of Income, with a Final Dividend of JPY 4	For	For
					Management	2	Approve Reduction in Capital Reserves	For	Against
					Management	3.1	Elect Director Tsunekage, Hitoshi	For	For
					Management	3.2	Elect Director Tanabe, Kazuo	For	For
					Management	3.3	Elect Director Mukohara, Kiyoshi	For	For
					Management	3.4	Elect Director Kitamura, Kunitaro	For	For
					Management	3.5	Elect Director Iwasaki, Nobuo	For	For
					Management	3.6	Elect Director Sayato, Jyunichi	For	For
					Management	3.7	Elect Director Ochiai, Shinji	For	For
					Management	3.8	Elect Director Okubo, Tetsuo	For	For
					Management	3.9	Elect Director Okuno, Jun	For	For
					Management	3.10	Elect Director Otsuka, Akio	For	For
					Management	4	Appoint External Audit Firm	For	For

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Company	Item ID	Date	Frequency	Category	Item Description	Vote	Outcome
Gazprom OAO	368287207	30-Jun-11	Annual	Management 5	Approve Stock Option Plan	For	Against
				Management 1	Approve Annual Report	For	For
				Management 1	Approve Annual Report	For	For
				Management 2	Approve Financial Statements	For	For
				Management 2	Approve Financial Statements	For	For
				Management 3	Approve Allocation of Income	For	For
				Management 3	Approve Allocation of Income	For	For
				Management 4	Approve Dividends of RUB 3.85 per Share	For	For
				Management 4	Approve Dividends of RUB 3.85 per Share	For	For
				Management 5	Ratify ZAO PricewaterhouseCoopers as Auditor	For	For
				Management 5	Ratify ZAO PricewaterhouseCoopers as Auditor	For	For
				Management 6	Amend Charter	For	For
				Management 6	Amend Charter	For	For
				Management 7	Approve Remuneration of Directors	For	Against
				Management 7	Approve Remuneration of Directors	For	Against
				Management 8	Approve Remuneration of Members of Audit Commission	For	For
				Management 8	Approve Remuneration of Members of Audit Commission	For	For
				Management 9.1	Approve Related-Party Transaction with OAO Gazprombank Re: Loan Agreements	For	For
				Management 9.1	Approve Related-Party Transaction with OAO Gazprombank Re: Loan Agreements	For	For
				Management 9.2	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Loan Agreements	For	For
				Management 9.2	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Loan Agreements	For	For
				Management 9.3	Approve Related-Party Transaction with OAO Bank VTB Re: Loan Agreements	For	For
				Management 9.3	Approve Related-Party Transaction with OAO Bank VTB Re: Loan Agreements	For	For
				Management 9.4	Approve Related-Party Transaction with State Corporation Bank for Development and Foreign Economic Affairs (Vnesheconombank) Re: Loan Agreements	For	For
				Management 9.4	Approve Related-Party Transaction with State Corporation Bank for Development and Foreign Economic Affairs (Vnesheconombank) Re: Loan Agreements	For	For
			Management 9.5	Approve Related-Party Transaction with OAO Gazprombank Re: Loan	For	For	

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Management	9.5	Facility Agreement Approve Related-Party Transaction with OAO Gazprombank Re: Loan Facility Agreement	For	For
Management	9.6	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Loan Facility Agreement	For	For
Management	9.6	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Loan Facility Agreement	For	For
Management	9.7	Approve Related-Party Transaction with OAO Bank VTB Re: Loan Facility Agreement	For	For
Management	9.7	Approve Related-Party Transaction with OAO Bank VTB Re: Loan Facility Agreement	For	For
Management	9.8	Approve Related-Party Transaction with OAO Bank Rossiya Re: Loan Facility Agreement	For	For
Management	9.8	Approve Related-Party Transaction with OAO Bank Rossiya Re: Loan Facility Agreement	For	For
Management	9.9	Approve Related-Party Transaction with OAO Gazprombank Re: Agreements on Transfer of Funds	For	For
Management	9.9	Approve Related-Party Transaction with OAO Gazprombank Re: Agreements on Transfer of Funds	For	For
Management	9.10	Approve Related-Party Transaction with OAO Sberbank of Russia, OAO Bank VTB, and OAO Bank Rossiya Re: Agreements on Transfer of Funds	For	For
Management	9.10	Approve Related-Party Transaction with OAO Sberbank of Russia, OAO Bank VTB, and OAO Bank Rossiya Re: Agreements on Transfer of Funds	For	For

Management	9.11	Approve Related-Party Transaction with OAO Gazprombank, OAO Sberbank of Russia, OAO Bank VTB, and OAO Bank Rossiya Re: Agreements on Using Electronic Payments System	For	For
Management	9.11	Approve Related-Party Transaction with OAO Gazprombank, OAO Sberbank of Russia, OAO Bank VTB, and OAO Bank Rossiya Re: Agreements on Using Electronic Payments System	For	For
Management	9.12	Approve Related-Party Transaction with OAO Gazprombank Re: Agreements on Foreign Currency Purchase/Sale	For	For
Management	9.12	Approve Related-Party Transaction with OAO Gazprombank Re: Agreements on Foreign Currency Purchase/Sale	For	For
Management	9.13	Approve Related-Party Transaction with OAO Gazprombank Re: Agreement on Guarantees to Tax Authorities	For	For
Management	9.13	Approve Related-Party Transaction with OAO Gazprombank Re: Agreement on Guarantees to Tax Authorities	For	For
Management	9.14	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Agreement on Guarantees to Tax Authorities	For	For
Management	9.14	Approve Related-Party Transaction with OAO Sberbank of Russia Re: Agreement on Guarantees to Tax Authorities	For	For
Management	9.15	Approve Related-Party Transaction with OAO Gazprombank Re: Agreement on Guarantees to Tax Authorities	For	For
Management	9.15	Approve Related-Party Transaction with OAO Gazprombank Re: Agreement on Guarantees to Tax Authorities	For	For
Management	9.16	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreement on Temporary Possession and Use of Facilities of Surgutsky Condensate Stabilization Plant	For	For
Management	9.16	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreement on Temporary Possession and Use of Facilities of Surgutsky Condensate Stabilization Plant	For	For

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Management	9.17	Approve Related-Party Transaction with ZAO Gazprom Neft Orenburg Re: Agreement on Temporary Possession and Use of Wells and Equipment within Eastern Segment of Orenburgskoye Oil and Gas-condensate Field	For	For
Management	9.17	Approve Related-Party Transaction with ZAO Gazprom Neft Orenburg Re: Agreement on Temporary Possession and Use of Wells and Equipment within Eastern Segment of Orenburgskoye Oil and Gas-condensate Field	For	For
Management	9.18	Approve Related-Party Transaction with DOAO Tsentrenergogaz Re: Agreement on Temporary Possession and Use of Building and Equipment	For	For
Management	9.18	Approve Related-Party Transaction with DOAO Tsentrenergogaz Re: Agreement on Temporary Possession and Use of Building and Equipment	For	For
Management	9.19	Approve Related-Party Transaction with OAO Tsentrgaz Re: Agreement on Temporary Possession and Use of Preventative Clinic Facilities	For	For
Management	9.19	Approve Related-Party Transaction with OAO Tsentrgaz Re: Agreement on Temporary Possession and Use of Preventative Clinic Facilities	For	For



Management	9.20	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Temporary Possession and Use of Experimental Prototypes of Gas-using Equipment Located in Rostov and Kemerovo Regions	For	For
Management	9.20	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Temporary Possession and Use of Experimental Prototypes of Gas-using Equipment Located in Rostov and Kemerovo Regions	For	For
Management	9.21	Approve Related-Party Transaction with OAO Gazprombank Re: Agreement on Temporary Possession and Use of Non-residential Premises	For	For
Management	9.21	Approve Related-Party Transaction with OAO Gazprombank Re: Agreement on Temporary Possession and Use of Non-residential Premises	For	For
Management	9.22	Approve Related-Party Transaction with OAO Gazprom Neftekhim Salavat Re: Agreement on Temporary Possession and Use of Gas Condensate Pipeline	For	For
Management	9.22	Approve Related-Party Transaction with OAO Gazprom Neftekhim Salavat Re: Agreement on Temporary Possession and Use of Gas Condensate Pipeline	For	For
Management	9.23	Approve Related-Party Transaction with OAO Vostokgazprom Re: Agreement on Temporary Possession and Use of Special-Purpose Communications Installation	For	For
Management	9.23	Approve Related-Party Transaction with OAO Vostokgazprom Re: Agreement on Temporary Possession and Use of Special-Purpose Communications Installation	For	For
Management	9.24	Approve Related-Party Transaction with OOO Gazprom Export Re: Agreement on Temporary Possession and Use of Special-Purpose Communications Installation	For	For
Management	9.24	Approve Related-Party Transaction with OOO Gazprom Export Re: Agreement on Temporary Possession and Use of	For	For

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Management	9.25	Special-Purpose Communications Installation Approve Related-Party Transaction with OAO	For	For
		Gazprom Neft Re: Agreement on Temporary Possession and Use of Special-Purpose Communications Installation		
Management	9.25	Approve Related-Party Transaction with OAO	For	For
		Gazprom Neft Re: Agreement on Temporary Possession and Use of Special-Purpose Communications Installation		
Management	9.26	Approve Related-Party Transaction with OAO	For	For
		Gazprom Space Systems Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions		
Management	9.26	Approve Related-Party Transaction with OAO	For	For
		Gazprom Space Systems Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions		
Management	9.27	Approve Related-Party Transaction with ZAO	For	For
		Yamalgazinvest Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions		
Management	9.27	Approve Related-Party Transaction with ZAO	For	For
		Yamalgazinvest Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions		
Management	9.28	Approve Related-Party Transaction with ZAO	For	For
		Gazprom Invest Yug Re: Agreement on Temporary Possession and Use of ERP Software and Equipment Complex		
Management	9.28	Approve Related-Party Transaction with ZAO	For	For
		Gazprom Invest Yug Re: Agreement on Temporary Possession and Use of ERP Software and Equipment Complex		

Management	9.29	Approve Related-Party Transaction with OOO Mezhregiongaz Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions	For	For
Management	9.29	Approve Related-Party Transaction with OOO Mezhregiongaz Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions	For	For
Management	9.30	Approve Related-Party Transaction with OOO Gazprom Komplektatsiya Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions	For	For
Management	9.30	Approve Related-Party Transaction with OOO Gazprom Komplektatsiya Re: Agreement on Temporary Possession and Use of Software and Hardware Solutions	For	For
Management	9.31	Approve Related-Party Transaction with OOO Gazprom Tsentremont Re: Agreement on Temporary Possession and Use of ERP Software and Equipment Complex	For	For
Management	9.31	Approve Related-Party Transaction with OOO Gazprom Tsentremont Re: Agreement on Temporary Possession and Use of ERP Software and Equipment Complex	For	For
Management	9.32	Approve Related-Party Transaction with ZAO Gaztelecom Re: Agreement on Temporary Possession and Use of Communications Facilities	For	For
Management	9.32	Approve Related-Party Transaction with ZAO Gaztelecom Re: Agreement on Temporary Possession and Use of Communications Facilities	For	For
Management	9.33	Approve Related-Party Transaction with OAO Gazprom Gazoraspredeleniye Re: Agreement on Temporary Possession and Use of Property Complex of Gas Distribution System	For	For
Management	9.33	Approve Related-Party Transaction with OAO Gazprom Gazoraspredeleniye Re: Agreement on Temporary Possession and Use of Property Complex of Gas Distribution System	For	For

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Management	9.34	Approve Related-Party Transaction with OAO Druzhba Re: Agreement on Temporary Possession and Use of Facilities of Druzhba Vacation Center	For	For
Management	9.34	Approve Related-Party Transaction with OAO Druzhba Re: Agreement on Temporary Possession and Use of Facilities of Druzhba Vacation Center	For	For
Management	9.35	Approve Related-Party Transaction with OAO Gazprombank Re: Guarantee Agreements to Customs Authorities	For	For
Management	9.35	Approve Related-Party Transaction with OAO Gazprombank Re: Guarantee Agreements to Customs Authorities	For	For
Management	9.36	Approve Related-Party Transaction with OOO Mezhhregiongaz Re: Declaration for Customs Purposes	For	For
Management	9.36	Approve Related-Party Transaction with OOO Mezhhregiongaz Re: Declaration for Customs Purposes	For	For
Management	9.37	Approve Related-Party Transaction with OAO NOVATEK Re: Declaration for Customs Purposes	For	For
Management	9.37	Approve Related-Party Transaction with OAO NOVATEK Re: Declaration for Customs Purposes	For	For
Management	9.38	Approve Related-Party Transaction with OAO Gazprom Neft Re: Declaration for Customs Purposes	For	For
Management	9.38	Approve Related-Party Transaction with OAO Gazprom Neft Re: Declaration for Customs Purposes	For	For
Management	9.39	Approve Related-Party Transaction with OOO Gazprom Mezhhregiongaz Re: Agreement on Delivery of Gas	For	For

Management	9.39	Approve Related-Party Transaction with OOO Gazprom Mezhregiongaz Re: Agreement on Delivery of Gas	For	For
Management	9.40	Approve Related-Party Transaction with OOO Gazprom Mezhregiongaz Re: Agreement on Delivery of Gas	For	For
Management	9.40	Approve Related-Party Transaction with OOO Gazprom Mezhregiongaz Re: Agreement on Delivery of Gas	For	For
Management	9.41	Approve Related-Party Transaction with OOO Gazprom Export Re: Agreement on Sale of Commercial Products Owned by Gazprom	For	For
Management	9.41	Approve Related-Party Transaction with OOO Gazprom Export Re: Agreement on Sale of Commercial Products Owned by Gazprom	For	For
Management	9.42	Approve Related-Party Transaction with ZAO Northgas Re: Agreement on Delivery of Gas	For	For
Management	9.42	Approve Related-Party Transaction with ZAO Northgas Re: Agreement on Delivery of Gas	For	For
Management	9.43	Approve Related-Party Transaction with OAO Severneftegazprom Re: Agreement on Delivery of Gas	For	For
Management	9.43	Approve Related-Party Transaction with OAO Severneftegazprom Re: Agreement on Delivery of Gas	For	For
Management	9.44	Approve Related-Party Transaction with ZAO Gazprom Neft Orenburg Re: Agreement on Delivery of Crude Oil	For	For
Management	9.44	Approve Related-Party Transaction with ZAO Gazprom Neft Orenburg Re: Agreement on Delivery of Crude Oil	For	For
Management	9.45	Approve Related-Party Transaction with OAO NOVATEK Re: Agreement on Delivery of Gas	For	For
Management	9.45	Approve Related-Party Transaction with OAO NOVATEK Re: Agreement on Delivery of Gas	For	For
Management	9.46	Approve Related-Party Transaction with OAO Tomskgazprom Re: Agreement on Transportation of Gas	For	For
Management	9.46	Approve Related-Party Transaction with OAO Tomskgazprom Re: Agreement on Transportation of Gas	For	For

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Management	9.47	Approve Related-Party Transaction with OOO Mezhrregiongaz Re: Agreement on Transportation of Gas	For	For
Management	9.47	Approve Related-Party Transaction with OOO Mezhrregiongaz Re: Agreement on Transportation of Gas	For	For
Management	9.48	Approve Related-Party Transaction with OAO Gazprom Neft Re: Agreement on Transportation of Gas	For	For
Management	9.48	Approve Related-Party Transaction with OAO Gazprom Neft Re: Agreement on Transportation of Gas	For	For
Management	9.49	Approve Related-Party Transaction with OAO NOVATEK Re: Agreement on Transportation of Gas	For	For
Management	9.49	Approve Related-Party Transaction with OAO NOVATEK Re: Agreement on Transportation of Gas	For	For
Management	9.50	Approve Related-Party Transaction with OAO NOVATEK Re: Agreement on Arranging of Injection and Storage of Gas	For	For
Management	9.50	Approve Related-Party Transaction with OAO NOVATEK Re: Agreement on Arranging of Injection and Storage of Gas	For	For
Management	9.51	Approve Related-Party Transaction with a/s Latvijas Gaze Re: Agreement on Purchase of Gas	For	For
Management	9.51	Approve Related-Party Transaction with a/s Latvijas Gaze Re: Agreement on Purchase of Gas	For	For
Management	9.52	Approve Related-Party Transaction with AB Lietuvos Dujos Re: Agreement on Purchase of Gas	For	For
Management	9.52	Approve Related-Party Transaction with AB Lietuvos Dujos Re: Agreement on Purchase of Gas	For	For
Management	9.53	Approve Related-Party Transaction with UAB Kauno Termofikacijos Elektrine Re: Agreement on Purchase of Gas	For	For

Management	9.53	Approve Related-Party Transaction with UAB Kauno Termofikacijos Elektrine Re: Agreement on Purchase of Gas	For	For
Management	9.54	Approve Related-Party Transaction with MoldovaGaz SA Re: Agreement on Purchase of Gas	For	For
Management	9.54	Approve Related-Party Transaction with MoldovaGaz SA Re: Agreement on Purchase of Gas	For	For
Management	9.55	Approve Related-Party Transaction with KazRosGaz LLP Re: Agreement on Sale of Gas	For	For
Management	9.55	Approve Related-Party Transaction with KazRosGaz LLP Re: Agreement on Sale of Gas	For	For
Management	9.56	Approve Related-Party Transaction with GAZPROM Germania GmbH Re: Agreement on Transportation of Gas	For	For
Management	9.56	Approve Related-Party Transaction with GAZPROM Germania GmbH Re: Agreement on Transportation of Gas	For	For
Management	9.57	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreement on Start-Up and Commissioning Work	For	For
Management	9.57	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreement on Start-Up and Commissioning Work	For	For
Management	9.58	Approve Related-Party Transaction with ZAO Gazprom Invest Yug Re: Agreement on Start-Up and Commissioning Work	For	For
Management	9.58	Approve Related-Party Transaction with ZAO Gazprom Invest Yug Re: Agreement on Start-Up and Commissioning Work	For	For
Management	9.59	Approve Related-Party Transaction with OOO Gazprom Tsentremont Re: Agreement on Start-Up and Commissioning Work	For	For
Management	9.59	Approve Related-Party Transaction with OOO Gazprom Tsentremont Re: Agreement on Start-Up and Commissioning Work	For	For
Management	9.60	Approve Related-Party Transaction with ZAO Yamalgazinvest Re: Agreement on Start-Up and Commissioning Work	For	For
Management	9.60	Approve Related-Party Transaction with ZAO	For	For

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Management	9.61	Yamalgazinvest Re: Agreement on Start-Up and Commissioning Work Approve Related-Party Transaction with OOO	For	For
Management	9.61	Gazprom Komplektatsia Re: Agreement on Provision of Services Related to Supplies of Well Repair Equipment for Gazprom's Specialized Subsidiaries Approve Related-Party Transaction with OOO	For	For
Management	9.62	Gazprom Komplektatsia Re: Agreement on Provision of Services Related to Supplies of Well Repair Equipment for Gazprom's Specialized Subsidiaries Approve Related-Party Transaction with OAO	For	For
Management	9.62	Gazprom Space Systems Re: Agreement on Investment Projects Approve Related-Party Transaction with OAO	For	For
Management	9.63	Gazprom Space Systems Re: Agreement on Investment Projects Approve Related-Party Transaction with ZAO	For	For
Management	9.63	Yamalgazinvest Re: Agreement on Investment Projects Approve Related-Party Transaction with ZAO	For	For
Management	9.64	Yamalgazinvest Re: Agreement on Investment Projects Approve Related-Party Transaction with ZAO	For	For
Management	9.64	Gazprom Neft Orenburg Re: Agreement on Investment Projects Approve Related-Party Transaction with ZAO	For	For
Management	9.65	Gazprom Neft Orenburg Re: Agreement on Investment Projects Approve Related-Party Transaction with ZAO	For	For
Management	9.65	Gazprom Invest Yug Re: Agreement on Investment Projects Approve Related-Party Transaction with ZAO	For	For
Management	9.65	Gazprom Invest Yug Re: Agreement on Investment Projects Approve Related-Party Transaction with ZAO	For	For



Management	9.66	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreement on Investment Projects	For	For
Management	9.66	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreement on Investment Projects	For	For
Management	9.67	Approve Related-Party Transaction with OOO Gazprom Tsentrremont Re: Agreement on Investment Projects	For	For
Management	9.67	Approve Related-Party Transaction with OOO Gazprom Tsentrremont Re: Agreement on Investment Projects	For	For
Management	9.68	Approve Related-Party Transaction with ZAO Gaztelecom Re: Agreement on Investment Projects	For	For
Management	9.68	Approve Related-Party Transaction with ZAO Gaztelecom Re: Agreement on Investment Projects	For	For
Management	9.69	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Property Insurance	For	For
Management	9.69	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Property Insurance	For	For
Management	9.70	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Life, Health, and Individual Property Insurance	For	For
Management	9.70	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Life, Health, and Individual Property Insurance	For	For
Management	9.71	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Gazprom's Employees	For	For
Management	9.71	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Gazprom's Employees	For	For
Management	9.72	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Gazprom's Employees	For	For
Management	9.72	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Gazprom's Employees	For	For
Management	9.73	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Liability Insurance to	For	For

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		Members of Board of Directors and Management Board		
Management	9.73	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Liability Insurance to Members of Board of Directors and Management Board	For	For
Management	9.74	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance in Connection with Customs Operations	For	For
Management	9.74	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance in Connection with Customs Operations	For	For
Management	9.75	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Transporation Vehicle Owned by OAO Gazprom	For	For
Management	9.75	Approve Related-Party Transaction with OAO SOGAZ Re: Agreement on Insurance of Transporation Vehicle Owned by OAO Gazprom	For	For
Management	9.76	Approve Related-Party Transaction with Multiple Parties Re: Agreements on Arranging Stocktaking of Property	For	For
Management	9.76	Approve Related-Party Transaction with Multiple Parties Re: Agreements on Arranging Stocktaking of Property	For	For
Management	9.77	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.77	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.78	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Cost Analysis of Design and Surveying Works for OAO Gazprom	For	For
Management	9.78	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Cost Analysis of Design and Surveying Works for OAO Gazprom	For	For

Management	9.79	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreements on Implementation of Programs for Scientific and Technical Cooperation	For	For
Management	9.79	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreements on Implementation of Programs for Scientific and Technical Cooperation	For	For
Management	9.80	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.80	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.81	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.81	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.82	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.82	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.83	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.83	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.84	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.84	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.85	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work	For	For

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Management	9.85	for OAO Gazprom Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.86	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Maintaining Information Portal for Office for Conversion to Gas Services and Gas Uses	For	For
Management	9.86	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Maintaining Information Portal for Office for Conversion to Gas Services and Gas Uses	For	For
Management	9.87	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.87	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.88	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Preparation of Proposals to Enlist Partner Companies in Development of Hydrocarbon Fields	For	For
Management	9.88	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Preparation of Proposals to Enlist Partner Companies in Development of Hydrocarbon Fields	For	For

Management	9.89	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.89	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.90	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Services Regarding Conduct of Analysis and Preparation of Proposals	For	For
Management	9.90	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Services Regarding Conduct of Analysis and Preparation of Proposals	For	For
Management	9.91	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.91	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.92	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.92	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.93	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.93	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.94	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.94	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.95	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work	For	For

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Management	9.95	for OAO Gazprom Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.96	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.96	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.97	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.97	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.98	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.98	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.99	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For

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Management	9.99	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.100	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.100	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.101	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.101	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.102	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.102	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.103	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.103	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.104	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.104	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.105	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.105	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Research Work for OAO Gazprom	For	For
Management	9.106	Approve Related-Party Transaction with OAO Gazprom Promgaz Re:	For	For

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Management	9.106	Agreement on Research Work for OAO Gazprom Approve Related-Party Transaction with OAO Gazprom Promgaz Re:	For	For
Management	9.107	Agreement on Research Work for OAO Gazprom Approve Related-Party Transaction with OAO Gazprom Promgaz Re:	For	For
Management	9.107	Agreement on Research Work for OAO Gazprom Approve Related-Party Transaction with OAO Gazprom Promgaz Re:	For	For
Management	9.108	Agreement on Research Work for OAO Gazprom Approve Related-Party Transaction with OAO Gazprom Promgaz Re:	For	For
Management	9.108	Agreement on Research Work for OAO Gazprom Approve Related-Party Transaction with OAO Gazprom Promgaz Re:	For	For
Management	9.109	Agreement on Research Work for OAO Gazprom Approve Related-Party Transaction with ZAO Yamalgazinvest Re:	For	For
Management	9.109	Agreement on Transfer of Inclusive Invention Rights Approve Related-Party Transaction with ZAO Yamalgazinvest Re:	For	For
		Agreement on Transfer of Inclusive Invention Rights		



Management	9.110	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Provision of Services Regarding Conversion of Russian Federation's Regions to Use of Gas	For	For
Management	9.110	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Provision of Services Regarding Conversion of Russian Federation's Regions to Use of Gas	For	For
Management	9.111	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Provision of Services on Updating Information	For	For
Management	9.111	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Provision of Services on Updating Information	For	For
Management	9.112	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Provision of Services on Production of Reference Book in Legislative and Other Legal Regulation of Gas Distribution Operations	For	For
Management	9.112	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Provision of Services on Production of Reference Book in Legislative and Other Legal Regulation of Gas Distribution Operations	For	For
Management	9.113	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Provision of Consulting Services	For	For
Management	9.113	Approve Related-Party Transaction with OAO Gazprom Promgaz Re: Agreement on Provision of Consulting Services	For	For
Management	9.114	Approve Related-Party Transaction with OAO Gazprom Gazoraspredeleniye Re: Agreement on Provision of Services Regarding Production of Report on Rehabilitation of Facilities Constituting Part of Moscow Gas Pipeline Ring	For	For
Management	9.114	Approve Related-Party Transaction with OAO Gazprom Gazoraspredeleniye Re: Agreement on Provision of Services Regarding	For	For

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		Production of Report on Rehabilitation of Facilities Constituting Part of Moscow Gas Pipeline Ring		
Management	9.115	Approve Related-Party Transaction with OAO Gazprom Gazoraspredeleniye Re: Agreement on Organization and Conduct of Conference on Distribution and Consumption of Gas	For	For
Management	9.115	Approve Related-Party Transaction with OAO Gazprom Gazoraspredeleniye Re: Agreement on Organization and Conduct of Conference on Distribution and Consumption of Gas	For	For
Management	9.116	Approve Related-Party Transaction with ZAO Yamalgazinvest, ZAO Gaztelecom, OOO Gazprom Neftekhim Salavat, and Gazpromipoteka Foundation Re: License to Use OAO Gazprom's Trademarks	For	For
Management	9.116	Approve Related-Party Transaction with ZAO Yamalgazinvest, ZAO Gaztelecom, OOO Gazprom Neftekhim Salavat, and Gazpromipoteka Foundation Re: License to Use OAO Gazprom's Trademarks	For	For
Management	9.117	Approve Related-Party Transaction with OAO Gazprom Neft Re: License to Use OAO Gazprom's Trademarks	For	For
Management	9.117	Approve Related-Party Transaction with OAO Gazprom Neft Re: License to Use OAO Gazprom's Trademarks	For	For
Management	9.118	Approve Related-Party Transaction with OOO Gazprom Mezhregiongaz and OAO Gazprom Gazoraspredeleniye Re: License to Use OAO Gazprom's Trademarks	For	For
Management	9.118	Approve Related-Party Transaction with OOO Gazprom Mezhregiongaz and OAO Gazprom Gazoraspredeleniye Re: License to Use OAO Gazprom's Trademarks	For	For

Management	9.119	Approve Related-Party Transaction with Gazprom EP International B.V. Re: License to Use OAO Gazprom s Trademarks	For	For
Management	9.119	Approve Related-Party Transaction with Gazprom EP International B.V. Re: License to Use OAO Gazprom s Trademarks	For	For
Management	9.120	Approve Related-Party Transaction with OOO Gazprom Mezhregiongaz Re: Agreements on Delivery of Gas	For	For
Management	9.120	Approve Related-Party Transaction with OOO Gazprom Mezhregiongaz Re: Agreements on Delivery of Gas	For	For
Management	9.121	Approve Related-Party Transaction with OOO Beltransgaz Re: Agreements on Sale/Purchase of Gas	For	For
Management	9.121	Approve Related-Party Transaction with OOO Beltransgaz Re: Agreements on Sale/Purchase of Gas	For	For
Management	9.122	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreements on Temporary Possession and Use of Railway Line	For	For
Management	9.122	Approve Related-Party Transaction with OOO Gazpromtrans Re: Agreements on Temporary Possession and Use of Railway Line	For	For
Management	9.123	Approve Related-Party Transaction with OAO Gazprombank Re: Agreements on Guarantees to Customs Authorities	For	For
Management	9.123	Approve Related-Party Transaction with OAO Gazprombank Re: Agreements on Guarantees to Customs Authorities	For	For
Management	10.1	Elect Andrey Akimov as Director	None	Against
Management	10.1	Elect Andrey Akimov as Director	None	Against
Management	10.2	Elect Alexandr Ananenko as Director	For	Against
Management	10.2	Elect Alexandr Ananenko as Director	For	Against
Management	10.3	Elect Farit Gazizullin as Director	None	Against
Management	10.3	Elect Farit Gazizullin as Director	None	Against
Management	10.4	Elect Viktor Zubkov as Director	None	Against
Management	10.4	Elect Viktor Zubkov as Director	None	Against
Management	10.5	Elect Elena Karpel as Director	For	Against

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Management	10.5	Elect Elena Karpel as Director	For	Against
Management	10.6	Elect Aleksey Miller as Director	For	Against
Management	10.6	Elect Aleksey Miller as Director	For	Against
Management	10.7	Elect Valery Musin as Director	None	For
Management	10.7	Elect Valery Musin as Director	None	For
Management	10.8	Elect Elvira Nabiullina as Director	None	Against
Management	10.8	Elect Elvira Nabiullina as Director	None	Against
Management	10.9	Elect Mikhail Sereda as Director	For	Against
Management	10.9	Elect Mikhail Sereda as Director	For	Against
Management	10.10	Elect Sergey Shmatko as Director	None	Against
Management	10.10	Elect Sergey Shmatko as Director	None	Against
Management	10.11	Elect Igor Yusufov as Director	None	Against
Management	10.11	Elect Igor Yusufov as Director	None	Against
Management	11.1	Elect Dmitry Arkhipov as Member of Audit Commission	None	For
Management	11.1	Elect Dmitry Arkhipov as Member of Audit Commission	None	For
Management	11.2	Elect Andrey Belobrov as Member of Audit Commission	None	Against
Management	11.2	Elect Andrey Belobrov as Member of Audit Commission	None	Against
Management	11.3	Elect Vadim Bikulov as Member of Audit Commission	None	For
Management	11.3	Elect Vadim Bikulov as Member of Audit Commission	None	For
Management	11.4	Elect Aleksey Mironov as Member of Audit Commission	None	Against
Management	11.4	Elect Aleksey Mironov as Member of Audit Commission	None	Against
Management	11.5	Elect Lidiya Morozova as Member of Audit Commission	None	Against
Management	11.5	Elect Lidiya Morozova as Member of Audit Commission	None	Against
Management	11.6	Elect Anna Nesterova as Member of Audit Commission	None	Against
Management	11.6	Elect Anna Nesterova as Member of Audit Commission	None	Do Not Vote
Management	11.7	Elect Yury Nosov as Member of Audit Commission	None	For
Management	11.7	Elect Yury Nosov as Member of Audit Commission	None	For
Management	11.8	Elect Karen Oganyan as Member of Audit Commission	None	Against

Management	11.8	Elect Karen Oganyan as Member of Audit Commission	None	Do Not Vote
Management	11.9	Elect Konstantin Pesotsky as Member of Audit Commission	None	For
Management	11.9	Elect Konstantin Pesotsky as Member of Audit Commission	None	For
Management	11.10	Elect Maria Tikhonova as Member of Audit Commission	None	For
Management	11.10	Elect Maria Tikhonova as Member of Audit Commission	None	For
Management	11.11	Elect Aleksandr Yugov as Member of Audit Commission	None	For
Management	11.11	Elect Aleksandr Yugov as Member of Audit Commission	None	For
Management	1	Approve Annual Report and Financial Statements	For	For
Management	1	Approve Annual Report and Financial Statements	For	For
Management	2	Approve Allocation of Income and Dividends of RUB 0.00860091 per Share	For	For
Management	2	Approve Allocation of Income and Dividends of RUB 0.00860091 per Share	For	For
Management	3.1	Elect Anatoly Ballo as Director	None	Against
Management	3.1	Elect Anatoly Ballo as Director	None	Against
Management	3.2	Elect Sergey Beloborodov as Director	None	Against
Management	3.2	Elect Sergey Beloborodov as Director	None	Against
Management	3.3	Elect Viktor Danilov-Danilyan as Director	None	Against
Management	3.3	Elect Viktor Danilov-Danilyan as Director	None	Against
Management	3.4	Elect Yevgeny Dod as Director	None	Against
Management	3.4	Elect Yevgeny Dod as Director	None	Against
Management	3.5	Elect Viktor Zimin as Director	None	Against
Management	3.5	Elect Viktor Zimin as Director	None	Against
Management	3.6	Elect Boris Kovalchuk as Director	None	Against
Management	3.6	Elect Boris Kovalchuk as Director	None	Against
Management	3.7	Elect Viktor Kudryavy as Director	None	For
Management	3.7	Elect Viktor Kudryavy as Director	None	For
Management	3.8	Elect Grigory Kurtsev as Director	None	Against
Management	3.8	Elect Grigory Kurtsev as Director	None	Against
Management	3.9	Elect Viktor Lebedev as Director	None	Against
Management	3.9	Elect Viktor Lebedev as Director	None	Against
Management	3.10		None	Against

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		Elect Andrey Malyshev as Director		
Management	3.10	Elect Andrey Malyshev as Director	None	Against
Management	3.11	Elect Mikhail Poluboyarinov as Director	None	Against
Management	3.11	Elect Mikhail Poluboyarinov as Director	None	Against
Management	3.12	Elect Marina Seliverstova as Director	None	Against
Management	3.12	Elect Marina Seliverstova as Director	None	Against
Management	3.13	Elect Vladimir Tatsy as Director	None	Against
Management	3.13	Elect Vladimir Tatsy as Director	None	Against
Management	3.14	Elect Rashid Sharipov as Director	None	Against
Management	3.14	Elect Rashid Sharipov as Director	None	Against
Management	3.15	Elect Sergey Shmatko as Director	None	Against
Management	3.15	Elect Sergey Shmatko as Director	None	Against
Management	3.16	Elect Sergey Shishin as Director	None	Against
Management	3.16	Elect Sergey Shishin as Director	None	Against
Management	4.1	Elect Oleg Azhimov as Member of Audit Commission	For	Against
Management	4.1	Elect Oleg Azhimov as Member of Audit Commission	For	Against
Management	4.2	Elect Dmitry Gerevoy as Member of Audit Commission	For	Against
Management	4.2	Elect Dmitry Gerevoy as Member of Audit Commission	For	Against
Management	4.3	Elect Andrey Kolyada as Member of Audit Commission	For	For
Management	4.3	Elect Andrey Kolyada as Member of Audit Commission	For	For
Management	4.4	Elect Andrey Kochanov as Member of Audit Commission	For	Against
Management	4.4	Elect Andrey Kochanov as Member of Audit Commission	For	Against

Management	4.5	Elect Valentin Kudryashov as Member of Audit Commission	For	Against
Management	4.5	Elect Valentin Kudryashov as Member of Audit Commission	For	Against
Management	4.6	Elect Yelena Litvina as Member of Audit Commission	For	Against
Management	4.6	Elect Yelena Litvina as Member of Audit Commission	For	Against
Management	4.7	Elect Maria Tikhonova as Member of Audit Commission	For	For
Management	4.7	Elect Maria Tikhonova as Member of Audit Commission	For	For
Management	4.8	Elect Aleksandr Yugov as Member of Audit Commission	For	For
Management	4.8	Elect Aleksandr Yugov as Member of Audit Commission	For	For
Management	5	Ratify ZAO HLB Vneshaudit as Auditor	For	For
Management	5	Ratify ZAO HLB Vneshaudit as Auditor	For	For
Management	6	Approve Remuneration of Directors	For	For
Management	6	Approve Remuneration of Directors	For	For
Management	7	Determine Quantity, Nominal Value, Type, and Rights of Company's Outstanding Shares in Connection with Increase in Authorized Capital	For	For
Management	7	Determine Quantity, Nominal Value, Type, and Rights of Company's Outstanding Shares in Connection with Increase in Authorized Capital	For	For
Management	8	Approve New Edition of Charter	For	For
Management	8	Approve New Edition of Charter	For	For
Management	9	Approve Increase in Share Capital via Issuance of 89 Billion Shares with Preemptive Rights	For	For
Management	9	Approve Increase in Share Capital via Issuance of 89 Billion Shares with Preemptive Rights	For	For
Management	10	Amend Regulations on Board of Directors	For	For
Management	10	Amend Regulations on Board of Directors	For	For
Management	11.1	Approve Related-Party Transactions Re: Acquisition of Common Shares in OAO Inter RAO UES via Closed Subscription	For	For
Management	11.1	Approve Related-Party Transactions Re: Acquisition of Common Shares in OAO Inter RAO UES via Closed Subscription	For	For
Management	11.2	Approve Related-Party Transaction Re: Acquisition of 40-Percent Stake in OAO Irkutskenergo via Share Swap with OAO Inter RAO UES	For	For
Management	11.2	Approve Related-Party Transaction Re: Acquisition of 40-Percent Stake in OAO	For	For

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Management	11.3	Irkutskenergo via Share Swap with OAO Inter RAO UES	For	For
Management	11.3	Approve Related-Party Transactions with OAO VTB Bank Re: Deposit Agreements	For	For
Management	11.4	Approve Related-Party Transactions with OAO VTB Bank Re: Establishment of Fixed Balance Accounts	For	For
Management	11.4	Approve Related-Party Transactions with OAO VTB Bank Re: Establishment of Fixed Balance Accounts	For	For
Management	11.5	Approve Related-Party Transactions with OAO VTB Bank Re: Overdraft Credit Accounts	For	For
Management	11.5	Approve Related-Party Transactions with OAO VTB Bank Re: Overdraft Credit Accounts	For	For
Management	11.6	Approve Related-Party Transactions with OAA VTB Bank Re: Credit Line Agreements	For	For
Management	11.6	Approve Related-Party Transactions with OAA VTB Bank Re: Credit Line Agreements	For	For
Management	11.7	Approve Related-Party Transaction with OAO VTB Bank Re: Loan Agreements	For	For
Management	11.7	Approve Related-Party Transaction with OAO VTB Bank Re: Loan Agreements	For	For



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				Management	11.8	Approve Related-Party Transactions with OAO VTB Bank Re: Loan Guarantee Agreements	For	For	
				Management	11.8	Approve Related-Party Transactions with OAO VTB Bank Re: Loan Guarantee Agreements	For	For	
				Management	11.9	Approve Related-Party Transactions with OAO VTB Bank Re: Opening of Credit Guarantee Facility	For	For	
				Management	11.9	Approve Related-Party Transactions with OAO VTB Bank Re: Opening of Credit Guarantee Facility	For	For	
				Management	11.10	Approve Related-Party Transactions with OAO VTB Bank Re: Remote Banking Services	For	For	
				Management	11.10	Approve Related-Party Transactions with OAO VTB Bank Re: Remote Banking Services	For	For	
Gazprom OAO	368287207	30-Jun-11	Special	Management	1	Approve Early Termination of Powers of Board of Directors	For	For	
				Management	2.1	Elect Andrey Akimov as Director	None	Against	
				Management	2.2	Elect Aleksandr Ananenko as Director	For	Against	
				Management	2.3	Elect Farit Gazizullin as Director	None	Against	
				Management	2.4	Elect Elena Karpel as Director	For	Against	
				Management	2.5	Elect Timur Kulibayev as Director	None	Against	
				Management	2.6	Elect Viktor Martynov as Director	None	Against	
				Management	2.7	Elect Vladimir Mau as Director	None	Against	
				Management	2.8	Elect Aleksey Miller as Director	For	Against	
				Management	2.9	Elect Valery Musin as Director	None	For	
				Management	2.10	Elect Mikhail Sereda as Director	For	Against	
				Management	2.11	Elect Igor Yusufov as Director	None	Against	
				Management	2.12	Elect Viktor Zubkov as Director	None	Against	
Solidere	SOLA	522386101	30-Jun-11	Annual	Management	1	Approve Board Report on Company Operations	For	For
				Management	2	Approve Auditors Report on Company Financial Statements	For	For	
				Management	3	Accept Financial Statements, Statutory Reports, and Dividend Payments	For	For	
				Management	4	Approve Auditors Special Report on Related Party Transactions; Authorize Related Party Transactions	For	Against	
				Management	5	Approve Discharge of Board and Chairman	For	For	

SIGNATURES:

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

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Nuveen Multi-Strategy Income and Growth Fund

By /s/ Gifford R. Zimmerman

Gifford R. Zimmerman Chief Administrative Officer

Date

August 26, 2011