

FASTENAL CO  
Form 8-K  
January 22, 2008

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of

The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) January 21, 2008

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**FASTENAL COMPANY**

(Exact name of registrant as specified in its charter)

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**Minnesota**  
(State or other jurisdiction

of incorporation)

**0-16125**  
(Commission File Number)

**41-0948415**  
(IRS Employer

Identification No.)

**2001 Theurer Boulevard**

**Winona, Minnesota**  
(Address of principal executive offices)

**55987-1500**  
(Zip Code)

Registrant's telephone number, including area code (507) 454-5374

**Not Applicable**

(Former name or former address, if changed since last report)

## Edgar Filing: FASTENAL CO - Form 8-K

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.03. Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year**

The Board of Directors of the Company amended the Company's Restated By-laws (the "By-laws"), effective as of January 21, 2008, to facilitate the issuance of uncertificated shares and to eliminate the requirement that the Company have a corporate secretary

The foregoing description of the amendments to the By-laws is qualified in its entirety by reference to the text of the amendments, which are filed herewith as Exhibit 3.1 and incorporated herein by reference.

**Item 9.01. Financial Statements and Exhibits.**

The following is filed herewith:

(d) Exhibits

3.1 Amendments to the Restated By-laws of Fastenal Company, adopted effective January 21, 2008.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 21, 2008

FASTENAL COMPANY

By: /s/ Daniel L. Florness  
Daniel L. Florness  
Chief Financial Officer

**INDEX TO EXHIBITS**

3.1 Amendments to the Restated By-laws of Fastenal Company, adopted effective January 21, 2008

Electronically Filed