

AMERICAN VANGUARD CORP
Form 8-K
January 22, 2008

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 15, 2008

AMERICAN VANGUARD CORPORATION

(Exact Name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-13795
(Commission File Number)

95-2588080
(IRS Employer
Identification No.)

4695 MacArthur Court

Newport Beach, California
(Address of principal executive offices)

Registrant's telephone number, including area code: (949) 260-1200

92660
(Zip Code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

.. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

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- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2 (b))

- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01. Entry into a Material Definitive Agreement

Effective January 15, 2008, the Company entered into an Employment Agreement with President and Chief Executive Officer Eric G. Wintemute which includes, among other things, the following material terms: an annual base salary of \$527,253.00; cash incentive and equity compensation to be determined annually by the Board in its discretion; a term of no fixed duration; and a requirement that, in the event of termination without cause, Mr. Wintemute will be entitled to receive two times the average annual cash compensation that he received during the two calendar years immediately preceding the termination date.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, American Vanguard Corporation has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

AMERICAN VANGUARD CORPORATION

Date: January 22, 2008

By: /S/ Timothy J. Donnelly
Timothy J. Donnelly
Vice President