

ZEBRA TECHNOLOGIES CORP/DE  
Form S-8  
June 21, 2006

As filed with the Securities and Exchange Commission on June 21, 2006

Registration No.: \_\_\_\_\_

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

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**FORM S-8**  
**REGISTRATION STATEMENT**  
**UNDER**  
**THE SECURITIES ACT OF 1933**

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**ZEBRA TECHNOLOGIES CORPORATION**

(Exact Name of Registrant as Specified in its Charter)

**Delaware** **36-2675536**  
(State or Other Jurisdiction of Incorporation) (I.R.S. Employer Identification No.)  
**333 Corporate Woods Parkway, Vernon Hills, Illinois 60061**

(847) 634-6700

(Address, including zip code, and telephone number, including area code, of registrant's principal executive offices)

**2006 Zebra Technologies Corporation Incentive Compensation Plan**

(Full Title of the Plans)

**Noel Elfant**

**Vice President, Secretary and General Counsel**

**Zebra Technologies Corporation**

**333 Corporate Woods Parkway, Vernon Hills, Illinois 60061**

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(Name, address, including zip code, and telephone number, including area code, of agent for service)

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**Copies to:**

**Matthew S. Brown**

Katten Muchin Rosenman LLP

525 West Monroe Street

Chicago, Illinois 60661-3693

(312) 902-5200

## **CALCULATION OF REGISTRATION FEE**

<b>Title Of Each Class of Securities To Be Registered</b>	<b>Amount To Be Registered (1)(2)</b>	<b>Proposed Maximum Offering Price Per Share (3)</b>	<b>Proposed Maximum Aggregate Offering Price (2)(3)</b>	<b>Amount Of Registration Fee (2)</b>
Class A Common Stock of the	5,500,000	\$34.05	\$187,275,000	\$11,928.44

Company, par value \$.01 per share

- (1) This registration statement shall also cover any additional shares of common stock which become issuable under the 2006 Zebra Technologies Corporation Incentive Compensation Plan by reason of any stock dividend, stock split, recapitalization or similar transaction effected without the Company's receipt of consideration which would increase the number of outstanding shares of Class A Common Stock. Any of the shares covered by outstanding options or other equity awards which terminate, expire or are forfeited under the Zebra Technologies Corporation 1997 Stock Option Plan or the 2002 Non-Employee Director Stock Option Plan (collectively, the Prior Plans) may be issued under the 2006 Zebra Technologies Corporation Incentive Compensation Plan, subject to the limits of such plan.
  - (2) Shares of the Company's Class A Common Stock were registered in connection with the Prior Plans, as follows: Registration Statement No. 333-102050 covering shares reserved for issuance under the Prior Plans filed on December 20, 2002, and Registration Statement Nos. 333-63009 and 333-84512 covering shares reserved for issuance under the Zebra Technologies Corporation 1997 Stock Option Plan filed on September 8, 1998 and March 19, 2002, respectively. As of June 16, 2006, approximately 2,225,968 shares of the Company's Class A Common Stock which were previously registered in connection with the Prior Plans, but which have not been issued and are not subject to issuance under outstanding awards under the Prior Plans are being carried forward and deemed covered by this Registration Statement. Pursuant to Instruction E to Form S-8, no additional registration fee is due with respect to the shares previously registered in connection with the Prior Plans.
  - (3) This calculation is made solely for the purpose of determining the amount of the Registration Fee pursuant to Rule 457(c) and 457(h)(1) under the Securities Act of 1933, as amended, based on the average high and low prices for the Company's Class A Common Stock on The NASDAQ Stock Market on June 16, 2006.
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**EXPLANATORY STATEMENT**

On May 9, 2006, the stockholders of Zebra Technologies Corporation approved the 2006 Zebra Technologies Corporation Incentive Compensation Plan (the Plan ). Upon approval of the Plan, the Zebra Technologies Corporation 1997 Stock Option Plan and the 2002 Non-Employee Director Stock Option Plan (the Prior Plans ) were superseded and replaced, except that the Prior Plans will remain in effect with respect to stock options granted under the Prior Plans until such options have been exercised, forfeited, cancelled, expired or otherwise terminated in accordance with the terms of such grants. Shares of the Company s Class A Common Stock were registered in connection with the Prior Plans. As of June 16, 2006, approximately 2,225,968 shares of the Company s Class A Common Stock which were previously registered in connection with the Prior Plans but which have not been issued and are not subject to issuance under outstanding awards under the Prior Plans are being carried forward and deemed covered by this Registration Statement.

**PART I**

**INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

The documents containing the information specified in Part I of this Registration Statement on Form S-8 will be sent or given to the participants in the 2006 Zebra Technologies Incentive Compensation Plan as specified by Rule 428(b)(1) of the Securities Act of 1933, as amended (the Securities Act ). Such documents need not be filed with the Securities and Exchange Commission ( SEC ) either as part of this Registration Statement or as prospectuses or prospectus supplements pursuant to Rule 424 under the Securities Act. These documents and the documents incorporated by reference in this Registration Statement pursuant to Item 3 of Part II of this Registration Statement on Form S-8, taken together, constitute a prospectus that meets the requirements of Section 10(a) of the Securities Act.

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents previously filed by the Company with the SEC are incorporated by reference in this registration statement:

The Company's annual report on Form 10-K for the fiscal year ended December 31, 2005 filed with the SEC on February 28, 2006;

The Company's current reports on Form 8-K dated February 10, 2006, May 15, 2006 and June 1, 2006;

The Company's quarterly report on Form 10-Q for the quarter ended April 1, 2006 filed with the SEC on May 10, 2006; and

The description of the Company's Class A Common Stock contained in the Company's Registration Statement on Form 8-A filed with the Securities and Exchange Commission on July 15, 1991 pursuant to Section 12 of the Securities Exchange Act of 1934, as amended (the Exchange Act), and all amendments thereto and reports filed for the purpose of updating such description.

In addition, all documents that the Company files pursuant to Sections 13(a), 13(c), 14, or 15(d) of the Exchange Act, after the date of this registration statement and before the filing of a post-effective amendment indicating that all securities offered pursuant to this registration statement have been sold or deregistering all of the securities then remaining unsold shall be deemed to be incorporated by reference in this registration statement and to be part of this registration statement from the date of filing of those documents. Any statement contained in a document incorporated or deemed to be incorporated by reference in this registration statement shall be deemed to be modified or superseded for purposes of this registration statement to the extent that a statement contained in this registration statement or in any subsequently filed document which also is or is deemed to be incorporated by reference in this registration statement modifies or supersedes that statement.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel**

The validity of the shares of the Company's Class A Common Stock registered hereunder will be passed upon for the Company by Katten Muchin Rosenman LLP, Chicago, Illinois.

**Item 6. Indemnification of Directors and Officers.**

Article Nine of the Company's Certificate of Incorporation, as amended, provides that the Company shall indemnify its directors to the full extent permitted by the Delaware General Corporation Law and may indemnify its officers to such extent, except that the Company shall not be obligated to indemnify any such person (1) with respect to proceedings, claims or actions initiated or brought voluntarily by any such person and not by way of defense, or (2) for any amounts paid in settlement of an action indemnified against by the Company without the prior written consent of the Company. The Company has also entered into indemnity agreements with each of its directors and certain of its officers. These agreements may require the Company, among other things, to indemnify such officers and directors against certain liabilities that may arise by reason of their status or service as directors or officers, to advance expenses to them as they are incurred, provided that they undertake to repay the amount advanced if it is ultimately determined by a court that they are not entitled to indemnification, and to obtain directors' and officers' liability insurance if available on reasonable terms.

In addition, Article Eight of the Company's Certificate of Incorporation, as amended, provides that a director of the Company shall not be personally liable to the Company or its stockholders for monetary damages for breach of his or her fiduciary duty as a director, except for liability (1) for any breach of the director's duty of loyalty to the Company or its stockholders, (2) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (3) under Section 174 of the General Corporation Law of the State of Delaware, or (4) for any transaction from which the director derives an improper personal benefit.

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Reference is made to Section 145 of the General Corporation Law of the State of Delaware which provides for indemnification of directors and officers in certain circumstances.

The Company has an insurance policy which entitles the Company to be reimbursed for certain indemnity payments it is required or permitted to make to its directors and officers.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

- 4.1 2006 Zebra Technologies Corporation Incentive Compensation Plan (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K filed with the Securities and Exchange Commission on May 15, 2006).
- 4.2 Certificate of Incorporation of the Company, as amended (incorporated by reference to Exhibit 3.1 to the Company's Registration Statement on Form S-3, File No. 333-33315).
- 4.3 Certificate of Amendment to Certificate of Incorporation of the Company (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended June 29, 2002).
- 4.4 Certificate of Amendment to Certificate of Incorporation of the Company (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended June 28, 2003).
- 4.5 Certificate of Amendment to Certificate of Incorporation of the Company (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended July 3, 2004).
- 4.6 Bylaws of the Company (previously filed as an Exhibit to the Company's Registration Statement on Form S-1, as amended, File No. 33-41576, and incorporated herein by reference).
- 4.7 Amendment to the Bylaws of the Company (previously filed as an Exhibit to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1992, and incorporated herein by reference).
- 4.8 Amendment to the Bylaws of the Company (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended March 30, 2002).
- 4.9 Amendment to the Bylaws of the Company (incorporated by reference to Exhibit 3.2 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended June 29, 2002).
- 4.10 Amendment to the Bylaws of the Company (incorporated by reference to Exhibit 3.2 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended June 28, 2003).

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4.11 Amendment to the Bylaws of the Company (incorporated by reference to Exhibit 3.3 to the Company's Quarterly Report on Form 10-Q for the quarterly period ended June 28, 2003).

5.1\* Opinion of Katten Muchin Rosenman LLP, as to the validity of the common stock.

23.1\* Consent of Katten Muchin Rosenman LLP (included in its opinion filed as Exhibit 5.1).

23.2\* Consent of Ernst & Young LLP

23.3\* Consent of KPMG LLP

24.1\* Powers of Attorney (included on the signature page hereto).

\* Filed herewith.

### **Item 9. Undertakings.**

1. The Company hereby undertakes:

(a) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective Registration Statement; and

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

provided, however, that paragraphs (a)(i) and (a)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the Company pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the registration statement.

(b) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

(c) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

2. The Company hereby undertakes that, for the purpose of determining any liability under the Securities Act of 1933, each filing of the Company's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

3. Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to the Company's directors, officers, and controlling persons pursuant to the foregoing provisions or otherwise, the Company has been advised that in the opinion of the SEC such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Company of expenses incurred or paid by a director, officer, or controlling person of the Company in the successful defense of any action, suit, or proceeding) is asserted by such director, officer, or controlling person in connection with the securities being registered, the Company will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.



**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the Village of Vernon Hills, State of Illinois, on this 21<sup>st</sup> day of June, 2006.

**ZEBRA TECHNOLOGIES CORPORATION**

By: /s/ Edward L. Kaplan  
Edward L. Kaplan  
Chairman and Chief Executive Officer

**POWERS OF ATTORNEY**

Each person whose signature appears below hereby constitutes and appoints Edward L. Kaplan, Charles R. Whitchurch and Noel Elfant, and each of them severally, acting alone and without the other, his true and lawful attorneys-in-fact and agents, with full power of substitution and revocation, to sign on his behalf, individually and in each capacity stated below, all amendments and post-effective amendments to this registration statement on Form S-8 and to file the same, with all exhibits thereto and any other documents in connection therewith, with the Securities and Exchange Commission under the Securities Act of 1933, as amended, granting unto said attorneys-in-fact and agents full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully and to all intents and purposes as each might or could do in person, hereby ratifying and confirming each act that said attorneys-in-fact and agents may lawfully do or cause to be done by virtue thereof.

Pursuant to the requirements of the Securities Act, this registration statement has been signed by the following persons in the capacities indicated on June 21, 2006.

<b>Signature</b>	<b>Title</b>
/s/ Edward L. Kaplan	Chief Executive Officer and Chairman of the
Edward L. Kaplan	Board of Directors (Principal Executive Officer)
/s/ Gerhard Cless	Executive Vice President, Director
Gerhard Cless	
/s/ Charles R. Whitchurch	Chief Financial Officer and Treasurer (Principal
Charles R. Whitchurch	Financial and Accounting Officer)
/s/ Christopher G. Knowles	Director
Christopher G. Knowles	
/s/ Ross W. Manire	Director
Ross W. Manire	
/s/ Dr. Robert J. Potter	Director
Dr. Robert J. Potter	
/s/ Michael A. Smith	Director

Michael A. Smith

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## INDEX TO EXHIBITS

### ITEM 16. Exhibits

#### Exhibit

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