

SMITHFIELD FOODS INC  
Form 8-K  
June 15, 2006

---

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

---

**FORM 8-K**

---

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 8, 2006

---

**SMITHFIELD FOODS, INC.**

(Exact name of registrant as specified in its charter)

---

**Virginia**  
(State or other jurisdiction

**1-15321**  
(Commission File Number)

**52-0845861**  
(IRS Employer

of incorporation)

Identification No.)

**200 Commerce Street**

**Smithfield, Virginia**  
(Address of principal executive offices)

**23430**  
(Zip Code)

**Registrant's telephone number, including area code: (757) 365-3000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

.. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Edgar Filing: SMITHFIELD FOODS INC - Form 8-K

- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 1.01 Entry into a Material Definitive Agreement.**

On June 8, 2006, the Compensation Committee of the Board of Directors of Smithfield Foods, Inc. (the Company ) determined the annual base salary and bonus structure for each of the Company s named executive officers for fiscal 2007 and confirmed the amount of such officers bonuses for fiscal 2006. The approved compensation for fiscal 2007 and the confirmed fiscal 2006 bonuses for the Company s named executive officers are attached hereto as Exhibit 10.1, the contents of which are incorporated by reference hereto.

**Item 9.01 Financial Statements and Exhibits.**

(c) Exhibit 10.1 Compensation for Named Executive Officers for fiscal 2007.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 15, 2006

SMITHFIELD FOODS, INC.

/s/ DANIEL G. STEVENS  
Daniel G. Stevens

Vice President and Chief Financial Officer

**EXHIBIT INDEX**

Exhibit 10.1 Compensation for Named Executive Officers for fiscal 2007.