

FULLER H B CO  
Form 8-K  
April 11, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**Current Report Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): April 5, 2006**

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**H.B. FULLER COMPANY**

(Exact name of registrant as specified in its charter)

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**Minnesota**  
(State or other jurisdiction

of incorporation)

**001-09225**  
(Commission file number)

**41-0268370**  
(I.R.S. Employer

Identification No.)

**1200 Willow Lake Boulevard**

**P.O. Box 64683**

**St. Paul, MN 55164-0683**

(Address of principal executive offices, including zip code)

**(651) 236-5900**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name or former address, if changed since last report)

## Edgar Filing: FULLER H B CO - Form 8-K

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry Into a Material Definitive Agreement.**

At its April 5, 2006 meeting, the Compensation Committee of the Board of Directors (the Compensation Committee ) of H.B. Fuller Company (the Company ) approved the following discretionary payments to the following executive officers of the Company under the H.B. Fuller Company Performance Unit Plan for the fiscal year 2003-2005 performance period: Albert P.L. Stroucken \$700,000; John A. Feenan \$175,000; Stephen J. Large \$112,500; James C. McCreary, Jr. \$75,000; Edwin J. Snyder \$50,000; Michele Volpi \$50,000; Cheryl A. Reinitz \$25,000.

On April 6, 2006, at the 2006 Annual Meeting of Shareholders (the Annual Meeting ) of the Company, Company shareholders adopted the Amended and Restated H.B. Fuller Company Year 2000 Stock Incentive Plan (the Amended and Restated Plan ). Similar to the Company s original Year 2000 Stock Incentive Plan, the Amended and Restated Plan provides for the grant of stock options, stock appreciation rights, restricted stock, restricted stock units, performance awards, dividend equivalents and other stock-based awards to employees, officers, consultants, and independent contractors (other than non-employee directors) of the Company. Effective January 27, 2006, the Amended and Restated Plan increased the number of shares of the Company s common stock available for awards from 3,000,000 shares to 5,200,000 shares. It also expanded the types of awards subject to the limitation on the number of shares available for awards of restricted stock, restricted stock units, performance awards and other stock-based awards. Unless terminated earlier, the Amended and Restated Plan will terminate on January 26, 2016.

This summary of the Amended and Restated Plan is qualified in its entirety by reference to the full text of the Amended and Restated Plan, a copy of which is attached as Exhibit 10.1 and incorporated by reference herein. A more detailed summary of the Amended and Restated Plan can be found in the Company s Proxy Statement for the Annual Meeting filed with the Securities and Exchange Commission on March 7, 2006.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

10.1 Amended and Restated H.B. Fuller Company Year 2000 Stock Incentive Plan

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Date: April 11, 2006

**H.B. FULLER COMPANY**

By: /s/ Timothy J. Keenan  
Timothy J. Keenan  
General Counsel and Corporate Secretary

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
10.1	Amended and Restated H.B. Fuller Company Year 2000 Stock Incentive Plan