

CENTRAL GARDEN & PET CO  
Form 8-K  
January 06, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) January 3, 2006

**Central Garden & Pet Company**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction

of incorporation)

**0-20242**  
(Commission File

Number)

**68-0275553**  
(IRS Employer

Identification No.)

**1340 Treat Boulevard, Suite 600, Walnut Creek, California**  
(Address of principal executive offices)

**94597**  
(Zip Code)

Registrant's telephone number, including area code (925) 948-4000

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## Edgar Filing: CENTRAL GARDEN & PET CO - Form 8-K

(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement.**

On January 3, 2006, the Compensation Committee of the Board of Directors of Central Garden & Pet Company approved the following executive bonuses with respect to fiscal 2005:

<u>Executive Officer</u>	<u>FY 2005 Bonus</u>
Glenn W. Novotny, President and Chief Executive Officer	\$ 500,000
William E. Brown, Chairman	\$ 300,000
James V. Heim, President of Pet Products Division	\$ 215,000
Stuart W. Booth, Chief Financial Officer and Executive Vice President	\$ 185,000
Brooks M. Pennington III, President and Chief Executive Officer of Pennington Seed, Inc.	\$ 100,000

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CENTRAL GARDEN & PET COMPANY

By: /s/ Stuart W. Booth  
Stuart W. Booth

Executive Vice President and

Chief Financial Officer

Dated: January 5, 2006