

HIGH YIELD INCOME FUND INC  
Form N-CSR  
November 08, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM N-CSR**

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**CERTIFIED SHAREHOLDER REPORT OF REGISTERED MANAGEMENT**  
**INVESTMENT COMPANIES**

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Investment Company Act file number:	811-05296
Exact name of registrant as specified in charter:	The High Yield Income Fund, Inc.
Address of principal executive offices:	Gateway Center 3, 100 Mulberry Street, Newark, New Jersey 07102
Name and address of agent for service:	Deborah A. Docs Gateway Center 3, 100 Mulberry Street, Newark, New Jersey 07102
Registrant's telephone number, including area code:	973-367-7521
Date of fiscal year end:	8/31/2005
Date of reporting period:	8/31/2005

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Item 1 Reports to Stockholders

ANNUAL REPORT

AUGUST 31, 2005

## THE HIGH YIELD INCOME FUND, INC.

This report is for stockholder information. This is not a prospectus intended for use in the purchase or sale of fund shares.

The views expressed in this report and information about the Fund's holdings are for the period covered by this report and are subject to change thereafter.

## Your Fund's Performance

### Fund Objective

The primary investment objective of **The High Yield Income Fund, Inc.** (the Fund) is to maximize current income to shareholders. As a secondary investment objective, the Fund will seek capital appreciation, but only when consistent with its primary objective. The Fund will seek to achieve its objectives by investing primarily in corporate bonds rated below investment grade by independent rating agencies. Bonds rated below investment grade are commonly known as "junk" bonds and are subject to greater risk of default and higher volatility than investment-grade bonds. Furthermore, these bonds tend to be less liquid than higher-quality bonds. The Fund is diversified, and we carefully research companies to find those with attractive yields and improving credit quality. There can be no assurance that the Fund will achieve its investment objectives.

#### Performance as of 8/31/05

	Total Return 12 Months	NAV 8/31/05	Market Price 8/31/05
High Yield Income Fund <sup>1</sup>	9.95%	\$ 5.61	\$ 5.43
Lehman Brothers U.S. Corporate High Yield Index <sup>2</sup>	9.35	N/A	N/A
Lehman Brothers U.S. Corporate High Yield 2% Issuer Capped Index <sup>2</sup>	9.10	N/A	N/A
Lipper Closed-End High Current Yield Funds Avg <sup>3</sup>	11.92	N/A	N/A

**Past performance does not guarantee future results and current performance may be lower or higher than the past performance data quoted. The investment return and principal value will fluctuate, and shares, when sold, may be worth more or less than the original cost. For the most recent month-end performance, call (800) 451-6788. There are no sales charges.**

<sup>1</sup>Source: Prudential Investments LLC. Total return of the Fund represents the change in net asset value from the beginning of the period (9/1/04) through the end (8/31/05) and assumes the reinvestment of dividends and distributions. Shares of the Fund are traded on the New York Stock Exchange, Inc. using the symbol HYI. Past performance is not indicative of future results.

<sup>2</sup>Source: Lipper Inc. The Lehman Brothers U.S. Corporate High Yield Index is an unmanaged index of fixed-rate, noninvestment-grade debt securities with at least one year remaining to maturity. Beginning in September 2005, the Fund's performance will be compared to the Lehman Brothers U.S. Corporate High Yield 2% Issuer Capped Index in place of the Lehman Brothers U.S. Corporate High Yield Index as one of the Fund's benchmarks. The Lehman Brothers U.S. Corporate High Yield 2% Issuer Capped Index better represents the composition of the Fund. In particular, the Fund generally maintains positions of 2% or less per issuer (although the Fund may hold positions greater than that amount). The Lehman Brothers U.S. Corporate High Yield 2% Issuer Capped Index is an unmanaged index of fixed-rate, noninvestment-grade debt securities with at least one year remaining to maturity. However, the representation of any single bond issuer is restricted to a maximum of 2% of the total index. Investors cannot invest directly in an index.

<sup>3</sup>Source: Lipper Inc. These are the average returns of 28 funds in the Closed-End High Current Yield Funds category for 12 months.

#### Yield and Dividend as of 8/31/05

**Total Monthly Dividends  
Paid per Share  
12 Months**  
\$0.495

**Yield at Market Price**  
9.12%



## Investment Adviser's Report

Prudential Investment Management, Inc.

### **U.S. high yield bond market resilient in a challenging year**

The U.S. high yield bond market coped well with the challenges that arose during the 12-month period that began September 1, 2004. The high yield market returned 9.35% for the year ended August 31, 2005, according to the Lehman Brothers U.S. Corporate High Yield Index (the Index). The Fund exceeded the Index by returning 9.95% for the period, but lagged the 11.92% return of the Lipper Closed-End High Current Yield Funds Average (the Lipper Average).

Several favorable characteristics contributed to the resiliency of the high yield market. Investors searching for attractive yields often looked to high yield bonds amid a lack of alternative investment opportunities. The default rate on high yield bonds remained low, reflecting corporate earnings growth and a generally declining level of debt on corporate balance sheets. Many companies also generated free cash flow, which improved their liquidity. These factors helped draw investors back to the high yield market after it sold off in the spring of 2005 due to trouble in the U.S. automotive industry and to fear that the Federal Reserve (the Fed) might speed up its measured pace of short-term interest-rate hikes to curb inflationary pressures.

### **Limited exposure to automotive sector aided Fund**

The situation in the U.S. auto industry took a turn for the worse in mid-March 2005. General Motors Corp. (GM) slashed its earnings forecast, reflecting its declining share of the North American auto market. Initially this news weighed heavily on prices of auto bonds and other high yield bonds because the debt securities of GM, one of the largest issuers of corporate bonds, would pour into the high yield market if they were downgraded to below investment grade. As it turned out, the credit ratings of both GM and Ford Motor Co. (Ford) were cut to high yield status. Nevertheless, beginning in mid-May 2005, it became increasingly clear that the process of absorbing these auto manufacturers' bonds into the high yield market would proceed more smoothly than expected. In addition, economic data released during that time suggested that the Fed would not have to raise short-term rates more aggressively as inflationary pressures were surprisingly tame. These favorable developments encouraged bargain hunting in the high yield market, which helped bond prices generally improve for much of the remainder of the Fund's reporting period.

With that said, the Fund still benefited from having an underweight exposure to auto bonds relative to the Index. This was particularly true in the case of auto parts suppliers, which face a tough operating environment due to production cutbacks at GM and Ford. We sold bonds of auto parts supplier Collins & Aikman Products Co. in early 2005 long before it filed to reorganize under Chapter 11 of the U.S. Bankruptcy Code in May 2005. The Fund had a very limited exposure to Delphi Corp., another auto parts supplier that filed for bankruptcy protection on October 8, 2005, which was after the reporting period ended. As noted previously, the Fund's relative

performance benefited from an underweight exposure to auto bonds like Delphi's. We expect, however, Delphi's bankruptcy to detract slightly from the Fund's return in the next reporting period.

#### **Fund held too few telecommunications bonds**

The Fund also had an underweight exposure to another key sector of the high yield market—telecommunications. Telecom bonds performed particularly well amid a wave of proposed mergers and acquisitions such as local telephone carrier Verizon Communications Inc.'s bid to purchase long-distance carrier MCI Inc. While the Fund held bonds of MCI, AT&T Corp., Nextel Communications, Inc., and other telecom positions that gained in value, its underweight exposure to the sector detracted from its performance relative to the Index.

#### **Leverage remained critical factor in Fund's performance**

The Fund continued to employ leverage, which refers to the practice of taking out a relatively low-interest loan against a percentage of portfolio assets and investing the money back into the high yield market. Leverage can materially enhance a portfolio's return when the underlying bonds gain in value, or it can detract from a portfolio's return when the underlying bonds decline in value. We believe the Fund's use of leverage, which declined late in the reporting period, was among the factors that helped it outperform the Index. Meanwhile, some portfolios included in the Lipper Average employ leverage more aggressively than the Fund and have a larger exposure to lower-quality high yield bonds and even equities. We believe the Fund's more moderate use of leverage and smaller exposure to lower-quality high yield bonds were major reasons that the Fund lagged the Lipper Average.

#### **Commodity-oriented holdings aided the Fund**

Credit trends remained generally positive in cyclical sectors such as chemicals, paper, and steel. We are concerned, nevertheless, that the financial health of companies in these economically sensitive industries could suffer if rising interest rates and high oil prices negatively affect their businesses. With this in mind, we trimmed the Fund's exposure to bonds of chemical company Rhodia S.A. and paper manufacturer Georgia-Pacific Corp. by taking profits on some of them. We continued to hold the bonds of several commodity producers, such as Huntsman Group Inc. (chemicals) and Mittal Steel Co. N.V. bonds, which performed well even though steel prices softened in the second quarter of 2005.

#### **One bond that helped Fund's performance, and one that did not**

Individual security selection remained critical to successful investing in the high yield arena, particularly in an investment environment characterized by rising short-term interest rates and rising energy prices. We continued to focus on bottom-up, credit-intensive security selection to identify those companies that are more likely to remain

## Investment Adviser's Report (continued)

profitable even if the economy loses steam. Some of our selections worked well while others did not. The Fund held securities of Premium Standard Farms Inc. that gained in value as the company successfully completed an initial public offering of stock. In contrast, the Fund owned bonds of Anchor Glass Container Corp. that declined in value. Escalating business costs and declining demand for glass pushed the firm to file for reorganization under Chapter 11 of the U.S. Bankruptcy Code in August 2005.

### **Fund benefited from select emerging-market exposure**

Emerging-market bonds performed particularly well during the reporting period. Rapidly expanding emerging-market economies, comparatively attractive yields, and improving credit ratings encouraged investment in these bonds. However, because the market for bonds of developing nations can be very volatile, we limited the Fund's exposure to a few issues such as the restructured sovereign bonds of the Republic of Argentina. They gained in value after the government of Argentina announced it had successfully completed the process in which investors exchanged defaulted bonds for the new restructured bonds. The restructured bonds were subsequently upgraded by Standard & Poor's Ratings Services.



## Schedule of Investments

August 31, 2005

	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
<b>LONG-TERM INVESTMENTS 131.5%</b>					
<b>CORPORATE BONDS 127.9%</b>					
<b>Aerospace/Defense 2.9%</b>					
Alliant Techsystems, Inc., Sr. Sub. Notes	B2	8.50%	5/15/11	\$ 200	\$ 211,000
Argo-Tech Corp., Sr. Notes	B3	9.25	6/1/11	55	60,225
BE Aerospace, Inc., Sr. Sub. Notes, Ser. B	Caa2	8.00	3/1/08	50	50,000
Sr. Sub. Notes, Ser. B	Caa2	8.875	5/1/11	235	245,575
Esterline Technologies Corp., Sr. Sub. Notes	B1	7.75	6/15/13	300	318,000
K&F Acquisition, Inc., Sr. Sub. Notes	Caa1	7.75	11/15/14	150	153,375
L-3 Communications Corp., Sr. Sub. Notes	Ba3	7.625	6/15/12	325	344,500
Sequa Corp., Sr. Notes, Ser. B	B1	8.875	4/1/08	200	213,000
Standard Aerospace Holdings, Inc., Sr. Sub. Notes	Caa1	8.25	9/1/14	125(h)	125,000
TransDigm, Inc., Sr. Sub. Notes	B3	8.375	7/15/11	180	190,800
					1,911,475
<b>Airlines 0.4%</b>					
AMR Corp., Deb.	Caa2	10.00	4/15/21	125	81,875
M.T.N., Ser. B	CCC(d)	10.40	3/10/11	100	73,500
Delta Air Lines, Inc., Notes	Ca	8.30	12/15/29	140	23,450
Continental Airlines, Inc., Pass thru Certs., Ser. 1998-1, Class B	Ba2	6.748	3/15/17	97	83,118
Northwest Airlines Corp., Sr. Notes	Caa3	10.00	2/1/09	25	10,875
					272,818
<b>Automotive 5.3%</b>					
ArvinMeritor, Inc., Notes	Ba2	8.75	3/1/12	495	513,562
Delphi Corp., Notes	Ca	6.50	5/1/09	65	52,163
Ford Motor Credit Co., Notes	Baa3	7.875	6/15/10	575	578,052
General Motors Acceptance Corp., Notes	Ba1	6.125	9/15/06	350	351,353
Notes	Ba1	6.875	8/28/12	400	376,028
Notes	Ba1	6.75	12/1/14	100	91,976

See Notes to Financial Statements.

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## Schedule of Investments

August 31, 2005 Cont d.

	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
Goodyear Tire & Rubber Co., Sr. Notes	B3	9.00%	7/1/15	\$ 150(h)	\$ 150,000
Lear Corp., Sr. Notes, Ser. B	Ba2	8.11	5/15/09	155	161,538
Navistar International Corp., Sr. Notes	Ba3	7.50	6/15/11	120	121,500
Tenneco Automotive, Inc., Sr. Sub. Notes	B3	8.625	11/15/14	175	181,563
TRW Automotive, Inc., Sr. Notes	Ba3	9.375	2/15/13	276	306,360
Sr. Sub. Notes	B1	11.00	2/15/13	50	57,500
Visteon Corp., Sr. Notes	B3	8.25	8/1/10	250	242,500
Sr. Notes	B3	7.00	3/10/14	305	269,925
					3,454,020
<b>Banking 0.7%</b>					
Halyk Savings Bank Kazahstan, Notes (Kazahstan)	Baa2	8.125	10/7/09	100(c)(h)	106,400
Kazkommerts International BV, Gtd. Notes (Netherlands)	Baa2	8.50	4/16/13	205(c)(h)	220,888
Notes (Netherland)	Baa2	7.00	11/3/09	105(c)(h)	107,756
					435,044
<b>Building Materials 2.4%</b>					
Beazer Homes USA, Inc., Sr. Notes	Ba1	8.625	5/15/11	110	116,325
D.R. Horton, Inc., Sr. Notes	Ba1	8.00	2/1/09	375	406,677
KB HOME Notes	Ba1	6.375	8/15/11	150	153,415
Sr. Sub. Notes	Ba2	8.625	12/15/08	160	172,277
Nortek, Inc., Sr. Sub. Notes	Caa1	8.50	9/1/14	300	291,750
Standard Pacific Corp., Sr. Notes	Ba2	6.50	8/15/10	425	421,813
					1,562,257
<b>Cable 3.3%</b>					
Callahan Nordrhein-Westfalen, (Germany), Sr. Disc. Notes, (cost \$296,038; purchased 6/29/00)	NR	16.00	7/15/10	500(a)(c)(f)	45,000
Charter Communications Operating LLC, Sr. Notes	B2	8.375	4/30/14	100(h)	100,750

See Notes to Financial Statements.

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	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
Charter Communications Holdings II, Sr. Notes	Caa1	10.25%	9/15/10	\$ 325	\$ 335,563
Charter Communications Holdings LLC, Sr. Disc. Notes, Zero Coupon (until 5/15/06)	Ca	Zero	5/15/11	500	338,750
Sr. Notes	Ca	10.75	10/1/09	100	85,000
Sr. Notes	Ca	10.25	1/15/10	195	158,925
Sr. Notes	Ca	11.125	1/15/11	400	307,000
Sr. Notes	Ca	10.00	5/15/11	200	149,500
CSC Holdings, Inc., Sr. Notes	B1	7.875	12/15/07	350	360,500
Sr. Notes, Ser. B	B1	8.125	7/15/09	75	76,875
Kabel Deutschland GmbH, Sr. Notes (Germany)	B2	10.625	7/1/14	200(c)(h)	223,500
					2,181,363
<b>Capital Goods 6.2%</b>					
ALH Finance LLC, Sr. Sub. Notes	B3	8.50	1/15/13	200	193,500
Allied Waste North America, Inc. Sr. Notes, Ser. B	B2	8.50	12/1/08	135	142,763
Sec d. Notes, Ser. B	B2	5.75	2/15/11	450	420,188
Sr. Notes	B2	7.25	3/15/15	95(h)	94,288
Gtd. Notes, Ser. B	B2	9.25	9/1/12	167	182,448
Blount, Inc., Sr. Sub. Notes	B3	8.875	8/1/12	300	327,000
Case New Holland, Inc., Sr. Notes	Ba3	9.25	8/1/11	200	213,000
Columbus McKinnon Corp., Sr. Sub. Notes	B3	8.875	11/1/13	135(h)	136,688
Great Lakes Dredge & Dock Corp., Sr. Sub. Notes, Ser. B	Caa3	7.75	12/15/13	70	64,050
Invensys PLC, Sr. Notes (United Kingdom)	B3	9.875	3/15/11	115(c)(h)	115,575
Johnson Diversey Holdings, Inc., Sr. Disc. Notes, Zero Coupon (until 5/15/07)	Caa1	Zero	5/15/13	215	161,788
Manitowoc Co., Inc., (The), Sr. Sub. Notes	B2	10.50	8/1/12	260	293,800
Mueller Group, Inc., Sr. Sub. Notes	Caa1	10.00	5/1/12	115	123,194
Rexnord Corp., Sr. Sub. Notes	B3	10.125	12/15/12	225	246,938

See Notes to Financial Statements.

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	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
Stena AB, (Sweden)					
Sr. Notes	Ba3	9.625%	12/1/12	\$ 100(c)	\$ 109,750
Sr. Notes	Ba3	7.50	11/1/13	275(c)	275,000
Terex Corp.,					
Sr. Sub. Notes	B3	9.25	7/15/11	50	54,125
Sr. Sub. Notes	B3	7.375	1/15/14	275(h)	286,000
Sr. Sub., Ser. B	B3	10.375	4/1/11	240	257,400
Tyco Int'l. Group S.A., Gtd. Notes (Luxembourg)	Baa3	3.125	1/15/23	40(c)(h)	52,900
United Rentals North America, Inc., Sr. Sub. Notes	B3	7.75	11/15/13	275	268,813
					4,019,208
<b>Chemicals 12.7%</b>					
BCI Financial, Corp., Sr. Sec'd Notes	B3	9.0988	7/15/10	325(h)(i)	331,500
Borden U.S. Finance Corp., Sr. Sec'd Notes	B3	8.3487	7/15/10	500(h)(i)	502,500
Equistar Chemical Funding LP, Notes (cost \$142,047; purchase 5/5/03)	BB (d)	6.50	2/15/06	140(f)	140,175
Sr. Notes	B2	10.125	9/1/08	215	235,425
Sr. Notes	B2	10.625	5/1/11	85	94,350
Hercules, Inc., Deb. (cost \$454,625; purchased 5/7/03)	Ba1	6.60	8/1/27	450(f)	461,250
Huntsman Advanced Materials, Inc., Sec'd Notes, Ser. L	Ba3	11.00	7/15/10	360	408,600
Huntsman ICI Chemicals LLC, Sr. Notes	B3	10.125	7/1/09	42	43,260
Huntsman International LLC, Sr. Notes,	B2	9.875	3/1/09	680	724,199
Huntsman LLC, Sr. Sec'd Notes	Ba3	11.625	10/15/10	450	527,062
IMC Global, Inc., Debs.	B1	6.875	7/15/07	300	304,500
Sr. Notes	Ba3	10.875	8/1/13	300	354,750
Gtd. Notes, Ser. B	Ba3	11.25	6/1/11	200	220,000
Notes, Ser. B	Ba3	10.875	6/1/08	100	113,250
Gtd. Notes, Ser. B	Ba3	11.25	6/1/11	100	110,000
ISP Chemco, Inc., Notes, Ser. B	B1	10.25	7/1/11	485	523,193
Koppers, Inc., Sr. Sec'd Notes	B2	9.875	10/15/13	455	505,049

See Notes to Financial Statements.

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	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
<b>Lyondell Chemical Co.,</b>					
Sr. Sec d. Notes	B1	9.50%	12/15/08	\$ 850	\$ 894,624
Sr. Sec d. Notes	B1	10.50	6/1/13	224	258,160
<b>Nalco Co.,</b>					
Sr. Notes	B2	7.75	11/15/11	140	146,650
Sr. Sub. Notes	Caa1	8.875	11/15/13	235	252,919
Nell AF SARL, Sr. Notes (Luxembourg)	B2	8.375	8/15/15	245(h)	247,756
PQ Corp., Gtd. Notes	B3	7.50	2/15/13	275(h)	276,375
<b>Rhodia SA, (France)</b>					
Sr. Notes	B3	10.25	6/1/10	125(c)	135,313
Sr. Sub. Notes	Caa1	8.875	6/1/11	140(c)	136,500
<b>Rockwood Specialties, Inc.,</b>					
Sr. Sub. Notes	B3	10.625	5/15/11	150	165,000
<b>Westlake Chemical Corp.,</b>					
Sr. Notes	Ba2	8.75	7/15/11	140	151,900
					8,264,260
<b>Consumer 2.1%</b>					
Coinmach Corp., Sr. Notes	B3	9.00	2/1/10	114	117,990
K2, Inc., Sr. Notes	Ba3	7.375	7/1/14	90	92,813
Levi Strauss & Co., Sr. Notes	Caa2	12.25	12/15/12	275	309,031
Mac-Gray Corp., Sr. Notes	B1	7.625	8/15/15	150(h)	154,875
Propex Fabrics, Inc., Sr. Notes	Caa1	10.00	12/1/12	225	217,125
Rayovac Corp., Sr. Sub. Notes	B3	8.50	10/1/13	80	82,400
<b>Service Corp. International, Inc.,</b>					
Notes	Ba3	6.50	3/15/08	125	126,563
Sr. Notes	Ba3	6.00	12/15/05	235	235,294
					1,336,091
<b>Electric 11.4%</b>					
<b>AES Corp.,</b>					
Sr. Notes	B1	9.50	6/1/09	75	82,688
Sr. Notes	B1	9.375	9/15/10	700	785,749
Sr. Notes	Ba3	8.75	5/15/13	90(h)	99,000
<b>AES Eastern Energy LP, Pass-Through Cert., Ser 1999-A</b>					
	Ba1	9.00	1/2/17	209	241,525
<b>Allegheny Energy Supply Co., LLC, Notes</b>					
	Ba3	8.25	4/15/12	210(h)	236,250
<b>Aquila, Inc., Sr. Notes</b>					
	B2	9.95	2/1/11	195	216,938

See Notes to Financial Statements.

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## Schedule of Investments

August 31, 2005 Cont d.

	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
Calpine Corp., Sr. Sec d. Notes	B (d)	8.75%	7/15/13	\$ 785(h)	\$ 580,899
CMS Energy Corp., Sr. Notes	B1	7.50	1/15/09	120	126,600
Dynegy Holdings, Inc., Deb.	Caa2	7.125	5/15/18	50	47,500
Deb.	Caa2	7.625	10/15/26	75	71,063
Sr. Notes	Caa2	6.875	4/1/11	75	74,250
Sr. Notes	B3	9.875	7/15/10	20(h)	21,800
Sr. Notes	B3	10.125	7/15/13	340(h)	379,950
Edison Mission Energy, Sr. Notes	B1	7.73	6/15/09	275	290,813
Empresa Nacional de Electricidad, Notes (Chile), Notes	Ba1	8.35	8/1/13	670(c)	782,253
Homer City Funding LLC, Sr. Notes	Ba2	8.137	10/1/19	144	163,080
Midland Funding Corp., Debs., Ser. B	Ba3	13.25	7/23/06	225	239,362
Midwest Generation LLC, Pass-thru Certs., Ser. A (cost \$200,488; purchased 11/20/03)	B1	8.30	7/2/09	195(f)	205,725
Pass-thru Certs., Ser. B	B1	8.56	1/2/16	38	41,630
Sr. Sec d. Notes	B1	8.75	5/1/34	325	364,000
Mirant Corp., Sr. Notes	NR	7.40	7/15/04	75(a)(h)	76,688
Mission Energy Holdings Co., Sr. Sec d. Notes	B2	13.50	7/15/08	75	89,250
Nevada Power Co., Gen. Ref. Mtge., Notes, Ser. E	Ba2	10.875	10/15/09	10	11,075
Gen. Ref. Mtge., Notes, Ser. I	Ba2	6.50	4/15/12	130	135,850
NoteCo Ltd., Notes, Ser. B F. R. N. (United Kingdom)	NR	6.6725	6/30/25	GBP 7(a)(i)	14,389
NRG Energy, Inc., Sr. Sec d. Notes	B1	8.00	12/15/13	\$ 426(h)	460,080
Orion Power Holdings, Inc., Sr. Notes	B2	12.00	5/1/10	370	447,700
Reliant Resources, Inc., Sr. Sec d. Notes	B1	9.50	7/15/13	400	445,000
Sierra Pacific Resources, Sr. Notes	B2	8.625	3/15/14	95	104,975
TECO Energy, Inc., Sr. Notes	Ba2	7.50	6/15/10	400	434,000
UtiliCorp Canada Finance Corp., (Canada) Gtd. Notes	B2	7.75	6/15/11	115(c)	120,175
					7,390,257

See Notes to Financial Statements.

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	Moody s Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
<b>Energy Other 5.0%</b>					
Chesapeake Energy Corp., Sr. Notes	Ba3	7.00%	8/15/14	\$ 150	\$ 158,250
Sr. Notes	Ba3	6.375	6/15/15	200	204,000
Sr. Notes	Ba3	6.875	1/15/16	200	207,250
Gtd. Notes	Ba3	6.25	1/15/18	25	24,781
Encore Acquisition Co., Sr. Sub. Notes	B2	6.25	4/15/14	75	74,625
Evergreen Resources, Inc., Sr. Notes	Baa3	5.875	3/15/12	225	225,495
Forest Oil Corp., Sr. Notes	Ba3	8.00	6/15/08	100	106,125
Sr. Notes	Ba3	8.00	12/15/11	95	104,263
Hanover Equipment Trust, Sr. Sec d. Notes, Ser. A	B2	8.50	9/1/08	105	109,463
Sr. Sec d. Notes, Ser. B	B2	8.75	9/1/11	125	134,063
Houston Exploration Co., Sr. Sub. Notes	B2	7.00	6/15/13	100	102,500
Magnum Hunter Resources, Inc., Sr. Notes	B2	9.60	3/15/12	23	25,300
Newfield Exploration Co., Sr. Sub. Notes	Ba3	8.375	8/15/12	100	108,750
Sr. Sub. Notes	Ba3	6.625	9/1/14	75	78,563
Parker Drilling Co., Sr. Notes	B2	9.625	10/1/13	450	511,312
Sr. Notes, Ser. B	B2	10.125	11/15/09	48	50,400
Pogo Producing Co., Sr. Sub. Notes	Ba3	6.625	3/15/15	125(h)	128,438
Premcor Refining Group, Inc., Sr. Notes	Baa3	6.75	2/1/11	100	107,250
Sr. Notes	Baa3	9.50	2/1/13	235	267,313
Sr. Notes	Baa3	6.75	5/1/14	85	90,950
Pride International, Inc., Sr. Notes	Ba2	7.375	7/15/14	125	135,625
Vintage Petroleum, Inc., Sr. Sub. Notes	B1	7.875	5/15/11	275	287,375
					3,242,091
<b>Financial Services 0.4%</b>					
Residential Capital Corp., Notes	Baa3	6.375	6/30/10	250(h)	255,199

See Notes to Financial Statements.

The High Yield Income Fund, Inc. 11

## Schedule of Investments

August 31, 2005 Cont d.

	Moody s Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
<b>Foods 2.6%</b>					
Agrilink Foods Inc., Gtd. Notes (cost \$20,127; purchased 4/11/00)	B3	11.875%	11/1/08	\$ 21(f)	\$ 21,525
Ahold Finance USA, Inc., Gtd. Notes	Ba2	8.25	7/15/10	75	81,750
Carrols Corp., Sr. Sub. Notes	B3	9.00	1/15/13	175(h)	182,875
Delhaize America, Inc., Gtd. Notes	Ba1	8.125	4/15/11	125	139,747
Del Monte Corp., Sr. Sub. Notes	B2	8.625	12/15/12	250	271,250
Dole Foods Co., Inc., Sr. Notes	B2	8.625	5/01/09	115	122,188
Sr. Notes	B2	7.25	6/15/10	100	101,250
Sr. Notes	B2	8.875	3/15/11	41	43,665
Dominos, Inc., Sr. Sub. Notes	B2	8.25	7/01/11	73	78,110
National Beef Packing Co., LLC, Sr. Notes	B3	10.50	8/01/11	100	104,500
Pathmark Stores, Inc., Gtd. Notes	Caa1	8.75	2/01/12	140	139,300
Smithfield Foods, Inc., Sr. Notes, Ser.	Ba2	7.00	8/01/11	125	128,750
Sr. Notes	Ba2	7.75	5/15/13	200	215,000
Stater Bros. Holdings, Inc., Sr. Notes	B1	8.125	6/15/12	75	76,125
					1,706,035
<b>Gaming 8.3%</b>					
Argosy Gaming Co., Sr. Sub. Notes	Ba3	9.00	9/01/11	75	81,563
Aztar Corp., Sr. Sub. Notes	Ba3	7.875	6/15/14	210	222,600
Boyd Gaming Corp., Sr. Sub. Notes	B1	8.75	4/15/12	200	217,000
Caesars Entertainment, Inc., Sr. Sub. Notes, Ser. A	Ba1	7.875	12/15/05	500	503,125
Sr. Sub. Notes	Ba1	8.125	5/15/11	85	95,731
CCM Merger, Inc., Notes	B3	8.00	8/1/13	125(h)	127,500
Isle of Capri Casinos, Inc., Sr. Sub. Notes	B2	9.00	3/15/12	110	117,700
Sr. Sub. Notes	B2	7.00	3/1/14	50	49,125
Mandalay Resort Group, Sr. Notes	Ba2	9.50	8/01/08	250	274,063

See Notes to Financial Statements.



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	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
MGM MIRAGE, Sr. Notes	Ba2	6.00%	10/01/09	\$ 730	\$ 727,262
Sr. Sub. Notes	Ba3	9.75	6/01/07	480	512,399
Sr. Sub. Notes	Ba2	6.625	7/15/15	350(h)	353,500
Mohegan Tribal Gaming Authority, Sr. Sub. Notes	Ba3	6.375	7/15/09	150	152,250
Sr. Sub. Notes	Ba3	8.00	4/01/12	175	186,375
Sr. Sub. Notes	Ba3	7.125	8/15/14	50	52,500
Trump Entertainment Resorts, Inc., Sec d. Notes	Caa1	8.50	6/01/15	315	315,000
Penn National Gaming, Inc., Sr. Sub. Notes	B3	6.75	3/01/15	75(h)	74,250
Station Casinos, Inc., Sr. Notes	Ba2	6.00	4/01/12	200	201,500
Sr. Sub. Notes	B1	6.875	3/01/16	100(h)	102,750
Sun International Ltd., (Bahamas), Sr. Sub. Notes	B2	8.875	8/15/11	765(c)	814,724
Wynn Las Vegas LLC, First Mtge., Bonds	B2	6.625	12/01/14	250	243,125
					5,424,042
<b>Health Care &amp; Pharmaceutical 10.4%</b>					
Alliance Imaging, Inc., Sr. Sub. Notes	B3	7.25	12/15/12	100	97,250
Concentra Operating Corp., Sr. Sub. Notes	B3	9.50	8/15/10	275	290,125
Coventry Health Care, Inc., Sr. Notes	Ba1	8.125	2/15/12	200(f)	214,500
Elan Finance PLC (Ireland), Sr. Notes	B3	7.75	11/15/11	100(c)(h)	88,000
HCA, Inc., Deb.	Ba2	8.36	4/15/24	100	112,232
Deb.	Ba2	7.50	11/15/95	150	146,482
Notes	Ba2	6.75	7/15/13	300	314,536
Notes	Ba2	7.50	11/6/33	350	371,395
HEALTHSOUTH Corp., Sr. Notes	NR	8.50	2/1/08	200	201,000
Sr. Notes	NR	7.625	6/1/12	275	267,438
Sr. Sub. Notes	NR	10.75	10/1/08	150	155,250
Inverness Medical Innovations, Inc., Sr. Sub. Notes	Caa3	8.75	2/15/12	165	169,950

See Notes to Financial Statements.

The High Yield Income Fund, Inc. 13

## Schedule of Investments

August 31, 2005 Cont d.

	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
Magellan Health Services, Inc., Sr. Notes,	B3	9.375%	11/15/08	\$ 831	\$ 876,578
MedCo Health Solutions, Inc., Sr. Notes	Ba1	7.25	8/15/13	145	164,391
Medical Device Corp., Gtd. Notes, Ser. B	Caa1	10.00	7/15/12	300	325,500
MedQuest, Inc., Sr. Sub. Notes	Caa1	11.875	8/15/12	200	211,000
Omega Healthcare Investors, Inc., Notes	B1	6.95	8/1/07	275	277,750
Omnicare, Inc., Sr. Sub. Notes	Ba2	6.125	6/1/13	125	123,438
Res-Care, Inc., Sr. Notes	B2	10.625	11/15/08	335	356,608
Select Medical Corp., Sr. Sub. Notes	B3	7.625	2/1/15	125	121,563
Senior Housing Properties Trust, Sr. Notes	Ba2	8.625	1/15/12	150	168,000
Tenet Healthcare Corp., Sr. Notes	B3	6.375	12/1/11	75	70,875
Vanguard Health Holdings Co. II LLS, Sr. Sub. Notes	Caa1	9.00	10/1/14	250	271,875
Ventas Realty LP, Sr. Notes	Ba3	8.75	5/1/09	280	305,200
Sr. Notes	Ba3	6.75	6/1/10	200(h)	205,000
Sr. Notes	Ba3	9.00	5/1/12	45	51,750
Sr. Notes	Ba3	6.625	10/15/14	150	152,625
Sr. Notes	Ba3	7.125	6/1/15	125(h)	130,625
Warner Chilcott Corp.	Caa1	8.75	2/1/15	525(h)	519,749
					6,760,685
<b>Lodging 5.4%</b>					
Felcor Lodging LP, Sr. Notes	B1	7.78	6/1/11	125(i)	130,313
Sr. Notes	B1	9.00	6/1/11	150	165,375
Felcor Suites LP, Gtd. Notes	B1	7.625	10/1/07	125	129,375
HMH Properties, Inc., Sr. Notes, Ser. B	Ba3	7.875	8/1/08	64	64,880
Host Marriott LP, Sr. Notes, Ser. I	Ba3	9.50	1/15/07	275	288,750
Sr. Notes	Ba3	7.125	11/1/13	400	418,000
Sr. Notes, Ser. M	Ba3	7.00	8/15/12	200	209,000
ITT Corp., Deb.	Ba1	7.375	11/15/15	150	164,250
Notes	Ba1	6.75	11/15/05	90	90,338
John Q. Hammons Hotels, Inc. Notes First Mtge., Ser. B	B2	8.875	5/15/12	100	110,000

See Notes to Financial Statements.

	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
LA Quinta Inns, Inc.,					
Sr. Notes	Ba3	7.40%	9/15/05	\$ 445	\$ 445,556
Sr. Notes	Ba3	8.875	3/15/11	100	107,750
Royal Caribbean Cruises Ltd., (Liberia)					
Sr. Notes	Ba1	8.00	5/15/10	350(c)	383,250
Sr. Notes	Ba1	6.875	12/1/13	75(c)	79,875
Sr. Notes	Ba1	7.50	10/15/27	50(c)	54,875
Starwood Hotels & Resorts Worldwide, Inc.,					
Sr. Notes	Ba1	7.375	5/1/07	570	590,662
Sr. Notes	Ba1	7.875	5/1/12	70	77,525
					3,509,774
<b>Media &amp; Entertainment 9.5%</b>					
AMC Entertainment, Inc.,					
Sr. Sub. Notes	B2	8.625	8/15/12	275	284,625
Sr. Sub. Notes	B3	8.00	3/1/14	100	92,500
CanWest Media, Inc., (Canada)					
Sr. Sub. Notes, Ser. B	Ba3	7.625	4/15/13	60(c)	64,200
Sr. Sub. Notes	B2	10.625	5/15/11	225(c)	243,000
Dex Media East LLC,					
Sr. Sub. Notes	B2	12.125	11/15/12	406	480,095
Dex Media West LLC,					
Sr. Sub. Notes	B2	9.875	8/15/13	415	469,469
Dex Media, Inc., Notes	B3	8.00	11/15/13	165	175,313
DirectVHoldings LLC,					
Sr. Sub. Notes	Ba2	8.375	3/15/13	48	52,680
EchoStar DBS Corp.,					
Sr. Notes	Ba3	9.125	1/15/09	152	160,550
Gray Television, Inc.,					
Sr. Sub. Notes	Ba3	9.25	12/15/11	285	308,513
Intelsat Ltd. (Bermuda), Sr. Notes	B2	8.695	1/15/12	375(c)(h)(i)	381,563
Intrawest Corp. (Canada),					
Sr. Notes	B1	7.50	10/15/13	150(c)	154,875
MediaNews Group, Inc.,					
Sr. Sub. Notes	B2	6.875	10/1/13	200	199,250
Morris Publishing Co. LLC,					
Sr. Sub. Notes	Ba3	7.00	8/1/13	65	65,406
New Skies Satellites NV (Netherlands), Sr. Notes	B3	8.5388	11/1/11	200(c)(h)(i)	207,500

See Notes to Financial Statements.

The High Yield Income Fund, Inc. 15

## Schedule of Investments

August 31, 2005 Cont d.

	Moody s Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
PRIMEDIA, Inc., Sr. Notes	B2	9.165%	5/15/10	\$ 200(i)	\$ 212,250
Quebecor Media, Inc., (Canada) Sr. Disc. Notes, Zero Coupon (until 7/15/06)	B2	Zero	7/15/11	400(c)	406,000
Rainbow National Services LLC, Sr. Notes	B3	8.75	9/1/12	125(h)	136,094
RH Donnelley Finance Corp., Sr. Sub. Notes	B2	10.875	12/15/12	200(h)	231,250
Sinclair Broadcast Group, Inc., Sr. Sub. Notes	B2	8.75	12/15/11	165	174,281
Six Flags, Inc., Sr. Notes	Caa1	9.625	6/1/14	100	100,250
Sun Media Corp., (Canada), Gtd. Notes	Ba3	7.625	2/15/13	400(c)	422,500
Susquehanna Media Co., Sr. Sub. Notes	B1	7.375	4/15/13	300	314,625
Universal City Florida Holdings Co., Sr. Notes	B3	8.44	5/1/10	400(i)	419,000
Vail Resorts, Inc., Sr. Sub. Notes	B2	6.75	2/15/14	150	153,375
Vertis, Inc., Sr. Notes, Ser. B	Caa1	10.875	6/15/09	45	46,013
Sr. Notes	B3	9.75	4/1/09	200	210,000
					6,165,177
<b>Metals 4.9%</b>					
AK Steel Corp., Sr. Notes	B1	7.75	6/15/12	110	102,025
AK Steel Holdings Corp., Sr. Notes	B1	7.875	2/15/09	190	184,775
Arch Western Finance LLC, Sr. Notes	Ba3	6.75	7/01/13	275	280,500
Century Aluminum Co., Sr. Notes	B1	7.50	8/15/14	175	181,125
Chaparral Steel Co., Sr. Unsec d. Notes	B1	10.00	7/15/13	100(h)	105,000
Foundation Coal Co., Gtd. Notes	B1	7.25	8/01/14	200	210,250
Ispat Inland ULC (Canada), Sr. Sec d. Notes	Ba1	9.75	4/01/14	380(c)	444,600
Novelis, Inc., (Canada), Sr. Notes	B1	7.25	2/15/15	420(c)(h)	421,050
Oregon Steel Mills, Inc., First Mtge. Notes	B1	10.00	7/15/09	510	553,349
Russel Metals, Inc. (Canada) Sr. Notes	Ba3	6.375	3/01/14	265(c)	255,725
Ryerson Tull, Inc., Sr. Notes	B2	8.25	12/15/11	150	145,500

See Notes to Financial Statements.

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	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
United States Steel Corp., Sr. Notes	Ba2	10.75%	8/01/08	\$ 100	\$ 112,500
Sr. Notes	Ba2	9.75	5/15/10	150	164,250
					3,160,649
<b>Packaging 4.2%</b>					
AEP Industries, Inc. Sr. Notes	B2	7.875	3/15/13	215(h)	219,232
Berry Plastics Corp., Sr. Sub. Notes	B3	10.75	7/15/12	275	302,500
Crown Cork & Seal Finance PLC (United Kingdom), Notes	B3	7.00	12/15/06	435(c)	444,788
Graham Packaging Co., Inc., Sr. Notes	Caa1	8.50	10/15/12	100	103,000
Sr. Notes	Caa2	9.875	10/15/14	250	258,750
Greif Brothers Corp., Sr. Sub. Notes	B1	8.875	8/01/12	480	523,199
Owens-Brockway Glass Container, Inc., Sr. Sec d. Notes	B1	7.75	5/15/11	45	47,700
Sr. Sec d Notes	B1	8.75	11/15/12	660	719,399
Silgan Holdings, Inc., Sr. Sub. Notes	B1	6.75	11/15/13	125	127,656
					2,746,224
<b>Paper 5.5%</b>					
Ainsworth Lumber Co. Ltd. (Canada) Sr. Notes	B2	7.24	10/1/10	400(c)(i)	396,000
Bowater Canada Finance, (Canada) Notes	Ba3	7.95	11/15/11	25(c)	25,750
Caraustar Industries, Inc., Sr. Sub. Notes	Caa1	9.875	4/1/11	125	129,063
Cascades Inc., (Canada), Sr. Notes	Ba3	7.25	2/15/13	250(c)	253,750
Cellu Tissue Holdings, Inc., Sec d Notes	B2	9.75	3/15/10	300	303,750
Georgia-Pacific Corp., Debs.	Ba3	7.75	11/15/29	300	334,125
Notes, (cost \$523,125; purchased 5/13/04)	Ba3	7.50	5/15/06	500(f)	508,124
Sr. Notes	Ba2	9.375	2/1/13	150	167,625

See Notes to Financial Statements.

The High Yield Income Fund, Inc. 17

## Schedule of Investments

August 31, 2005 Cont d.

	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
Jefferson Smurfit Corp., Sr. Notes	B2	8.25%	10/1/12	\$ 400	\$ 395,000
Sr. Notes	B2	7.50	6/1/13	200	190,500
Mercer International, Inc., Sr. Notes	Caa1	9.25	2/15/13	100	86,250
Millar Western Forest Products Ltd. (Canada), Sr. Notes	B2	7.75	11/15/13	130(c)	118,950
Norampac, Inc. (Canada), Sr. Notes	Ba2	6.75	6/1/13	160(c)	162,800
Smurfit-Stone Container Corp., Sr. Notes	B2	9.25	2/1/08	226	235,323
Sr. Notes	B2	8.375	7/1/12	75	74,625
Tembec Industries, Inc. (Canada) Sr. Notes	B3	8.625	6/30/09	60(c)	48,300
Sr. Notes	B3	7.75	3/15/12	220(c)	162,800
					3,592,735
<b>Pipelines &amp; Other 4.2%</b>					
El Paso Corp., Sr. Notes	Caa1	7.00	5/15/11	465	466,163
EL Paso Production Holding Co., Sr. Notes	B3	7.75	6/01/13	325	343,688
Ferrellgas Partners LP, Sr. Notes	B2	8.75	6/15/12	100	104,000
Sr. Notes	Ba3	6.75	5/01/14	50	49,625
Inergy Finance Corp., Sr. Notes	B1	6.875	12/15/14	150(h)	146,250
Pacific Energy Partners LP, Sr. Notes	Ba2	7.125	6/15/14	100	104,750
Sothern Natural Gas Co.	B1	8.875	3/15/10	250	272,739
Tennessee Gas Pipeline Co., Deb.	B1	7.00	10/15/28	25	25,996
Deb.	B1	7.00	3/15/27	215	228,419
Deb.	B1	7.625	4/01/37	295	328,139
TransMontaigne, Inc., Sr. Sub. Notes	B3	9.125	6/01/10	85	89,250
Williams Companies., Inc., (The) Notes	B1	7.125	9/01/11	200	213,000
Notes	B1	8.125	3/15/12	300	334,875
					2,706,894

See Notes to Financial Statements.

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	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
<b>Retailers 2.8%</b>					
Asbury Automotive Group, Inc.,					
Sr. Sub. Notes	B3	8.00%	3/15/14	\$ 100(h)	\$ 99,250
Group 1 Automotive, Inc., Sr. Sub. Notes	B1	8.25	8/15/13	300	309,000
J.C. Penney Co., Inc.,					
Deb.	Ba1	7.40	4/01/37	610	677,973
Jean Coutu Group (PJC), Inc., (The)					
(Canada)					
Sr. Notes	B2	7.625	8/01/12	175(c)	182,438
Sr. Sub. Notes	B3	8.50	8/01/14	35(c)	35,875
Pantry, Inc., Sr. Sub. Notes	B3	7.75	2/15/14	175	179,594
Rite Aid Corp.,					
Sr. Sec d. Notes	B2	8.125	5/01/10	20	20,350
Sr. Sec d. Notes	B2	7.50	1/15/15	200	192,000
Sonic Automotive, Inc., Sr.					
Sub. Notes	B2	8.625	8/15/13	110	113,300
Toys R US, Inc., Notes	B3	7.875	4/15/13	25	22,375
					1,832,155
<b>Technology 6.8%</b>					
Amkor Technology, Inc., Sr. Notes					
	Caa1	7.125	3/15/11	75	64,500
Flextronics International Ltd (Singapore)					
Sr. Sub. Notes	Ba2	6.50	5/15/13	150(c)	152,625
Sr. Sub. Notes	Ba2	6.25	11/15/14	325(c)	322,969
Freescale Semiconductor, Inc.,					
Sr. Notes	Ba2	6.875	7/15/11	175	183,750
Sr. Notes	Ba2	7.125	7/15/14	60	64,200
Iron Mountain, Inc., Sr. Notes					
	Caa1	8.625	4/01/13	175	183,969
Nortel Networks Ltd., (Canada)					
Notes	B3	6.125	2/15/06	385(c)	385,963
Notes	B3	4.25	9/1/08	135(c)	128,250
Sanmina-SCI Corp.,					
Sr. Sec d. Notes	Ba2	10.375	1/15/10	475	527,249
Sr. Sec d. Notes	B1	6.75	3/01/13	150	143,250
Seagate Technology, Gtd. Notes					
	Ba2	8.00	5/15/09	500	527,499
SunGard Data Systems, Inc.,					
Sr. Notes	B3	8.5247	8/15/13	750(h)	776,249
Sr. Notes	B3	9.125	8/15/13	250(h)	262,500
UGS Corp., Gtd. Notes					
	B3	10.00	6/01/12	115	128,800

See Notes to Financial Statements.

The High Yield Income Fund, Inc. 19

## Schedule of Investments

August 31, 2005 Cont d.

	Moody's Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
Unisys Corp., Sr. Notes	Ba3	8.125%	6/01/06	\$ 525	\$ 532,874
Xerox Corp., Sr. Notes	Ba2	6.875	8/15/11	50	52,250
					4,436,897
<b>Telecommunications 10.3%</b>					
Alamosa Holdings, Inc., Sr. Notes	Caa1	11.00	7/31/10	150	169,875
Sr. Notes	Caa1	8.50	1/31/12	225	244,125
American Cellular Corp., Sr. Notes, Ser. B	Caa1	10.00	8/01/11	125	133,125
AT&T Corp., Sr. Notes	Ba1	9.05	11/15/11	135	154,913
Sr. Notes	Ba1	9.75	11/15/31	125	163,750
Centennial Communications Corp., Sr. Notes	B3	8.125	2/01/14	225	239,063
Cincinnati Bell, Inc., Sr. Sub. Notes	B3	8.375	1/15/14	165	166,650
Citizens Communications Co., Notes	Ba3	9.25	5/15/11	260	287,950
Sr. Notes	Ba3	6.25	1/15/13	150	144,938
Dobson Communications Corp., Sr. Notes	Ca	10.875	7/1/10	175	183,750
Eircom Funding PLC (Ireland), Sr. Sub. Notes	B1	8.25	8/15/13	120(c)	129,000
Hawaiian Telcom Communication, Inc., Sr. Notes	B3	8.9138	5/1/13	200(h)(i)	205,000
Sr. Sub. Notes	Caa1	12.50	5/1/15	75(h)	79,125
MCI, Inc., Notes	B2	7.688	5/1/09	650	675,999
Notes	B2	8.735	5/1/14	85	95,200
Nextel Communications, Inc., Sr. Notes	Baa2	7.375	8/1/15	225	243,002
Nextel Partners, Inc., Sr. Notes	Ba3	8.125	7/1/11	375	407,344
Qwest Communications International, Inc., Sr. Notes	B3	7.50	2/15/14	150	144,000
Qwest Services Corp., Sec d. Notes	Caa1	13.50	12/15/10	1,552(h)	1,788,679
Rogers Wireless, Inc. (Canada), Sr. Sec d. Notes	Ba3	9.625	5/1/11	125(c)	145,781
Sr. Sub. Notes	B2	8.00	12/15/12	200(c)	214,000
Sec d Notes	Ba3	7.50	3/15/15	150(c)	164,063

See Notes to Financial Statements.



	Moody s Rating (Unaudited)	Interest Rate	Maturity Date	Principal Amount (000)	Value (Note 1)
SBA Communications Corp., Sr. Notes	Caa1	8.50%	12/1/12	\$ 50	\$ 54,563
Triton PCS, Inc., Gtd. Notes	Caa1	8.50	6/1/13	95	90,488
UbiquiTel Operating Co., Sr. Notes	Caa1	9.875	3/1/11	250	278,750
U.S. Unwired, Inc., Sr. Sec d. Notes	B2	7.66	6/15/10	75(i)	78,000
					<u>6,681,133</u>

**Tobacco 0.2%**

RJ Reynolds Tobacco Holdings, Inc., Notes	Ba2	6.50	7/15/10	100(h)	100,000
---	-----	------	---------	--------	---------

Total corporate bonds (cost \$80,650,064)					<u>83,146,483</u>
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**SOVEREIGN BONDS 1.5%**

Republic of Argentina, Bonds, F.R.N.	B3	4.005	8/03/12	298(c)(i)	262,553
Bonds, F.R.N.	B3	2.9918	4/30/13	230(c)(i)	186,967
Republic of Colombia, Notes	Ba2	10.00	1/23/12	200(c)	234,600
Republic of Philippines, Bonds	B1	9.375	1/18/17	300(c)	324,000

Total sovereign bonds (cost \$973,775)					<u>1,008,120</u>
---	--	--	--	--	------------------

**Shares****COMMON STOCKS 1.6%**

IMPSAT Fiber Networks, Inc.				2,330(b)	\$ 16,776
Liberty Global, Inc., Class A				3,066	155,585
NTL, Inc. (United Kingdom)				700(b)(c)	44,716
Premium Standard Farms, Inc. (cost \$249,980; purchased 6/15/05)				21,883(g)	316,647
Telewest Global, Inc. (United Kingdom)				14,911(b)(c)	331,024
TELUS Corp.				4,049	149,611
Walter Industries, Inc.				320	14,038

Total common stock (cost \$878,958)					<u>1,028,397</u>
--	--	--	--	--	------------------

**PREFERRED STOCK 0.5%**

McLeodUSA, Inc., Ser. A				1,868(b)	934
Paxson Communications Corp., 14.25%, PIK				50(b)	339,932

Total preferred stock (cost \$822,834)					<u>340,866</u>
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See Notes to Financial Statements.

## Schedule of Investments

August 31, 2005 Cont d.

	Units	Value (Note 1)
<b>WARRANTS(b)</b>		
GenTek, Inc., Class B, expiring 10/31/08 (cost \$96; purchased 8/3/99)	710(f)	\$ 2,166
GenTek, Inc., Class C, expiring 10/31/10 (cost \$64; purchased 8/3/99)	347(f)	1,319
ICG Communications, Inc. (Canada), expiring 9/15/05 (cost \$0; purchased 8/4/95)	9,900(f)	10
McLeodUSA, Inc., expiring 4/16/07	4,141	33
Sterling Chemical Holdings, Inc., expiring 8/15/08 (cost \$0; purchased 8/16/96)	140(f)	0
Viasystems Group, Inc., expiring 1/31/10 (cost \$219,816; purchased 11/17/97)	10,871(f)	1
XM Satellite Radio, Inc., expiring 3/03/10 (cost \$0; purchased 7/11/00)	150(f)(h)	0
<b>Total warrants</b> (cost \$219,976)		<u>3,529</u>
<b>Total long-term investments</b> (cost \$83,545,607)		<u>85,527,395</u>
	<b>Moody's</b>	
	<b>Rating</b>	
	<b>(Unaudited)</b>	
	<b>Interest</b>	
	<b>Rate</b>	
	<b>Maturity</b>	
	<b>Date</b>	
	<b>Principal</b>	
	<b>Amount</b>	
	<b>(000)</b>	
<b>SHORT-TERM INVESTMENT 3.0%</b>		
<b>U.S. GOVERNMENT AGENCY SECURITIES</b>		
Federal Home Loan Bank, Discount Notes (cost \$1,935,000)	Aaa	3.20%
	9/01/05	\$ 1,935(e)
		<u>1,935,000</u>
<b>Total Investments 134.5%</b> (cost \$85,480,607; Note 4)		<u>87,462,395</u>
Liabilities in excess of others assets (34.5%)		<u>(22,415,840)</u>
<b>Net Assets 100.0%</b>		<u>\$ 65,046,555</u>

F.R.N. Floating Rate Note.

GBP Great British Pounds.

M.T.N. Medium Term Note.

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NR Not rated by Moody's or Standard & Poor's.

PIK Payment in Kind

(a) Represents issuer in default on interest payment, non-income producing security.

See Notes to Financial Statements.

- (b) Non-income producing securities.  
(c) US \$ Denominated foreign securities.  
(d) Standard & Poor's Rating.  
(e) Percentage quoted represents yield-to-maturity as of purchase date.  
(f) Indicates a security that has been deemed illiquid. The aggregate cost of the illiquid securities is \$2,064,176. The aggregate value, \$1,599,795 represents 2.46% of net assets.  
(g) Indicates a restricted security; the aggregate cost of the restricted securities is \$249,980. The aggregate value, \$316,647 represents .49% of net assets.  
(h) Security was purchased pursuant to Rule 144A under the Securities Act of 1933 and may not be resold subject to that rule except to qualified institutional buyers. Unless otherwise noted 144A securities are deemed to be liquid.  
(i) Indicates a variable rate security. The interest rate shown reflects the rate in effect at August 31, 2005.  
The Fund's current Statement of Additional Information contains a description of Moody's and Standard & Poor's ratings.

The industry classification of portfolio holdings and liabilities in excess of other assets shown as a percentage of net assets as of August 31, 2005 was as follows:

Chemicals	12.7%
Electric	11.4
Telecommunications	11.1
Healthcare & Pharmaceutical	10.4
Media & Entertainment	10.3
Gaming	8.3
Technology	6.8
Capital Goods	6.2
Paper	5.5
Lodging	5.4
Automotive	5.3
Energy Other	5.0
Metals	4.9
Packaging	4.2
Pipelines & Other	4.2
Cable	3.3
Foods	3.1
U.S. Government Agency Securities	3.0
Aerospace & Defense	2.9
Retailers	2.8
Building Materials	2.4
Consumer	2.1
Sovereign Bonds	1.5
Banking	0.7
Airlines	0.4
Financial Services	0.4
Tobacco	0.2
	134.5
Liabilities in excess of other assets:	(34.5)
	100.0%

See Notes to Financial Statements.



## Statement of Assets and Liabilities

as of August 31, 2005

<b>Assets</b>	
Investments, at value (cost \$85,480,607)	\$ 87,462,395
Foreign currency, at value (cost \$45,547)	44,052
Interest and dividend receivable	1,606,982
Receivable for investments sold	266,751
Prepaid expenses	269
<b>Total assets</b>	<b>89,380,449</b>
<b>Liabilities</b>	
Loan payable (Note 5)	23,000,000
Payable for investments purchased	419,955
Payable to custodian	366,301
Accrued expenses	280,730
Loan interest payable	165,956
Deferred directors' fees	62,243
Management fee payable	38,709
<b>Total liabilities</b>	<b>24,333,894</b>
<b>Net Assets</b>	<b>\$ 65,046,555</b>
Net assets were comprised of:	
Common stock, at par	\$ 116,005
Paid-in capital in excess of par	86,546,061
	86,662,066
Overdistribution of net investment income	(62,243)
Accumulated net realized loss on investments	(23,533,564)
Net unrealized appreciation on investments and foreign currencies	1,980,296
<b>Net assets, August 31, 2005</b>	<b>\$ 65,046,555</b>
Net asset value per share (\$65,046,555 ÷ 11,600,472 shares of common stock issued and outstanding)	<b>\$ 5.61</b>

See Notes to Financial Statements.

## Statement of Operations

Year Ended August 31, 2005

<b>Net Investment Income</b>	
Income	
Interest	\$ 6,856,372
Dividends (net of \$263 foreign withholding tax)	94,036
	<u>                    </u>
<b>Total Income</b>	<b>6,950,408</b>
	<u>                    </u>
<b>Expenses</b>	
Management fee	459,098
Custodian's fees and expenses	200,000
Reports to shareholders	82,000
Legal fees and expenses	55,000
Transfer agent's fees and expenses	27,000
Registration fees	25,000
Audit fee	22,000
Directors' fees and expenses	15,000
Miscellaneous	4,251
	<u>                    </u>
Total operating expenses	889,349
Loan interest expense (Note 5)	885,951
	<u>                    </u>
<b>Total expenses</b>	<b>1,775,300</b>
	<u>                    </u>
Net investment income	5,175,108
	<u>                    </u>
<b>Realized and Unrealized Gain (Loss) on Investments and Foreign Currency Transactions</b>	
Net realized gain on:	
Investments	1,229,004
Foreign currencies	1,837
	<u>                    </u>
	1,230,841
Net change in net unrealized appreciation/depreciation on:	
Investments	(243,052)
Foreign currencies	(1,255)
	<u>                    </u>
	(244,307)
	<u>                    </u>
Net gain on investments and foreign currencies	986,534
	<u>                    </u>
<b>Net Increase in Net Assets Resulting from Operations</b>	<b>\$ 6,161,642</b>
	<u>                    </u>

See Notes to Financial Statements.

## Statement of Cash Flows

Year Ended August 31, 2005

### Increase (Decrease) in Cash

Cash flows provided from (used in) operating activities:	
Interest and dividends received (excluding discount and premium amortization of \$377,132)	\$ 6,972,634
Operating expenses paid	(678,648)
Loan interest and commitment fees paid	(807,608)
Maturities of short-term portfolio investments, net	1,073,692
Purchases of long-term portfolio investments	(64,984,380)
Proceeds from disposition of long-term portfolio investments	65,695,149
Prepaid expenses	2,411
<b>Net cash provided from operating activities</b>	<b>7,273,250</b>
Cash flows provided from (used in) financing activities:	
Cash dividends paid (excluding reinvestment of dividends of \$151,657)	(5,586,354)
Increase in payable to custodian for temporary overdraft	352,058
Decrease in borrowing	(2,000,000)
<b>Net cash used in financing activities</b>	<b>(7,234,296)</b>
Net increase in cash	38,954
Cash at beginning of year	5,098
<b>Cash at end of year</b>	<b>\$ 44,052</b>

### Reconciliation of Net Increase in Net Assets to Net Cash Provided from (used in) Operating Activities

Net increase in net assets resulting from operations	\$ 6,161,642
Decrease in investments	1,836,214
Net realized gain on investment transactions	(1,230,841)
Decrease in net unrealized appreciation on investments	244,307
Decrease in interest and dividends receivable	44,460
Increase in receivable for investments sold	(155,838)
Decrease in prepaid expenses	2,411
Increase in payable for investments purchased	81,851
Increase in loan interest payable	78,343
Increase in accrued expenses and other liabilities	210,701
<b>Total adjustments</b>	<b>1,111,608</b>
<b>Net cash provided from operating activities</b>	<b>\$ 7,273,250</b>

See Notes to Financial Statements.



## Statement of Changes in Net Assets

	Year Ended August 31,	
	2005	2004
<b>Increase (Decrease) in Net Assets</b>		
<b>Operations</b>		
Net investment income	\$ 5,175,108	\$ 5,766,287
Net realized gain on investment and foreign currency transactions	1,230,841	3,461,507
Net change in net unrealized appreciation (depreciation) on investments and foreign currencies	(244,307)	1,039,111
	<u>          </u>	<u>          </u>
Net increase in net assets resulting from operations	6,161,642	10,266,905
Dividends paid to shareholders from net investment income	(5,738,011)	(6,581,949)
Net asset value of shares issued to shareholders in reinvestment of dividends	151,657	340,042
	<u>          </u>	<u>          </u>
Total increase	575,288	4,024,998
<b>Net Assets</b>		
Beginning of year	64,471,267	60,446,269
	<u>          </u>	<u>          </u>
End of year(a)	\$ 65,046,555	\$ 64,471,267
	<u>          </u>	<u>          </u>
(a) Includes undistributed net investment income of	\$	\$ 51,420
	<u>          </u>	<u>          </u>

See Notes to Financial Statements.

The High Yield Income Fund, Inc. 27

## Notes to Financial Statements

The High Yield Income Fund, Inc. (the Fund) was organized in Maryland on August 21, 1987 as a diversified, closed-end management investment company. The Fund's primary investment objective is to maximize current income to shareholders through investment in a diversified portfolio of high-yield, fixed-income securities rated in the medium to lower categories by recognized rating services, or non-rated securities of comparable quality. As a secondary investment objective, the Fund will seek capital appreciation, but only when consistent with its primary objective. The ability of issuers of debt securities held by the Fund to meet their obligations may be affected by economic or political developments in a specific industry or region.

### **Note 1. Accounting Policies**

The following is a summary of significant accounting policies followed by the Fund in the preparation of its financial statements.

*Securities Valuation:* Securities for which market quotations are readily available including securities listed on national securities exchanges and those traded over-the-counter are valued at the last quoted sales price on the valuation date on which the security is traded. If such securities were not traded on the valuation date, but market quotations are readily available, they are valued at the most recently quoted bid price provided by an independent pricing service or by a principal market maker. Securities for which market quotations are not readily available or for which the pricing agent or market maker does not provide a valuation or methodology, or provides a valuation or methodology that, in the judgment of the adviser, does not represent fair value, are valued by a Valuation Committee appointed by the Board of Directors, in consultation with the adviser. When determining the fair valuation of securities some of the factors influencing the valuation include, the nature of any restrictions on disposition of the securities; assessment of the general liquidity of the securities; the issuer's financial condition and the markets in which it does business; the cost of the investment; the size of the holding and the capitalization of issuer; the prices of any recent transactions or bids/offers for such securities or any comparable securities; any available analyst media or other reports or information deemed reliable by the investment adviser regarding the issuer or the markets or industry in which it operates.

Short-term securities, which mature in sixty days or less, are valued at amortized cost, which approximates market value. The amortized cost method involves valuing a security at its cost on the date of purchase and thereafter assuming a constant amortization to maturity of the difference between the principal amount due at

maturity and cost. Short-term securities, which mature in more than sixty days are valued at current market quotations.

In connection with transactions in repurchase agreements with U.S. financial institutions, it is the Fund's policy that its custodian or designated subcustodians, as the case may be under triparty repurchase agreements, take possession of the underlying collateral securities, the value of which exceeds the principal amount of the repurchase transaction including accrued interest. If the seller defaults and the value of the collateral declines, or if bankruptcy proceedings are commenced with respect to the seller of the security, realization of the collateral by the Fund may be delayed or limited. The Fund's custodian will maintain, in a segregated account of the Fund, cash, U.S. Government securities, equity securities or other liquid, unencumbered assets marked to market daily, having a value equal to or greater than the Fund's purchase commitments with respect to certain investments.

*Restricted Securities:* The Fund may invest up to 20% of its total assets in securities which are not readily marketable, including those which are restricted as to disposition under securities law ( restricted securities ).

*Cash Flow Information:* The Fund invests in securities and distributes dividends from net investment income which are paid in cash or are reinvested at the discretion of shareholders. These activities are reported in the Statement of Changes in Net Assets and additional information on cash receipts and cash payments is presented in the Statement of Cash Flows.

Accounting practices that do not affect reporting activities on a cash basis include carrying investments at value, accruing income on PIK (payment-in-kind) securities and accreting discounts and amortizing premiums on debt obligations.

*Foreign Currency Translation:* The books and records of the Fund are maintained in U.S. dollars. Foreign currency amounts are translated into U.S. dollars on the following basis:

- (i) market value of investment securities, other assets and liabilities at the current rates of exchange.
- (ii) purchases and sales of investment securities, income and expenses at the rates of exchange prevailing on the respective dates of such transactions.

Although the net assets of the Fund are presented at the foreign exchange rates and market values at the close of the period, the Fund does not isolate that portion of the results of operations arising as a result of changes in the foreign exchange rates from

## Notes to Financial Statements

Cont d

the fluctuations arising from changes in the market prices of the securities held at the end of the period. Similarly, the Fund does not isolate the effect of changes in foreign exchange rates from the fluctuations arising from changes in the market prices of long-term debt securities sold during the period. Accordingly, such realized foreign currency gains or losses are included in the reported net realized gains or losses on investment transactions.

Net realized gains or losses on foreign currency transactions represent net foreign exchange gains or losses from sales and maturities of short-term securities and forward currency contracts, disposition of foreign currencies, currency gains or losses realized between the trade and settlement dates on securities transactions, and the difference between the amounts of interest, discount and foreign withholding taxes recorded on the Fund's books and the U.S. dollar equivalent amounts actually received or paid. Net currency gains or losses resulting from the valuing of foreign currency denominated assets (excluding investments) and liabilities at year-end exchange rates are reflected as a component of net unrealized appreciation or depreciation on investments and foreign currencies.

Foreign security and currency transactions may involve certain considerations and risks not typically associated with those of U.S. companies as a result of, among other factors, the possibility of political or economic instability and the level of governmental supervision and regulation of foreign securities markets.

*Security Transactions and Investment Income:* Security transactions are recorded on the trade date. Realized and unrealized gains or losses from securities transactions are calculated on the identified cost basis. Interest income, which is comprised of stated coupon rate, original issue discount, market discount and premium, is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. The Fund amortizes premium and accrue discounts on debt securities as adjustments to interest income. Expenses are recorded on the accrual basis.

*Taxes:* For federal income tax purposes, it is the Fund's policy to continue to meet the requirements of the Internal Revenue Code applicable to regulated investment companies and to distribute all of its taxable net income and capital gains, if any, to its shareholders. Therefore, no federal income tax provision is required.

*Dividends and Distributions:* The Fund expects to pay dividends of net investment income monthly and make distributions of net realized capital and currency gains, if

any, annually. Dividends and distributions are recorded on the ex-dividend date. Dividends and distributions to shareholders, which are determined in accordance with federal income tax regulations and which may differ from generally accepted accounting principles. Permanent book/tax differences relating to income and gains are reclassified amongst undistributed net investment income, accumulated net realized gain or loss and paid-in capital in excess of par, as appropriate.

*Estimates:* The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

## **Note 2. Agreements**

The Fund has a management agreement with Prudential Investments LLC ( PI ). Pursuant to this agreement, PI has responsibility for all investment advisory services and supervises the subadviser s performance of such services. PI has entered into a subadvisory agreement with Prudential Investment Management, Inc. ( PIM ). PIM furnishes investment advisory services in connection with the management of the Fund. PI pays for the services of PIM, the compensation of officers and employees of the Fund, occupancy and certain clerical and bookkeeping costs of the Fund. The Fund bears all other costs and expenses.

The management fee paid to PI is computed weekly and payable monthly, at an annual rate of .70 of 1% of the average weekly net assets of the Fund.

PI and PIM are indirect, wholly-owned subsidiaries of The Prudential Financial, Inc. ( Prudential ).

## **Note 3. Portfolio Securities**

Purchases and sales of investment securities, other than short-term investments, for the year ended August 31, 2005, aggregated \$64,984,380 and \$65,534,355, respectively.

## **Note 4. Tax Information**

In order to present overdistributed net investment income and accumulated net realized gains (losses) on the Statement of Assets and Liabilities that more closely represent their tax character, certain adjustments have been made to overdistributed net investment income and accumulated net realized gain (loss) on investments. For

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## Notes to Financial Statements

Cont d

the year ended August 31, 2005, the adjustments were to decrease overdistribution of net investment income by \$449,240, increase accumulated net realized loss on investments by \$370,050, and decrease paid-in capital in excess of par by \$79,190 primarily due to the difference in the treatment of accreting market discount between financial and tax reporting. Net investment income, net realized gains and net assets were not affected by this change.

For the years ended August 31, 2005 and August 31, 2004, the tax character of total dividends paid, as reflected on the Statement of Changes in Net Assets, of \$5,738,011 and \$6,581,949, respectively, was ordinary income.

The United States federal income tax basis of the Fund's investments and the net unrealized appreciation as of August 31, 2005, were as follows:

<b>Tax Basis of Investments</b>	<b>Appreciation</b>	<b>Depreciation</b>	<b>Net Unrealized Appreciation</b>	<b>Other Cost Basis Adjustment</b>	<b>Total Net Unrealized Appreciation</b>
\$86,120,179	\$3,697,310	\$(2,355,094)	\$1,342,216	\$(1,492)	\$1,340,724

The difference between book basis and tax basis was attributable to deferred losses on wash sales and differences in the treatment of premium and market discount amortization for book and tax purposes.

For federal income tax purposes, the Fund had a capital loss carryforward as of August 31, 2005 of approximately \$22,894,000, of which \$510,300 expires in 2007, \$3,336,700 expires in 2008, \$5,010,500 expires in 2009, \$6,960,200 expires in 2010, \$7,076,300 expires in 2011. The Fund utilized approximately \$851,100 of its prior year capital loss carryforward to offset net taxable gains realized in the fiscal year ended August 31, 2005. Accordingly, no capital gains distribution is expected to be paid to shareholders until net realized gains have been realized in excess of such amounts. It is uncertain whether the Fund will be able to realize the full benefit prior to the expiration date.

### Note 5. Borrowings

The Fund had a \$25,000,000 uncommitted line of credit with State Street Bank & Trust Co. Interest on any such borrowings outstanding fluctuated daily, at one percentage point over the Federal Funds rate. Effective June 6, 2005, the Fund has a new credit agreement with State Street Bank & Trust Co. The maximum commitment



under this agreement is \$35,000,000. Interest on any such borrowings is based on market rates and is payable monthly. The Fund may utilize these borrowings (leverage) in order to increase the potential for gain on amounts invested. There can be no guarantee that these gains will be realized. There are increased risks associated with the use of leverage. The expiration of the credit agreement is June 5, 2006. The average daily balance outstanding during the year ended August 31, 2005, was \$24,873,973 at a weighted average interest rate of 3.55%. The maximum face amount of borrowings outstanding at any month-end during the year ended August 31, 2005 was \$25,000,000.

The Fund pays commitment fees at an annual rate of .10 of 1% on any unused portion of the credit agreement. The commitment fee is accrued daily and paid quarterly. Commitment fees are included in `Loan interest expense` as reported on the Statement of Operations.

#### **Note 6. Capital**

There are 200 million shares of \$.01 par value common stock authorized. Prudential owned 11,000 shares of common stock as of August 31, 2005.

During the years ended August 31, 2005 and August 31, 2004 the Fund issued 21,425 and 62,514 shares, respectively, in connection with the reinvestment of dividends.

#### **Note 7. Subsequent Events**

On September 1 and October 3, 2005 the Board of Directors of the Fund declared dividends of \$.0400 per share and \$.0350 per share, respectively, payable on September 30 and October 31, 2005, respectively, to shareholders of record on September 15 and October 14, 2005, respectively.



## Financial Highlights

	Year Ended August 31, 2005
<b>Per Share Operating Performance:</b>	
<b>Net Asset Value, Beginning Of Year(a)</b>	\$ 5.57
Net investment income	.45
Net realized and unrealized gain (loss) on investments	.09
<b>Total from investment operations</b>	<b>.54</b>
Dividends paid to shareholders from net investment income	(.50)
<b>Net asset value, at end of year(a)</b>	<b>\$ 5.61</b>
<b>Market price per share, end of year(a)</b>	<b>\$ 5.43</b>
<b>Total Investment Return(b)</b>	<b>(.04)%</b>
<b>Ratios/Supplemental Data:</b>	
Net assets, end of year (000)	\$ 65,047
Average net assets (000)	\$ 65,406
Ratios to average net assets:	
Expenses, before loan interest	1.36%
Total expenses	2.71%
Net investment income	7.91%
Portfolio turnover rate	75%
Asset coverage	383%
Total debt outstanding at year-end (000)	\$ 23,000

(a) NAV and market value are published in The Wall Street Journal each Monday.

(b) Total investment return is calculated assuming a purchase of common stock at the current market price on the first day and a sale at the closing market price on the last day of each year reported. Dividends are assumed, for the purpose of this calculation, to be reinvested at prices obtainable under the Fund's dividend reinvestment plan. This amount does not reflect brokerage commissions.

\* Effective September 1, 2001 the fund has adopted the provisions of the AICPA Audit and Accounting Guide for Investment Companies and began accreting market discount on debt securities. The effect of this change for the year ended August 31, 2002 was to decrease net investment income per share by \$0.02 and increase net realized and unrealized gain (loss) per share by \$0.02 and decrease the ratio of net investment income from 11.40% to 11.15%. Per share amounts and ratios for the years prior to August 31, 2002 have not been restated to reflect this change in presentation.

See Notes to Financial Statements.

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Year Ended August 31,				
2004	2003	2002*	2001	
\$ 5.25	\$ 4.53	\$ 5.42	\$ 6.07	
.50	.52	.57	.62	
.39	.74	(.90)	(.67)	
.89	1.26	(.33)	(.05)	
(.57)	(.54)	(.56)	(.60)	
\$ 5.57	\$ 5.25	\$ 4.53	\$ 5.42	
\$ 5.93	\$ 5.23	\$ 4.67	\$ 5.95	
25.47%	24.52%	(12.52)%	16.68%	
\$ 64,471	\$ 60,446	\$ 51,806	\$ 61,519	
\$ 63,724	\$ 55,261	\$ 56,741	\$ 64,140	
1.48%	1.44%	1.31%	1.23%	
2.31%	2.38%	2.33%	3.11%	
9.05%	10.93%	11.15%	11.00%	
98%	118%	133%	81%	
358%	347%	349%	424%	
\$ 25,000	\$ 24,500	\$ 21,000	\$ 19,000	

See Notes to Financial Statements.

The High Yield Income Fund, Inc. 35

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders of

The High Yield Income Fund, Inc.:

We have audited the accompanying statement of assets and liabilities of The High Yield Income Fund, Inc. (hereafter referred to as the Fund ), including the portfolio of investments, as of August 31, 2005, and the related statements of operations and cash flows for the year then ended, and the statements of changes in net assets and the financial highlights for each of the years in the two-year period then ended. These financial statements and financial highlights are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements and financial highlights based on our audits. The financial highlights for the years presented prior to the year ended August 31, 2004, were audited by another independent registered public accounting firm, whose report dated, October 22, 2003, expressed an unqualified opinion thereon.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements and financial highlights are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. Our procedures included confirmation of securities owned as of August 31, 2005, by correspondence with the custodian and brokers or by other appropriate auditing procedures where replies from brokers were not received. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements and financial highlights referred to above present fairly, in all material respects, the financial position of the Fund as of August 31, 2005, and the results of its operations and cash flows for the year then ended, and the changes in its net assets and the financial highlights for each of the years in the two-year period then ended, in conformity with U.S. generally accepted accounting principles.

New York, New York

October 25, 2005

## Tax Information

(Unaudited)

We wish to advise you as to the federal tax status of dividends paid by the Fund during its fiscal year ended August 31, 2005.

During the fiscal year ended August 31, 2005, the Fund paid dividends of ordinary income of \$0.495 per share from net investment income. Further, we wish to advise you that 1.65% of the dividends taxable as ordinary income and paid in the fiscal year ended August 31, 2005 qualified for corporate dividend received deduction available to corporate taxpayers.

For the fiscal year ended August 31, 2005, the Fund designated 1.62% of its ordinary income dividends as qualified dividend income for the reduced tax rate under the Jobs and Growth Tax Relief Reconciliation Act of 2003.

For the purpose of preparing your 2005 annual federal income tax return, however, you should report the amounts as reflected on the appropriate Form 1099 DIV which will be mailed to you in January 2006.

## Other Information

(Unaudited)

*Dividend Reinvestment Plan.* Shareholders may elect to have all distributions of dividends and capital gains automatically reinvested in Fund shares (Shares) pursuant to the Fund's Dividend Reinvestment Plan (the Plan). Shareholders who do not participate in the Plan will receive all distributions in cash paid by check mailed directly to the shareholders of record (or, if the shares are held in street or other nominee name, then to the nominee) by the custodian, as dividend disbursing agent. Shareholders who wish to participate in the Plan should contact the Fund at (800) 451-6788.

EquiServe Trust Company, N.A., (the Plan Agent) serves as agent for the shareholders in administering the Plan. After the Fund declares a dividend or capital gains distribution, if (1) the market price is lower than net asset value, the participants in the Plan will receive the equivalent in Shares valued at the market price determined as of the time of purchase (generally, following the payment date of the dividend or distribution); or if (2) the market price of Shares on the payment date of the dividend or distribution is equal to or exceeds their net asset value, participants will be issued Shares at a price equal to net asset value but not less than 95% of the market price. If

## Other Information

(Unaudited) Cont d.

net asset value exceeds the market price of Shares on the payment date or the Fund declares a dividend or other distribution payable only in cash, the Plan Agent will, as agent for the participants, receive the cash payment and use it to buy Shares in the open market. If, before the Plan Agent has completed its purchases, the market price exceeds the net asset value per share, the average per share purchase price paid by the Plan Agent may exceed the net asset value per share, resulting in the acquisition of fewer shares than if the dividend or distribution had been paid in shares issued by the Fund. The Fund will not issue Shares under the Plan below net asset value.

Except for certain brokerage commissions, as described below, there is no other charge to participants for reinvesting dividends or capital gain distributions. The Plan Agent's fees for the handling of the reinvestment of dividends and distributions will be paid by the Fund. There will be no brokerage commissions charged with respect to shares issued directly by the Fund. However, each participant will pay a pro rata share of brokerage commissions incurred with respect to the Plan Agent's open market purchases in connection with the reinvestment of dividends and distributions. The automatic reinvestment of dividends and distributions will not relieve participants of any federal income tax that may be payable on such dividends or distributions.

The Fund reserves the right to amend or terminate the Plan upon 90 days' written notice to shareholders of the Fund.

Participants in the Plan may withdraw from the Plan upon written notice to the Plan Agent and will receive certificates for whole Shares and cash for fractional Shares.

All correspondence concerning the Plan should be directed to the Plan Agent, EquiServe Trust Company, N.A., P.O. Box 43011, Providence, RI 02940-3011.

*Certifications.* The required annual certification for the previous year was submitted to the NYSE. The Fund also has included the certifications of the Fund's CEO and CFO required by Section 302 of the Sarbanes-Oxley Act in the Fund's Form N-CSR filed with the SEC, for the period of this report.

## Management of the Fund

(Unaudited)

Information pertaining to the Directors of the Fund is set forth below. Directors who are not deemed to be interested persons of the Fund, as defined in the Investment Company Act of 1940 are referred to as Independent Directors. Directors who are deemed to be interested persons of the Fund are referred to as Interested Directors. Fund Complex consists of the Fund and any other investment companies managed by PI.

### Independent Directors<sup>(2)</sup>

**Linda W. Bynoe** (53), Director since 2005<sup>(3)</sup> Oversees 88 portfolios in Fund complex.

*Principal Occupations (last 5 years):* President and Chief Executive Officer (since March 1995) of Telemat Ltd.; formerly Vice President at Morgan Stanley & Co.

*Other Directorships held:<sup>(4)</sup>* Director of Dynegy Inc. (since September 2002) and Simon Property Group, Inc. (since May 2003); Director (since August 2005) of The High Yield Plus Fund, Inc.

**David E.A. Carson** (71), Director since 2003<sup>(3)</sup> Oversees 92 portfolios in Fund complex

*Principal occupations (last 5 years):* Formerly Director (January 2000 to May 2000), Chairman (January 1999 to December 1999), Chairman and Chief Executive Officer (January 1998 to December 1998) and President, Chairman and Chief Executive Officer (1983-1997) of People's Bank.

*Other Directorships held:<sup>(4)</sup>* Director (since 2004) of The High Yield Plus Fund, Inc.

**Robert E. La Blanc** (71), Director since 2003<sup>(3)</sup> Oversees 89 portfolios in Fund complex

*Principal occupations (last 5 years):* President (since 1981) of Robert E. La Blanc Associates, Inc. (telecommunications).

*Other Directorships held:<sup>(4)</sup>* Director of Chartered Semiconductor Manufacturing, Ltd. (since 1998); Computer Associates International, Inc. (software company) (since 2002); FiberNet Telecom Group, Inc. (telecom company) (since 2003); Director (since April 1999) of The High Yield Plus Fund, Inc.

**Douglas H. McCorkindale** (66), Director since 2003<sup>(3)</sup> Oversees 89 portfolios in Fund complex

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*Principal occupations (last 5 years):* Chairman (since February 2001) of Gannett Co. Inc. (publishing and media); formerly Chief Executive Officer (June 2000-July 2005), President (September 1997-July 2005) and Vice Chairman (March 1984-May 2000) of Gannett Co. Inc.

*Other Directorships held:<sup>(4)</sup>* Director of Gannett Co. Inc., Director of Continental Airlines, Inc. (since May 1993); Director of Lockheed Martin Corp. (aerospace and defense) (since May 2001); Director of The High Yield Plus Fund, Inc. (since 1996).

**Richard A. Redeker** (62), Director since 1993<sup>(3)</sup> Oversees 89 portfolios in Fund complex

*Principal occupations (last 5 years):* Management Consultant; Director of Invesmart, Inc. (since 2001) and Director of Penn Tank Lines, Inc. (since 1999).

*Other Directorships held:<sup>(4)</sup>* Director (since January 2005) of The High Yield Plus Fund, Inc.

The High Yield Income Fund, Inc. 39

## Management of the Fund

(Unaudited) Cont d.

**Robin B. Smith** (65), Director since 2003<sup>(3)</sup> Oversees 90 portfolios in Fund complex

*Principal occupations (last 5 years):* Chairman of the Board (since January 2003) of Publishers Clearing House (direct marketing); formerly Chairman and Chief Executive Officer (August 1996-January 2003) of Publishers Clearing House.

*Other Directorships held:<sup>(4)</sup>* Director of BellSouth Corporation (since 1992); Director (since January 2005) of The High Yield Plus Fund, Inc.

**Stephen G. Stoneburn** (62), Director since 2003<sup>(3)</sup> Oversees 89 portfolios in Fund complex

*Principal occupations (last 5 years):* President and Chief Executive Officer (since June 1996) of Quadrant Media Corp. (a publishing company); formerly President (June 1995-June 1996) of Argus Integrated Media, Inc.; Senior Vice President and Managing Director (January 1993-1995) of Cowles Business Media and Senior Vice President of Fairchild Publications, Inc. (1975-1989).

*Other Directorships held:<sup>(4)</sup>* Director (since January 2005) of The High Yield Plus Fund, Inc.

**Clay T. Whitehead** (66), Director since 2003<sup>(3)</sup> Oversees 90 portfolios in Fund complex

*Principal occupations (last 5 years):* President (since 1983) of National Exchange Inc. (new business development firm).

*Other Directorships held:<sup>(4)</sup>* Director (since 2000) of The High Yield Plus Fund, Inc.

### Interested Directors<sup>(1)</sup>

**Judy A. Rice** (57), President since 2003 and Director since 2000<sup>(3)</sup> Oversees 89 portfolios in Fund complex

*Principal occupations (last 5 years):* President, Chief Executive Officer, Chief Operating Officer and Officer-in-Charge (since February 2003) of PI; Vice President (since February 1999) of Prudential Investment Management Services LLC; President, Chief Executive Officer and Officer-in-Charge (since April 2003) of Prudential Mutual Fund Services LLC; formerly Executive Vice President (September 1999-February 2003) of PI; Member of Board of Governors of the Money Management Institute.

*Other Directorships held:<sup>(4)</sup>* Director (since August 2005) of The High Yield Plus Fund, Inc.



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**Robert F. Gunia** (58), Vice President and Director since 1996<sup>(3)</sup> Oversees 160 portfolios in Fund complex

*Principal occupations (last 5 years):* Chief Administrative Officer (since September 1999) and Executive Vice President (since December 1996) of PI; President (since April 1999) of Prudential Investment Management Services LLC (PIMS); Executive Vice President (since March 1999) and Treasurer (since May 2000) of Prudential Mutual Fund Services LLC.

*Other Directorships held:<sup>(4)</sup>* Vice President and Director (since May 1989) and Treasurer (since 1999) of The Asia Pacific Fund, Inc.; Vice President (since 2004) and Director (since August 2005) of The High Yield Plus Fund, Inc.

Information pertaining to the Officers of the Fund who are not also Directors is set forth below.

**Officers<sup>(2)</sup>**

**Deborah A. Docs** (47), Secretary since 1999; Assistant Secretary (1997-1999)

*Principal occupations (last 5 years):* Vice President and Corporates Counsel (since January 2001) of Prudential; Vice President (since December 1996) and Assistant Secretary (since March 1999) of PI; formerly Vice President and Assistant Secretary (May 2003-June 2005) of American Skandia Investment Services, Inc.

**Lee D. Augsburger** (46), Chief Compliance Officer since 2004<sup>(3)</sup>

*Principal occupations (last 5 years):* Senior Vice President and Chief Compliance Officer (since April 2003) of PI; Vice President (since November 2000) and Chief Compliance Officer (since October 2000) of Prudential Investment Management, Inc.; Chief Compliance Officer and Senior Vice President (since May 2003) of American Skandia Investment Services, Inc.; Chief Compliance Officer (since October 2004) of Quantitative Management Associates LLC.

**Grace C. Torres** (46), Treasurer and Principal Financial and Accounting Officer since 1997<sup>(3)</sup>

*Principal occupations (last 5 years):* Assistant Treasurer (since March 1999) and Senior Vice President (since September 1999) of PI; Assistant Treasurer (since May 2003) and Vice President (since June 2005) of American Skandia Investment Services, Inc.; Senior Vice President and Assistant Treasurer (since May 2003) of American Skandia Advisory Services, Inc.; formerly Senior Vice President (May 2003-June 2005) of American Skandia Investment Services, Inc.

**Jonathan D. Shain** (47), Assistant Secretary since 2004<sup>(3)</sup>

*Principal occupations (last 5 years):* Vice President and Corporate Counsel (since August 1998) of Prudential; Vice President and Assistant Secretary (since May 2001) of PI; Vice President and Assistant Secretary (since February 2001) of PMFS; formerly Vice President and Assistant Secretary (May 2003-June 2005) of American Skandia Investment Services, Inc.

The Fund Complex consists of all investment companies managed by PI. The Funds for which PI serves as manager include JennisonDryden Mutual Funds, Strategic Partners Funds, The Prudential Variable Contract Accounts 2, 10, 11, The Target Portfolio Trust, The Prudential Series Fund, Inc., American Skandia Trust, and Prudential's Gibraltar Fund.

<sup>(1)</sup> Interested Director, as defined in the 1940 Act, by reason of employment with the Manager (Prudential Investments LLC or PI), the Subadviser (Prudential Investment Management, Inc. or PIM) or the Distributor (Prudential Investment Management Services LLC or PIMS).

<sup>(2)</sup> Unless otherwise noted, the address of the Directors and Officers is c/o: Prudential Investments LLC, Gateway Center Three, 100 Mulberry Street, Newark, NJ 07102.

<sup>(3)</sup> There is no set term of office for Directors and Officers. The Independent Directors have adopted a retirement policy, which calls for the retirement of Directors on December 31 of the year in which they reach the age of 75. The table shows the individuals length of service as Director and/or Officer.

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<sup>(4)</sup> This includes only directorships of companies requested to register, or file reports with the SEC under the Securities and Exchange Act of 1934 (that is, public companies ) or other investment companies registered under the 1940 Act.

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## Approval of Advisory Agreements

The Board of Directors (the Board) of The High Yield Income Fund, Inc. (the Fund) oversees the management of the Fund, and, as required by law, determines annually whether to renew the Fund's management agreement with Prudential Investments LLC (PI) and the Fund's subadvisory agreement with Prudential Investment Management, Inc. (PIM). In considering the renewal of the agreements, the Board, including a majority of the Independent Directors, met on May 24, 2005 and June 23, 2005 and approved the renewal of the agreements through July 31, 2006, after concluding that renewal of the agreements was in the best interests of the Fund and its shareholders.

In advance of the meetings, the Board received materials relating to the agreements, and had the opportunity to ask questions and request further information in connection with their consideration. Among other things, the Board considered comparisons with other mutual funds in relevant Peer Universes and Peer Groups. Peer Universes and Peer Groups are mutual funds grouped by investment style. The mutual funds included in each Peer Universe or Peer Group were objectively determined solely by Lipper Inc. (Lipper), an independent provider of mutual fund data. The comparisons placed the Fund in various quartiles over one-year, three-year and five-year time periods ending December 31, with the first quartile being the best 25% of the mutual funds (for performance, the best performing mutual funds and, for expenses, the lowest cost mutual funds).

In approving the agreements, the Board, including the Independent Directors advised by independent legal counsel, considered the factors they deemed relevant, including the nature, quality and extent of services provided, the performance of the Fund, the profitability of Prudential Investments LLC (PI) and its affiliates, expenses and fees, and the potential for economies of scale that may be shared with the Fund and its shareholders. In their deliberations, the Directors did not identify any single factor that was dispositive and each Director attributed different weights to the various factors. In connection with their deliberations, the Board considered information provided by PI throughout the year at regular Board meetings, presentations from portfolio managers and other information, as well as information furnished at or in advance of the meetings on May 24, 2005 and June 23, 2005.

The Directors determined that the overall arrangements between the Fund and PI, which serves as the Fund's investment manager pursuant to a management agreement, and between PI and Prudential Investment Management, Inc. (PIM), which serves as the Fund's subadviser pursuant to the terms of a subadvisory agreement with PI, are fair and reasonable in light of the services performed, fees charged and such other matters as the Directors considered relevant in the exercise of their business judgment.

The High Yield Income Fund, Inc.

## Approval of Advisory Agreements (continued)

Several of the material factors and conclusions that formed the basis for the Directors' reaching their determinations to approve the continuance of the agreements are separately discussed below.

### *Nature, Quality and Extent of Services*

The Board received and considered information regarding the nature and extent of services provided to the Fund by PI and PIM. The Board considered the services provided by PI, including but not limited to the oversight of the subadviser for the Fund, as well as the provision of recordkeeping, compliance, and other services to the Fund. With respect to PI's oversight of the subadviser, the Board noted that PI's Strategic Investment Research Group (SIRG), which is a business unit of PI, is responsible for monitoring and reporting to PI's senior management on the performance and operations of the subadviser. The Board also considered that PI pays the salaries of all of the officers and non-independent Directors of the Fund. The Board also considered the investment subadvisory services provided by PIM, as well as adherence to the Fund's investment restrictions and compliance with applicable Fund policies and procedures.

The Board reviewed the qualifications, backgrounds and responsibilities of PI's senior management responsible for the oversight of the Fund and PIM, and also reviewed the qualifications, backgrounds and responsibilities of PIM's portfolio managers who are responsible for the day-to-day management of the Fund's portfolio. The Board was provided with information pertaining to PI's and PIM's organizational structure, senior management, investment operations, and other relevant information pertaining to both PI and PIM. The Board also noted that it received favorable compliance reports from the Fund's Chief Compliance Officer (CCO) as to both PI and PIM. The Board noted that PIM is affiliated with PI.

The Board concluded that it was satisfied with the nature, extent and quality of the investment management services provided by PI and the subadvisory services provided to the Fund by PIM, and that there was a reasonable basis on which to conclude that the Fund benefits from the services provided by PI and PIM under the management and subadvisory agreements.

*Performance of the High Yield Income Fund*

The Board received and considered information about the Fund's historical performance, noting that, for periods ending December 31, 2004, the Fund had achieved performance that was in the first quartile for the five-year period, performance that was in the third quartile for the three-year period and performance that was in the fourth quartile for the one-year period. This performance information was in relation to the group of comparable funds in a Peer Universe. The Board noted that the Fund had achieved gross performance (before taking into account Fund expenses) which was in the second quartile for the three-year period and in the first quartile for the five- and ten-year periods. The Board also considered PI's assertion, that the Fund's higher risk profile when compared to that of its peers leads to below median performance on a risk adjusted basis. Further, the Board considered that the Fund is designed to invest in lower grade investment securities, which can contribute to the higher risk profile. Finally, the Board noted that the Fund had outperformed its benchmark index over the same one-year, three-year and five-year time periods.

In light of all the considerations above, the Board concluded that it was reasonable to approve the continuance of the management and subadvisory agreements, while continuing to monitor the performance of the Fund.

*Fees and Expenses*

The Board considered the management fee for the Fund as compared to the management fee charged by PI to other funds and accounts and the fee charged by other advisers to comparable mutual funds as provided by Lipper.

The Fund's management fee of 0.70% ranked in the first quartile in its Peer Group. The Board concluded that the management and subadvisory fees are reasonable.

*Costs of Services and Profits Realized by PI*

The Board was provided with information on the profitability of PI and its affiliates in serving as the Fund's investment manager. The Board discussed with PI the methodology utilized in assembling the information regarding profitability and considered its reasonableness. The Board recognized that it is difficult to make comparisons of profitability from fund management contracts because comparative information is not generally publicly available and is affected by numerous factors, including the structure of the particular investment manager, the types of funds it manages, its business mix, numerous assumptions regarding allocations and the investment manager's capital structure and cost of capital. The Board did not

The High Yield Income Fund, Inc.

## Approval of Advisory Agreements (continued)

separately consider the profitability of the subadviser, an affiliate of PI, as its profitability was reflected in the profitability report for PI. Taking these factors into account, the Board concluded that the profitability of PI and its affiliates in relation to the services rendered was not unreasonable.

### *Economies of Scale*

The Board noted that the advisory fee schedule for the Fund does not contain breakpoints that reduce the fee rate on assets above specified levels. The Board also noted that the Fund is a closed-end fund and is not engaged in a continuous offering of its shares. The Board received and discussed information concerning whether PI realizes economies of scale as the Fund's assets grow beyond current levels. In light of the Fund's current size and expense structure, the Board concluded that the absence of breakpoints in the Fund's fee schedule is acceptable at this time.

### *Other Benefits to PI and PIM*

The Board considered potential ancillary benefits that might be received by PI and PIM and their affiliates as a result of their relationship with the Fund. The Board concluded that potential benefits to be derived by PI included transfer agency fees received by the Fund's transfer agent (which is affiliated with PI), as well as reputational or other intangible benefits resulting from PI's association with the Fund. The Board concluded that the potential benefits to be derived by PIM included the ability to use soft dollar credits, as well as the potential benefits consistent with those generally resulting from an increase in assets under management, specifically, potential access to additional research resources and reputational benefits. The Board concluded that the benefits derived by PI and PIM were consistent with the types of benefits generally derived by investment managers and subadvisers to mutual funds.

**MAIL**

Gateway Center Three

100 Mulberry Street

Newark, NJ 07102-4077

**TELEPHONE**

(800) 451-6788

**DIRECTORS**

Linda W. Bynoe David E. A. Carson Robert F. Gunia Robert E. La Blanc  
 Douglas H. McCorkindale Richard A. Redeker Judy A. Rice Robin B. Smith  
 Stephen G. Stoneburn Clay T. Whitehead

**OFFICERS**

Judy A. Rice, *President* Robert F. Gunia, *Vice President* Grace C. Torres, *Treasurer and Principal Financial and Accounting Officer* Deborah A. Docs, *Secretary* Jonathan D. Shain, *Assistant Secretary* Lee D. Augsburger, *Chief Compliance Officer*

**MANAGER**

Prudential  
 Investments LLC

Gateway Center  
 Three  
 100 Mulberry  
 Street  
 Newark, NJ  
 07102

**INVESTMENT ADVISER**

Prudential  
 Investment  
 Management, Inc.

Gateway Center  
 Two  
 100 Mulberry  
 Street  
 Newark, NJ  
 07102

**CUSTODIAN**

Through June 5, 2005

Effective June 6, 2005

State Street Bank  
 and Trust Company

The Bank of New  
 York

One Heritage  
 Drive  
 North Quincy, MA  
 02171  
 One Wall Street  
 New York, NY  
 10286

**TRANSFER AGENT AND REGISTRAR**

Equiserve, Inc.  
 c/o Computershare  
 Investor Services

PO Box 43011  
 Providence, RI  
 02940

**INDEPENDENT REGISTERED PUBLIC  
 ACCOUNTING FIRM**

KPMG LLP

345 Park Avenue  
 New York, NY  
 10154

**FUND COUNSEL**

Shearman & Sterling  
 LLP

599 Lexington  
 Avenue  
 New York, NY  
 10022



**PROXY VOTING**

The Board of Directors of the Fund has delegated to the Fund's investment adviser the responsibility for voting any proxies and maintaining proxy recordkeeping with respect to the Fund. A description of these proxy voting policies and procedures is available without charge, upon request, by calling (800) 451-6788 or by visiting the Securities and Exchange Commission's (the Commission) website at [www.sec.gov](http://www.sec.gov). Information regarding how the Fund voted proxies relating to portfolio securities during the most recent 12-month period ended June 30, 2005, is available without charge, upon request, by calling (800) 451-6788, on-line at [www.prudential.com](http://www.prudential.com) and on the Commission's website at [www.sec.gov](http://www.sec.gov).

**An investor should consider the investment objectives, risks, charges, and expenses of the Fund carefully before investing.**

**SHAREHOLDER COMMUNICATIONS WITH DIRECTORS**

Shareholders can communicate directly with the Board of Directors by writing to the Chair of the Board, The High Yield Income Fund, Inc., PO Box 13964, Philadelphia, PA 19176. Shareholders can communicate directly with an individual Director by writing to that Director at the same address. Communications are not screened before being delivered to the addressee.

**AVAILABILITY OF PORTFOLIO SCHEDULE**

The Fund files its complete schedule of portfolio holdings with the Securities and Exchange Commission (the Commission) for the first and third quarters of each fiscal year on Form N-Q. The Fund's Forms N-Q are available on the Commission's website at [www.sec.gov](http://www.sec.gov). The Fund's Forms N-Q may also be reviewed and copied at the Commission's Public Reference Room in Washington, D.C. Information on the operation and location of the Public Reference Room may be obtained by calling (800) SEC-0330 (732-0330).

**Mutual Funds:**

ARE NOT INSURED BY THE FDIC OR ANY  
FEDERAL GOVERNMENT AGENCY

MAY LOSE VALUE

ARE NOT A DEPOSIT OF OR GUARANTEED BY  
ANY BANK OR ANY BANK AFFILIATE

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Item 2 Code of Ethics See Exhibit (a)

As of the end of the period covered by this report, the registrant has adopted a code of ethics (the Section 406 Standards for Investment Companies Ethical Standards for Principal Executive and Financial Officers ) that applies to the registrant s Principal Executive Officer and Principal Financial Officer; the registrant s Principal Financial Officer also serves as the Principal Accounting Officer.

The registrant hereby undertakes to provide any person, without charge, upon request, a copy of the code of ethics. To request a copy of the code of ethics, contact the registrant 973-367-7521, and ask for a copy of the Section 406 Standards for Investment Companies - Ethical Standards for Principal Executive and Financial Officers.

Item 3 Audit Committee Financial Expert

The registrant s Board has determined that Mr. David Carson, member of the Board s Audit Committee is an audit committee financial expert, and that he is independent, for purposes of this Item.

Item 4 Principal Accountant Fees and Services

(a) Audit Fees

For the fiscal years ended August 31, 2005 and August 31, 2004, KPMG LLP ( KPMG ), the Registrant s principal accountant, billed the Registrant \$22,100 and \$22,100, respectively, for professional services rendered for the audit of the Registrant s annual financial statements or services that are normally provided in connection with statutory and regulatory filings.

(b) Audit-Related Fees

None.

(c) Tax Fees

None.

(d) All Other Fees

None.

(e) (1) Audit Committee Pre-Approval Policies and Procedures

**THE PRUDENTIAL MUTUAL FUNDS**

**AUDIT COMMITTEE POLICY**

**on**

**Pre-Approval of Services Provided by the Independent Accountants**

The Audit Committee of each Prudential Mutual Fund is charged with the responsibility to monitor the independence of the Fund's independent accountants. As part of this responsibility, the Audit Committee must pre-approve any independent accounting firm's engagement to render audit and/or permissible non-audit services, as required by law. In evaluating a proposed engagement of the independent accountants, the Audit Committee will assess the effect that the engagement might reasonably be expected to have on the accountant's independence. The Committee's evaluation will be based on:

a review of the nature of the professional services expected to be provided,

a review of the safeguards put into place by the accounting firm to safeguard independence, and

periodic meetings with the accounting firm.

**Policy for Audit and Non-Audit Services Provided to the Funds**

On an annual basis, the scope of audits for each Fund, audit fees and expenses, and audit-related and non-audit services (and fees proposed in respect thereof) proposed to be performed by the Fund's independent accountants will be presented by the Treasurer and the independent accountants to the Audit Committee for review and, as appropriate, approval prior to the initiation of such services. Such presentation shall be accompanied by confirmation by both the Treasurer and the independent accountants that the proposed services will not adversely affect the independence of the independent accountants. Proposed services shall be described in sufficient detail to enable the Audit Committee to assess the appropriateness of such services and fees, and the compatibility of the provision of such services with the auditor's independence. The Committee shall receive periodic reports on the progress of the audit and other services which are approved by the Committee or by the Committee Chair pursuant to authority delegated in this Policy.

The categories of services enumerated under **Audit Services**, **Audit-related Services**, and **Tax Services** are intended to provide guidance to the Treasurer and the independent accountants as to those categories of services which the Committee believes are generally consistent with the independence of the independent accountants and which the Committee (or the Committee Chair) would expect upon the presentation of specific proposals to pre-approve. The enumerated categories are not intended as an exclusive list of audit, audit-related or tax services which the Committee (or the Committee Chair) would consider for pre-approval.

**Audit Services**

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The following categories of audit services are considered to be consistent with the role of the Fund's independent accountants:

Annual Fund financial statement audits

Seed audits (related to new product filings, as required)

SEC and regulatory filings and consents

**Audit-related Services**

The following categories of audit-related services are considered to be consistent with the role of the Fund's independent accountants:

Accounting consultations

Fund merger support services

Agreed Upon Procedure Reports

Attestation Reports

Other Internal Control Reports

Individual audit-related services that fall within one of these categories and are not presented to the Audit Committee as part of the annual pre-approval process will be subject to pre-approval by the Committee Chair (or any other Committee member on whom this responsibility has been delegated) so long as the estimated fee for those services does not exceed \$50,000.

**Tax Services**

The following categories of tax services are considered to be consistent with the role of the Fund's independent accountants:

Tax compliance services related to the filing or amendment of the following:

Federal, state and local income tax compliance; and,

Sales and use tax compliance

Timely RIC qualification reviews

Tax distribution analysis and planning

Tax authority examination services

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Tax appeals support services

Accounting methods studies

Fund merger support services

Tax consulting services and related projects

Individual tax services that fall within one of these categories and are not presented to the Audit Committee as part of the annual pre-approval process will be subject to pre-approval by the Committee Chair (or any other Committee member on whom this responsibility has been delegated) so long as the estimated fee for those services does not exceed \$50,000.

### **Other Non-audit Services**

Certain non-audit services that the independent accountants are legally permitted to render will be subject to pre-approval by the Committee or by one or more Committee members to whom the Committee has delegated this authority and who will report to the full Committee any pre-approval decisions made pursuant to this Policy. Non-audit services presented for pre-approval pursuant to this paragraph will be accompanied by a confirmation from both the Treasurer and the independent accountants that the proposed services will not adversely affect the independence of the independent accountants.



## Proscribed Services

The Fund's independent accountants will not render services in the following categories of non-audit services:

Bookkeeping or other services related to the accounting records or financial statements of the Fund

Financial information systems design and implementation

Appraisal or valuation services, fairness opinions, or contribution-in-kind reports

Actuarial services

Internal audit outsourcing services

Management functions or human resources

Broker or dealer, investment adviser, or investment banking services

Legal services and expert services unrelated to the audit

Any other service that the Public Company Accounting Oversight Board determines, by regulation, is impermissible.

## Pre-approval of Non-Audit Services Provided to Other Entities Within the Prudential Fund Complex

Certain non-audit services provided to Prudential Investments LLC or any of its affiliates that also provide ongoing services to the Prudential Mutual Funds will be subject to pre-approval by the Audit Committee. The only non-audit services provided to these entities that will require pre-approval are those related directly to the operations and financial reporting of the Funds. Individual projects that are not presented to the Audit Committee as part of the annual pre-approval process, will be subject to pre-approval by the Committee Chair (or any other Committee member on whom this responsibility has been delegated) so long as the estimated fee for those services does not exceed \$50,000. Services presented for pre-approval pursuant to this paragraph will be accompanied by a confirmation from both the Treasurer and the independent accountants that the proposed services will not adversely affect the independence of the independent accountants.

Although the Audit Committee will not pre-approve all services provided to Prudential Investments LLC and its affiliates, the Committee will receive an annual report from the Fund's independent accounting firm showing the aggregate fees for all services provided to Prudential Investments and its affiliates.

(e)(2) Percentage of services referred to in 4(b)- (4)(d) that were approved by the audit committee

Not applicable.

(f) Percentage of hours expended attributable to work performed by other than full time employees of principal accountant if greater than 50%.

Not applicable.

(g) Non-Audit Fees

Not applicable to Registrant for the fiscal years 2005 and 2004. The aggregate non-audit fees billed by KPMG for services rendered to the registrant's investment adviser and any entity controlling, controlled by, or under common control with the investment adviser that provides ongoing services to the registrant for the fiscal year 2005 was \$56,000. The aggregate non-audit fees billed by KPMG for services rendered to the registrant's investment adviser and any entity controlling, controlled by, or under common control with the investment adviser that provides ongoing services to the registrant for the fiscal year 2004 was \$28,500.

(h) Principal Accountants Independence

Not applicable as KPMG has not provided non-audit services to the registrant's investment adviser and any entity controlling, controlled by, or under common control with the investment adviser that provides ongoing services to the registrant that were not pre-approved pursuant to Rule 2-01(c)(7)(ii) of Regulation S-X.

Item 5 Audit Committee of Listed Registrants

The registrant has a separately designated standing audit committee (the Audit Committee) established in accordance with Section 3(a)(58)(A) of the Securities Exchange Act of 1934. The members of the Audit Committee are Linda W. Bynoe, David E.A. Carson (chair), Stephen G. Stoneburn, Clay T. Whitehead and Robin B. Smith (ex-officio).

Item 6 Schedule of Investments The schedule is included as part of the report to shareholders filed under Item 1 of this Form.

Item 7 Disclosure of Proxy Voting Policies and Procedures for Closed-End Management Investment Companies

**Summary of PIM Proxy Voting Policy**

The overarching goal of each of the asset management units within Prudential Investment Management, Inc. (PIM) is to vote proxies in the best interests of their respective clients based on the clients' priorities. Client interests are placed ahead of any potential interest of PIM or its asset management units.

Because the various asset management units within PIM manage distinct classes of assets with differing management styles, some units will consider each proxy on its individual merits while other units may adopt a pre-determined set of voting guidelines. The specific voting approach of each unit is noted below.

A committee comprised of senior business representatives from each of the asset management units together with relevant regulatory personnel oversees the proxy voting process and monitors potential conflicts of interests. The committee is responsible for interpretation of the proxy voting policy and periodically assesses the policy's effectiveness. In addition, should the need arise, the committee is authorized to address any

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proxy matter involving an actual or apparent conflict of interest that cannot be resolved at the level of an individual asset management business unit.

In all cases, clients may obtain the proxy voting policies and procedures of the various PIM asset management units, and information is available to each client concerning the voting of proxies with respect to the client's securities, simply by contacting the client service representative of the respective unit.

### **Voting Approach of PIM Asset Management Units**

#### **Prudential Public Fixed Income**

As this asset management unit invests primarily in public debt, there are few traditional proxies voted in this unit. Generally, when a proxy is received, this unit will vote with management on routine matters such as the appointment of accountants or the election of directors. With respect to non-routine matters such as proposed anti-takeover provisions or mergers the financial impact will be analyzed and the proxy will be voted on a case-by-case basis. Specifically, if a proxy involves:

- a proposal regarding a merger, acquisition or reorganization,
- a proposal that is not addressed in the unit's detailed policy statement, or
- circumstances that suggest a vote not in accordance with the detailed policy,

the proxy will be referred to the applicable portfolio manager(s) for individual consideration.

#### **Prudential Real Estate Investors**

As this asset management unit invests primarily in real estate and real estate-related interests, there are few traditional proxies voted in this unit. Generally, when a proxy is received, this unit will vote with management on routine matters such as the appointment of accountants or the election of directors. With respect to non-routine matters such as proposed anti-takeover provisions or mergers the financial impact will be analyzed and the proxy will be voted on a case-by-case basis. Specifically, if a proxy involves:

- a proposal regarding a merger, acquisition or reorganization,
- a proposal that is not addressed in the unit's detailed policy statement, or
- circumstances that suggest a vote not in accordance with the detailed policy,

the proxy will be referred to the relevant portfolio manager(s) for individual consideration.

#### **Prudential Capital Group**

As this asset management unit invests almost exclusively in privately placed debt, there are few, if any, traditional proxies voted in this unit. As a result, this unit evaluates each proxy it receives and votes on a case-by-case basis. Considerations will include detailed knowledge of the

issuer's financial condition, long- and short-term

economic outlook for the issuer, its capital structure and debt-service obligations, the issuer's management team and capabilities, as well as other pertinent factors. In short, this unit attempts to vote all proxies in the best economic interest of its clients based on the clients' expressed priorities, if any.

#### **Fund and Prudential Investments LLC Proxy Voting Policies and Recordkeeping Procedures**

The Board of Directors/Trustees of the Prudential Mutual Funds (the "Funds") has delegated to the Fund's investment manager, Prudential Investments LLC ("PI" or the "Manager") the responsibility for voting any proxies and maintaining proxy recordkeeping with respect to the Funds. The Funds authorize the Manager to delegate, in whole or in part, its proxy voting authority to its investment advisers (Subadvisers) or third party vendors, consistent with the policies set forth below. The proxy voting process shall remain subject to the supervision of the Board of each Fund, including any Committee thereof established for that purpose.

The Manager and the Board of Directors of each Fund view the proxy voting process as a component of the investment process and, as such, seek to ensure that all proxy proposals are voted with the primary goal of seeking the optimal benefit for the Funds. Consistent with this goal, the Board of Directors of each Fund views the proxy voting process as a means to encourage strong corporate governance practices and ethical conduct by corporate management. The Manager and the Board of Directors of each Fund maintain a policy of seeking to protect the best interests of a Fund should a proxy issue potentially implicate a conflict of interest between the Fund and the Manager or its affiliates.

The Manager delegates to each Fund's investment advisers (Subadvisers) the responsibility for voting the Fund's proxies. The Subadvisers are expected to identify and seek to obtain the optimal benefit for the Funds they manage, and to adopt written Policies that meet certain minimum standards, including that the policies be reasonably designed to protect the best interests of the Fund and delineate procedures to be followed when a proxy vote presents a conflict between the interests of the Fund and the interests of the Subadviser or its affiliates. The Manager expects that the Subadvisers will notify the Manager at least annually of any such conflicts identified and confirm how the issue was resolved. In addition, the Manager expects that the Subadvisers will deliver to the Manager, or its appointed vendor, information required for filing the Form N-PX with the Securities and Exchange Commission.

A copy of the proxy voting policies of the Fund's Subadviser follows:

In recent years, the subject of proxy voting by investment managers and mutual funds has received attention in the press and by the Securities and Exchange Commission. We would like to take this opportunity to provide our clients with a summary of our proxy voting policy and procedures, which is enclosed. This information is being provided to you in accordance with a new SEC requirement under the Investment Advisers Act of 1940.

It is our policy to vote proxies on client securities in the best interest of our clients and consistently with portfolio investment guidelines. In the case of pooled accounts, it is our policy to vote proxies on securities in such account in the best interest of the pooled account. In the event of any actual or apparent material conflict between our clients' interest and our own, our

policy is to act solely in our clients' interest. To this end, a proxy voting committee, described in the enclosed summary, has established procedures to address proxy voting situations that could involve potential material conflicts.

You may obtain copies of our policy and procedure, and information concerning the voting of proxies with respect to their securities, at any time upon request.

**PROXY VOTING GUIDELINES FOR U.S. COMPANIES 2003**

**Prudential Investments**

**Default: Abstain on All Social Issue Shareholder Proposals including Misc. (3900 series)**

**Bundled: Vote AGAINST when an AGAINST vote is triggered.**

**Global: Vote with management. Do not vote in shareblocked markets.**

**Elect Directors (1000)**

- 1000-1 Always vote FOR uncontested director nominees. X
- 1000-2 WITHHOLD votes from director nominees IF **XX%** or more directors are (1) employees or (2) have financial ties to the company.
- 1000-3 WITHHOLD votes from director nominees IF **XX%** or more of directors serving on the nominating committee are employees or have ties.
- 1000-4 WITHHOLD votes from director nominees IF employee directors serve on the board's nominating committee.
- 1000-5 WITHHOLD from any director nominee attending less than 75% of the board and committee meetings during the previous fiscal year.
- 1000-6 WITHHOLD votes from director nominees IF **XX%** or more directors serving on the compensation committee are employees.
- 1000-7 WITHHOLD votes from director nominees IF the board will consist of more than **XX** directors after the election.
- 1000-8 WITHHOLD votes from director nominees IF the board will consist of fewer than **XX** directors after the election.
- 1000-9 WITHHOLD votes from director nominees IF the company has adopted a classified board structure.
- 1000-10 WITHHOLD votes from director nominees IF the company does not have an independent chair or lead director.
- 1000-11 WITHHOLD votes from director nominees IF **XX%** or more employee directors serve on the board's audit committee.
- 1000-12 WITHHOLD votes from director nominees IF the board does not include at least one woman director.
- 1000-13 WITHHOLD votes from director nominees IF the board does not include at least one minority director.



- 1000-14 WITHHOLD votes from audit committee member nominees IF non-audit services exceed XX% of fees.  
 1000-15 WITHHOLD votes from any director nominee who is retired from active employment and who serves on boards at XX other major companies.  
 1000-16 WITHHOLD votes from any director nominee who is employed full-time and who serves on boards at XX other major companies.

**Contested Election of Directors (1001)**

**CASE-BY-CASE**

- 1001-1 Always vote FOR all management nominees.  
 1001-2 Always vote AGAINST all management nominees.

**Ratify Selection of Auditors (1010)**

- 1010-1 Always vote FOR a management proposal to ratify the board's selection of auditors.  
 1010-2 Vote AGAINST IF the previous auditor was dismissed because of a disagreement with the company. **X**  
 1010-3 Vote AGAINST IF the non-audit services exceed XX% of fees.  
 1010-4 Vote AGAINST IF the auditors have served more than 15 consecutive years. **X**

**Approve Name Change (1020)**

- 1020-1 Always vote FOR a management proposal to change the company name. **X**  
 1020-2 Always vote AGAINST a management proposal to change the company name.

**Approve Other Business (1030)**

**ABSTAIN**

- 1030-1 Always vote FOR a management proposal to approve other business.  
 1030-2 Always vote AGAINST a management proposal to approve other business.

**Adjourn Meeting (1035)**

- 1035-1 Always vote FOR a management proposal to adjourn the meeting.  
 1035-2 Always vote AGAINST a management proposal to adjourn the meeting. **X**

**Approve Technical Amendments (1040)**

- 1040-1 Always vote FOR a management proposal to make technical amendments to the charter and/or bylaws. **X**  
 1040-2 Always vote AGAINST a management proposal to make technical amendments to the charter and/or bylaws.

**Approve Financial Statements (1050)**

- 1050-1 Always vote FOR a management proposal to approve financial statements. **X**  
 1050-2 Always vote AGAINST a management proposal to approve financial statements.

**Increase Authorized Common Stock (1100)**

- 1100-1 Always vote FOR a management proposal to increase authorized common stock.  
 1100-2 Always vote AGAINST a management proposal to increase authorized common stock.  
 1100-3 Vote AGAINST IF the increase is NOT intended to effect a merger, stock split, or recapitalization.  
 1100-4 Vote AGAINST IF the dilution represents more than **200%** of current authorized shares. **X**

**Decrease Authorized Common Stock (1101)**

- 1101-1 Always vote FOR a management proposal to decrease authorized common stock. **X**  
 1101-2 Always vote AGAINST a management proposal to decrease authorized common stock.

**Amend Authorized Common Stock (1102)**

- 1102-1 Always vote FOR a management proposal to amend authorized common stock. **X**  
 1102-2 Always vote AGAINST a management proposal to amend authorized common stock.

**Approve Common Stock Issuance (1103)**

- 1103-1 Always vote FOR a management proposal to approve the issuance of authorized common stock.  
 1103-2 Always vote AGAINST a management proposal to approve the issuance of authorized common stock.  
 1103-3 Vote AGAINST IF the dilution represents more than **200%** of current outstanding voting power. **X**  
 1103-4 Vote AGAINST IF the stock would be issued at a discount to the fair market value.  
 1103-5 Vote AGAINST IF the issued common stock has superior voting rights.

**Approve Issuance or Exercise of Stock Warrants (1104)**

- 1104-1 Always vote FOR a management proposal to approve the issuance or exercise of stock warrants. **X**  
 1104-2 Always vote AGAINST a management proposal to approve the issuance or exercise of stock warrants.  
 1104-3 Vote AGAINST IF the warrants, when exercised, would exceed **XX%** of the outstanding voting power.

**Authorize Preferred Stock (1110)**

- 1110-1 Always vote FOR a management proposal to authorize preferred stock.
- 1110-2 Always vote AGAINST a management proposal to authorize preferred stock.
- 1110-3 Vote AGAINST IF the board has unlimited rights to set the terms and conditions of the shares. X

**Increase Authorized Preferred Stock (1111)**

- 1111-1 Always vote FOR a management proposal to increase authorized preferred stock.
- 1111-2 Always vote AGAINST a management proposal to increase authorized preferred stock.
- 1111-3 Vote AGAINST IF the proposed increase creates potential dilution of more than **400%**. X
- 1111-4 Vote AGAINST IF the board has unlimited rights to set the terms and conditions of the shares. X

**Decrease Authorized Preferred Stock (1112)**

- 1112-1 Always vote FOR a management proposal to decrease authorized preferred stock. X
- 1112-2 Always vote AGAINST a management proposal to decrease authorized preferred stock.

**Cancel Series of Preferred Stock (1113)**

- 1113-1 Always vote FOR a management proposal to cancel a class or series of preferred stock. X
- 1113-2 Always vote AGAINST a management proposal to cancel a class or series of preferred stock.

**Amend Authorized Preferred Stock (1114)**

- 1114-1 Always vote FOR a management proposal to amend preferred stock. X
- 1114-2 Always vote AGAINST a management proposal to amend preferred stock.

**Approve Issuance or Conversion of Preferred Stock (1115)**

- 1115-1 Always vote FOR a management proposal to issue or convert preferred stock.
- 1115-2 Always vote AGAINST a management proposal to issue or convert preferred stock.
- 1115-3 Vote AGAINST IF the dilution represents more than **400%** of the total voting power. X
- 1115-4 Vote AGAINST IF the shares have voting rights superior to those of other shareholders.

**Eliminate Preemptive Rights (1120)**

- 1120-1 Always vote FOR a management proposal to eliminate preemptive rights.  
 1120-2 Always vote AGAINST a management proposal to eliminate preemptive rights.

**Restore Preemptive Rights (1121)**

- 1121-1 Always vote FOR a management proposal to create or restore preemptive rights.  
 1121-2 Always vote AGAINST a management proposal to create or restore preemptive rights.

**Authorize Dual Class Stock (1130)**

- 1130-1 Always vote FOR a management proposal to authorize dual or multiple classes of common stock.  
 1130-2 Always vote AGAINST a management proposal to authorize dual or multiple classes of common stock.  
 1130-3 Vote AGAINST IF the shares have inferior or superior voting rights. X

**Eliminate Dual Class Stock (1131)**

- 1131-1 Always vote FOR a management proposal to eliminate authorized dual or multiple classes of common stock. X  
 1131-2 Always vote AGAINST a management proposal to eliminate authorized dual or multiple classes of common stock.

**Amend Dual Class Stock (1132)**

- 1132-1 Always vote FOR a management proposal to amend authorized dual or multiple classes of common stock. X  
 1132-2 Always vote AGAINST a management proposal to amend authorized dual or multiple classes of common stock.

**Increase Authorized Dual Class Stock (1133)**

- 1133-1 Always vote FOR a management proposal to increase authorized shares of one or more classes of dual or multiple class common stock.  
 1133-2 Always vote AGAINST a management proposal to increase authorized shares of one or more classes of dual or multiple class common stock.  
 1133-3 Vote AGAINST IF it will allow the company to issue additional shares with superior voting rights. X  
 1133-4 Vote AGAINST IF the dilution is more than **400%** of the outstanding voting power. X  
 1133-5 Vote AGAINST IF the dilution is more than **400%** of the class of stock. X

**Approve Share Repurchase (1140)**

- 1140-1 Always vote FOR a management proposal to approve a stock repurchase program. X  
 1140-2 Always vote AGAINST a management proposal to approve a stock repurchase program.

**Approve Stock Split (1150)**

- 1150-1 Always vote FOR a management proposal to approve a stock split. X  
 1150-2 Always vote AGAINST a management proposal to approve a stock split.

**Approve Reverse Stock Split (1151)**

- 1151-1 Always vote FOR a management proposal to approve reverse a stock split. X  
 1151-2 Always vote AGAINST a management proposal to approve reverse a stock split.

**Approve Merger/Acquisition (1200)**

- 1200-1 Always vote FOR a management proposal to merge with or acquire another company.  
 1200-2 Always vote AGAINST a management proposal to merge with or acquire another company.  
 1200-3 Vote AGAINST IF the combined entity would be controlled by a person or group.  
 1200-4 Vote AGAINST IF the change-in-control provision would be triggered.  
 1200-5 Vote AGAINST IF the current shareholders would be minority owners of the combined company.  
 1200-6 Vote AGAINST IF the combined entity would reincorporate or change its governance structure.  
 1200-7 Vote AGAINST IF the company's board did not obtain a fairness opinion from an investment bank. X  
 1200-8 Vote AGAINST IF the proposal would move the target company's location outside of the U.S.

**Approve Recapitalization (1209)**

- 1209-1 Always vote FOR a management proposal to approve recapitalization. X  
 1209-2 Always vote AGAINST a management proposal to approve recapitalization.

**Approve Restructuring (1210)**

- 1210-1 Always vote FOR a management proposal to restructure the company. X  
 1210-2 Always vote AGAINST a management proposal to restructure the company.

**Approve Bankruptcy Restructuring (1211)**

- 1211-1 Always vote FOR a management proposal on bankruptcy restructurings. X  
 1211-2 Always vote AGAINST a management proposal on bankruptcy restructurings.

**Approve Liquidation (1212)**

- 1212-1 Always vote FOR a management proposal to approve liquidation. **X**  
1212-2 Always vote AGAINST a management proposal to approve liquidation.

**Approve Reincorporation (1220)**

- 1220-1 Always vote FOR a management proposal to reincorporate in a different state.  
1220-2 Always vote AGAINST a management proposal to reincorporate in a different state.  
1220-3 Vote AGAINST IF the proposal would reduce shareholder rights.  
1220-4 Vote AGAINST IF the proposal would move the target company's location outside of the U.S.

**Approve Leveraged Buyout (1230)**

- 1230-1 Always vote FOR a management proposal to approve a leveraged buyout of the company. **X**  
1230-2 Always vote AGAINST a management proposal to approve a leveraged buyout of the company.  
1230-3 Vote AGAINST IF the company's board did not obtain a fairness opinion from an investment bank.

**Approve Spin-Off (1240)**

- 1240-1 Always vote FOR a management proposal to spin off certain company operations or divisions. **X**  
1240-2 Always vote AGAINST a management proposal to spin off certain company operations or divisions.

**Approve Sale of Assets (1250)**

**CASE-BY-CASE**

- 1250-1 Always vote FOR a management proposal to approve the sale of assets.  
1250-2 Always vote AGAINST a management proposal to approve the sale of assets.

**Eliminate Cumulative Voting (1300)**

- 1300-1 Always vote FOR a management proposal to eliminate cumulative voting.  
1300-2 Always vote AGAINST a management proposal to eliminate cumulative voting. **X**

**Adopt Cumulative Voting (1301)**

- 1301-1 Always vote FOR a management proposal to adopt cumulative voting. **X**  
1301-2 Always vote AGAINST a management proposal to adopt cumulative voting.

**Adopt Director Liability Provision (1310)**

- 1310-1 Always vote FOR a management proposal to limit the liability of directors. X  
 1310-2 Always vote AGAINST a management proposal to limit the liability of directors.

**Amend Director Liability Provision (1311)**

- 1311-1 Always vote FOR a management proposal to amend director liability provisions. X  
 1311-2 Always vote AGAINST a management proposal to amend director liability provisions.

**Adopt Indemnification Provision (1320)**

- 1320-1 Always vote FOR a management proposal to indemnify directors and officers. X  
 1320-2 Always vote AGAINST a management proposal to indemnify directors and officers.

**Amend Indemnification Provision (1321)**

- 1321-1 Always vote FOR a management proposal to amend provisions concerning the indemnification of directors and officers. X  
 1321-2 Always vote AGAINST a management proposal to amend provisions concerning the indemnification of directors and officers.

**Approve Board Size (1332)**

- 1332-1 Always vote FOR a management proposal to set the board size.  
 1332-2 Always vote AGAINST a management proposal to set the board size.  
 1332-3 Vote AGAINST IF the proposal reduces the board size and the company has cumulative voting.  
 1332-4 Vote AGAINST IF the proposed maximum board size is greater than **XX** directors.  
 1332-5 Vote AGAINST IF the proposed minimum board size is less than **4** directors. X  
 1332-6 Vote AGAINST IF the board will consist of more than **XX** directors.  
 1332-7 Vote AGAINST IF the board will consist of fewer than **XX** directors.

**No Shareholder Approval to Fill Vacancy (1340)**

- 1340-1 Always vote FOR a management proposal to allow the directors to fill vacancies on the board without shareholder approval.  
 1340-2 Always vote AGAINST a management proposal to allow the directors to fill vacancies on the board without shareholder approval. X

**Give Board Authority to Set Board Size (1341)**

- 1341-1 Always vote FOR a management proposal to give the board the authority to set the size of the board as needed without shareholder approval.  
 1341-2 Always vote AGAINST a management proposal to give the board the authority to set the size of the board as needed without shareholder approval. X

**Removal of Directors (1342)**

- 1342-1 Always vote FOR a management proposal regarding the removal of directors.  
1342-2 Always vote AGAINST a management proposal regarding the removal of directors.  
1342-3 Vote AGAINST IF the proposal limits the removal of directors to cases where there is legal cause. **X**  
1342-4 Vote AGAINST IF the proposal would allow for the removal of directors without cause.

**Approve Non-Technical Charter Amendments (1350)**

- 1350-1 Always vote FOR a management proposal to approve non-technical amendments to the company's certificate of incorporation.  
1350-2 Always vote AGAINST a management proposal to approve non-technical amendments to the company's certificate of incorporation.  
1350-3 Vote AGAINST IF an amendment would have the effect of reducing shareholders' rights. **X**

**Approve Non-Technical Bylaw Amendments (1351)**

- 1351-1 Always vote FOR a management proposal to approve non-technical amendments to the company's bylaws.  
1351-2 Always vote AGAINST a management proposal to approve non-technical amendments to the company's bylaws.  
1351-3 Vote AGAINST IF an amendment would have the effect of reducing shareholders' rights. **X**

**Approve Classified Board (1400)**

- 1400-1 Always vote FOR a management proposal to adopt a classified board.  
1400-2 Always vote AGAINST a management proposal to adopt a classified board. **X**  
1400-3 Vote AGAINST IF the company has cumulative voting.  
1400-4 Vote AGAINST IF the company has adopted a shareholder rights plan (poison pill).

**Amend Classified Board (1401)**

- 1401-1 Always vote FOR a management proposal to amend a classified board.  
1401-2 Always vote AGAINST a management proposal to amend a classified board.



**Repeal Classified Board (1402)**

- 1402-1 Always vote FOR a management proposal to repeal a classified board. X  
 1402-2 Always vote AGAINST a management proposal to repeal a classified board.

**Adopt Poison Pill (1410)**

- 1410-1 Always vote FOR a management proposal to ratify or adopt a shareholder rights plan (poison pill).  
 1410-2 Always vote AGAINST a management proposal to ratify or adopt a shareholder rights plan (poison pill). X  
 1410-3 Vote AGAINST IF the poison pill contains a dead-hand provision.  
 1410-4 Vote AGAINST IF the company has a classified board.  
 1410-5 Vote AGAINST IF the poison pill does not have a sunset provision.  
 1410-6 Vote AGAINST IF the poison pill does not have a TIDE provision.  
 1410-7 Vote AGAINST IF the poison pill trigger is less than **XX%**.

**Redeem Poison Pill (1411)**

- 1411-1 Always vote FOR a management proposal to redeem a shareholder rights plan (poison pill). X  
 1411-2 Always vote AGAINST a management proposal to redeem a shareholder rights plan (poison pill).

**Eliminate Special Meeting (1420)**

- 1420-1 Always vote FOR a management proposal to eliminate shareholders' right to call a special meeting.  
 1420-2 Always vote AGAINST a management proposal to eliminate shareholders' right to call a special meeting. X

**Limit Special Meeting (1421)**

- 1421-1 Always vote FOR a management proposal to limit shareholders' right to call a special meeting.  
 1421-2 Always vote AGAINST a management proposal to limit shareholders' right to call a special meeting. X  
 1421-3 Vote AGAINST IF the limitation requires more than **XX%** of the outstanding shares to call a special meeting.

**Restore Special Meeting (1422)**

- 1422-1 Always vote FOR a management proposal to restore shareholders' right to call a special meeting. X  
 1422-2 Always vote AGAINST a management proposal to restore shareholders' right to call a special meeting.

**Eliminate Written Consent (1430)**

- 1430-1 Always vote FOR a management proposal to eliminate shareholders' right to act by written consent.  
 1430-2 Always vote AGAINST a management proposal to eliminate shareholders' right to act by written consent. X

**Limit Written Consent (1431)**

- 1431-1 Always vote FOR a management proposal to limit shareholders' right to act by written consent.  
 1431-2 Always vote AGAINST a management proposal to limit shareholders' right to act by written consent.  
 1431-3 Vote AGAINST IF the limitation requires written consent of more than **50%** of the outstanding shares. X

**Restore Written Consent (1432)**

- 1432-1 Always vote FOR a management proposal to restore shareholders' right to act by written consent. X  
 1432-2 Always vote AGAINST a management proposal to restore shareholders' right to act by written consent.

**Adopt Supermajority Requirement (1440)**

- 1440-1 Always vote FOR a management proposal to establish a supermajority vote provision to approve merger or other business combination.  
 1440-2 Always vote AGAINST a management proposal to establish a supermajority vote provision to approve merger or other business combination.  
 1440-3 Vote AGAINST IF the required vote is more than **66%** of the outstanding shares. X

**Amend Supermajority Requirement (1443)**

- 1443-1 Always vote FOR a management proposal to amend a supermajority vote provision to approve merger or other business combination.  
 1443-2 Vote AGAINST IF the amendment would increase the vote required to approve the transaction.  
 1443-3 Vote AGAINST IF the amendment increases the vote requirement above **66%** of the outstanding shares. X

**Eliminate Supermajority Requirement (1444)**

- 1444-1 Always vote FOR a management proposal to eliminate a supermajority vote provision to approve merger or other business combination. X  
 1444-2 Always vote AGAINST a management proposal to eliminate a supermajority vote provision to approve merger or other business combination.

**Adopt Supermajority Lock-In (1445)**

- 1445-1 Always vote FOR a management proposal to adopt supermajority vote requirements (lock-ins) to change certain bylaw or charter provisions.  
 1445-2 Always vote AGAINST a management proposal to adopt supermajority vote requirements (lock-ins) to change certain bylaw or charter provisions.  
 1445-3 Vote AGAINST IF the vote requirement is more than **66%** of the outstanding shares. X  
 1445-4 Vote AGAINST IF the proposal would result in establishing a complete Lock-In on all of the charter and bylaw provisions.

**Amend Supermajority Lock-In (1446)**

- 1446-1 Always vote FOR a management proposal to amend supermajority vote requirements (lock-ins) to change certain bylaw or charter provisions. X
- 1446-2 Always vote AGAINST a management proposal to amend supermajority vote requirements (lock-ins) to change certain bylaw or charter provisions.
- 1446-3 Vote AGAINST IF the changes would increase the vote requirement above **66%** of the outstanding shares. X
- 1446-4 Vote AGAINST IF the changes would result in a complete Lock-In on all of the charter and bylaw provisions.

**Eliminate Supermajority Lock-In (1447)**

- 1447-1 Always vote FOR a management proposal to eliminate supermajority vote requirements (lock-ins) to change certain bylaw or charter provisions. X
- 1447-2 Always vote AGAINST a management proposal to eliminate supermajority vote requirements (lock-ins) to change certain bylaw or charter provisions.

**Consider Non-financial Effects of Merger (1450)**

- 1450-1 Always vote FOR a management proposal to expand or clarify the authority of the board of directors to consider factors other than the interests of shareholders in assessing a takeover bid.
- 1450-2 Always vote AGAINST a management proposal to expand or clarify the authority of the board of directors to consider factors other than the interests of shareholders in assessing a takeover bid. X

**Adopt Fair Price Provision (1460)**

- 1460-1 Always vote FOR a management proposal that establishes a fair price provision. X
- 1460-2 Always vote AGAINST a management proposal that establishes a fair price provision.

**Amend Fair Price Provision (1461)**

- 1461-1 Always vote FOR a management proposal to amend a fair price provision. X
- 1461-2 Always vote AGAINST a management proposal to amend a fair price provision.

**Repeal Fair Price Provision (1462)**

- 1462-1 Always vote FOR a management proposal to repeal a fair price provision.
- 1462-2 Always vote AGAINST a management proposal to repeal a fair price provision. X

**Adopt Anti-Greenmail Provision (1470)**

- 1470-1 Always vote FOR a management proposal to limit the payment of greenmail. X
- 1470-2 Always vote AGAINST a management proposal to limit the payment of greenmail.

**Adopt Advance Notice Requirement (1480)**

- 1480-1 Always vote FOR a management proposal to adopt advance notice requirements.
- 1480-2 Always vote AGAINST a management proposal to adopt advance notice requirements. **X**
- 1480-3 Vote AGAINST IF the provision requires advance notice for director nominations.
- 1480-4 Vote AGAINST IF the provision requires advance notice of more than **XX** days.

**Opt Out of State Takeover Law (1490)**

- 1490-1 Always vote FOR a management proposal seeking to opt out of a state takeover statutory provision.
- 1490-2 Always vote AGAINST a management proposal seeking to opt out of a state takeover statutory provision.

**Opt Into State Takeover Law (1491)**

- 1491-1 Always vote FOR a management proposal seeking to opt into a state takeover statutory provision.
- 1491-2 Always vote AGAINST a management proposal seeking to opt into a state takeover statutory provision.

**Adopt Stock Option Plan (1500)**

- 1500-1 Always vote FOR a management proposal to adopt a stock option plan for employees.
- 1500-2 Always vote AGAINST a management proposal to adopt a stock option plan for employees.
- 1500-3 Vote AGAINST IF the plan dilution is more than **10%** of outstanding common stock. **X**
- 1500-4 Vote AGAINST IF the minimum equity overhang of all plans is more than **20%** of outstanding common stock. **X**
- 1500-5 Vote AGAINST IF the non-employee directors are eligible to receive awards under the plan. **X**
- 1500-6 Vote AGAINST IF the plan permits pyramiding.
- 1500-7 Vote AGAINST IF the plan allows for the repricing or replacement of underwater options. **X**  
Vote AGAINST IF the plan allows for non-qualified options to be priced at less than **90%** of the fair market value on the grant date.
- 1500-8 **X**
- 1500-9 Vote AGAINST IF the plan has a share replenishment feature (evergreen plan) that is, it adds a specified number or percentage of outstanding shares for awards each year. **X**
- 1500-10 Vote AGAINST IF the plan allows for multiple awards and does not set a limit on non-option awards.
- 1500-11 Vote AGAINST IF the plan permits time-lapsing restricted stock awards.

- 1500-12 Vote AGAINST IF the company's equity overhang exceeds the 75th percentile of its peer group.
- 1500-13 Vote AGAINST IF the plan contains change-in-control provisions.
- 1500-14 Vote AGAINST IF the plan administrator may provide loans to exercise awards.
- 1500-15 Vote AGAINST IF the plan administrator may accelerate the vesting of outstanding awards.
- 1500-16 Vote AGAINST IF the plan administrator may grant reloaded stock options.
- 1500-17 Vote AGAINST IF the company allowed the repricing or replacement of underwater options in past fiscal year.
- 1500-18 Vote AGAINST IF the options granted to the top 5 executives exceed **XX%** of options granted in the past fiscal year.
- 1500-19 Vote AGAINST IF the 3-year run rate exceeds the 75th percentile of its peer group.
- 1500-20 Vote AGAINST IF the company does not expense stock options.

**Amend Stock Option Plan (1501)**

- 1501-1 Always vote FOR a management proposal to amend a stock option plan for employees.
- 1501-2 Always vote AGAINST a management proposal to amend a stock option plan for employees.
- 1501-3 Vote AGAINST IF the plan would allow options to be priced at less than **90%** fair market value on the grant date. **X**
- 1501-4 Vote AGAINST IF the amendment allows for the repricing or replacement of underwater options. **X**
- 1501-5 Vote AGAINST IF the amendment extends post-retirement exercise period.
- 1501-6 Vote AGAINST IF the amendment enhances existing change-in-control features or adds such provisions.
- 1501-7 Vote AGAINST IF the amendment adds time-lapsing restricted stock awards to those granted.
- 1501-8 Vote AGAINST IF the amendment increases the per employee limit for awards.
- 1501-9 Vote AGAINST IF the amendment allows for multiple awards and does not set a limit on non-option awards.

**Add Shares to Stock Option Plan (1502)**

- 1502-1 Always vote FOR a management proposal to add shares to a stock option plan for employees.
- 1502-2 Always vote AGAINST a management proposal to add shares to a stock option plan for employees.
- 1502-3 Vote AGAINST IF the plan dilution is more than **10%** of outstanding common stock. **X**
- 1502-4 Vote AGAINST IF the minimum equity overhang of all plans is more than **20%** of total outstanding common stock. **X**

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- 1502-5 Vote AGAINST IF the non-employee directors are eligible to receive awards under the plan. X
- 1502-6 Vote AGAINST IF the plan permits pyramiding. X
- 1502-7 Vote AGAINST IF the company allows for the repricing or replacement of underwater options. X
- 1502-8 Vote AGAINST IF the plan allows non-qualified options to be priced at less than **90%** of fair market value on the grant date. X
- 1502-9 Vote AGAINST IF the plan has a share replenishment feature (evergreen plan) that is, it adds a specified number or percentage of outstanding shares for awards each year. X
- 1502-10 Vote AGAINST IF the plan allows for multiple awards and does not set a limit on non-option awards.
- 1502-11 Vote AGAINST IF the plan permits awards of time-lapsing restricted stock.
- 1502-12 Vote AGAINST IF the company's equity overhang exceeds the 75th percentile of its peer group.
- 1502-13 Vote AGAINST IF the plan contains change-in-control provisions.
- 1502-14 Vote AGAINST IF the plan administrator may provide loans to exercise awards.
- 1502-15 Vote AGAINST IF the plan administrator may accelerate the vesting of outstanding awards.
- 1502-16 Vote AGAINST IF the plan administrator may grant reloaded stock options.
- 1502-17 Vote AGAINST IF the company allowed the repricing or replacement of underwater options in past fiscal year.
- 1502-18 Vote AGAINST IF the options granted to the top 5 executives exceed **XX%** of options granted in the past fiscal year.
- 1502-19 Vote AGAINST IF the 3-year run rate exceeds the 75th percentile of its peer group.
- 1502-20 Vote AGAINST IF the company does not expense stock options.

**Limit Annual Awards (1503)**

- 1503-1 Always vote FOR a management proposal to limit per-employee annual option awards. X
- 1503-2 Vote AGAINST IF the per-employee limit is more than **XX** shares per year.
- 1503-3 Vote AGAINST IF the aggregate per-employee limit is more than **XX** shares over the life of the plan.

**Extend Term of Stock Option Plan (1505)**

- 1505-1 Always vote FOR a management proposal to extend the term of a stock option plan for employees.
- 1505-2 Always vote AGAINST a management proposal to extend the term of a stock option plan for employees.

1505-3	Vote AGAINST IF the non-employee directors are eligible to receive awards under the plan.	X
1505-4	Vote AGAINST IF the minimum equity overhang of all plans is more than <b>20%</b> of outstanding common stock.	X
1505-5	Vote AGAINST IF the plan permits pyramiding.	
1505-6	Vote AGAINST IF the plan allows repricing or replacement of underwater options.	X
1505-7	Vote AGAINST IF the plan allows non-qualified options to be priced at less than <b>90%</b> of the fair market value.	X
1505-8	Vote AGAINST IF the plan allows for multiple awards and does not set a limit on non-option awards.	
1505-9	Vote AGAINST IF the plan permits time-lapsing restricted stock awards.	
1505-10	Vote AGAINST IF the company's equity overhang exceeds the 75th percentile of its peer group.	
1505-11	Vote AGAINST IF the plan contains change-in-control provisions.	
1505-12	Vote AGAINST IF the plan administrator may provide loans to exercise awards.	
1505-13	Vote AGAINST IF the plan administrator may accelerate the vesting of outstanding awards.	
1505-14	Vote AGAINST IF the plan administrator may grant reloaded stock options.	
1505-15	Vote AGAINST IF the company repriced or replaced underwater options in the past fiscal year.	
1505-16	Vote AGAINST IF the options granted to the top 5 executives exceed <b>XX%</b> of the options granted in the past fiscal year.	
1505-17	Vote AGAINST IF the 3-year run rate exceeds the 75th percentile of its peer group.	
1505-18	Vote AGAINST IF the company does not expense stock options.	

**Adopt Director Stock Option Plan (1510)**

1510-1	Always vote FOR a management proposal to adopt a stock option plan for non-employee directors.	
1510-2	Always vote AGAINST a management proposal to adopt a stock option plan for non-employee directors.	X
1510-3	Vote AGAINST IF the plan allows non-qualified options to be priced at less than <b>XX%</b> of the fair market value.	
1510-4	Vote AGAINST IF the plan dilution is more than <b>XX%</b> of the outstanding common equity.	
1510-5	Vote AGAINST IF the minimum potential dilution of all plans is more than <b>XX%</b> of the outstanding common equity.	
1510-6	Vote AGAINST IF the plan authorizes 5 or more types of awards.	
1510-7	Vote AGAINST IF the plan allows for non-formula discretionary awards.	

- 1510-8 Vote AGAINST IF the plan includes an incentive to receive shares instead of cash.
- 1510-9 Vote AGAINST IF the company's equity overhang exceeds the 75th percentile of its peer group.
- 1510-10 Vote AGAINST IF the company does not expense stock options.

**Amend Director Stock Option Plan (1511)**

- 1511-1 Always vote FOR a management proposal to amend a stock option plan for non-employee directors.
- 1511-2 Always vote AGAINST a management proposal to amend a stock option plan for non-employee directors.
- 1511-3 Vote AGAINST IF the amendment increases the size of the option awards. X
- 1511-4 Vote AGAINST IF the amendment would authorize 5 or more types of awards. X
- 1511-5 Vote AGAINST IF the amendment would permit the granting of non-formula discretionary awards. X
- 1511-6 Vote AGAINST IF the amendment would provide an incentive to receive shares instead of cash. X

**Add Shares to Director Stock Option Plan (1512)**

- 1512-1 Always vote FOR a management proposal to add shares to a stock option plan for non-employee directors.
- 1512-2 Always vote AGAINST a management proposal to add shares to a stock option plan for non-employee directors. X
- 1512-3 Vote AGAINST IF the plan allows non-qualified options to be priced at less than **XX**% of fair market value.
- 1512-4 Vote AGAINST IF the plan dilution is more than **XX**% of the outstanding common equity.
- 1512-5 Vote AGAINST IF the minimum potential dilution of all plans is more than **XX**% of the outstanding common equity.
- 1512-6 Vote AGAINST IF the plan authorizes 5 or more types of awards.
- 1512-7 Vote AGAINST IF the proposed plan allows for non-formula discretionary awards.
- 1512-8 Vote AGAINST IF the proposed plan includes an incentive to receive shares instead of cash.
- 1512-9 Vote AGAINST IF the company's equity overhang exceeds the 75th percentile of its peer group.
- 1512-10 Vote AGAINST IF the company does not expense stock options.



**Adopt Employee Stock Purchase Plan (1520)**

- 1520-1 Always vote FOR a management proposal to adopt an employee stock purchase plan. \*
- 1520-2 Vote AGAINST IF the plan allows employees to purchase stock at less than **XX%** the fair market value. \*
- 1520-3 Vote AGAINST IF the plan dilution is more than **XX%** of the outstanding common equity. \*
- 1520-4 Vote AGAINST IF the minimum potential dilution of all plans, including this proposal, is more than **XX%** of the outstanding common equity. \*

**Amend Employee Stock Purchase Plan (1521)**

- 1521-1 Always vote FOR a management proposal to amend an employee stock purchase plan.
- 1521-2 Vote AGAINST IF the plan allows employees to purchase stock at less than **75%** of the fair market value. X

**Add Shares to Employee Stock Purchase Plan (1522)**

- 1522-1 Always vote FOR a management proposal to add shares to an employee stock purchase plan.
- 1522-2 Vote AGAINST IF the plan allows employees to purchase stock at less than **75%** of the fair market value. X
- 1522-3 Vote AGAINST IF the plan dilution is more than **10%** of the outstanding common equity. X
- 1522-4 Vote AGAINST IF the minimum potential dilution of all plans, including this proposal, is more than **20%** of the outstanding common equity. X

**Adopt Stock Award Plan (1530)**

- 1530-1 Always vote FOR a management proposal to adopt a stock award plan for executives.
- 1530-2 Always vote AGAINST a management proposal to adopt a stock award plan for executives.
- 1530-3 Vote AGAINST IF the awards vest solely on tenure.
- 1530-4 Vote AGAINST IF the plan dilution is more than **10%** of the outstanding common equity. X
- 1530-5 Vote AGAINST IF the minimum potential dilution of all plans is more than **20%** of the outstanding common equity. X
- 1530-6 Vote AGAINST IF the equity overhang including this proposal exceeds the 75th percentile of the company's peer group.

**Amend Stock Award Plan (1531)**

- 1531-1 Always vote FOR a management proposal to amend a stock award plan for executives.
- 1531-2 Always vote AGAINST a management proposal to amend a stock award plan for executives.
- 1531-3 Vote AGAINST IF the amendment shortens the vesting requirement or lessens the performance requirements. X
- 1531-4 Vote AGAINST IF the amendment increases the per-employee limit for awards.

\* **Screen: Vote FOR IF greater than 85% of fair market value; Vote FOR IF fair market value is between 75-85% and proposal dilution is less than 10% and total dilution is less than 20%; Vote AGAINST IF trigger #2 is less than 75%**

**Add Shares to Stock Award Plan (1532)**

- 1532-1 Always vote FOR a management proposal to add shares to a stock award plan for executives.
- 1532-2 Always vote AGAINST a management proposal to add shares to a stock award plan for executives.
- 1532-3 Vote AGAINST IF the awards vest solely on tenure.
- 1532-4 Vote AGAINST IF the plan dilution is more than **10%** of the outstanding common equity. X
- 1532-5 Vote AGAINST IF the minimum potential dilution of all plans is more than **20%** of the outstanding common equity. X
- 1532-6 Vote AGAINST IF the equity overhang including this proposal exceeds the 75th percentile of the company's peer group.

**Adopt Director Stock Award Plan (1540)**

- 1540-1 Always vote FOR a management proposal to adopt a stock award plan for non-employee directors.
- 1540-2 Always vote AGAINST a management proposal to adopt a stock award plan for non-employee directors.
- 1540-3 Vote AGAINST IF the vesting is based solely on tenure or if the shares are unrestricted when granted.
- 1540-4 Vote AGAINST IF the plan dilution is more than **10%** of the outstanding common equity. X
- 1540-5 Vote AGAINST IF the minimum potential dilution for all plans is more than **20%** of the outstanding common equity. X
- 1540-6 Vote AGAINST IF the plan would permit the granting of non-formula discretionary awards. X
- 1540-7 Vote AGAINST IF the plan would provide an incentive to receive shares instead of cash.

**Amend Director Stock Award Plan (1541)**

- 1541-1 Always vote FOR a management proposal to amend a stock award plan for non-employee directors.
- 1541-2 Always vote AGAINST a management proposal to amend a stock award plan for non-employee directors.
- 1541-3 Vote AGAINST IF the amendment increases the award size.
- 1541-4 Vote AGAINST IF the amendment allows stock awards with no tenure or performance-based vesting. X
- 1541-5 Vote AGAINST IF the amendment would permit the granting of non-formula discretionary awards. X
- 1541-6 Vote AGAINST IF the proposed amendment would include an incentive to receive shares instead of cash.

**Add Shares to Director Stock Award Plan (1542)**

- 1542-1 Always vote FOR a management proposal to add shares to a stock award plan for non-employee directors.
- 1542-2 Always vote AGAINST a management proposal to add shares to a stock award plan for non-employee directors.
- 1542-3 Vote AGAINST IF the vesting is based on tenure or if the shares are unrestricted when granted.
- 1542-4 Vote AGAINST IF the plan dilution is more than **10%** of the outstanding common equity. X
- 1542-5 Vote AGAINST IF the minimum potential dilution of all plans is more than **20%** of the outstanding common equity. X
- 1542-6 Vote AGAINST IF the plan would permit the granting of non-formula discretionary awards. X
- 1542-7 Vote AGAINST IF the proposed plan includes an incentive to receive shares instead of cash.

**Approve Annual Bonus Plan (1560)**

- 1560-1 Always vote FOR a management proposal to approve an annual bonus plan. X
- 1560-2 Always vote AGAINST a management proposal to approve an annual bonus plan.
- 1560-3 Vote AGAINST IF the maximum per-employee payout is not disclosed.
- 1560-4 Vote AGAINST IF the maximum per-employee bonus payable is more than **XX%** of the participant's base salary.
- 1560-5 Vote AGAINST IF the maximum per-employee bonus payable is more than **\$XX**.
- 1560-6 Vote AGAINST IF the performance criteria is not disclosed.

**Approve Savings Plan (1561)**

- 1561-1 Always vote FOR a management proposal to adopt a savings plan. X
- 1561-2 Always vote AGAINST a management proposal to adopt a savings plan.

**Approve Option/Stock Awards (1562)**

- 1562-1 Always vote FOR a management proposal to grant a one-time option/stock award.
- 1562-2 Always vote AGAINST a management proposal to grant a one-time option/stock award.
- 1562-3 Vote AGAINST IF the option/stock award is priced less than **90%** of the fair market value on the grant date. X

- 1562-4 Vote AGAINST IF the option/stock award represents dilution of more than **20%** of outstanding common equity. **X**
- 1562-5 Vote AGAINST IF the option/stock award is time-lapsing restricted shares.
- 1562-6 Vote AGAINST IF the option/stock award is unrestricted shares.
- 1562-7 Vote AGAINST IF the minimum equity overhang from all plans is more than **XX%** of the common equity.
- 1562-8 Vote AGAINST IF the company's overhang, including this proposal, exceeds the 75th percentile of its peer group.

**Adopt Deferred Compensation Plan (1563)**

- 1563-1 Always vote FOR a management proposal to adopt a deferred compensation plan. **X**
- 1563-2 Vote AGAINST a management proposal to adopt a deferred compensation plan for non-employee directors.
- 1563-3 Vote AGAINST a management proposal to adopt a deferred compensation plan for executives.
- 1563-4 Vote AGAINST IF the dilution is more than **XX%** of the outstanding common equity.

**Approve Long-Term Bonus Plan (1564)**

- 1564-1 Always vote FOR a management proposal to approve a long-term bonus plan. **X**
- 1564-2 Always vote AGAINST a management proposal to approve a long-term bonus plan.
- 1564-3 Vote AGAINST IF the maximum per-employee payout is not disclosed.
- 1564-4 Vote AGAINST IF the maximum per-employee bonus payable over the performance period is more than **XX%** of the participant's base salary.
- 1564-5 Vote AGAINST IF the maximum per-employee bonus payable over the performance period is more than **\$XX**.
- 1564-6 Vote AGAINST IF the proposal creates dilution of more than **XX%** of the outstanding common equity.
- 1564-7 Vote AGAINST IF the performance criteria is not disclosed.

**Approve Employment Agreements (1565)**

**CASE-BY-CASE**

- 1565-1 Always vote FOR a management proposal to approve an employment agreement or contract.
- 1565-2 Always vote AGAINST a management proposal to approve an employment agreement or contract.

**Amend Deferred Compensation Plan (1566)**

- 1566-1 Always vote FOR a management proposal to amend a deferred compensation plan. **X**
- 1566-2 Always vote AGAINST a management proposal to amend a deferred compensation plan.

**Exchange Underwater Options(1570)**

- 1570-1 Always vote FOR a management proposal to exchange underwater options (options with a per-share exercise price that exceeds the underlying stock's current market price).
- 1570-2 Always vote AGAINST a management proposal to exchange underwater options (options with a per-share exercise price that exceeds the underlying stock's current market price). \*
- 1570-3 Vote AGAINST IF the 5 highest paid executives are eligible for the option exchange program.

**Amend Annual Bonus Plan (1581)**

- 1581-1 Always vote FOR a management proposal to amend an annual bonus plan. X
- 1581-2 Always vote AGAINST a management proposal to amend an annual bonus plan.
- 1581-3 Vote AGAINST IF the amendment increases the maximum annual per-employee bonus.

**Reapprove Option/Bonus Plan for OBRA (1582)**

- 1582-1 Always vote FOR a management proposal to reapprove a stock option plan or bonus plan for purposes of OBRA. X
- 1582-2 Always vote AGAINST a management proposal to reapprove a stock option plan or bonus plan for purposes of OBRA.
- 1582-3 Vote AGAINST IF the maximum per-employee payout is not disclosed.
- 1582-4 Vote AGAINST IF the performance criteria is not disclosed.
- 1582-5 Vote AGAINST IF the company repriced or replaced options in the past fiscal year.

**Amend Long-Term Bonus Plan (1586)**

- 1586-1 Always vote FOR a management proposal to amend a long-term bonus plan. X
- 1586-2 Always vote AGAINST a management proposal to amend a long-term bonus plan.
- 1586-3 Vote AGAINST IF the plan increases the per-employee maximum bonus.

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\* SCREEN: FINAL VOTE BASED ON MARKET CONDITIONS DETERMINED BY PRU

**SHAREHOLDER PROPOSALS**

**SP-Shareholder Approval of Auditors (2000)**

- 2000-1 Always vote FOR a shareholder proposal calling for stockholder ratification of auditors. X
- 2000-2 Always vote AGAINST a shareholder proposal calling for stockholder ratification of auditors.

**SP-Auditors Must Attend Annual Meeting (2001)**

- 2001-1 Always vote FOR a shareholder proposal calling for the auditors to attend the annual meeting. X  
 2001-2 Always vote AGAINST a shareholder proposal calling for the auditors to attend the annual meeting. X

**SP-Limit Consulting by Auditors (2002)**

- 2002-1 Always vote FOR a shareholder proposal calling for limiting consulting by auditors. X  
 2002-2 Always vote AGAINST a shareholder proposal calling for limiting consulting by auditors.

**SP-Rotate Auditors (2003)**

- 2003-1 Always vote FOR a shareholder proposal calling for the rotation of auditors.  
 2003-2 Always vote AGAINST a shareholder proposal calling for the rotation of auditors.

**SP-Restore Preemptive Rights (2010)**

- 2010-1 Always vote FOR a shareholder proposal to restore preemptive rights. X  
 2010-2 Always vote AGAINST a shareholder proposal to restore preemptive rights.

**SP-Study Sale or Spin-Off (2030)**

- 2030-1 Always vote FOR a shareholder proposal asking the company to study sales, spin-offs or other strategic alternatives. X  
 2030-2 Always vote AGAINST a shareholder proposal asking the company to study sales, spin-offs or other strategic alternatives.

**SP-Adopt Confidential Voting (2100)**

- 2100-1 Always vote FOR a shareholder proposal asking the board to adopt confidential voting and independent tabulation of the proxy ballots. X  
 2100-2 Always vote AGAINST a shareholder proposal asking the board to adopt confidential voting and independent tabulation of the proxy ballots.

**SP-Counting Shareholder Votes (2101)**

- 2101-1 Always vote FOR a shareholder proposal asking the company to refrain from counting abstentions and broker non-votes in vote tabulations. X  
 2101-2 Always vote AGAINST a shareholder proposal asking the company to refrain from counting abstentions and broker non-votes in vote tabulations.

**SP-No Discretionary Voting (2102)**

- 2102-1 Always vote FOR a shareholder proposal to eliminate the company's discretion to vote unmarked proxy ballots. X  
 2102-2 Always vote AGAINST a shareholder proposal to eliminate the company's discretion to vote unmarked proxy ballots.

**SP-Equal Access to the Proxy (2110)**

- 2110-1 Always vote FOR a shareholder proposal to provide equal access to the proxy materials for shareholders. **X**  
 2110-2 Always vote AGAINST a shareholder proposal to provide equal access to the proxy materials for shareholders.  
 2110-3 Vote AGAINST IF the ballot will become open to shareholders' nominees.  
 2110-4 Vote AGAINST IF the change will allow shareholder statements.

**SP-Improve Meeting Reports (2120)**

- 2120-1 Always vote FOR a shareholder proposal to improve annual meeting reports.  
 2120-2 Always vote AGAINST a shareholder proposal to improve annual meeting reports. **X**

**SP-Change Annual Meeting Location (2130)**

- 2130-1 Always vote FOR a shareholder proposal to change the annual meeting location.  
 2130-2 Always vote AGAINST a shareholder proposal to change the annual meeting location. **X**

**SP-Change Annual Meeting Date (2131)**

- 2131-1 Always vote FOR a shareholder proposal to change the annual meeting date.  
 2131-2 Always vote AGAINST a shareholder proposal to change the annual meeting date. **X**

**SP-Board Inclusiveness (2201)**

**ABSTAIN**

- 2201-1 Always vote FOR a shareholder proposal asking the board to include more women and minorities as directors.  
 2201-2 Always vote AGAINST a shareholder proposal asking the board to include more women and minorities as directors.

**SP-Increase Board Independence (2202)**

- 2202-1 Always vote FOR a shareholder proposal seeking to increase board independence. **X**  
 2202-2 Always vote AGAINST a shareholder proposal seeking to increase board independence.

**SP-Director Tenure/Retirement Age (2203)**

- 2203-1 Always vote FOR a shareholder proposal seeking to limit the period of time a director can serve by establishing a retirement or tenure policy.  
 2203-2 Always vote AGAINST a shareholder proposal seeking to limit the period of time a director can serve by establishing a retirement or tenure policy. **X**  
 2203-3 Vote AGAINST IF the proposal seeks to establish a tenure policy shorter than **XX** years.  
 2203-4 Vote AGAINST IF the proposal seeks to establish a retirement age of more than **XX** years.

**SP-Minimum Stock Ownership by Directors (2204)**

- 2204-1 Always vote FOR a shareholder proposal to require minimum stock ownership by directors. X  
 2204-2 Always vote AGAINST a shareholder proposal to require minimum stock ownership by directors.  
 2204-3 Vote AGAINST IF the minimum level of ownership required is more than **XX** shares.

**SP-Allow Union/Employee Representatives on the Board (2205)**

- 2205-1 Always vote FOR a shareholder proposal that seeks to provide for union or employee representatives on the board of directors.  
 2205-2 Always vote AGAINST a shareholder proposal that seeks to provide for union or employee representatives on the board of directors. X

**SP-Directors Role in Corporate Strategy (2206)**

- 2206-1 Always vote FOR a shareholder proposal seeking to increase disclosure regarding the board's role in the development and monitoring of the company's long-term strategic plan.  
 2206-2 Always vote AGAINST a shareholder proposal seeking to increase disclosure regarding the board's role in the development and monitoring of the company's long-term strategic plan.

**SP-Increase Nominating Committee Independence (2210)**

- 2210-1 Always vote FOR a shareholder proposal to increase the independence of the nominating committee. X  
 2210-2 Always vote AGAINST a shareholder proposal to increase the independence of the nominating committee.

**SP-Create Nominating Committee (2211)**

- 2211-1 Always vote FOR a shareholder proposal to create a nominating committee of the board. X  
 2211-2 Always vote AGAINST a shareholder proposal to create a nominating committee of the board.  
 2211-3 Vote AGAINST IF the proposal includes no requirements on the number of independent directors required to serve on the committee.

**SP-Create Shareholder Committee (2212)**

- 2212-1 Always vote FOR a shareholder proposal urging the creation of a shareholder committee. X  
 2212-2 Always vote AGAINST a shareholder proposal urging the creation of a shareholder committee.  
 2212-3 Vote AGAINST IF the proposal is a binding bylaw amendment.

**SP-Independent Board Chairman (2214)**

- 2214-1 Always vote FOR a shareholder proposal asking that the chairman of the board of directors be chosen from among the ranks of the non-employee directors. X  
 2214-2 Always vote AGAINST a shareholder proposal asking that the chairman of the board of directors be chosen from among the ranks of the non-employee directors.



**SP-Lead Director (2215)**

- 2215-1 Always vote FOR a shareholder proposal asking that a lead director be chosen from among the ranks of non-employee directors.  
 2215-2 Always vote AGAINST a shareholder proposal asking that a lead director be chosen from among the ranks of the non-employee directors.

X

**SP-Adopt Cumulative Voting (2220)**

- 2220-1 Always vote FOR a shareholder proposal calling for the adoption of cumulative voting.  
 2220-2 Always vote AGAINST a shareholder proposal calling for the adoption of cumulative voting.

X

**SP-Require Nominee Statement in Proxy (2230)**

- 2230-1 Always vote FOR a shareholder proposal to require directors to place a statement of candidacy in the proxy statement.  
 2230-2 Always vote AGAINST a shareholder proposal to require directors to place a statement of candidacy in the proxy statement.

X

**SP-Double Board Nominees (2231)**

- 2231-1 Always vote FOR a shareholder proposal to nominate two director candidates for each open board seat.  
 2231-2 Always vote AGAINST a shareholder proposal to nominate two director candidates for each open board seat.

X

**SP-Director Liability (2240)**

- 2240-1 Always vote FOR a shareholder proposal to make directors liable for acts or omissions that constitute a breach of fiduciary care resulting from a director's gross negligence and/or reckless or willful neglect.  
 2240-2 Always vote AGAINST a shareholder proposal to make directors liable for acts or omissions that constitute a breach of fiduciary care resulting from a director's gross negligence and/or reckless or willful neglect.

X

**SP-Repeal Classified Board (2300)**

- 2300-1 Always vote FOR a shareholder proposal to repeal a classified board.  
 2300-2 Always vote AGAINST a shareholder proposal to repeal a classified board.  
 2300-3 Vote AGAINST IF the company does not have a shareholder rights plan (poison pill).

X

**SP-Redeem or Vote on Poison Pill (2310)**

- 2310-1 Always vote FOR a shareholder proposal asking the board to redeem or to allow shareholders to vote on a shareholder rights plan (poison pill). X
- 2310-2 Always vote AGAINST a shareholder proposal asking the board to redeem or to allow shareholders to vote on a shareholder rights plan (poison pill).
- 2310-3 Vote AGAINST IF the proposal seeks to redeem the rights plan.
- 2310-4 Vote AGAINST IF the board has an independent majority.
- 2310-5 Vote AGAINST IF the proposal is binding rather than merely precatory (advisory).
- 2310-6 Vote AGAINST IF the pill does not contain a dead-hand provision.
- 2310-7 Vote AGAINST IF the company elects the entire board annually.

**SP-Eliminate Supermajority Provision (2320)**

- 2320-1 Always vote FOR a shareholder proposal that seeks to eliminate supermajority provisions.
- 2320-2 Always vote AGAINST a shareholder proposal that seeks to eliminate supermajority provisions. X

**SP-Reduce Supermajority Provision (2321)**

- 2321-1 Always vote FOR a shareholder proposal that seeks to reduce supermajority provisions. X
- 2321-2 Always vote AGAINST a shareholder proposal that seeks to reduce supermajority provisions.

**SP-Repeal Fair Price Provision (2324)**

- 2324-1 Always vote FOR a shareholder proposal that seeks to repeal fair price provisions.
- 2324-2 Always vote AGAINST a shareholder proposal that seeks to repeal fair price provisions. X

**SP-Restore Right to Call a Special Meeting (2325)**

- 2325-1 Always vote FOR a shareholder proposal to restore shareholders' right to call a special meeting. X
- 2325-2 Always vote AGAINST a shareholder proposal to restore shareholders' right to call a special meeting.

**SP-Restore Right to Act by Written Consent (2326)**

- 2326-1 Always vote FOR a shareholder proposal to restore shareholders' right to act by written consent. X
- 2326-2 Always vote AGAINST a shareholder proposal to restore shareholders' right to act by written consent.

**SP-Prohibit Targeted Share Placement (2330)**

- 2330-1 Always vote FOR a shareholder proposal to limit the board's discretion to issue targeted share placements or to require shareholder approval before such block placements can be made. X
- 2330-2 Always vote AGAINST a shareholder proposal to limit the board's discretion to issue targeted share placements or to require shareholder approval before such block placements can be made.

**SP-Opt Out of State Takeover Statute (2341)**

- 2341-1 Always vote FOR a shareholder proposal seeking to force the company to opt out of a state takeover statutory provision. X
- 2341-2 Always vote AGAINST a shareholder proposal seeking to force the company to opt out of a state takeover statutory provision.

**SP-Reincorporation (2342)**

- 2342-1 Always vote FOR a shareholder proposal to reincorporate the company in another state.
- 2342-2 Always vote AGAINST a shareholder proposal to reincorporate the company in another state.
- 2342-3 Vote AGAINST IF the new state has stronger anti-takeover provisions. X

**SP-Adopt Anti-Greenmail Provision (2350)**

- 2350-1 Always vote FOR a shareholder proposal to limit greenmail payments. X
- 2350-2 Always vote AGAINST a shareholder proposal to limit greenmail payments.

**SP-Restrict Executive Compensation (2400)**

- 2400-1 Always vote FOR a shareholder proposal to restrict executive compensation.
- 2400-2 Always vote AGAINST a shareholder proposal to restrict executive compensation.
- 2400-3 Vote AGAINST IF the proposal limits executive pay without linking compensation to financial performance. X

**SP-Disclose Executive Compensation (2401)**

- 2401-1 Always vote FOR a shareholder proposal to enhance the disclosure of executive compensation.
- 2401-2 Always vote AGAINST a shareholder proposal to enhance the disclosure of executive compensation.
- 2401-3 Vote AGAINST IF the proposal extends reporting to all executives paid more than \$250,000. X

**SP-Restrict Director Compensation (2402)**

- 2402-1 Always vote FOR a shareholder proposal to restrict director compensation.
- 2402-2 Always vote AGAINST a shareholder proposal to restrict director compensation. X

**SP-Cap Executive Pay (2403)**

- 2403-1 Always vote FOR a shareholder proposal to cap executive pay. X  
 2403-2 Always vote AGAINST a shareholder proposal to cap executive pay.

**SP-Pay Directors in Stock (2405)**

**CASE-BY-CASE**

- 2405-1 Always vote FOR a shareholder proposal calling for directors to be paid with company stock.  
 2405-2 Always vote AGAINST a shareholder proposal calling for directors to be paid with company stock.  
 2405-3 Vote AGAINST IF the resolution would require directors to receive their entire compensation in the form of company stock.

**SP-Approve Executive Compensation (2406)**

- 2406-1 Always vote FOR a shareholder proposal calling for shareholder votes on executive pay.  
 2406-2 Always vote AGAINST a shareholder proposal calling for shareholder votes on executive pay. X

**SP-Restrict Director Pensions (2407)**

- 2407-1 Always vote FOR a shareholder proposal calling for the termination of director retirement plans. X  
 2407-2 Always vote AGAINST a shareholder proposal calling for the termination of director retirement plans.

**SP-Review/Report on/Link Executive Pay to Social Performance (2408)**

**ABSTAIN**

- 2408-1 Always vote FOR a shareholder proposal that asks management to review, report on and/or link executive compensation to non-financial criteria, particularly social criteria.  
 2408-2 Always vote AGAINST a shareholder proposal that asks management to review, report on and/or link executive compensation to non-financial criteria, particularly social criteria.  
 2408-3 Vote AGAINST IF the resolution goes beyond the request for a review and/or report, and includes actual linkage of pay to social performance.

**SP-No Repricing of Underwater Options (2409)**

- 2409-1 Always vote FOR a shareholder proposal seeking shareholder approval to reprice or replace underwater stock options. X  
 2409-2 Always vote AGAINST a shareholder proposal seeking shareholder approval to reprice or replace underwater stock options.  
 2409-3 Vote AGAINST IF the proposal seeking shareholder approval to reprice is binding.

**SP-Golden Parachutes (2414)**

- 2414-1 Always vote FOR a shareholder proposal calling for a ban or shareholder vote on future golden parachutes. X  
 2414-2 Always vote AGAINST a shareholder proposal calling for a ban or shareholder vote on future golden parachutes.  
 2414-3 Vote FOR IF the current potential payout exceeds **XX.XX** times one or more of the executives' salary and bonus.

**SP-Award Performance-Based Stock Options (2415)**

- 2415-1 Always vote FOR a shareholder proposal seeking to award performance-based stock options. **X**  
 2415-2 Always vote AGAINST a shareholder proposal seeking to award performance-based stock options.

**SP-Expense Stock Options (2416)**

- 2416-1 Always vote FOR a shareholder proposal establishing a policy of expensing the costs of all future stock options issued by the company in the company's annual income statement. **X**  
 2416-2 Always vote AGAINST a shareholder proposal establishing a policy of expensing the costs of all future stock options issued by the company in the company's annual income statement.

**SP-Pension Fund Surplus (2417)**

- 2417-1 Always vote FOR a shareholder proposal that requests future executive compensation be determined without regard to any pension fund income.  
 2417-2 Always vote AGAINST a shareholder proposal that requests future executive compensation be determined without regard to any pension fund income.

**SP-Create Compensation Committee (2420)**

- 2420-1 Always vote FOR a shareholder proposal to create a compensation committee. **X**  
 2420-2 Always vote AGAINST a shareholder proposal to create a compensation committee.

**SP-Hire Independent Compensation Consultant (2421)**

- 2421-1 Always vote FOR a shareholder proposal to require that the compensation committee hire its own independent compensation consultants-separate from the compensation consultants working with corporate management-to assist with executive compensation issues. **X**  
 2421-2 Always vote AGAINST a shareholder proposal to require that the compensation committee hire its own independent compensation consultants-separate from the compensation consultants working with corporate management-to assist with executive compensation issues.

**SP-Increase Compensation Committee Independence (2422)**

- 2422-1 Always vote FOR a shareholder proposal to increase the independence of the compensation committee. **X**  
 2422-2 Always vote AGAINST a shareholder proposal to increase the independence of the compensation committee.

**SP-Increase Audit Committee Independence (2500)**

- 2500-1 Always vote FOR a shareholder proposal to increase the independence of the audit committee. **X**  
 2500-2 Always vote AGAINST a shareholder proposal to increase the independence of the audit committee.

**SP-Increase Key Committee Independence (2501)**

2501-1 Always vote FOR a shareholder proposal to increase the independence of key committees.

X

2501-2 Always vote AGAINST a shareholder proposal to increase the independence of key committees.

**SOCIAL ISSUE PROPOSALS**

**SP-Develop/Report on Human Rights Policy (3000)**

**ABSTAIN**

3000-1 Always vote FOR a shareholder proposal that asks the company to develop or report on human rights policies.

3000-2 Always vote AGAINST a shareholder proposal that asks the company to develop or report on human rights policies.

3000-3 Vote AGAINST IF the company does not operate in countries of concern.

**SP-Review Operations Impact on Local Groups (3005)**

**ABSTAIN**

3005-1 Always vote FOR a shareholder proposal that asks the company to review its operations impact on local groups.

3005-2 Always vote AGAINST a shareholder proposal that asks the company to review its operations impact on local groups.

**SP-Burma-Limit or End Operations (3030)**

**ABSTAIN**

3030-1 Always vote FOR a shareholder proposal that asks the company to limit or end operations in Burma.

3030-2 Always vote AGAINST a shareholder proposal that asks the company to limit or end operations in Burma.

3030-3 Vote AGAINST IF the company's operations are de minimus and do not involve oil or mining.

3030-4 Vote AGAINST IF the company does not contract directly with the Burmese government.

**SP-Burma-Review Operations (3031)**

**ABSTAIN**

3031-1 Always vote FOR a shareholder proposal that asks management to review operations in Burma.

3031-2 Always vote AGAINST a shareholder proposal that asks management to review operations in Burma.

**SP-China-No Use of Forced Labor (3040)**

**ABSTAIN**

3040-1 Always vote FOR a shareholder proposal that asks management to certify that company operations are free of forced labor.

3040-2 Always vote AGAINST a shareholder proposal that asks management to certify that company operations are free of forced labor.

**SP-China-Adopt Code of Conduct (3041)**

**ABSTAIN**

3041-1 Always vote FOR a shareholder proposal that asks management to implement and/or increase activity on each of the principles of the U.S. Business Principles for Human Rights of Workers in China.

3041-2 Always vote AGAINST a shareholder proposal that asks management to implement and/or increase activity on each of the principles of the U.S. Business Principles for Human Rights of Workers in China.

3041-3 Vote AGAINST IF the company has de minimus operations involving China.

**SP-Review Military Contracting Criteria (3100)**

**ABSTAIN**

- 3100-1 Always vote FOR a shareholder proposal that asks management to develop social, economic and ethical criteria that the company could use to determine the acceptability of military contracts and to govern the execution of the contracts.
- 3100-2 Always vote AGAINST a shareholder proposal that asks management to develop social, economic and ethical criteria that the company could use to determine the acceptability of military contracts and to govern the execution of the contracts.
- 3100-3 Vote AGAINST IF the company derives less than 50% of its revenues from military-related operations.

**SP-Review Economic Conversion (3110)**

**ABSTAIN**

- 3110-1 Always vote FOR a shareholder proposal that asks management to create a plan for converting the company's facilities that are dependent on defense contracts toward production for commercial markets.
- 3110-2 Always vote AGAINST a shareholder proposal that asks management to create a plan for converting the company's facilities that are dependent on defense contracts toward production for commercial markets.
- 3110-3 Vote AGAINST IF the company derives less than 50% of its revenues from defense contracts.

**SP-Review Space Weapons (3120)**

**ABSTAIN**

- 3120-1 Always vote FOR a shareholder proposal that asks management to report on the company's government contracts for the development of ballistic missile defense technologies and related space systems.
- 3120-2 Always vote AGAINST a shareholder proposal that asks management to report on the company's government contracts for the development of ballistic missile defense technologies and related space systems.

**SP-Review Foreign Military Sales (3130)**

**ABSTAIN**

- 3130-1 Always vote FOR a shareholder proposal that asks management to report on the company's foreign military sales or foreign offset activities.
- 3130-2 Always vote AGAINST a shareholder proposal that asks management to report on the company's foreign military sales or foreign offset activities.
- 3130-3 Vote AGAINST IF all of the company's current weapons programs result in sales to both the U.S. and foreign governments, or to the U.S. government exclusively.

**SP-Limit or End Nuclear Weapons Production (3150)**

**ABSTAIN**

- 3150-1 Always vote FOR a shareholder proposal that asks management to limit or end nuclear weapons production.
- 3150-2 Always vote AGAINST a shareholder proposal that asks management to limit or end nuclear weapons production.

**SP-Review Nuclear Weapons Production (3151)**

**ABSTAIN**

- 3151-1 Always vote FOR a shareholder proposal that asks management to review nuclear weapons production.  
3151-2 Always vote AGAINST a shareholder proposal that asks management to review nuclear weapons production.

**SP-Review Charitable Giving Policy (3210)**

**ABSTAIN**

- 3210-1 Always vote FOR a shareholder proposal that asks the company to establish shareholder-designated contribution programs.  
3210-2 Always vote AGAINST a shareholder proposal that asks the company to establish shareholder-designated contribution programs.  
3210-3 Vote AGAINST IF the company has a well-managed program or the proposal will be unduly burdensome.

**SP-Limit or End Charitable Giving (3215)**

**ABSTAIN**

- 3215-1 Always vote FOR a shareholder proposal that asks the company to limit or end charitable giving.  
3215-2 Always vote AGAINST a shareholder proposal that asks the company to limit or end charitable giving.  
3215-3 Vote AGAINST IF the company's giving is not excessive or the proposal would end all giving.

**SP-Review Political Spending (3220)**

**ABSTAIN**

- 3220-1 Always vote FOR a shareholder proposal that asks the company to increase disclosure of political spending and activities.  
3220-2 Always vote AGAINST a shareholder proposal that asks the company to increase disclosure of political spending and activities.  
3220-3 Vote AGAINST IF the information requested is already easily available or if compliance is costly.

**SP-Limit or End Political Spending (3221)**

**ABSTAIN**

- 3221-1 Always vote FOR a shareholder proposal that asks the company to limit or end political spending.  
3221-2 Always vote AGAINST a shareholder proposal that asks the company to limit or end political spending.  
3221-3 Vote AGAINST IF the total contributions were less than \$50,000 or the proposal would end all spending.

**SP-Disclose Prior Government Service (3222)**

**ABSTAIN**

- 3222-1 Always vote FOR a shareholder proposal requesting disclosure of company executives' prior government service.  
3222-2 Always vote AGAINST a shareholder proposal requesting disclosure of company executives' prior government service.

**SP-Affirm Political Nonpartisanship (3224)**

**ABSTAIN**

- 3224-1 Always vote FOR a shareholder proposal requesting affirmation of political nonpartisanship.  
3224-2 Always vote AGAINST a shareholder proposal requesting affirmation of political nonpartisanship.



**SP-Review Tobacco Marketing (3300)**

**ABSTAIN**

- 3300-1 Always vote FOR a shareholder proposal that asks management to report on or change tobacco product marketing practices.
- 3300-2 Always vote AGAINST a shareholder proposal that asks management to report on or change tobacco product marketing practices.
- 3300-3 Vote AGAINST IF no relevant studies suggest the company's practices promote illegal sales to minors.
- 3300-4 Vote AGAINST IF the proposal deals with marketing to specific target groups.
- 3300-5 Vote AGAINST IF the proposal deals with marketing practices abroad.
- 3300-6 Vote AGAINST IF the proposal deals with criteria or codes for tobacco ads.
- 3300-7 Vote AGAINST IF the proposal calls for action beyond reporting.

**SP-Sever Links with Tobacco Industry (3307)**

**ABSTAIN**

- 3307-1 Always vote FOR a shareholder proposal to sever links with the tobacco industry.
- 3307-2 Always vote AGAINST a shareholder proposal to sever links with the tobacco industry.
- 3307-3 Vote AGAINST IF the proposal is submitted to a tobacco company.
- 3307-4 Vote AGAINST IF the company is NOT a health care company.
- 3307-5 Vote AGAINST IF the company has retail outlets for tobacco products.
- 3307-6 Vote AGAINST IF the company provides products to the tobacco industry.
- 3307-7 Vote AGAINST IF the proposal concerns media outlets for tobacco advertising.
- 3307-8 Vote AGAINST IF the proposal concerns tobacco farmers.

**SP-Review or Reduce Tobacco Harm to Health (3308)**

**ABSTAIN**

- 3308-1 Always vote FOR a shareholder proposal that asks the company to review or reduce tobacco harm to health.
- 3308-2 Always vote AGAINST a shareholder proposal that asks the company to review or reduce tobacco harm to health.
- 3308-3 Vote AGAINST IF the proposal concerns adoption of a no-smoking policy.
- 3308-4 Vote AGAINST IF the proposal concerns research or changes to product ingredients.
- 3308-5 Vote AGAINST IF the proposal concerns changes to package labeling and health warnings.

**SP-Review or Promote Animal Welfare (3320)**

**ABSTAIN**

- 3320-1 Always vote FOR a shareholder proposal that asks management to review or promote animal welfare.
- 3320-2 Always vote AGAINST a shareholder proposal that asks management to review or promote animal welfare.
- 3320-3 Vote AGAINST IF the proposal calls for an end to consumer product safety tests with animals.

**SP-Review Drug Pricing or Distribution (3340)**

**ABSTAIN**

- 3340-1 Always vote FOR a shareholder proposal that asks the company to report or take action on pharmaceutical drug pricing or distribution.
- 3340-2 Always vote AGAINST a shareholder proposal that asks the company to report or take action on pharmaceutical drug pricing or distribution.
- 3340-3 Vote AGAINST IF the proposal asks for more than a report.
- 3340-4 Vote AGAINST IF the proposal relates only to domestic pricing.

**SP-Oppose Embryo/Fetal Destruction (3350)**

**ABSTAIN**

- 3350-1 Always vote FOR a shareholder proposal that asks the company to take action on embryo or fetal destruction.
- 3350-2 Always vote AGAINST a shareholder proposal that asks the company to take action on embryo or fetal destruction.

**SP-Review Nuclear Facility/Waste (3400)**

**ABSTAIN**

- 3400-1 Always vote FOR a shareholder proposal that asks the company to review or report on nuclear facilities or nuclear waste.
- 3400-2 Always vote AGAINST a shareholder proposal that asks the company to review or report on nuclear facilities or nuclear waste.
- 3400-3 Vote AGAINST IF the proposal asks for action beyond reporting.
- 3400-4 Vote AGAINST IF the proposal asks for cessation of nuclear-related activities.

**SP-Review Energy Efficiency & Renewables (3410)**

**ABSTAIN**

- 3410-1 Always vote FOR a shareholder proposal that asks the company to review its reliance on nuclear and fossil fuels, its development or use of solar and wind power, or its energy efficiency.
- 3410-2 Always vote AGAINST a shareholder proposal that asks the company to review its reliance on nuclear and fossil fuels, its development or use of solar and wind power, or its energy efficiency.
- 3410-3 Vote AGAINST IF the proposal asks for more than a report.

**SP-Endorse Ceres Principles (3420)**

**ABSTAIN**

- 3420-1 Always vote FOR a shareholder proposal that asks management to endorse the Ceres principles.
- 3420-2 Always vote AGAINST a shareholder proposal that asks management to endorse the Ceres principles.
- 3420-3 Vote AGAINST IF the company has well-established environmental management practices.
- 3420-4 Vote AGAINST IF the company has an average or better environmental performance record.

**SP-Control Generation of Pollutants (3422)**

**ABSTAIN**

- 3422-1 Always vote FOR a shareholder proposal that asks the company to control generation of pollutant(s).
- 3422-2 Always vote AGAINST a shareholder proposal that asks the company to control generation of pollutant(s).
- 3422-3 Vote AGAINST IF the proposal asks for action beyond reporting.
- 3422-4 Vote AGAINST IF the company reports its emissions and plans to limit their future growth.
- 3422-5 Vote AGAINST IF the company reports its emissions and plans to reduce them from established levels.

**SP-Report on Environmental Impact or Plans (3423)**

**ABSTAIN**

- 3423-1 Always vote FOR a shareholder proposal that asks the company to report on its environmental impact or plans.
- 3423-2 Always vote AGAINST a shareholder proposal that asks the company to report on its environmental impact or plans.
- 3423-3 Vote AGAINST IF management has issued a written statement beyond the legal minimum.

**SP-Report or Take Action on Climate Change (3425)**

**ABSTAIN**

- 3425-1 Always vote FOR a shareholder proposal that asks management to report or take action on climate change.
- 3425-2 Always vote AGAINST a shareholder proposal that asks management to report or take action on climate change.
- 3425-3 Vote AGAINST IF management has issued a statement acknowledging a global warming threat.
- 3425-4 Vote AGAINST IF management acknowledges a global warming threat and has issued company policy.
- 3425-5 Vote AGAINST IF management has issued a statement and committed to targets and timetable.
- 3425-6 Vote AGAINST IF the company is not a major emitter of greenhouse gases.

**SP-Review or Curb Bioengineering (3430)**

**ABSTAIN**

- 3430-1 Always vote FOR a shareholder proposal that asks management to report on, label or restrict sales of bioengineered products.
- 3430-2 Always vote AGAINST a shareholder proposal that asks management to report on, label or restrict sales of bioengineered products.
- 3430-3 Vote AGAINST IF the proposal asks for action beyond reporting.
- 3430-4 Vote AGAINST IF the proposal calls for a moratorium on sales of bioengineered products.

**SP-Preserve/Report on Natural Habitat (3440)**

**ABSTAIN**

- 3440-1 Always vote FOR a shareholder proposal that asks the company to preserve natural habitat.
- 3440-2 Always vote AGAINST a shareholder proposal that asks the company to preserve natural habitat.
- 3440-3 Vote AGAINST IF the proposal asks for action beyond reporting.
- 3440-4 Vote AGAINST IF the proposal does not address a unique habitat.

**SP-Review Developing Country Debt (3500)**

**ABSTAIN**

- 3500-1 Always vote FOR a shareholder proposal asking the company to review its developing country debt and lending criteria and to report to shareholders on its findings.
- 3500-2 Always vote AGAINST a shareholder proposal asking the company to review their developing country debt and lending criteria and to report to shareholders on its findings.
- 3500-3 Vote AGAINST IF the proposal asks for action beyond reporting.

**SP-Review Social Impact of Financial Ventures (3503)**

**ABSTAIN**

- 3503-1 Always vote FOR a shareholder proposal that requests a company to assess the environmental, public health, human rights, labor rights or other socioeconomic impacts of its credit decisions.
- 3503-2 Always vote AGAINST a shareholder proposal that requests a company to assess the environmental, public health, human rights, labor rights or other socioeconomic impacts of its credit decisions.
- 3503-3 Vote AGAINST IF the proposal asks for action beyond reporting.

**SP-Review Fair Lending Policy (3520)**

**ABSTAIN**

- 3520-1 Always vote FOR a shareholder proposal requesting reports and/or reviews of plans and/or policies on fair lending practices.
- 3520-2 Always vote AGAINST a shareholder proposal requesting reports and/or reviews of plans and/or policies on fair lending practices.

**SP-Review Plant Closings (3600)**

**ABSTAIN**

- 3600-1 Always vote FOR a shareholder proposal that asks the company to establish committees to consider issues related to facilities closure and relocation of work.
- 3600-2 Always vote AGAINST a shareholder proposal that asks the company to establish committees to consider issues related to facilities closure and relocation of work.

**SP-Report on EEO (3610)**

**ABSTAIN**

- 3610-1 Always vote FOR a shareholder proposal that asks management to report on the company's affirmative action policies and programs, including releasing its EEO-1 forms and providing statistical data on specific positions within the company.
- 3610-2 Always vote AGAINST a shareholder proposal that asks management to report on the company's affirmative action policies and programs, including releasing its EEO-1 forms and providing statistical data on specific positions within the company.
- 3610-3 Vote AGAINST IF the company releases its EEO-1 reports.
- 3610-4 Vote AGAINST IF the company's EEO-1 reports and compliance record indicate it is average.
- 3610-5 Vote AGAINST IF the information indicates a well-established affirmative action program.

**SP-Drop Sexual Orientation from EEO Policy (3614)**

**ABSTAIN**

- 3614-1 Always vote FOR a shareholder proposal that asks management to drop sexual orientation from EEO policy.
- 3614-2 Always vote AGAINST a shareholder proposal that asks management to drop sexual orientation from EEO policy.

**SP-Adopt Sexual Orientation Anti-Bias Policy (3615)**

**ABSTAIN**

- 3615-1 Always vote FOR a shareholder proposal that asks management to adopt a sexual orientation non-discrimination policy.
- 3615-2 Always vote AGAINST a shareholder proposal that asks management to adopt a sexual orientation non-discrimination policy.

**SP-Review Mexican Work Force Conditions (3621)**

**ABSTAIN**

- 3621-1 Always vote FOR a shareholder proposal that asks management to report on or review Mexican operations.
- 3621-2 Always vote AGAINST a shareholder proposal that asks management to report on or review Mexican operations.

**SP-Adopt Standards for Mexican Operation (3622)**

**ABSTAIN**

- 3622-1 Always vote FOR a shareholder proposal that asks management to adopt standards for Mexican operations.
- 3622-2 Always vote AGAINST a shareholder proposal that asks management to adopt standards for Mexican operations.

**SP-Review or Implement MacBride Principles (3630)**

**ABSTAIN**

- 3630-1 Always vote FOR a shareholder proposal that asks management to review or implement the MacBride principles.
- 3630-2 Always vote AGAINST a shareholder proposal that asks management to review or implement the MacBride principles.
- 3630-3 Vote AGAINST IF no fair employment problems exist.

**SP-Urge MacBride on Contractor/Franchisee (3632)**

**ABSTAIN**

- 3632-1 Always vote FOR a shareholder proposal that asks the company to encourage its contractors and franchisees to implement the MacBride principles.
- 3632-2 Always vote AGAINST a shareholder proposal that asks the company to encourage its contractors and franchisees to implement the MacBride principles.
- 3632-3 Vote AGAINST IF no fair employment problems exist at contractor/franchisee.

**SP-Review Global Labor Practices (3680)**

**ABSTAIN**

- 3680-1 Always vote FOR a shareholder proposal that asks management to report on or review its global labor practices or those of their contractors.
- 3680-2 Always vote AGAINST a shareholder proposal that asks management to report on or review its global labor practices or those of their contractors.
- 3680-3 Vote AGAINST IF the company already reports publicly using a recognized standard.
- 3680-4 Vote AGAINST IF the resolution asks for more than a report.

**SP-Monitor/Adopt ILO Conventions (3681)**

**ABSTAIN**

- 3681-1 Always vote FOR a shareholder proposal that asks management to adopt, implement or enforce a global workplace code of conduct based on the International Labor Organization's (ILO) core labor conventions.
- 3681-2 Always vote AGAINST a shareholder proposal that asks management to adopt, implement or enforce a global workplace code of conduct based on the International Labor Organization's (ILO) core labor conventions.
- 3681-3 Vote AGAINST IF the proposal asks the company to use third-party monitors.
- 3681-4 Vote AGAINST IF the company has a reasonable code and monitoring system.

**SP-Report on Sustainability (3700)**

**ABSTAIN**

- 3700-1 Always vote FOR a shareholder proposal requesting reports on sustainability.
- 3700-2 Always vote AGAINST a shareholder proposal requesting reports on sustainability.
- 3700-3 Always vote AGAINST IF the company has already issued a report in GRI format.

Item 8 Portfolio Managers of Closed-End Management Investment Companies Not applicable.

Item 9 Purchases of Equity Securities by Closed-End Management Investment Company and Affiliated Purchasers

**REGISTRANT PURCHASES OF EQUITY SECURITIES**

Period	(a)	(b)	(c)	(d)
	Total Number of Shares (or Units) Purchased	Average Price Paid per Share (or Unit)	Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs	Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs
3/1/2005 through 3/31/2005	0	0.00	0	0
4/1/2005 through 4/30/2005	0	0.00	0	0
5/1/2005 through 5/31/2005	0	0.00	0	0
6/1/2005 through 6/30/2005	0	0.00	0	0
7/1/2005 through 7/31/2005	0	0.00	0	0
8/1/2005 through 8/31/2005	0	0.00	0	0
<b>Total</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>

Item 10 Submission of Matters to a Vote of Security Holders Not applicable.

Item 11 Controls and Procedures

- (a) It is the conclusion of the registrant's principal executive officer and principal financial officer that the effectiveness of the registrant's current disclosure controls and procedures (such disclosure controls and procedures having been evaluated within 90 days of the date of this filing) provide reasonable assurance that the information required to be disclosed by the registrant has been recorded, processed, summarized and reported within the time period specified in the Commission's rules and forms and that the information required to be disclosed by the registrant has been accumulated and communicated to the registrant's principal executive officer and principal financial officer in order to allow timely decisions regarding required disclosure.
- (b) There has been no significant change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal half-year of the period covered by this report that has materially affected, or is likely to materially affect, the registrant's internal control over financial reporting.

Item 12 Exhibits

(a)(1) Code of Ethics Attached hereto as Exhibit EX-99.CODE-ETH

(2) Certifications pursuant to Section 302 of the Sarbanes-Oxley Act Attached hereto as Exhibit EX-99.CERT.

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(3) Any written solicitation to purchase securities under Rule 23c-1. Not applicable.

(b) Certifications pursuant to Section 906 of the Sarbanes-Oxley Act Attached hereto as Exhibit EX-99.906CERT.



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934 and the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant) The High Yield Income Fund, Inc.

By (Signature and Title)\* /s/ Deborah A. Docs

Deborah A. Docs  
Secretary

Date October 13, 2005

Pursuant to the requirements of the Securities Exchange Act of 1934 and the Investment Company Act of 1940, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

By (Signature and Title)\* /s/ Judy A. Rice

Judy A. Rice  
President and Principal Executive Officer

Date October 13, 2005

By (Signature and Title)\* /s/ Grace C. Torres

Grace C. Torres  
Treasurer and Principal Financial Officer

Date October 13, 2005

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\* Print the name and title of each signing officer under his or her signature.