

MOSAIC CO  
Form 8-K  
October 13, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): October 10, 2005**

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**THE MOSAIC COMPANY**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
  
of incorporation)

**001-32327**  
(Commission File Number)

**20-0891589**  
(IRS Employer

Identification No.)

**3033 Campus Drive**

**55441**

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Suite E490

Plymouth, Minnesota  
(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (800) 918-8270

Not applicable

(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.**

On October 10, 2005, the registrant appointed Lydia Burke, its Assistant Controller, as the registrant's chief accounting officer. Ms. Burke, age 51, succeeds Robert M. Qualls in this capacity. Mr. Qualls remains the registrant's Vice President and Controller. In her new capacity, Ms. Burke reports to Lawrence W. Stranghoener, the registrant's Executive Vice President and Chief Financial Officer. Ms. Burke serves at the pleasure of the registrant.

Prior to her appointment as Assistant Controller of the registrant in January, 2005, Ms. Burke was Assistant Controller of NRG Energy, Inc., an independent power producer, from May 2003 to December 2004, during which time she was responsible for managing various corporate accounting functions including annual audits, the preparation and filing of reports under the Securities Exchange Act of 1934 and compliance with the requirements of The Sarbanes-Oxley Act of 2002. From July 1999 to March 2003, Ms. Burke was Treasurer of Silicon Valley Bancshares, a bank holding company, where she was responsible for the treasury and venture capital investment functions.

No family relationship, as that term is defined in Item 401(d) of Regulation S-K, exists among Ms. Burke and any director, nominee for election as a director or executive officer of the registrant.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**THE MOSAIC COMPANY**

Date: October 12, 2005

By:           /s/ Richard L. Mack          

Name: Richard L. Mack  
Title: Senior Vice President, General  
Counsel and Corporate Secretary