

Edgar Filing: HOFMANN HERBERT C - Form 4

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Explanation of Responses:

(1) The option becomes exercisable in four equal annual installments beginning on the first anniversary of the grant date specified in column 3.

/s/ Herbert C

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

**Signature of
Herbert C. Ho

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.