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Form 4											
wasnington, D.C. 20549 Number:							3235-0287 January 31, 2005 verage				
(Print or Type	Responses)										
BECKER JAN Symbol								5. Relationship of Reporting Person(s) to Issuer			
(Month			(Month/I	ate of Earliest Transaction nth/Day/Year) 25/2014				(Check all applicable) <u></u> Director 10% Owner <u></u> Officer (give title Other (specify below) Sr VP, Human Res, Corp RE			
	(Street)			endment, D onth/Day/Yea	-	l		6. Individual or Joi Applicable Line) _X_ Form filed by Oi	ne Reporting Per	son	
SAN RAFA	AEL, CA 94903							Form filed by Mo Person	ore than One Rej	porting	
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Secu	rities Acqu	ired, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. 4. Securities Acquired (A Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Price			(D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/25/2014			A <u>(3)</u>	15,000	А	\$0	91,058	D		
Common Stock	03/26/2014			М	15,000	А	\$ 29.5	106,058	D		
Common Stock	03/26/2014			S <u>(1)</u>	15,000	D	\$ 49.8325 (4)	91,058	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour Underlying Securit (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Non-Qualified Stock Option (right to buy)	\$ 29.5	03/26/2014		М	11,611	(2)	03/26/2017	Common Stock	11,6
Incentive Stock Option (right to buy)	\$ 29.5	03/26/2014		М	3,389	(2)	03/26/2017	Common Stock	3,3

Reporting Owners

Reporting Owner Name / Address	Relationships						
reporting o when runne / runness	Director	10% Owner	Officer	Other			
BECKER JAN 111 MCINNIS PARKWAY SAN RAFAEL, CA 94903			Sr VP, Human Res, Corp RE				
Signatures							
Nancy R. Thiel, Attorney-in-Fa	03/27/2014						

Becker

Date

Explanation of Responses:

**Signature of Reporting Person

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on July 3, 2013.
- (2) The option vested in annual installments over a four year period beginning on March 26, 2010, and was fully vested and exercisable as of the Transaction Date.

The Reporting Person is entitled to receive one share of Common Stock for each Restricted Stock Unit. These are Restricted Stock Units (3) that vest over a 3-year period beginning on 3/25/14 at the rate of 5,100 shares on 3/5/2015, 4,950 shares on 3/11/16, and 4,950 shares on 3/10/17.

(4) All trades occurred within the following one dollar price range: \$49.33 through \$50.32. The reported price is the weighted average for trades within this range.

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.