LEMKE JAMES Form 4

February 07, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SECURITIES

OMB

Check this box if no longer STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

3235-0287 Number: January 31, Expires: 2005

OMB APPROVAL

subject to Section 16. Form 4 or Form 5

obligations

Estimated average burden hours per response... 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue.

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

See Instruction

1. Name and Add LEMKE JAM	lress of Reporting Person * ES	2. Issuer Name and Ticker or Trading Symbol C H ROBINSON WORLDWIDE INC [CHRW]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
(Last) 14701 CHAR	(First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/03/2012	Director 10% Owner _X_ Officer (give title Other (specify below) Vice President
	(Street)	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person
EDEN PRAIR	RIE, MN 55347		Form filed by More than One Reporting Person

(City)	(State)	(Zip) Tabl	e I - Non-D	erivative S	Securi	ities Acqu	ired, Disposed of	, or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if Transaction(A) any Code (Inst. 8)		n(A) or Dis	4. Securities Acquired A) or Disposed of (D) Instr. 3, 4 and 5) (A) or Amount (D) Price		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock							131,984	I	By Rabbi Trust
Common Stock	02/03/2012		M	13,416	A	\$ 14.82	157,695	D	
Common Stock	02/03/2012		F	3,087	D	\$ 64.42	154,976 <u>(1)</u>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Number of Shar
Option (Right to Buy)	\$ 14.82	02/03/2012		M		13,416	(2)	02/07/2013	Common Stock	13,41
Option (Right to Buy)	\$ 14.82						(2)	02/07/2013	Common Stock	16,58
Option (Right to Buy)	\$ 64.42	02/03/2012		A	3,087		02/03/2012	02/07/2013	Common Stock	3,08

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
LEMKE JAMES							
14701 CHARLSON ROAD			Vice President				
EDEN PRAIRIE, MN 55347							

Signatures

/s/ Troy Renner, Attorney in fact for James P. 02/07/2012 Lemke

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares held in the employee stock purchase plan as of a statement dated 12/31/2011 and restricted stock awards.
- (2) Currently 100% vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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