## Edgar Filing: WOOD ROBERT JOHN - Form 4

WOOD RO Form 4	BERT JOHN								
Form 4 February 16	5, 2011								
FORM	ЛЛ							OMB AF	PROVAL
	UNITED ST.			ND EXC , D.C. 2054		GE C	OMMISSION	OMB Number:	3235-0287
Check t if no lor subject Section Form 4	NT OF CHAN		BENEFIC		NERSHIP OF	Expires: Estimated a burden hour response	urs per		
Form 5 obligation may con <i>See</i> Inst 1(b).	ons ntinue. Section 17(a) of	nt to Section 1 of the Public U 30(h) of the In	tility Hol	ding Comp	any A	Act of	1935 or Section		
(Print or Type	Responses)								
1. Name and WOOD RC	Symbol	2. Issuer Name <b>and</b> Ticker or Trading Symbol STEPAN CO [SCL]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (Middle) 3. Date of Earliest Transaction (C				(Check	eck all applicable)			
22 W. FRC	(Month/D	(Month/Day/Year) 02/14/2011				Director       10% Owner         X Officer (give title       Other (specify below)         below)       V.P. & General Manager			
NORTHFI	(Street) ELD, IL 60093		endment, Da nth/Day/Year	ate Original r)			6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by Mo Person	ne Reporting Pe	rson
(City)	(State) (Zip	) Tabl	le I - Non-I	Derivative Se	curiti	es Acq	uired, Disposed of,	or Beneficial	ly Owned
1.Title of Security (Instr. 3)	(Month/Day/Year) Example an	Transaction Date 2A. Deemed			s Acqu osed o and 5) (A) or (D)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	02/14/2011		Code V M	Amount 3,500 (1)	A	<u>(1)</u>	15,842.6894	D	
Common Stock	02/14/2011		А	3,500 <u>(1)</u>	А	<u>(1)</u>	19,342.6894	D	
Common Stock	02/14/2011		F	2,202 <u>(1)</u>	D	<u>(1)</u>	17,140.6894	D	
Common Stock	02/15/2011		J	17.3272	А	<u>(3)</u>	17,158.0166	D	
Common Stock	02/15/2011		J	51.5352	А	<u>(4)</u>	17,209.5518	D	

#### Edgar Filing: WOOD ROBERT JOHN - Form 4

Common Stock					55	0	I	Mother		
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.										
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code Securities (Month/Day/Year)		ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Performance Shares	<u>(2)</u>	02/14/2011		М	3,500	(2)	(2)	Common Stock	3,500	

# **Reporting Owners**

<b>Reporting Owner Name / Address</b>	s Relationships						
	Director	10% Owner	Officer	Other			
WOOD ROBERT JOHN 22 W. FRONTAGE ROAD NORTHFIELD, IL 60093			V.P. & General Manager				
Signatures							
Kathleen O. Sherlock,		02/16/20	)11				

Attorney-in-fact <u>\*\*</u>Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Amount reported reflects vesting of 3,500 performance shares on Table II. Upon vesting, total shares delivered to reporting person also
 (1) includes an additional 3,500 shares due to achievement of certain financial targets by December 31, 2010. Also, 2,202 shares were disposed of for taxes as allowed under the plan.

(2) The performance shares vested upon Stepan Company achieving certain financial targets by December 31, 2010.

8 D S (I

### Edgar Filing: WOOD ROBERT JOHN - Form 4

- (3) Number of common stock shares acquired with dividend purchase to reporting person's account on February 15, 2011, under the Employee Stock Ownership Plan (ESOP) established by Stepan Company.
- (4) Number of common stock shares acquired with dividend purchase to reporting person's account on February 15, 2011, under the Employee Stock Ownership Plan II (ESOP II) established by Stepan Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.