WICKHAM MICHAEL W

Form 4 October 04, 2010

FORM 4

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

3235-0287 Number: January 31, Expires: 2005

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Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * WICKHAM MICHAEL W			Symbol	Name and Talling SINSON Talling SINS		_	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 14701 CHAF	(First) (Mi		3. Date of 1 (Month/Date 09/30/20	•	nsaction		_X_ Director Officer (giv below)		6 Owner er (specify	
(Street) EDEN PRAIRIE, MN 55347			4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) (Z	Zip)	Table	I - Non-De	erivative S	Securities Acc	quired, Disposed (of, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8)	Disposed (Instr. 3,	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock							2,298	D		
Common Stock							350	I	Spouse Trust	
Damindan Dana	ut an a computa lina f	am aaab ala	c	:4: 1 6: -	: -11		: 4:41			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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$\label{thm:convertible} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Instr. 8	etion 3)		ative ties red sed 3, 4,	6. Date Exercisab Date (Month/Day/Year	e Exercisable and Expiration h/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code \	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock (Director Units)	(1)	09/30/2010		A		835		(2)	(2)	Common Stock	5,754	
Phantom Stock (Director Units)	<u>(1)</u>							12/31/2006(3)	12/31/2010(3)	Common Stock	673	
Phantom Stock (Director Units)	<u>(1)</u>							12/31/2007(3)	12/31/2011(3)	Common Stock	553	
Phantom Stock (Director Units)	(1)							12/31/2008(3)	12/31/2012(3)	Common Stock	981	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer Other				
WICKHAM MICHAEL W							
14701 CHARLSON ROAD	X						
EDEN PRAIRIE, MN 55347							

Signatures

s/Troy Renner, Attorney in fact for Michael W. Wickham 10/04/2010

**Signature of Reporting Person Date

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1-for-1
- (2) Issued as Director Compensation, upon board termination, the shares of phantom stock become payable in common stock in accordance with the election of the reporting person.
- (3) Vests annually each year end based on the financial performance of the Company, beginning and ending the dates shown.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.